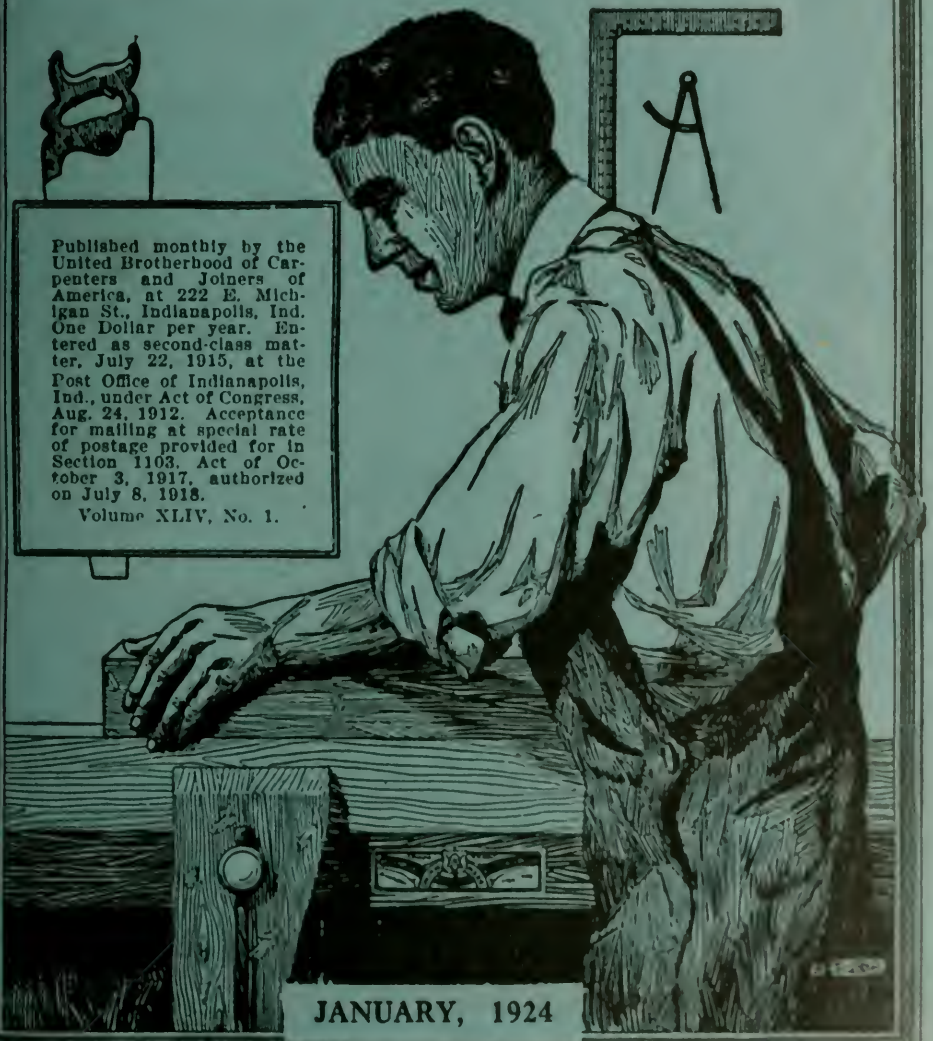
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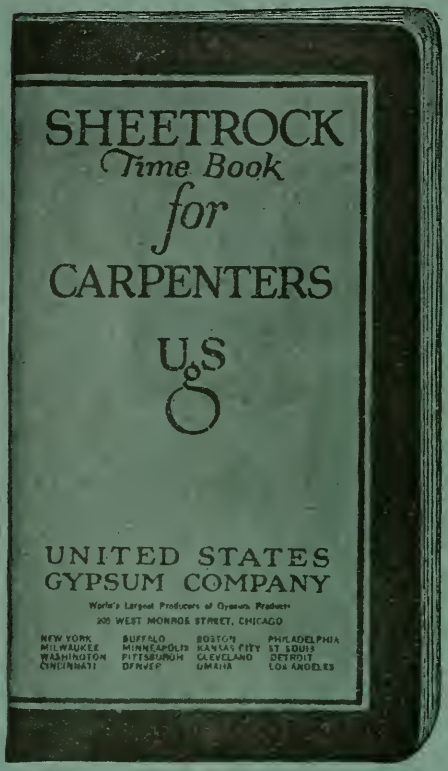


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Volume XLIV, No. 1.

JANUARY, 1924

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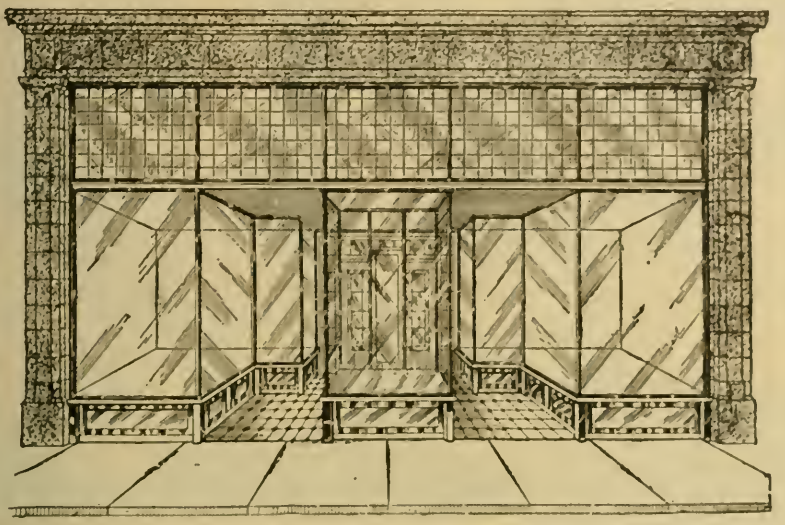
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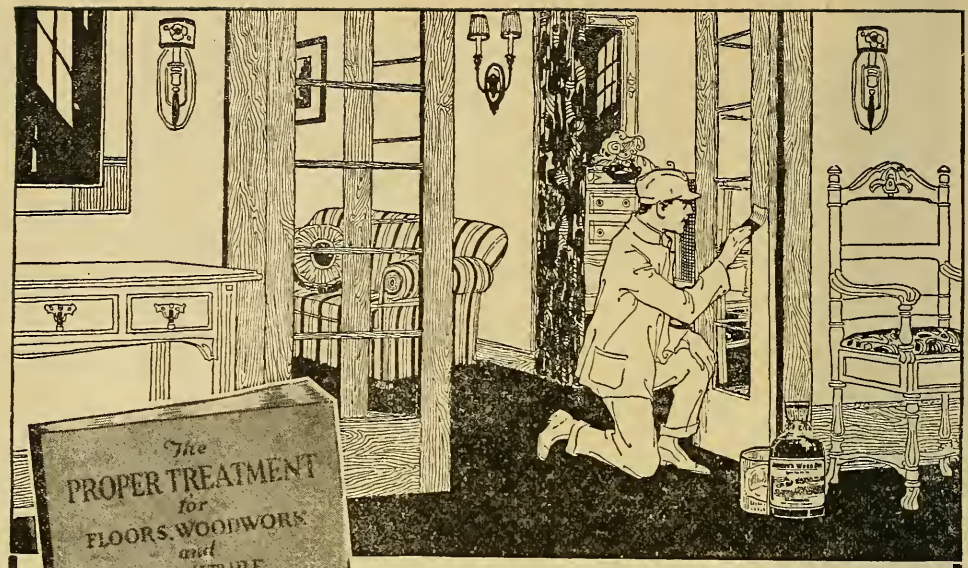
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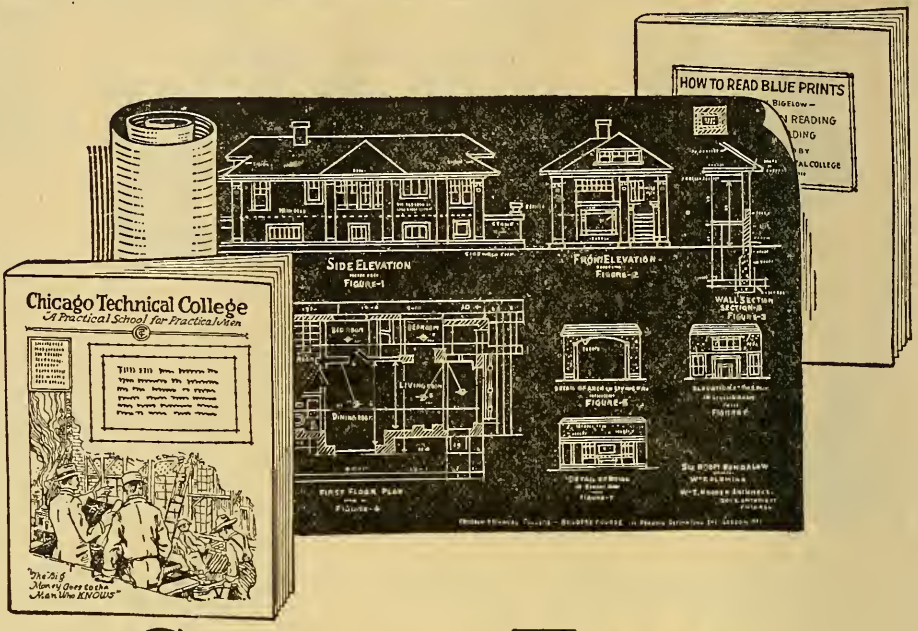
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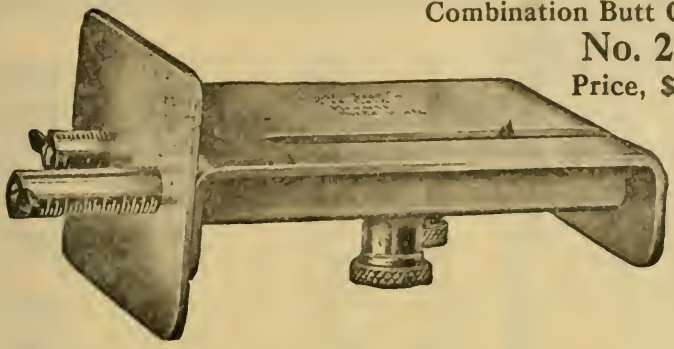
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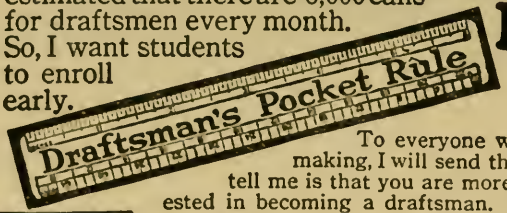
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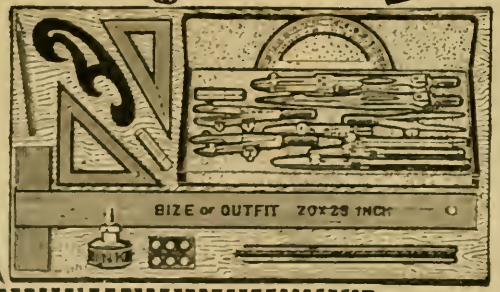


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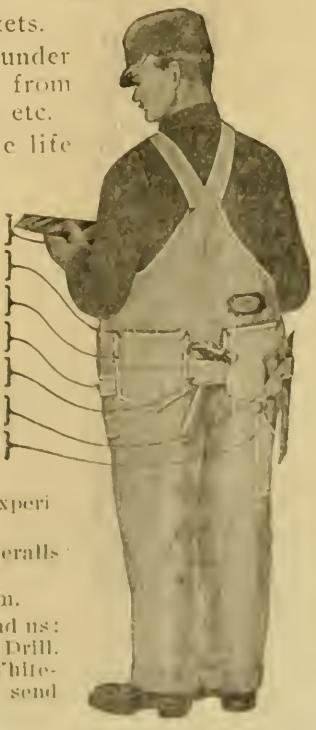
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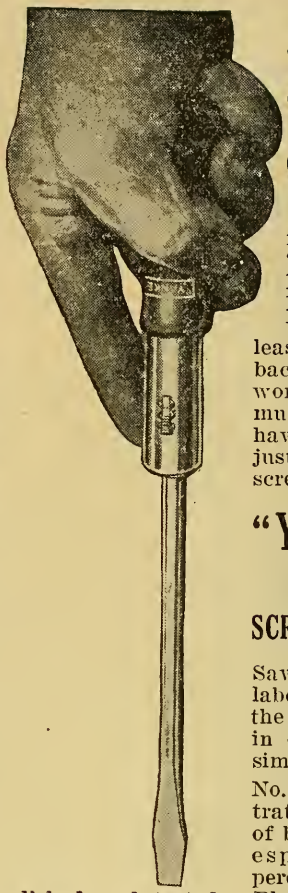
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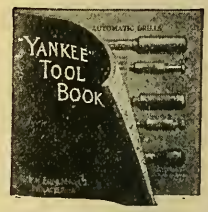
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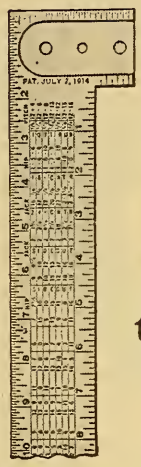
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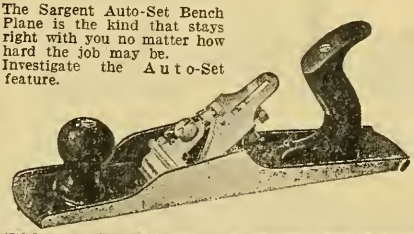
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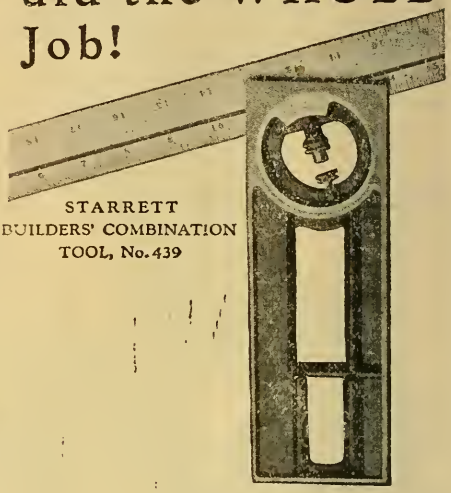
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BUILDERS' COMBINATION
TOOL, No. 439

SPEAKING about *efficiency*, ask T. M. Bentley of 417 Ross St., Charleston, W. Va., what he thinks about his Starrett Builders' Combination Tool. Recently he laid out and cut the work for four flights of circular stairs with this Tool. *And the only figures he had on paper were the floor to floor and well* measurements! Each piece was laid out individually—no patterns being used, and when the work was installed by other workmen every piece was found to fit correctly. The Combination Tool was the *only* measuring tool he used on the whole job and Mr. Bentley adds: "I did the work in less time, with less effort and with greater confidence than could have been possible with any tools that I have heretofore used."

For a quick-acting, time-saving accurate tool you will certainly appreciate this Starrett 439. It combines *seven* ordinary tools in one and enables the user to quickly and easily lay out and cut low and high pitch rafters, valleys, window and door frames, railings and other complicated work.

Blade slides easily through stock. Revolving turret is graduated to degrees on one side and has pitch-to-foot graduations on other. Beautifully finished, very compact (weighs less than 3 lbs.), and is limited in its use only by the skill and ingenuity of the user.

Saves time, trouble, and the carrying around of many other tools which it supplants

For sale at any good hardware store. Write for Starrett Catalog No. 22 E for complete description of this splendid tool.

THE L. S. STARRETT CO.

The World's Greatest Toolmakers
Manufacturers of Hacksaws Unexcelled
ATHOL, MASS.

6030

Starrett Tools

Pleased Customers—
More Business

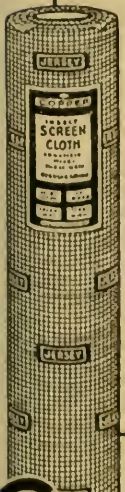
THINK what it would mean to your reputation as a carpenter to be able to assure your customers that the insect screen cloth you use will last indefinitely without the cost of a cent for repairs, if they give the screens ordinary care.

That's exactly what you can do when you install insect screens made with Jersey Copper Screen Cloth. But it must be *Jersey* Cloth. Ordinary copper cloths are too soft and pliable.

The wire in Jersey Copper Screen Cloth is 99.8% pure copper. It is made by a special Roebling process which gives it *tensile strength and stiffness comparable to that of steel.* Jersey is the *only* copper screen cloth in which this special wire is used.



Look for this Tag at the end of the Roll



There is no need to dwell on the durability of pure copper. Jersey Copper Screen Cloth, installed on a yacht thirteen years ago, has resisted the damp, salt air and all sorts of weather, and after this long period of continued service, it is still in good condition.

Everyone of your customers will appreciate your recommendations of Jersey Copper Screen Cloth. And a satisfied customer brings you more business.

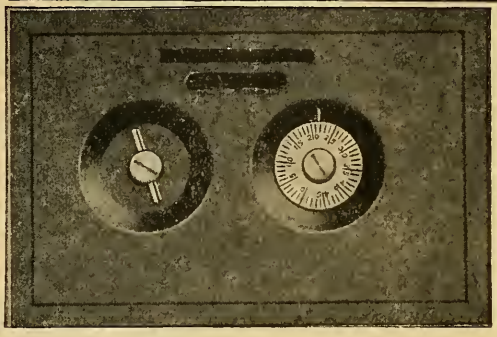
Many merchants carry it in stock. If you cannot obtain it in your locality, write us and we will inform you how to get it. Stores and agencies in many cities.

THE NEW JERSEY WIRE CLOTH COMPANY
620 South Broad Street
Trenton New Jersey

TRADE JERSEY MARK

Copper Screen Cloth
Made of Copper 99.8% Pure

COULD YOU USE $100.00 PER MONTH EXTRA—?



The Dudley Wall Safe as it appears installed in wall. Both the dial and knob handle are countersunk, so that safe may be installed in floor, if desired and covered with rug. Beautifully finished in dark green baked enamel.

—and right in your own line

Here's a real money-making opportunity. When we say $100.00 extra per month, we mean this should be the **least** amount you'll earn from this business. Not a guess figure, but a real estimate based on the records of more than 300 fellow carpenters. More than 500 carpenters answered the Dudley Wall Safe Advertisement that appeared in this magazine last March. Hundreds of these men have since taken on the agency.

FELDNER MADE 100 SALES IN A DAY

Figure for yourself the immense profits he made. Many others have nearly equalled this record. Mr. Feldner of Brooklyn sold 100 Dudleys to a big contractor in the Flatbush district. Since then he sold nearly 1000 more. You'll have opportunities galore to sell builders and contractors anywhere from 5 to 100 Dudleys at a time—not to mention the large number of individual sales you'll make regularly. Only one sale a day will mean a big day's wage.

1000 MORE CARPENTER AGENTS WANTED

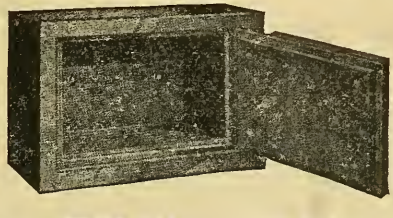
Now that our factory output has been doubled we are in position to establish one thousand more distributors. Now is your opportunity to secure the exclusive sales rights in your locality. Send in your application at once. Use the coupon below. This is your chance to get into a business that's right in your own line—and that will turn your spare hours into golden moments.

NO CAPITAL NEEDED NO STOCK TO PURCHASE

No need to tie up your money in stock of safes. We ship as you need them—or shipped direct C. O. D. and then commissions are paid you. The cost to you will only be $12.00 each—sale price $25.00 each or $13.00 profit per sale. To builders and contractors who buy in quantities, you'll allow a 20% discount. Every house is a prospect. New or old. Safe can be installed in 20 minutes in ready built homes. So you have every chance to make big profits.

GET YOUR DUDLEY SAFE FREE

Just as soon as you have made 5 sales, we will send you *absolutely Free* one Dudley safe. Sell it for $25.00. In this way you not only pay for your own, but make $13.00 as well. So send for your own outfit at once and commence making sales right away. This offer must be very limited, as the remaining territory will be assigned in short order. You send only $1.00 with your application and then your outfit will be shipped promptly. You may pay the balance of $11.00 on arrival. If your territory has been taken, your dollar will be promptly refunded. Territory will be fairly gobbled up, so hurry your application. Don't delay and miss out.



PRICE $25.00 COMPLETE

Outside Dimensions 12x8x5. Inside Dimensions 9¾x5¾x4. Net Weight 16 pounds. Double Wall, steel construction throughout with asbestos filling and equipped with Standard 4 tumbler combination lock, making it absolutely fire proof and burglar-proof. Quickly and Cheaply Installed.

COUPON

MURPHY SAFE COMPANY,
710 Kimball Bldg., Chicago, Ill.

Gentlemen:—You may ship me one Dudley Wall Safe at your agents' Price of $12.00 with the understanding that you will appoint me your exclusive distributor in this territory. I am to have the right of returning the safe and my money refunded if it is not exactly as represented. Inclosed find $1.00 deposit and I will pay balance on delivery.

NAME _____

TOWN _____ STATE_____

STREET ADDRESS OR BOX NO_____

Describe territory you can handle_____



Odd jobs with Cornell make money for you.

It looks like a severe winter ahead and that means that people getting ready for it will call on you for help.

More than half the time you can specify Cornell-Wood-Board—and take the nice profit that goes with it.

Cornell Wood Board

Satisfaction guaranteed, you take no chance when using this trustworthy, all wood material, triple-sized mill-primed with an attractive oatmeal finish. It's easy to saw, easy to nail.

Get a few samples and a price from your nearest dealer. He can furnish it in 6 lengths and 2 widths. Then use it on your next good job.

CORNELL WOOD PRODUCTS COMPANY

General Offices: 190 North State Street, Chicago

Mills: Cornell, Wisconsin

Better Work

*"********My grandfather gave me one of your saws. He bought it in 1846. I used it from 1895. It still cuts though it is now almost a keyhole saw.********"*

*"********In railroad construction which I followed for 30 years, I had Disston tools in use wherever possible and found them tools of quality.********"*

*"********I am the happy possessor of two of your famous saws, and I think you can justly claim they're the best ever made.********"*

Names on request.

Whose word do you naturally take about a saw, tool or file,—that of the man who is using one right on the job, don't you? Well, every day our mail brings us letters like the above from craftsmen who have been using our saws, tools and files,—some for a generation,—so we're letting them tell you what they think of them.

The Disston Saw, Tool, and File Book gives instructions on caring for tools. Send 4c postage for your copy.

Desk 1.

HENRY DISSTON & SONS, Inc.
Makers of "The Saw Most Carpenters Use"
Philadelphia, U. S. A.

DISSTON
SAWS TOOLS FILES

THE CARPENTER

Entered July 22, 1915, at INDIANAPOLIS, IND., as second class mail matter, under Act of Congress, Aug. 24, 1912
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Established in 1881
Vol. XLIV—No. 1.

INDIANAPOLIS, JANUARY, 1924

One Dollar Per Year
Ten Cents a Copy

That the open shop is now favored by the Stanley Manufacturing Company of New Britain, Conn., who manufacture a number of carpenter's tools, known as the Stanley tools, was a declaration recently made by Mr. Stanley, Jr., an officer of the company at a conference held with Representative Charles N. Kimball and Business Agent McGrath at the plant of the company. This concern is constructing a large building at New Britain. The contractor is the Aberthaw Company of Boston. Non-union carpenters were found on the job. On complaint of Messrs. Kimball and McGrath, as representatives of our organization, Mr. Stanley arranged the conference, and to their astonishment made the above declaration.

WOMEN'S ORGANIZED INTEREST AIDS UNIONS

LADIES' Auxiliary Unions are one of the best assets of the Brotherhood. They are important reserve sources of prestige, and the latent usefulness and power inherent in them are not realized by many members. Particularly is that so in the case of the brother who loftily dismisses the idea of the auxiliaries on the ground that: "I don't see what we want to have the women mixing in our business for. They don't understand what a union is really."

If the latter part of that statement is true, then it constitutes one of the most powerful and clinching arguments in support of the auxiliaries. If the argument is not true, and if, despite our supercilious friend, the women do know what unionism really is, then all the more reason why we should have a department to our Brotherhood where that knowledge can be fostered and used to increase the general morale of our ranks.

Who is it that has to do the careful spending of the chief part of all the money earned by union men? That is the duty of their wives, and a mighty responsible duty at that. For it can be done wisely, with benefit to the family, and bringing added prestige to the cause of trade unionism, or the other way. If the wife of a union man understands the importance of purchasing goods made under union conditions, she knows that she and many others like her, can become a powerful support for the movement which is continually fighting to raise and maintain the living standard of her family.

The combined purchasing power of all the women charged with the laying out of money earned by trade unionists can be made an influence in any community which no wide-awake merchant could afford to overlook. Ladies Auxiliaries in this respect represent organized buying power. By insisting, as a body, on union-made goods, they can make an impression on the merchant not only causing him to stock the goods they want, but also creating a respect for the humanitarian intelligence and business value of the movement they represent. Thus it is seen that women's auxiliaries are no mere fads or playthings, but if properly understood and put into practice, can be made a wonderful reserve force at the back of the Local Union.

Moreover, a woman who once has realized the material benefit alone, which her husband's membership in his union has for the standard of their family life, that woman has an amount of enthusiasm for the proposition which will keep any two average men busy trying to equal it. She knows it means a larger share of those things of life which will enable her man to live with greater self-respect, and help them both to give their children a better chance than they themselves had. Also she knows that poverty in home, and servile conditions at his work are not the soil in which a man's nature will improve. It is not of the quality that will ripen first love into that utterly reliable and fine companionship which is the ultimate best in marriage, and the abiding foundation of family life.

The matter-of-fact hard-boiled critic will likely say:

"Oh well, that may be all right in the way of sentiment, but it's the practical value of women being interested in our union affairs that I am looking for."

The best answer to give him would be to show him a real live women's auxiliary going about its job. In the meantime, always remembering that it is the policy of the Brotherhood to avoid a strike if that can be done without yielding either in honor or interest, still strikes do occur. If one should come along, does a member stand to lose, or gain, if his wife understands enough about the issues at stake to be able to appreciate what it means? Then again where does the resistive power really and truly lie at such a time? In the magnetic psychology of the men's meeting, or in the quiet of the family home? Men are mighty fine fellows when they all get together "resoluting" to their hearts' content. But it is in the home where the test has to be finally borne out, as respects both bread and butter and mental disposition. And if in that hour a man's women-folk understand what his union means, well then all the better for him. If they don't its likely to be just—well, not as nice as it might be.

There is no need to dwell unduly on the serious side, and it is in their social

aspect that the women's auxiliaries have a sphere of great usefulness. Man is a gregarious or social animal. He is happiest and appears at his best when herding with his kind, each playing his part in the general work of making the common lot a better one. And the more men get to see how much they are alike in tastes and ideals the better it is for the race. The hope of an age when wars shall cease rests on that foundation. The more a man is socialized by contact with his fellows the more human and civilized he is.

This process strengthens any union, and the people to start it going and make a success of it are the women. They can, by their work and influence in this direction, give the union the feeling of being one big family, and translate into practical terms the principle of fraternity which binds it together. Conventions of Organized Labor do not come to every town or every day, but if one should come to the place where there is a ladies' auxiliary that auxiliary is a mighty fine thing for the reputation for hospitality of the union men of that city. In that direction the men usually do the inviting, and the women do the work of preparing and carrying out the hospitality.

No, that old, sullen attitude that the women can not do anything to promote the interests of the union which their men-folk belong to was a mistake and has gone into the discard. Locals of our Brotherhood have all to gain through their women's auxiliaries, and a close view of the "managing" way they have of doing things will usually furnish much amazing instruction, and food for thought which can be turned to the profit of our organization.

"OPEN SHOP" CHALLENGE TO TWIN CITIES

NON-UNION conditions in the building industry in the twin cities of St. Paul and Minneapolis, are the objective of a highly organized and active movement to be carried on in those cities, according to an article by Mr. E. J. Brunner, editor of the "American Contractor," and which appeared in the December 1st issue of that publication. The writer advocates the "open shop." Divested of all verbiage that means a non-union shop for the building trades in the twin cities, if it can be made to stick. The article, however, contains the unctuous assurance that the movement does not contemplate "the eradication of building trades unions." There is no need to dwell further on details. The movement is a challenge to all union men in the building trades in that district. The complete attainment of its purposes would be the wiping out of Organized Labor. For that reason it is up to the building trades unions to show that they recognize and accept the defy, by increasing their own organizing activities. The article openly boasts that "practically 80 per cent of all construction, in either Minneapolis or St. Paul, is done with at least 50 per cent non-union men in each trade on any job." That is gross exaggeration, but back of it lies the will to increase whatever the figure may be, to 100 per cent. Its aim is to deprive the organized building trades workers of the twin cities of the only protection they have for their wages and working conditions. Their answer should be increased vigilance and organizing effort. They know what they are up against, and forewarned in forearmed.

Rochester Amalgamated Joins U. B.

Amalgamated section members of the United Brotherhood in Rochester, N. Y., in November decided to come over and become full and complete beneficial members of the Brotherhood, thereby emulating their membership in Cleveland which took a similar step. Charter No. 2160 has been issued to the new Local. The terms under which these former Amalgamated section members transferred were, that they were given credit immediately for the same length of membership in our Brotherhood which they held in the Amalgamated at the time they made the change.

Harry Flaugh Loses Young Son

It is with deep regret that we learned of the death on December 11th of little Harold Flaugh, 4-year-old son of Business Agent Harry Flaugh and Mrs. Flaugh of Fort Wayne, Ind. The little fellow was run down by a heavy auto truck.

CHILD LABOR INQUIRY IN MARYLAND

CHILD workers on Maryland truck farms are studied in a report issued by the United States Department of Labor through the Children's Bureau.

This report is the second of a series on rural child labor being carried on by the Bureau under the direction of Ellen Nathalie Matthews, director of its industrial division.

Four Maryland Counties are included in the study, Anne Arundel (near Baltimore), Wicomico, Somerset, and Worcester on the Eastern Shore. Eight hundred and eight white and negro children in Anne Arundel County who had done farm work during the year preceding the study and 838 children on the Eastern Shore were interviewed.

The chief findings of the report are:

Over 90 per cent of the children enrolled in the schools in the truck farming areas of the Eastern Shore had worked on the truck farms within the year preceding the inquiry. A large proportion of these children in Anne Arundel County work on the farms. In the Eastern Shore localities the workers are chiefly farmers' children. In the Anne Arundel area there are also large numbers of hired workers, some of them white children who migrate from Baltimore for seasonal farm work.

Most children under 10 years of age work a short day at simple kinds of work, and for only a few days or weeks, during the year. Most white girls do little more work than the young children, but some of the older negro girls and a large proportion of white and negro boys 12 years of age or over do a great variety of work and many work 9 or 10 hours a day. A working-day of 9 or more hours on the last day worked was reported by one-half the boys studied in both regions.

The work of these children included not only picking berries and hoeing vegetables, but also plowing, harrowing, machine cultivating and some kinds of machine transplanting. Such work in conjunction with long hours was reported by many of the boys 12 years or over.

Loss of schooling on account of farm work was suffered by a majority of the children in both areas according to reports made by their parents. Nearly one-fifth of the white children had been absent for farm work six or more school weeks during the preceding school year.

Serious problems both in lack of schooling and in undesirable living conditions were presented in the cases of migratory child workers in Anne Arundel County. The majority of these children lose from 4 to 6 weeks at the end of the school term in order to go out to the truck farms. Over two-thirds of those included in the study were retarded in school, about twice the average rate for city children of their ages.

According to the report,

"The housing provided for migratory truck-farm workers in these localities is so unsatisfactory that it appears to call for some public supervision."

In describing these housing conditions, the report states:

"Seasonal workers are housed by the farm owners on their own land in what are referred to locally as camps. Most of the camps contained but one building, known as a 'shanty,' which served as sleeping quarters for the workers. In most camps it was weatherbeaten or unpainted and the windows usually lacked either glass or shutters or both. As a rule there was but one room on each floor, with stairs on the outside leading to the upper room. In some a partition divided the lower floor, which was about 25 by 30 feet, into two rooms. On each side of a narrow aisle down the center of the room the floor was divided into sections or pens by boards 10 or 12 inches in height. Each pen was about 6 feet long and from 4 to 6 feet wide and covered with straw for a mattress. Each family was allotted one of these pens, the larger families sometimes securing those 6 feet in width.

The Secretary of the British Trades Union Congress, by the terms under which he accepts that office, is not permitted to become a candidate for election to the House of Commons. The present Secretary is Mr. Fred Bramley.

Miss Margaret Bondfield, President of the British Trades Union Congress has been elected to the British House of Commons. She has been very active in the British Trade Union movement for many years.

THEY MIND THEIR OWN BUSINESS—IT PAYS



O-OPERATION in Saskatchewan is a very live movement, judging by the large and increasing business conducted by a loyal group of 16,000 workers and farmers, scattered over a territory almost as large as Texas.

Last year 321 co-operatives made reports to the provincial Department of Agriculture, says the All American Co-operative Commission, showing a total turnover in co-operative distributing and marketing of well over $4,000,000. The net surplus for the year amounted to $111,000. On a capital investment of $504,570 this represents a return of 22 per cent for the year. Incomplete reports for 1923 show an even greater business for the current year.

Many of the Saskatchewan co-operatives are purchasing groups that have no permanently employed staff or commercial home, but purchase carload lots of special commodities. A number of co-operatives also do a large and varied business, have their own stores and warehouses, and are connected with the Co-operative Union of Canada in furthering the co-operative movement.

Special legislation permitted the organization of several of the largest co-operatives now operating which own extensive co-operative stockyards at Moose Jaw and Prince Albert. The Saskatchewan Co-operative Creameries, Ltd., operates twenty-five creameries and six large ice cream plants throughout the province, and has established cold storage facilities in the larger centers. It is now engaged in the purchase of eggs on a co-operative basis. It also distributes about 70 per cent of the milk and cream used in the city of Regina. The Saskatchewan Co-operative Elevator Company made a net surplus last year of $463,000 on the operation of 332 grain elevators, which marketed a total of 37,335,000 bushels of grain co-operatively for the farmers. A co-operative hail insurance company did a business of $1,191,240 last year.

Scarcely a variety of farmers' or consumers' co-operatives is lacking in the thriving Saskatchewan movement. Already the province has won front rank among its sisters in the Dominion of Canada, and has set high standards of efficiency and service for agricultural states to follow.

GENEVA LABOR CONFAB

The fifth session of the International Labor Conference was held at Geneva from October 22-29, 1923. Forty-two states were represented, the conference comprising altogether 192 delegates and technical advisers. Mr. Adetci, Japanese Government delegate, on the governing body of the International Labor Office was appointed President.

There was only one question on the agenda, i. e., General Principles for Organization of Factory Inspection. On this question the conference adopted unanimously a detailed recommendation relating to the sphere of inspection, the nature of the functions and powers of inspectors, the organization of inspection and inspectors' reports. The recommendation laid down that the principal function of the system of inspection was to secure the enforcement of the laws and regulations relating to the conditions of work and the protection of the workers while engaged in their work.

Learn to laugh; a good laugh is better than medicine.

ILLITERACY IS A MENACE

There are 800,000 factory workers in New York State who cannot speak English, according to the Federal Bureau of Education. Illiteracy means mental blindness of the rankest kind. The most helpless people in any industry are those who cannot read and write the language of the country in which they live and work. They are the wide-open potential victims of every imposition and abuse. The trade union movement has all to gain in them being educated at least to the degree where they can read and understand the plain language in which its aims and aspirations are set forth. In their benighted condition they are a drag on its progress, and a standing threat to the conditions established by years of endeavor and sacrifice put forth by Organized Labor.

The season for flipping cigar stubs on the awning downstairs has been closed but the season for storing hot ashes in a wooden box on the back porch will soon be open.

LEARN FROM THE PAST—PLAN THE FUTURE

(By Robt. Hewitt.)

AS we look back over the year just gone by and see how little we as a working class have advanced, we begin to look around for some means by which we can do better this year. It is true that the past year has been an exceptionally strenuous one for the wage earner, and especially so for the unorganized worker. Generally speaking, the railway trades, the miners, the building, and the printing trades, have retained a solid front, not by any means as solid as they might have done, but sufficiently so, that any necessary retreat has been made in an orderly manner, and not by any means like the stampede that has taken place amongst the unorganized.

No better argument could be advanced in favor of organization than to take the combination of the Railway Shopmen's Organizations guided by the Railway Employes Department in such a way, that the shopmen on every Class 1 railway are acting simultaneously, on all questions. Identically the same stand, on the same date, on the same question, is taken by all the one hundred and forty-seven system federations, and each system federation knows exactly what the others are doing at all times thereby successfully blocking the bosses' old game of playing the employes of one road against those of the other. Take again the data that has been compiled by the department with the co-operation of the various general chairmen, and supplied to each system federation to assist them in their wide demand for an increase rather than a reduction in pay. Take again the same and intelligent arguments compiled by them for submission to the United States Railway Labor Board in an effort to bring about the abolition of the "agreement evading" practice of farming out their repair work, by the railway companies. And compare it with the plight of the unorganized workers in any unorganized industry, where a bulletin is posted periodically, announcing a cut in wages in a "take it or leave it" tone, while every wage cut is simply added to an already excessive profit, and no organization to show them up to the public.

Yet, in spite of the fact that a few of our industries are well organized within themselves, the same cannot be said of the working class as a whole. While we might say the shopmen, the miners, the typos, etc., are holding their own against great odds, we cannot say as much for the working class as a whole. And we are faced with the fact that instead of the public opinion being that the workers in other industries are not receiving a just and reasonable wage, it is that the workers in organized indutsries are receiving too much. No one would consider the highest wages, high, if all industries paid alike, and left no low standard for comparison. Therefore one of the first steps which we must take is to organize the unorganized, next organize our organizations, co-operate, federate, educate, and amalgamate, until we are in a position to legislate, and dictate.

In order to attain such a position—realizing that there is no short cut to it—we must each do our part. There is something for each of us to do, instead of knocking some one else for failing to do it, or lamenting the fact that there is so much to overcome before we can attain our end let us therefore in looking around for some way to help in the advancement of our cause, keep the following suggestions in sight.

Boost your union and encourage others to join it. Make your non-union workmate ashamed of himself. Boost your local labor paper and encourage your friends to subscribe. Read it and pass it on. When you have a suggestion or an idea which might tend to improve, send it to your labor paper so that other readers might know of it and make use of it. Boost for co-operative manufacturing and buying. Boost your co-operative store wherever possible; patronize it and encourage others to do so. Help Organized Labor by boosting and patronizing the Union Label. The interests of all workers are identical, so help yourself by helping others. Attend your union meetings regularly, study constitutions of your organization, so that you may intelligently help to improve it when the opportunity arises.

RELIEF FOR IRELAND

The Government of the Irish Free State has recently promulgated legislation on unemployment insurance. This legislation adopted and amended in certain respects the Unemployment Insurance Acts of the United Kingdom of 1920, 1921 and 1922.

An interesting proposal which figures in the original text of the Irish Bill was subsequently excluded from the final text as adopted. This proposal authorized the Minister of Industry and Commerce, in the case of works of public utility, to pay the unemployment benefit, under certain conditions, to the employer instead of the employe, thus enabling the employer to continue to engage the worker in question by paying him from his own funds only the difference between the unemployment benefit and the wage.

It is of interest to note that the Irish Free State was represented for the first time at the International Labor Conference, which convened at Geneva on October 22nd.

Firemen Win Six Day Week

The city firemen of Vancouver, B. C., are organized in the International Association of Firefighters. They have recently secured a six day working week, and this has given employment to twenty-four more men.

Judge Refuses Picket Injunction

An application made recently in Seattle, Wash., to enjoin workers in the amusement trade from picketing anti-union theaters, was refused by Judge French. Unions in that city believe that the state law passed in 1919 legalized their action. President W. Short, of the Washington State Federation of Labor, commenting on the judgment, said: "The Legislature's act of 1919 gives us the right to do collectively what we have a right to do as individuals. Judge French sets this forth very clearly."

The Price of Coal

Coal mining towns are more unhealthy for new-born babies than the congested districts of New York, according to infant mortality statistics recently published by the American Child Health Association. In New York infant deaths are given as 75 out of every 1,000 born, while in mining towns the rate runs well over the 100 mark. A few instances given are Dunmore, Pa., 177; Shenadoah, 147; Shamokin, 126. Evansville, Ind., in the heart of a bituminous field, rated at 106, and similar amazing figures apply to all coal areas.

Little Late, But Missed Nothing

Two new members have been added to the International Labor Organization, viz., Ireland and Etheopia.

Both of these countries were admitted to the League of Nations during the fourth assembly, and automatically became members of the International Labor Organization, in accordance with the Treaty of Versailles.

This is one of the peculiar annals of the treaty, in that members of the League of Nations must be members of the International Labor Organization but members of the Labor Organization are not necessarily members of the league. The International Labor Organization has a larger membership than that of the league.

Politics Is Politics

The law requires candidates for office to file a report of all expenditures. A patriot of Clarion County, Penn., ran for office and turned in the following absolutely truthful report of what it cost him not to get elected:

"Lost 1,349 hours' sleep thinking about the election.

"Lost two front teeth and a lot of hair in a personal encounter with an opponent.

"Donated one beef, four shoats and five sheep to country barbecues. Gave away two pairs of suspenders, four calico dresses and $5 in cash.

"Kissed 126 babies. Put up four stoves. Kindled fourteen fires. Walked 4,076 miles. Shook hands with 9,508 people. Told 10,101 lies, and talked enough to make in print 1,000 columns. Attended sixteen revivals and contributed $50 to foreign missions. Made love to nine widows—five grass, four sod. Hugged 49 old maids. Got dog bit 39 times—and was not elected by 358 votes."

Did you know that pressed glass was invented by a carpenter living at Sandwich, Mass?

Don't keep all your enthusiasm for the Union Label for the meeting hall. Remember this when spending money.

INDUSTRIAL COUNCILS' WORK

Joint Industrial Councils are an institution in Great Britain. Since 1918, when the first Council was established, 73 others have been set up.

These Councils are on an entirely voluntary basis and constitute a logical development of the earlier methods of ordinary collective bargaining. In each industry which has adopted the scheme, there is a triple joint organization, namely a National Industrial Council with subordinate District Councils and Works Committees. 150 District Councils have been set up, while the number of Works Committees is estimated at well over 1000.

The most important work of the committees has consisted in the settlement of questions of wages, hours and working conditions. In 23 different industries the Joint Councils have arrived at a settlement of minimum or standard rates of wages. In 17 industries sliding scales under which wages are regulated in accordance with variations in the cost of living have been put into practice. In 30 industries a standard working week involving in the majority of cases a reduction of working time has been determined by the Joint Industrial Councils. In no case is the length of the standard working week greater than 48 hours. In a large number of cases it is 47 hours.

The principle of an annual holiday with pay has been adopted by the joint bodies in 20 industries.

Influence of Eight-Hour Day

The French Ministry of Labour has published data on the effect of the 8-hour day on the choice of dwelling places of Parisian workers. An inquiry covering 54 suburbs shows a considerable increase in their population, partly due to the erection of new factories and partly to the movement of workers out of the city. "The inquiry also showed that the change of dwelling was due to the additional free time of the workers obtained through the introduction of the 8-hour day. This announcement is therefore evidence of the cultural value of the 8-hour day."

The Awakening

It only takes a wedding
To make a fellow learn.
He thinks that she is his'n,
But finds that he is her'n.

BUILDING WITHOUT WINDOWS

Office buildings and factory buildings soon can be built without windows and will depend upon artificial means for light and air, according to Dr. Luckiesh of the General Electric Company of Cleveland. Ventilation in windowless buildings, Dr. Luckiesh says, can be obtained free from all dirt and with purified air from artificial vents.

He further states: "We congratulate ourselves on our free sunlight, yet we pay dearly for it. In the first place, buildings getting most of their illumination through window panes show a heavy ledger item for replacement of glass and general maintenance of cleaning, as well as for sills and window frames. Secondly, we have discovered by tests that in a large number of buildings, the loss of heat is 25 per cent over that in buildings having no windows. The greatest cost to factories and public buildings lies in ground areas given over to courts and light shafts, on which taxes are paid year after year to provide daylight."

How Can They Live?

Thirty thousand women employed in the confectionery, paper-box, tobacco, collar, and shirt industries and in mercantile establishments in New York State are receiving less than sixteen dollars a week. More than one-fourth of the women employed in these factory industries and more than one-fifth of the women employed in the state's mercantile establishments are receiving less than twelve dollars a week. Thousands of women in these industries and in mercantile establishments are receiving less than ten dollars a week.

These figures are taken from a study made by the Bureau of Women in Industry of the State Industrial Commission of the wages earned by 60,000 women workers in New York.

Death of Owen B. Maginnis

Owen B. Maginnis, for many years a member of the United Brotherhood, died of pneumonia December 7th, last, in Queen's County Hospital, Union Hill, N. J. Brother Maginnis will perhaps be best remembered by our readers as the able and veteran contributor to our Craft Problems columns, and it was with the deepest regret that we learned of his passing.

Editorial

THE CARPENTER

Official Journal of
THE UNITED BROTHERHOOD OF CARPENTERS AND JOINERS OF AMERICA

Published on the 15th of each month at the CARPENTERS' BUILDING
Indianapolis, Ind.

UNITED BROTHERHOOD OF CARPENTERS AND JOINERS OF AMERICA, PUBLISHERS

FRANK DUFFY, Editor

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INDIANAPOLIS, JANUARY, 1924

The 1924 Building Season

JUDGING by the statements and opinions to be found in authoritative building trade publications, there would seem to be good reason to believe that the coming season will be one of the busiest and best ever experienced by the building industry in the United States. One authority goes so far as to say that building in 1923 was only limited by capacity to produce, and not by demand. Certain it is that, taking the country as a whole, there are as yet no signs of the slump so vigorously predicted by the calamity howlers. These people could hardly disclaim credit for the feeling they create, that their thoughts are no more than the pessimistic progeny of their wishes. Speaking of the manner in which the 1924 program is likely to be apportioned one estimate figures it out thus: Housing 35 per cent; schools and similar structures 20 per cent; public works 20 per cent; business accommodations 15 per cent; and industrial 10 per cent. Just how near this estimate comes to the truth may be subject for discussion, but no one who has studied the facts of the situation will be likely to say that the figure for school buildings is greater than national requirements. This applies to housing too, if prime consideration is to be given to the basic wealth of the nation, which is community health. Tenement blocks, and so-called apartment houses that are no more than rectangular containers for a mass of glorified cubicles, huddled into a dimension where the minimum cubic air space per person is the ideal of the owner, are not either houses or homes. Homes are the foundations, the footings and bed-rock beginnings of decent social life, and the moral values incorporated in the construction of them have an abiding quality of goodness, while a mere house is cheerless by comparison. However, the impression one gets from the general outlook is that we as carpenters can look ahead for the coming year with reasonable confidence. In wage scales and working conditions embodied in agreements, in substantially increased membership, and many other features, the past year was one of progress in a degree never before known in the history of our Brotherhood. It has not come as any gift from the gods but as the result of organization. Think then, if we can do what we have done with our present membership, what could we do if we had that 500,000? The best way to answer that is, for every member to make a New Year's resolution to constitute himself a self-appointed Business Agent, to the extent of getting at least one new member for his Local Union during the early days of the year.

Wall Board Finish

MOST of our members know of the various jurisdictional disputes we have with other trades, relative to the handling and

erection of certain kinds of material which have come into use as the result of evolution in the building industry. The attitude of our Brotherhood towards all questions of this kind has always been that, where the knowledge, skill, and training of a carpenter are required to do the work, then that work belongs by right to the carpenter. A striking illustration of this was recently given at our General Office by the United States Gypsum Company, through the medium of a moving picture film showing members of the Brotherhood at work fixing "Sheetrock," the fire-proof wall board manufactured by this company. The picture showed carpenters fixing this material on walls, ceilings, etc., and so far as one could judge the effect was durable and artistic enough to meet the requirements of the most fastidious. We gathered from representatives of the company that this fabric is fast becoming popular for interior finish purposes. For the Brotherhood this means more work, and it would seem that if the methods by which it is handled were generally known to our members they would profit materially by it. The company seeks opportunity to exhibit this picture at meetings of our Local Unions, and intends visiting as many as possible with that object in view. Members will find the films not only full of up-to-date practical instruction, but quite entertaining as well.

The Canadian Trades Congress

IN the columns of another labor journal there recently appeared the statement that an organization called the Canadian Labor Party is the political expression of the Trades and Labor Congress of Canada. Now, the writer is fully entitled to his view, even though it be not a well-informed one. But to those who are not familiar with the composition and make-up of the Congress, it would seem likely to give the impression that it was a body allied, affiliated, or committed in a definite manner to some particular political party. This is not so. The Congress is purely a legislative body. It is made up of the Canadian members of International Unions affiliated with the American Federation of Labor. The per capita tax is in most cases paid direct from the headquarters of these unions, to the Congress, for their members in Canada. This is so in the case of the Canadian members of the Brotherhood. The Congress meets annually to discuss and decide upon legislation which it believes would be beneficial to the workers. Attempts have been made from time time to get control of the Congress for the purpose of using it to further the ends of some particular political faction. But the wiser heads have always seen that this way lies schism and possible disruption, and each convention has ratified the policy of its executive council in maintaining an independent course, leaving the way open for cooperation with all those who are willing to assist without ulterior motives, in endeavoring to secure that legislation which from time to time Congress decides would be in the interest of all the working men and women of Canada.

Carpentry and Wisdom

BEING a good carpenter is no mean achievement. It implies a knowledge of principles which, without understanding them, the human mind would not be able to mark out even a rough and ready track through the maze of phenomena known as Natural Law. Geometry and mathematics are the foundation of applied carpentry, just as they are the two principle keys to those cosmic rules which enable man to reach out into the infinite and establish for his use reliable conceptions of dimension, time and quantity. The plain everyday tools of the carpenter such as the square, rule, level, compasses, and so forth, are the open sesame to a limitless land of mental romance, speculation and philosophy, for those who have time and inclination to inquire into and absorb their wisdom. Back, ages beyond all written human record, carven in rock or demonstrated in the lay out of ancient buildings, there is silent evidence that the profound philosophic properties of the circle, the triangle, the square and other simple geometric figures were recognized, and used by men from time immemorial, to bring them material comfort and mental solace on their way through life. Of this knowledge the good carpenter must have a share. Then again, there is something of a magic quality about the skill which can take the rough lumber of the woods, and by the work of human hands fashion it into things of use and beauty for the benefit

and delight of one's fellow creatures. Moreover, carpentry goes right to the bottom of human life and need. The three cardinal necessities of man are food, clothing, and shelter. Men who can produce any one of them are the men who are of fundamental importance in this world. They are the foundation. The arts and graces are the superstructure. Therefore the carpenter and his work have had an important position in the industrial life of all ages and nations. The fact that he does not cut more figure than he does, anytime, is his own fault. That is what organization and our Brotherhood are for—to prevent him from carrying modesty to the point of ruin.

The Test of Time

WHEN the American Federation of Labor celebrated its forty-second birthday on November 15th, last, the fact put up a problem to its critics which all the argumentative squirming and sophistry in the world will not enable them to surmount. No institution of this character could have survived so long, with a history of steady progress and usefulness to the workers, had it not been constituted on right lines, and had done the work it set out to do. Somewhere, the great English philosopher, Herbert Spencer, says that the ability of an organism to survive consists in its adaptability to its environment. In other words, if the American Federation of Labor had not filled the bill in promoting the economic and general industrial interests of the workers it would have gone into the discard. But today, after forty-two years of hard test, it stands more powerful in its prestige as the bulwark and protector of working-class interests than at any stage in its history. That, getting down to bed-rock facts, is because of the innate gumption and sanity of the men and women who make up the membership of its affiliated organizations.

The Spider and the Fly

SWEDEN is not a country where Organized Labor is unknown, nor is it in the infant or rudimentary stage. It is the fully matured and ripened product of long experience in fighting for the rights of working men. Therefore, when the Russian Red Trade Union Congress recently invited the union workers of Sweden to subscribe to its doctrines it was addressing a body quite capable of appreciating the degree of unselfishness in the attitude of the spider to the fly. Moreover, the men of Sweden had the advantage of having had a "close up" of the communist dictator methods of handling working men's organizations. So their reply was, that they could get along very well without affiliation with a body which specialized in attacking trade unions which would not fall for the communist nostrums. Also that they believed it was better for trade unionism in each country to choose its own method of solving its problems, and developing in such a manner as to be of the widest possible usefulness to the working men and women living therein. Sweden has had a full share of the Moscow drummers laden with every variety of samples of the "boring from within" goods, and this opportunity to tell the firm what they thought of its road representatives and their wares was too good to be missed. Incidentally neighbors may be expected to know each other sometimes to a degree which can be made very embarrassing should one of them want to "start something." And the Russian washing has been out on the line often enough now to be recognizable even farther off than Sweden.

The struggle for bread is the struggle of life. Until bread and all that bread means is made as certain as the air we breathe, liberty has not begun. This is not to say that man lives by bread alone; it is to say that, till all men have free and equal bread, no man may freely and completely live.

* * *

Latest figures available as this issue of "The Carpenter" goes to press show that during the month of October last, the membership of the Brotherhood increased 2,638, the total in good standing being 324,989.

* * *

When the quotas of immigration from European countries to the United States were closed at the end of the 1923 season the figures showed that Great Britain had sent 77,340, while Germany, which was entitled to 67,607, had only sent 29,367. It is a reflection of employment conditions in the two countries.

Official Information

GENERAL OFFICERS OF THE UNITED BROTHERHOOD OF CARPENTERS AND JOINERS OF AMERICA

GENERAL OFFICE
Carpenters' Building, Indianapolis, Ind.

GENERAL PRESIDENT
WM. L. HUTCHESON
Carpenters' Building, Indianapolis, Ind

FIRST GENERAL VICE-PRESIDENT
JOHN T. COSGROVE
Carpenters' Building, Indianapolis, Ind

SECOND GENERAL VICE-PRESIDENT
GEORGE H. LAKEY
Carpenters' Building, Indianapolis, Ind

GENERAL SECRETARY
FRANK DUFFY
Carpenters' Building, Indianapolis, Ind.

GENERAL TREASURER
THOMAS NEALE
Carpenters' Building, Indianapolis, Ind.

GENERAL EXECUTIVE BOARD

First District, T. M. GUERIN
290 Second Ave., Troy, N. Y.

Second District, D. A. POST
416 S. Main St., Wilkes-Barre, Pa.

Third District, JOHN H. POTTS
646 Melish Ave., Cincinnati, O.

Fourth District, JAMES P. OGLETREE
Bradentown, Fla.

Fifth District, J. W. WILLIAMS
3536 Wyoming St., St. Louis, Mo.

Sixth District, W. A. COLE
810 Merchants National Bank Building
San Francisco, Cal.

Seventh District, ARTHUR MARTEL
1705 Chambord St., Montreal, Que., Can.

WM. L. HUTCHESON, Chairman
FRANK DUFFY, Secretary

All correspondence for the General Executive Board must be sent to the General Secretary.

NOTICE TO RECORDING SECRETARIES

The quarterly circular for the three months of January, February and March, containing the quarterly Password, has been forwarded to all Local Unions of the United Brotherhood. Six blanks have also been forwarded for the Financial Secretary, three of which are to be used for the reports to the General Office for the months of January, February and March, and the extra ones are to be filled out in duplicate and kept on file for future reference. Inclosed therewith are also six blanks for the Treasurer, to be used in transmitting money to the General Office. Recording Secretaries not in receipt of this immediately should notify the General Secretary, Frank Duffy, Carpenters' Building, Indianapolis, Ind.

Report of Delegates to the Forty-third Annual Convention of the American Federation of Labor

To the General Executive Board:

Brothers:

The Forty-third Annual Convention of the American Federation of Labor was held in the City Auditorium, Portland, Ore., on Monday, October 1st, and following two weeks.

The Mayor of the City—the Governor of the State and the President of the Oregon State Federation of Labor welcomed the delegates in a gracious and befitting manner.

Three hundred and seventy-eight delegates were present, representing:

92 National and International Unions with 28,482 votes.

4 Departments with 4 votes.

23 State Bodies with 23 votes.

61 Central Bodies with 61 votes.

14 Trade and Federal Labor Unions with 15 votes.

4 Fraternal Organizations with 3 votes.

Total voting strength..... 28,588.

Finances

Secretary Morrison's report showed:

Balance on hand April 30, 1922$198,794.68

Receipts from May 1, 1922, to August 31, 1923....	687,880.32
Total income	$886,675.00
Expenses from May 1, 1922, to August 31, 1923....	662,398.84
Balance on hand August 31, 1923	$224,276.16

This balance is divided as follows:

In General Fund	$ 40,281.88
In Defense Fund for local trade and Federal Labor Unions	$183,994.28

Membership

The average membership for the fiscal year 1923, numbered 2,936,468, divided among:

108 National and International Unions.
4 Departments.
49 State Federations.
901 City Central Bodies.
818 Local Department Councils.
523 Local Trade and Federal Labor Unions.
36,534 Local Unions.

Executive Council's Report

The Executive Council's Report dealt with many important matters, such as:

Child Labor.
Immigration.
Unemployment.
Women in Industry.
Attacks on Trade Unions.
Education.
Injunctions.
Judicial Decisions and Decrees.
Workmen's Compensation.
Jurisdictional Disputes and Agreements Reached.
Labor Day.
Shortage of Labor, Etc.

All of which were given careful and serious consideration.

Resolutions were introduced on many subjects, especially on:

Communism.
Recognition of Soviet Russia.
Resumption of Trade Relations With Russia.
Formation of a Labor Party.
Changing Labor Day to May 1st.
Amalgamation of All Unions by Industries.
Industrial Unionism.
Recommending National and International Unions to change their organic laws, making it compulsory for Local Unions to become affiliated with Central and State Bodies.
Formation of a Food Industry Department of the American Federation of Labor.

All of which after due consideration, deliberation and debate were non-concurred in.

The following subjects were acted upon favorably:

Organization of All Wage Workers.
Protection of Women Workers.
Protection of Children in Industry.
Opposition to Child Labor.
Opposition to Immigration.
Favoring Education.
Citizenship, Naturalization.
National Health.
Co-operation With American Legion.
Legislation. Anti-Injunction Bills.
Workmen's Compensation.
Old Age Pensions.
Compensation for Occupational Diseases.
Soldiers' bonus.
Labor Press.
Lectures.
Labor Day, Labor Sundays and Labor Memorial Day.

The present officers of the American Federation of Labor were re-elected without opposition and El Paso, Tex., was selected as the city in which to hold the Convention in 1924.

Respectfully submitted,
WM. L. HUTCHESON,
FRANK DUFFY,
WM. M. MICHAELS,
ALEX KELSO,
WM. ALLEN,
W. J. KELLY,
J. H. WEAVER,
WM. WHITE.
Delegates.

Report of Delegates to the Sixteenth Annual Convention of the Union Label Trades Department of the American Federation of Labor

To the Members of the General Executive Board.

Brothers, Greeting:

The Sixteenth Convention of the Union Label Trades Department of the American Federation of Labor convened in the Labor Temple at Portland, Ore., at ten o'clock, September 27, 1923, with President Hays presiding.

The report of the Credentials Committee showed eighty-three (83) delegates present representing thirty (30)

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n you want to know all there is to know on any Building subject—
n you want to estimate the cost of any kind of structure—
n you want to write up contracts and specifications—
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American Technical Society

Dept. G-136, Chicago

National and International Unions, and one (1) fraternal delegate representing the Women's International Union Label League and Trades Union Auxiliary.

Following the opening of the Convention addresses of welcome were made by representatives of the Union Label Section of Portland, and the Central Labor Union of that city.

President Hays, of the Label Trades Department, presented a very interesting report dealing with the situation confronting "The Union Shop" and its organized supporters, the Union Label Trades Department and the Local Label Sections that must be met and overcome by them in order to successfully combat and defeat the constant opposition and propaganda of the "Open Shop" employers and their innumerable trades associations, supporters and alliances.

He briefly traced the evolution and advancement of the laboring man from virtual slavery to the present time, where the pathway has led to what must be generally recognized as a battle for life between the "Closed Shop" and the "Open Shop," and in presenting this subject said in part:

"Every weapon known to the ingenuity of man has been employed to make the worker's quest for justice and happiness more difficult. Rules of the struggle have been made for the most part by the exploiting class.

"A foe who constantly twists the law of the land into an instrument of oppression will stop at nothing. Labor, to combat such a foe, must realize that the war between the 'Closed Shop' and the 'Open Shop' is a finish fight. Every weapon in the hands of labor must be used to the limit of its usefulness.

"The worker must face actual realities. He must be an opportunist. Sentiment is of no use in the trenches. Hating the exploiter will not win anything for labor. Violence is not useful. It doesn't settle anything. What then?

"Demand the Union Label!

"The Union Label is the symbol of the Closed Shop. Every purchase of Union-Made goods reinforces union men and the fair employer. If every union member in America, armed with the determination to buy only goods bearing the Label would throw his influence into the fight, it would be only a question of months before the 'Open Shop' propagandist would curl up and die.

"The Union Label is a mighty weapon, and has well proved its worth. Every blow struck with the Label is felt by the 'Open Shop.' No other weapon serves the same purpose. All unionism profits as the Label gains strength. And last, but not of least importance, the Label brings all unionists together for a common object and swells the political potentiality of unionism.

"Is it not clear that the union man who deliberately fails to demand Union-Made goods is a traitor? That the man who heedlessly neglects this duty is guilty of sleeping at his post in war time?"

The remainder of his report was taken up in earnestly urging a very active campaign of national scope for the promotion and advancement of the Union Label, shop card and button, and contained numerous helpful suggestions as to the proper manner of handling these activities in order to gain the most effective results.

The report of Secretary-Treasurer Manning dealt largely with statistical matters concerning the membership of the affiliated organizations upon which they paid per capita tax, and the receipts and expenditures of the Department.

The following is the average membership upon which per capita tax has been paid by affiliated unions:

American Federation of Labor	1,038
Bakery and Confectionery Workers' International Union of America	22,945
Barbers' International Union	43,239
Bill Posters and Billers of America	1,600
Bookbinders, International Brotherhood of	12,932
Boot and Shoe Workers' Union	40,166
Brewery, Flour, Cereal and Soft Drink Workers of America	16,562
Broom and Whisk Makers' Union	691
Carpenters and Joiners of America, United Brotherhood of	25,000
Cigarmakers' International Union of America	30,875
Clerks' International Protective Association	5,333
Coopers' International Union of North America	1,718
Electrical Workers of America, International Brotherhood of	10,000
Engravers' Union, International Metal	138

Engravers' Union of North America, International Photo	632
Garment Workers of America, United	47,589
Glove Workers' Union of America, International	400
Hatters of North America, United	11,500
Horseshoers of United States and Canada, International Union of Journeymen	3,800
Hotel and Restaurant Employes' International Alliance and Bartenders' International League of America	20,000
Iron, Steel and Tin Workers, Amalgamated Association of	2,362
Leather Workers' International Union, United	1,000
Machinists, International Association of	500
Meat Cutters and Butcher Workmen of North America, Amalgamated	8,000
Metal Workers, International Alliance, Amalgamated Sheet	6,250
Molders' Union of North America, International	1,000
Musicians, American Federation of	75,000
Papermakers, International Brotherhood of	3,000
Polishers' International Union, Metal	2,000
Print Cutters' Association of America, National	300
Printers and Color Mixers of the United States, National Association of Machine	453
Plate Printers' and Die Stampers' Union of North America, International	1,240
Printing Pressmen and Assistants' Union of North America, International	37,000
Railway Employes of America, Amalgamated Association of Street and Electric	20,000
Stage Employes and Moving Picture Machine Operators of the United States and Canada, International Alliance of Theatrical	19,680
Stereotypers' and Electrotypers' Union of North America, International	6,210
Stove Mounters' International Union	650
Tailors' Union of America, Journeymen	11,866
Teamsters, Chauffeurs, Stablemen and Helpers of America, International Brotherhood of	20,000
Tobacco Workers' International Union	1,934
Typographical Union, International	68,133
Upholsterers' International Union of North America	7,367
Wire Weavers' Protective Association, American	380

The financial report of the Department showed the total income for the period from May 1, 1922, to August 31, 1923, was $52,252.15, while the total expenditure during the same period was $37,960.96. The total available funds of the Department, August 31, 1923, was $40,768.17.

The report of the Secretary-Treasurer showed that the Department gained one organization during the past year, that being the Journeymen Horseshoers' International Union, who affiliated shortly after the Cincinnati Convention. This report also shows that they lost one organization, namely the Laundry Workers' International Union, withdrew their affiliation, giving as the reason, lack of funds.

The National Print Cutters' Association of America, and the National Association of Machine Printers and Color Mixers of the United States, both of whom were formerly affiliated with the Label Trades Department, amalgamated into the organization known as the United Wall Paper Crafts of North America, which is now affiliated with the Department.

During the past year representatives of the Label Trades Department attended the Conventions of fifteen (15) National and International Unions, and eighteen (18) State Federations of Labor in the interest of the Department, and the promotion of the Union Label, shop card, and button.

During the year seventeen (17) Local Label Leagues were chartered by the Department, making a total of one hundred seventy (170) Union Label Leagues affiliated with the Union Label Trades Department, of the American Federation of Labor.

The report of the General Executive Board of the Label Trades Department contained many beneficial suggestions for the advancement of the interests of the Department, and also a detailed account of their activities during the past

year. It reaffirmed its stand in opposition to the universal Label and the Secretary was instructed to so notify all central bodies that forwarded resolutions relative to the adoption of such a Label.

The reports of the several committees appointed were of a very instructive character, and most optimistic in dealing with the future possibilities of the Union Label, shop card, and button. The tenor of these reports urged upon all the affiliated membership of international and national organizations having a Label, shop card or button the necessity of working co-ordinately in order that everyone may learn to know what the Union Label stands for and the benefits derived therefrom.

The most of the resolutions presented to the Convention urged greater activity in Label propaganda among the affiliated organizations and requested their individual Local Unions to continuously strive to earnestly support this activity.

With the election of the following officers for the coming year the Sixteenth Annual Convention of the Union Label Trades Department adjourned:

Mr. John W. Hays, President.

Mr. Jacob Fischer, First Vice-President.

Mr. George W. Perkins, Second Vice-President.

Mr. Matthew Woll, Third Vice-President.

Mr. Charles L. Baine, Fourth Vice-President.

Mr. Joseph Obergfell, Fifth Vice-President.

Mr. John J. Manning, Secretary-Treasurer.

The officers are all the same as served during the past year with the exception that Mr. Joseph Proebstle of the Brewery and Cereal Workers, who formerly served as one of the Vice-Presidents, resigned during the term, and his vacancy was filled by the appointhment of Mr. Joseph Obergfell, of the same organization, to serve until the Convention when he was elected.

Respectfully submitted,

JOHN T. COSGROVE,
WALTER E. GEBELEIN,
WM. L. HUTCHESON,
FRANK DUFFY.

Report of Delegate To Trades and Labor Congress of Canada

Mr. Wm. L. Hutcheson, Gen. Pres.,
U. B. of C. and J. of A.,
Carpenters' Bldg., Indianapolis, Ind.

Dear Sir and Brother:

I herewith submit for your consideration my report of the Convention of the Trades and Labor Congress of Canada.

The Convention was called to order by Harry Neelands, M. L. A. President of the Vancouver Trades and Labor Council in the Hotel Vancouver at 10:00 A. M. on Monday, September 10th in a simple address of welcome on behalf of the organized workers of the city, after which he introduced Mayor Tisdall, who declared he not only spoke on behalf of the wage earners of Vancouver, but expressed the delight of all classes of the community in welcoming to Vancouver the delegates from all parts of Canada.

President Tom Moore in his opening remarks voiced the sympathy of the delegates at the illness in the family of the Minister of Labor, the Hon. A. M. Manson, which prevented his attendance, but stated that room would be immediately made on the program for him if he attended during any of the sessions. He stated that while we had met to discuss matters concerning the Labor Movement in Canada, we could not, as labor men, close our eyes to the progress, problems and anxieties of labor in other nations. Since the advancement of science had brought people closer together, reduced distances and speeded time, the old saying that no country could stand by itself was pregnant with a greater meaning today than ever before. International unionism had brought the Canadian Labor Movement into closer affiliation with that of the United States, while it must be remembered that as part of the Empire the problems of the other parts of the Empire, be they in Australia or England. must have a bearing on the progress of the movement in Canada.

In the Dominion, labor had passed through some trying times. It had been faced by some opposition and serious and vexing problems, but it was still progressing and would progress, because it was founded on democratic lines, and upheld democratic institutions.

There were between 250 and 300 delegates in attendance, but the carpenters were not as well represented as usual, owing to the great distance the Conven-

tion was held from the industrial centers of Ontario and Quebec.

The Resolution Committee, headed by Organizer J. F. Marsh of our organization, got down to business at the first session and over a score of resolutions were acted upon the first day.

A special resolution was introduced by the executive protesting to the Premier and the Minister of Immigration at Ottawa against the manner in which 12,000 harvest workers had been brought in from Great Britain, and a demand was ordered to be telegraphed to Ottawa that the Government accept responsibility for the care and safe return to their homes of those who were physically unfitted to undertake the work for which they had been engaged.

The resolutions dealing with Canadian Autonomy and Political Action which had been introduced by the disciples of the Workers' Party, were discussed for the greater part of the second day, over 40 speakers taking part. It was conclusively brought out in the debate that under the American Federation of Labor there was ample machinery for the amalgamation of the various crafts in the different departments of the A. F. of L. and that the Canadian worker did not want to stand as a separate unit on this continent. A roll call vote was taken on this question and by a vote of two to one the delegates decided that they would not take "Orders from Moscow."

The substitute resolution brought in by the committee to cover all the resolutions dealing with this subject and the one that was carried is as follows: "That the Trades and Labor Congress, assembled in Annual Convention in the City of Vancouver, hereby reiterates its adhesion to the present form of organization, providing as it does the machinery for closer co-ordination of International Craft Unions which, in the opinion of your committee, has worked so successfully in the past and been the means of very materially improving the wages and working conditions of the workers not only in Canada, but on the American Continent.

The resolution of the committee dealing with political action still left the Congress as the legislative mouthpiece of the organized workers in the Dominion of Canada, the political movement to be in the hands of the Labor Party.

Other resolutions carried were "That Oriental labor be excluded and the activities of the Oriental residents be subjected to government supervision." "That government sickness insurance legislation be enacted." "That we ask the Federal Government to press for an amendment to the British North America Act, which gives them the necessary authority to carry out the findings of the International Labor Conference in respect to the eight-hour day, one day of rest in seven and other labor legislation, and further, that the incoming executive be instructed to use every means within their power to have the proceedings of the International Labor Conference referred herein, enacted into law at the earliest possible date." A resolution calling for the formation of a Council of Action to be composed of the Trades and Labor Congress and the Canadian Labor Party who would have power to take any action to combat any danger of war was amended "That in the event of war or if war threatens to embroil Canada, the executive of the Trades and Labor Congress will call a special session of Congress to decide what action the organized workers of Canada will take towards preventing participation of the Dominion in hostilities." A resolution calling for a Universal Union Label to cover all trades was not acceptable to the delegates. These are some of the principal resolutions carried, but the committee had in all 74 resolutions to consider.

Executive Council's Report

The Executive Council in their report gave a very detailed statement of their activities during the past year, one of the most important being the work done on the League of Nations which the delegates endorsed. President Tom Moore paid tribute to the league in their efforts to bring about lasting peace among nations, and affirming his belief that workers should do everything possible to assist in the abolition of war. He stated that it is foolish to suppose that the League of Nations was functioning perfectly, or could so shortly overcome the primitive passions of mankind—but it was finding its way. It has its weaknesses, but it is finding them out, it is going ahead.

The delegates endorsed the action of the President in accepting the appointment on the Directorate of the Canadian National Railways. Other matters of

interest they had taken up were the Militia Act Amendments; Peaceful Picketing and injunctions; Immigration and Emigration; and Apprenticeship questions. I am sorry to report that the Canadian Congress Journal, which is the official publication of the organized workers of Canada is not being supported as it should be and if some improvement is not made by the workers of Canada in subscribing for this Journal it will have to be discontinued. I would therefore ask through this report that the carpenters throughout Canada subscribe for the Congress Journal so that we shall have at all times authentic information on the Labor Movement in our Dominion and not have to depend upon the daily press.

Membership and Finance

The membership affiliated with the Congress at present is 121,842 against 132,071, of last year. The total receipts for the year was $26,471.97, being an increase over last year of $1,314.95. The total expenses were $22,288.77, leaving a balance on hand of $4,183.20. This does not include the $10,000.00 in Reserve Fund and $5,000.00 in Victory Bonds.

Fraternal Delegates

Frank Hodges, Secretary of the Miners' Federation of Great Britain, was the Fraternal Delegate from the British Trades Union Congress, Walter Reddick, President of the Bookbinders' International Union, represented the American Federation of Labor and John Brown of Amsterdam represented the International Federation of Trade Unions.

Frank Hodges made the greatest speech I think the Congress ever heard, and I would like to quote just one sentence out of the "Daily Province of Vancouver." His virile gestures, his humanity, his charm of personality, combine with a height of culture and a breadth of vision to make him the most outstanding figure in the world of labor today. He has seen a vision beautiful, but also logical, of the place of labor in the world scheme; he has recognized the destiny of labor, but with merciless clarity of mind he has also seen and appreciated what are the duties of labor itself to the society it would rule."

Mr. Hodges stated that Russia and the Russian system have nothing to offer the Western World, and he emphasized the point that the solution of the labor difficulties in English speaking nations lies not in the dictatorship of sovietism, but in following out the democratic parliamentary Constitutions.

Mr. Walter Reddick brought greetings from the 4,000,000 workers of the United States affiliated with the A. F. of L. in a speech radiating with good-fellowship, he referred to the efforts being made for better child labor legislation and the abolishment of the 12-hour day south of the line. In closing he urged that co-operative efforts to make the world better and brighter for the toilers of both countries should be continued.

John Brown brought greeting from 20,000,000 workers in the International Federation of Trade Unions. He sketched the progress of the Labor Movement in the last 100 years and stated that despite the war the International Federation was stronger than ever before. Its greatest achievement had been the stopping of an attack by Poland on Russia by stopping the movement of munitions and guns.

Election and Convention City

President Tom Moore and Secretary "Paddy" Draper were re-elected to their respective offices. Brother Draper was elected unanimously, but Jack Kavanagh of One Big Union fame challenged President Moore to a ballot and lost by 136 to 40. It required six ballots to elect the Vice-Presidents from six candidates. John T. Foster of Montreal succeeded on the first ballot R. P. Pettipiece of Vancouver on the fourth, and A. J. Crawford of Vancouver on the sixth.

James Sullivan of Hamilton, representing the CigarMakers, was elected as Fraternal Delegate to the A. F. of L. and J. A. McLellan, Montreal, of the Machinists as Fraternal Delegate to the British Trades Union Congress.

London, Ontario, was chosen as the next Convention city.

In closing I might state that the Convention was one of the best held in years and during its sessions there were several tests of strength between the moderate and constructive element and the radical and destructive group, the contest for the presidency will show the strength of each party.

Trusting this report will meet with your approval and with best wishes and kindest regards.

Fraternally yours,

T. JACKSON.

New Local Unions Chartered

Cleveland, Ohio. Tampa, Fla.
Wewoka, Okla. Hollywood, Fla.
Princeton, Ky. Roseburg, Ore.
Tremont, Pa. Rochester, N. Y.
Alma, Lake St. John, Quebec, Canada.
Total, 9 Local Unions.

ADVICE FROM CHICAGO

The Chicago District Council some months ago issued a warning broadcast to all our Local Unions and carpenters generally, to stay away from Chicago. That warning still holds good. The action was taken chiefly because our membership in that city is engaged in a struggle with the "Citizens' Committee." This was, and is, a powerful financial organization whose object is the destruction of our Brotherhood in Chicago. That fight still continues. One method by which the anti-union element hopes to win is, to flood Chicago with carpenters. With an overstocked labor market they figure they can beat down the resistance of our Chicago members. After the "stay away" warning was first sent out the flow of new-comers was reduced for a while. But of late there has been an influx of carpenters, and many of them have had difficulty in getting work. The District Council is also of the opinion, based on very wide experience, that greater care should be taken by some Local Unions to require proof from an applicant that he is a competent carpenter before admitting him to membership.

U. B. AWARDED METAL TRIM

The question as to which trade shall have jurisdiction over the erection of metal trim for interior finish work has again been settled in favor of the United Brotherhood. On the construction of the big new Indianapolis Athletic Club, carpenters employed by the sub-contractor having the metal trim work, were prevented from handling it with the result that carpenters engaged on all parts of the building ceased work. The dispute was eventually settled by our men being brought back on to the job to resume erection of the metal trim finish. All carpenters on the work were members of the Brotherhood.

WORKERS' INSURANCE PLAN

The Electrical Workers' Benefit Association of the International Brotherhood of Electrical Workers collected in dues $524,899 and paid out in death benefits $225,600 from January, 1922, to July, 1923, according to the report of the trustees published in the Journal of Electrical Workers and Operators, the official organ of the Brotherhood.

The benefit association was organized in January, 1922, with a nest egg of $190,000 transferred from the Brotherhood. For the period covered by the report the total income amounts to $755,645, and total expenses $277,765. There is a balance on hand in cash and invested funds of $477,879.

The Brotherhood maintained a benefit feature for 11 years prior to the organization of the benefit association in 1922. Under the old organization the maximum benefit was $300. Under the association the maximum has been raised to $1,000 after five years' continuous good standing in the Brotherhood. During the 11 years $482,445 was paid out for 2,626 deaths, with an average of 3.34 deaths per 1,000 members per year.

The death records of the Brotherhood show that approximately one-third of the deaths are caused by the hazards of the electrical workers' occupation or by violent means.

In a comparison of the cost of management of the Brotherhood's benefit association with five mutual and fraternal orders with death insurance reveals that the Brotherhood heads the list with a management cost of but 58c per member, while in the five orders the per capita cost varies from $3.63 to $5.08.

Truth About "Welfare" Work

"It has come at last to this;" says the "Dearborn Independent," "there is no welfare work that can serve as a substitute for fair wages. To provide ornate 'company' swimming pools for employes whose wages do not enable them to provide a bathtub at home; to build recreation centers for employes who have not enough surplus to enable them to choose their own recreations, should be recognized as pure folly and contrary to the commonest instincts of self-respect. * * * As a stabilizer of relations between employer and employe the just wage has no substitute. Where you see all the social and cultural institutions of a community under the patronage of 'the company' you may be sure it is an impoverished underpaid community and that the company's dividends are swelled by money that should be in the pay envelopes."

Correspondence

About Aberdeen, Wash.

Organization of the building trades in Aberdeen, Wash., is round about the 95 per cent mark, according to a report received from Brother L. E. Canfield, President of L. U. No. 317 of that city. Also that there is fine team-work and co-operation for the general good of the Local on the part of all officers and members.

Chattanooga Women's Auxiliary

The Ladies' Auxiliary of L. U. No. 74, Chattanooga, has twenty-one members and celebrated its first anniversary this month. During the year a very active campaign has been carried, on, particularly in the matter of unionizing the help in many of the retail stores. On November 8th this auxiliary held an open meeting at which a quilt was auctioned and refreshments served. It was the meeting of L. U. No. 74, and by the time the boys left for home they were minus some of the cash they brought with them, but the treasury of the auxiliary was the better for it. In this and many other ways these ladies are helping in the work of carrying on the work of trade unionism in Chattanooga. They are unceasing in their efforts, and the one thing they would appreciate most is, suggestions from anyone who can help them in their work.

Information Wanted

Howard H. Pickell, whose photograph is shown here, was formerly a member



of L. U. No. 122, Philadelphia, Penn. He was last heard of there seven months ago. Any information as to his whereabouts will be gratefully appreciated by Mrs. H. H. Pickell, 813 W. Oxford St., Philadelphia, Penn.

* * *

This is a picture of O. L. Sorensen, sometimes known as Oswald S. Sorensen, formerly a member of L. U. No. 1406, Louisville, Ky., and from whence he took a clearance July 18, 1923. He was last heard of in Omaha, Neb., October 17, 1923. The missing man is



about 43 years old, believed to have been born in Denmark, 6 ft. tall, weight about 156 pounds, medium complexion, blue eyes, and middle finger of right hand missing. Any information as to his whereabouts will be appreciated by Mrs. Hilda Sorensen, 6520 Maple St., Omaha, Neb.

Say It With Moonshine

Sign on florist's window — "Say It With Moonshine." A curious pedestrian went inside and inquired about it. The florist answered, "Well, if you say it with moonshine, the flowers will come later."

She Fools You, Son

There once was a girlie named Maude,
Who they say was a social fraude;
In the ball room, I'm told,
She was haughty and cold,
But alone on the sofa—O, Gaude!

Kind Old Lady—Why don't you make those boys stop fighting?

Small Bystander—Who, me? It took two weeks to get 'em started.

Casual Comment

"Company union" — a union formed by the company, of the company, and for the company.

* * *

The United States Coal Commission has discovered that various strikes of coal miners for the last forty years have similar characteristics.

* * *

Judge Gary is a generous modern captain of industry. He proposes to split with his employes the cost of introducing civilized conditions in the steel plants.

* * *

Prices of fuel, clothing and rents offer no promise of reluction, says the United States Department of Labor. Not much comfort in this with winter on the horizon.

* * *

The "real estaters" tell us that high rents are an indication of prosperity. Well, we can stand a little less of this kind of prosperity.

* * *

One of the main reasons why the Japanese appeal for aid was met so quickly and generously, was the fact that we did not have time to be advised how to act by the jingoes and the political wiseacres.

* * *

In focusing public attention on the twelve-hour work day in the steel industry, there is danger of forgetting that hundreds of thousands of men and women still toil twelve hours in other continuous-operating industries.

* * *

That mankind does not live by bread alone was stressed by Spencer Miller, Jr., Secretary of the Workers' Educational Bureau of America, in an inspiring address to the American Federation of Labor Convention.

* * *

By actual practice, the White Motor Company of Cleveland, O., has proved the contention of Organized Labor that good wages stimulate production.

* * *

Instead of worrying so much about foreign markets we should see to it that our home market is safeguarded. A ten per cent cut in the wages of American workers would injure business more than the wiping out of our foreign trade, and, by the same token, a ten per cent increase would make business boom.

* * *

A realtor is a man who can divide a swamp into lots and make you imagine fine dwellings all over it.

* * *

The smashing of the child labor law by the United States Supreme Court has proved a God-send to cheap labor exploiters.

* * *

The fellow who doesn't belong to some labor organization is like a stray lamb surrounded by a pack of wolves.

* * *

Judge Gary and his friends haven't made good as prophets. They predicted that the 8-hour work day in the steel industry wouldn't work, but reports from many districts show that it is a decided success.

* * *

This is a good time to begin systematic activities for the Union Label. Start a special campaign in your Local Union and pledge all the members to carefully regard the mark of union production in all their buying that gives the opportunity to do so.

* * *

According to an announcement from the Carnegie Institute of Technology, Pittsburgh, of the 1,200 night students enrolled in the college of industries fifty per cent want to take building trade courses, and a large proportion of these want to go in for carpentry. Time was when the prospect of becoming "merely a working man" did not have the same attraction. Can it be that organization has so improved conditions?

* * *

There are few men in this world who can wield a hammer and produce as much constructive work by knocking as a carpenter can.

* * *

Did you ever meet a carpenter whose chief noon hour diversion, after getting outside his chow, was to tell the boys how many common doors he could hang in an hour?

Craft Problems

Slopes and Steppings

(By Owen B. Maginnis.)

In carpentry work necessary out of doors we must conform to the nature and shape of the ground on which our structures will rest. So in this article we will consider the problem of sloping, hilly and uneven ground.

On level ground when building fences of any kind the main posts, like those shown in Fig. 1 stand plumb or at right

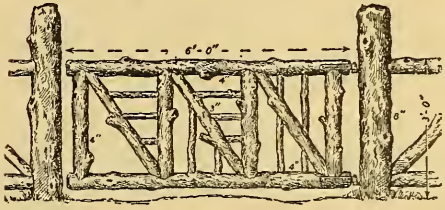


Fig. 1—Rustic Fence Posts Set On Level Ground With Swinging Gate.

angles to the level ground, and are easy to set when properly spaced at fixed distances apart and then sawn off to measured heights. But should the ground slope to a grade, as at Fig. 2, then the procedure will be different, according to the pitch and shape of the ground.

While the fence shown at Fig. 2 is built on a hill of very easy grade, we notice that the 8 in. locust posts spaced 5 ft. apart, appear approximately the same height, the tops following roughly

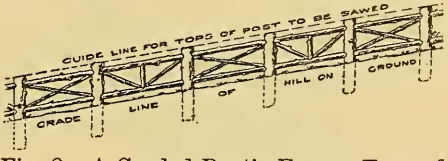


Fig. 2—A Graded Rustic Fence. Tops of Posts and Top Rails Kept On a Line.

the ground line. It must be noted here, that only the carpenters own good sense can decide how these posts and rails should be placed so as to appear workmanlike.

We would suggest that if the fence be very long and the ground undulating, that the first post and last posts be set, also any intermediate posts within the length of a chalk line, say 25 or 50 ft. apart. These may be set temporarily, then by stretching one or more lines, allowing for the usual height of any fence, say 3 ft. or 3 to 6 in., the posts may be marked for sawing so as to give a nice graceful gradient or curve to the work when completed, be it a picket, rustic or rail fence.

If the pitched sloping rails are not desired, then those at the top and bottom may be stepped, which is done by keeping each level, and raising the next one above. This method will keep the end joints square and save time. Also it will give square panels as shown in Fig. 1, where of course on account of the gate the ground at least should be nearly level. The curved or graded fence is the better looking and generally preferred, although the beveled ends mean more labor.

Carpentry and building constructions of every kind used for human and other habitation, must be built level and

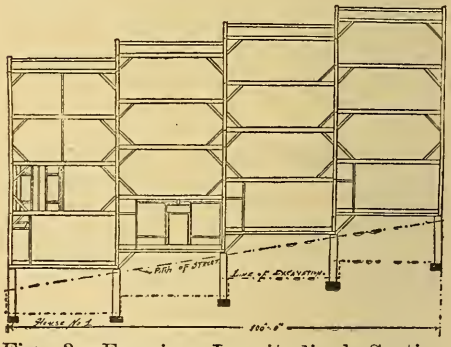


Fig. 3—Framing Longitudinal Section of Four Houses Built On a Sloping Street.

plumb, no matter what the grade of any ground or street may be. So provision must be made, and means taken to gain these ends. We see for this reason that in Fig. 3 the footings, foundations and floors are "stepped" or rise on the level, one above the other as the street slopes upward, which rise must perforce follow the street, so that entrance and exit may be convenient and easy. All constructions must always commence at the low-

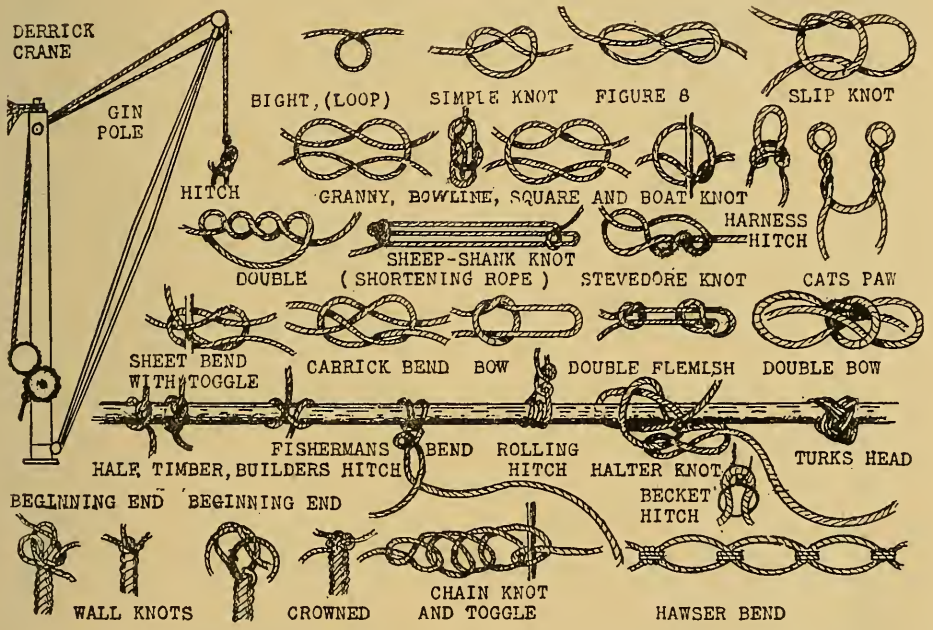
est point and level, and gradually grade up, for we cannot, and moreover, it would be illogical, to build down. As we depend on the earth for stability and solidity for our structures, we must provide for and against its profiles and peculiarities.

About Ropes and Knots

(By Dwight L. Stoddard.)

There is a safe knot and one easy to untie for practically every use, and the men who constantly risk their lives should at least know the few knots that they should use daily, and I trust the illustrations, poor as they are, will be plain without further explanation.

While a house might be built without a rope, if material is raised high a rope



is very useful if only a hand rope. If there is much to be lifted a pulley is a big help, if only fastened on the end of a joist. But the higher the pulley the easier the load is taken in, therefore a stiff leg or jack leg, as we call it, is very handy. I suppose a gin pole is the real name of it. I do not suppose there is a man living that can tell exactly the difference between a derrick and crane, and just where they leave off and the gin pole comes in. While any one of these could be permanent most of them are portable. To me a derrick is more stationary, or, on the tripod order. For instance, a powerful machine with two legs on each side and lowering big pipes into a ditch I would call a derrick. A big movable machine that could swing into any direction and could raise and lower the upper end of itself, as well as anything in reach, I would call a crane. A gin pole to me is simply the front part of a crane, and the top is adjusted by the guy ropes, and the crank, dog, drum and all are fastened to one piece which is often built much like a big shore but used the other end up with a 4x4 16 ft. long and one at the bottom 6 ft. long to hold it when set in place. The top is held in place by three or more guy ropes now with the pulley, or block and tackle crank, dog, and drum. This would make a simple gin pole for light work, but as the work gets heavier, I do not know just where a big, strong pole runs into a light crane or real derrick.

A Simple Drip Board

When gouges or narrow round sole planes are not available, drip boards at the ends of kitchen sinks may be made by using narrow tongued match board, grooved and jointed, ⅞ in. or 1⅛ in. in thickness, having the grooves white leaded or painted. The pieces are clamped or pressed closely together at

the joints, and secured flat by 1 in. battens screwed across the bottom sides. The V-joints on the top sides form little channels down which the drippings from the washed dishes run into the sink. A slope of at least ½ in. to each foot in length should be allowed.

A Jamb Marking Device

(By H. H. Siegele.)

An adjustable pattern for marking window frame jambs is herewith shown. Fig. 1 shows the pattern—and, (a) and (b), a pair of jambs marked with it. The principle part of the pattern is made of a straight-edge, which has two

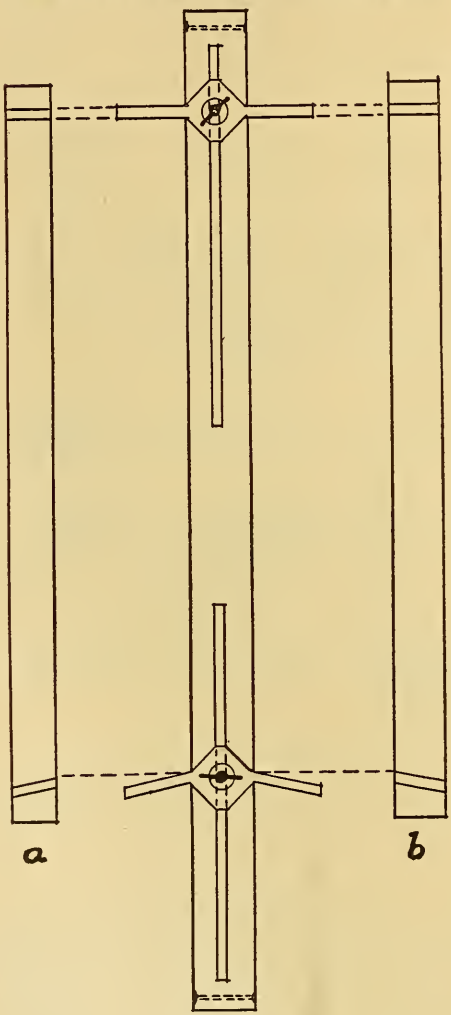


Fig. 1.

adjustable markers, as we shall call them, attached to it. These markers are guided by slots cut into the straight-edge part, to which they are fastened securely by means of thumbscrew-bolts and washers. A guide that runs in the slot of the straight-edge is fastened to each of the markers. This is indicated by dotted lines on Fig. 1 The marker for the upper gain of the jamb, sets at a right-angle with the straight-edge, while the one for the bottom has the two arms dropping enough to give the necessary slope to the window-sill. Fig. 2 shows an end view of the pattern. The straight-edge should have a rivet at



Fig. 2.

each end, with flush-heads, to prevent splitting. This is shown by dotted lines. The markers can be made of tough white oak, or of metal, but they must be stiff enough to hold their positions when the bolts are tightened up.

It can readily be seen how a pattern like the one described above, will save much time and money for the contractor or builder who makes his own frames; for it can be adjusted to mark almost any length of window jambs. When not in use, it should be hung up in such a way that it will not warp.

How To Set Down a Scroll Or Volute

(By Owen B. Maginnis.)

One of the tasks taught in the schools of mechanical drawing generally to-

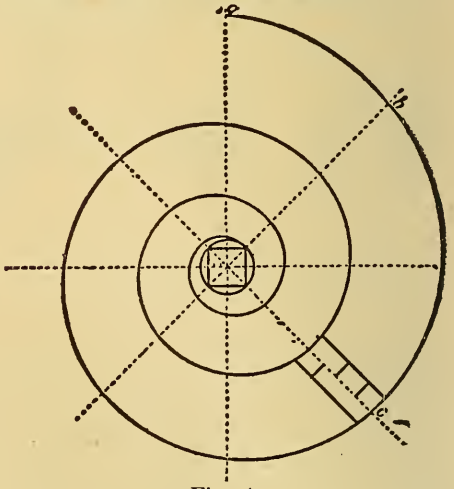


Fig. 1.

wards the end of the course is making a scroll used in handrailing and the cap-

itals of columns of the Ionic order of architecture. It is not difficult but takes time and patience to complete. Try it.

In Fig. 1 draw one level or horizontal and one vertical line a square to it, also draw two diagonal or miter lines, as

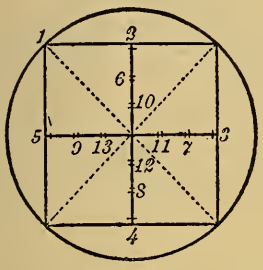


Fig. 2.

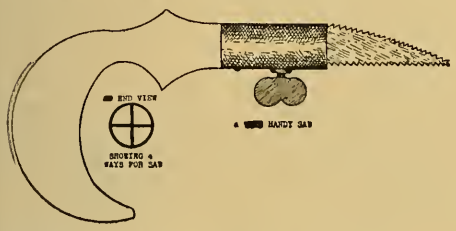
B and C, then make around the center a square, as at Fig. 2, then with one leg of the compasses at 1 strike a to b, with 2 as center, b to c, and so on, until the scroll appears as in Fig. 1.

A Very Handy Saw

(By Dwight L. Stoddard.)

When an apprentice I sent to the manufacturers and got a Compass saw with a handle as illustrated, note the end view and the four ways of setting it. To me it is the most convenient compass saw I have ever seen, I liked it so well on the start that I got two of them and one of them I filed like a Chinaman so it cut coming up and you may believe it or not, it always stayed straight, never got kinked or broken.

In my years of work, like most carpenters, I have broken a good many blades, and it was only recently when I was altering an old building to put in



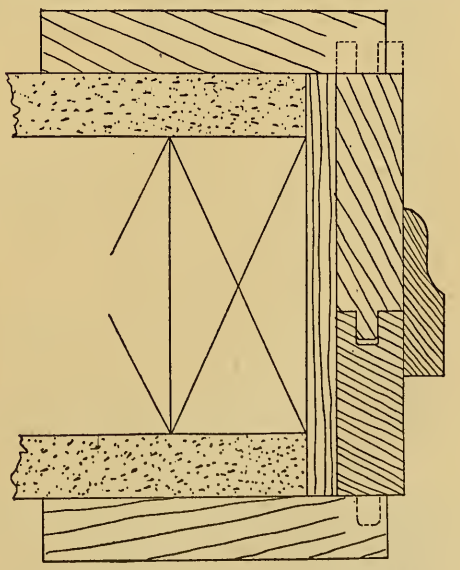
some windows, that I hated to ruin a good blade. So I thought out how to fix an old broken one as illustrated. The convenience of the tool can hardly be imagined. Work the point through between the lath. It is short and stiff. You do not have many teeth to dull, or to sharpen. As it cuts both edges it soon works free, and you do not have to dull a bit to get started. If you can find a crack, or if there is no crack at all, and you do not want to dull your bit, or do not happen to have one with you, drive a spike through and the double action saw soon does the rest. Again, you are in a lot of gritty mortar, that will soon take the cut all out of the teeth, use one edge for the mortar, and the other for the wood, and you will be surprised how well it works.

One edge can be filed almost like a rip, while the other is filed like a good cutoff saw, or one can be filed to cut one way and the other edge filed to cut the other way. Push it in as far as you can and saw with one edge, and in pulling out cut with the other edge. You may note that the bottom of mine cuts quite fast when being pushed in, and that the top will scratch off a bit of wood if you rasp hard enough regardless of which way it goes.

A Two-Piece Jamb

(By H. H. Siegele.)

A two-piece jamb, made of 2¼ in. and 3¼ in. flooring, is shown by the drawing. The tongue and the two lips of the groove are ripped off the 2¼ in. and the 3¼ in. pieces, respectively. This is shown by the dotted lines on the illustration. Each half of the jamb is



put together just like any other jamb. The wide piece is set first, then the nar-

row piece is slipped on it and nailed.

There are several advantages to be gained by making a jamb like this: First, the joint makes it possible to adjust the jamb in such a manner that the edges will line perfectly with the surface of the plastering. For instance, if the plastering is somewhat full the joint can be spread enough to bring the edge of the jamb in line with the plaster-line. You will notice that the joint is covered with the door stop. Then, with a jamb constructed as shown by the drawing, it is possible to match the finish of two adjoining rooms, when one is finished, for example, in oak and the other in yellow pine. Simply use flooring for making the jamb to match the finish of each room. Also this makes it possible to build the jamb and case up both sides in a shop, leaving only the setting of the jamb for the carpenters on the job, which is as simple as setting a window frame.

There is nothing that will equal this layout in jamb building for quick construction. The floor should be laid first, making sure that it is level where the jambs are to be set. The doors, too, can be dressed down to a size that will fit the openings—the mortising for the hinges, both on the jamb and on the door, can be done in the shop. Also the mortising for the lock. Thus transferring the greater part of the labor to the shop, where, if properly equipped, the work can be done quicker and better than if it were done on the job.

Did you ever hear of a carpenter who had several pieces of household furniture, which he was making for his own home, standing half finished, for quite a while? We know one. His favorite song is "It May Be For Years, And It May Be For Ever."

Trade Schools Output

In a recent issue of the "American Contractor" no less than 24 pages were devoted to the question of training building mechanics in trade schools. It is pretty safe to assume that no part of this training will include advice to join a union of the craft adopted by the student. Many Brotherhood members are likely in touch with some of these young men, and no better organizing propaganda could be put forth than to persuade them, if they really are capable and do intend following a trade, to get into the union which has made the conditions of that trade attractive enough to warrant them trying to get a living at it.

SUPPORT THE LABOR PRESS

(By J. M. Baer.)

Yes, we admit that the newspapers generally have a few kind words for the working man on one day in the year—Labor Day.

But what about the other 364 days? The reactionary subsidized press devotes very little space to the economic problems which confront the laboring man.

Columns upon columns are devoted to politics, society, fashions, financial news, comics, foreign affairs, crime, scandal, divorce and trivial matters. But very few inches of space are devoted to the man who does the world's work and makes everything else possible.

A writer for Collier's Weekly recently took the pains to measure space given to labor news in the big dailies, compared to other current events. The average in inches of space given to various news by four typical daily newspapers was found to figure thus:

Sports and comic pictures	321
Fashions and cooking	135
Government, Federal, state and city	125
Business	119
Foreign affairs	104
Crime	60
Music and drama	44
Prohibition	27
Society	14
Labor and wages	10

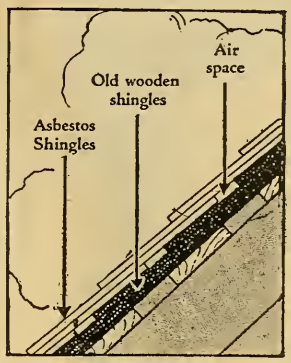
Thus less than a column a day was given to labor matters, while one hundred times as much was given to other news items.

With the big newspapers of the country owned and controlled by the same interests that are trying to crush Organized Labor, it surely behooves every working man to support the labor newspapers.

"What we want is a night watchman, that'll watch, alert and ready for the slightest noise or indication of burglars. Somebody who can sleep with one eye and both ears open and is not afraid to tackle anything, see?" Applicant: "I see, sir. I'll send round my wife."

A complete success





Double protection. Air spaces are as valuable here as they are in any insulating structure.

Re-roofing with Asbestos Shingles

THE fact that right now in the United States there are thousands of houses that have been re-roofed with Johns-Manville Asbestos Shingles right over the old roof is of interest to carpenters for two reasons.

First, because the proven success of this method opens up a new and profitable field of employment for carpenters—your brotherhood has recognized it as carpenter's work.

Second, because the enthusiasm of home owners for this method has created a demand for it which will supply a lot of future work which carpenters can get.

Write to Johns-Manville to-day for complete information on this method of re-roofing so you will be ready for future business.

JOHNS-MANVILLE, Inc., 296 Madison Ave., at 41st St., N. Y. C.
Branches in 61 Large Cities
For Canada: CANADIAN JOHNS-MANVILLE CO., Ltd., Toronto

Through—
Asbestos
and its allied products
INSULATION
BRAKE LININGS
ROOFINGS
PACKINGS
CEMENTS
FIRE PREVENTION PRODUCTS

JOHNS-MANVILLE
Asbestos Shingles



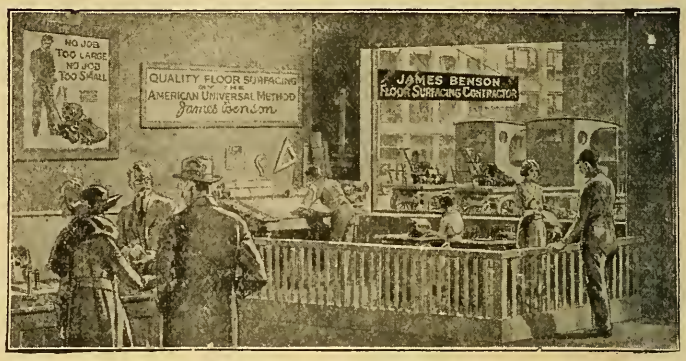
Are You Still Carrying A Tool Box?

and

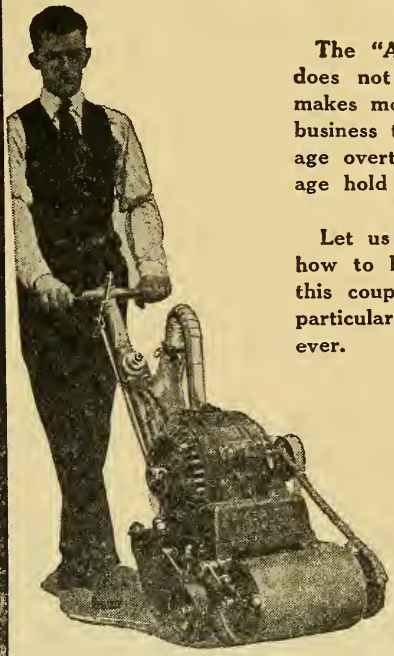
Is It Getting You Anywhere?

Why not establish yourself in a business where you can make big money all the time? No costly lay-offs or untimely strikes—always plenty of contracts ahead. BE YOUR OWN BOSS! The profits in the building game go to the floor surfacing contractor, builder, and architect The fellow with the tool box isn't considered when the profits are handed out.

BE A FLOOR SURFACING CONTRACTOR!



HAVE AN OFFICE IN YOUR TOWN LIKE THIS



The "American Universal" floor surfacing contractor does not worry about poverty in his old age. He makes money enough in this big paying, ever increasing business to take care of himself and family when old age overtakes them. How are you fixed? Does old age hold any terrors for you and your family?

Let us explain our free five day offer and tell you how to become a floor surfacing contractor. Fill in this coupon today and we will furnish you with full particulars without any obligation on your part whatever.

The American Floor Surfacing Machine Co.
Originators of Floor Surfacing Machinery
522 So. St. Clair St. Toledo, Ohio.

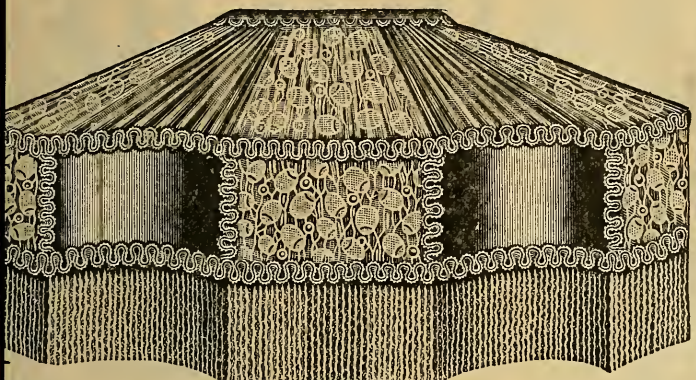
THE AMERICAN FLOOR SURFACING MACHINE COMPANY
522 So. St. Clair St.,
Toledo, Ohio, U. S. A.

Gentlemen: Please send me without obligation to me, complete information and literature on your proposition.

NAME _____

STREET _____

CITY _____ STATE _____



$1.00 Down

Brings This

Gas or Electric

The Lamp

Comes equipped for choice of gas or electricity. Has 2-light Benjamin socket for electricity only, with 8-ft. silk cord ready for use; or comes with 6-ft. rubber hose, burner, mantle and chimney for gas.

Mahogany Finish

Standard is 69 in. high, 3 in. in diameter. Highly polished French mahogany finish.

The Shade

Made in Fifth Avenue design, 24 in. in diameter, of delft blue silk, shirred top, alternating plain and fancy art silk panels. 12 panels in all, tinsel braid border with 4-in. Chenille fringe. American beauty shirred lining. The harmonious color scheme gives effect of red light shining through a blue haze—a rich warm light. Shipping weight, 27 pounds.

Marshall Silky Fringe Pull-Cords

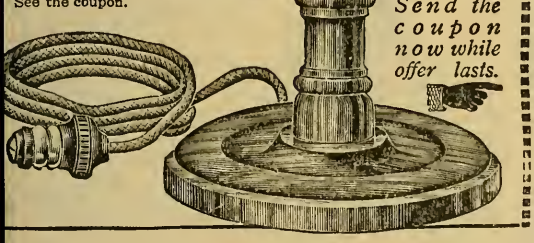
Also pair of Marshall silky fringe cords with 3½ in. silky fringed tassels, giving an added luxurious effect.

For gas use, order by No. G6332NA. For electricity, order by No. G6333NA.

Send only $1 with the coupon, $2 monthly. Total Bargain Price for lamp and shade, $19.85.

Free Bargain Catalog

Shows thousands of bargains in home furnishings: furniture, jewelry, rugs, curtains, phonographs, stoves, dishes, aluminum ware, etc. All sold on easy terms. Catalog sent free with or without order. See the coupon.



Floor Lamp With *5th Ave.* Silk Shade

Here is something you have always wanted—a beautiful floor lamp with handsome and elegant Fifth Avenue silk shade—to add an extra tone of elegance and luxury to your home. On this generous offer you can see just how this floor lamp and silk shade will look in your home, without risking anything. Send only $1.00 with the coupon below, and we will send it complete to your home on approval, equipped for use with either gas or electricity. We take all the risk.

30 Days Trial

When the lamp outfit comes, use it freely for 30 days. See how beautifully the colorings of the handsome silk shade blend and harmonize with everything in the home. How *useful* it is, too—so handy for reading, can be moved around with ease to furnish a beautiful light and rich warmth and coziness to any room in the house. If after 30 days trial you decide not to keep the lamp, just return it at our expense and we will refund your $1.00 deposit, plus any freight or express you paid. You cannot lose a single penny.

$2.00 a Month

If you discover that this lamp is a tremendous bargain at the price we ask and you decide to keep it, send only $2.00 a month until you have paid the total bargain price of $19.85. Yes, only $19.85 for this luxurious lamp and silk shade complete. Compare this value with anything you could buy locally at anywhere near the same price—*even for spot cash!* Straus & Schram gives you this bargain price and almost a year to pay. We trust honest people anywhere in U. S. No discount for cash; nothing extra for credit. *No C. O. D.*

Price Slashed

Decide now to see this beautiful floor lamp and silk shade in your home on approval on this price smashing offer. Think how the nickels and dimes slip away for useless things; save them for something worth while that will give satisfaction for years. Send the coupon with only $1.00 now! Satisfaction guaranteed.

Send Coupon NOW!

Straus & Schram, Dept. 3011 Chicago

This bargain offer is limited. Send the coupon now while offer lasts.

Straus & Schram, Dept. 3011 Chicago, Ill.

Enclosed find $1.00. Ship special advertised Floor Lamp and Silk Shade as checked below. I am to have 30 days free trial. If I keep the lamp, I will send $2.00 a month. If not satisfied, I am to return the lamp and shade within 30 days and you are to refund my $1.00 plus any transportation charges I paid.

☐ *Gas* Floor Lamp No. G6332NA, $19.85
☐ *Electric* Floor Lamp No. G6333NA, $19.85

Name.....

Street, R. F. D. or Box No......

Shipping Point.....

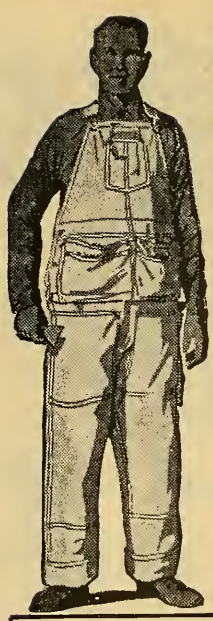
Post Office..... *State*.....

If you want ONLY our free catalog of home furnishings, mark X here ☐

HEADLIGHT
Carpenter's Overalls

UNION MADE

MADE OF EXTRA FINE QUALITY SAIL CLOTH



$1.75
Per Garment



15 FEATURES
Which Make This Garment the Best Carpenters Overall Made

1 Every point of strain reinforced with Bar Tacks.
2 Three pockets in one on the bib. Safety watch pocket. Memo book pocket. Pencil pocket.
3 Four big nail pockets made of extra heavy army duck.
4 Extra wide and high bib.
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6 Two big front pockets.
7 Double cloth at the front.
8 2 side hammer straps.
9 1 back hatchet or hammer strap.
10 Patented safety rule pocket.
11 Big back pockets.
12 Chisel or putty knife pocket.
13 High back protects clothing.
14 Big wide comfortable legs.
15 Extra pencil pockets in center of nail pockets.

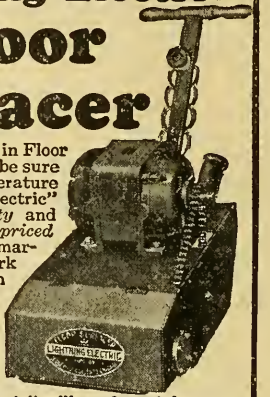
MY GUARANTEE TO YOU
If, when this overall is completely worn out, you do not think that Headlight Carpenters Overalls are *better*, more *convenient* and will *outwear any* other overall made, *I will give you back your money. Beware of imitations.* Demand the Genuine.

Abm E Lamb PRESIDENT

Mail your order to our nearest factory if your local Headlight Dealer cannot supply you.

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World's Greatest Overall Makers
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TORONTO, ONTARIO
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There Is No Better Machine Made Than the "Lightning Electric" Floor Surfacer



If you are interested in Floor Surfacing Machines be sure to write for the literature on the "Lightning Electric"—the *highest quality* and most *economically priced* floor surfacer on the market. Will do the work of six to eight men and do it better.

No Old-Fashioned Side Roller

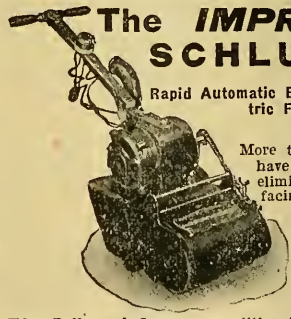
The "Lightning Electric" will surface right up to quarter round without the use of the Old-Fashioned and cumbersome side roller. Leaves NO waves or chatter marks in the roughest floors—will NOT vibrate.

Five Day Free Trial and Five Year Guarantee

Write for our five day free trial and our five year guarantee on the best Floor Surfacing Machine the world has ever produced. Costs you nothing to investigate and the machine pays for itself the first month. A business making proposition for the contractor or individual—write today.

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The *IMPROVED* SCHLUETER



Rapid Automatic Ball Bearing Electric Floor Surfacing Machines

More than 30,000 users have made money by eliminating hand surfacing, loss of time and unsatisfactory work. No levers, easily operated, always in order. Surfaces up to the baseboard without the use of an Edge Roller. A 5 year unconditional guarantee backs up the quality. Send for our free trial offer.
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White's Improved LEVEL
for Carpenters



Especially designed for carpenters. Indispensable in layout work preliminary to leveling, foundation work, turning angles, excavating, building erection and all work pertaining thereto. Permits readings at over ¼ mile. Adjustable spirit level on telescope.

Easy to operate—No experience required.
Write for full description and price.
DAVID WHITE COMPANY, Inc.
904 Chestnut St. Milwaukee, Wis.

NEVER MAKES LESS THAN $25.00 A DAY!



Wm. Pfefferman, 7th Ave., N. W., Canton, Ohio

There is no doubt but what there is big money in the floor surfacing business. Many carpenters in all parts of the country are going into the floor surfacing business, and—well, read what Mr. Pfefferman has to say:—

"I am making floor surfacing a specialty and find that it is an extremely profitable business. My "American Universal" paid for itself on one job which took me just sixteen hours.

My customers are more than satisfied with the work, and the work I do with my "American Universal" is all the advertising I need for my business.

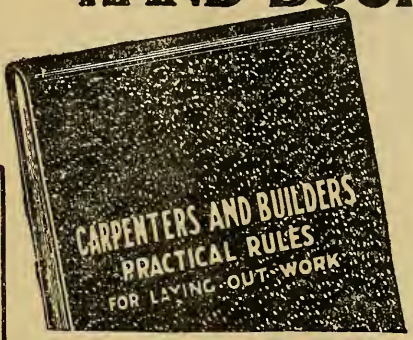
I have been running the machine every day, and I never make less than $25.00 a day.

I usually get about 1100 to 1200 square feet of flooring per day, and the "American Universal" surely does make old floors look better than new.

I wouldn't take $500.00 for my "American Universal," and three or four more years at this business and I'll retire."

We don't know of a business that offers as much opportunity to the carpenter than surfacing floors "The American Universal Way." It requires little capital to start, and the profits are big. Write to the American Floor Surfacing Machine Company, 522 South St. Clair Street, Toledo, Ohio, for full particulars. You'll find their advertisement on page 48 of this issue.

CARPENTERS' HAND BOOK



Among some of the tables included are those giving full length of common, hip, valley and jack rafters, also the cuts required for any of these pitches. In these tables are given 2700 different lengths of rafters, 300 different lengths of braces and the proper cuts for same. *The layout of roofs*, including complete *roof framing*, stair building, the use of the steel square, etc., and in fact all the up-to-date information and "SHORT CUT RULES" for every-day use in a first class flexible bound pocket edition, size 4½x7 inches.

Sold direct by mail only $1.00 Postpaid.

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Enclosed find $1.00 for which send me by return mail your CARPENTER'S HANDBOOK.

Name

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Town
State

Your money back if not entirely satisfactory

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Label and Emblem Novelties

Card Cases (Label)	$.10
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Fobs (Label and Emblem)	.50
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Large Pencils (Label)	.04
Rubber Tip Pencils (Label	.05
Pins (Emblem)	.50
Buttons (Emblem)	.50
Rolled Gold Charms (Emblem)	1.50
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FRANK DUFFY, General Secretary
Carpenters' Building
222 East Michigan St., Indianapolis, Ind.

The trade union movement will become invincible just as soon as we fully realize the strength we possess in our power of purchase. Demand the Label,



Your Own Initial on Every Piece **Set Includes:** 12 Teaspoons, 6 Tablespoons, 6 Knives 6 Forks, 1 Butter Knife, 1 Sugar Shell

No Money Down!

Not a penny now. Just mail coupon and Hartman, the Largest Home Furnishing Concern in the World, will send you, all transportation charges prepaid, this genuine Wallace 32-Piece Silverware Set, and with it, absolutely FREE, the handsome 7-Piece Luncheon Set. When goods arrive, make first payment of only $2.00 on the Silverware alone. Pay nothing for the Luncheon Set—it is FREE. *Use both sets for 30 days on Free Trial,* and if not satisfied, send them back and we will refund your money and pay transportation charges. If you keep them, pay a little every month for the Silverware only. Keep the Luncheon Set as a gift from Hartman.

Genuine Wallace 32-Piece Silverware Set, "Briar Rose" Pattern

This is the famous "Briar Rose" pattern—exquisitely beautiful and of superb quality. No design more pleasing or popular. Every piece is extra heavy silver-plated and guaranteed for ten years' service. A complete set—32 pieces—12 Teaspoons, 6 Tablespoons, 6 Knives, 6 Forks, Butter Knife, Sugar Shell—with your initial on every piece. You will be amazed and delighted with your bargain. Mail the coupon now.

IMPORTANT!
This set is genuine silver-plated and guaranteed for 10 years. It is not nickel silver. Beware of cheap imitations!

FREE Handsome 7-Piece Luncheon Set pictured above comes free with Silver Set. Includes 36-inch centerpiece and six 12-inch doilies to match, all of "Indian Head" linene with scalloped edges embroidered in colors. Limited offer. Send today.

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Over 300 pages (of which 68 pages are in actual colors) of the world's greatest bargains in home furnishings; jewelry; also farm implements and accessories, etc., all sold on easy monthly payment terms and 30 days' free trial.

Free Gifts

This book explains how you get glassware, jewelry, table linens, etc., FREE with purchases. Send a postal today.

"Let Hartman FeatherYOURNest"

Mail the Coupon NOW!

HARTMAN FURNITURE & CARPET CO. Dept. 5955 Chicago, Ill

Send the

32-Piece Silverware Set No. 317FMA39, Price $9.85,

prepaid, and with it the 7-Piece Luncheon Set. On arrival I will pay $2.00 on the Silverware Set. Luncheon Set is FREE. I am to have 30 days' Free Trial. If not satisfied, I will ship both sets back and you will refund my $2.00. If I keep them, I will pay you $1.50 monthly until the price of the Silverware Set, $9.85, is paid. Title remains with you until final payment is made.

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Name _____

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How long have you lived at present address? _____

Order No. 317FMA39. Bargain Price $9.85. No money down. $2.00 on arrival. Balance $1.50 monthly. Luncheon Set is FREE.

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Largest Home Furnishing Concern in the World

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C. E. BROOKS

BE COMFORTABLE—Wear the Brooks Appliance, the modern scientific invention which gives rupture sufferers immediate relief. It has no obnoxious springs or pads. Automatic Air Cushions bind and draw together the broken parts. No salves or plasters. Durable. Cheap. Sent on trial to prove its worth. Beware of imitations. Look for trade-mark bearing portrait and signature of C. E. Brooks which appears on every Appliance. None other genuine. Full information and booklet sent free in plain, sealed envelope.

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YOU CAN NOW LEARN HOW TO INVENT!

Inventions Win Fortunes

Simple inventions have won fortunes for inventors. Everybody has ideas for inventions but few know what to do with them. At last here is a school that teaches the **Science of Invention.** Fascinating study, in spare time, at home.

EDISON SAYS: "Invention should be taught as a profession." Inventive ability is the result of creative imagination. You can learn to invent by developing your mind along inventive lines. Little inventions like the hook and eye, the bottle cap, the crimped hair pin, have made millions. Why not devote a few minutes a day of your spare time to LEARN HOW TO INVENT.



WONDERFUL BOOK FREE. Read how 15 great inventors teach you every phase of Inventive Science. Read why inventors are not BORN but must be DEVELOPED. Read what MAKES Inventors. Read why the world's progress depends on inventors. A single idea, properly handled, may win a fortune for you. Write for FREE Book "The Science of Invention."

BUREAU OF INVENTIVE SCIENCE
181 Wisner Bldg. Rochester, N. Y.

Four sizes.





THE Wayvell Chappell Automatic Ball Bearing Electric Floor Surfacing Machine is what you need to finish your new or old floors quickly and just the way you want them. Only surfacing machine having roller sanding even with baseboard from either side of machine.

The Little Automatic Electric Surfacing Machine (on table) is a wonder for removing varnish from desk tops, counters, etc., or for all sorts of new work. Write for folders. **Accept our free trial offer.**

WAYVELL CHAPPELL & CO., 38 N. Jackson St., Waukegan, Ill.

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ADAM FISHER MFG. CO., 252, St. Louis, Mo.

GREAT NEW OFFER

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TRIAL

Let us send this fine Razor for 30 days free trial. When satisfied after using send $1.85 or return razor. Order Today.

JONES MFG. CO., 925 N. Lawler Ave., Dept. 102, Chicago

Leonhart's Straight Edge Level



Try one. Money refunded if not satisfied. Ask your dealer, or send 50c to

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Carpenters everywhere are making real money selling and installing the new Inawall Mail Box. Fits right in with your regular work. We still have some good territory open. Write today. Inawall Mail Box can be installed in frame houses at any time with only a half hour work—old houses as well as new ones.

The Dayton Hardware Specialty Company
315 West Second Street,
Dayton, Ohio

ECONOMIZE ! ! !

AUTOMATIC SASH HOLDERS

Do Away With Sash Weights, Cords, Pulleys, Balances, Etc.



Eliminate Window Pockets Rattling & Other Nuisances. Save Time & Labor.

Send $1.25 for trial set prepaid. Mention weight of sash when ordering. Address Dept. C.

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USE GOOD TOOLS

—if you want to do good work. Knowing that your materials and tools are better than anything else you can get, especially if they cost no more, is a big incentive to good work—*quickly* and *easily* done.

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TRADE MARK REG. U.S. PAT. OFF.

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have given constant satisfaction to thousands of happy craftsmen for fifty-two years. That's why so many Carpenters and Cabinet Makers today insist upon Behr's Quality Abrasives.



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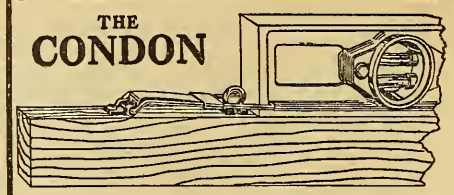
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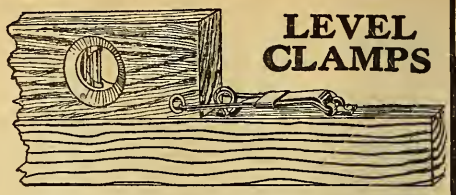
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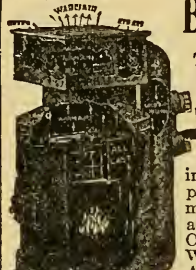
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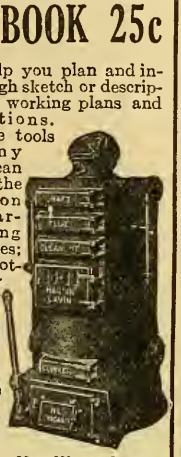


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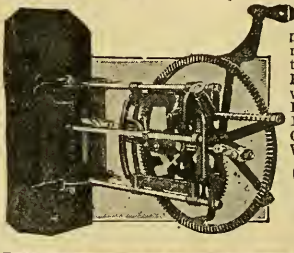
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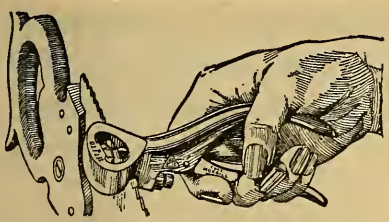
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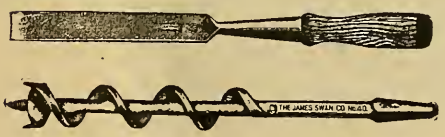
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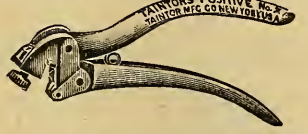
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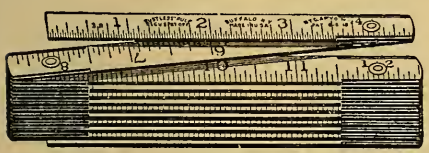
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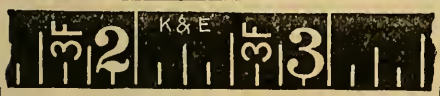


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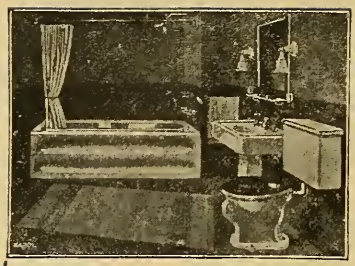
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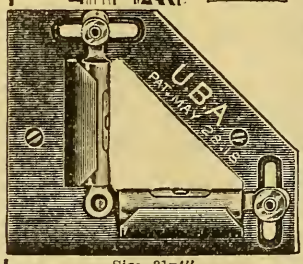
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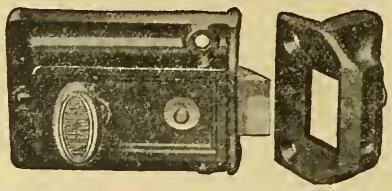
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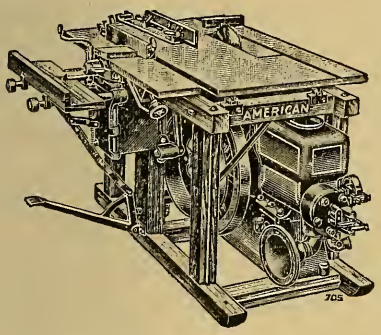
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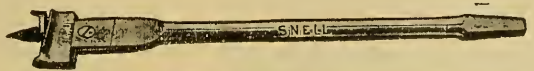
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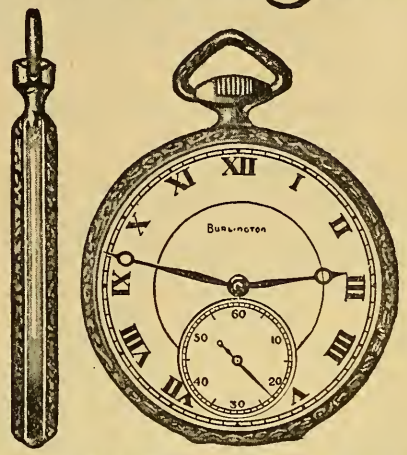
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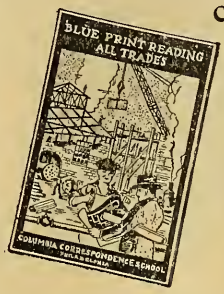
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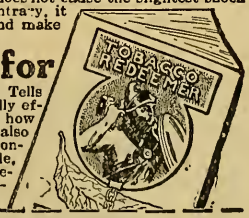
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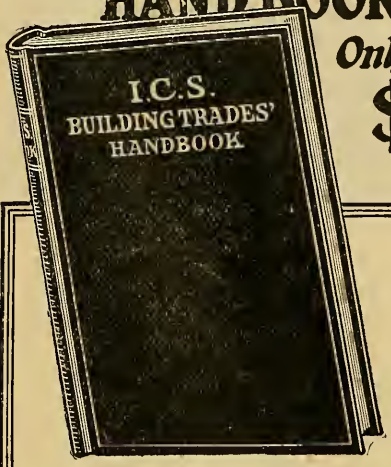
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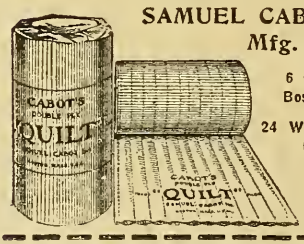
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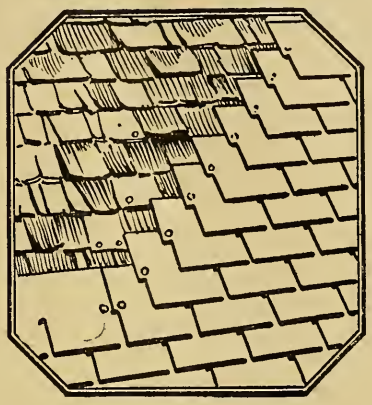
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Six points that builders ought to be posted on—

Ques. *Will Sheetrock warp or buckle?*

Ans. No. Sheetrock, being made from gypsum rock, is not affected by climatic changes.

Ques. *In finishing a room with Sheetrock, which goes up first, ceiling or wall?*

Ans. Ceiling is first. To hold ceiling sheets in place many carpenters use a "T" made of 1 x 2's or 1 x 4's, length about one inch longer than the height of ceiling.

Ques. *What makes Sheetrock firesafe?*

Ans. It is made from gypsum, which, like asbestos, is a non-burning rock.

Ques. *Can Sheetrock be erected satisfactorily over old walls?*

Ans. Yes. On old walls it is always best to insert furring strips which should be level and straight. If the surface is fairly solid Sheetrock can be applied directly.

Ques. *What kind of nails are used with Sheetrock?*

Ans. When nailing Sheetrock directly to supports, 3-penny cement coated common nails (flat heads) are used. On old walls that are not furred use the 6-penny size.

Ques. *Where can I get Sheetrock?*

Ans. Your dealer in lumber and builders' supplies has Sheetrock. It comes in 32-in. and 48-in. widths and lengths of 6, 7, 8, 9 and 10 ft.

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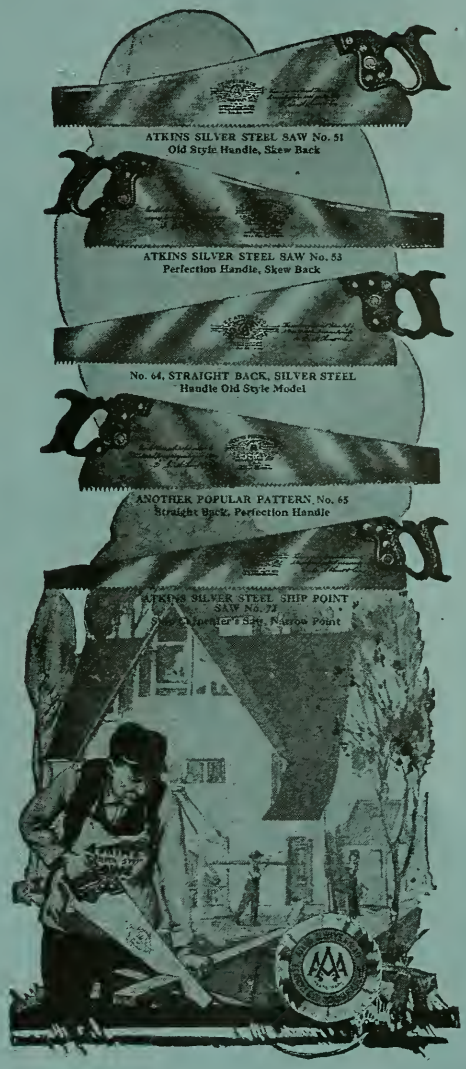
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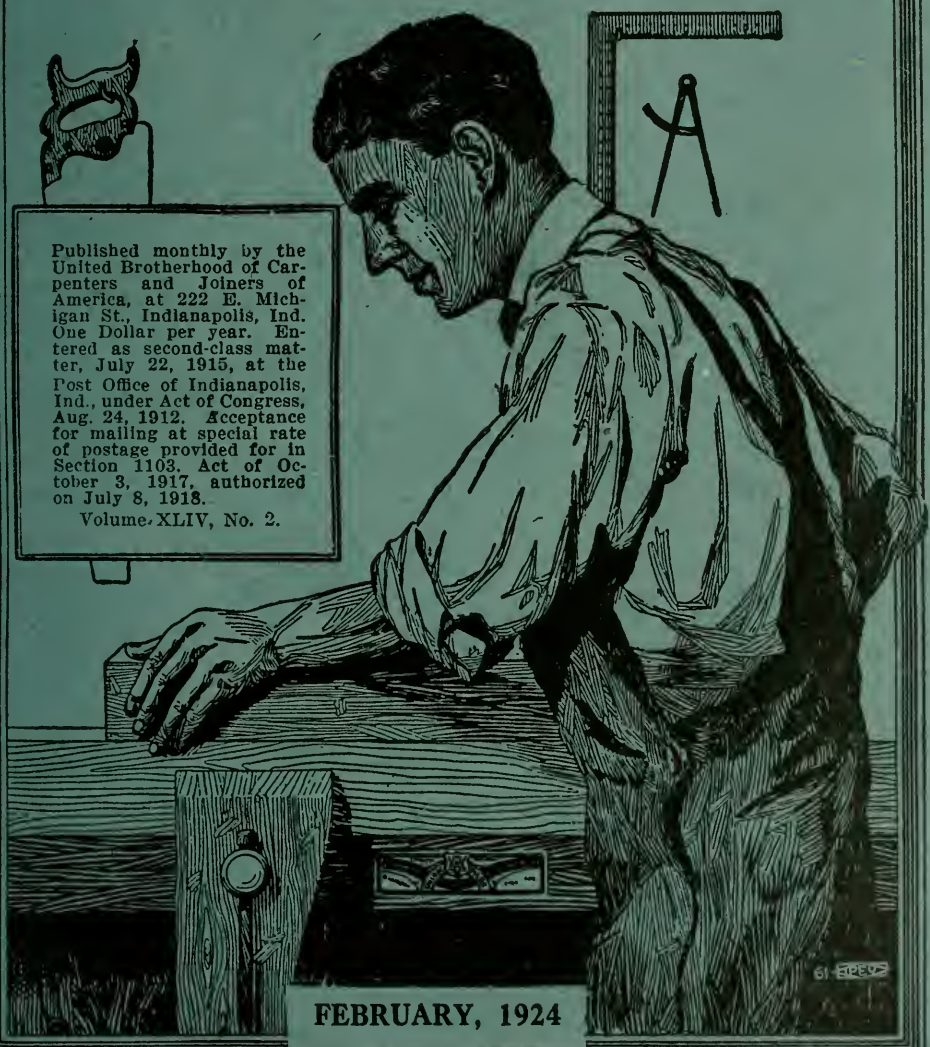
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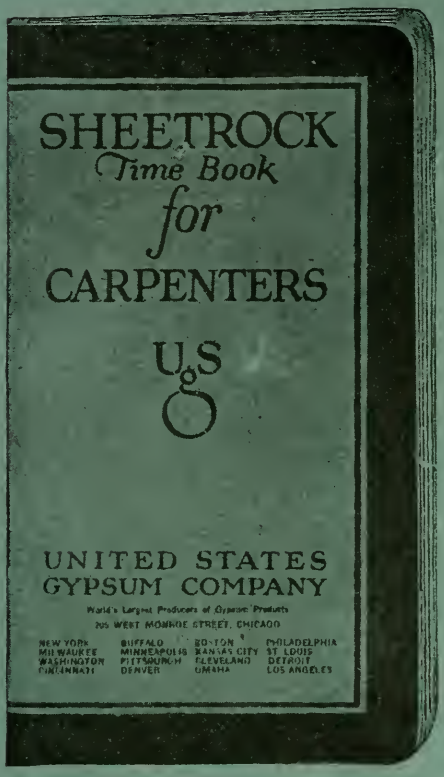


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Volume XLIV, No. 2.

FEBRUARY, 1924

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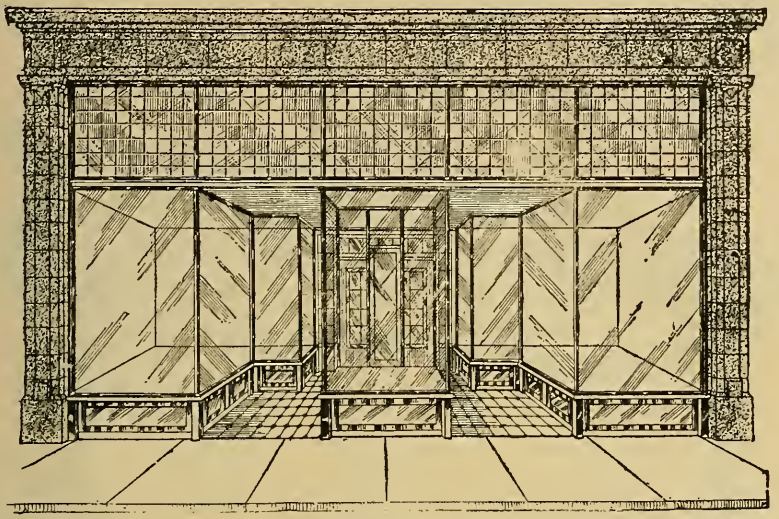
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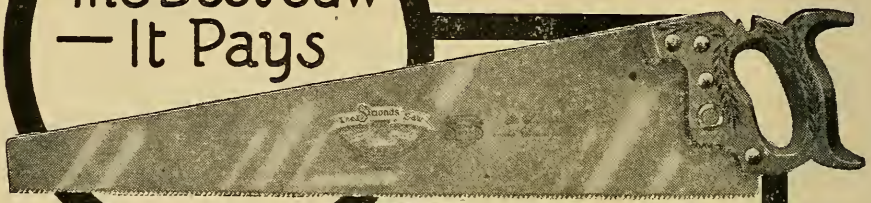
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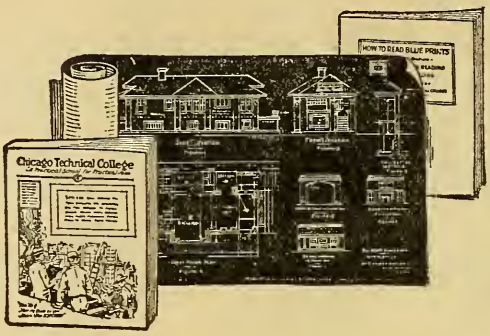
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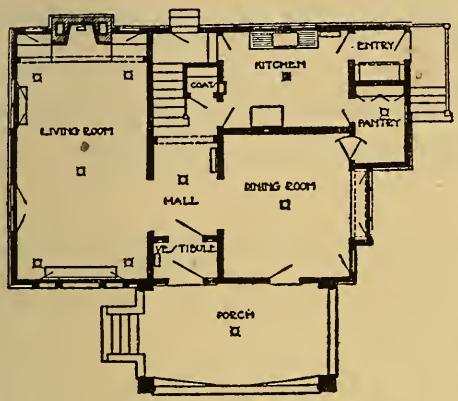
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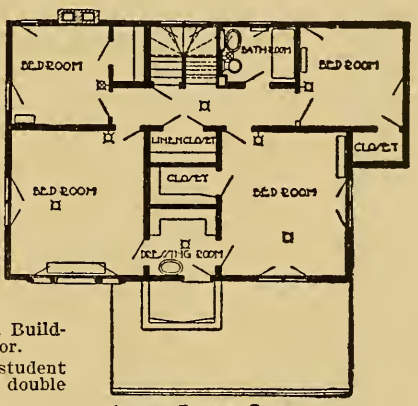
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For wall board that will uphold your reputation—bring you more business—establish you as the Wall Board expert; depend upon the Red Beaver Border—*You can't go wrong.*

6

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3 *Completely Sealed and Sized*—Every panel of genuine Beaver Wall Board is completely sealed on front and back surfaces AND ON ALL FOUR EDGES AS WELL, with our patented SEALTITE moisture-proofing compound. This is an exclusive Beaver feature.

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Another Exclusive Wall Board Improvement

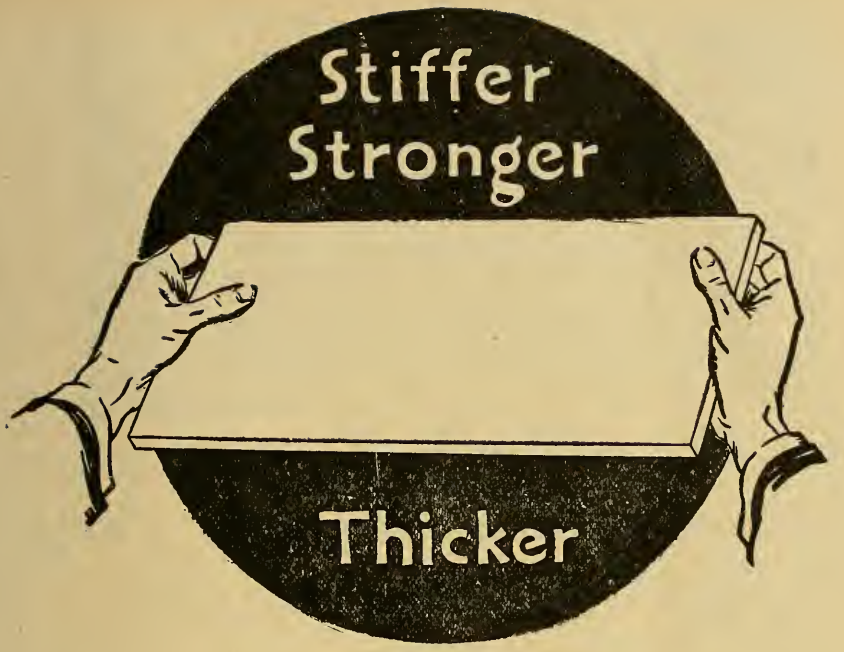
Beaver was first to seal both sides of wall board with a moisture-proofing compound. Now we go a step further by sealing all open edges of every panel as well.

This means that Beaver Wall Board reaches you, ready for use, just as perfect as when it leaves our factory. Being sealed completely, on both sides *and on all four edges,* the board cannot absorb moisture or dry out during the trip from our factory to you. This *complete seal* is like a moisture-proof covering. It keeps the inside absolutely free from outside influences. It is one of the most important and far-reaching improvements ever made in wall board.

THE BEAVER PRODUCTS COMPANY, Inc.
BUFFALO, NEW YORK
THOROLD, CANADA LONDON, ENGLAND

Manufacturers of Beaver Wall Board, Beaver Vulcanite Roofing, Beaver Plaster Wall Board and Plaster Products

BEAVER
WALL BOARD



Introducing the new

JUMBO WEIGHT
BEAVER WALL BOARD

Every carpenter who wants to keep abreast of the times should have a sample of this new and EXTRA THICK Beaver Wall Board.

Besides being 25% thicker it is both STIFFER and STRONGER.

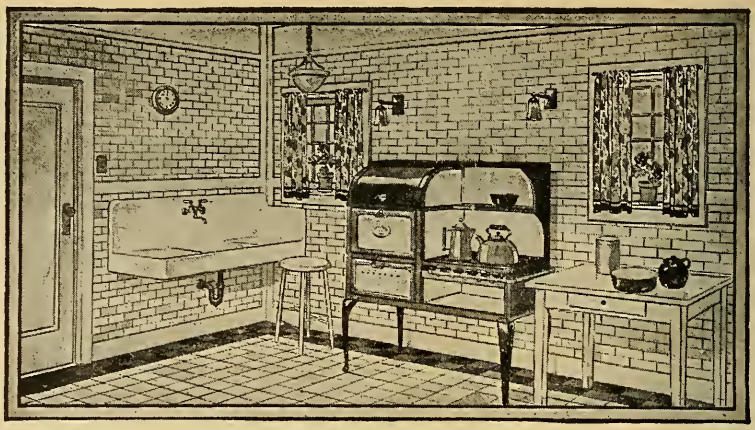
Yet this new JUMBO WEIGHT Beaver Wall Board costs only a few dollars more per room.

Like standard Beaver Wall Board, the new JUMBO WEIGHT is completely sealed with our patented SEALTITE size. This means not only on the front and back surfaces *but on all four edges as well.*

This is an exclusive feature of Beaver Wall Boards.

Write us today for a generous sample of the new JUMBO WEIGHT, Beaver Wall Board.

BEAVER
WALL BOARD



Transform the old-fashioned kitchens and bathrooms of your neighborhood with
BEAVER TILE BOARD

Women everywhere have their ideals of kitchens. All are thinking nowadays of the modern white-tile kitchen with white woodwork and white-painted walls and ceiling.

But thousands of them are putting up with old-fashioned kitchens and bathrooms with their dark, dingy walls, BECAUSE CERAMIC TILE IS TOO EXPENSIVE. A check-up of your neighborhood would surprise you.

Tell them about Beaver Tile

Tell them how finest homes now have beautiful snow-white tile kitchens and bathrooms AT ONE-TENTH THE COST OF CERAMIC TILE.

Show them how Beaver Tile Board, when painted and enameled, has all the beauty and much of the durability of Ceramic tile at ONE-TENTH THE COST.

Here is a rich field for you. In a few hours you can absolutely transform these old-fashioned rooms and make a nice profit.

Just read over these 6 FEATURES of Beaver TILE Board:

1 Costs only ONE-TENTH as much as Ceramic Tile.

2 Comes in large panels. Easily handled. Quickly and cheaply applied direct to studding or over old walls. No muss or dirt.

3 No mortar or cement to chip out between tiles, causing unsightly blotches.

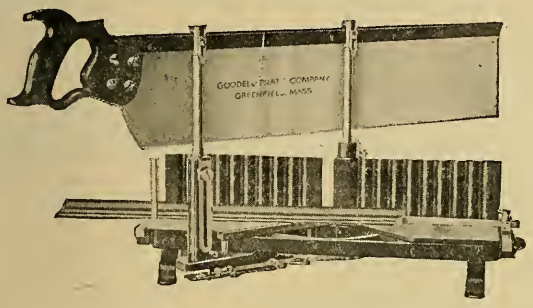
4 For plumbing repairs a whole panel may be removed and replaced at comparatively no expense. Quickly done—no litter or inconvenience.

5 Washes as easily as any tile. Withstands atmospheric changes in kitchen and bathroom. A coat of enamel every few years will keep it bright and new.

6 Good for years of service. Will not warp, crack or crumble, if properly applied.

Write us today. We will send you a good-sized sample of Beaver TILE Board, with a proper coating of paint and enamel. Use it to go after this business.

BEAVER
TILE BOARD



All-Steel Mitre Box

No. 1285

Price, $25.00

This mitre box does your figuring for you

IT is equipped with a scale which reads both right and left from 90 degrees. If, for instance, you are cutting a rafter for a 3-foot rise in 12, merely set the indicator on 3. This scale, together with the graduated arc on which all angles are indicated makes it easy for you to cut at exactly the angle you want. Cuts at any angle between 45 degrees and 90 degrees right or left. An extra attachment enables you to saw at more acute angles.



The only all-steel mitre box made. Trussed like a steel bridge. Equipped with high grade Back Saw. The saw can be locked at any angle and is held by a spring, which is released by a slight downward pressure of the hand.

The steel bottom plates are scored to keep the work from slipping, and the stops can be regulated to saw to any desired depth.

1500 Good Tools

No matter what kind of a job you run into, there is a Goodell-Pratt Tool made to do that job quickly and right.

Write today for catalog No. 15. It's free.

GOODELL-PRATT COMPANY

Toolsmiths

Greenfield, Mass., U. S. A.

Makers of Mr. Punch

GOODELL-PRATT

1500 GOOD TOOLS

MAKE YOUR SCREENS WITH STIFF COPPER SCREEN CLOTH



CARPENTERS and builders have avoided using pure copper insect screen cloth because they thought it too soft.

This is absolutely not the case with Jersey Copper Insect Screen Cloth. We cannot make this statement too strong.

The wire in Jersey Copper Screen Cloth has all the wonderful wearing qualities of copper, being 99.8% pure. It is made by a special Roebling process which gives the cloth stiffness and tensile strength comparable to that of steel. It is not pliable like ordinary copper screen cloth.

Let us send you a sample. Test it for yourself. Bend it back and forth. See how stiff and strong it is. Show it to your customers. They are sure to like it, because it means great economy for them in the long run.

Many merchants carry Jersey Copper Screen Cloth in stock. If you cannot obtain it in your locality, write us and we will inform you how to get it. Stores and agencies in many cities.

THE NEW JERSEY WIRE CLOTH COMPANY
620 South Broad Street
Trenton New Jersey

TRADE **JERSEY** MARK

Copper Screen Cloth

Made of Copper 99.8% Pure

new!

Spiral Ratchet Screw Driver No. 61

— *an Achievement!*

FOR two years we've been perfecting a smooth-working, sturdy and handsome Spiral Ratchet Screw Driver. It has been tested under the hardest possible working conditions. It has stood up under every test.

Now it's ready for you. It will meet all your screw driver requirements and do it in a better way. We are proud of this worthy addition to the long line of high-grade tools produced by Millers Falls Company for over fifty years. You will be proud to own and use one. No. 61 is the last word in spiral ratchet screw drivers. Ask to see it in your own hardware dealer's.

Millers Falls Spiral Ratchet Screw Driver No. 61

Works three ways; locks tight in position; spiral action for driving or withdrawing screws; right or left hand ratchet action, extended or closed; works as rigid screw driver; extended or closed. Plain markings on sleeve indicate control of each separate action.



Specifications

Spiral or rod—Steel, accurately machined

Spiral nuts—Manganese Bronze

Ratchet Pawls—Tool steel, hardened

Handle—Stained hardwood, hand polished

Blades—Special analysis steel. Each blade individually tested

Locking device—Absolutely rigid in action

Length, extended, bit inserted—20½"

Length, closed—14¼"

Weight (without blades)—1 lb.

All exposed parts highly polished and nickel plated.

Three blades of different sizes furnished with each tool.

MILLERS FALLS COMPANY

MILLERS FALLS, MASS.

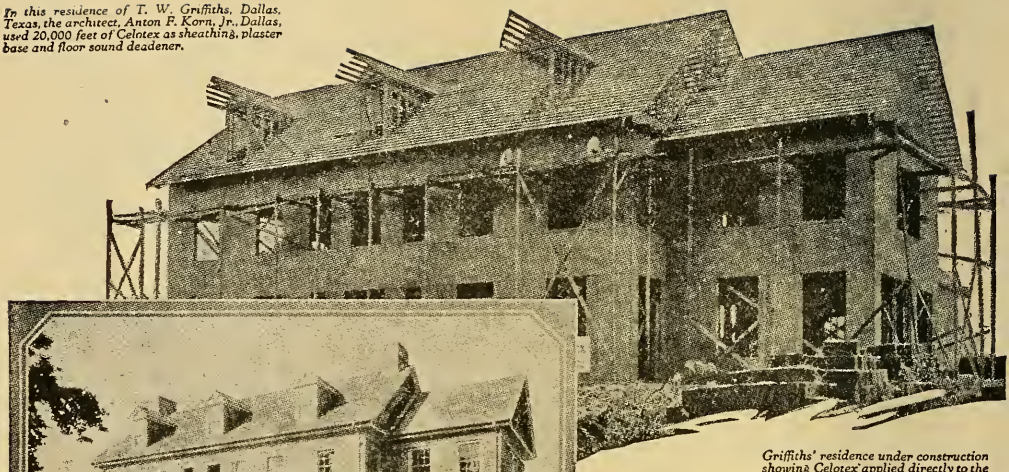
28 Warren St., New York **9 South Clinton St., Chicago**

Manufacturers of Mechanics' Tools, Hack Saws and Automobile Tools

MILLERS FALLS TOOLS

SINCE 1868

In this residence of T. W. Griffiths, Dallas, Texas, the architect, Anton F. Korn, Jr., Dallas, used 20,000 feet of Celotex as sheathing, plaster base and floor sound deadener.



Griffiths' residence under construction showing Celotex applied directly to the studs in place of wood sheathing.

Thousands of feet should go into *every* home

Architects, contractors, home builders the country over are specifying Celotex. The use of 20,000 feet of it in just this one residence shows the tremendous possibilities of this better building lumber.

Celotex stands alone. It adds comfort and value to buildings without increasing their first cost. *It replaces other materials.*

On walls, Celotex is insulation, sheathing and weatherproofing—all in one.

In partitions, Celotex insulates, deadens sounds, provides a perfect plaster base.

In floors, Celotex is sound deadener and insulation.

In roofs, Celotex is insulation and prevents condensation of moisture.

A house built of Celotex is quiet, is cool in summer, is easy to heat in winter. A Celotex house requires one-third less fuel.

Whether you plan, build or inhabit a house you need Celotex for the qualities it has.

Every architect, contractor, carpenter, lumber dealer, home builder should build with Celotex. Write us. The Celotex Company, 111 West Washington Street, Chicago, Ill., Dept. H-2. Canadian Representatives, B. & S. H. Thompson Co., Ltd., Montreal and Toronto.

Celotex is a rugged, strong, weatherproof, durable building lumber made from the long, tough fibers of cane. It is better than wood sheathing—equals cork for insulation.

Celotex is used for sheathing instead of wood; for plaster base, roof insulation, sound deadener and exterior finish.

Stock sizes: Thicknesss 7/16 in.; width 4 ft.; lengths, 8 ft.; 8½ ft.; 9 ft.; 9½ ft.; 10 ft. and 12 ft. Weight about 60 lbs. per 100 sq. ft.

CELOTEX

INSULATING LUMBER

THERE IS A USE FOR CELOTEX IN EVERY BUILDING



A Roof that Will Add to Your Reputation

Thirty years ago Mr. F. J. Whitlock of Belle Plaine, Minnesota, had 500 square feet of Ruberoid Roll-roofing laid on the roof of his house shown above. Recently Mr. Whitlock wrote:

> "The roof after laid was *never* repaired, painted or looked after in any way and up to the time I sold the farm three years ago had never leaked a drop of rain."

This roof cost Mr. Whitlock less than eleven cents a 100 square feet per year.

In the history of this Ruberoid Roof—and there are thousands of others like it—lies one of many reasons why you should recommend the application of Ruberoid.

There are several types from which to select—Roll-roofing, Strip-shingles and Unit-shingles, and they are of Ruberoid quality throughout. Send for our new catalogue and photographs of Ruberoid Roofs in service for more than twenty years. The coupon is for your convenience.

The upper illustration is a photograph of unused Ruberoid Smooth-surface Roll-roofing.

The lower illustration is an unretouched photograph of 30-year-old Ruberoid Roofing taken from the residence of Mr. F. J. Whitlock, Belle Plaine, Minnesota. Note how favorably the surface of this old sample compares with that of the new one.

The RUBEROID Co.

95 Madison Ave., New York

Chicago **Boston**

The RUBEROID Co., 95 Madison Ave., N. Y. C.

Gentlemen: Please send me without obligation a copy of your new Ruberoid catalogue, as well as photographs of Ruberoid Roofs in service more than twenty years.

Name.....

Address



There is but one Ruberoid. Look for the Man on the Label.

RU-BER-OID

SHINGLES AND ROOFING

SARGENT
Tools & Hardware

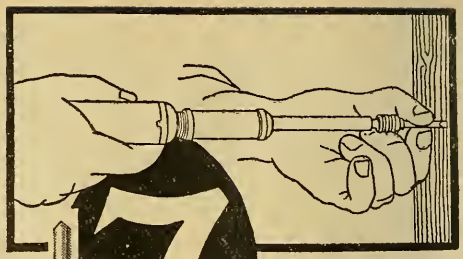


SARGENT PLANES for speed and accuracy

Sargent Auto-Set Bench Planes are unsurpassed where minutes count. They are light, keen, true and remarkably simple in adjustment. The Auto-Set feature permits removal of the rigidly held chromium steel cutter for sharpening and its quick replacement, without disturbing original adjustment. Never chatters—against or across the grain or when cutting knotty wood. Ask your dealer to show you the popular Sargent Planes and write for booklet.

SARGENT & COMPANY
HARDWARE MANUFACTURERS
55 Water Street,
New Haven, Conn.





7 *adjustable* Tensions

Here is the only push drill that enables you to regulate pressure to suit different woods and different sizes of drill points. It has seven tensions and eight drill points, 1-16" to 11-64".



"YANKEE" Automatic Push Drill No. 44

Saves drill points, time, labor. In using fine drills in brittle stuff, turn cap on handle to left, easing tension. With larger drills in tough wood, turn cap to right, increasing tension.

Practically a special tool for each job. Drill points conveniently held in magazine handle that opens UP toward chuck. No necessity for reversing tool to get them.

"Yankee" Automatic Push Drill No. 41, without adjustable tension is for those who do not need the adjustable feature.

Tool Book Free To Carpenters

Write for a copy. Illustrates the time and labor-saving "Yankee" Tools.

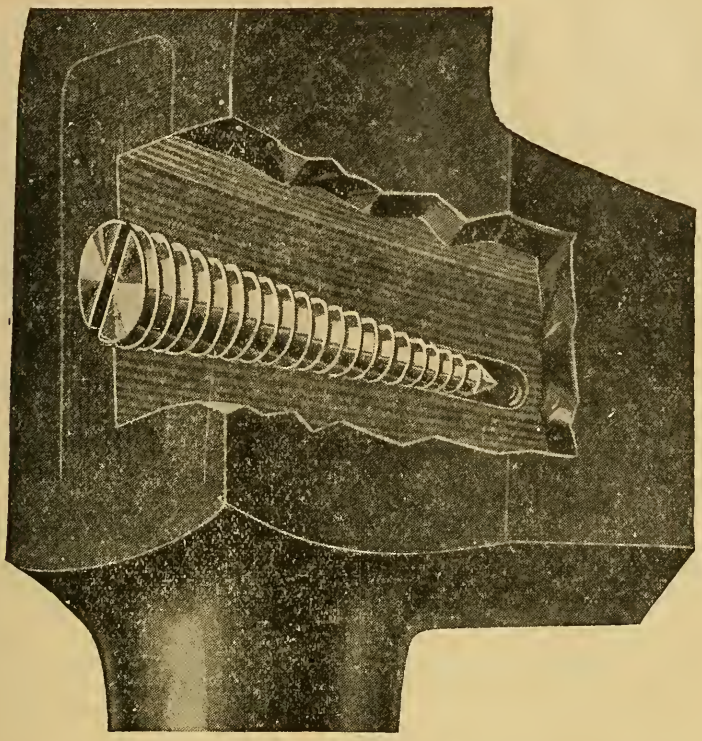
Dealers everywhere sell "Yankee" Tools.



NORTH BROS. MFG. CO.,
Philadelphia, U. S. A.

"YANKEE" TOOLS

Make Better Mechanics



It always keeps the head on tight

THE Plumb Take-up Wedge instantly retightens the handle of the Plumb hammer or hatchet. With a turn of the screw you take up the slack whenever the wood shrinks, keeping the head always tight on the handle.

To you carpenters this means the end of your loose handle troubles . . . a tool always ready for you to use.

With your first swing of a Plumb nail hammer you sense its better balance; you feel used to it, right away. Your blow falls true; the larger face and shorter neck put the weight where you want it. You marvel at the easy pull that draws a nail, due to the 22-to-1 leverage of the shorter-split claws, curved more sharply, with knife-edge slot that grips and holds any nail, head or no head.

You will get a lot of satisfaction in using your Plumb hatchet, too. The edge stays sharp; the head stays tight. The blade is tapered for fast cutting—shaped and hung just right for an easy, slicing stroke. The Plumb hatchet is drop-forged from one solid bar of Plumb special analysis steel, hardened, toughened and tempered to give it Double Life.

Look for the red handle, the black head and the name Plumb whenever good tools are sold.

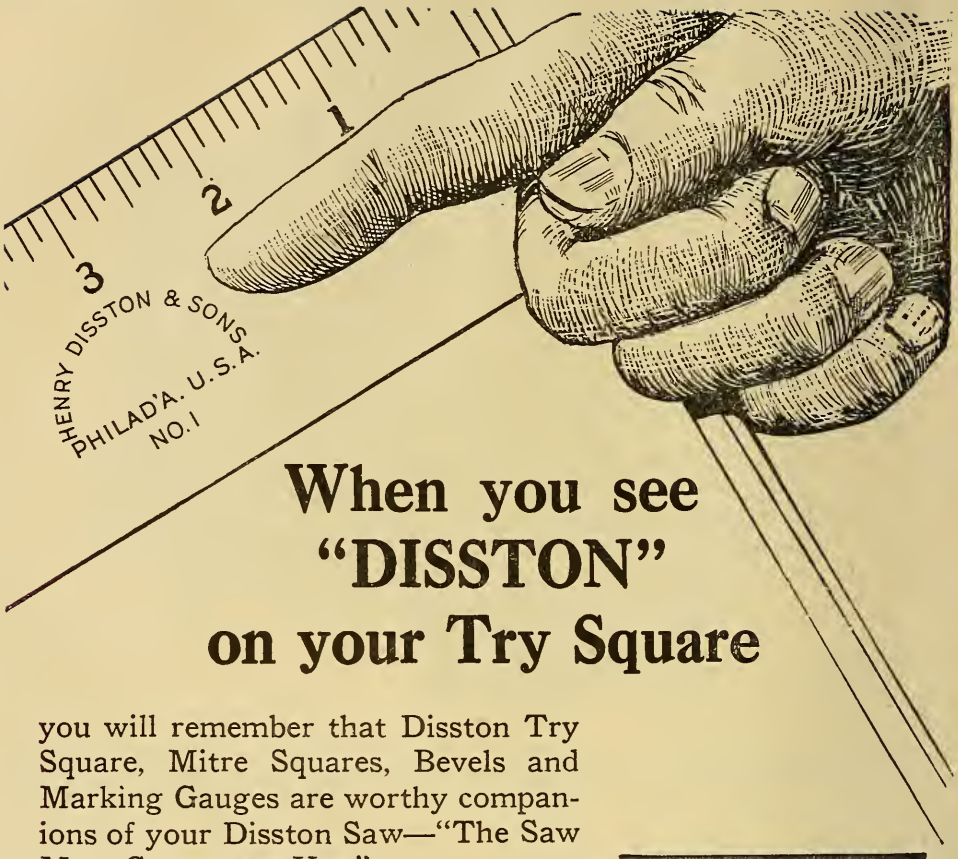
Hammer $1.50. Hatchet $1.75 (except in the West and Canada).

FAYETTE R. PLUMB, Inc., Philadelphia, U. S. A.

PLUMB

DOUBLE LIFE

Hammers Hatchets Files Sledges Axes



When you see "DISSTON" on your Try Square

you will remember that Disston Try Square, Mitre Squares, Bevels and Marking Gauges are worthy companions of your Disston Saw—"The Saw Most Carpenters Use."

Disston began to make these tools when your grandfather was a boy. The Disston name never has been, is not, and never will be on any tool that is not made to the Disston standard.

Your hardware merchant will show you sizes and styles to meet your needs. There is no way to get Disston unless you see "Disston" on the tool. Look for it.

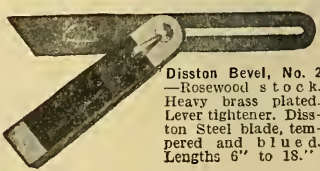
Henry Disston & Sons, Inc.,
Makers of "The Saw Most Carpenters Use"
Philadelphia, U. S. A.



Disston Try Square, No. 1—Rosewood stock. Disston Steel blade, blued. Graduated 1-8ths. Lengths 3" to 18".



Disston Marking Gauge, No. 80½—Hardwood, graduated 1-16ths. Oval head; brass screw; brass strips. Steel point.



Disston Bevel, No. 2—Rosewood stock. Heavy brass plated. Lever tightener. Disston Steel blade, tempered and blued. Lengths 6" to 18."

DISSTON
SAWS TOOLS FILES

THE CARPENTER

Entered July 22, 1915, at INDIANAPOLIS, IND., as second class mail matter, under Act of Congress, Aug. 24, 1912

Acceptance for mailing at special rate of postage provided for in Section 1103, act of October 3, 1917, authorized on July 8, 1918.

A Monthly Journal for Carpenters, Stair Builders, Machine Wood Workers, Planing Mill Men, and Kindred Industries. Owned and Published by the United Brotherhood of Carpenters and Joiners of America, at

Carpenters' Building, 222 East Michigan Street, Indianapolis, Indiana

51

Established in 1881
Vol. XLIV—No. 2.

INDIANAPOLIS, FEBRUARY, 1924

One Dollar Per Year
Ten Cents a Copy

That the open shop is now favored by the Stanley Manufacturing Company of New Britain, Conn., who manufacture a number of carpenter's tools, known as the Stanley tools, was a declaration recently made by Mr. Stanley, Jr., an officer of the company at a conference held with Representative Charles N. Kimball and Business Agent McGrath at the plant of the company. This concern is constructing a large building at New Britain. The contractor is the Aberthaw Company of Boston. Non-union carpenters were found on the job. On complaint of Messrs. Kimball and McGrath, as representatives of our organization, Mr. Stanley arranged the conference, and to their astonishment made the above declaration.

HOME FOR OUR AGED MEMBERS

ON March 26, 1923, a special circular letter was issued by the General Executive Board calling for a referendum vote on the establishment of a home for our aged members and the creation of an old age pension. A synopsis of the discussions and actions taken on these two great important questions for the past twenty years by our Conventions was therein recorded. In that circular also was given an illustration of what could be accomplished by procuring a tract of land in the State of Florida as a site for the home in question, and the revenue that would be derived therefrom.

When the vote was tabulated it showed that both propositions were carried by more than the necessary majority vote as provided in Paragraph A, Section 62, of our General Laws.

Soon afterwards many propositions were received from different places in Florida, among which were DeLand, Bradentown, Lakeland, Tampa, Fort Myers and Miami. Sub-committees of the Board were sent to Florida to investigate these propositions, and the Board decided to hold a meeting in Lakeland, Fla., early in December, 1923, so that the members of that body might satisfy themselves just what location was the best suited for our purpose.

After much time spent in investigating and gathering information as to the nature of the soil, value of land, climatic conditions, etc., it was decided that the Lakeland proposition was the best of all submitted, both in acreage and price, and the one most suitable and adaptable to our needs and requirements.

This tract of land consisting of 1,684 acres was purchased at an average price of $375.00 per acre, making a total in all of $632,393.00.

It is about one and one-half miles from the city limits, close to Lake Gibson. In fact, part of it is on Lake Gibson. Five hundred and ninety-four (594) acres of it are in groves with over 30,000 orange, grape fruit and tangerine trees, from one to ten years old. The balance is citrus and vegetable land with approximately one million feet of standing merchantable pine thereon.

The property is close to the Atlantic Coast Line Railroad, the main line running between Jacksonville and Tampa, and provisions can easily be made for a siding to the property.

According to the Florida State Law the property is exempt from taxation, providing the income derived therefrom is used for the maintenance of the home and the occupants thereof.

The city of Lakeland will supply us with electric power at one-half the regular rate, and hard surface roads will be built to the property without any cost whatever to us.

The Brotherhood will receive full possession of the property by April 1, 1924, and the crops for the coming year should give us good returns.

The officers and members of L. U. 2217 of Lakeland assured us that this tract of land is one of the best within the state.

The "Lakeland Star Telegram" of December 16, 1923, says: "The entire tract is regarded as some of the finest citrus and truck lands to be found anywhere in the state. High and fertile, bordering on the lake shores, the beautiful landscape will make possible when finished one of the most beautiful institutions of its kind in America, and it is the plan of the Brotherhood to make it such a model home."

The "Tampa Tribune" of Sunday, December 16, 1923, says: "The site purchased by the Brotherhood is about two miles from the city limits of Lakeland and is situated in the rolling hills for which Polk County is famous. It borders the shores of beautiful Lake Gibson, and the land is regarded as some of the finest citrus and trucking lands to be found anywhere in Florida. It is very fertile and especially adapted to citrus and truck growing."

The "Southern Adapted Nurseries" of Bartow, Fla., writing to us under date of December 17, 1923, says:

"We are very familiar with the tract of land selected. We are pleased to note that you made an admirable selection when you located at Lakeland."

In the "Economic Survey" of Lakeland, just published, it states that "Lakeland is the heart of a very rich section of Florida. It is the center of the citrus fruit industry. Over four million boxes of citrus fruit, valued at more

than nine million dollars, were shipped from Polk County in 1923. This is two million more boxes than were shipped from any other County."

In acquiring the tract we purchased the property of twenty-two different owners. The General Executive Board is of the opinion that we made a good purchase. In fact, as good as could be procured in that or any other state. We are submitting this information to you so that the membership may be familiar with what has been done towards the establishment of the Home for our aged members.

Fraternally yours,

GENERAL EXECUTIVE BOARD.
WM. L. HUTCHESON, Chairman.
FRANK DUFFY, Secretary.

JUNGLE LAW, OR MUTUAL AID, WHICH?

(By Philosopher.)

SOME enemies of trade unionism, even at this late hour, denounce labor organization on the ground that it is an arbitrary and unnatural condition, producing an artificial relationship between workmen and their employers.

These people usually belong to one or the other of the schools of thought whose attitude is derived from the "supply and demand," or "free play of economic forces" and "iron law of wages" dogmas. Also they generally belong to a 100 per cent organization of men whose economic interests are allied with their own. But they do not believe that what is sauce for the goose is sauce for the gander, and would, if they could have their way, keep workmen unorganized and on a footing where each had to haggle for himself with them for the best he could get.

They talk glibly about the "sacred right of free contract" and "the survival of the fittest," just as though the ethical urgings of man could not raise his concepts above the law of the jungle and primeval slime.

It is true that the law of life is that the individual shall struggle for all that is worth while. Unless he has to do that, it is a peculiarity of his nature that he does not seem to value things at their true worth. What a man gets for nothing he usually values at about that figure. But even so, as the moral nature of man has evolved he has come to see that to struggle alone is often no wiser or more effective than old King Canute trying to push back the ocean with a broom.

And so he learns that higher law, the law of mutual aid, which everywhere in the animal kingdom, to which he belongs, marks out the types having the highest intelligence. For those who would pursue this subject at length, and under the guidance of a sympathetic and profound teacher, one could recommend a study of Prince Kropotkin's "Mutual Aid." But with only ordinary and unspecialized observation, it is easy for anyone to note those groups in the animal kingdom which, by the instinct of mutual aid and group struggle do things by organized effort which are marvels of accomplishment.

Read Materlink's "Life of the Bee," or "go to the ant thou sluggard, consider her ways, and be wise." Look where you will and you will find that this principle of mutual aid demonstrates itself everywhere through organization of individuals who, struggling alone, could do nothing and nowhere. But by organizing and directing their combined powers to attain the object they all aspire to they get it.

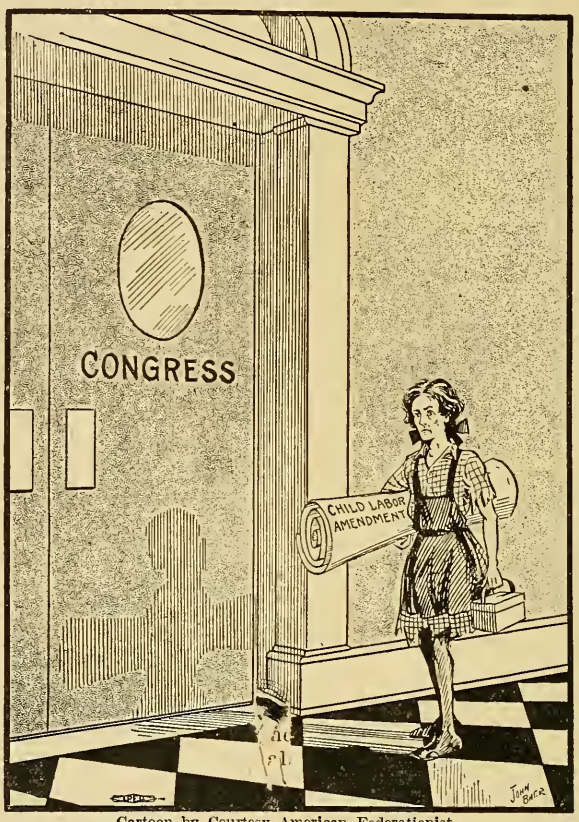
In man's industrial world this high ethical principle is expressed in practical form in the modern trade union. And the organization of workingmen for the raising of their common status in life is the practical expression of that moral consciousness which substitutes the commonweal for the law of tooth and claw. Carried on to its logical development, and matured in practice by test and experience, it holds unlimited hope of better things for coming generations of the common men and women who do the world's useful work.

Maintain the working conditions of yourself and fellows by purchasing only Union-Labeled goods.

The most direct road for co-operating with our fellows is to always demand the Union Label, card and button.

ABOLISH CHILD LABOR FROM AMERICA

CHILDREN, more than a million of them, between the ages of ten and fifteen, are at work every day in the United States for wages. And close upon 400,000 of that million are between the ages of ten and thirteen. It works out at about 12 per cent of all the children from ten to fifteen years old, in this, the greatest and richest country the world has ever known. Day by day they go into the fields, factories, and workshops to toil from morn till night, when they should be either in the schools or on the playgrounds, building up their minds and bodies to fit them as the future citizens of America. They are there, in the first instance because the labor of their bodies is profitable to a class of employers who do not scorn to use them for dividend diggers. They are still there because the Supreme Court of the United States by a majority of one, in a five to four decision, rules that it is constitutional for them to be there. Thus their only hope of emancipation lies in the public conscience of the people of this country, expressed in a constitutional amendment. A Charter of Childhood is needed. Noah Webster in his dictionary defines a charter as: "An instrument in writing, from the sovereign power of a state or country, executed in due form, granting or guaranteeing rights, franchises or privileges." The sovereign power of the United States is the voice of its people, and it must be heard in such clear terms that, thenceforth for all time the iniquity of child labor will be purged from its industrial and social life. In this great work of reform the American Federation of Labor, acting at the instruction of its affiliated organizations, is taking a foremost part. Shoulder to shoulder with it, in complete solidarity of purpose, are seventeen other organizations, national in scope, of the men and women of America. They have a great task before them, for it is not realized by millions of people what this child labor condition is and means. Dr. Owen Lovejoy, of the National Child Labor Committee, is reported to have told an audience in New Orleans that in the United States there are 1,060,000 children between the ages of 10 and 12 years, working in industry. In Louisiana alone there are 32,000 child laborers, and throughout the South generally the condition is prevalent. Nor are New England, Michigan, and many others much better. It is a nation-wide evil. What is more, it tends to grow rather than to diminish. Several hundred thousand more children are working for wages now than in 1920, and it will likely go on that way until the people say it must stop. It is robbery of the rankest and most contemptible kind, taking from the children their



Cartoon by Courtesy American Federationist.

right to education and that healthful leisure needed to build them into sturdy, self-respecting men and women. Let the trade union movement ask itself this question: "What kind of material will these children be to help it to maintain the rights it has fought so hard, and sacrificed so much for?" Wilted and labor-worn, its strength sapped by untimely hardship, the resistive and reliant spirit needed to carry on the torch of those who have sustained the struggle of labor before them, will not be there. And by so much will the cause be the loser. Therefore, it is the duty of every man and woman who belongs to a trade union to use all the influence they can, everywhere they can, to assist in this nation-wide campaign to bring the day when the people of this country can look all the world in the face and say, that the labor of children is no part of the economic life of the United States of America.

GENEVA CONFERENCE AND AMERICAN LABOR

(By Observer.)

PART of the Treaty of Versailles, made at the close of the European war, provided for the establishment of a body to be known as the International Labor Organization. This was done, and the central office of the organization was set up at Geneva. All countries which are members of the League of Nations are required to belong to the International Labor Organization, and besides these some which do not belong to the league are members.

As briefly reported in these columns last month, the fifth annual meeting of this body took place at Geneva in October last. There were present 192 persons, accredited either as delegates or advisers. The delegations to these conferences are composed of representatives of the various governments, employers, and labor.

To those who know something of the history and purpose of the International Labor Organization, and the tremendous task it has undertaken in the face of great difficulty, the official report which has reached this continent is disappointing. It is also calculated to strengthen the hands of those who have tried their best to discredit the organization from the outset.

It simply said that at this last gathering, with 192 people present from the four quarters of the globe, "there was only one question on the agenda, i. e.: General Principles for Organization of Factory Inspection." Taking it as read it sounded very academic, and in a general way utterly non-committal, as though the organization had deliberately side-stepped and avoided grave problems of international scope now confronting the workers.

Those who had followed the work of the International Labor Office knew that the organization already had tackled a vicious mass of evil assailing working class interests, mostly in Europe, and was carrying on that work. In all countries represented the office was, and is, pressing governments for the adoption of its recommendations. In this work it has met with considerable success, which is rendered doubly important by reason of the reactionary opposition it has had to face. But very little indeed of all this work is known to the individual members of the working class in any country, whether they are organized or not.

In the early days of the International Labor Organization, just after the war, there were so many problems facing it that attention had to be given to more than could be thoroughly handled. Everything was in flux, and only as much as it was possible to do at the time could be done. Experience proved as time went on that it was better, if conditions would permit, to take up one subject of international aspect and importance at a time, and tackle it in such manner that the result would be co-ordinated the world over.

That was one of the reasons why the official agenda at the last conference nominally covered only the one subject. But actually the conference dealt with a host of others besides. Most of the questions before it are already pretty well covered by the representations of labor organizations and other bodies in the United States and Canada. But even at that it is well not to adopt too superior an attitude towards European slowness of progress as long as there are more than 1,000,000 children engaged in wage labor in the United States.

The whole trouble with regard to the International Labor Organization is, that its origin, purpose, and work have not been sufficiently advertised and made known to international labor, so that the individual workers the world over could know what it has done, and is trying to do for them. It is not good that this should be so. It is "hiding the candle under a bushel," giving great advantage to those who would like to see the organization abolished. On the other hand, with the workers of the world informed as to its purpose and doings, their understanding and support would be a tower of strength to the International Labor Organization.

BRINGING IN THE NON-UNION MAN

(By Ex-Business Agent.)

AN article which appeared in a recent issue of "The Carpenter," commenced with a short dialogue which was supposed to take place between a Business Agent and a non-union man whom he met on a job and asked if he had a working card. Then, in a later number, I noticed where in correspondence from Boise, Idaho, the opinion was expressed that this imaginary Business Agent had not used very suitable methods, and was not characteristic of Business Agents generally in their work of organizing.

Having had some years experience as a Business Agent, and having known many men engaged in that work, I agreed with the critic. A Business Agent, in my opinion, has to be tactful, courteous, and diplomatic, with a very wide knowledge and understanding of human nature, as found in both workman and employer. If he is to be any good at his job, about the last thing he can afford to do is to go about his work in a clumsy and abrupt manner.

The most important thing he has to bear in mind is, that he has the material interests of those he represents in his charge, and to keep himself well in hand in dealing with the wide variety of difficult situations in which he is continually finding himself.

In approaching a non-union man to persuade him to join up, the method I employed was this: I kept in mind the fact that I had a conviction firmly established in my head, and that I wanted to duplicate that conviction in his head, with his consent. To do this I found the best way was always to approach my prospect with tact and courtesy, hoping to carry my point and have him sign up his application, as the result of having been convinced by quiet and sensible argument.

In my opinion, based on experience, it is a mistake to try and dictate or force a man, when engaged in organizing work in the ordinary way. Until a man showed me that he was definitely hostile, and determined not to voluntarily take his part in the cost of obtaining the better wages and working conditions which he was enjoying just the same as the organized man, well then, up to that time anyhow, I figured it was up to me to persevere with him. Nine times out of ten I ended by having him sign up.

Of course, in my time I met all the rest of the fifty-seven varieties of objectors, from the impudent and utterly selfish type, who brazenly said he intended to take all the union could get for him, but did not intend to do anything to help, down to the apostle of non-resistance who had nothing against the union—not even a complaint about the better wages it got for him—but who could not join because it was contrary to his sectarian beliefs.

When it comes to dealing with these manifold cases, why, then it is a matter of "other men, other ways." But in the case of the average non-union man, I still believe, after some very trying and vexatious experiences, that tactful and courteous persistence is the best calculated to bring results such as we desire. And men who become union men by that route generally "stay put."

Space would not permit me to go into detail about the work of a Business Agent as I knew it, but one thing I always felt and still believe. It is this: That, while not discounting all other organizing work, some of the very best is that done directly by the individual members of the organization. Surely it could not be called an arduous year's

work for each member to get one new member. Think what that would mean for the United Brotherhood in one year! It would mean a membership approaching three-quarters of a million! Then, looking still further ahead, think what it would mean in wages, working conditions, and the improvement of the carpenter's status generally all over the North American continent! Moral, let every member be a self-appointed Business Agent.

LABOR GOVERNMENT IN BRITAIN

LABOR in the seat of government in Britain has an interest for the working class the world over, and will be observed with the keenest attention. There will be those, both in Britain and elsewhere, who will expect the millenium in Britain the morning after the new government takes office. They will be disappointed. Better will it be for them to take stock very critically of the economic situation which will confront the new government, a situation which, without exception, is the worst ever bequeathed to any new government in Britain.

Bricks can not be made without straw, nor silk purses from sows' ears, and any improvement which is brought about in the condition of the masses of Britain has got to be effected in the face of difficulties almost superhuman. And for that reason it will be well for critics not to demand or expect miracles. The first thing to bear in mind is, that Britain is not a self-sustaining state. It is, from an economic standpoint, a workshop where raw materials are brought from all over the world, to be manufactured into finished products for sale chiefly outside its own borders.

Uninterrupted opportunity to trade its products in the other countries of the world is essential to the very life of the country. And any policy which interferes in a fundamental way with the trade relations of Britain with the rest of the world would seem likely to make the domestic economic situation worse rather than better. It is bad enough already.

The European market for British products has practically disappeared, and what part of it remains has either to be met by the British worker being willing to work for the pitiful wages of continental workers, or lose the trade. The result of this is already seen in the shape of an appalling unemployed condition.

The close of 1923 saw 2,000,000 workers, registered and unregistered, jobless on the labor market. In a leading industry like shipbuilding on the Clyde, where formerly 96,000 men were engaged, 36,000 marine engineers, and 32,000 in other sections of the industry were employed. More than that, it is computed that of the total of those formerly employed in that locality, at the very least 25 per cent will never again be able to find work there.

The condition which prevails in this industry is typical in greater or less measure of practically every other line. It is a problem of the gravest kind to put before a government whose first consideration would be the amelioration of the conditions of the toiling masses of Britain. Incidentally they can expect no help from their predecessors, who are largely responsible for the mess. Rather will they be likely to look callously on, watchful with the hope that the task will prove too much for those who, for the first time, have brought sincerity for working class interests into British governmental practice.

A labor government over there will be confronted by a condition for which no precedent will be available for guidance, and into the bargain will be surrounded by a horde of hyper-critical opponents, with neither the sincerity nor ability to successfully tackle a problem half as big.

The manner in which the new authority will grapple with the issue will engage the sympathetic interest of all sincere people the world over, and for the working class of every land it will mark a new milestone on the long and weary road of progress to better things. Above all, it will be well not to expect too much, remembering the size of the task, and to temper all judgment with patience and charity. A labor government in Britain will be the greatest working class political endeavor the world has ever seen.

APPRENTICE TRAINING IN PUBLIC SCHOOLS

INFORMATION on the subject of apprenticeship in the United States is now available in the Bulletin on Apprentice Education, which has been issued by the Federal Board for Vocational Education.

New methods of apprentice training have been made necessary by the introduction of large scale production in industry, the Bulletin says. The last fifteen years have witnessed the development of the class room method of apprentice education to supplement job experience. Such education has arisen, either in the form of vocational training in the public schools, or through corporation schools under the auspices of employers, or through classes controlled by the trade unions.

The most surprising progress has been made along the lines of part-time apprentice training classes organized by the public schools, according to the Bulletin. Such training dates from the passage of the Federal Vocational Education Act in 1917. At the close of the fiscal year 1921-22, a total of 265,494 pupils were enrolled in such continuation classes. The Bulletin believes that the public school is destined to fill a role of increasing importance in apprentice education, since it supplies a neutral training agency, acceptable to both capital and labor.

Sharp issue is taken with the belief of many educators that the part-time school is only a temporary make-shift to be displaced as soon as the age of compulsory full-time education can be raised to a desired point. The Bulletin questions the wisdom of full-time education for boys and girls over 14, whose minds are set on employment. For such youths, industrial experience will prove of greater educational value than unwilling attendance at high schools, it is declared. At the same time, the part-time school holds these young workers within the influence of the public school system.

Too many educators hold the 'Camel' theory of education, says the Bulletin. They assume that the child is an intellectual camel, who can take his education in a prolonged meal—an educational gorge—store it up in an intellectual hump, and live off the hump all the way across the journey of life. They assume that the school is able, by itself, to furnish a balanced ration. They overlook entirely the educational value of work for youth, as well as for older people.

Part-time vocational education bridges the gap between the job and the school, and enables the child to gain the cultural benefits of both, during his formative years, declares the Bulletin. The increasing use of the public school for apprentice training by both employers and trade unions will be a mighty stimulus to the growth of part-time education, it asserts. At the same time, it will give a new practical value to the public school.

103 Years of Immigration

The report of Secretary of Labor Davis, recently presented to Congress, shows that from 1820 to 1923 — 103 years—the total number of aliens coming to this "land of freedom and opportunity" has reached the enormous total of 35,292,506. The United Kingdom (England, Ireland, Scotland and Wales) leads the list with 8,430,777; Germany, second, 5,568,702; Italy, third, 4,505,133; Austria-Hungary, fourth, 4,199,527; Russia, fifth, 3,332,259; and Canada, sixth, 2,209,403.

How Eight-Hour Day Is Won

In a statistical statement recently issued from the United States Bureau of Labor, it is stated that in trades which are organized there is scarcely one which has not established the eight-hour day. Also that "A recent survey of union scales of wages and hours of labor showed that of 860,000 union members 89 per cent had agreements providing for an eight-hour day, and 68 per cent worked 44 hours or less per week."

Getting Ready for the Next

The pastor of a well-known church in London, England, stated last month that the great arsenal works of Britain are all working overtime making gas masks for every man woman and child in the country. Well, it may be a measure of precaution in view of the fact that they must have another election over there before the present political situation can be straightened out.

Editorial

THE CARPENTER

Official Journal of
THE UNITED BROTHERHOOD OF
CARPENTERS AND JOINERS
OF AMERICA

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INDIANAPOLIS, FEBRUARY, 1924

Our Coming Convention

THIS is Convention year for the United Brotherhood. Six clear months from now, and September will be here, the month constitutionally set for our quadrennial gatherings at Indianapolis. At this Convention resolutions, and proposed amendments to our Constitution and Laws will be in order, and attention is called to the special notice issued by the General Secretary in the official information columns of this issue of "The Carpenter" dealing with that part of the work of the coming Convention. Any proposition for the improvement of the laws of our Brotherhood is entitled to, and will bear, lots of thought and consideration beforehand, in order that it may be submitted in the most presentable manner. Between now and July 15th, next, these matters can be given attention, allowing sufficient time for the various proposals to be printed in these columns for the information of all our members. There is every reason to anticipate that the Convention of 1924 will be large, and thoroughly representative of all localities where the jurisdiction of our Brotherhood extends. Numerous matters of far-reaching importance to the welfare of our organization will be up for consideration. This places great responsibility on the shoulders of officers and delegates, and the personal interest of all members in the work of the Convention is necessary in order that it may be carried to a successful issue. The Constitution and Laws of the United Brotherhood are the very essence of democracy. They are the written sanction of our entire membership authorized by referendum vote, and are worthy of its best thought and most mature consideration.

The Immigration Issue

ON June 30th, next, the present quota law regulating immigration into the United States expires. One of the most important things from a labor standpoint which Congress has to do between now and then is, to decide what shall take the place of the existing regulations. Behind the scenes, and in front of them too, for that matter, there is a campaign being put up by certain interests for a wide-open policy. The motives at the back of it are utterly selfish, with no regard at all for the national welfare. All they aim at is an unlimited supply of cheap labor, to constitute a permanent residue of unemployed workers, who can be used as an actual or implied menace to the jobs of those who are employed. Of course, this is not being shouted from the house tops in the propaganda which, as usual, is all replete with high-sounding phrases. But they gaze with avid eyes at the myriad jobless of Europe, and in imagination dump them into this country to "restore the equilibrium of the la-

bor market." Nice word "equilibrium." Doesn't sound quite as crude as saying, "Let us have a lot more men than jobs, so we can make those who have jobs be glad to take what wages we think fit to give them." Labor in America is not opposed to immigration on sound constructive lines, with highest national interest as the keynote of policy. But there is no labor demand existing, nor in prospect, to justify any easing up on the present immigration regulations. Rather would it be better to tighten up, both in the interest of those who are already here, and those who would come.

Picking On the Mechanic

ONE of the large appraising companies subsidiary to the insurance business declares that the cost of building materials necessary in any ordinary structure has increased 23 per cent during the last year. Yet the average man in the street is quite ready to accept the statement that it is the wage of mechanics which is responsible for mounting building costs. Indeed it is one of the most popular sports of those who have given no thought or study to the question—and who in many instances have not the mental equipment for the job, even if they had the inclination—to pick on the mechanic for his alleged high wages. They do not seem to understand that money is no final expression of wages, not even if a man could get in 52 weeks work in a year. It depends upon how much of the necessities of life can be bought with wages, to prove the question. And when it comes to a carpenter, tools have to be given first place in his list of life necessities. He cannot even start out to seek an opportunity to earn wages unless he has tools. They are the first charge on his earnings, if some of his soft-handed critics really want to get down to cases and know the rock-botton truth about him. They cost big money to get and maintain, too. Again, what percentage of carpenters are able to get in 52 weeks work in a year, even when conditions are most favorable? A mighty small one. And what is more, he would be a bold man who would assert with certainty that, taking year in and year out, a good all-round carpenter is able to secure employment more than about nine months out of the twelve. And when things are bad it does not touch that level. If critics would divide the carpenter's yearly earnings by 52, they would get a result which would not be likely to cause them any very keen regrets that they had not learned the trade. That is the main reason why we are organized. The more organization we get, the less regret.

Across the Pond

THE highest wage paid to carpenters in Britain is one shilling and nine pence—at the present exchange about 40c—per hour. From that it goes downwards to round about 30c. Labor over there has not held its war wages standards as it has in the United States. There is a great deal of politics mixed with trade unionism. Thousands are existing on the "dole," a weekly hand-out from the Government to unemployed workers, of fifteen shillings—about $3.30—per week. It does no one any lasting good. The self-respecting workman hates to take it. No industry of a national character is brought about by it. Some become so hopeless that they are willing to go on taking it in a sort of pessimistic despair. It is like throwing money down a bottomless pit. It is the abyss of statesmanship, and the final expression of a politician's way of dodging a thing in the hope that somehow, some day something will turn up. If they go on the way they are doing it likely will, and there'll be a mighty unpleasant sound to it—for some folks.

State Method Economical and Just

THE State of Oregon takes care of the business of workmen's compensation in that state through a public commission. For every dollar paid in, 8.9 cents are paid out in overhead charges for administration. The average cost of this service in the country generally, where private insurance companies have the work, is 42½ cents per dollar. No wonder they fight so viciously against the insurance by the state of workmen against accidents and death incurred in industry. Moreover, between the companies and lawyers the dependents of a workman stand a mighty poor chance of getting anything where this industrial insurance is in the hands of private companies. Indeed it is not going too far to say that it was the revelation of the iniquitous practices perpetrated on widows and other rela-

tives of workmen killed or maimed in industry which brought the present enlightened compensation legislation into being. It meant a dark day for the ambulance-chasing lawyer when it came, but everywhere it has been tried it has been a complete success. It has two impregnable features. First of all it is more than sound financing; secondly, it guarantees that the compensation goes right to those needing and entitled to it, without cost of litigation to them, or having all the shine taken off it by some gouging lawyer. So successful has this legislation been in Oregon, to the point where it has yet been applied, that a commission has been appointed by the Governor to consider how best it may be extended to embrace yet more classes of workers, and provide additional beneficial features for those already included. No wonder the companies are fighting it tooth and nail, and pulling every political wire to try and preserve for themselves one of the juiciest morsels of the insurance field.

Eight-Hour Day In France

FOUR years ago the eight-hour work day was put into effect in France, in place of the ten-hour day which was general before that time. When the change was made, all the advocates of long working hours joined in one tremendous howl, prophesying that it would bring general calamity and all-round ruin on the nation and its industry. Especially was it predicted that the workers would most surely use the increased leisure in unprofitable ways. And thus did the workers of France learn what some of their employers thought about them. But practical test has nailed the lie, and experience has established as fact exactly the opposite. A government investigation, on which report has just been published, shows that the workmen of France have by their own effort used the new order to benefit themselves physically and mentally. Alcoholism, and all the long list of offenses and crimes traceable to it, have decreased beyond all expectation, and so has the number of saloons. Little homes in the country, with gardens, membership in sport and athletic associations, attendance at technical and vocational schools, as well as evening classes, these and many other ways of using leisure time beneficially have increased enormously. Among them is community gardening, which always was practiced in France. Before the war there were 18,000 of these gardens, large tracts of land cultivated co-operatively. In 1922 they had increased to more than 50,000, and now number over 200,000. Your true Frenchman is at bottom a husbandman. Only give him time and opportunity, and he is a wizard at tickling good things to eat out of the soil. The same applies to his aptitude for mechanical and technical work, and this too, shows in the report. In 1914, the national vocational schools had 70,000 students enrolled, and this had increased to 121,000 in 1922, with school accommodation crowded to the limit, and hosts of applicants waiting for new ones to be established. From beginning to end the experiment has proved that, given only a fair chance, the working class of France seeks to raise itself mentally and physically out of the slough of industrial bondage. It is not merely because they are French people. The same story attaches to the eight-hour day in every country where it has been established. Getting down to brass tacks the credit for it belongs to trade unionism the world over. The first principle and objective of labor organization, the shorter working day, arises out of the universal desire of working men to have a larger measure of that joy and happiness in life, which are only to be obtained when the individual is free to seek and secure knowledge which is the key to a right understanding of life and how to get the most and best out of it.

Sunlight and Air Essential

OFFICE buildings without windows are coming, according to a competent building expert. It will, he says, be the next step in the conservation of building space and economy in management. Light wells and courts bring no rents, and windows let out heat which has cost money. These are among the reasons given for this predicted innovation. Sunlight at this price is considered to be too expensive. Air is to be pumped into the building, drawn out again, washed, and pumped back. This is so-called "efficiency" carried to a point where it will challenge Nature at the very source of life and health. Sunlight and pure, natural air are the first things necessary for the health of human beings. No artificial substitutes

can be used to take their place, except at the cost of health on the part of people required to work in such an environment. And that in turn would mean reduced efficiency in their work. So what our "expert" gains at one end will be lost at the other. It is true that any number of large buildings, such as departmental stores and so forth, can be cited as existing examples of artificial lighting and ventilation. But no such building can have the same health value as one to which sunlight and air have free access. We wonder whether those who advocate the new idea would consider a hotel with no outside rooms a suitable place to live and sleep in. It is a pretty safe bet they would not. Sunlight and pure air have many other uses besides illumination and ventilation. They are Nature's gift to man, free and in unlimited abundance, and neither landlord, rack-renter, nor anyone else can meddle in the arrangement without someone suffering for it.

Chicago Citizens' Committee

IN a letter appearing in "The American Contractor" of December 29, 1923, signed "F. W. Armstrong, General Manager, Citizens' Committee to Enforce the Landis Award, Chicago," and referring to contractors in that city it says: "It is regrettable that many are so short-sighted that they cannot appreciate what the work of the Citizens' Committee means to them and give their co-operation to the Citizens' Committee." The Landis Award was designed to wreck the building trades unions of Chicago, and if allowed to operate could only result in continuous strife in the building industry. Contractors who are leaving it alone know perfectly well which is the better part of wisdom, and regrets or any other line of pity are not necessary. But all the same, the letter is illuminating. It shows—oh, well, nuff sed.

More Work, Less Pay

WRITING in the "Detroit Saturday Night" a correspondent makes an almost pitiful appeal for "open shop coal for open shop industries," and says that if the non-union mines do not obtain support they will not be able to keep up production. But if they could, then those employed, by working more days in the year, could do so at a lower wage scale. In other words, this attitude towards the miner is that his yearly wage should be not more than is necessary to barely keep him in physical shape to go on digging coal for the profit of non-union operators. Apparently he is not expected to be interested in anything but that, and to be so bereft of ability to appreciate the good things of life as to be willing to spend all his days in darkness burrowing like a mole, with death ever at his side, for the benefit of someone else. But the United Mine Workers of America are on the job, and reading between the lines it looks as though they have reduced the non-union field to a degree more than uncomfortable for the operator who figures that the more work a miner does the less he should get for it.

Cost of Building Construction

ACCORDING to an investigation made by the United States Department of Commerce, presided over by Mr. Herbert Hoover, labor in the building industry only receives 26 per cent of the total cost of the average building. This will be startling news to those who have been mislead by open shop advocates into believing that the cause of the high cost of houses has been due to big wages paid labor.

This investigation developed the further fact that over-head charges, including profits of contractor, fees of architect, fees of realtor, etc., consume 25.7 per cent or within three-tenths of the one per cent of the total labor cost. Materials consume 29.3 per cent and the builder of a home is required to plank down 19 per cent of the total cost to the land owner for a lot before he can stick a pick in the ground.

These figures are based on a $5,000 house.

A small municipality in the Department of Yonne, France, has erected a monument, and on it inscribed "War On War". Under a royal decree issued in 1816 the government of M. Poincaire has ordered the erasion of the inscription within one week. It is considered an "insurrectionary demonstration". If the policy of the militarist madmen of France goes on it bids fair to become an "insurrectionary demonstration" against the peace of all Europe.

You are boosting your own labor and that of your fellow workers when you buy Union-Labeled products.

Official Information

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FRANK DUFFY, Secretary

All correspondence for the General Executive Board must be sent to the General Secretary.

SPECIAL NOTICE

To All Local Unions, District, State and Provincial Councils.

Greeting:

The Twenty-first General Convention of the United Brotherhood of Carpenters and Joiners of America will be held in Indianapolis, Ind., in September of this year. At that Convention matters of great interest and vast importance to our organization will be dealt with, especially the formation of laws governing the "home for the aged" and "the old age pension system".

In order that all matters get the consideration they deserve it is provided in Paragraph D, Section 62 of our General Laws that:

"All amendments to the General Constitution submitted by Local Unions, District, State or Provincial Councils for the consideration of the Convention, shall be forwarded to the General Secretary not later than the 15th day of July preceding the holding of the Convention, and the said amendments shall be published in our official journal in the issue immediately following their receipt by the General Secretary, and no further amendments shall be considered by the Constitution Committee other than those submitted in accordance with the above, but amendments to any Section can be offered from the floor during the report of the Constitution Committee."

Therefore, in accordance with this law, we ask that careful consideration be given this notice now, while we have plenty of time. Don't delay matters or lay them over until the Convention is close at hand. It may then be too late. Begin now by sending all amendments to the Constitution, General By-Laws, or General Laws to us as soon as possible so that they may be published in the coming issues of our official monthly journal "The Carpenter", and thereby give our members an opportunity to consider them. Please comply with the requests herein mentioned and oblige.

Fraternally yours.
FRANK DUFFY
General Secretary.

How to Read Blueprints and Plans.

What You Should Know About Architectural Drawing.

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EVERY day in your work you get up-against new problems sometimes it is only some old 'sticker' coming in a new wa Just the same though it takes a lot of time to figure them o **Don't do it.** Here's everything worked out for you. Every pro lem big or little that you will meet in a day's work. Hundreds new ideas and better ways of doing things. Hundreds of ways t other fellows are making money. Hundreds of ways **you** can ma more out of the same work you are doing now.

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American Technical Society, Dept. G-236

How to Write and Read Building Specifications.

What You Should Know About Water Supply and Drainage.

How to Estimat the Cost of a Build ing.

What You Should Know About Carpentry and Building.

How to Build a Frame or a Brick Structure.

What You Should Know About Contracts and Legal Relations.

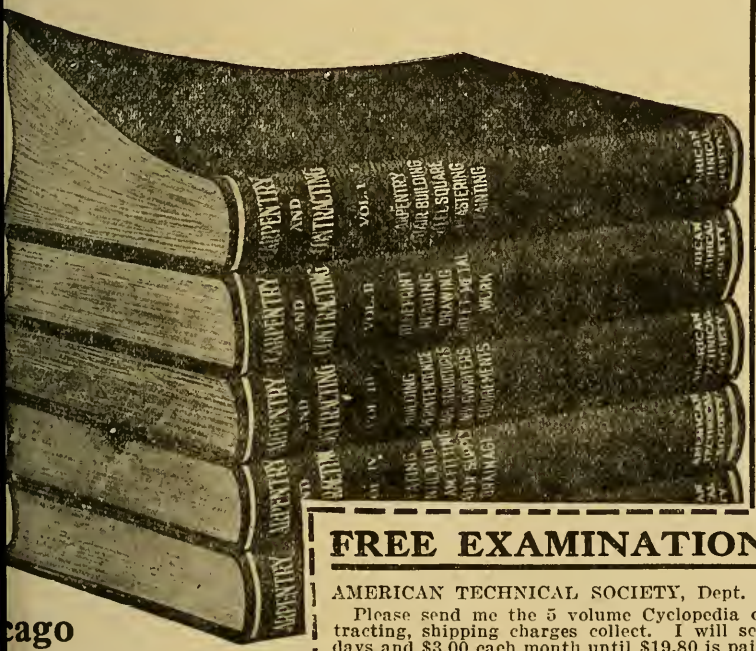
ou Ought To Know

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Proceedings of Quarterly Session of General Executive Board

Lakeland, Fla.,

December 3, 1923.

Regular quarterly meeting of the General Executive Board opened in Lakeland, Fla., on above date. All members present.

Propositions of land suitable for Home site for the aged members of our organization were considered and it was decided that the propositions received from Dade City and Brooksville near Tampa as well as those received from Fort Myers, Bradentown, Lakeland, Howey, Tampa and Miami be also investigated.

Balance of the day was spent in visiting and inspecting property in the vicinity of Lakeland.

December 4, 1923.

The day was spent in investigating property near Lakeland.

December 5, 1923.

A committee of the Board, consisting of Brothers Duffy, Cole and Potts visited Fort Myers and inspected property in the vicinity of that city.

The balance of the Board inspected property in the vicinity of Dade City and Brooksville.

December 6, 1923.

The General Executive Board inspected property at Bradentown.

December 7-8, 1923.

Property at Howey and vicinity, northwest of Orlando was inspected.

A committee of three, consisting of Brothers Cosgrove, Guerin and Martel, visited Miami and inspected property in the vicinity of that city.

December 10, 1923.

Hamilton County District Council, Cincinnati, Ohio.—Movement for an increase in wages from $1.10 to $1.25 per hour, effective January 24, 1924. Official sanction granted; financial aid to be considered later, in such sums as the funds will warrant, as reports are received at the General Office.

St. Joseph, Mo., L. U. 110.—Movement for an increase in wages from 87½c to $1 per hour, effective January 1, 1924. Official sanction granted; financial aid to be considered later, in such sums as the funds will warrant, as reports are received at the General Office.

Newark, Ohio, L. U. 136.—Movement for a reduction in working hours from 48 to 44 per week and an increase in wages from 90c to $1 per hour, effective January 1, 1924. Official sanction granted; financial aid to be considered later, in such sums as the funds will warrant, as reports are received at the General Office.

Mattoon, Ill., L. U. 347.—Movement for an increase in wages from 80c to 90c per hour, effective February 1, 1924. Official sanction granted.

Fort Madison, Ia., L. U. 373.—Movement for an increase in wages from 80c to $1 per hour and the 44-hour week, effective April 1, 1924. Official sanction granted; financial aid to be considered later, in such sums as the funds will warrant, as reports are received at the General Office.

Brazil, Ind., L. U. 431.—Movement for an increase in wages from 90c to $1 per hour, effective March 1, 1924. Official sanction granted; financial aid to be considered later, in such sums as the funds will warrant, as reports are received at the General Office.

Du Bois, Pa., L. U. 580.—Movement for an increase in wages from 90c to $1.10 per hour and 44-hour week, effective January 1, 1924. Official sanction granted.

Herrin, Ill., L. U. 581.—Movement for an increase in wages from $1 to $1.25 per hour, effective February 1, 1924. Official sanction granted.

Jacksonville, Fla., L. U. 627.—Movement for an increase in wages from 80c to 90c per hour, effective May 1, 1924. Official sanction granted; financial aid to be considered later, in such sums as the funds will warrant, as reports are received at the General Office.

Williamsport, Pa., L. U. 691.—Movement for an increase in wages from 80c to $1 per hour, effective April 1, 1924. Official sanction granted; financial aid to be considered later, in such sums as the funds will warrant, as reports are received at the General Office.

Sullivan, Ind., L. U. 706.—Asking for authority to circularize all the Local Unions asking for a donation to assist in erecting a building. Request denied.

Sioux Falls, S. D., L. U. 783.—Movement for an increase in wages from 90c to $1 per hour, effective May 1, 1924. Official sanction granted; financial aid to be considered later, in such sums as the funds will warrant, as reports are received at the General Office.

Dixon, Ill., L. U. 790.—Movement for an increase in wages from 80c to $1 per hour and 44-hour week, effective April 1, 1924. Official sanction granted.

St. Louis, Mo., L. U. 795.—Movement for an increase in wages from 45c and 50c to 70c and 75c per hour, effective January 31, 1924. Official sanction granted; financial aid to be considered later, in such sums as the funds will warrant, as reports are received at the General Office.

Peru, Ind., L. U. 932.—Movement for an increase in wages from 80c to $1 per hour, effective March 1, 1924. Official sanction granted.

Rockland, Me., L. U. 1006.—Movement for an increase in wages from 70c to 80c per hour, effective January 21, 1924. Official sanction granted; financial aid to be considered later, in such sums as the funds will warrant, as reports are received at the General Office.

Virden, Ill., L. U. 1163.—Movement for an increase in wages from 80c to 90c per hour, effective January 1, 1924. Official sanction granted.

Canon City, Colo., L. U. 1231.—Movement for the 44-hour week, effective June 1, 1924. Official sanction granted.

Ft. Lauderdale, Fla., L. U. 1394.—Movement for an increase in wages from 87½c to $1 per hour, effective April 1, 1924. Official sanction granted.

Vero, Fla., L. U. 1447.—Movement for an increase in wages from 80c to $1 per hour, effective January 1, 1924. Official sanction granted; financial aid to be considered later, in such sums as the funds will warrant, as reports are received at the General Office.

Frankfort, Ind., L. U. 1465.—Movement for an increase in wages from 75c to 85c per hour, effective April 1, 1924. Official sanction granted.

Denton, Tex., L. U. 1526.—Movement for an increase in wages from 75c to 87½c per hour, effective January 1, 1924. Official sanction granted.

Keansburg, N. J., L. U. 1549.—Movement for an increase in wages from 90c to $1 per hour, effective March 1, 1924. Official sanction granted.

Cape Girardeau, Mo., L. U. 1770.—Movement for an increase in wages from 75c to $1 per hour, effective March 1, 1924. Official sanction granted; financial aid to be considered later, in such sums as the funds will warrant, as reports are received at the General Office. With the understanding that the next movement must be for a shorter work-day.

Kincaid, Ill., L. U. 1905.—Movement for an increase in wages from 75c to $1 per hour, effective January 1, 1924. Official sanction granted.

Fort Myers, Fla., L. U. 2261.—Movement for an increase in wages from 70c to 85c per hour, effective January 1, 1924. Official sanction granted; financial aid to be considered later, in such sums as the funds will warrant, as reports are received at the General Office.

The report of Delegates to the 43rd Annual Convention of the American Federation of Labor was received and referred to the General Secretary for publication in "The Carpenter."

Report of Delegates to the Sixteenth Annual Convention of the Label Trades Department of the American Federation of Labor was received and referred to the General Secretary for publication in "The Carpenter."

Report of delegate to the Convention of the Trades and Labor Congress of Canada was received and referred to the General Secretary for publication in "The Carpenter."

Correspondence relative to the Workers' Education Bureau of America was received and filed.

Brooklyn, N. Y., L. U. 376.—After considering all the papers relative to the account of the Local with the General Office the General Executive Board desires a detailed statement of expenses for the six months ending June 30, 1922, December 31, 1922, and June 30, 1923.

Jonquieres, Que., Can., L. U. 1338.—Request for an appropriation for organizing purposes was referred to the General President.

Whittier, Cal., L. U. 1342.—Request for an appropriation to be expended for organizing purposes was referred to the General President.

Kansas City, Mo., L. U. 1635.—Request for an appropriation to be used for organizing purposes was referred to the General President.

Charlotte, N. C., L. U. 1764.—Request for an appropriation to be used for organizing purposes was referred to the General President.

Wayne County District Council, Detroit, Mich.—Request for an appropriation for organizing purposes was referred to the General President.

Charleston, S. C., L. U. 159.—Protesting against members of colored Local Unions working at a reduced scale of wages. The General Secretary was instructed to reply, giving the reasons why the Board denied a reduction in wages.

Appeal of Gunner Thompson, L. U. No. 482 from the decision of the General President in the case of Gunner Thompson vs. the Hudson County District Council, Jersey City, N. J. The decision of the General President was sustained on grounds set forth therein and appeal dismissed.

Appeal of L. U. No. 1060, Norman, Okla., from the ruling of the General President in the case of L. E. Bailey. The decision of the General President was sustained on grounds set forth therein and appeal dismissed.

A communication from the Philadelphia District Council requesting the Board to make an appropriation to repair the property of the late P. J. McGuire was non-concurred in.

Appeal of L. U. No. 1021, New Bedford, Mass., from the decision of the General Treasurer in the disapproved claim for disability donation of Brother Geoffrey Belliveau. The decision of the General Treasurer was sustained on grounds set forth therein and appeal dismissed.

Appeal of L. U. No. 568, Lincoln, Ill., from the decision of the General Treasurer in the claim for donation on the death of the wife of Brother Henry Oppitz. The decision of the General Treasurer was sustained on grounds set forth therein and appeal dismissed.

Appeal of L. U. No. 2261, Ft. Myers, Fla., from the decision of the General Treasurer in the disapproved claim for wife's funeral donation, account claim of Brother J. M. Gaskill. The decision of the General Treasurer was sustained on grounds set forth therein and appeal dismissed.

The resident General Officers were instructed to make the necessary transfer of the Canadian Victory bonds now due and payable to the amount of $25,000.00.

December 11, 1923.

The General Executive Board visited and inspected property in the vicinity of Tampa, Fla.

December 12, 1923.

Haverhill, Mass., L. U. 82.—Request to circulate an appeal for financial assistance on behalf of a member of that Local Union. Request denied.

The day was occupied in considering reports of committees who visited the different places in the State making propositions endorsed and concurred in by our Local Unions, after which it was decided to defer further action until the new proposition from Miami was received and the property at Brooksville had been investigated.

December 13 and 14, 1923.

The General Executive Board visited and inspected property near Brooksville, North of Tampa.

December 15, 1923.

After careful consideration and debate, covering the propositions submitted for land for a Home site for our aged members, it was decided that the location of Lakeland, Fla., is the most suitable for our purposes.

The number of acres of land to be decided upon when further information is received during the course of the day.

It was unanimously decided that 1,684 acres, of which 594 acres are in groves—trees varying from one to ten years of age, the balance being citrus and vegetable land on which is a large amount of standing merchantable pine, the whole averaging $375 per acre, at a total price of $632,393.00 be accepted and the Board of Trustees so notified.

Detailed drawings and maps of same to be supplied us.

A contract was drawn up covering the transaction and a payment of $100,000.00 was made as a first installment.

There being no further business, the Board adjourned to meet at the General Office on March 11, 1924.

Respectfully submitted,

FRANK DUFFY,
General Secretary.

New Local Unions Chartered

Marion, N. C.
Nederland, Tex.
Philadelphia, Pa.
Winchendon, Mass.
Alamosa, Colo.
Mason City, Ill.
Montesaw, Wash.
Harrisburg, Ill.
Corinthy, Miss.
Grand Tower, Ill.
Lewiston, Pa.
Carrollton, O.
Anna, Ill.
Lamesa, Tex.
Keene, N. H.
Clifton, N. J.
Tupelo, Miss.

Total, 17 Local Unions.

L. U. 1163, Virden, Ill., on January 1st, secured an increase in wages from 80c to 90c an hour.

U. B. Membership Increasing

The total membership of the United Brotherhood in good standing at December 1st last was 327,643, a gain of 2654 over the previous month. This is an exceptionally creditable showing for this time of the year, which is the season when a certain number out of such a large membership as ours will fall temporarily in arrears. At November 1st the membership in good standing was 324,989, and that figure showed a gain of 2,638 over the previous month.

DEATH ROLL

W. B. CONNER, L. U. 1898, Girard, Kans.
J. M. SCARBOROUGH, L. U. 1898, Girard, Kans.
NOAH BENJAMIN ROGERS, L. U. 1571, East San Diego, Cal.
W. W. SHERIDAN, L. U. 225, Atlanta, Ga.

TRUE STORY WITH A MORAL

Everything is done at the General Office of the United Brotherhood, which it is humanly possible to do, to insure that each and every member gets his copy of "The Carpenter" regularly every month. All addresses of new members, all changes in the address of members, all notifications of changes received from the postal authorities, and so forth, all these things are attended to, and kept checked up-to-date every day. Not every week, or every few days, but every day, and sometimes more than once a day. Each month 330,000 copies of "The Carpenter" are issued. To keep lists correct and up-to-date there is a standing appeal to all Financial Secretaries to forward names and correct addresses of all members to the General Secretary. Yet there are complaints that some members do not get their Journal.

Perhaps the following true story will explain why some of these cases occur. One of our General Officers was present, about New Year's time, at the meeting of the Local Union of which he is a member. This Local has about 1,400 members. During the course of the evening the Recording Secretary got up and stated that he had not got the addresses of 292 of those members. True this was an exceptional case, but it goes to show what may sometimes be the reason why some members do not get their Journals. Every member should make it his business to see that the Recording Secretary of his Local has his correct address.

PROGRESS IN CLEVELAND, O.

An agreement has been reached by the District Council of the United Brotherhood, and the contractors, in Cleveland, O., settling upon a wage rate of $1.25 an hour, to come into effect on March 1, 1924, and run until March 1, 1927. All the union carpenters of Cleveland are now in complete membership in the United Brotherhood. This was consummated on November 14th, last, when the former four Local Unions of the Amalgamated section decided to enter into full membership in the United Brotherhood.

Akron, O., Amalgamated Joins U. B.

Amalgamated section members, formerly belonging to L. U. No. 2500, Akron, O., have come over in a body into full beneficial membership in the United Brotherhood. In doing so they received credit for the same number of years membership in our Brotherhood which they held in the Amalgamated at the time they made the transfer. The action they have taken is in line with the policy followed by the Amalgamated membership in Cleveland, O., and Rochester, N. Y.

Start an individual campaign for the Union Label, card and button.

Correspondence

Self-Sustaining Home

Editor "The Carpenter":

As you know, it is now proposed to repeal the amendment authorizing purchase of land for a home for the aged members of our order. Permit me to state briefly why I think repeal would be unwise.

Assuming that 12,000 of our honored members would come under the pension system which would remain, it would require $3,120,000 a year to pay $5.00 a week to each pensioner. At the present rate it will take about 8 years to pay in sufficient funds for one year's pension, so it seems the pension system is yet a long way off.

On the other hand, the home properly managed, would be self-sustaining, and from the very first there would be some work which the aged brothers could do to pay their way

The best charity is that which helps the needy to help themselves, and it is my belief the Home would do that.

J. M. WHITE
Local Union 226

Home for Aged Members

Editor, "The Carpenter":

We had a communication from a Local Union in Providence R. I., asking for an endorsement of a proposition for the repeal of the action giving the Executive Board power to establish a home for the aged.

In the argument was a point that the home would be an expense to be met from the Old Age Pension Fund, and would therefore reduce the available monies to be used for pension purposes.

Now I believe that the home for the aged will be self-supporting and therefore will not be a means of curtailing the Pension Fund, but will augment or increase the fund. As an illustration, suppose that the home is self-sustaining and is in operation and we are paying $30.00 pension.

If we have 1,000 members in the home and 4,000 members who are pensioners at $30.00 per month, making $120,000.00 paid to pensioners, which is the limit of the fund.

If we vote to abolish the home and place the inmates on the pension list, making 5,000 pensioners to share the $120,000.00, what will be the effect? Dividing $120,000.00 by 5,000 members, (excuse the use of language), and we have $24 pension instead of $30 per month.

Use any numbers that you wish and you arrive at the same conclusions.

Sincerely and fraternally for the best interests of the United Brotherhood.

C. F. ST. JOHN,
L. U. No. 106, Des Moines, Ia.

Timely Reminder From West

Editor, "The Carpenter":

Remember your wages are never higher than your power to demand them. That your working conditions are never better than your economic power to improve them.

Your lot in life is determined by the amount of strength you possess to compel your boss to grant you justice.

Where workers are organized they have the power to successfully challenge the bosses' attempt to deny them that which they should have by right.

G. A. H.
L. U. No. 1158, California.

L. U. No. 1925 Festive Meeting

A banquet, dance, and speeches were the order of the evening on the regular meeting night of L. U. 1925, Columbia, Mo., December 28th, last. A splendid address, dealing partly with the work of our General Office, was given by General Executive Board Member J. W. Williams who, with Mrs. Williams, was present at this gathering of members and their wives. Later in the evening Mr. Williams spoke again, this time chiefly to the ladies, on the subject of forming a women's auxiliary. Following his address eighteen ladies gave in their names, and steps are being taken to secure a charter for a Ladies' Auxiliary. It was an evening to be remembered by

the members of L. U. No. 1925. All present were enthusiastic in their praises on the way the gathering had been arranged, the address of Mr. Williams especially being appreciated, and all are looking eagerly forward to his next visit to the Local.

Muscle Shoals District Banquet

On New Year's Eve, L. U. 1959 and L. U. 1007, under the auspices of the Muscle Shoals District Council, held a splendid banquet at Sheffield, Ala., with the assistance of Ladies' Auxiliaries 105 and 108. Four hundred people sat down to a feast of turkey and the usual list of good things which go with it. For the function the use of the Nitrate Club House at No. 2 Plant was donated by the government, and very tastefully decorated for the occasion with flowers, mottoes, and emblems. Among the visitors present were: State Senator Marvin Hudson of Albany, Rev. Sturdivant, Attorney John Peach, Mr. O'Connor, of the plant, and others. Speeches, songs, and recitations were the order of the evening after tables had been cleared, and later the young people of all ages had a fine dance. Altogether it proved a great success, and a most enjoyable means of bringing about a closer acquaintance of all members under very pleasant circumstances.

L. U. 61 Has New Home

Local Union 61, Kansas City, Mo., on the evening of December 26th, last, formally opened and dedicated the new headquarters of that Local at 3114 Paseo. The building and grounds together make this one of the very finest carpenters' headquarters to be found anywhere in the country. The exercises in connection with the opening continued each evening from December 26th to 31st, making a very happy climax to the hard work of all those who had helped to make the enterprise a successful one. It reflects the greatest credit on the membership responsible for such an achievement.

Unemployed At Sedalia, Mo.

Sedalia, Mo., has been swamped with carpenters due to reports sent broadcast by employers' organizations there that a building boom was on in that city. The result is that 80 per cent of our membership there are idle half the time, practically 50 per cent have been unemployed all the time during the late summer and fall, and all together Sedalia is one place any carpenter seeking work would be well advised to give a wide berth. For every carpenter job going there are five men waiting.

Ashland, Ky., Not Busy

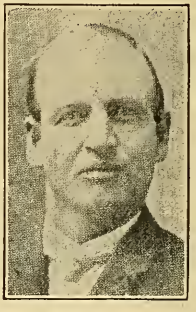
Building conditions in Ashland, Ky., are very quiet at the present time, and there is no prospect for the coming Spring to warrant carpenters from elsewhere seeking work there. Carpenters who are old-time residents of the city are not able to find enough work to keep them employed.

Greensboro, N. C., Is Quiet

Despite propaganda circulated by the Chamber of Commerce in Greensboro, N. C., there is nothing in the building situation to warrant either carpenters or other building mechanics going there. Some of the local men are unemployed, and the city is quite a stop-over point for men going to or coming away from Florida and the South generally, at this time of the year.

Information Wanted

This is a photograph of J. S. Hall, a carpenter who worked at Wallace, Idaho, in 1916. Description is as follows: Age now about 45, height, 5 ft. 8 in., weight, 179 pounds, dark hair, partly bald, brown eyes, left hand tattoo



mark with "faith, hope, and charity," right arm tattoo, a horse, and on left lower leg "Age 24, Chicago, Ill." Anyone knowing of his whereabouts please communicate with Mr. J. E. Shannon, 14 South Court, Bremerton, Wash.

* * *

Anyone knowing the address or whereabouts of Mr. Oscar Madden, auto mechanic, one leg paralyzed, uses two crutches, please communicate with E. H. Roth, 726 16th St., Sacramento, Cal.

COMPENSATION NEEDED IN D. C.

Since 1911 forty-two states have enacted workmen's compensation laws, but there is still no law of this kind to protect workmen employed in industry outside the public services in the District of Columbia, which, including as it does Washington, is under the very shadow of the nation's capitol. This is an injustice to the 100,000 workmen who would come under the provisions of such a measure, and efforts which are now being made to have this law enacted will, if successful, be a step in the direction of real progress. Recent investigations in the district among the families of workmen killed or injured while on the job showed an appalling degree of suffering and destitution as the result of these casualties.

Ocean City, N. J., Celebrates

A little more than a year ago L. U. 1540, Ocean City, N. J., was organized through the Atlantic County District Council, and now has 240 members. On January 4th, the first anniversary social was held, and among the invited guests were the District Council, and the members of Ladies' Auxiliary No. 63, Atlantic City. Altogether there were present 300 members and guests. Refreshments were served, and excellent music played by the Somers Point Band. Addresses were given by Brothers R. C. Gaskill, and J. L. Bernicker of Atlantic County. Also by Mrs. H. Edelman, President of Ladies' Auxiliary No. 63, who told about the work of the auxiliary, and this resulted in 31 ladies giving in their names to form an auxiliary in Ocean City. Afterwards a most enjoyable dance brought the proceedings of a successful evening to a close.

If you want detailed information about what trade union women are doing to make war against war, write to Miss Mary E. Dreier, National Women's Trade Union League, 311 S. Ashland Boulevard, Chicago, Ill.

Editor To Reporter

"Did you interview the eminent statesman?"

"Yes."

"What did he have to say?"

"Nothing."

"I know that. But how many columns of it?"

Moonshine will never make a son rise.

IN KING TUT'S LAND

Progress is being made in the development of a trade union movement in Egypt, where nine-tenths of the 13,000,000 inhabitants are engaged in farming of some sort.

The rapid increase in the number of landless peasants during recent times is indicated by figures showing 2,582,000 agricultural laborers in 1917, compared with 823,000 in 1907. At the beginning of the present year the trade unions had about 60,000 members, divided among several dozen organizations, including groups of printers and bank clerks. The latter were organized in 1919 and number 1,600.

The National Egyptian Trade Union Federation is made up of 21 unions and was organized in Alexandra in 1921.

Good Work At Madisonville, Ky.

L. U. 2310, Madisonville, Ky., on the evening of January 8th, held a get-together meeting, and for the occasion invited members of other organizations to participate. Some very inspiring and instructive speeches were made, and it was hoped that the gathering would result in the formation of a Central Labor Council for Madisonville, and Hopkins County. Splendid progress was made towards bringing the 6,000 union men of the district into a council.

What is Slavery?

'Tis to work and have such pay
As just keeps life from day to day
In your limbs, as in a cell,
For the tyrant's use to dwell.
'Tis to be a slave in soul
And to hold no strong control
Over your own will, but be
All that others make of ye.
So that ye for them are made,
Loom and plow and sword and spade,
With or without your own will, bent
To their defense and nourishment.
'Tis to see our children weak
With their mothers pine and peak,
When the winter's winds are bleak—
They are dying while I speak.
'Tis to hunger for such diet
As the rich man in his riot
Casts to the fat dogs that lie
Surfeiting beneath his eye.
And at length when you complain,
With a murmur weak and vain,
'Tis to see the tyrant crew
Ride over your wives and you.
Men of labor, heirs of glory,
Heroes of unwritten story,
Nurslings of one mighty mother,
Hopes of her and one another,
Rise like lions after slumber
In unvanquishable number;
Shake your chains to earth like dew
Which, in sleep have fallen on you!
Ye are many, they are few. Shelley.

"Say, there, black man, cain't yo' play honest? Ah knows what caird ah done dealt you."—Voo Doo.

Chips *and* Shavings

Engineers on Australian railways have turned down the one big union idea flat.

* * *

Now the King of Greece has been put off his throne. Must be a pretty slippery place to keep a foothold, anyhow.

* * *

Those who are most enthusiastic for a strike before it starts are not always the ones who last the longest when it is on.

* * *

There are 2567 cities in the United States and Canada which own and operate their own electric light and power plants.

* * *

An alarm clock that really works is handy even though not popular, but the smell of ham and eggs cooking also has its uses.

* * *

Where have the "carpenters" gone who came so suddenly from the woods and wilds to work in shipyards during the war?

* * *

It begins to look, from reports which have reached our office, as though the peak of the building boom in California has been passed.

* * *

When it is a question of grade crossings and flivvers the locomotive has the right of way, and can prove it, judging by the steady list of Sunday suicides.

* * *

Everybody, sometime or another, feels like doing something to relieve their feelings. But why is it that some fellows, when they feel that way, will insist on writing poetry?

* * *

"Operating flexibility" is the soothing term the Boston News Bureau uses in describing the long working day in southern cotton mills where the average working week is around 60 hours.

* * *

It is an unfortunate thing that when the term "carpenter" is used by his employer it includes not only him but his expensive equipment of tools as well. At any rate it amounts to that for the carpenter. But not so your machinist or painter.

* * *

Pretty nearly 19,000 people emigrated from Sweden last year and most of them came to the United States. The warblings of the soviet sirens to the east of them do not seem to have got much from them beyond a good broad back view.

* * *

It has been announced in the State Assembly of Esthonia, by the new minister of labor, that the eight-hour day will probably be retained in Esthonia, in accordance with the recommendations of the International Labor Conference at Washington, D. C., U. S. A.

* * *

Bank clerks in Chicago work 60 hours a week. They are organizing themselves into an association to improve their conditions. Responsibility in their work is high, wages low, and it would seem they are really beginning to understand what class they belong to at last.

* * *

The final count in the last British elections shows that Labor has 201 members in the House of Commons, as compared with 144 before, out of a total representation of 615. Of the Labor men elected 65 were returned in three-cornered fights where they secured a minority of the constituency, but which was higher than either of the separate totals polled by their opponents.

* * *

Judging by official reports sent out from Moscow it would not appear that the millenium has neither arrived there, or is even "just around the corner". Since January last year the number of unemployed in Russia increased to 1,000,000 and was steadily growing. The formal reason given for this condition is that there has been an exodus of agricultural workers from the farming districts to the cities, due to low prices of farm products and hard living conditions.

WOMEN'S VARIED WORK

Badu, a tiny island off the coast of Australia, is ruled by a woman.

Statistics show that nine-tenths of the women in China can not write their own names.

India's only woman ruler, the begum of Bhopal, has proclaimed prohibition in her state.

Miss Nina Neuenfeldt of Detroit, Mich., 21 years old last March, is said to be the youngest woman lawyer in the country.

Mrs. Mary A. McLane, of Mobile, Ala., celebrated her 100th birthday by registering and qualifying to vote in the election last November.

Dropping of Latin as a required subject is suggested by Bryn Mawr students in a formal report to Dr. Marion Edwards Park, the president.

The distinction of being the first state to establish mothers' pensions belongs to Missouri, the law having become effective there in 1911.

Starting with a capital of $38, Mrs. Alice F. McDougall of New York has in the last sixteen years, made a half million dollars selling coffee at wholesale.

Miss Margaret Clarke of Louisville, Ky., has been appointed a clerk in the American foreign service and will immediately take up her duties at Tangier, Morocco.

The governor of North Carolina, Cameron Morrison, appointed Mrs. Palmer Jerman, of Raleigh, a director of the Atlantic and North Carolina railroad. She is said to be the first woman to hold such a position in the state.

Celotex Has New Home

The Celotex Company, makers of the well-known building lumber, at the beginning of this year moved their general offices to 645 North Michigan Avenue, Chicago. This step was made necessary by the expansion of the company's business. While Celotex is comparatively new to many people, yet it enjoys nation-wide use and distribution. No less than 50,000,000 feet of Celotex are built into thousands of homes throughout the country. It is a strong, rugged, durable building lumber, having greater structural strength than ordinary 6 in. wood sheathing. Its insulating quality, resisting the passage of heat and cold, is equivalent to cork. It has an almost unlimited variety of uses for general building purposes.

PRATT INSTITUTE ANNUAL

The Woodworking Alumni Association of Pratt Institute, N. Y., will hold their twentieth annual banquet on Saturday evening, March 29th at 6:30 o'clock. Mr. Frank Duffy, General Secretary of the United Brotherhood will be the special guest and speaker at that time. He will be accompanied by the officers of the New York District Council and an invitation is being extended to every Local in the New York district to send a delegation to take part in greeting Mr. Duffy and local officers. This is an informal meeting made up of carpenters and their friends and it is desired to make it a big night and put the trade on the map where it belongs. It is too early to state where the banquet will be held at the time this notice is written but it will be in one of the leading hotels of New York or Brooklyn, probably the Wolcott Hotel, 31st St. off 5th Avenue, New York City. The cost of the dinner will be $2.50 per person. Reservations may be made by addressing R. M. Van Gaasbeek, Pratt Institute, Brooklyn, N. Y. Tickets will be forwarded on receipt of reservation. It is hoped that a goodly number of local Brotherhood men will attend.

Frank Hodges Resigns

Mr. Frank Hodges, Secretary of the Miners' Federation of Great Britain has resigned as a result of his proffered resignation being accepted by a conference of miners' district delegates recently held. Mr. Hodges was elected to the British Parliament at the last elections as a labor member, and it would appear that the custom in such a case is for the Secretary of the Federation to formally offer his resignation. That it was accepted in this case has occasioned a great deal of surprise and comment in British labor circles.

Should Blame His Father

The boy in whose name the suit to annul the child labor law was brought, is now 20 years of age, married, has one child, weighs 105 pounds, and wishes the courts hadn't killed the law that would have taken him and his brother out of the cotton mill.

There is no better way to safeguard the health of yourself and family than for you and them to be consistent advocates of the Union Label.

Craft Problems

Knowledge of Woods and Timbers

(By Owen B. Maginnis.)

Almost all experienced carpenters and wood workers have a knowledge of the different woods employed in the industries of building construction engineering and factory work. So I will endeavor to show a few of their intrinsic values and faults.

In construction timbers, readers will recognize the most important values are strength and durability, to be strong enough to carry and sustain and to last without failing. The careful builder or framer will examine every piece which is to make up the studding of the walls, posts, girders, floor, and roof beams, etc., so as to be certain of its fitness for the purpose. Hemlock and spruce being the timbers nowadays mostly employed,

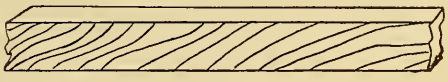


Fig. 1.

careful carpenters will, before commencing the shaping and framing, scan and scrutinize them, and should they observe any defects, act with good judgment to place them to the best advantage.

In hemlock, cross grained fibres and knots are notorious. Let readers observe the grain in the 2x8 in. hemlock or spruce beam, Fig. 1, and note how it crosses the face surface on an angle so that it has but little strength lengthways, and will break under small pressure or weight, whether on flat or edge, as when set as a floor

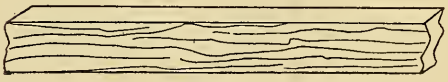


Fig. 2.

beam. Compare this with Fig. 2, and see at a glance which is safe and which is unsafe, and of little or no value. The fibres of the grain in Fig. 2 are straight and continuous, the strata being bound and blended into each other from end to end, so as to give the stick full cohesive solid strength. So Fig. 2 may bend, but it will not break nor fracture, while Fig. 1 may break even in the handling. Again, look at the knot in Fig. 3, and realize at once how it destroys the value of the plank by taking away its transverse or cross strength, and compare it with Fig. 4, in which beam, although

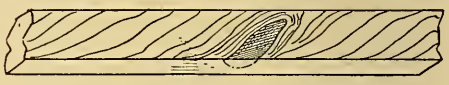


Fig. 3—A Defective Knot.

the knot impairs the timber by depriving it of one-third of its strength, it is not a very serious defect, nor is the timber liable to sudden fracture. It also will bend but will not break, unless it be overloaded.

Shakes, also a common defect in all wood, must be considered as to how they affect the value of the material. These are of several kinds, wind, cross, cup, and horizontal. The wind kind are caused by the upright fibres parting, through the swaying or seasoning of the trees, as Fig. 5, which is an exaggerated example. They will be found in sawn and planed scantlings, planks and

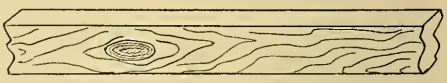


Fig. 4—A Fairly Safe Knot.

boards, in the shape of cracks or openings, large and small, and always lengthways with the grain. They do not weaken the timbers much, unless there be many of them close together. Then they ought to be guarded against, either by discarding those faulty or doubling and reinforcing the shaky spots. Cross shakes generally mean broken or cross grained stock and are better discarded. Cup shakes, Fig. 6, which are made by any layer of the timber drawing away from that grown before, are usually close to the piths or hearts of the trees, and are sometimes, not often, found in sawn thick posts or girders, and should

be watched for by examining the ends of every thick stick as it comes on the job. They reduce the structural

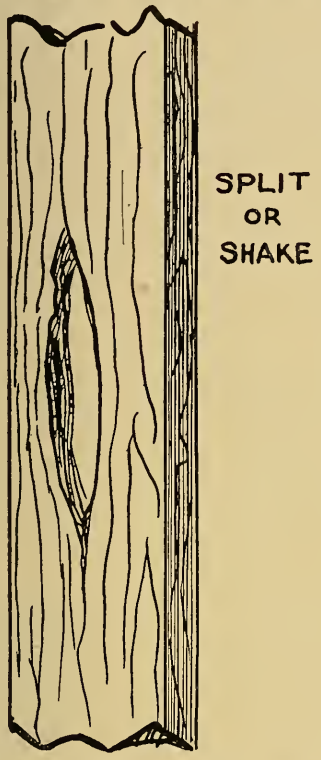


Fig. 5—Wind Shake In a Board Or Plank.

value by lessening to a more or less degree, the lateral and tensile strength and make any timber intended to stand strain less reliable.

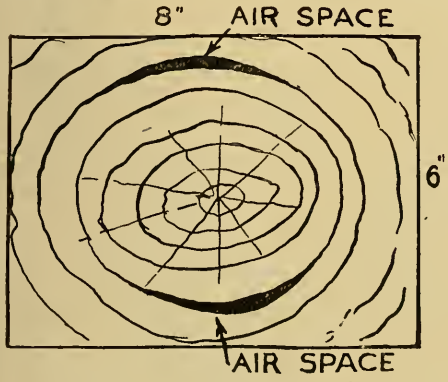


Fig. 6—Cup Shakes In 6x8 in. Girders.

Blue soft sap, and dry rot are other elements which, with large and loose knots, lessen the value of timber, and while these are not too prevalent, still only a small percentage of them should be permitted in construction timbers. Dry rot especially is very dangerous, as like cancer, it spreads insidiously, slowly, impairing in the course of time the strength of each piece, so that it becomes soft and weak, turns to dust and eventually, of course, collapses. This may occur in spots or throughout the whole length.

We could enumerate many other items which affect our material which are detrimental and injurious, warped and damp timbers being some. But in a short article like this, only those common to our daily practice can be touched upon.

The Renovation of Fronts

(By Owen B. Maginnis.)

In the streets of our cities and towns one may notice a change taking place, and that many buildings, houses, cottages, barns, etc., are altering their appearance and character.

In the older cities and towns there is a tendency to so alter and improve the front elevations or facades of buildings that it has by the force of example become almost epidemic. Real estate owners and operators realize that property must be brought up to date, or modernized, and made attractive to rent, or sell well and profitably, so that we see much renovating work in progress.

Now what is the nature of this work? Of course it varies in every building, still the work of the carpenter is very much in evidence. No operations can proceed without the aid, skill and work of carpenters. They are indispensable everywhere, from the erection of scaffolding to the trim and finishing. We note the stripping of fronts of old, rotten and shabby wide siding and clapboarding and the replacing of same with wood shingles of cedar or cypress, put on in courses and of tasteful patterns. We notice also combinations of stucco set in wood panels worked out in artistic designs, giving a very decorative effect, especially in the upper stories and gables after the manner of Fig. 1, where a very good example of a renovated gable is illustrated. Mechanics in our trade are all aware of the deadly dullness and monotony of siding, with its everlasting flatness. Not one cottage has

it, but thousands, and it is about time carpenters realized the possibilities of design in exterior woodwork and at this point we must draw attention to the

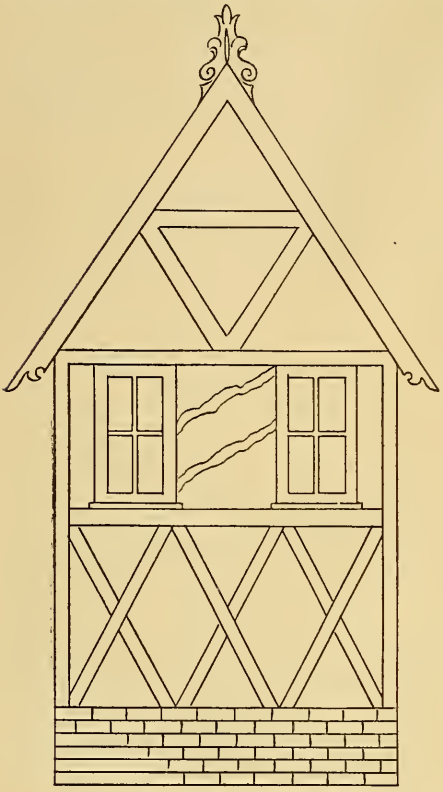


Fig. 1—Planted 6 Inches Pine. Pine Strips Nailed In Triangles. Pattern On Old Wood Sheathing. Panels Are Filled In With Pebble Stucco.

many possibilities of this style of "outside finish" as it is termed in specifications.

Let readers observe the number of triangles in this example sketch, which is not difficult to do. Long pieces from corner to corner and short pieces cut between to form, on the first story a form of diamond pattern, but the triangulation must be exact, each figure being equally measured and laid out to match.

This sketch being simply one instance of a reconstructed front, we must ask our readers to use their eyes for other examples. They will see this planted principle which is indeed only an imitation of the old whole framed timber houses, brick filled, between the framing joists, and it is fraught with good design, circular windows, circles, circular panelling. In fact every figure within the range of geometry, and gothic designs too, may be introduced and it is up to the carpenters to execute them so as to exhibit the best skill. The intersections of curved and straight and curved and turned members, will take nice fitting on new or old suburban houses in which most of us live. Carpenters will be called upon to work out these designs to the satisfaction of architects and builders, so we deem the subject one which they should be ready for, by studying it in advance, so as to be able to carry out every job to perfect completion.

How To Miter One Straight and One Circular Piece Together

(By Owen B. Maginnis.)

To find the intersecting lines of the miters of which there will be two, take the width of the piece S as F-E, and the

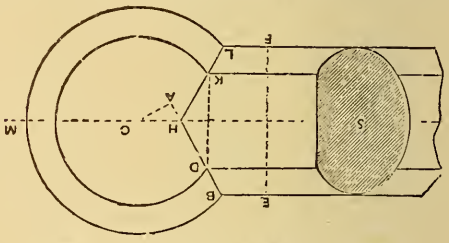


Fig. 1—Layout of Miter Lines.

circular piece L-M-B. Set off the widths L-K, K-D and D-B and describe the inside circle to meet at the points K and

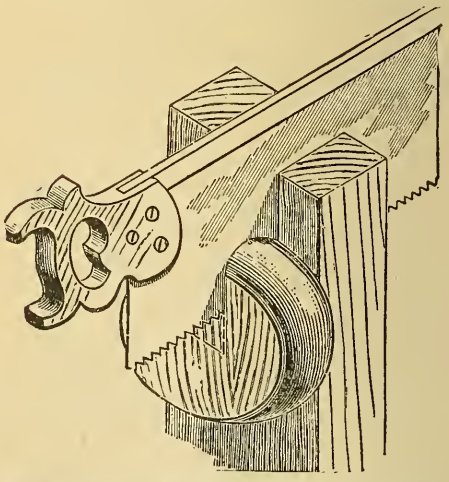


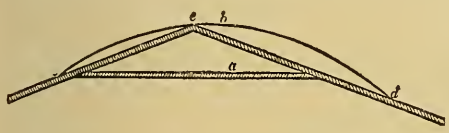
Fig. 2—Sawing the Circular Piece for Miter Cuts.

D. Produce L-K and D-B to A, which will give the intersecting joint as indicated in Fig. 1.

The bottom sketch, Fig. 2, shows how the circular piece may be sawn into by placing it up against a block, but if the miter lines L-K and B-H be accurately marked the cuts can be made square from the back.

To Strike Segment of Circle

To strike segment of a circle without center or radius d-b is the height or rise, c-d the chord or spring line. Drive nails at c and d, then make a temporary



trammel as c-e-d and a. Put the pencil at e by moving the trammel slowly around the arc c-e-b-d may be accurately marked out.

Shingle Weight and Number Per Square

Table based on 4 in. width. For other widths multiply given number by 4 and divide by the width in question.

1 Square Equals 100 Square Feet

Number of in. exposed to weather	4	4½	5	5½	6
Number of shingles per sq. of roof	900	800	720	655	600
Weight in lbs. of shingles on one sq. of roof	216	192	173	157	144

The number of shingles per square is for common gable roofs. For hip roofs, add 5 per cent to these figures. The weights per square are based on the number per square. Shingles come 250 to the bundle. 4 in. shingles weigh 240 pounds to 1,000.

Snow Load

When the slope of a roof has over 12 in. rise per foot of horizontal run, a snow and accidental load of 8 pounds per square foot is ample allowance. When the slope is under 12 in. rise per foot of run, a snow and accidental load of 12 pounds per square foot should be provided for. The snow load acts vertically and therefore should be added to the dead load in designing roof trusses. The snow load may be included when a high wind pressure has been considered, as a great wind storm would very likely remove all the snow from the roof.

A. F. OF L. IS GROWING

Employers and their spokesmen are busily circulating the statement that American Federation of Labor membership has declined.

They want to believe union membership has dropped and they want others to believe likewise.

American Federation of Labor membership has not dropped and it is not dropping.

American Federation of Labor membership is growing.

During the coming year it is going to grow a lot more.

The figures published yearly by the American Federation of Labor do not show membership. They show per capita tax paid. There is a great difference.

Figures published at Convention time in October showed a decline in per capita tax paid over a period of sixteen months. During those months there was much unemployment and there were many strikes, some of them of huge proportions. They included the railway shopmen's strike.

Unemployed workers and workers on strike do not pay per capita tax—they cannot. But they are union members, just the same.

There is no way of knowing with anything like statistical accuracy at any time what is the total union membership.

But everything that has any bearing on the subject goes to prove that union strength is as great as it was at the peak; and that it is going upward.

President Samuel Gompers, of the A. F. of L., recently said publicly that there are six million organized wage earners in the United States. That is the best and most authoritative statement available.

The American Federation of Labor is at top strength; and it is growing stronger every day.

Tell that to those whose wish is father to the thought that the A. F. of L. is pining away. The A. F. of L. is on the upward sweep, a constructive fighting organization!



Why don't *you* get in on Cornell profits?

Your brother carpenters are finding that jobs done with Cornell pay well.

The customers they gain by using it are kept. You can please your most critical customers, too.

Cornell Wood Board

You'll find it's very easy to work with; saws accurately; holds nails; takes paint easily; won't warp when correctly applied; and, finally, it looks well because of its handsome oatmeal finish.

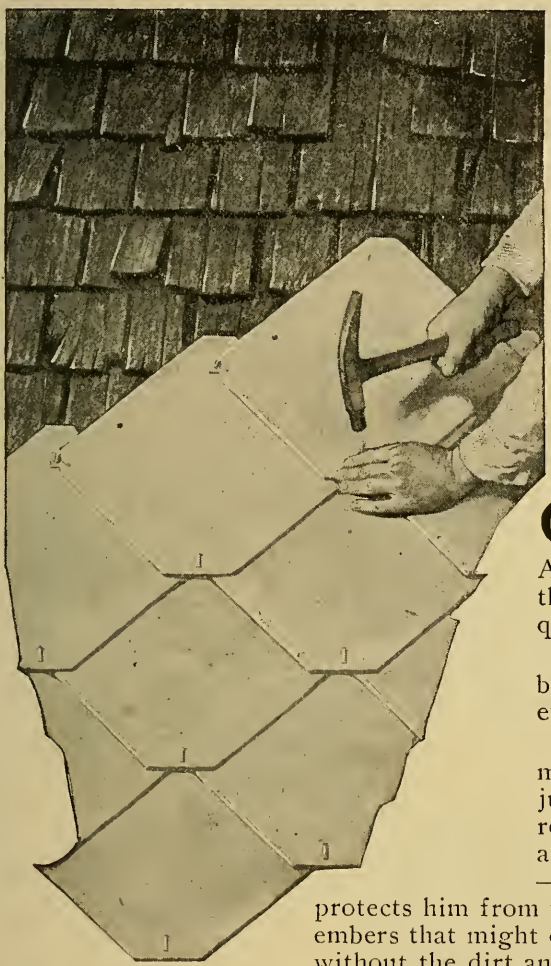
Get samples and prices from your nearest dealer — remember! — mill-primed, triple-sized, oatmeal finish.

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CARPENTERS who re-roofed with Johns-Manville Asbestos Shingles in 1923 report that every job brought in new inquiries which led to more orders.

They all say that there will be more re-roofing business than ever in 1924.

Why is this so? Because this method gives the home owner just what he wants in his new roof. He gets a beautiful roof—a roof that will outlast his home—and in addition, a roof that protects him from the menace of flying sparks and embers that might destroy his house. He gets this without the dirt and trouble of tearing off the old wood shingles. No wonder he wants to re-roof this way.

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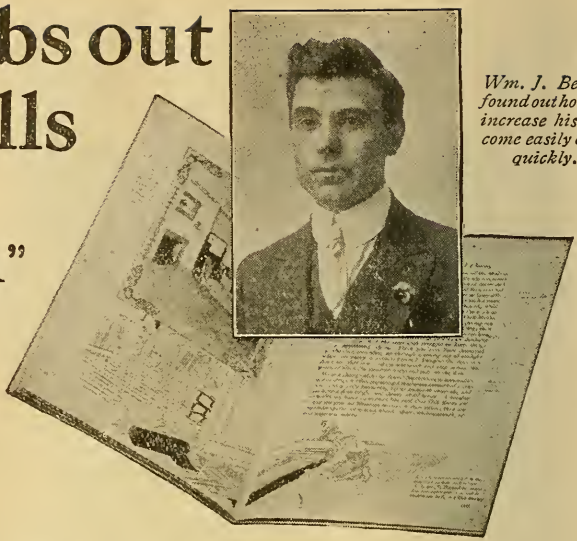
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Wm. J. Benko finds how easily he can make more money



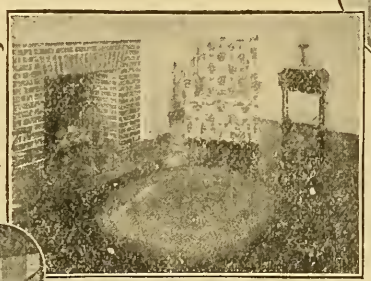
Wm. J. Benko found out how to increase his income easily and quickly.

PEOPLE in New Brunswick, N. J., didn't know they could modernize and beautify their homes at slight expense by having 3/8 inch oak flooring laid right over the old worn softwood floors. Wm. J. Benko told them he could do it, and left in ten homes a copy of this new free book, in colors. He showed them the illustration on page 17, laying oak over old floors, one room at a time, with least possible inconvenience to home life. He pointed out the beauty of oak floors, permanent value added to property, saving in housework. It's all in this book. They only had to see, to be convinced.

Here is what Mr. Benko writes:

"I distributed ten of the books you sent me personally to houses, and out of these ten places, I got six orders for new oak floors. As soon as I receive a new supply, I will have my name printed on them, and I'm sure I can keep my six floor layers busy all winter long."

What big money returns for such a little personal effort!



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You can increase your own income this spring

We will send you free copies of this book. Hand them out personally to homes that need new floors. They are all about you, right in your own block. Get this business now, at just the time of year when everybody is thinking of toning up the home.



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Wardrobe section measures 53 inches high, 21 inches wide and 17 inches deep *inside*. Heavy rod and hangers for coats and trousers. Large, roomy; closes tight; absolutely dust proof.

Desk section has 5 compartments with full width drawer above. Lid drops giving ample writing space. When closed looks exactly like chiffonier drawer. Very convenient for papers, writing materials, etc. Just above the drawer is a roomy hat cupboard 14 inches high, 17 inch deep, and 16 inches wide. The door is fitted with a *plain French mirror*, 8¾ x 6¾ inches.

Chiffonier section has three large, roomy drawers for folded clothing. 14 inches wide, 7 inches high and 17 inches deep. Entire combination Chifforobe is shipped carefully packed with best quality castors, from Indiana factory. Shipping weight about 150 pounds.

Order by No. B7332TA. Send $1.00 with coupon, $2.60 monthly—total price, $26.90

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Enclosed find $1.00. Ship special advertised Solid Golden Oak Chifforobe. I am to have 30 days free trial. If I keep the Chifforobe, I will pay you $2.60 monthly. If not satisfied, I am to return the Chifferobe within 30 days, and you are to refund my money and any freight or express charges I paid.

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If you ONLY want catalog, put X below:

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Send NOW!

Don't delay, Just send $1.00 along with coupon as a deposit. Remember, this is a special, limited, reduced price offer. First come, first served. Get your Combination Chifforobe while this offer lasts. We take all the risk—no obligation. Send the coupon.

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30 Days Trial

Only $1 brings this **solid oak** combination wardrobe, desk and chiffonier to your home for 30 days trial at our risk. Note the roomy space and drawers and the wonderful convenience of the desk. Note, too, the solid construction that will last a lifetime. And the beautiful golden oak finish. If, after 30 days, you wish to return the chifforobe, send it back at our expense and we will **refund your $1** plus any freight charges you paid. The trial will cost you nothing.

$2.60 a Month!

But if, after 30 days, you decide to keep this wonderfully convenient chifforobe, start paying only $2.60 a month until you have paid the cut price of only $26.90. A full year to pay at the rate of only a few cents a day. We have only a limited number of these chifforobes. **So send now.** We trust honest people anywhere in the United States. One price, cash or credit.

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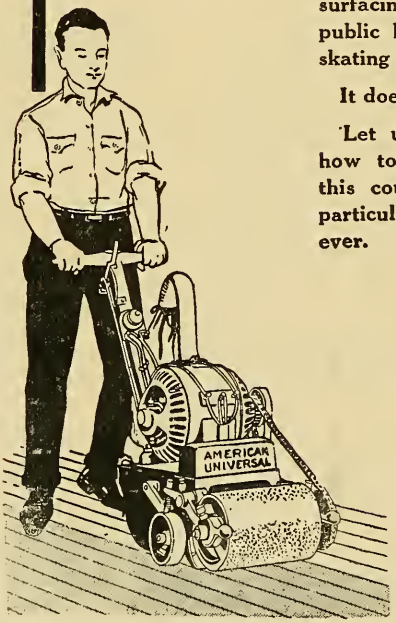


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It doesn't cost you much to get into this business.

Let us explain our free five day offer and tell you how to become a floor surfacing contractor. Fill in this coupon today and we will furnish you with full particulars without any obligation on your part whatever.



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THE AMERICAN FLOOR SURFACING MACHINE COMPANY
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Gentlemen: Please send me without obligation to me, complete information and literature on your proposition.

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There is such an urgent demand for practical, trained Draftsmen that I am making this special offer in order to enable deserving, ambitious and bright men to get into this line of work. I will teach you to become a Draftsman and Designer until you are **Drawing a salary of $250.00 a month.** You need not pay me for my personal instruction or for the complete set of instruments. **But you must take advantage of this special offer at once.**

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Chief Draftsman Dobe

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"As a beginner I am doing fine. Am earning a salary of $300 per month, besides I made over $450 at home the last two months, drawing plans for private parties. The practical drafting training you gave me by mail put me where I am in less than six month's study. Thank you for all your personal interest and help you gave me so far."

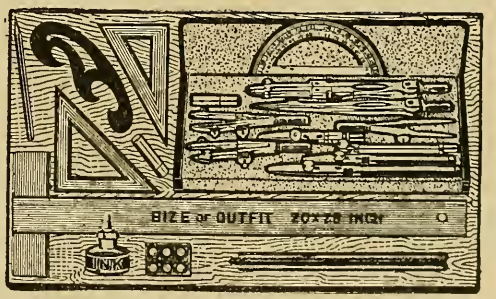
(Signed) J. B.

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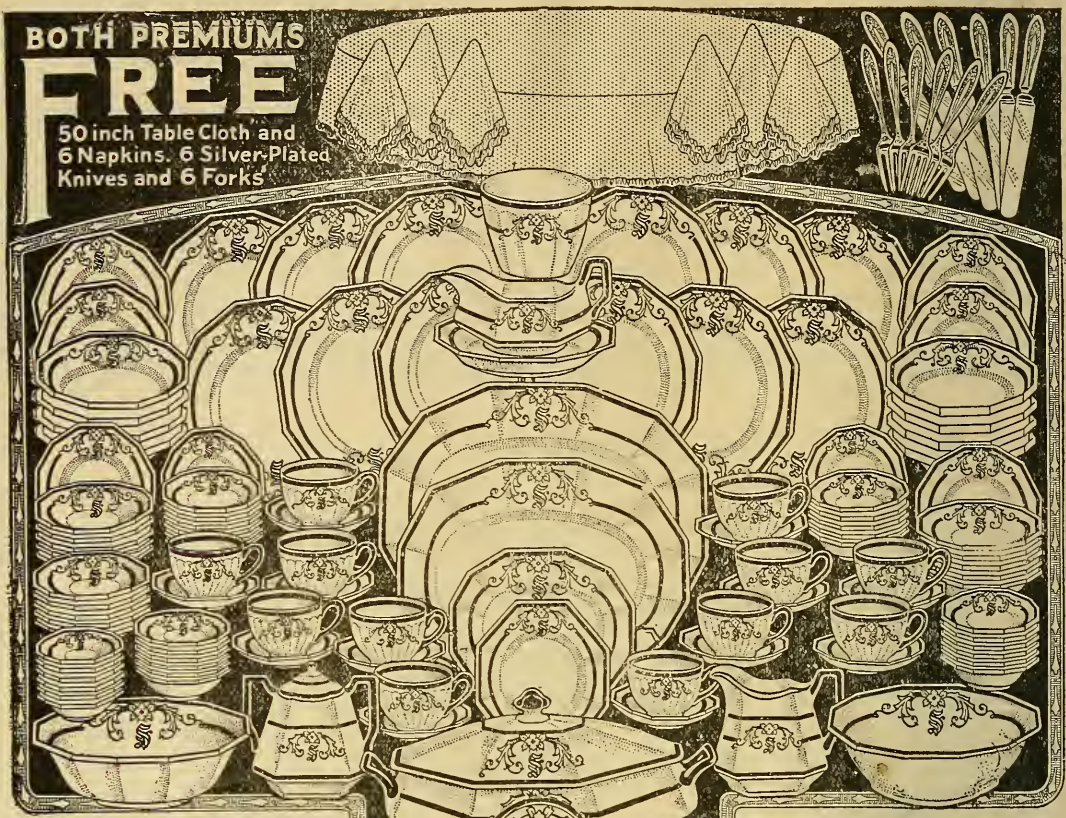
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1 Celery Dish, 8¾ in.
1 Sauce Boat Tray, 7¾ inches
1 Butter Plate, 6 in.
1 Vegetable Dish, 10½ in., with lid (2 pieces)
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$1 Brings 110-Piece Martha Washington Blue and Gold Decorated Dinner Set

Send only $1 and Hartman, the Largest Home Furnishing Concern in the World, will ship this complete 110-piece set of exquisite dinnerware and with it, absolutely FREE, the beautiful 7-piece genuine "Indian Head" linene set and also the six silver-plated knives and six forks (pictured above). *Use all these things on 30 Days' Free Trial.* Then, if not delighted for any reason, send everything back and Hartman will return your $1 and pay transportation charges both ways. If you keep them, take nearly a year to pay for the Dinner Set—a little every month. Nothing to pay for the Linene Set and Knives and Forks. They are Free.

IMPORTANT!

Dinner Set guaranteed absolutely first quality—no "seconds." Standard "open" pattern. Replacement pieces may be had of us for 3 years. Each piece wrapped in tissue paper. Packed to prevent breakage.

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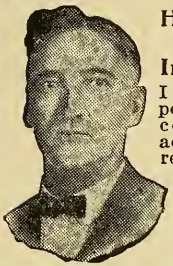
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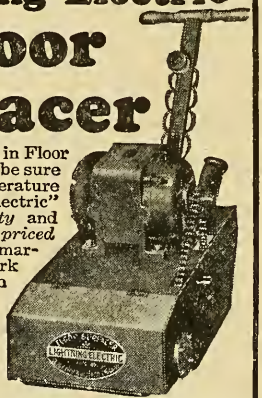
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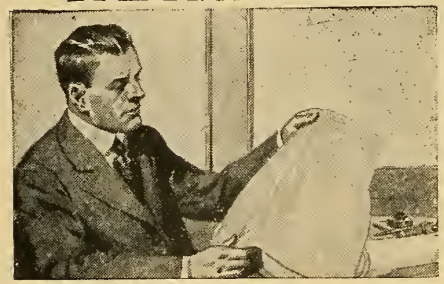
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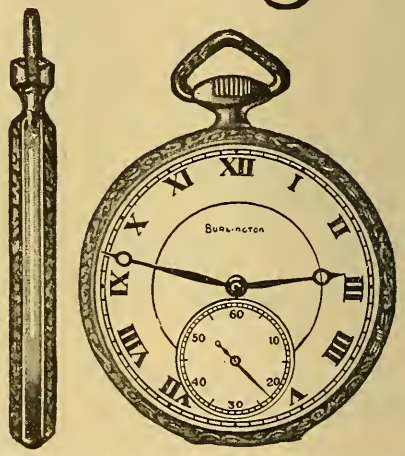
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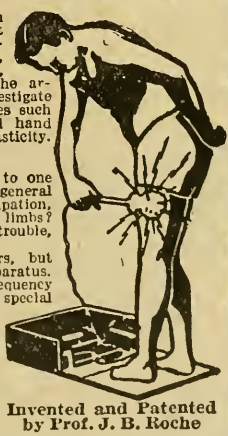
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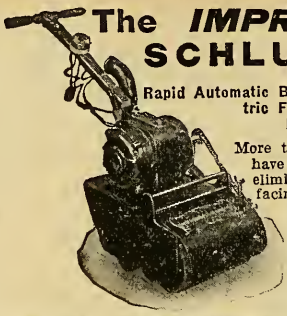
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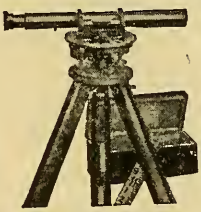


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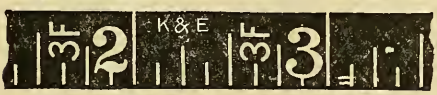
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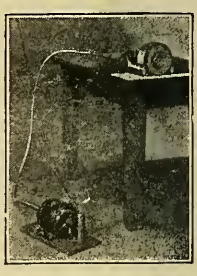
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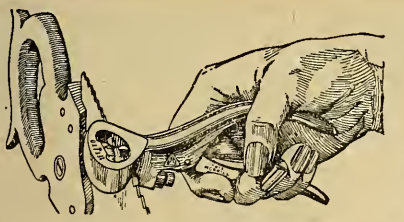
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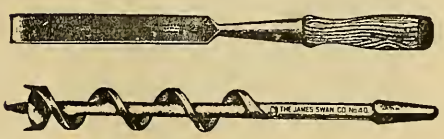
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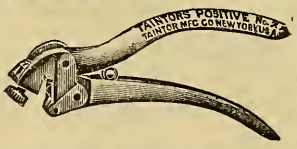
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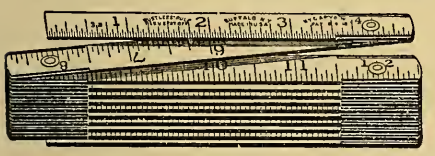
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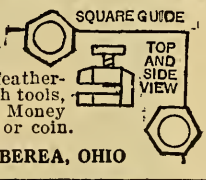
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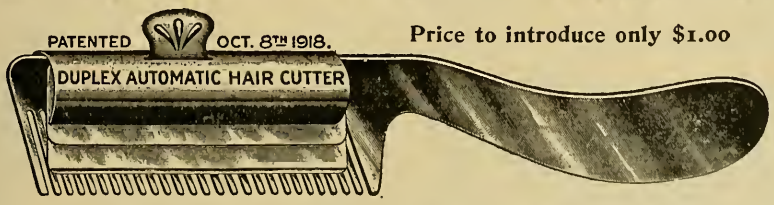
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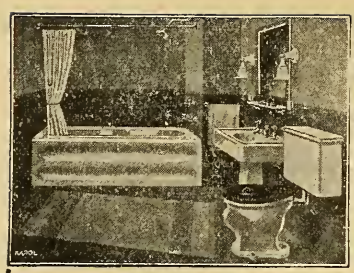
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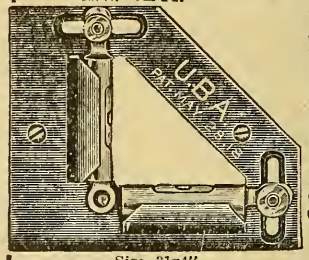
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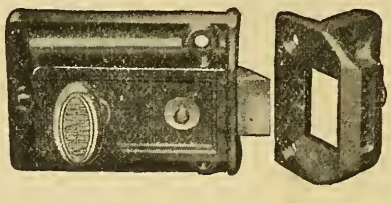
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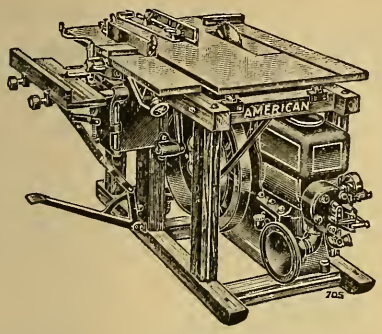
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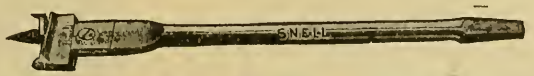
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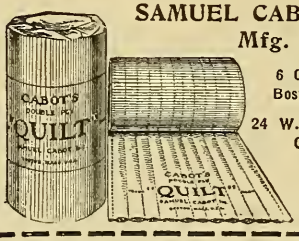
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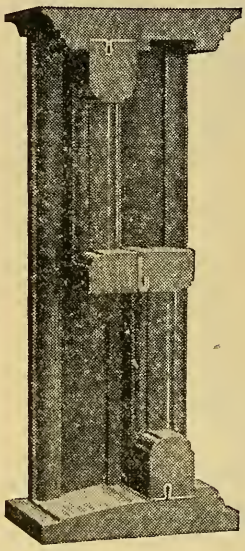
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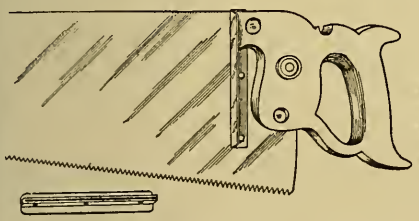
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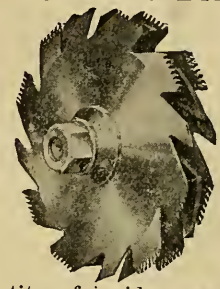
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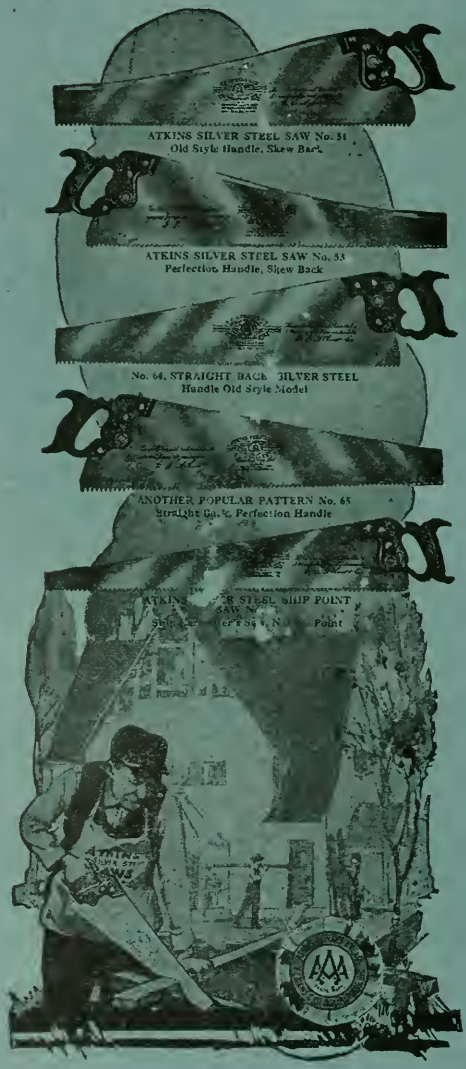
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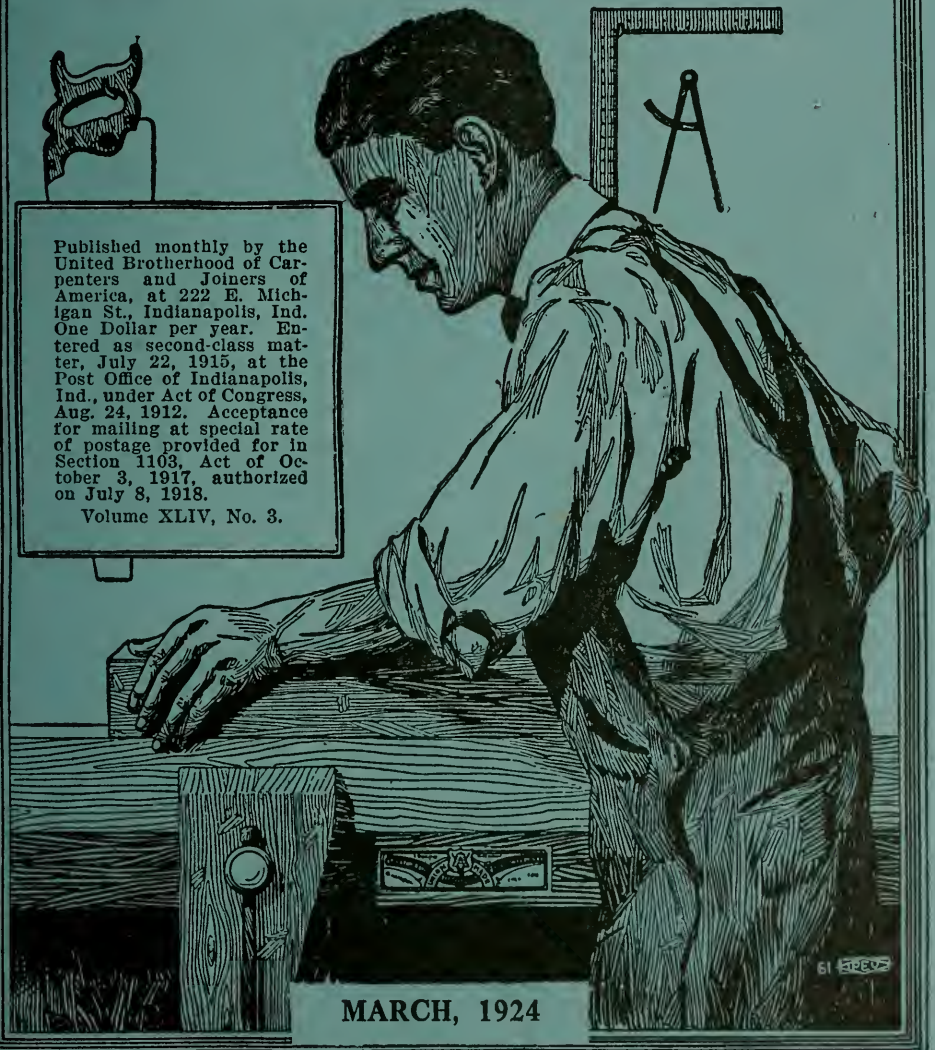
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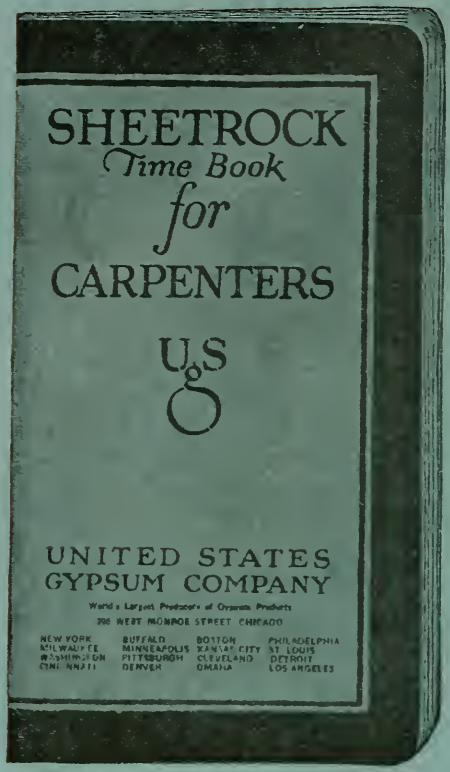


Published monthly by the United Brotherhood of Carpenters and Joiners of America, at 222 E. Michigan St., Indianapolis, Ind. One Dollar per year. Entered as second-class matter, July 22, 1915, at the Post Office of Indianapolis, Ind., under Act of Congress, Aug. 24, 1912. Acceptance for mailing at special rate of postage provided for in Section 1103, Act of October 3, 1917, authorized on July 8, 1918.

Volume XLIV, No. 3.

MARCH, 1924

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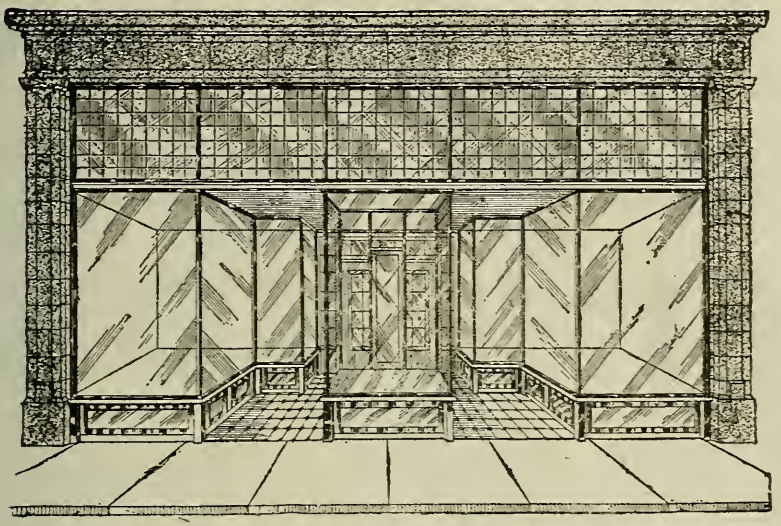
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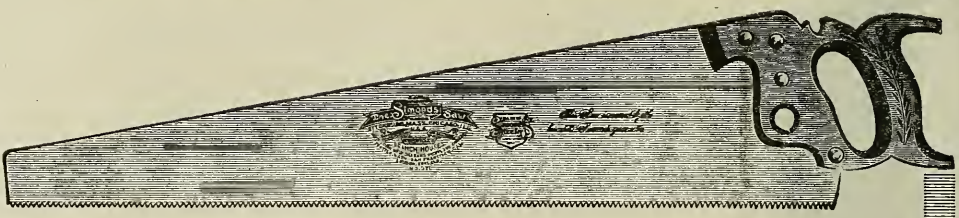
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The Blue Ribbon Saw—A Winner



SIMONDS

Take inventory. Look over your kit and find out if some of your tools need replacing. You use your hammer on all kinds of jobs —How about your saws. They are just as important—in fact more so. A good, fast-cutting, edge-holding saw means a lot to you. It does away with that muscle wearing pull you find in saws that are not built right and which dull easily. It is the steel in a saw that counts. Besides that a good saw should be mechanically right and perfectly balanced. That explains just why the Simonds Blue Ribbon Saws please carpenters. They are winners because they are the best.

Ask your dealer to show you the Simonds Blue Ribbon Line Saws

1—Made of Simonds Steel.

2—Hardened and Tempered by Simonds Process.

3—Ground Thin Back and Specially Stiffened.

4—Every Saw Hung to Balance.

5—Edge-holding, Fast-cutting Saws.

6—Satisfaction Absolutely Guaranteed.

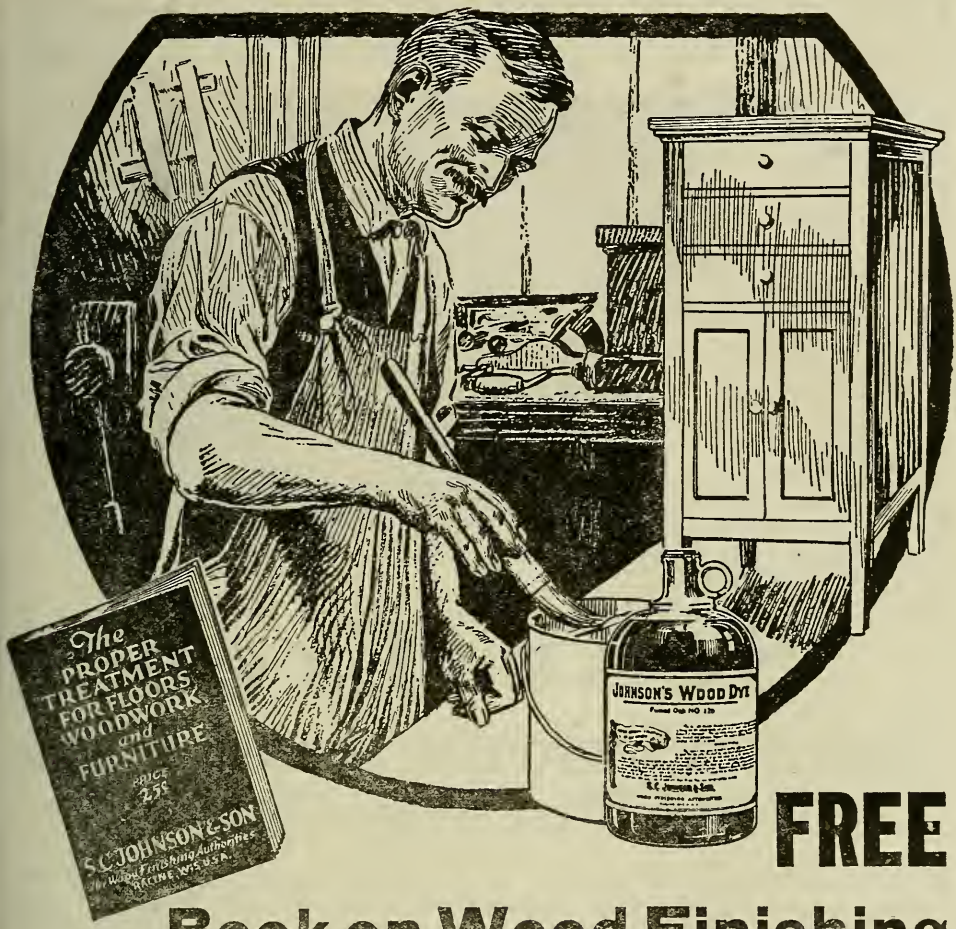


Simonds Saw and Steel Co.

"THE SAW MAKERS"

FITCHBURG, MASS.

Chicago, Ill.
Detroit, Mich.
New York City
Lockport, N. Y.
Memphis, Tenn.
London, England
Portland, Ore.
San Francisco, Cal.
Seattle, Wash.
New Orleans, La.
Montreal, Que.
Vancouver, B. C.
St. John, N. B.



FREE

Book on Wood Finishing

Gives complete instructions for finishing all wood—hard or soft—old or new. Explains just what materials to use and how to apply them. This book is the work of experts—illustrated in color.

Tells how inexpensive soft woods may be finished so they are as beautiful as hard wood. Includes color charts—gives covering capacities, etc. Contains practical suggestions on making your home artistic, cheery and inviting.

Johnson's Wood Dye

Johnson's Wood Dye is for the artistic coloring of all wood. It is very easy to apply—dries in four hours and will not rub off or smudge—penetrates deeply bringing out the beauty of the grain. Made in fourteen popular shades all of which may be easily lightened, darkened or intermixed.

S. C. JOHNSON & SON, Racine, Wis.
"The Wood Finishing Authorities"
(Canadian Factory—Brantford)

S. C. JOHNSON & SON, Dept. C3, Racine, Wis.

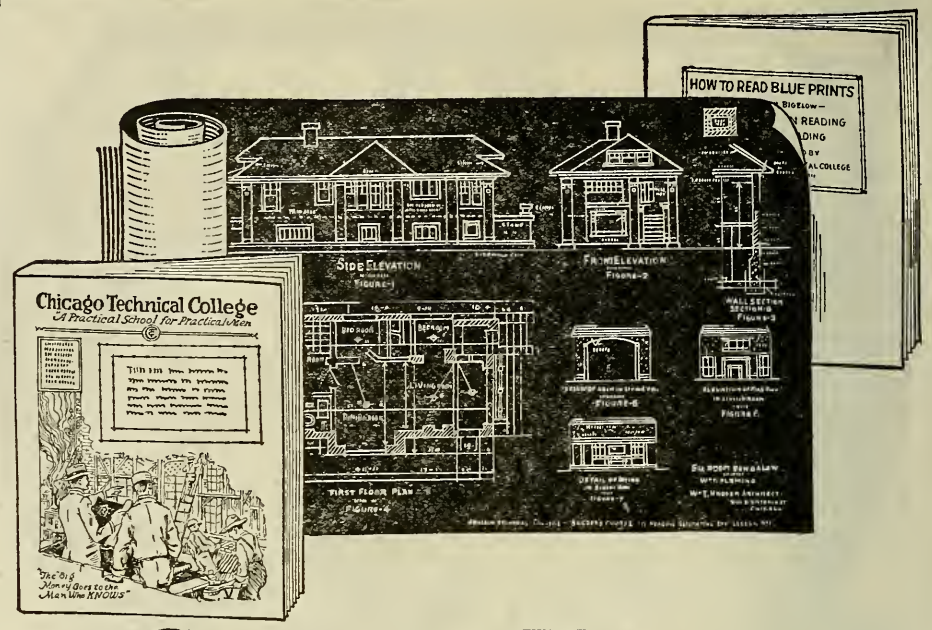
Please send me, free and postpaid, your instruction Book on Wood Finishing and Home Beautifying.

Name

Address

City & State

Dealer's Name



Sent Free

Mail the Coupon for these 2 Books and Blue Print Plans

If you are in any building trade, we want to send you these 2 books and blue prints at our expense. One of these books contains a lesson in Plan Reading prepared by the Chicago Tech. experts; the other explains the Chicago Tech. method of training men by mail in the building trades for the jobs that pay the most money or for businesses of their own. All you have to do to get them is to mail the coupon. Don't send a penny.

Get the Knowledge that Will Make You Worth More Money

You may be as good a man as there is in the use of tools but as long as you remain a workman you won't earn more than the wage scale. It isn't manual skill that puts a man in the big pay class—it's the ability to use his head that brings the fat pay check or enables him to "go in for himself." That has been proved over and over again by workmen who took the Chicago Tech. training in the higher branches of building and are now foremen, superintendents and contractors.

J. B. Woodside of Oklahoma was a carpenter working for $6 a day when he took a course in training by mail at Chicago Technical College and was advanced to a foremanship in 2 months, became a superintendent 5 months later and then went into contracting.

Carl Testroat of Iowa is another man who got into a successful contracting business through this training as did J. G. Hart of West Virginia, and C. W. Busch of Kansas.

Not only have workmen got ahead through this instruction but also contractors who were taking on small jobs because their experience was limited. Chicago Tech. has taught them how to handle the big jobs that pay the most money.

Train by Mail

Become a Building Expert

Never before have there been such opportunities as there are right now for men with expert knowledge of building. You can get ready for these big opportunities if you will use some of your spare time to study at home under the direction of the Chicago Tech. experts. No time taken from your present work. All this will be explained when we send you the free books and blue prints.

Plan Reading. Every man who has got very far ahead in any building trade can read blue prints. No man can expect to be a first rate foreman or superintendent until he knows what every line on a plan means and how to lay out and direct work from the architect's plans. By the Chicago Tech. Method you quickly learn to read any plan as easily as you read these words.

Estimating. Of course a man who wants to be a contractor or to hold a big job in a contracting organization must know how to figure costs of labor, material, and everything else that goes into any kind of building. The Chicago Tech. course covers every detail of this important branch—tells you just how it is done from actual blue print plans.

Superintending. How to hire and direct men, how to keep track of every detail of construction as it goes on, how to get the work done in the least time at the lowest cost is also fully covered in the Chicago Tech. Builders' Course.

Also special courses in Architectural Drafting for builders, taught by practical men. These explained in Special Catalog "D" sent on request.

Don't Let Your Chance Slip Away

If you don't make a bigger income this year than you have ever made in your life it is because you will not prepare for the jobs that are open to every trained man in your trade.

Not only are good workmen needed but there is a demand far beyond the supply for men who can read plans, figure costs and see that a job of building or some important part of a big construction project is done right and finished on time.

Read the questions in the space below. Whether you will make a big success in the building business or not depends on whether you can answer these and many other questions about building plans and specifications, that are all made very clear and easy for the Chicago Tech. home-study student.

Do You Know—

—how different materials are shown on blue prints?

—how "sections" and "elevations" are shown on the plans?

—how to lay out a building from the plan?

—how to take off quantities from the plan?

—how to figure building costs?

—why some lines on plans are shown dotted and others full?

Only Part of Your Spare Time Required

Getting this Chicago Tech. training does not mean quitting your work. If you live in Chicago, you can come to the evening classes at the College. If you don't live here, you can have the same instruction by mail that you would get if you were on the ground. You get the same lessons — you are taught by the same experts. The only difference will be that the lessons are sent by mail instead of given in person.

Stay on your job. Draw your regular pay. But put in a few hours a week of your spare time to pleasant, interesting home study under the direction of experts of the Chicago Technical College.

Hundreds of top-notch builders, superintendents and contractors, owe their success to this practical home-study course. There are 31 lessons and many sets of blue print plans in the complete course.

Send the Coupon--Now

It costs nothing to get the pay raising information which we will gladly send on request with the free Books and Blue Print Plans. We will explain clearly and completely how men, who had no better chances than you, are stepping into higher positions or becoming independent in businesses of their own. Mail the coupon today.

Chicago Technical College,

Dept. 339, Chicago Tech. Bldg.,
118 East 26th Street, Chicago, Ill.

Please send me your Free Books and Blue Prints for men in the Building Trades. Send postpaid to my address below.

Write or print name plainly.

Name

Address

Post Office State.....

Occupation



"My, what a sharp saw! You'd think he was cutting a piece of paper--- It looks so easy"

The Best Workmen Will Vouch for this---

To keep tools at their best, it's important to keep them clean --- and SHARP.

To sharpen good tools, it's important to use good files --- and the *proper* one.

Wood workers everywhere recognize the time and labor-saving value of *Nicholson* Files

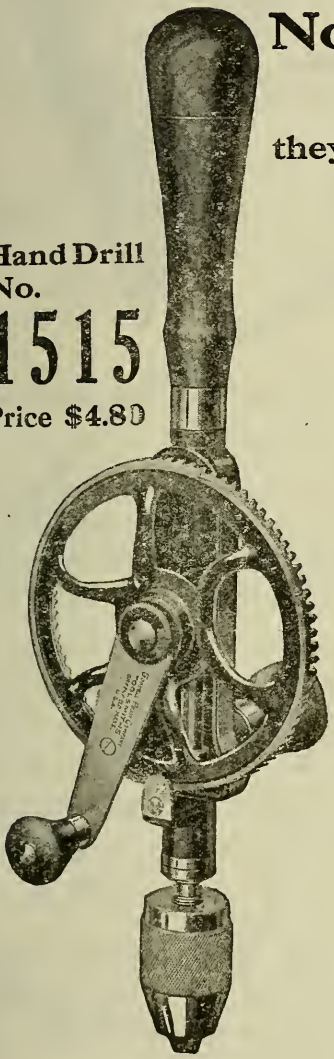
NICHOLSON FILE COMPANY
Providence, R. I., U. S. A.

NICHOLSON FILES

~a File for Every Purpose

No hunting for drill points—

they're in the handle of this drill



Hand Drill No. 1515
Price $4.80

Right at hand—in the screw-cap handle—are eight tool steel drill points ranging from 1-16 to 11-64 of an inch. The frame of this drill is aluminum, giving as great strength as iron, but much lighter weight. Steel pinion. Gears are held together by a hardened steel guard that prevents slipping without causing undue friction. Steel spindle runs on ball bearings, which take up end thrust. The all-steel chuck has three hardened jaws for holding round shank drills from 0 to 3-8 inch.

Your hardware dealer has this Hand Drill or can get it for you. Write for free illustrated catalog No. 15, showing all the Goodell-Pratt 1500 Good Tools. Every tool a good tool made by skilled toolsmiths for skilled workmen.

GOODELL-PRATT COMPANY
Greenfield, Mass., U. S. A.

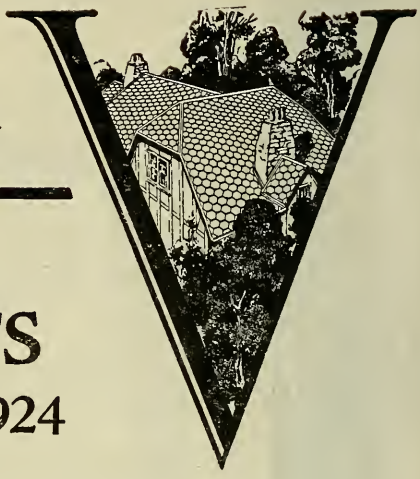
Toolsmiths

Makers of Mr. Punch

GOODELL-PRATT

1500 GOOD TOOLS

Watch for this big →



It's going to earn BIG PROFITS for carpenters in 1924

You're going to see this big Vulcanite "V" a lot this year. It is going to be a money-maker for carpenters.

The big Beaver Vulcanite "V" will be the first thing that hits the eyes of millions of readers in *each* advertisement of the powerful Beaver Vulcanite campaign this year. It automatically will make them think of Vulcanite when they think of roofing.

1924 undoubtedly will be the biggest year in the history of asphalt roofing, for the use of asphalt is growing so rapidly that it is becoming the standard roofing material of the nation. And Vulcanite, we believe, will be the biggest seller of the industry.

Just as we have shown thousands of carpenters how to make Beaver Vulcanite profits, so we can show you, too.

Read the following pages.

THE BEAVER PRODUCTS COMPANY, Inc.

Thorold, Canada BUFFALO, NEW YORK London, England

Manufacturers of Genuine Beaver Wall Board, Beaver Vulcanite Roofing, Beaver Plaster Wall Board and Plaster Products

BEAVER VULCANITE ROOFING

When Customers Ask—

"Which Roof Will Make My House Look Best?"

Give Them This Book

Send for This Free Book Use Coupon



Home owners want roofs which will make their homes look best, for attractiveness adds dollars and cents to the market value of a house.

But not all home owners know which style and color of shingle is best suited to a Dutch Colonial house, for instance; or an English cottage; or a Californian bungalow.

The man who can give them expert advice in this important matter is the man who will be rewarded with the job. We can help you to get it.

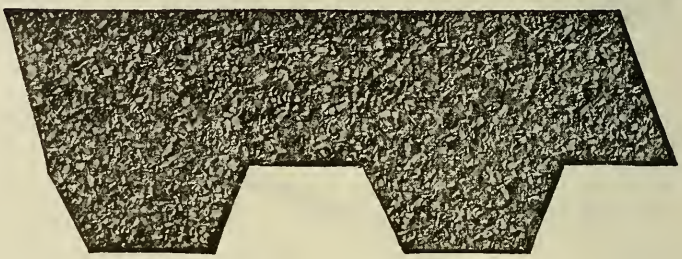
We have just published a beautiful book, "Style in Roofs." Color illustrations show exactly what design and color of roof will make various types of homes look best. This is something that no roofing manufacturer has ever told home owners before. This practical information, we have been told, is one of the biggest things any roofing manufacturer has ever done to build profits for carpenters.

Get your copy of this wonderful book. Fill out the coupon on the last page of this four-page advertisement and it will be sent to you free.

BEAVER VULCANITE ROOFING

HERE-AT LAST-

is a *Real* Re-roofing Shingle



Send for Sample Slab and Free Booklet



Use Coupon

Hundreds of home owners in every vicinity need new roofs on their houses and have been "thinking about it" for a long time. But they have put it off because they have dreaded the muss and expense of tearing off the old roof.

Go out after these jobs. Show them the special re-roofing shingle perfected by the makers of Beaver Vulcanite, and show these home owners how they can now lay a fire-safe, weather-tight roof of beauty right over their old shingles.

Give them a copy of our new booklet on "Re-roofing." It explains convincingly and clearly why Beaver Vulcanite Jumbo Hexagon Slabs are just the thing for making old roofs new. It tells them why the design and weight of these big, thick, tough re-roofing slabs will make them lie flat and stay flat for an indefinite length of time.

Get a free sample of this re-roofing material and your copy of the new *Re-roofing booklet.* Send coupon on next page for complete slab and folder.

BEAVER VULCANITE ROOFING

—NOW! Let's get together for a banner Spring Business

We are going after business for carpenters and roofers harder than ever this year.

With powerful advertising we are going to increase still further the already enormous demand for Beaver Vulcanite—known for 25 years as the quality standard of asphalt roofing. In this advertising we direct the buyer right to the carpenter and roofing dealer.

We are going to supply carpenters and contractors with sales material that works, with samples that sell, with proved business-getting plans that have made money for thousands of carpenters.

Get your full share of this roofing business. Beaver Vulcanite is easy to sell, easy to apply and makes satisfied customers — the best kind of advertisement.

A big Spring business is just ahead. Now is the time to get all set for it.

Let us send you the complete details of our proposition. Fill out the coupon now for the two new Beaver Vulcanite booklets and a sample of genuine Beaver Vulcanite slate-surfaced roofing.

The Vulcanite Line Is Complete



Beaver Vulcanite Hexagon Slabs produce a roof of an interesting pattern with heavy shadow-lines. Space automatically. Speed up laying. Give triple-thick protection at butts.



Beaver Vulcanite Self-spacing Shingles are unlike any other individual shingles. A patented shoulder seals roof tight above notch or slot, and also makes spacing automatic.



Beaver Vulcanite Doubletite Slabs produce a tile-like effect and build a roof triple-thick at butts and double-thick elsewhere—space automatically.

Beaver Vulcanite Patented Slabs and Shingles are produced in various weights and colors. They are slate-surfaced and are approved by the National Board of Fire Underwriters.

Beaver Vulcanite Roll Roofing is produced in various weights and surfaces, including plain, sand, mica, talc, and crushed slate. Also in ornamental styles.

THE BEAVER PRODUCTS CO.

Incorporated

BUFFALO, N. Y.

Thorold, Canada — London, England

Manufacturers of Genuine Beaver Wall Board
Beaver Vulcanite Roofing, Beaver Plaster
Wall Board and Plaster Products

The Beaver Products Co., Inc., Buffalo, N. Y. Dept. 6.

Gentlemen:

Please send me your two new, free books—"Style in Roofs" and "Re-Roofing"; also sample of slate-surfaced roofing.

Name

Address

State

TRADE JERSEY MARK

TRADE JERSEY MARK

TRADE JERSEY MARK

TRADE JERSEY MARK

Recommend Jersey Copper Screen Cloth

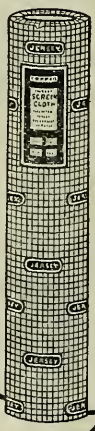
When your screening jobs come along, advise your customers to use Jersey Copper Screen Cloth. You can do so with absolute confidence. You know the wearing quality of copper. But Jersey Copper Screen Cloth is more than durable. When used in screens it does not get out of shape as ordinary copper screen cloth does.

Jersey Copper Screen Cloth is made of copper 99.8% pure. The wire, which is made by a special Roebling process, is used exclusively in Jersey Copper Screen Cloth. This gives it *stiffness and tensile strength comparable to that of steel.*

Jersey Copper Screen Cloth is made in either the natural or dark finish—the dark being practically invisible and always uniform in color.

We will gladly send you a sample which you may test for yourself.

Many hardware merchants carry Jersey Copper Screen Cloth in stock. But if you cannot obtain it in your locality write us, and we will inform you how to get it. We have stores and agencies in many cities. The New Jersey Wire Cloth Company, 620 South Broad Street, Trenton, New Jersey.





TRADE JERSEY MARK

Copper Screen Cloth

Made of Copper 99.8% Pure

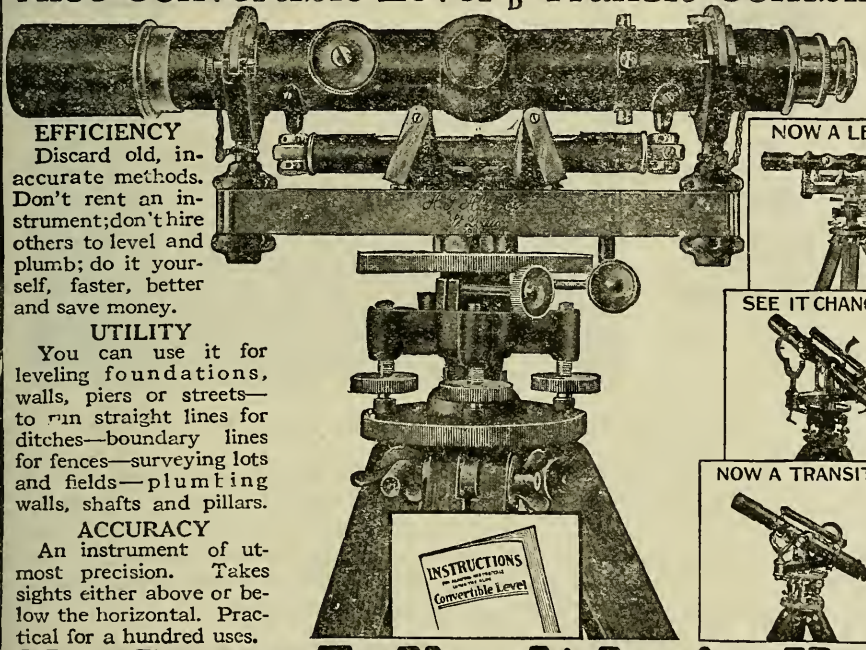
Level and Plumb Like the Big Builders
Own Your Own-Make More Money

$5.00 Brings it to you

This instrument will add immeasurably to your efficiency and put you in the big builder class—will do more to increase your business, income and prestige than any investment you ever made. The Aloe Convertible Level is the world's best—a combination of both level and transit and quickly converted to either. Very accurate—satisfies the most exacting—yet so simple that anyone can use it.

FREE TRIAL

Aloe Convertible Level AND Transit-Combined



EFFICIENCY
Discard old, inaccurate methods. Don't rent an instrument; don't hire others to level and plumb; do it yourself, faster, better and save money.

UTILITY
You can use it for leveling foundations, walls, piers or streets—to run straight lines for ditches—boundary lines for fences—surveying lots and fields—plumbing walls, shafts and pillars.

ACCURACY
An instrument of utmost precision. Takes sights either above or below the horizontal. Practical for a hundred uses.

You Learn To Use It In An Hour!

No technical knowledge needed—no experience necessary. With our plain and complete instruction book, included free, you can put the instrument to use at once. It is simple in construction and operation. Will do more to bring you success than years of plodding.

Free Trial—Easy Terms

Just $5.00 brings it to you complete—on 10 days' trial. If perfectly satisfied pay the balance in easy monthly installments. Use it while you pay. It earns money faster than the easy monthly payments come due.



FREE BOOKLET

GET THIS BOOK →

Be alert to this great opportunity! Don't let negligence rob you of this chance—it may be the turning point in your career. Fill in the Coupon, mail it NOW and get your Free copy of our booklet, "Be A Bigger Builder," that tells you how to increase your income and standing. Success comes to the energetic. In fairness to yourself—investigate.

A. S. ALOE CO. 624 OLIVE ST. ST. LOUIS

MAIL COUPON FOR IT

A. S. ALOE CO., 624 Olive Street, ST. LOUIS, MO.

Without obligation send me FREE Book, "Be A Bigger Builder." Also full particulars about the Aloe Convertible Level and details of you Easy Payment Plan.

Name----------

Address----------



Are You Still Carrying A Tool Box?

and

Is It Getting You Anywhere?

Why not establish yourself in a business where you can make big money all the time? No costly lay-offs or untimely strikes—always plenty of contracts ahead. BE YOUR OWN BOSS! The profits in the building game go to the floor surfacing contractor, builder, and architect The fellow with the tool box isn't considered when the profits are handed out.

BE A FLOOR SURFACING CONTRACTOR!

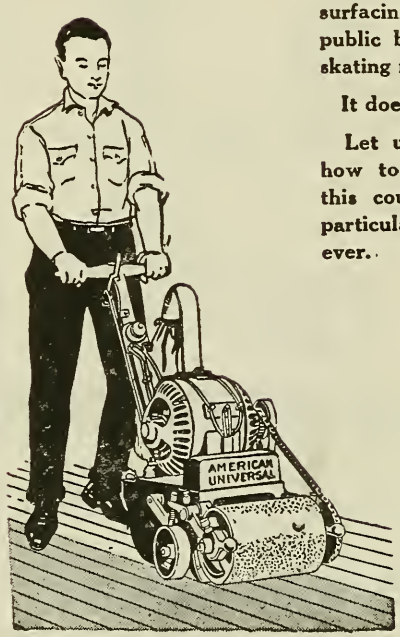


HAVE AN OFFICE IN YOUR TOWN LIKE THIS

Floor Surfacing the "American Universal" way offers a chance for the carpenter to make from $25.00 to $40.00 a day. In the winter months, the "American Universal" floor surfacing contractor is kept busy re-surfacing the floors of public buildings, apartment houses, hotels, bowling alleys, skating rinks, dance halls, residences, etc.

It doesn't cost you much to get into this business.

Let us explain our free five day offer and tell you how to become a floor surfacing contractor. Fill in this coupon today and we will furnish you with full particulars without any obligation on your part whatever.



The American Floor Surfacing Machine Co.
Originators of Floor Surfacing Machinery
522 So. St. Clair St. Toledo, Ohio.

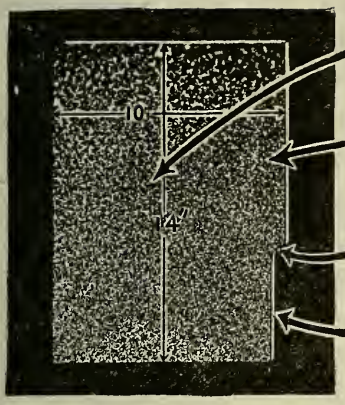
THE AMERICAN FLOOR SURFACING MACHINE COMPANY
522 So. St. Clair St.,
Toledo, Ohio, U. S. A.

Gentlemen: Please send me without obligation to me, complete information and literature on your proposition.

NAME _____

STREET _____

CITY _____ STATE _____



136 Fewer Shingles-per square

272 Fewer Nails-per square

Self-Spacing Feature

60 lbs. per Square Heavier

A Shingle Which Will Save You Time and Labor

The improved Ruberoid Unit-shingles offer you advantages heretofore unobtainable in a composition shingle. They are easier to lay and save you time and labor. They provide your customers with a roof which will increase your reputation as a carpenter with sound judgment.

These shingles are extra large, extra heavy and are of Ruberoid quality throughout.

Here are four of their advantages to you:

1. Due to the extra size, you save time and labor by having 136 fewer shingles to handle and lay per square.
2. For the same reason you save by having 272 fewer nails to buy and drive per square.
3. The illustration above shows the self-spacing feature which eliminates the need of chalk lines.
4. The extra weight (60 pounds more per square) furnishes an additional assurance that the shingles will lie flat.

Should you have difficulty in locating the nearest Ruberoid Dealer, send us the coupon below.

The RUBEROID Co., 95 Madison Avenue, New York City

Gentlemen: Please send me without obligation a full size specimen and full information regarding the improved Ruberoid Unit-shingle.

Name.....

Address.....



There is but one Ruberoid. Look for the Man on the Label.

RU-BER-OID UNIT-SHINGLES

HEADLIGHT
Carpenter's Overalls

UNION MADE

MADE OF EXTRA FINE QUALITY SAIL CLOTH





15 FEATURES

Which Make This Garment the Best Carpenters Overall Made

1 Every point of strain reinforced with Bar Tacks.
2 Three pockets in one on the bib. Safety watch pocket. Memo book pocket. Pencil pocket.
3 Four big nail pockets made of extra heavy army duck.
4 Extra wide and high bib.
5 Wide suspenders, will not slip off or cut into shoulders.
6 Two big front pockets.
7 Double cloth at the front.
8 2 side hammer straps.
9 1 back hatchet or hammer strap.
10 Patented safety rule pocket.
11 Big back pockets.
12 Chisel or putty knife pocket.
13 High back protects clothing.
14 Big wide comfortable legs.
15 Extra pencil pockets in center of nail pockets.

MY GUARANTEE TO YOU

If, when this overall is completely worn out, you do not think that Headlight Carpenters Overalls are *better*, more *convenient* and will *outwear any* other overall made, *I will give you back your money. Beware of imitations.* Demand the Genuine.

Mail your order to our nearest factory if your local Headlight Dealer cannot supply you.

LARNED, CARTER & CO.

World's Greatest Overall Makers

DETROIT, ST. LOUIS, SAN FRANCISCO, PERTH AMBOY, N. J.
TORONTO, ONTARIO

New York Office: 200-5th Ave. *Chicago Office:* 230 S. Wells St.

SARGENT
Tools & Hardware

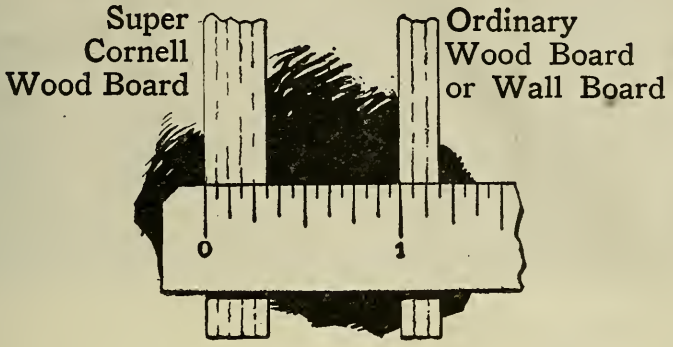
"Easiest plane I ever handled!"

The Sargent Auto-Set Bench Plane is light in weight, keen, true, smooth cutting. When the cutter of chromium steel does need whetting it can be removed, sharpened and replaced in a flash without changing original adjustments. Unusually easy—but mind you, when it's in place, the toughest or knottiest wood can't make the cutter chatter. It's a HE plane, pure and simple.

SARGENT & COMPANY, Manufacturers
55 Water Street, New Haven, Conn.

Sargent Planes for every purpose. See them at your dealer's. Write for booklet.





Something better for you

Our new wood board is now ready to do better the hundreds of jobs you are called upon to do.

Super Cornell Wood Board

Extra Thick

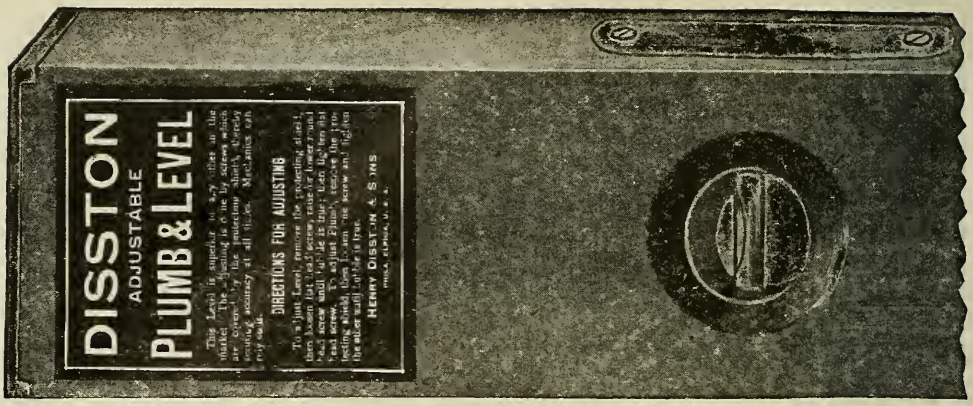
is an all wood board, identical with regular "Cornell" except that it is fully half again as thick.

This means it will give greater insulation and will not sag. It is heavier, stronger and thicker; mill primed ready for paint.

This new board will enable you to do even better work than before. Its cost is but little more than regular Cornell. Ask the dealer to show it to you or ask us for samples.

CORNELL WOOD PRODUCTS COMPANY

General Offices: 190 North State Street, Chicago
Mills: Cornell, Wisconsin



If your Plumb and Level
bears the Disston label

YOU *KNOW* IT'S ACCURATE

The name "DISSTON" on the label of a Plumb and Level means a lot to you.

It means air-and-kiln dried hardwood stock, selected by a mechanic who knows wood that will neither warp nor twist.

It means proved level glasses, perfect ends and plates. It means that the tool is not only accurate, but is made to stay accurate.

It means the same grade of skilful workmanship that has made your Disston Hand Saw "The Saw Most Carpenters Use."

Disston makes a Plumb and Level exactly suited to your needs, in size, in style, in finish. The one illustrated is the Disston Adjustable Plumb and Level No. 16, a favorite with good mechanics, not only from Maine to California but around the world. The patented adjustment is the simplest, the surest, the most accurate you ever saw or heard of. It has no springs, no "fixings," nothing to rust or get out of order. A turn of the adjusting screw trues up the glass in an instant.

Whatever plumb and level you buy, long or short, light or heavy, thick or thin, with two glasses or six, be sure you see the name "DISSTON" on the tool. There is no other way to get the satisfaction that is built into Disston Tools.

HENRY DISSTON & SONS, Inc.

Makers of "The Saw Most Carpenters Use"

PHILADELPHIA, U. S. A.



DISSTON

SAWS TOOLS FILES

THE CARPENTER

Entered July 22, 1915, at INDIANAPOLIS, IND., as second class mail matter, under Act of Congress, Aug. 24, 1912
Acceptance for mailing at special rate of postage provided for in Section 1103, act of October 3, 1917, authorized on July 8, 1918.

A Monthly Journal for Carpenters, Stair Builders, Machine Wood Workers, Planing Mill Men, and Kindred Industries. Owned and Published by the United Brotherhood of Carpenters and Joiners of America, at
Carpenters' Building, 222 East Michigan Street, Indianapolis, Indiana

Established in 1881
Vol. XLIV—No. 3.

INDIANAPOLIS, MARCH, 1924

One Dollar Per Year
Ten Cents a Copy

That the open shop is now favored by the Stanley Manufacturing Company of New Britain, Conn., who manufacture a number of carpenter's tools, known as the Stanley tools, was a declaration recently made by Mr. Stanley, Jr., an officer of the company at a conference held with Representative Charles N. Kimball and Business Agent McGrath at the plant of the company. This concern is constructing a large building at New Britain. The contractor is the Aberthaw Company of Boston. Non-union carpenters were found on the job. On complaint of Messrs. Kimball and McGrath, as representatives of our organization, Mr. Stanley arranged the conference, and to their astonishment made the above declaration.

PRESS COMMENT ON HOME FOR AGED

THE decision to build a home in Florida for our aged members has attracted a good deal of attention in that state. Following is an editorial quoted in full from the "Lakeland Star-Telegram" of Sunday, December 16, 1923, and which, it is believed, will prove interesting to our members.

"The location in a suburb of Lakeland, in Polk County, of a home for aged and retired carpenters who are members of the Brotherhood of Carpenters and Joiners of America, is assured by the action taken yesterday by the members of the General Executive Board of that great organization, in session at the Hotel Thelma in this city.

"Probably no other event in the history of Lakeland can be ranked in importance with this decision. It means that an investment of $632,393 is to be made in the purchase of a site of some sixteen hundred acres of choice citrus and vegetable land extending from near the city's northwest boundaries out as far as Lake Gibson, a tract of land generally admitted to be as fine as any in Polk county.

"This tract is to be developed, beautified and laid out for the special purposes the organization has in mind, the providing of what will be a magnificent home for those who have served faithfully and well and who will be entitled to that tender and generous consideration which it will be possible to make a reality by a brotherhood which has for its purpose all that the term 'brother hood' implies.

"When it was determined by the Brotherhood to establish such an institution somewhere in the United States, the first task imposed upon the General Executive Board was the selection of a state. The decision was arrived at through the process of elimination until finally the choice rested upon Florida because of its nearness to the great centers of population and also because of its wonderful climate and natural resources. With the exact state decided on, the next step was to determine what city or town in Florida would come nearest to meeting all the requirements of this particular project.

"For more than two weeks the members of the General Executive Board have been engaged in a thorough and searching investigation of the resources of a score or more of places, which seemed at least partly suited for the purposes in mind. Every phase of the matter was gone into in minute detail and the assets of each community carefully weighed. It is no reflection on any other community in Florida that Lakeland has been favored and honored.

"Nor does Lakeland fail to recognize this: that with this decision comes a tremendous obligation to measure up to all the high standards enumerated when the city was being seriously considered. The assurance is given the members of the Executive Board that Lakeland does realize to the fullest extent the trust and confidence reposed in us by the men who have been charged with this important duty.

"There will be forthcoming nothing but the most cordial co-operation in whatever service the organization may desire to suggest. Lakeland will demonstrate through the coming years that the decision of Saturday has been a wise one and that the gentlemen who have accepted us at our word, have made no mistake.

"It is of course quite proper and fitting that reference be made to the Lakeland Chamber of Commerce organization, to the special committees appointed by the Chamber of Commerce to handle this great project, and to the members of the Lakeland Brotherhood for the splendid work they have done for Lakeland and Polk county.

"The members of this committee have been unremitting in their efforts to convince the distinguished visitors of the wisdom of deciding on the Lakeland site. Now that success has crowned their efforts, they will of course be entitled to all the nice things in the way of praise that may be said of them. And what is true of the special committee is also true of scores of other residents of Polk county who have done everything in their power to make the visitors feel that Lakeland really wanted the home to come here.

"There is still another angle to this matter worthy of comment and it is this, that the carpenters have not asked for gifts of any kind, either of land or of money. In fact, nothing whatever has been asked of the city other than the

assurance that there will be a warm welcome for the thousand or more men and women who are to come to live among us. That assurance has been generously forthcoming at every turn, each organization, both public, semi-public and private, vieing one with the other, in extending such a guarantee. The United Brotherhood of Carpenters and Joiners of America comes prepared to pay its way, thereby taking on a dignity and a standing worthy of emulation.

"Locally the location here of the home for retired carpenters, will have an immediate economic effect. The putting into circulation of the large amount of money involved in the deal is bound to prove beneficial and a decided stimulant to business. But that is merely the mercenary side. We can almost afford to forget that in the greater joy that comes through a realization of an opportunity for service to a most worthy class of citizens."

OMAHA CONTRACTORS TO WAR ON UNIONS

DECLARING that: "Another wage war between the Omaha contractors and the Omaha Building Trades Council, more bitter than any in the past ten years, is scheduled to start April 1st," is the feature of an article published in "The American Contractor" of January 26th, last. It is a very plain statement of intent by this responsible contractors' publication, and if the predicted condition comes about, the announcement should prove to be a complete answer to any bewildered citizen of Omaha who wondered by whom, and for what reason, the building industry in that city had been disturbed. It would cause the blame to be voluntarily placed just exactly where it belonged. The reason for it all appears to be that on April 1st the building trades unions of Omaha intend to conduct and maintain an active organization campaign. There would seem to be every reason and justification for this effort for, to again quote from the article: "Ever since the defeat of the building crafts last year by the contractors, when Omaha was thrown from a practically unionized city into the ranks of the open shop towns, the crafts have been planning their attack which will be launched April 1st." The contractors are warned that it is "A wage war you must watch," and then later is trotted out the old bogey about interfering with the amount of work likely to be let. "It was expected that much of the commercial building which has been let go by the board for the past three years, would have been done this year if the public, as has been the case before, had not become alarmed," says the article. To be forewarned is to be forearmed, and the public of Omaha will know where to place the blame. For the building trade generally, and our membership particularly in Omaha, it should serve as an impetus to organization and a re-establishment of union conditions. There is no half-way point in this issue. An open shop condition is designed to destroy union conditions by destroying the factor which makes them possible—that is, the unions. That is what the contractors of Omaha seek to do, and they evidently do not care into what turmoil they plunge the building industry to accomplish it. The challenge is crude and noisy. The union building tradesmen of Omaha will do well to meet it with quiet but well organized preparation.

WORKERS' CONDITIONS IN JAPAN

CONDITIONS of life among Japanese miners and factory workers are far from ideal according to Dr. Tokijiro Kaji, who has closely studied their problems. He says:

"The Japanese miner lives in a house belonging to the mine owner, the rent of which is regularly deducted from his wages. When he changes his place of work he must at the same time give up his house. The prospect of being at any moment thrown on the street with his wife and children obliges the miner to be very obedient. The practical result of this system is that it seriously restricts the workers' freedom and is felt to be one of the worst forms of coercion. This is not altered by the fact that the rent which the miner pays for his dwelling is often very low. This system is

almost entirely unknown among the workers engaged in factories, etc.

"The factory worker of Japan has higher wages, shorter working hours, a little more freedom, more independence; feels himself, in his urban surroundings, in the midst of his comrades, less helpless and stronger, and understands social and economic questions better than the mine worker, in consequence of which he chooses less violent, and therefore more effective, methods with a view to alleviating the hardships of his wretched condition. Briefly expressed, the factory worker has very little tendency or inclination to settle industrial disputes by having recourse to methods of violence. It is very probable that the miners will soon follow the example of the factory workers in this respect. There are various signs which indicate that the latter will, like their fellow workers in the towns, adopt the methods which offer greater prospects of success. In the year 1919 there was formed the first trade union of Japanese miners, that is to say the first trade union organization in more or less the European sense of the term. This new organization found most of its followers in the mining districts of Kyushu, Tokura as well as in the copper mines of Ashio. The latter are well known even outside Japan by reason of the bloody conflicts that have taken place there. In addition to this trade union there also arose in other districts certain types of associations which were more or less closely related with each other."

LABOR'S POSITION ON "EQUAL RIGHTS"

(By Ethel M. Smith.)

TRADE unionists, who of all people believe in equal suffrage and equal rights of all kinds for all humanity, are not unnaturally the first and most emphatic in repudiation of the spurious forms of so-called "equal rights." Labor's own bitter experience with the trickery of words as used in the law and interpreted by the courts furnishes another reason why Organized Labor is slow to be fooled by mighty phrases and large pronouncements of high-sounding virtue.

The American Federation of Labor in two successive conventions has recorded itself against the constitutional amendment proposed by the National Woman's Party as a means of securing "equal rights;" and in communications to the various national, international, state and local bodies President Gompers has called attention to the dangers of the proposed amendment in its effect upon labor laws. In view of the persistent agitation for the amendment by the National Woman's Party, however, its superficial plausibility, and the fact of its introduction in the present Congress by Senator Curtis of Kansas in the upper House and by Representative Daniel R. Anthony in the lower, the American Federation of Labor took occasion recently to emphasize labor's position on the subject. This was done by sending a deputation of representative women of the American Federation of Labor to call upon President Coolidge at the White House and upon a number of Senators and Representatives at their offices in Washington; among the latter the introducers of the amendment.

The President received the delegation most cordially, and with obvious understanding of the points at issue for working women. In view of the fact that a constitutional amendment is passed by Congress and ratified by the States without the intervention of the President of the United States or any state executive; and in view also of the White House rule under which the President's visitors may not quote him, the delegation is able to report only in general terms as to the President's receptiveness to their arguments. His views on the subject, however, may be inferred from two outstanding facts of public knowledge: As Governor of Massachusetts, he signed the 48-hour bill for the working women of that state. And in his message to the present Congress, as President of the United States he recommended some form of minimum wage law for women in the territory under federal jurisdiction, such as the District of Columbia, whose minimum wage law for women was overturned by Supreme Court decision last spring.

The working women's delegation handed to the President, in addition to copies of the American Federation of Labor's resolutions against the National

Woman's Party amendments, copies of legal opinions to the effect that the amendment if adopted would jeopardize or destroy laws limiting hours of labor for women, minimum wage laws for women, and similar legislation. The opinions quoted were from Senator George Wharton Pepper, Professor Roscoe Pound of Harvard Law School, Professor Ernst Freund of the University of Chicago, Professor William Draper Lewis of the University of Pennsylvania and Mr. James R. Garfield.

In stating the working women's case to the President, Miss Anna Neary, organizer for the American Federation of Labor, called attention to the fact that 44 states have laws limiting the hours of labor for women in industrial occupations. "Some states have minimum wage laws," said Miss Neary, "some have laws protecting working mothers, and there is scarcely a state in the Union which has not some labor law which this amendment would probably destroy. Our labor laws represent progress in industry, progress in health and living standards for the working people. The Organized Labor movement has sought such laws and wants to preserve them, because they are still needed. They represent rights to the workers—rights to the working women which we cannot afford to sacrifice. A constitutional amendment which would deprive women of their 8-hour day would not be a measure giving equal rights but on the contrary would add to the already heavy handicap of the unorganized working woman."

Mrs. Sarah Conboy, Secretary-Treasurer of the United Textile Workers, declared that "Organized Labor opposes the National Woman's Party amendment in order to protect the right of working women to the 48-hour week which they have secured in some states and hope to secure in others.

"The textile industry of this country," Mrs. Conboy continued, "employs hundreds of thousands of women. The 48-hour week for women of Massachusetts, the 54-hour week in New York, the 8-hour day, the 9-hour day in other textile manufacturing states have been secured through the efforts of the organized working people. Throughout New England the organized textile workers have been trying for the past three years to secure a 48-hour law such as Massachusetts has. In the South, where hours are longer and the women are not so well organized, we need such laws still more than in the North, and nowhere can we afford to lower the standards already established."

Miss Mary Goff of the International Ladies' Garment Workers Union, emphasized the seriousness of the effect upon organized establishments were legal restrictions upon hours of labor removed from the unorganized. "The organized women workers," she said, "need the labor laws to protect them from the competition of the unorganized. Where my union, for instance, may have secured for me a 44-hour week, how long could they maintain it if there were unlimited hours for other workers? Unfortunately, there are hundreds of thousands of unorganized working women in New York who would undoubtedly be working 10 hours a day but for the 9-hour law of New York."

Summarizing the position of the working women, Miss Elisabeth Christman of Chicago, Secretary-Treasurer of the National Women's Trade Union League, put the matter thus: "We believe in equal rights for men and women, and labor laws for women make for equal rights in industry, because they help to remove women's economic handicap and put them more nearly on a footing with men. It is because we believe in equal rights that we oppose legislation which in the name of equal rights would take away rights which the working women have won."

WHERE THE PROFITS OF INDUSTRY GO

IN a speech by Congressman Huddleston on low wages and high profits, the Alabama law maker showed the increased profits made last year by the 10 largest eastern roads, the four largest southern roads and the nine most prominent western roads. These profits run into the tens of millions of dollars, although facts are grossly distorted "and some deliberate lying is resorted to."

Exploiters conceal their excessive profits by blaming farmers and workers, and by their propaganda endeavor to

have these two forces antagonize each other, said Mr. Huddleston.

"For instance, high freight rates are charged to high wages for railroad labor. The truth is that for the month of September, 1923, railroad labor received the smallest percentage of railroad income since 1917. Out of the dollar paid for freight, railroad labor received 43.33 cents for 1917. Labor's share has fallen 12.81 cents on each dollar since 1920, or, stated in another way, the railroads now have 12.81 cents more out of each dollar to apply to dividends and other purposes than they had in 1920.

"The high price of shoes is falsely attributed to high labor costs, when, in fact, the difference in labor cost between 1913 and the present is an average of less than 40c per pair of shoes. A pair of fine shoes could be bought in 1913 for $7.50. The labor cost then was about $1 per pair. The same shoes are now being sold at from $14 to $16, yet the labor cost is only about $1.40.

"You pay $1 for a necktie at a haberdasher's, yet the labor cost of producing the necktie is only 10c. For every $100 paid for constructing an average building, labor receives $36.99, while $42.88 is paid for materials and $20.13 goes for profits, overhead and so forth.

"The high price of cotton goods is blamed on 30c cotton, yet ordinary dress goods runs from 12 to 16 yards to the pound. It takes about a pound of cotton to make three shirts, so that the cotton cost at 30c a pound is only 10c per shirt. Yet compare the cost of shirts with before-the-war prices. Wheat is cheaper than in 1913 but flour runs from 15 to 25 per cent higher.

Labor should not blame the high price of bread on the wheat grower, for wheat is cheaper than it was ten years ago, yet the price of bread is from 25 to 50 per cent higher. And so on down the line, the high cost of manufactured articles and food products yields no relative increase to those who labored in their production, but is absorbed by the exactions of profiteers, exploiters and monopolists.

"In furtherance of the propaganda, the farmer is told weird tales as to the earnings of labor. It is recounted what a great quantity of the products of the farm a day's wages will buy.

"On the other hand, the city laborer is told that the high cost of food is due to profiteering by the farmer.

"Upon no other common subject is there so much misinformation afloat. So industrious are the peddlers of the propaganda that the very air is saturated with false impressions as to the return which producers and workers of all kinds receive for their labor. The farmer has little idea of the fearful economic strain to which industrial workers everywhere are subjected. The latter frequently aspire to go to the farm. They know little of the hard and stinted lives of those who till the soil."

TINY TOILERS IN NEW YORK TENEMENTS

SILK dresses and clock silk hosiery are embroidered in tenement houses in New York by women and children, according to testimony before the State Child Welfare Commission at a public hearing to determine what changes, if any, should be made in tenement house labor.

Margaret A. McGroarty, a visiting teacher, told of frightful conditions in the Italian section of upper New York. She said manufacturing work is done in nearly every home she visited. Children as young as 3 work on artificial flowers. With their tiny fingers they apply paste to the flower that the mother or older sister may apply the petals.

"The wages are deplorable," she testified, "Crochet dresses that sell for $49.50 are finished for $1. Conditions in East Harlem are simply appalling. Personal articles of apparel are made in homes where disease is prevalent. The children come home from school, don't wash their hands but go right to work during the noon intermission and eat when they can. I have seen children embroider the clocks on silk stockings sold in our high grade stores. They make artificial flowers, babies' caps and boots. For June roses they get 20c a gross. For the clocks on stockings they are paid at the rate of $3.50 to $4.50 for a dozen pairs."

It is not true that tenement work is done mainly by poor widows, George A. Hall, Secretary of the Child Welfare Commission, told the State Commission. A survey, he said, disclosed that widows form less than 10 per cent of the entire

human element engaged in factory work and that in 2,080 families, 1,065 earned less than $300 a year and the remainder less than $500 a year in home work. None made more than $500.

Dr. Anne S. Daniels of the New York infirmary for women told the commission that insanitary conditions and communicable diseases prevail in many tenement homes where work is done for manufacturers.

With few exceptions, witnesses favored the abolition of home manufacturing. They said employers who depend on tenement work are incompetent and are engaged in what they contemptuously referred to as "beggar industries."

A. F. OF L. ENDORSES CO-OPERATIVE INSURANCE

THE American Federation of Labor, at its Convention, held in Portland, Ore., reaffirmed its support of the Rochdale co-operative system for the distribution of commodities and services without commercial profit, and placed special emphasis on the insurance business as one of the most practical and urgent fields for the application of the co-operative principle.

The Rochdale system is recognized to be the most effective method for the workers to protect their wages against the perpetual raids of profiteering middlemen.

"No one can successfully dispute the fact that something is radically wrong with out system of distribution," declares the Federation.

"In a great many cases it costs more to sell manufactured products and agricultural produce than it does to produce them.

"It is stated that out of every dollar spent for agricultural products the farmer receives only 18c and the other 82c goes to transportation, holding and selling corporations, speculators, profiteers and the merchants.

"That which should naturally go to the relief of the great masses in better wages, shorter hours and lower prices for the necessities of life, is really utilized by syndicated capitalists for their own further enrichment and to bolster up and keep going a system that will ultimately, unless checked, lead to destruction."

The Federation further said, "The enormous cost of maintaining the selling forces and the profits which now go to the private owners could and would be turned back to the co-operators in the shape of dividends or to a reserve fund, the possibilities of which are unlimited."

The A. F. of L. maintains the American Federation of Labor Bureau of Co-Operative Societies, of which Mr. G. W. Perkins, President of the Cigar Makers of America, is President, to carry on educational and informational work regarding the bona fide Rochdale co-operative movement.

IMMIGRATION NOT NEEDED IN UNITED STATES

THE per capita production in this country has increased decidedly during the period of reduced immigration following the outbreak of the war, according to Henry Pratt Fairchild, professor of public and social economy, New York university, before an immigration conference recently.

The speaker quoted Secretary of Commerce Hoover in disproving the claim that more immigrants are needed in American industry.

Prof. Fairchild said that practically every scientific student of the problem is in agreement that the hope of correcting over-population by emigration is a complete illusion under modern conditions.

"The forces of increase are constantly pressing so hard upon the means of subsistence that the gaps left by emigration are quickly filled up by increases in the birth rate or decreases in the death rate and the size of the population remains the same." he said.

"We are under no obligation to attempt to relieve European conditions by immigration, for the simple reason that immigration offers no real relief. Europe must find some other means of solving her problems."

After demolishing the claims of sentimentalists, who would throw aside every barrier to immigration, Prof. Fair-

child analyzes the statement that America's industries need more immigrants.

"There is little ground for believing that we are under-populated," he said. "Even if we are, the situation will be corrected by the rapid increase which we are at present experiencing, and it is emphatically a wiser policy to rely upon the natural increase of our own stock to provide the needed population, rather than to have recourse to foreign elements of uncertain value.

"If, on the other hand we are at the optimum stage, or are actually over-populated, it would be manifest folly to run the chances of increasing the evils by accessions from abroad."

Prof. Fairchild said that if a laborer does not produce more than he consumes "there is no net gain to anybody."

"If he produces more than he consumes, there is a net surplus. But this surplus does not go to the country at large, but to certain individuals. And these individuals belong, in general, to those classes which are already consuming at a rate far above the average. It is, in fact, from exactly these individuals that the real demand for additional foreign labor comes.

"Unless the foreign laborer increases the average per capita product of the country there is no general gain from his presence, and there is not the slightest reason to suppose that he does. That the actual truth is just the reverse is clearly indicated by figures cited by Secretary Hoover."

Prof. Fairchild believes a major factor to America's high standard of living is "the low ratio of men to land."

"Any further improvements in this standard are to be secured, not by increasing this ratio, but by increasing the efficiency of the individual laborer, by enlarged use of machinery, by technical discoveries, and by other measures for improving the status of the arts," he said.

WHAT IS THE TRUE TEST?

(By John P. Frey.)

WHAT is the true test of trade union effectiveness; How can the man seeking information, or the man with doubts, decide what form of organization and what methods are the most effective to assist wage-earners in improving their conditions?

Train loads of books and tons of printed paper expounding, defending, or advocating some method or another do not weigh as much in the scales of knowledge as one established fact.

The test of whether trade unionism is sound and superior to any other form of organization among wage-earners is supplied by the results secured. The test of effectiveness of our own organization is indicated by the hours of labor, the wage rates and the shop conditions it has been able to establish. The fact that the 1920 wage rates have been practically re-established throughout the country and without exceptionally serious strikes, supplies that kind of evidence which cannot be moved or even scratched by all the propagandists and theorists who would advise us to surrender the form of organization which we have and the policy which we have adopted, for something which they tell us is far superior but which has nothing to support it except argumentation and exhortation.

The universities and thinking men for seven or eight hundred years in Europe devoted most of their time to abstract discussions about this or that, until finally practical, clear-thinking men established modern science and modern science is based upon facts which can be demonstrated. The test tube in the laboratory, because of the results secured, is more powerful and valuable than all of the learned discussions taking place in universities during the middle ages.

The test of trade unionism, which is the results it has secured, is more valuable than all of the economic theories which have ever been propounded or propagandized. What the wage-earner wants to know is which form of organization and what methods most satisfactorily protect his interests and the moment he goes into the laboratory of industrial experience every test proves conclusively that it is trade unionism only which has applied the effective methods by which wage-earners can improve their terms of employment. It is trade unionism which has shortened the

hours of labor, which has increased the wage rate, which has brought about improved conditions of employment, which fought the original battles to establish free public school education, which abolished child labor and the many other measures which have protected wage-earners as a whole.

STATE AID FOR MOTHERS AND INFANTS

FORTY States are now cooperating with the Federal government under the terms of the Maternity and Infancy Act, to reduce the death rate among mothers and babies throughout the United States.

The first official report of activities under this Act, through which Congress is permitted to appropriate $1,240,000 annually for the welfare of maternity and infancy, is made public as part of the annual report of Grace Abbott, chief of the Children's Bureau of the Department of Labor. Miss Abbott is also Chairman of the Federal Board of Maternity and Infant Hygiene. The national administration of the Maternity and Infancy Act is lodged in the Children's Bureau.

The only States which have not accepted the provisions of the Maternity and Infancy Act are: Vermont, Massachusetts, Rhode Island, Maine, where the Legislature passed an acceptance act which was vetoed by the Governor; Louisiana and Illinois, where the act received a substantial majority in the Senate but failed of passage in the House; Kansas, where the act passed the Senate unanimously, but did not come to a vote in the House; and Connecticut, where the 1923 Legislature instructed the Health Department not to accept the funds available under the act.

Extension of the act to benefit the mothers and babies of Alaska, Hawaii, Porto Rico and the Philippines is recommended by Miss Abbott's report.

Appalling infant death rates in the island possessions of the United States "make indifference on the part of the United States impossible," Miss Abbott states. Reports of the Governors of Porto Rico and Hawaii show that in Porto Rico 153 babies, and in Hawaii 120 babies, die during the first year of life, out of every 1,000 born alive. In the Philippine Islands the last census showed the rate to be 358. In contrast to these high rates is the rate of 76 for the birth registration area of the United States.

CHILD WORKERS IN CALIFORNIA

A SURVEY just completed by the State Boards of Education and Health shows over 15,000 children in California under working age who annually work hard in the fields in harvesting the state's various crops, says "Organized Labor." These children are taken from school early in the spring, and until late fall follow their parents all over California, working gradually southward until they reach the cotton fields of Imperial County.

Many of them are little more than babies; all work beyond their strength, practically without wages, and often under unspeakably vile conditions. For these months they have no homes but covered wagons or tents, and besides the overwork and loss of schooling to which they are subjected, they form habits and associations which tend inevitably to add them to the horde of migratory unskilled workers if they survive the deplorable health and labor conditions which surround their childhood.

It is estimated that 50,000 adults and children are engaged in this annual pilgrimage which brings California fruits to the winter tables of the Eastern rich. These child slaves are actually in a worse condition than the child cotton mill workers of New England and the South. Seventy-five per cent are estimated to be permanently retarded to a sixth grade intelligence stage.

Many of them are the children of South Europeans, but many more are native born of native parents, forced by poverty to put the whole family to hard labor while California's famous 24 big crops are harvested.

Editorial

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Official Journal of
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CARPENTERS AND JOINERS
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INDIANAPOLIS, MARCH, 1924

Prospects Are Good

THE general building situation in the United States at the beginning of this year bears every promise of the coming season being even busier than last year. During the first twenty-four days of January the valuation of work which had reached the "contract awarded" stage, exceeded the similar valuation for the whole of January last year. This estimate and comparison embraces twenty-seven states forming the north-east portion of the United States. The actual figures of this valuation for 1923 were $217,333,400 for all January and $219,387,500 for the first twenty-four days of January this year. These are very significant figures, and indicate that our members may expect a record year from the standpoint of employment. They are already reflected in numerous agreements signed up, and carrying increased wages. Also our membership is steadily climbing, and solid progress being made generally. It is not so much a case of a building boom, as that effort is being made to catch up with building needs which had to be neglected during the war period. Nor will this year likely see the end of it, for there is a limit to the amount which can be started and carried through in one season. And that despite the almost general practice which has come into vogue of carrying on operations through the cold weather, which formerly it was taken for granted would have to be suspended. Indeed, since the present activity began, winter building has developed into what might almost be called a specialized branch of the industry, with provision for covered-in operations and so forth. Altogether, speaking of the country generally, there is no sign of abatement in building operations, and the prospect before our craft for the coming season is as good as we have ever known.

Printers Propose New Home

MILLIONAIRES will have nothing on the aged and infirm members of the International Typographical Union if the organization's Executive Council finds merit in the proposal of the West Palm Beach Local Union for the establishment of a home in Florida. The southern union has offered fifty acres of land for the nucleus of a home site in the Palm Beach region along the famous Indian River in the heart of the orange country.

High up in the Rocky Mountains the International Union now maintains a Union Printers' Home that is larger and more imposing than most hotels, and the grounds of which cover two hundred and fifty acres. Hospital facilities at the home near Colorado Springs have attracted wide attention, and artistic landscaping has added to the beauty of the scenery of the far-flung mountains.

The addition of a Florida home in the winter climate belt, was proposed at the

recent Convention of the union in Atlanta, Ga., and the Executive Council was instructed to investigate. The Council will journey to Florida this winter to view the West Palm Beach site and also look at other property in that state suggested by members of the union.

Training Apprentices

APPRENTICESHIP in the building trade is one of the most perplexing problems of the industry. As union carpenters it presents to us a host of difficulties, and with all the consideration which has been given to it by organizations of both workmen and employers, it cannot be said that there exists as yet any nation-wide and co-ordinated plan for the training of youths in the carpentry trade. This is a very serious condition for a great basic industry like that of building. True, there is a more or less steady stream of young men coming into the trade. But do they come, taking them altogether, from those reliable sources of thorough training which the old apprenticeship system provided? As practical carpenters we know they do not. They do not get that fundamental experience in the shop and on the building which men in the trade who are still in the prime of life got. It would seem to be due in some measure to the extended use of machinery, so far as the shop work is concerned. On buildings the encouragement given by contractors to the splitting up, and specialization, of various branches of the trade is also to blame. It is done for cheapness, but it is at the cost of reducing the army of fully qualified all-round mechanics. Let any carpenter who learned his trade under the old system ask himself, where the majority of the tools are with which he learned his trade. Most likely the answer will be that they are stored away in his tool chest, and have been for quite a while. The issue which has to be faced is, that our trade since those comparatively recent days has gone through a process of evolution which has profoundly changed its environ ment. One of the chief difficulties which a young man entering it has to meet is, the opportunity of becoming attached to a building organization which can furnish him with a training, beginning at the simple work, and passing by logical and co-ordinated steps through the apprenticeship of the trade, until he acquires a thorough knowledge of its principles upon which to build the full-fledged skill which only comes with longer and practical experience. It is no use the employers in the building industry wailing about the scanty supply of skilled men, and to think that condition can be set right by such means as the ridiculous "trade school", where they undertake to turn out a competent mechanic in the course of a few weeks or months. The only comprehensive way to tackle the problem is for the contractors, represented nationally, to go into this with our Brotherhood, and lay down an agreement and conditions which would offer such security as would warrant young men entering the trade under conditions which would be deserving of the name of a real apprenticeship system.

A Matter of Common Sense

PROMPT payment of dues is one of the most important duties of every member of the Brotherhood. There may be other things of equal importance, but none more so. It is something he owes to himself as much as to his Local Union, indeed more. For if death or disability should befall him, and his dues are behind to the point where he is out of benefit, then the misfortune falls on him and his, and not on the Local Union. If a man intends to remain a member, then there is absolutely no reason which can be cited why he should not keep his dues paid up. A member who is behind, has in the course of twelve months to pay just the same as one who is paid up. But during all that time he is unprotected, and for three months after he has paid up. So pray where is there a vestige of reason or common sense in not keeping his dues in order? If members who are inclined to be lax in this regard could witness the silent tragedy which goes on every day in the office of the General Treasurer, it would cause them "furiously to think." Claim after claim comes in, and because the member was too far behind in his dues at the time misfortune befell him, that claim has to be disapproved. Sentiment can play no part. The Constitution and Laws are there, laid down and ratified by referendum vote of our membership. The General Treasurer has no latitude or mandate to either make or break it. He

has only one course, and that is to do his duty as the law says he shall do it. Since July, 1920, no less than 1,750 claims for death or disability benefit have had to be disapproved. More than 60 per cent of these have been on account of the member not having had his dues paid up, and not being in benefit at the time trouble came upon him. Every member who allows himself to owe a sum equal to three months dues can reflect that his might have been any one of these cases. There is no excuse. Even in the extreme case where a member is too hard up to take care of his good standing, if he will have it brought to the attention of his Local Union ways and means will readily be afforded him of tiding over the situation. It is improvidence of the worst kind for a member to be out of benefit, and the pity of it is, that should he need his benefits the misfortune falls heaviest on those dependent on him, and they suffer for his neglect. Keep your dues paid up. You never know what the morrow has in store for you.

Sweat Shops of New York

NEW YORK is a big city. Probably the biggest and richest in the world today—as the world counts riches. With its teeming cosmopolitan life, and hordes of the wealthy of all nations, it has of necessity a broader attitude in many things than would be found in Main Street. It has fine parks where squirrels gambol around immune from timidity, because they are protected by common consent of all decent people. And little boxes put into trees, offer ready-made and extra cozy nests for the birds beloved by everybody. Nor may there be worn or exposed for sale the gorgeous plumage of certain birds, the reason being that to obtain it requires cruelty. In the case of aigrettes it also means that the young of the egret die, because the parent birds have to be killed for their plumage at breeding time. But silk dresses, and silk hose with clocks on, babies' caps and shoes, and paper flowers, including "June roses," all these are permissible in New York. The fact that they are made or finished by the tiny fingers of very poor children, who live in tenement buildings, is merely incidental. There is no protection for them. The evidence of this sweated shame, as set forth in an article appearing elsewhere in our columns, may be startling to those who have not given thought to the matter before. And the adults working at these things, often themselves suffering from communicable disease, and living and working in surroundings which breed disease. What concern might their condition be expected to give to the "great purchasing public?" Little, if any. For these are of the matters which pertain to the roots and sources of things, and, being out of sight are out of mind. But all the same the price has to be paid in disease and death by the wearers of sweated goods. It may be the wee mite wearing its first little bonnet, gift of doting love, or adult giving no thought as to the conditions under which their raiment is made. The sweat-shop is no respecter of persons. Of course, to the experienced trade unionist and student of economic questions, it is no new story. Indeed he knows that the list of things might be much enlarged. It is the old story of sweated industry, with its unending toll of child life and community health, rendered to the Moloch of modern commerce. Its cause is profiteering of the lowest known form. Its continuance depends upon indifference due mostly to ignorance. Its destruction depends upon education, and the business of imparting the knowledge is primarily the work of the labor movement, which has always led the fight. The first principle to be fought for and won is, that any industry which cannot pay a decent wage, and be carried on under decent conditions, which protect both those who work, and those who buy, has no right to expect to exist, or be tolerated in any community claiming to have even the rudiments of real civilization. It is the principle which lies at the back of the Union Label, which guarantees those things. It is the most widely applicable safety first device, because it has a more general use than any other. Also it is the moral with which this tale is adorned, as well as being a part of the obligation which every member took when he joined our Brotherhood.

Take Stock, Then Stick Tight

WHETHER labor is a commodity or not, is a subject which seems to have given endless academic delight to those who find pleasure in merely debating about it. But one thing is sure, and that is, that compared with some other things about which there is

no question, labor is at a disadvantage. Human labor is something which implies a human body to hold and exercise it. And human bodies must be fed or they die. The alimentary factor in human life is one which must be attended to, or grave results come quickly. The only means a workman has of obtaining a steady and sufficient supply of food, not to mention clothing and shelter, is to be able to sell his labor steadily. In other words, have a regular job. He has nothing else he can dispose of in return for the means of life but his labor. And every workman knows that if there are more of his kind offering their labor than the amount of jobs available then, the need of food will make competition keen, with likely some offering themselves cheaper than others. It is a condition of the labor market regarded as ideal by those "experts" who specialize on "maintaining the equilibrium of the labor situation". The worker is pretty much at its mercy, and without his labor organization would be helpless. He is far more at the mercy of an unfortunate market than inanimate things which are frankly commodities. If the supply of beef, bacon, eggs and so forth becomes greater than the market can absorb, the owners of those commodities do not have to let the market depress their price below production cost. Not while there is cold storage. But no reliable method has yet been devised of taking care of the stomach of a workman either by cold storage, or any other means, short of feeding it, during periods of market depression. So, whether his labor is a commodity or not, the point is that it cannot be suspended or laid aside until the market comes back, but must stay there and try to sustain the strain without breaking, which in other words means without having to take a cut in wages. Labor, solidly organized and standing loyal to the one idea of not yielding anything in wages or conditions can, at that time hold its ground. Without that, and divided by the hair splitting propaganda of the fifty-seven different varieties of "ists" who figure on that being their great opportunity, labor is lost. The main business of trade unionism is to get better wages and working conditions for trade unionists. Any activity in the union which threatens to detract from its power in this respect should be squelched. Then, with membership absolutely solid and united on the one thing about which all can agree, labor can resist the pressure of conditions no matter whether it be a commodity or not. Leave that point to the theorists, and stick to business.

Will Bear Watching

THE "borer from within" has had some pretty hard bumps lately, and signs are not wanting that he and his ilk figure more subtlety of method might get them what they want. Watch and beware. Scan their resolutions and proposals with caution and suspicious carefulness. Usually the more "harmless" they look the more likely they are to cover ulterior purposes. To them, the prime purpose of a trade union, that is the increasing of wages and the improvement of working conditions, means nothing. They merely want to use it for their own schemes. If at the end of that process they have brought all its work of years into a heap of wreckage then, like incendiary maniacs, they will dance around among the ruins burbling like imbeciles about how they have "educated the workers."

Fifteen Years Immigration

IF the ratio of immigration to this country were continued, it would change national characteristics, according to an article in the Monthly Labor Review, issued by the United States Department of Labor.

The article shows how American ideals have been menaced by the tide of immigration which has amounted to 10,000,000 persons the last 15 years. More than 65.5 per cent of these immigrants have come from eastern and southern Europe.

No such movement of peoples has taken place in the history of mankind as this immigration. It is declared that if this movement continues "it is self-evident" that "it can not fail to have a profound influence upon the current of our national life."

Workers are often heard to remark that they would join a union if that union would abolish certain objectionable conditions and force the workers to abide by certain rules and regulations. They do not seem to realize that, by staying out, they are doing their proportionate share in defeating the very thing they want to see done.

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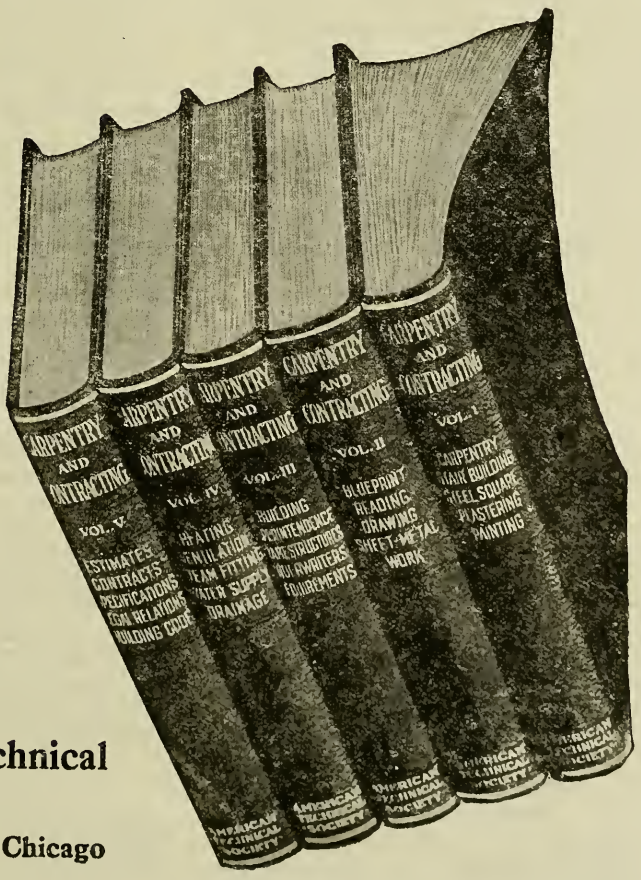
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Seventh District, ARTHUR MARTEL
1705 Chambord St., Montreal, Que., Can.

WM. L. HUTCHESON, Chairman
FRANK DUFFY, Secretary

All correspondence for the General Executive Board must be sent to the General Secretary.

IMPORTANT NOTICE

We are continuously having numerous complaints that members are not receiving our official Journal, "The Carpenter," and upon investigation we find that in most cases it arises from the fact that the only address submitted to the General Office is "General Delivery," and when sent this way, and not called for, the Postmaster sends same back to this General Office at quite an expense.

We must therefore insist that the Financial Secretaries of each and every Local get the correct street address of every member of his Local in good standing who does not receive the Journal, and submit same to the General Office.

Careful attention to the foregoing will assist this Office materially in getting our Journal out promptly and to the parties interested.

Financial Secretaries will also take into consideration that it is necessary to call attention on those same blanks to the names of members who are suspended and granted clearance so that their names can be erased from the mailing list in the town or city in which their Local is located. If sufficient blanks are not furnished at any time, our attention should be called to same and they will be promptly forwarded.

We must also insist that the Financial Secretaries obtain the same information from all members newly initiated and admitted on clearance, together with those who have changed their address, and forward same to the General Office on the blanks furnished for that purpose each and every month.

We also desire to call attention to the fact that it is not necessary to furnish each and every month a complete roster of your membership, and their addresses, only changes in same being necessary.

New Local Unions Chartered

Ottawa, Ont., Can.
Wierton, W. Va.
Columbus, Miss.
Venice, Cal.
Tilden, Ill.

Total, 5 Local Unions.

U. S. FARM LABOR HIGHER

Farmers in the United States were required to pay higher wages to male farm labor during 1923 than in the two preceding years, the Department of Agriculture reports. The average rate per month with board in 1923 was $33.18; in 1922 it was $29.17, and in 1914 the rate was $21.05. The average monthly rate without board in 1923 was $46.91; in 1922 it was $41.79, and in 1914 the rate was $29.88.

Day wages for harvest labor, with board, averaged $2.45 in 1923, as compared with $2.20 in 1922 and with $1.55 in 1914. For farm labor other than at harvest time the rate per day with board was $2.03 in 1923, as compared with $1.65 in 1922 and with $1.13 in 1914.

The peak year in wages of farm labor in recent years was 1920, the department points out. The deflation of general prices then began and farm rates continued to decline until the fall of 1922, when an upward trend developed.

Result of Company Union

The only kind of a union that the Pennsylvania Railroad will recognize is a "company" union. Many of the highest skilled repair mechanics have in consequence found employment with the company intolerable. Result, federal inspectors have been constrained to forbid many locomotives being sent out on the road, and several crack trains were cancelled at Indianapolis when about to set out on their runs. The anti-union policy of the "Pennsy" bids fair to express itself in costly loss of prestige for the company.

Composition of Senate

There are 96 United States Senators. Fifty-seven of them are lawyers. There are 435 members of the United States Congress. Two hundred and fifty-two of them are lawyers. This means that more than 58 of each 100 United States Senators and Congressmen are lawyers. Less than 42 per cent are from various other classes, such as bankers, contractors, builders, manufacturers, insurance agents, merchants, etc., in whose interests lawyers are usually employed.

Our Local Unions at Long Beach, Cal., are planning to erect a hall to be used as headquarters and meeting place.

TO MEET AT GENEVA

An international labor conference has been convoked for Geneva beginning June 16. The main items of the agenda have been fixed as follows:

Development of facilities for the utilization of workers' leisure.

Equality of treatment for national and foreign workers as regards workmen's compensation for accidents.

Weekly suspension of work for twenty-four hours in glass manufacturing processes where tank furnaces are used.

Night work in bakeries.

Each Owes $283

The public debt of the United States aggregates $32,786,715,000. If the debt was divided equally, it would mean that every man, woman and child owes $283.

Annual interest charges on this huge sum amount to $1,311,468,600, or $12.06 a year for every man, woman and child.

Because of the war, the nation's indebtedness has increased 672 per cent in 10 years.

Who Won the War?

Iron and steel industries in the Ruhr section and copper and coal-mining industries in the Altenburg, Borna and Leipsiz districts have resumed the ten-hour working day, whereby a new scale of wages will become effective.

Mighty Lak A Rose

(By Frank L. Stanton.)

"Sweetes' li'l feller,
Everybody knows;
Dunno what to call 'im
But he's mighty lak a rose.

"Lookin' at his mammy,
With eyes so shiny-blue,
Mek' you think dat heaven
Is comin' close ter you.

W'en he's dar a-sleepin'
In his li'l place,
Think I see de Angels,
Lookin' thr'oo the lace.

"W'en de dark is fallin'
W'en de shadders creep,
Den dey comes on tip-toe
Ter kiss 'im in his sleep.'

"Reduced" To Desperation

She gave up mutton, pork and beef,
She gave up aids and teas,
She gave up milk, without relief,
She gave up beans and peas.
She gave up powder, rouge and men,
She gave up baths and soap,
And when she weighed herself again,
She wept and gave up hope.

The Union Label stands for the "square deal."

New York City Amalgamated Section Members Take Full Beneficial Membership In Brotherhood

The membership of the Amalgamated section of the United Brotherhood, in New York City, voted on February 12th to come over into full beneficial membership in the Brotherhood. Charter No. 2163 has been issued to the new Local, which has a membership of approximately 800. The former Amalgamated members have been given credit in the Brotherhood for the same length of membership which they held in the Amalgamated. This action taken in New York is in line with similar action taken by former Amalgamated section Local Unions in Cleveland, O., Rochester, N. Y., Akron, O., Ottawa, Ont., Can., and elsewhere, all of which have come into full beneficial membership in the Brotherhood on the same conditions. Under special dispensation authorized by General President Wm. L. Hutcheson, and which holds good until March 31st, next, all Local Unions or members of the Amalgamated section are eligible to enter into full beneficial membership in the Brotherhood on the same terms. After that date those contemplating a similar step, will be regarded as applicants for membership in the Brotherhood in the ordinary way.

GOVERNMENT IS COSTLY

Congressional tax committees have unearthed sensational figures on the cost of government in this country. This includes federal, state, city, town, village and borough.

Figuring the government charge in average the committees find that last year it cost every wage earner in the United States—and that term includes the salaried men and women—about $210. Some officials believe that it costs more than that.

In other words, out of every dollar the wage earner gets, the Government takes 12½c.

In an article written on this subject by Harden Colfax, and published in the "Washington Post," it is declared that "peace time never knew such monumental cost of government before."

"While the cost of living has fallen far from the peak it occupied twelve months ago," says this writer, "cost of government still stands perched upon its loftiest eminence, barring the days when the country was at war and maintaining a huge army, building a navy and supporting the allied world with its loans.

"This cost is too much; and how to make it less is going to cause many headaches and not a few hot verbal encounters on the floor of Congress during the days near at hand."

WHERE WILL IT END?

A report by the State Commission on Housing presents in shocking detail the conditions under which thousands of people in New York are compelled to live.

The report is the result of a survey of nine typical blocks. Some of the important findings are as follows:

Rents have increased from 40 per cent to 93 per cent in four years.

Though rents have risen, factory wages have decreased in the same period.

Families with an income of $2,000 pay 21.3 per cent for rent, as against 14.4 per cent in 1919.

New tenants pay from 30 per cent to 50 per cent more rent than old tenants.

Houses are sold frequently and each change in ownership brings an increase in rents.

Slippery Work In Greece

The new reactionary Greek government is making short shift of the trade union movement of that country. A decree has been published which declares all legally recognized trade unions and trade union federations to be non-existent. Public prosecuting authorities are empowered to take over all trade union archives, books, and registers, as well as their funds, which are to be deposited with the National Bank of Greece in the Workers' Provident Fund account.

Correspondence



Home For Our Aged Members

Mr. Frank Duffy, General Secretary,
Carpenters' Building,
Indianapolis, Ind.

Dear Sir and Brother:

At the meeting of L. U. 488, held January 28th, your circular letter, explaining the purchase of the property at Lakeland, Fla., for the home for the aged, was read. The meeting being well attended, it being the second reading of the letter, the contents of the letter were discussed from all angles, and it was a general opinion expressed, that if the vote on the proposition as submitted last Spring, could again be put before our members, and with the information now on hand, the vote of L. U. 488 would show quite some difference from that cast at that time.

On a motion duly made and carried, I was instructed to communicate with you, and extend to our General Executive Board, our hearty congratulation for obtaining this property for a Home for Our Aged Members, and urge a speedy operation for the establishment of same, and assure you of our hearty co-operation.

With best wishes, I am,

Fraternally yours
H. P. EILERT, Fin. Sec.
L. U. 488 New York City

* * *

To the General Executive Board,
United Brotherhood of Carpenters.

Dear Sirs and Brothers:

Your communication relating to the purchase of land in Florida for the purpose of establishing an old age home for our members was read at our last meeting, January 17th, and upon motion I was instructed to extend our heartiest indorsement of the same. We now have another argument why carpenters should join and remain members of our organization, in our opinion it is one of the biggest and best steps taken in many years.

With best wishes for future success, I remain, Yours fraternally,

ED. W. MILLER, Rec. Sec.
L. U. 171. Youngstown, O.

Mr. Frank Duffy,
General Secretary,
Carpenters' Building,
Indianapolis, Ind.

Dear Sir:

Your communication received and L. U. 1568 voted unanimously to extend their thanks for your great work in establishing a home for the veterans of labor and hope you will be successful in your various duties.

Fraternally yours,
W. S. JOHNSON, Rec. Sec.
L. U. 1568. Hollywood, Cal.

* * *

Mr. Frank Duffy,
General Secretary,
Indianapolis, Ind.

Dear Sir and Brother:

Your communication regarding steps taken to procure land and building site for Old Members' Home, was read at our last regular meeting, and I am instructed to acknowledge same, and thank the General Executive Board for the information in the circular.

Fraternally yours,
J. THOMSON, Sec.
L. U. 2404. Vancouver, B. C., Can.

* * *

Mr. Frank Duffy,
General Secretary,
Carpenters' Building,
Indianapolis, Ind.

Dear Sir and Brother:

I have been instructed to notify you that L. U. 159 at its regular meeting, held January 15th, went on record as heartily approving the action of the General Executive Board in the purchase of the tract of land at Lakeland, Fla., for the use of our aged members. We regard this as the most progressive step taken by our organization.

Yours very truly,
JAMES COLES, Rec. Sec.
L. U. 159. Charleston, S. C.

* * *

Mr. Frank Duffy,
General Secretary,
Carpenters' Building,
Indianapolis, Ind.

The above Local by motion requests me to write you and the General Ex-

ecutive Board and commend you on the good judgment you used when you purchased the home for the aged members at Lakeland, Fla. The members feel that our General Executive Board are live wires, that they do things, not go at a thing half-heartedly.

We hope it will prove the success we think it will.

Fraternally yours,
STEPHEN J. STOLL, Rec. Sec.
L. U. 119. Newark, N. J.

Can Any Local Beat This?

Editor, "The Carpenter":

We held a regular meeting on January 17, 1924, and had a report from our Trustees that there are 623 members in our Local, of which 617 were in good standing January 1, 1924.

I would like to know if there is another Local that can beat our record, owing to the number of members we have.

Fraternally yours,
EDWARD MORRELL, Rec. Sec.
L. U. 210. Stamford, Conn.

Blairsville Had Celebration

Editor, "The Carpenter":

L. U. 1918, Blairsville, Pa., in February celebrated its first anniversary. A year before, a group of carpenters, just enough to apply for a charter gathered at the house of one of their number, and the result was an application for a charter. Since then the Local has gone right ahead, until now there are only about six carpenters in that district not organized, and they are "talkin." The financial result of this move has been that wages have been raised from 80c to $1 an hour, and the very best of relations exist between the union and the contractors. So writes Brother D. N. Bates, the Recording Secretary.

A Touch of True Brotherhood

The trustees of the St. John's Fund of the Hall of Berkley Lodge, A. F. and A. M., Denver, Colo., write to express thanks for work done free by a number of our members in L. U. 55, in the building of a cottage home for one of the members of the Lodge who had been stricken by paralysis. The trustees purchased the lot and lumber and our members contributed their labor. The result is that the stricken brother now has a neat and comfortable cottage home to live in rent free, and the true brotherhood expressed in the action of the members of L. U. 55, has called forth the highest praise and appreciation.

Boston L. U. 56 Celebrates

To celebrate the twentieth anniversary of L. U. 56, Boston, Mass., a special meeting was held January 7th, with a large attendance of members present, at headquarters, 30 Hanover St. Speeches, songs, music, dances and refreshments were the order in a lengthy program which reflected great credit on the Entertainment Committee. Addresses were given by President Seymour Coffin and Secretary R. J. McDonald, and both were splendidly received, being full of sound and timely advice. Brothers J. Gobiel and I. J. Deveau did some fine step-dancing, and songs were rendered by Brothers J. Harrington, W. Walker, T. Wyatt and J. Gobiel, all possessed of excellent vocal talent. Brother Conneau gave some fine violin solos, and of course, it being a carpenters' meeting, there were some witty stories by members. Altogether it was a really nice time, and one which will long be remembered.

Union Night Schools

Editor, "The Carpenter":

I have been a member of our union since 1915, and have read in "The Carpenter" about trade schools and so forth. But what have the unions done? I do not see why our Local Unions will sit back and watch the other fellow run the trade school, whether it be the contractor or some one who is running it for gain. Why not have our Local Unions run trade schools, say a couple of hours in the evening, for the benefit of our members? It would show a little more of the fraternal spirit, and help our brothers to become better tradesmen. The way it is today, if you are a little out of gear, not very good say on hanging doors, or perhaps on laying out stairs, the first thing the foreman wants to, or does, is to lay you off. There is not one of us who is so good that he could not become better. And why should not we, as union men, show that we are brothers and fraternal, and have trade schools in our halls a few hours each evening, instead of sitting back and watching the boss do it? Let's get busy and do something for ourselves, and the young men

whom we wish to join us. It would also help us to hold the members we have.

E. J. T.

L. U. 705. Lorain, O.

Washington State Council

Writing about the Fifth Annual Convention of the Washington State Council of Carpenters recently held, in Centralia, Brother Heber White, one of the executive members of the Council, and who attended as a delegate from L. U. 317, Aberdeen, Wash., says that this year's gathering was notable for increased membership of Locals affiliated, and the general progress made. Since its organization in 1918 the Council has gone ahead, although not without some experiences which have served as lessons, until now it is firmly established in public regard. The round-table conference method of settling differences has come to be generally recognized, with the result that more harmony and unified purpose has been brought about between union carpenters and the contractors. The convention gave generous credit to the work of the General Office, in assisting to bring about a condition which makes the prestige of the Washington State Council of Carpenters higher and opens up the prospect of better times for our membership in that section.

Information Wanted

This is a picture of Charles E. Sanford, a former member of L. U. 125, Utica, N. Y. He is described as aged 38, between 140 and 150 pounds weight,



light hair, blue eyes, good teeth with some gold in the upper front jaw. He was last seen April 15th, 1923. Any information as to his whereabouts will be appreciated by Mrs. Mayme Sanford, 254 Mohawk St., Herkimer, N. Y.

* * *

Anyone knowing the whereabouts of David Duthie, a former ship's carpenter, aged 35 to 38, please communicate with George A. Duthie, 25 South St., New York City.

* * *

Anyone knowing the whereabouts of C. A. Chipman, formerly of Marysville, Cal., kindly communicate with Ralph Mickle, 426 S. Dunne St., Bloomington, Ind.

* * *

Anyone knowing the whereabouts of Michial Golden please communicate with Mrs. Katherina Golden, General Delivery, Evanston, Ill.

OTTAWA, CAN., JOINS U. B.

The entire membership of the Amalgamated section, L. U. 2628, Ottawa, Ont., Can., has come over into full beneficial membership in the United Brotherhood. In taking this step all these former Amalgamated members have been given credit in the Brotherhood, for the same length of membership which they had in the Amalgamated at the time the change was made. The new Local has been granted Charter No. 2162, and on February 5th the formal installation was conducted by Organizer Pat Green, assisted by President Tom Moore, of the Trades and Labor Congress of Canada. In addition a welcome was extended to the new members by President F. Appleton, of the Ottawa District Council of Carpenters. President Moore in a brief address complimented the members on the progressive step they had taken, pointing out the benefit which must result from having one solid organization of carpenters in the city, as compared with the condition which had been existent in the past. In doing this he made mention of the good work done to bring about unity, by Brother Charles R. Nichols and others. The meeting was a complete success and replete with promise of better times for the carpenters of Ottawa. Their action was in line with that recently taken by the Amalgamated section members in Cleveland, O., Rochester, N. Y., Akron, O., and elsewhere.

California Has Surplus

There is a surplus of carpenters in the San Francisco Bay district, according to a report appearing in "Organized Labor," the official paper of the state and local Building Trades Councils of California. It also says that the same condition prevails throughout the state.

Chips *and* Shavings

The man who does not think as you do is not always wrong.

* * *

When some men get too old to enjoy life, they want to reform everybody.

* * *

Some of the most terrible crimes are committed under the guise of the poetic muse.

* * *

The New Jersey State Federation of Labor and the State Chamber of Commerce have combined in an attack on child labor.

* * *

The leasing of convicts to private interests is now unlawful in Florida, under a law enacted by last year's legislature. The lash in convict camps is also ended.

* * *

From the time a boy sits under a street light playing with toads, until he is blind and old and toothless, he has to explain to some woman why he didn't come home earlier.

* * *

The French Government has abandoned its attempt to dissolve the French Federation of Labor. For several months the government has sought to outlaw the labor movement.

* * *

If a fellow full of moonshine in driving a car detours to let a bridge go by, he is likely to be "in drink" more than ever. Just depends how much of the river there is.

* * *

Pensions for all merchant seamen who have served twenty-five years on French ships and who have attained the age of fifty years, are being sought by the seamen's union of Marseilles.

* * *

Workers are killed and injured in the mines, mills and factories of Pennsylvania. In 1923 there were 200,435 accidents, or 54,180 more than in 1922. Fatal accidents jumped from 1,890 to 2,412 during this period.

* * *

House rentals are 20 per cent higher in Philadelphia than they were a year ago, according to a survey made public by the Philadelphia Housing Association. A year ago the increase over the previous year amounted only to 5.6 per cent.

* * *

Dr. Alice Hamilton, Harvard Medical School, says that protection against industrial diseases is very primitive in the United States. Also that the frequency of lead poisoning in American potteries is 15 times greater than in those of Britain.

* * *

Proposed legislation to provide for compensation of workmen killed or injured while in the service of private employers in the District of Columbia, in which the national capitol is situated, is being promoted. It would affect 100,000 men.

* * *

So far as can be discovered the first labor paper to be established in the United States was the Workingmen's Advocate. It appeared in 1825 and was sponsored by two brothers named Evans, who had emigrated from England to New York. Later it gave place to the Daily Sentinel, and then the Young American.

* * *

Branches of the Bank of Sicily may be opened in the United States. A recent legislative decree authorizes the savings department of that bank to make investments for the purpose of endowing its own offices abroad or to care for the economic interests of Italian emigrants, especially in localities where there are large colonies of Sicilians.

* * *

A cynic points out that while workingmen have from time to time fought hard against the use of machines invented to replace manual work, yet very many of them were invented by workingmen themselves. Indeed it is notorious that a large number of these were cheated out of the proceeds of their inventions, by employers and others who had ready money to develope and float the new appliances.

San Francisco and Oakland Amalgamated Sections Also Take Full Beneficial Membership In Brotherhood

Following the lead of New York, the Amalgamated section of the United Brotherhood in San Francisco and Oakland, Cal., voted on March 6th to come over into full beneficial membership in the Brotherhood. The new Local in San Francisco has been issued Charter No. 2164, and that in Oakland No. 2167. The membership of the new Locals has come into full membership in the Brotherhood, under precisely the same terms and conditions as the former Amalgamated membership in New York and other cities, and as explained in detail elsewhere in this issue of "The Carpenter." The special dispensation holds good until March 31st, this year, after which date, all Amalgamated section members seeking admission to the Brotherhood will be required to do so as new members joining in the ordinary way.

CAISSON WORKERS' DISEASE

Caisson workers, those who place in position the caissons used at great depth for the foundations of huge bridges, buildings, etc., and who excavate for under-water tunnels, subways and so forth, are subject to a disease called "the bends". It is one of the worst of all occupational diseases.

The caissons are weighted and lowered into the earth, being added to continually from the top as excavation proceeds. They are equipped with a shaft, through which the workmen descend, and excavated material is raised. Then there is a pipe for pumping out water, and conduits for compressed air, light wires, and signalling. When men enter this air lock the air pressure is gradually increased until it reaches the same pressure as that in the caisson.

In this way the blood gets an increase of oxygen and nitrogen, which find their way into the body tissues. If a man is raised to the surface too quickly, the nitrogen in his blood bubbles and causes congestion in the capillaries, cutting off the supply of blood to some part of the body. The nervous system and spinal column suffer, and from this arises the name "the bends".

Port Jervis, N. Y., Signs Up

L. U. 1145, Port Jervis, N. Y., has signed up an agreement with the contractors of that district. It provides for an increase of wages from 90c to $1 an hour, going into effect May 1st, this year. The agreement runs until May 1, 1925.

FRENCH WOMEN WORKERS

In France the organization of working women is receiving increasing attention, especially in view of the fact that the number of war widows, which exceeds 700,000, is being steadily augmented by the death of many ex-soldiers suffering from tuberculosis or gas-poisoning. Moreover, only some 25% of these war widows have yet been able to re-marry. The intensification of the struggle for existence has also helped to break down the prejudices which many trades have had in the past against the work of women. Not only modistes, but women shop assistants, opera dancers, and variety artists are no longer slow to give emphasis to their demands for an increased wage by means of large scale action, street demonstrations, etc. Efforts for better organization have gone ahead since the great defeat of the workers for clothing shops in the year 1920. Paris dressmakers now have their collective agreements and their paid holidays. Not long ago the modistes initiated a 3-day strike, in which they achieved complete success, securing a 30% rise of wages, the appointment of a joint commission, the adjustment of wages to the cost of living index figure every three months, and other gains.

Wages Raised At Scranton, Pa.

At Scranton, Pa., L. U. 261 has signed up an agreement with the contractors for an increase in wages from $8 to $9 a day. At the same time better arrangements were made regarding conditions for apprentices.

Craft Problems

How To Set Down a Scroll

(By A. A. Livesay.)

In our January issue a method of setting down a scroll was among Craft Problems. An alternative method suggested by Mr. A. A. Livesay is shown below.

Explanation—To determine the diameter of the eye of the volute, the distance from the line C D to point A. Fig. B is divided into 8 equal parts, using one part as a radius draw the eye of the volute, then proceed to lay out a square in this circle as a-c-b-d in Fig. A. Then the lines a-c and b-d are divided into equal parts each as points 1 and 2, then

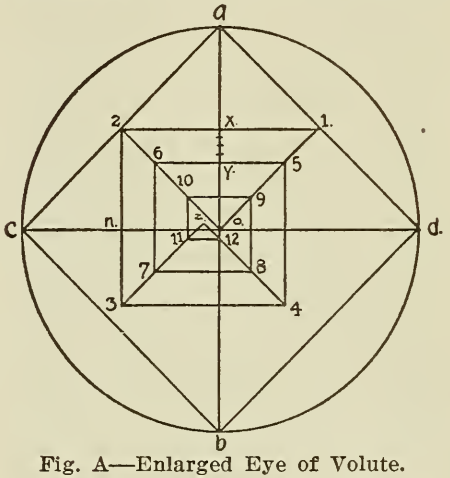


Fig. A—Enlarged Eye of Volute.

draw lines from 2 to 0 and from 1 to 0, then divide the line 2 to 0 in 3 equal parts as at 6 and 10. Draw lines 6 to 5 and 10 to 9. Then drop a line below point 2 and perpendicular to line 2-1 until it nearly touches the side c-b of the inscribed square, then taking a distance equal to 2¼ times the distance x-y lay off point 3, below point n on line c-d. Drop a line from point s and perpendicular to the line 6-5, then draw 3-4 parallel to 2-1. From points 3 and 4 draw 2-45 degrees diagonal lines until they intersect at Z, then draw lines 6 to 7, 7 to 8, 8to 9, 9 to 10, 10 to 11, 11to 12. Then with point 1 as a center and a distance from point 1 to point A. Fig. B, strike the arc a-b, then with

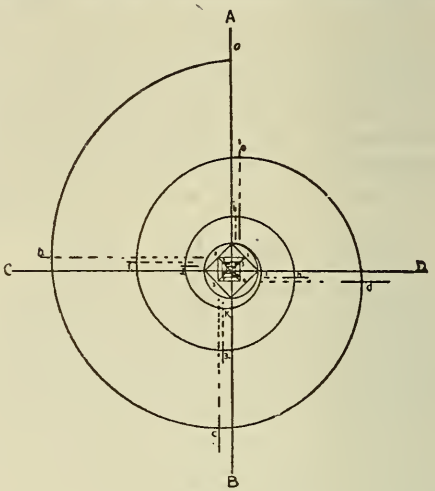


Fig. B.

point 2 as a center and a distance equal to 2-b, strike the arc b-c until the volute has been drawn.

Reinforcing Floor Joists

(By H. H. Siegele.)

Quite frequently the carpenter is called upon to fix up weak floor joists—a job that often has many difficulties connected with it. A very simple way of reinforcing springy or sagging joists is illustrated by the accompanying drawings.

Fig. 1 shows the reinforcing joist fastened at the center and at one end. This joist should be of straight-grained material, and two wedge-shaped pieces

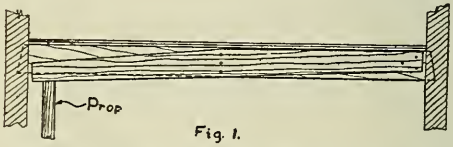


Fig. 1.

must be ripped off the upper edge. The amount to be ripped off can be determined by the existing conditions. After the reinforcing joist has been secured at

the center and one end, as shown by Fig. 1, set a prop under the unfastened end, and with a jackscrew, force it up into the position shown by Fig. 2. After that nail it securely onto the original joist from end to end.

Similar results can be obtained without ripping the wedge-shaped pieces off,



Fig. 2

by fastening the center of the reinforcing joist a few inches lower than the original joist, and forcing the ends up to the flooring. This method will do when no ceiling is to be fastened to the bottom edge of the joists.

Iron and Wood Framing

(By Owen B. Maginnis.)

In modern buildings of the store and loft and warehouse type, carpenters and framers are often called upon to do the jobs of setting the timber girders, floor

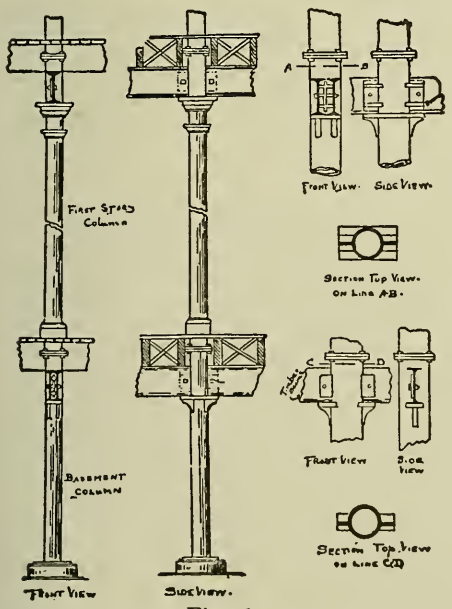


Fig. 1.

beams, sleepers, and flooring, so we illustrate a few details used in this work.

Fig. 1 represents two stories of an inside line of cast iron columns with the steel girders made up of two I-beams, bolted together and to the columns on which they rest. The floor joists spaced 12 in. centers are bridged

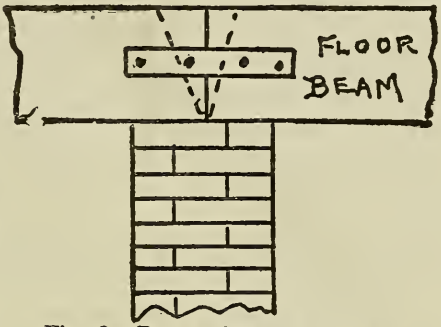


Fig. 2—Beams Strap Anchored.

and overlap on the girders, on the first tiers, where there is only one I-beam. This should be done, as the 4 in. flange

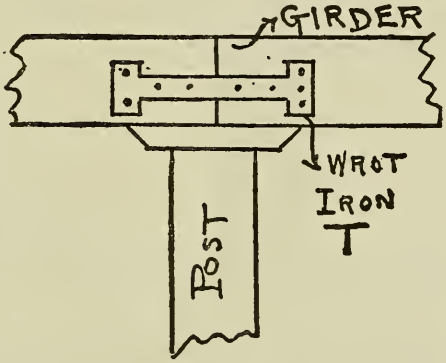


Fig. 3.

would not give enough bearing if they were set end to end. The proper practice is to let them pass each other a

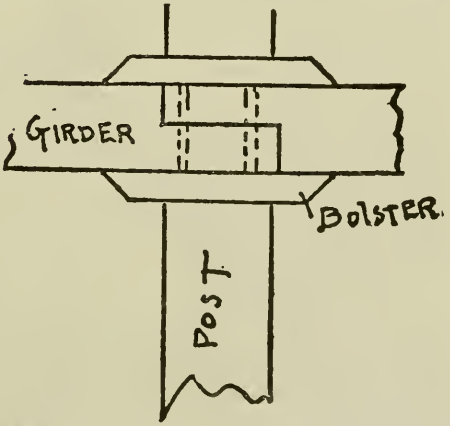


Fig. 4—Halved and Dowelled Joint for Timber Girders.

distance equal to the full depth of the beams. For example, if the beams are 8 in. wide then they ought to overlap 8 in., if 10 in. wide, 10 in., and so on. They must be well spiked or bolted together to form, as it were, one continuous timber from wall to wall. Should there be two I-beams as on the second story tier, then they may be abutted and wrought iron ⅜x1½ in. strap anchors nailed on every third or sixth beam, as Fig. 2, to tie them together.

Should 10x12 in. timber girders be employed, as indicated in Figs. 3, 4 and 5, they must be gained or framed out to

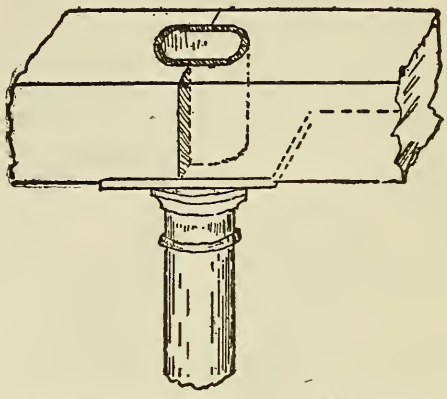


Fig. 5—Framing of a Wooden Girder Around An Iron Column.

have full bearings on the column tops on which they rest and fastened end to end to be immoveable. This may be accomplished by inserting the double "T" strap anchors shown at Fig. 3, by scarfing or halving, as at Fig. 4 for timber

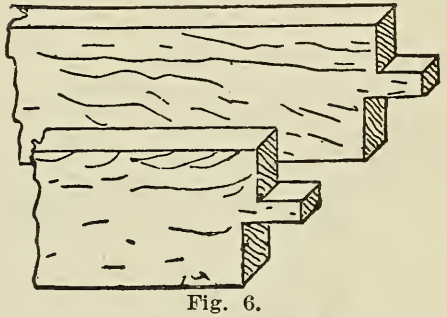


Fig. 6.

columns or posts or again by cutting out the ends for cast iron columns, as Fig. 5, where strap anchors will again be required.

As strength is requisite in all floors of this character, header and trimmer beams, around stair well holes, chimney holes, elevator and ventilating shafts and such like openings must have these timbers either of increased thicknesses or doubled, have tail beams notched or "tusk" tenoned like Figs. 6 and 7, or have these timbers lying in bridle or stirrup irons.

Perhaps it would be superfluous to mention the workmanship, but readers

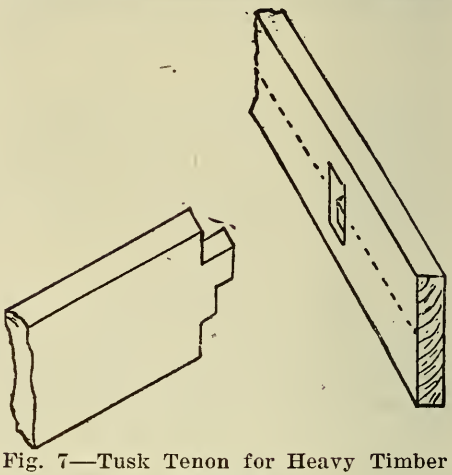


Fig. 7—Tusk Tenon for Heavy Timber Framing.

well know that where heavy loads are to be carried on floors as in lofts, stores and warehouses full and thorough jobs are necessary for safety and permanence.

MORE WINTER BUILDING

Increased winter building throughout the whole country is indicated by statistics recently issued by Straus & Co. in a statement in which they say: "In December there was a gain of 18 per cent in total building permits issued over the same month in 1922. In November the gain was 30 per cent and in October the increase was substantially the same amount. It must be borne in mind that these comparisons are made against the greatest previous building year in the history of the nation. With an average gain during the last three months of the year of 25 per cent there is every reason to believe that at least the early weeks of 1924 will show a greater volume of building than during any previous midwinter.

The stronger a union is, the better it can enforce its rules.

A Ground Templet

(By H. H. Siegele.)

Setting a door-jamb is an easy matter if the grounds for the door opening have been put on right, which at the same time makes putting on the trim easy also.

A plan of a double straight-edge ground templet is shown by Fig. 1. Fig. 2 shows the templet in place. The two straight-edges are held together with two cleats, which are clearly shown on Fig. 2. Either nails or screws will do to fasten them on. A ⅞-inch block, about an inch wide, fastened on center between the two straight-edges holds the

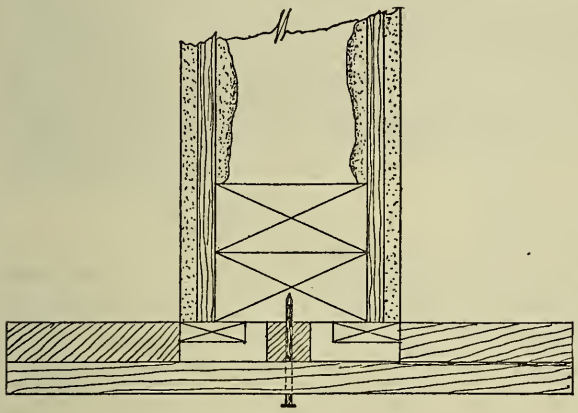


Fig. 1.

templet away from the rough opening, making it an easy matter to slip the laths, (if laths are used for grounds) into place. Hold the grounds tight against the templet when nailing them. Two nails, located as indicated on the two accompanying figures, are sufficient to hold the templet in position. Set, either the top or the bottom nail, somewhat as shown on Fig. 1, then plumb the templet and set the other nail. Allow the heads of the nails to project so that they can be pulled with a claw hammer. Repeat the operation as described above, until the grounds are all on.

Those Who Do Things

The only perfect person is the perfect fool. Those who never made a mistake never made any progress, or aught else that was worth while in the service of humanity. Life-long fear of making a mistake means, that a fellow is dead on his legs before ever he starts out on that most interesting adventure of life—to wit, the art of living with profit to himself and benefit to the community.

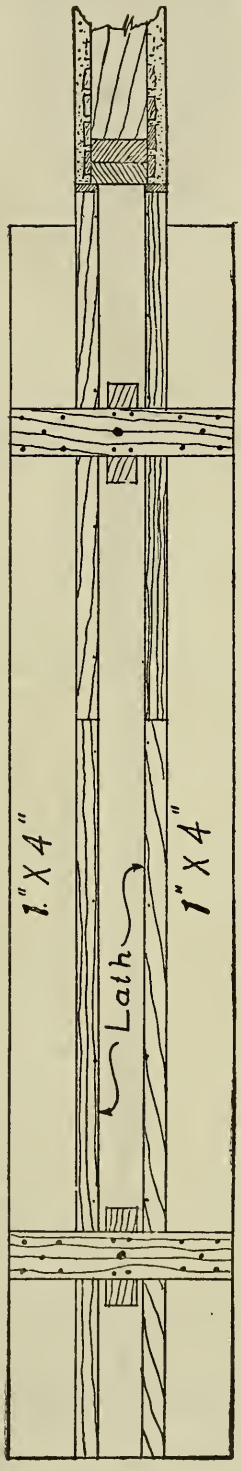


Fig. 2.



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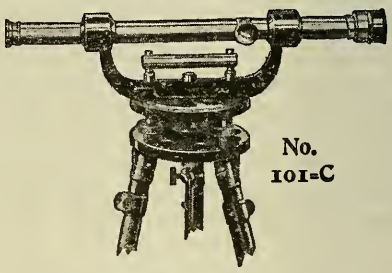
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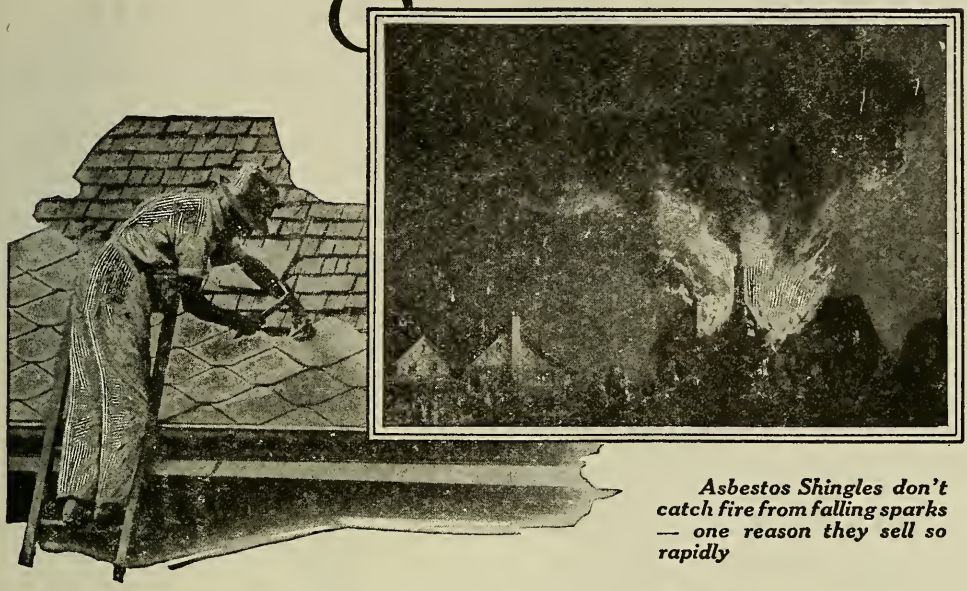
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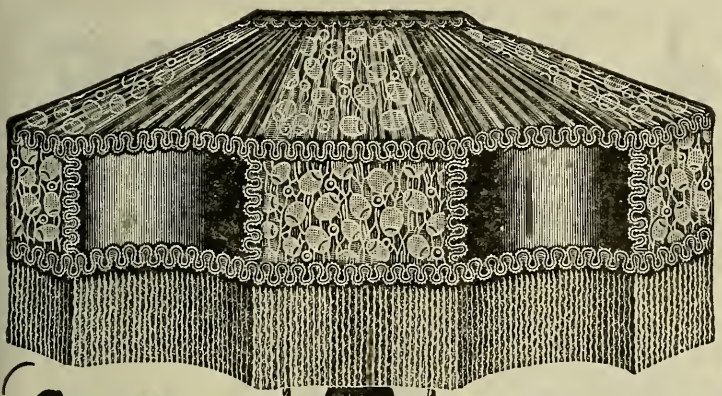
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Send only $1 with the coupon, $2 monthly. Total Bargain Price for lamp and shade, $19.85.

Free Bargain Catalog

Shows thousands of bargains in home furnishings: furniture, jewelry, rugs, curtains, phonographs, stoves, dishes, aluminum ware, etc. All sold on easy terms. Catalog sent free with or without order. See the coupon.



Floor Lamp

With *5th Ave.* Silk Shade

Here is something you have always wanted—a beautiful floor lamp with handsome and elegant Fifth Avenue silk shade—to add an extra tone of elegance and luxury to your home. On this generous offer you can see just how this floor lamp and silk shade will look in your home, without risking anything. Send only $1.00 with the coupon below, and we will send it complete to your home on approval, equipped for use with either gas or electricity. We take all the risk.

30 Days Trial

When the lamp outfit comes, use it freely for 30 days. See how beautifully the colorings of the handsome silk shade blend and harmonize with everything in the home. How *useful* it is, too—so handy for reading, can be moved around with ease to furnish a beautiful light and rich warmth and coziness to any room in the house. If after 30 days trial you decide not to keep the lamp, just return it at our expense and we will refund your $1.00 deposit, plus any freight or express you paid. You cannot lose a single penny.

$2.00 a Month

If you discover that this lamp is a tremendous bargain at the price we ask and you decide to keep it, send only $2.00 a month until you have paid the total bargain price of $19.85. Yes, only $19.85 for this luxurious lamp and silk shade complete. Compare this value with anything you could buy locally at anywhere near the same price—*even for spot cash!* Straus & Schram gives you this bargain price and almost a year to pay. We trust honest people anywhere in U. S. No discount for cash; nothing extra for credit. *No C. O. D.*

Price Slashed

Decide now to see this beautiful floor lamp and silk shade in your home on approval on this price smashing offer. Think how the nickels and dimes slip away for useless things; save them for something worth while that will give satisfaction for years. Send the coupon with only $1.00 now! Satisfaction guaranteed.

Send Coupon NOW!

Straus & Schram, Dept. 3013 Chicago

This bargain offer is limited. Send the coupon now while offer lasts.

Straus & Schram, Dept. 3013 Chicago, Ill.

Enclosed find $1.00. Ship special advertised Floor Lamp and Silk Shade as checked below. I am to have 30 days free trial. If I keep the lamp, I will send $2.00 a month. If not satisfied, I am to return the lamp and shade within 30 days and you are to refund my $1.00 plus any transportation charges I paid.

☐ *Gas* Floor Lamp No. G6332NA, $19.85

☐ *Electric* Floor Lamp No. G6333NA, $19.85

Name.....

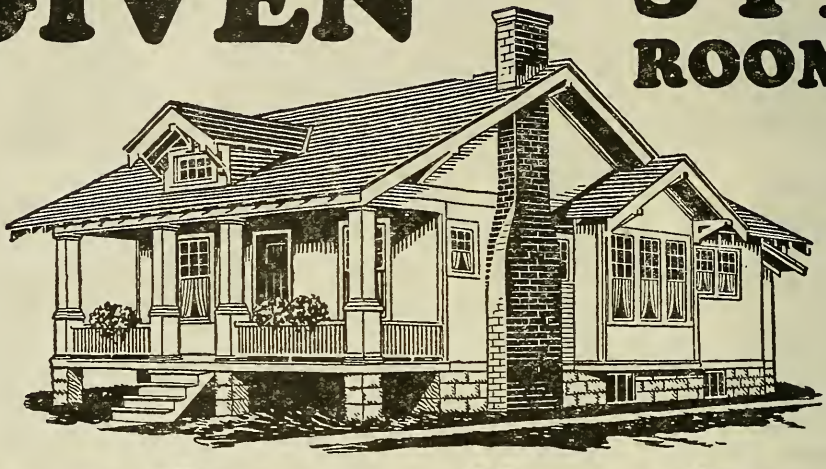
Street, R. F. D. or Box No......

Shipping Point.....

Post Office.....*State*.....

If you want ONLY our free catalog of home furnishings, mark X here ☐

THIS HOUSE GIVEN SIX ROOMS



Stop Paying Rent Now

Surely you want a fine 6-room house of your very own, and you can have this one too, without a cent of cost to you, if you promptly answer this advertisement and do as I say. I am going to give this fine 6-room house away just to advertise my business. Surely you have longed for the day to come when you could cease paying rent to a landlord and call your home your own. I am now offering you the opportunity and at no cost to you whatever. Send me your name and address today, before you lay this paper aside. Just picture a handsome six-room house, nice lawn and pretty shrubbery and flowers growing in well arranged beds, and you will have a picture of what I want to do for you.

I Will Even Buy a Lot For You

If you do not own a lot or have no place to build, I will arrange to buy a lot for you. This beautiful and comfortable home may be yours if you promptly send me your name and address and do as I say. It does not matter to me where you live—the house can be built anywhere you want it. I give the house away to advertise my business, and I don't care where you want it built—Maine, California, or anywhere in the U. S. This offer may never come to you again. Be the first in your neighborhood. Rush your name and address to me—AT ONCE—QUICK!

Costs Nothing to Investigate

You run no risk whatever. It costs you nothing to investigate this liberal offer. I would like to place one of my houses in each locality in the United States. Rush your name and address TODAY—a post card will do. Just say "I want one of your 6-room houses."

C. E. MOORE, President,
Home Builders Club, Dept. 70, Batavia, Illinois.

Please send me, absolutely free, full particulars and plans and colored picture of the 6-room House you will give away. I risk nothing.

Name

Town

Street

State

Act Quick!

Send me your name and address QUICK!

USE COUPON

or a postal will do!

C. E. MOORE, Pres.
Home Builders Club
Dept 70, Batavia, Illinois

$90 Drafting Course FREE

There is such an urgent demand for practical, trained Draftsmen that I am making this special offer in order to enable deserving, ambitious and bright men to get into this line of work. I will teach you to become a Draftsman and Designer until you are **Drawing a salary of $250.00 a month.** You need not pay me for my personal instruction or for the complete set of instruments. **But you must take advantage of this special offer at once.**

$300 a Month Salary— $450 on the Side at Home!



Chief Draftsman Dobe

That's the kind of money my drafting students make. Read what this one says:

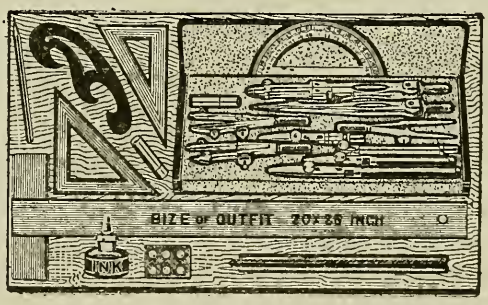
"As a beginner I am doing fine. Am earning a salary of $300 per month, besides I made over $450 at home the last two months, drawing plans for private parties. The practical drafting training you gave me by mail put me where I am in less than six month's study. Thank you for all your personal interest and help you gave me so far."

(Signed) J. B.
(Name and address upon request)

I Guarantee

To Train You Until You Are Placed in a Position Paying up to $250 and $300 a Month

Write and I'll tell you how I make you a first-class, big-money-earning draftsman in a very few months! I do this by a method no other man nor institution can imitate. I give you personal training at home by mail until you are actually placed in a position paying up to $250 and $300 a month. Six thousand draftsmen are wanted every month.



This $25 Outfit FREE

And *more*—I give you a whole set of drafting tools the minute you become my student. You get every tool you need. A magnificent $25 set of instruments which will build your success in draftsmanship.

Free Book

Send Coupon Today

No matter what plans you have for the future. Get this great book—"Successful Draftsmanship." Find out about the simply marvelous opportunities ahead now. How the world needs draftsmen, engineers, architects and builders. What great salaries and possibilities there are! Send coupon for free book today.

Chief Draftsman, Engineers Equipment Co.
1951 Lawrence Ave., Div. 5313 Chicago, Ill.

Chief Draftsman, Engineers Equipment Co.
1951 Lawrence Ave. Div. 5313, Chicago, Ill.

Without any obligation whatsoever, please mail your book, "Successful Draftsmanship", and full particulars of your liberal "Personal Instruction" offer to few students.

Name.....

Address.....

Post Office.....*State*.....

FREE!

Both 10-Piece White Enamel Kitchen Set and 9-Piece Enameled Canister Set



Wonderful 32-Piece Aluminum Set consists of 2 Bread Pans; Doughnut Cutter; 2 Loose Bottom Jelly Cake Pans; Combination Teakettle and Rice Boiler with lid; Saucepan Set with lid; Dipper; Colander; Measuring Cup; Percolator; 2 Pie Pans; Castor Set; Tea or Coffee Strainer; Fry Pan; Cooker Set of 5 pieces, making 11 utensil combinations—Preserving Kettle; Convex Kettle; Combination Cooker; Casserole; Pudding Pan; Tubed Cake Pan; Colander; Roaster; Corn Popper; Steamer Set; Double Boiler.

NO MONEY DOWN!

Just mail the coupon and Hartman, the Largest Home Furnishing Concern in the World, will send you this complete 32-Piece Aluminum Cooking Set and with it, absolutely **FREE,** the 10-Piece Kitchen Set and 9-Piece Canister Set. When goods arrive, pay only $2 and postage on the Aluminum Set. Pay nothing for the Kitchen Set or Canister Set—they are free. Use all 3 sets *30 days on Free Trial.* If not satisfied, return them and we will refund the $2 and pay transportation charges both ways. Otherwise pay only for Aluminum Set a little each month. Keep both the Kitchen Set and Canister Set as gifts from Hartman.

FREE 10-Piece Kitchen Set and 9-Pc. Canister Set

Both Sets free with Aluminum Set. **Kitchen Set** includes: **Potato Masher, Mixing Spoon, Measuring Spoon, Ice Pick, Egg and Cream Beater, Can Opener, Vegetable and Pan Brush, Fork, Egg and Cake Turner, Wall Rack.** All have white enameled handles and hang on wall rack. **Canister Set** includes: **Large containers for Tea, Coffee and Sugar, small containers for Pepper, Cinnamon, Allspice, Nutmeg, Cloves and Ginger,** all enameled in colors with black lettering designating contents. Offer is limited.

Complete 32-Piece Cooking Outfit

Guaranteed for Life. Hartman's "Special" Set—made of heavy gauge aluminum. Will not chip, crack or rust. Light to handle. Bright as silver. Read above list of pieces. Everything for baking, boiling, roasting, frying. And we guarantee it for life.



FREE *Bargain Catalog*

Over 300 pages (of which 68 are in actual colors) of the world's greatest bargains in home furnishings, jewelry, furniture, rugs; also farm implements, and accessories, etc.—all sold on easy monthly payment terms and **30 days' free trial.**

FREE Gifts Book explaining how you get **Glassware, Silverware, Jewelry, Table Linens, etc., Free** with purchases. Send today.

"Let Hartman Feather YOUR Nest"

Nearly a Year to Pay

Only $2 on arrival, remember, and balance on Hartman's easy terms for the Aluminum Set only. Not a penny to pay for the Kitchen Set or the Canister Set. 30 days' free trial for all and nearly a year to pay for the Aluminum Set.

Order by No. 417FMA9.
Price for Aluminum Set, $18.95. No money down. $2 and postage on arrival. Balance $2 monthly.
10-Piece Kitchen Set and 9-Piece Canister Set are Free.

Mail the Coupon Now!

HARTMAN FURNITURE & CARPET CO.
Dept. 6271 Chicago, Illinois

Send the

32-Piece Aluminum Cooking Set, No. 417FMA9, Price $18.95,

and with it 10-Piece Kitchen Set and 9-Piece Canister Set. Will pay $2 and postage on the Aluminum Set upon arrival. Kitchen Set and Canister Set are FREE. I am to have 30 days' free trial. If not satisfied, I will ship all 3 sets back and you will refund my $2 and pay transportation charges both ways. If I keep them, I will pay you $2 monthly until the price of Aluminum Set, $18.95, is paid. Title remains with you until final payment is made.

Name _____

R. F. D., Box No. or Street and No. _____

Town _____ State _____

Occupation of Head of Household _____

How long have you lived at present address? _____

HARTMAN FURNITURE & CARPET CO.

Largest Home Furnishing Concern in the World

Dept. 6271 **CHICAGO, ILLINOIS**

Copyright, 1924, by Hartman's, Chicago

CARPENTERS

LET THIS NEW AUDEL SET SOLVE YOUR PROBLEMS

$1 PER MONTH

ENTIRE SET ONLY $6

POCKET SIZE—FLEXIBLE COVERS—3100 ILLUSTRATIONS—1600 PAGES



JUST OUT! Audel's Newest Set, Concise and up-to-date FOUR Handy Volumes



QUESTIONS AND ANSWERS—CLEAR ILLUSTRATIONS—SHORT CUTS THAT MAKE YOU A BETTER WORKMAN AND INCREASE YOUR PAY

Just available—Audel's Carpenters and Builders Guides—the short cut, professional information you want. A Guide that keeps you in close touch with your work and shows you how you may increase your earning power. No need to guess or take chances. Every day you have before you in this set, exact, practical, useful information to help you with your daily work.

HOW To Handle the Job That Puzzles YOU

There are thousands of examples of modern construction and building work—new methods, new ideas, proved efficiency plans, short cuts, time saving suggestions, new ways that cover the entire theory and practice of modern carpentry. Every point is easy to read and understand and clearly illustrated with sketches and forms. Inside Trade Information for Carpenters, Builders, Joiners, Building Mechanics and all Woodworkers on—Care and Use of Tools—How to Use the Steel Square—File Saws—Make All Kinds of Joints—Draw and Read Plans—Write Specifications—Make Estimates—How to Frame Roofs and Houses—Lay Out Work—Put in Foundations—Full Instruction on In and Outside Building Work—Stair Building—Saw Mill Work—Practical Painting—Thousands of Short-Cuts that save time and money—Information usually obtained only by hard experience.

NO MONEY!

MERELY SEND COUPON AND LOOK THE SET OVER AT THEO. AUDEL'S RISK

FREE EXAMINATION

Not a cent to pay until you see the books. No obligation to buy unless you are satisfied. Fill in coupon *in pencil.* Send now—today—get this great help library for carpenters and builders.

THEO. AUDEL & CO., 72 5th Avenue, NEW YORK CITY

Send me for *free examination* AUDEL'S CARPENTERS AND BUILDERS GUIDES numbers..... If satisfactory I will send you $1 within 5 days and mail $1 monthly until $6 is paid.

Name.....

Address.....

Occupation.....

Employed by.....

Reference.....

Carp. Mar. '24.



"There's One Man We're Going to Keep"

"Ed Wilson, there, is one of the most ambitious men in the plant. I notice that he never fools away his spare time. He studies his International Correspondence Schools course every chance he gets.

"It's been the making of him, too. He hasn't been here nearly so long as Tom Downey, who was laid off yesterday, but he knows ten times as much about this business.

"I'm going to give him Tom's job at a raise in salary. He's the kind of man we want around here."

HOW do you stand in your shop or office? Are you an Ed Wilson or a Tom Downey? Are you going up? *Or down?*

No matter where you live, the International Correspondence Schools will come to you. No matter what your handicaps or how small your means, we have a plan to meet your circumstances. No matter how limited your previous education, the simply-written, wonderfully-illustrated I. C. S. textbooks make it easy to learn.

This is all we ask: Without cost, without obligating yourself in any way, put it up to us to prove how we can help you. Just mark and mail this coupon.

INTERNATIONAL CORRESPONDENCE SCHOOLS
Box 8868, Scranton, Penna.

Without cost or obligation on my part, please tell me how I can qualify for the position or in the subject *before* which I have marked an X:

TECHNICAL AND INDUSTRIAL COURSES

☐ Blue Print Reading	☐ Electrical Engineering
☐ Architect	☐ Electric Lighting
☐ Contractor and Builder	☐ Mechanical Engineer
☐ Architectural Draftsman	☐ Mechanical Draftsman
☐ Concrete Builder	☐ Machine Shop Practice
☐ Structural Engineer	☐ Railroad Positions
☐ Chemistry ☐ Pharmacy	☐ Gas Engine Operating
☐ Automobile Work	☐ Civil Engineer
☐ Airplane Engines	☐ Surveying and Mapping
☐ Agriculture and Poultry	☐ Metallurgy ☐ Mining
☐ Mathematics	☐ Steam Engineering ☐ Radio

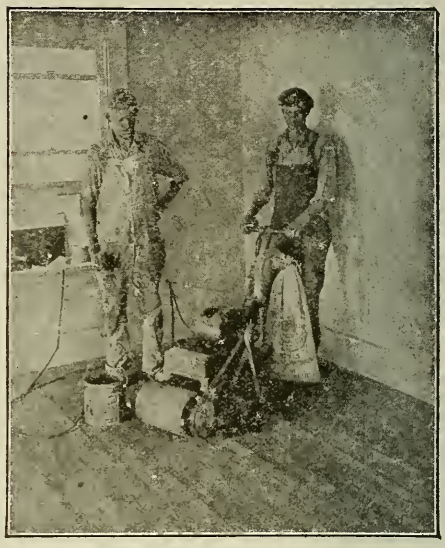
BUSINESS TRAINING COURSES

☐ Salesmanship	☐ Business Management
☐ Advertising	☐ Industrial Management
☐ Better Letters	☐ Personnel Organization
☐ Show Card Lettering	☐ Traffic Management
☐ Stenography and Typing	☐ Business Law
☐ Business English	☐ Banking and Banking Law
☐ Civil Service	☐ Accountancy (including C.P.A.)
☐ Railway Mail Clerk	☐ Nicholson Cost Accounting
☐ Common School Subjects	☐ Bookkeeping
☐ High School Subjects	☐ Private Secretary
☐ Illustrating	☐ Spanish ☐ French

Name.....
Street Address..... 11-21-23
City..... State.....
Occupation.....

Persons residing in Canada should send this coupon to the International Correspondence Schools Canadian, Limited, Montreal, Canada.

$30.00 IN 8 HOURS
SURFACING FLOORS



R. E. Waynick, Graham, Texas
(on right)

ANOTHER CARPENTER FINDS FLOOR SURFACING PROFITABLE

Carpenters all over the country are waking up to the possibilities in the floor surfacing business. Mr. Waynick, down in Graham, Texas, is the latest fellow to come in with a photograph and letter.

Every one of these fellows are making big money in this new business. We have letters in our files from Hugh A. Cox, of Lakeland, Florida, A. F. Geseking, Minier, Illinois, Roy Blasiar, Port Jervis, N. Y., and E. M. Smith, of Frankfort, Illinois, all former carpenters who have gone into the floor surfacing business. They're all making from $25.00 to $40.00 a day.

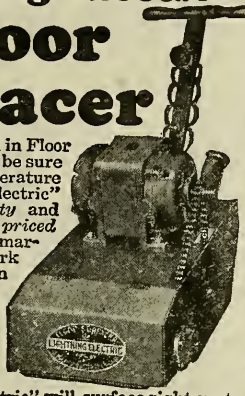
Mr. Waynick, like all these other former carpenters mentioned above, is using the "American Universal" floor surfacing machine, which replaces six hand scrapers and does much better work. (Mr. Waynick is the man holding the handle of the "American Universal" machine.) Here is what he says in his letter.

> "My customers are very well pleased with the work I turn out since buying my "American Universal" and I get all the work in this town. I have made $30.00 in eight hours with my "American Universal" so you can see I am pleased with it. I have never operated any other machine but I have seen them operated and I like the "American Universal" much best of all."

The "American Universal" floor surfacing machine is made by the American Floor Surfacing Machine Company, 522 South Saint Clair Street, Toledo, Ohio. Their ad on page 14 of this issue will give you something to think about.

There Is No Better Machine Made Than the

"Lightning Electric" Floor Surfacer



If you are interested in Floor Surfacing Machines be sure to write for the literature on the "Lightning Electric" —the *highest quality* and most *economically priced* floor surfacer on the market. Will do the work of six to eight men and do it better.

No Old-Fashioned Side Roller

The "Lightning Electric" will surface right up to quarter round without the use of the Old-Fashioned and cumbersome side roller. Leaves NO waves or chatter marks in the roughest floors—will NOT vibrate.

Five Day Free Trial and Five Year Guarantee

Write for our five day free trial and our five year guarantee on the best Floor Surfacing Machine the world has ever produced. Costs you nothing to investigate and the machine pays for itself the first month. A business making proposition for the contractor or individual—write today.

National Sanding Machine Company
Formerly The Globe Mfg. & Dist. Co.
Sales Office:
20 East Jackson Blvd. Chicago, Illinois

IF

You Want To Increase Your

ROOFING BUSINESS USE



REG. U. S. PAT. OFF.

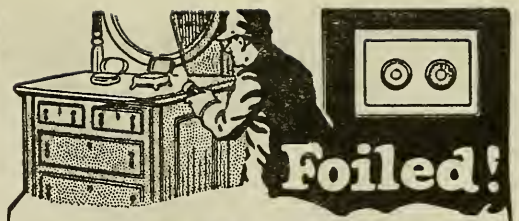
It is laid on dry boards and is guaranteed waterproof.

Send to the manufacturers for Sample Book "T"

Ask for our repeat memo pad.

JOHN BOYLE & CO., INC.
ESTABLISHED 1860

112-114 DUANE ST. **NEW YORK** 70-72 READE ST.
BRANCH 1317-1319 PINE ST. St. LOUIS



At Last!

A Wall Safe for Every Home

Yes! The guaranteed Bulldog Wall Safe — so'd at our amazingly low price, for only $1.00 down — at last makes possible "a safe in every home."

Now you can protect your valuables. **Now** you can keep your important papers right at home and know they're safe. The Bulldog Wall Safe is not merely for rich homes. It is for *every* home that contains anything worth treasuring — be it money, jewels, documents, heirlooms, or anything else. YOU need a Bulldog Wall Safe. It is both fire-proof and burglar-proof, and you can install it yourself.

Homes are being robbed or burned every day. Yours may be the next. Why take chances? Find out about the Bulldog. Write us today.

$1.00 *Brings you the* BULLDOG WALL SAFE

Then Small Monthly Payments

And, for an astonishingly low price you get the utmost in strength, convenience and security! The Bulldog is built of the strongest steel, asbestos lined, and has exactly the same efficiency as the highest priced office safes. It cannot be picked nor forced, nor opened by sound or touch, because it operates without resistance and without sound. Once installed, it becomes a part of your wall, and unless you use the combination, it can neither be opened nor removed. Let us **prove** all this. Mail coupon today.

You Install It Yourself

You yourself can easily install the Bulldog in your wall or any carpenter will do it for you in a jiffy. Or, if you prefer, you can sink the safe right into your flooring, and hide it so no burglar would ever know of its existence! But in this small space we cannot *begin* to tell you all about the Bulldog. Mail the coupon for the whole story.

You can test the Bulldog before you buy. Get our special offer

Mail Coupon Now

For Special Offer

Learn all about the Bulldog and get our special offer at once. Don't wait till someone steals treasures that you can never replace! Don't wait till they are destroyed by fire! Find out about the Bulldog Wall Safe NOW. Mail the coupon TODAY!

Babson Bros. 19th Street and California Ave. Dept. 53-13 **CHICAGO**

Gentlemen: Please send me, without the slightest obligation on on my part, your special offer on the Bulldog Wall Safe, together with complete descriptive literature.

Print name and address plainly

*Name*_____

*Address*_____



Using Tobacco

Perhaps you've tried to stop using tobacco only to find that the habit has such a hold on you that you gave up trying.

You know, better than anyone else, that you ought to stop because, sooner or later, it is bound to undermine your health. Heart trouble, indigestion dyspepsia, nervousness, insomnia, poor eyesight—these and many other disorders can often be traced directly to the use of tobacco. Besides it is an expensive, utterly useless habit.

Habit Banished

Let Us Help You

No matter how firm a grip tobacco has on you—no matter whether you've been smoking cigars, pipe or cigarettes or chewing plug or fine cut for a month or 50 years—Tobacco Redeemer will positively remove all craving for tobacco in any form in a very few days. It does its work so quickly that all tobacco "hunger" is gone almost before you know it. The desire for a smoke or a chew usually begins to decrease after the very first dose.

Tobacco Redeemer contains no habit-forming drugs of any kind—it is in no sense a tobacco substitute. It does not cause the slightest shock to the nervous system; on the contrary, it often helps to quiet the nerves and make you feel better in every way.



SEND Coupon for Proof

Get our free booklet. Tells you all about the deadly effects of tobacco and how easy it is now to quit. We will also send you copies of letters from confirmed users telling how this simple, home-treatment freed them absolutely from the habit. Just mail coupon—or a postal will do.

NEWELL PHARMACAL CO.
Dept. 916 St. Louis, Mo.

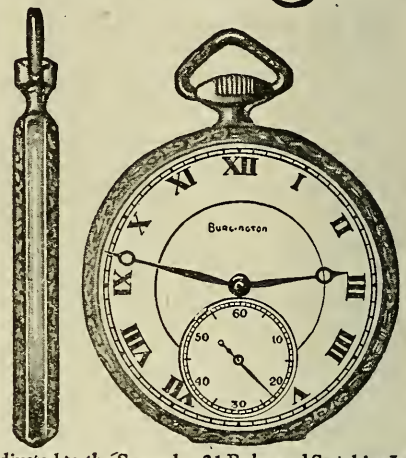
Send me without obligation to me in any way, proof that Tobacco Redeemer will positively free me from the Tobacco Habit or my money will be refunded.

Name

Street and No.

Town State

21 Jewel Burlington



Adjusted to the Second — 21 Ruby and Sapphire Jewels
Adjusted to Temperature — 25 Year Gold Strata Case
Adjusted to Isochronsim — Your Choice of Dials
Adjusted to Positions *(Including Montgomery R. R. Dial)*
New Ideas in Thin Cases

Only $1.00 Down

Only One Dollar Down will buy this masterpiece of watch manufacture. The balance you are allowed to pay in small, easy, monthly payments. The Burlington — a 21-Jewel Watch — is sold to you at a price much lower than that of other high-grade watches. Besides, you have the selection of the finest thin model designs and latest styles in watch cases. Don't delay! Write for the FREE Watch Book and our SPECIAL OFFER today.

Write *While This Special Offer Lasts*

Get the Burlington Watch Book by sending this coupon. Find out about this great special offer which is being made for only a limited time. You will know a great deal more about watch buying when you read this book. You will be able to "steer clear" of the over-priced watches which are no better. Remember, the Burlington is sent to you for only One Dollar down, balance in small monthly payments. Send the coupon for watch book and our special offer TODAY! Do not delay one minute!

Burlington Watch Company
Dept. 53-13, 19th St. & Marshall Blvd., Chicago
Canadian Address: 62 Albert St., Winnipeg, Manitoba

Please send me (without obligations and prepaid) your free book on watches with full explanation of your $1.00 down offer on the Burlington Watch.

Print name and address plainly

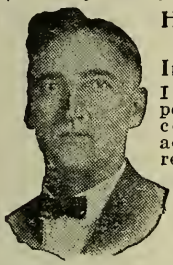
Name _____

Address _____

Carpenters! Do You Want $200 a Week?

I Will Show You How Without Investment, Experience or Training, You Can Make From $30 To $50 Every Working Day In The Year

Carpenters—if you are making less than $20 a day, write to me at once. I will show you how you can double your earnings. You can be your own boss—work when and where you please—and make from $4 to $10 every hour you work.



Head Made $69.50 In One Day

I want a carpenter in every community to act as my representative—to call on my customers and take their orders for Comer All-Weather Coats. If you only take four average orders a day I'll pay you $96 a week. That's easy. J. R. Head of Kansas made $69.50 clear profit for himself in one day. George Garon made a net profit of $40 his first day. A. B. Spencer made $625 in one month's spare time.



BUICK FREE In addition to your big earnings, we offer you a Buick Touring Car free.

No Experience Needed

It is not necessary for you to be a salesman. You don't have to know anything about selling. I give you all the information you need—tell you where to go, what to say and how to make money. E. A. Sweet of Michigan had never sold a thing in his life. Yet in one month he made $1,200 with this proposition.

There is no trick to taking orders for Comer All-Weather Coats. The Comer Manufacturing Company is the largest concern of its kind in the world, selling high-grade coats to the consumer through the mail. There is no delivering or collecting to do. My representatives just take orders and they get their money *the minute they have an order.*

Get Started—Accept This Special Offer

The important thing is to get started. I know that you can make more in a day than you sometimes make in a week. You can work every day—rain or shine—and you can make from $30 to $50 every day you work.

Just mail the coupon below for the facts of my special offer to carpenters. It won't cost you a cent. In return, I will tell you about the easiest, quickest, most pleasant way to make big money that you ever heard of. I'll show you how without investment, experience or training, you can control a business of your own, be your own boss and make up to $1,000 a month. Don't delay a minute. Let me get you started at once in this money-making business, where you can make more money than you ever thought possible. Sign and mail the coupon to me NOW.

The Comer Mfg. Co.
Dept. A-710, Dayton, Ohio.

MAIL THIS NOW

The Comer Mfg. Co.,
Dept. A-710, Dayton, Ohio.

Please send me full information of your special offer to carpenters, without the slightest cost or obligation to me.

Name ----------

Address ----------

Print or write plainly

30 Days' Trial BE WELL AND KEEP WELL 30 Days' Trial

THE ROCHE ELECTRIC HYGIENIC MACHINE

HELPS NATURE IN HER FIGHT AGAINST DISEASES AND PAIN

It increases blood circulation, strengthens and soothes the nerves, brings sleep to the sleepless.

The Vigorous Man or Woman is Leader of All — Don't be a Dead One at 50



Your Sanitarium at Home

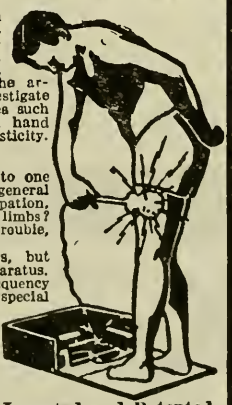
You cannot realize the benefits derived from this machine except you try it. One treatment will convince you of its extraordinary qualities. If you are suffering from paralysis, locomotor ataxia, vertigo, apoplexy, neuritis, rheumatism, lumbago, gout, hardening of the arteries or high blood pressure, be sure to investigate this machine. For it wards off and overcomes such ailments. Takes the place of exercise and hand manipulation. Gives your muscles firm elasticity. Be neither fat nor thin.

NORMALIZE YOUR WEIGHT

Do you realize what this machine means to one wanting in vital strength, or suffering from general weakness, nervous debility, insomnia, constipation, headaches or pains through the back and limbs? It is the only treatment for prostatic gland trouble, varicose veins or a goitre.

Remember our machines are not vibrators, but a genuine health-helping, life-prolonging apparatus. As electrical manufacturers we build high frequency machines of special design, including our new combination machine "High-Ray," or, in other words, "Violet Ray," which is operated from direct or alternating current, and two No. 6 dry cells furnish the pulsorating and atomical vibration. We know that we have overcome the possibility of accidents through short circuit which so commonly happens in cheap and inferior machines.

BOOK FREE



Invented and Patented by Prof. J. B. Roche

Our machine should be in every home. Write for our trial offer and testimonials. It is for men and women who want to become healthy, vigorous and efficient. Address:

ROCHE ELECTRIC MACHINE CO., Dept. T-C-3 Grand Rapids, Mich., U. S. A.

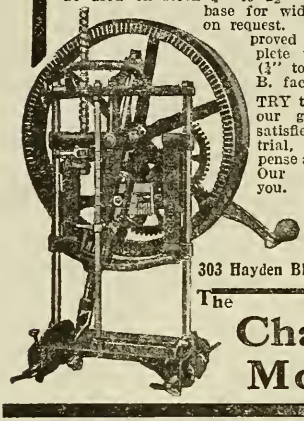
Don't Waste Money Cutting Mortises

The Old-Fashioned Way

Every carpenter and woodworker knows the grief in cutting mortises with brace, bit and chisel. It's a profitless job—a waste of time and money.

The New Improved CHAMPION Mortiser, equipped with balanced fly wheel, makes the cutting of mortises a quicker, easier, and better job because of its uniform speed and ease of operation. And the results are always the same whether in soft wood or through dowel pins—a perfect mortise with straight sides, smooth bottom and uniform depth.

The New Improved CHAMPION is easily adjusted for cutting any size mortise from ¼" to 1½" width and from round hole to 6½" slot. It can be used on stock ¼" to 2½" thickness. Special base for wide stock furnished on request. Price for new improved CHAMPION complete with any two bits (½" to ⅝") $40.00 F. O. B. factory.



TRY the CHAMPION on our guarantee. If not satisfied after ten days' trial, return at our expense and get your money. Our guarantee protects you. Send today!

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303 Hayden Bldg., Columbus, Ohio

The Champion Mortiser

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If not send for Estimating Catalog and see how to figure building costs. You can earn more money and get to be a Superintendent.

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Invented by a Brotherhood Man

Don't use a stick or guess at a measurement.

The famous
"Interlox" Master Slide Rule



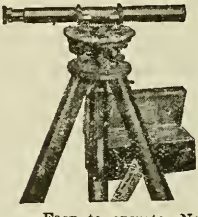
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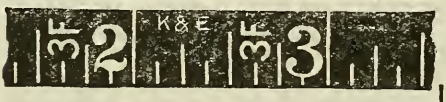
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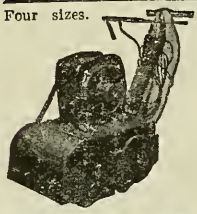
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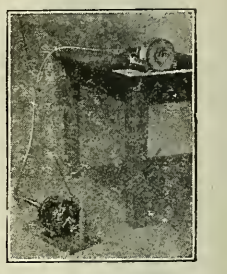
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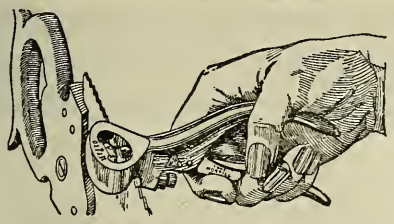
Only surfacing machine having roller sanding even with baseboard from either side of machine.



The Little Automatic Electric Surfacing Machine (on table) is a wonder for removing varnish from desk tops, counters, etc., or for all sorts of new work.

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"Saw Points" A Booklet On How To Joint, Set And File Saws. Free Upon Request.

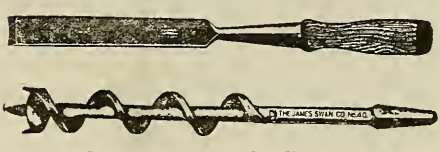
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Taintor Positive Saw Sets

have Set the Standard and Set the Saws for over a Quarter Century. Are they setting *Your* saws?

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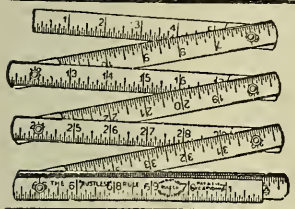
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Here is THE Rule every Carpenter and Builder should have. It won't rust, weighs little, has brass joints, costs less than a steel rule, yet is just as durable, has large black figures and accurate graduation, together with permanent legibility.

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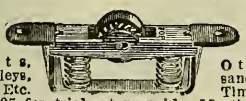
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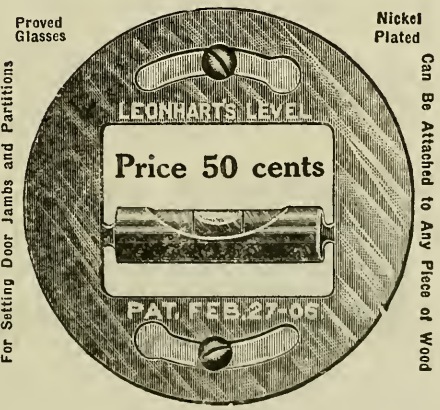
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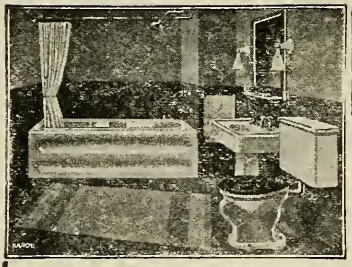
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ALLMETAL WEATHERSTRIP is the easiest strip to sell. It is simple. Never gets out of order.

INSTALLATION is easy. Our book of instructions makes it possible for any experienced carpenter to master this work.

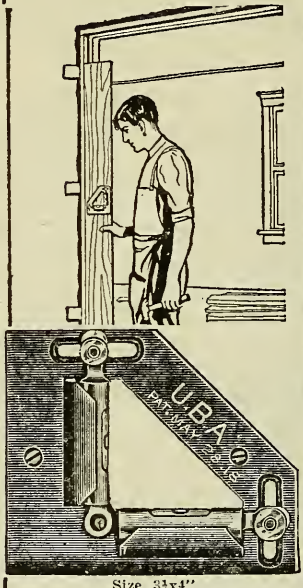
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Size 3½x4"

A Combination Straight Edge Level and Plumb THAT IS Adjustable and Guaranteed to give the best of results to the user.

The UBA is the Ideal Tool for Setting Door Jambs, Wall Plates, Girders, Porch Columns, Floor Joist, and Plumbing Inside and Outside Studs, Partitions, etc., also for Grades and Pitches.

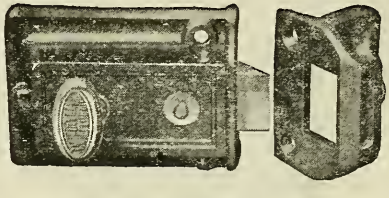
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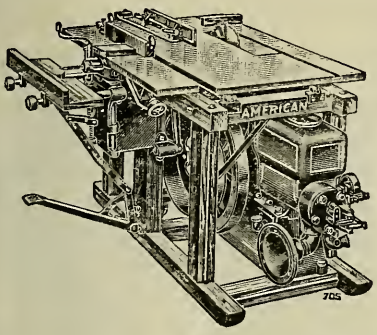
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Used on the Job or in the Shop

Let us send you our Bulletin No. 77 describing this and other profit producers for the Carpenter, Contractor and Builder.

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RAPID FLOOR SURFACING MACHINE

Carpenters everywhere are getting into the floor surfacing business with this handy, rapid, automatic machine which costs but little and does the work of six men. Requires practically no experience to operate and does the work faster and better than any machine on the market. Perfectly constructed; ball bearing; no levers to annoy; lasts for years and will surface right up to the baseboard without the use of an edge roller.

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"RED DEVIL" Tractor Pull AUGER BITS

33 1-3% Easier Boring

MADE on an entirely new principle in boring — with a single scorer placed opposite the one cutting lip. This construction gives the bit 10% greater clearance—does not choke in any wood — bores with or against the grain.

The "Red Devil" trade mark and the red shank identifies it as the genuine. Made in 20 sizes, from 3-16" to 24-16" at all dealers. "Red Devil" *Tool Booklet free.* Send 75c for sample bit, No. 2400 —10-16" size.

SMITH & HEMENWAY CO., Inc.

Manufacturers of "Red Devil" Tools

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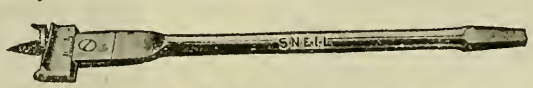
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WE GUARANTEE THE QUALITY OF EACH AND EVERY BIT

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Keep it Warm in Winter and Cool in Summer, by insulating it with

Cabot's "Quilt"

QUILT insulates the whole house. It saves the heat in Winter, giving you full value for your coal and reducing costs about half. It keeps the heat out in Summer, making the house cooler.

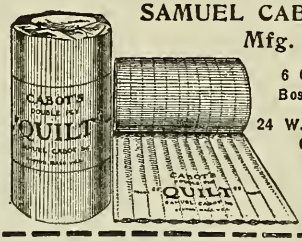
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It is Cheaper than Heating Cold Ones

Sample of Quilt sent free



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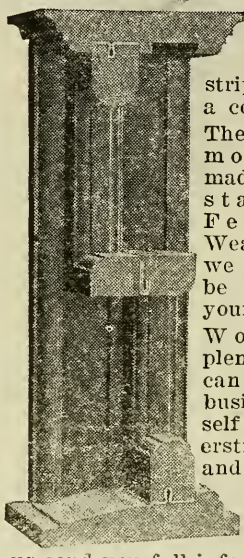
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Look for This Sign at Your Hardware Store

The best Auger Bit File made.— We will deliver on receipt of 35 cents each.

YOU NEED A HUTHER DADO HEAD



The saw that makes intricate cutting and grooving simple.

This saw, developed from our own patents, consists of two outside cutters and a sufficient quantity of inside ones to perform the required cut. The outside cutters can be used singly or in pairs as required.

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Three Sizes
20 oz.
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Griffith Tool Works
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This Home in Elyria, Ohio, Floored Thoroughout with Superior Brand Oak Flooring

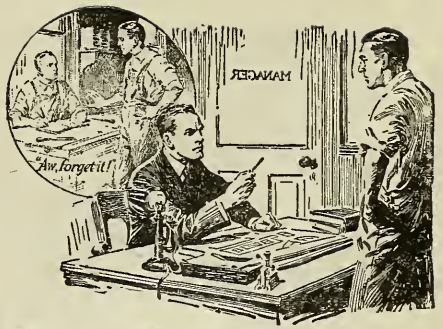
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It is no longer necessary to waste so much time in matching, scraping, and finishing floors.

You can now buy flooring that is uniform in color and texture, is free from knife marks and so carefully selected and finished that cupping and buckling is practically eliminated.

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"Four years ago you and I worked at the same bench. I realized that to get ahead I needed special training, and decided to let the International Correspondence Schools help me. I wanted you to do the same, but you said, 'Aw, forget it!' You had the same chance I had, but you turned it down. No, Jim, you can't expect more money until you've trained yourself to handle bigger work."

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☐ Chemistry ☐ Pharmacy	☐ Gas Engine Operating
☐ Automobile Work	☐ Civil Engineer
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☐ Business English	☐ Banking and Banking Law
☐ Civil Service	☐ Accountancy (including C.P.A.)
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ARKANSAS OAK FLOORING

It will pay you to carry Arkansas Oak Flooring in stock. Architects, contractors and builders have found over a long period of years that greatest satisfaction has come from "Perfection" Brand Oak Flooring. Their specifications more often call for "Perfection" than any other one brand.

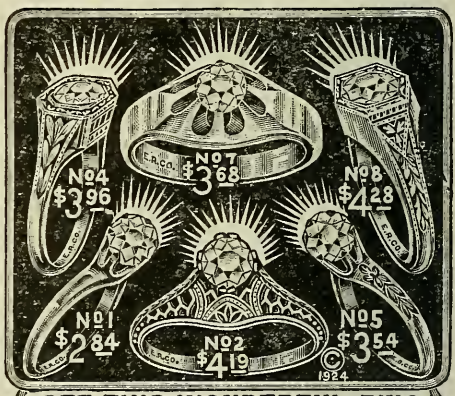
You can build a greater volume of business on "Perfection." All stock is uniformly graded, and perfectly matched. Two large mills enable us to assure you prompt delivery.

Our national advertising campaign in the leading home lovers magazines is creating bigger interest in the superiority of "Perfection" Brand Oak Flooring. Write for full information.

ARKANSAS OAK FLOORING COMPANY

Pine Bluff, Arkansas

ARKANSAS OAK FLOORING CO. PINE BLUFF, ARK. — "PERFECTION" BRAND OAK FLOORING — PERFECTION OAK FLOORING CO., INC. SHREVEPORT, LA.



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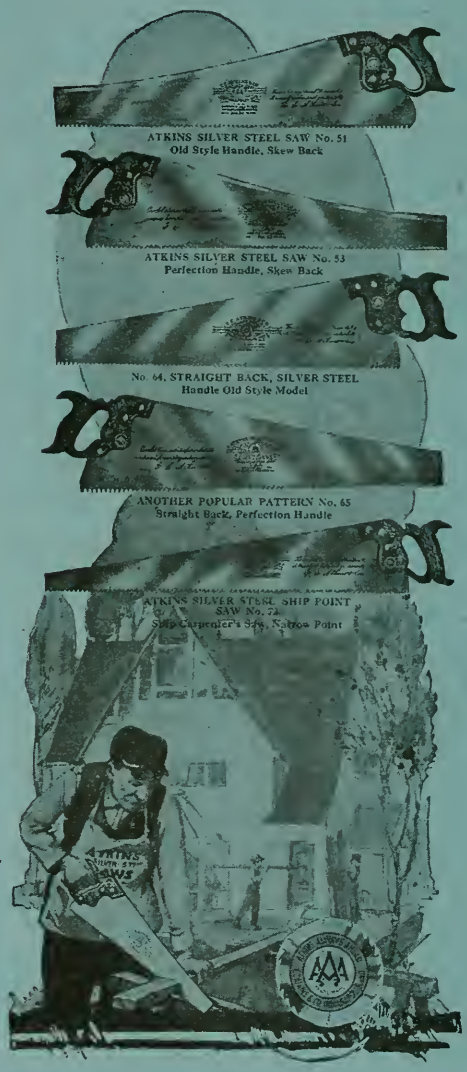
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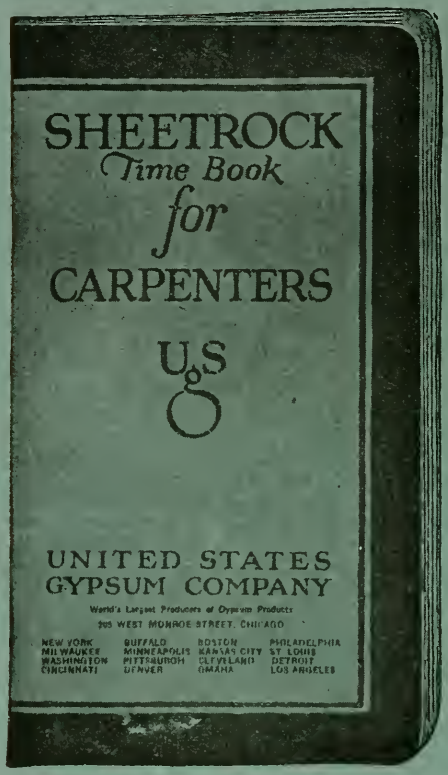


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Volume XLIV, No. 4.

APRIL, 1924

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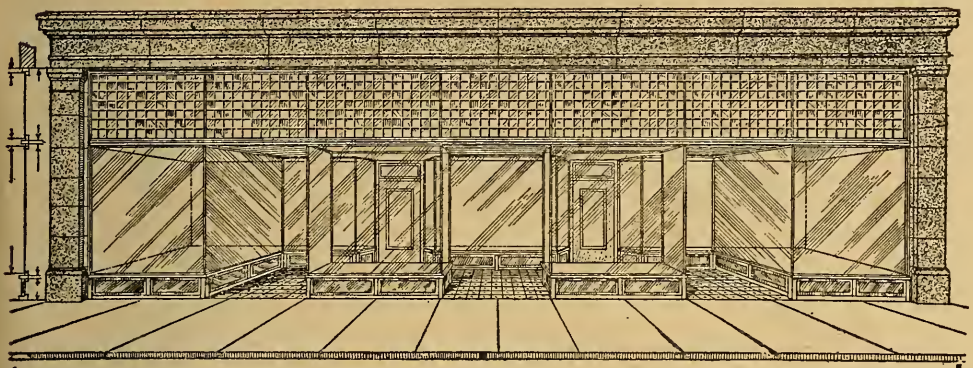
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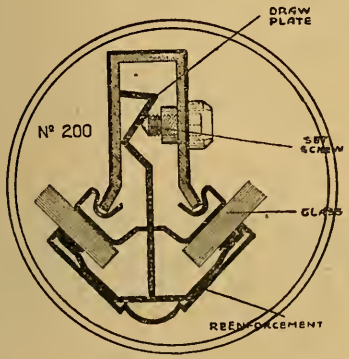
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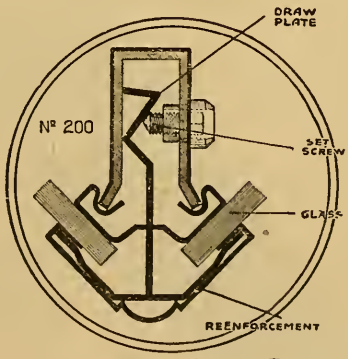
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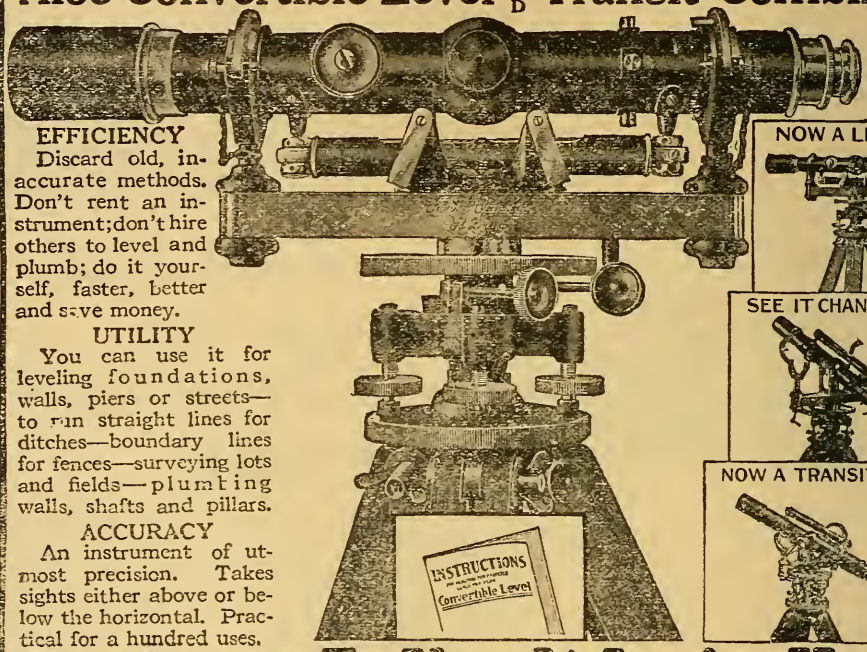
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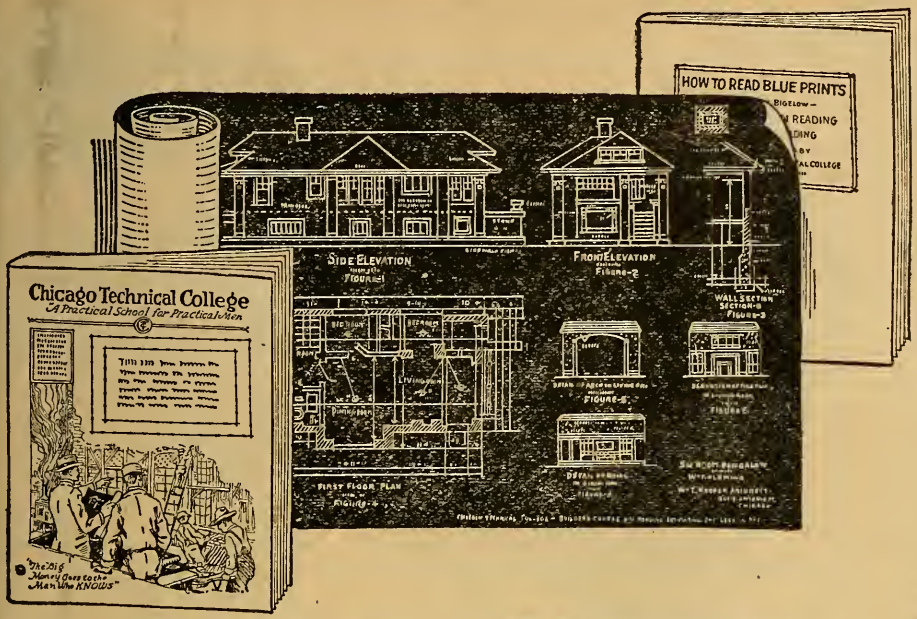
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Exclusively PLUMB

The head is always tight

YOU retighten the handle of the Plumb Hatchet with a turn of the Plumb Patent Take-up Wedge, used only in Plumb Double Life tools.

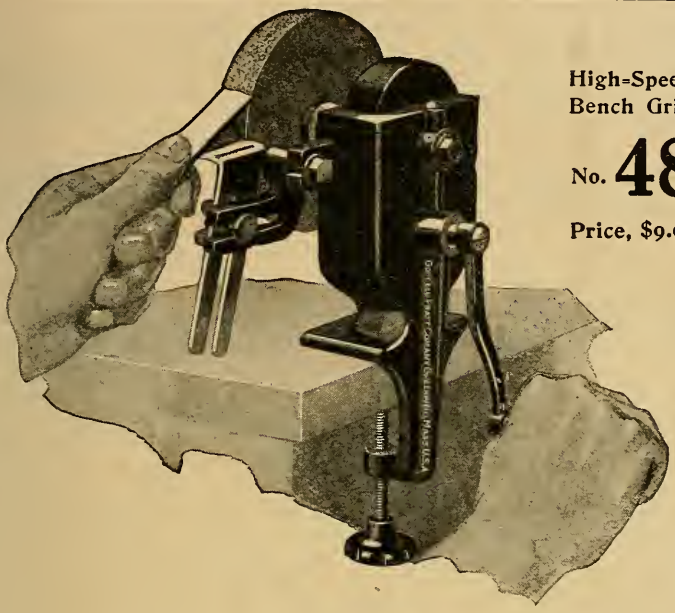
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This wedge takes up the slack whenever the handle shrinks or works loose. Its sharp taper expands the tough hickory wood against all sides of the eye, all the way in. The handle grips the eye; the sharp threads hold it fast.

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A handy grinder to carry in your tool chest

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A series of steel cut gears cause the wheel to make 22 revolutions to each turn of the crank. Gears are completely enclosed and packed in grease to make them run silently and have proper lubrication.

A high-grade abrasive wheel, 5x1 inch, furnished with each grinder. These wheels are specially selected for sharpening edge tools. Grinder is also equipped with adjustable work rest.

This high-speed and high-power grinder is handsomely finished in red and black enamel, is 6½ inches high above bench. Clamps to any bench less than 2¼ inches thick. Weight 10 lbs. 10 ounces.

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4321 sq. ft. Beaver Wall Board
264 sq. ft. Beaver Tile Board
2750 lineal feet of decorative moulding

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Gentlemen:

I wish to thank you for the working drawings and color suggestions sent to me a couple of days ago. They have proven very satisfactory.

I have built several houses in Clifton using Beaver Board throughout so that this one is not my first experience.

[Signed] Marshall Van de Viada

4321 sq. ft. Beaver Wall Board
304 sq. ft. Beaver Tile Board
2775 lineal feet decorative moulding

Boston, Mass.

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Free Plan Service Dept.
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Gentlemen:

I shall use Beaver Board in the several rooms, paneled in accordance with your suggestions, with exception of living and dining rooms. These rooms will be paneled up to a plate rail in a brown and a light frieze above same color as the ceiling.

The designs you furnished are very attractive and will be a great help to me in finishing the rooms. I sincerely thank you for the careful work and suggestions furnished me.

Yours very truly,
[Signed] John W. Hunn

4512 sq. ft. Beaver Wall Board
184 sq. ft. Beaver Tile Board
2820 lineal feet decorative moulding
[For a Bungalow]

Pittsburgh, Pa.

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Buffalo, N. Y.
Gentlemen:

On November 26th you sent me the most wonderful and complete information for ceiling my bungalow in Georgia. The plans are so simple and suggestions are splendid.

I will use Beaver Board to ceil my

[continued on next page]

We have told you about the Beaver Free Plan Service which is maintained by The Beaver Products Company for Beaver users, dealers, carpenters, etc.

We have told you that thousands of people use this service annually. They receive from our experts finely laid out plans and suggestions with specifications, estimates, etc., absolutely free of charge.

We have told you that these plans are so attractive and so practical that 85 per cent of them are put into work, bringing profit to hundreds of carpenters.

Now here, on the margins of these pages, are actual letters from people who have used the Beaver Free Plan Service.

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WALL BOARD

Free Plan Service for Carpenters

And in each case a carpenter applied the materials.

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Please do not forget to read these letters.

THE
BEAVER PRODUCTS
COMPANY, Inc.
BUFFALO, N. Y.
Thorold, Can., London, Eng.

bungalow and will place my order with Butler's Supply Co. in Savannah.

I wish to thank you for your efforts and expense until you are better paid.

Yours truly,
[Signed] C. F. Brant

USED 4,015 square feet
Beaver Wall Board
USED 2,410 lineal feet
decorative moulding

Bonavista, Newfoundland
The Beaver Board Companies
Buffalo, N. Y.
Gentlemen:

Your letter of the 8th inst. to hand. I must apologize for not answering before, but I have been busily engaged since your designs came to hand and forgot to write and thank you for the good service you have rendered me.

I must say that I am very pleased with the work you prepared, and that it will prove satisfactory to my ideas in every way.

Again thanking you for your service,
Yours faithfully,
[Signed] B. Templeman

2,572 sq. ft. Beaver Wall Board
212 sq. ft. Beaver Tile Board
1,620 lineal feet of moulding

Edgemere, L. I.
Beaver Products Company
Buffalo, N. Y.
Re: Estimate No. 618
Gentlemen:

Your answer to my letter asking for suggestions for renovating my bungalow, has arrived and I must say met with entire satisfaction; in fact, detailed the work much better than I ever expected.

Your very clear way of explaining the various paneling effects will help me a great deal.

If you have any other suggestions for paneling with these running vertically I would be very glad to hear from you.

Your color designs I think well of and I will follow them as laid out. Send on the stencils you suggest and I'll try and do the rest. And, if possible, the practical way of treating the boards before painting.

Thanking you for past favors and hoping to do a great deal more business with you in the future, I am,

Respectfully yours,
[Signed] Alfred J. Bircher

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Use the Beaver *Free Plan Service* to get profitable Summer Cottage Business



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With the same Beaver Wall Board you can dress up the simplest summer shack or the most elaborate summer home. The possibilities are practically endless as can quickly be proved by calling upon the Beaver Free Plan Service.

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Thorold, Canada BUFFALO, NEW YORK London, England

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These features make it easy to do better work for your customers. And that always is more profitable in the end.

① Beaver JUMBO WEIGHT Wall Board

A board of greater thickness, greater strength and greater stiffness than the standard weight. Often desirable for special jobs. Costs only a few dollars more per room.

② Beaver TILE BOARD

Designed especially for making modern bathrooms and kitchens quickly and economically. Nail it to studding or over old walls, coat it with white enamel and you have a beautiful tile wall at ONE-TENTH the cost of Ceramic tile. Big market also among lunchrooms, candy stores, butcher shops and wherever a white tiled wall effect is desired.

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We will send you samples of Beaver Wall Board in Standard and Jumbo weights, also of Beaver Tile Board. In addition we will include the *Beaver Plan Book* and our other great book, *Application and Decoration.* There is no cost. Just sign and send us the coupon.

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Manufacturers of Beaver Wall Board, Beaver Vulcanite Roofing, Beaver Plaster Wall Board and Plaster Products

BEAVER

TILE B

COUPON

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Please send me at once, samples of Beaver Wall Board, Beaver Tile Board, also the *Beaver Plan Book* and *Application and Decoration.*

Name

Address



Put another Feather in your Cap

A LOT of old screens—door, window and porch—in your locality will have to be re-screened this Spring because the insect screen cloth has given out. Some of this screen cloth was made of painted or galvanized steel or "bronze" wire and no doubt many home owners are going to grumble because the cloth went to pieces so soon.

Here is a chance for you to add to your reputation as a carpenter by recommending Jersey Copper Insect Screen Cloth to them. They'll thank you for it. You may assure them that, once they use Jersey, their screen troubles are over for years. Copper Screen Cloth installed on a yacht at Atlantic City in 1910 is still in serviceable condition after having been exposed continually for over twelve years to the salt, damp atmosphere of the seacoast. Pure copper cannot rust.

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Jersey Copper Screen Cloth is sold by many merchants. It's time for you to see if your dealer has it in stock. If he does not handle it, write us and we will inform you how to get it. We have stores and agencies in many cities.

TRADE JERSEY MARK

THE NEW JERSEY WIRE CLOTH COMPANY
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Trenton New Jersey

Copper Screen Cloth

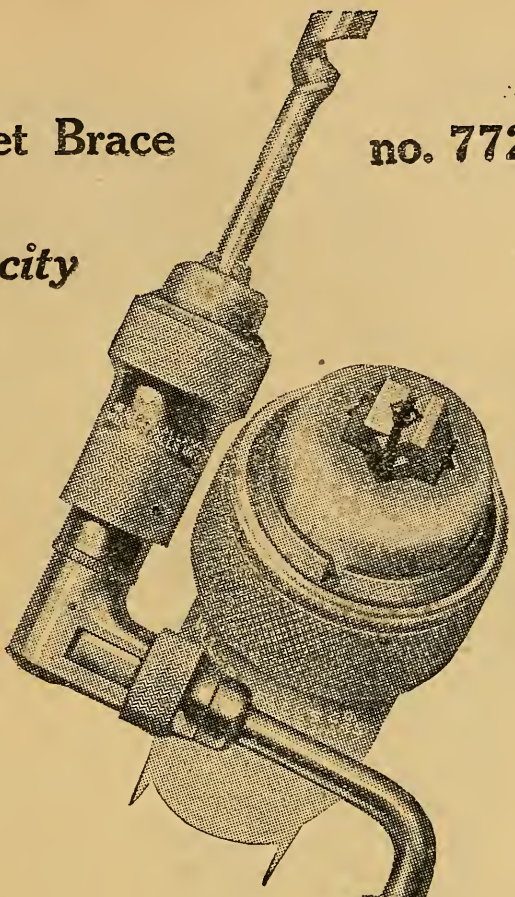
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The old quality --new capacity

WE'VE made this fine brace for years. It's been hard to improve but we've done it—with an improved chuck with square opening in the hood. It now holds larger bit shanks—everything you would care to use in a brace. One of the strongest and sturdiest of twenty styles of braces manufactured by Millers Falls Company for 50 years. You can't ask for more in a ratchet brace than No. 772 offers. You owe it to yourself to have one.





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Manufacturers of Mechanics' Tools, Hack Saws and Automobile Tools.

Read the Specifications

Cocobolo head and handle.

Chuck—Lion ball bearing, with improved master alligator jaws. Holds auger bits to size 32-16, round shanks from ¼ to ½ inch, No. 1 Morse taper shanks, and No. 2 Expansive Bits.

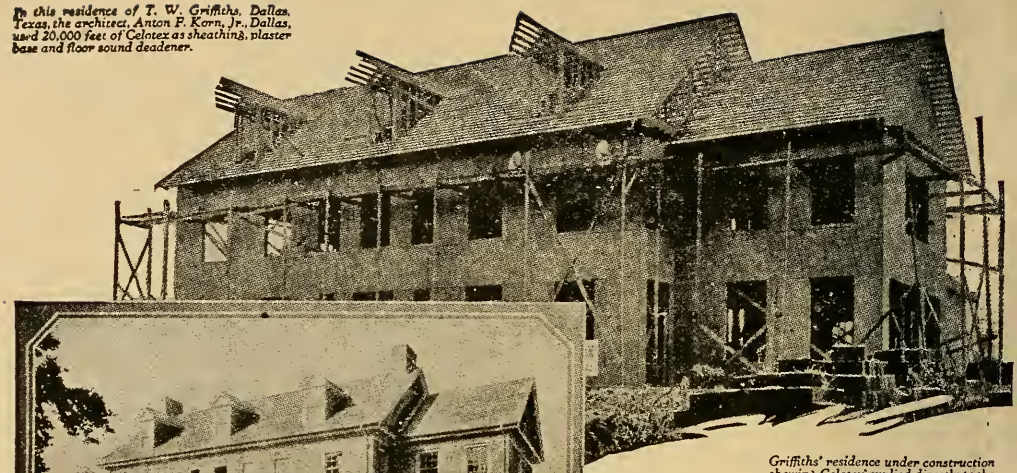
Ratchet—boxed.

Head—ball bearing. Square opening in hood.

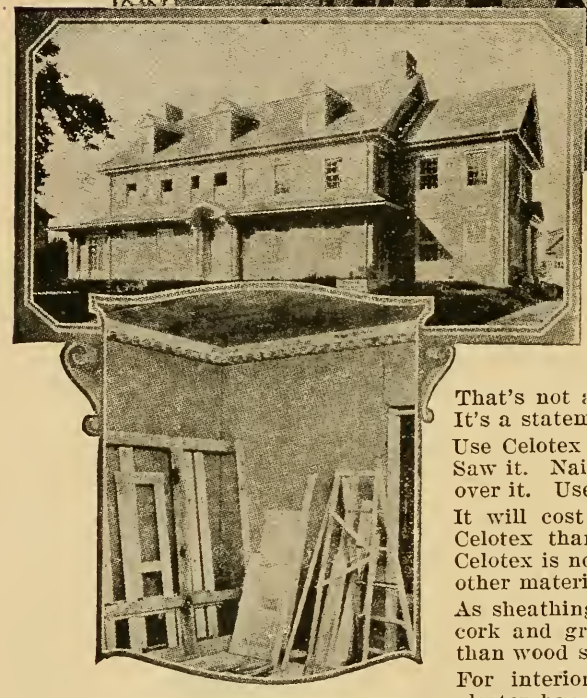
Handle—inserted metal rings.

Sweep—10 inches. Made in four other sizes, with sweeps from 8 to 16 inches.

In this residence of T. W. Griffiths, Dallas, Texas, the architect, Anton P. Korn, Jr., Dallas, used 20,000 feet of Celotex as sheathing, plaster base and floor sound deadener.



Griffiths' residence under construction showing Celotex applied directly to the studs in place of wood sheathing.



You will build better homes if you build of Celotex

That's not a challenge to your present methods. It's a statement of the superiority of Celotex.

Use Celotex just as you do any building lumber. Saw it. Nail it direct to studs or rafters. Plaster over it. Use it in the floors.

It will cost your client no more to build with Celotex than with the less effective materials. Celotex is not an additional material. It replaces other materials.

As sheathing Celotex has the insulating value of cork and greater strength—when on the wall—than wood sheathing.

For interior walls Celotex provides a perfect plaster base and deadens sounds.

Every part of a building offers Celotex an opportunity to make that building better—cooler in summer, cheaper to heat comfortably in winter, quieter.

In the residence illustrated here there are 20,000 feet of Celotex. Build of Celotex. You'll build better homes. Write for information, sample, specifications. Please address Dept. H-4. The Celotex Company, 645 North Michigan Avenue, Chicago, Illinois. Canadian Representatives: B. & S. H. Thompson & Co., Ltd., Montreal and Toronto.

Celotex is a rugged, strong, weatherproof, durable building lumber made from the long, tough fibers of cane. It is better than wood sheathing—equals cork for insulation.

Celotex is used for sheathing instead of wood; for plaster base, roof insulation, sound deadener and exterior finish.

Stock sizes: Thicknesss 7/16 in.; width 4 ft.; lengths, 8 ft.; 8½ ft.; 9 ft.; 9½ ft.; 10 ft. and 12 ft. Weight about 60 lbs. per 100 sq. ft.

CELOTEX

INSULATING LUMBER

THERE IS A USE FOR CELOTEX IN EVERY BUILDING



Satisfy Yourself and Your Customers

The felt, saturant and coating used in Ruberoid are the best that can be made. Many Ruberoid Roofs have been in actual service for thirty years.

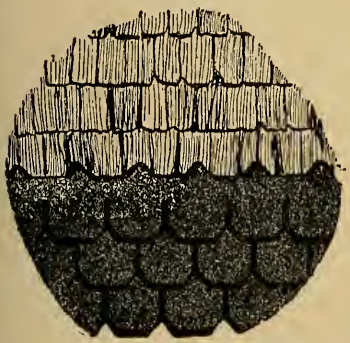
The ideal roof, which every home owner seeks, is one which is weatherproof and attractive, yet economical. You can give your customers all this by using Ruberoid Octab Strip-shingles.

But Ruberoid Octab Strip-shingles offer more than just quality. Their patented shape, which makes possible a wide selection of roof patterns, is further enhanced by the rich, natural crushed slate finishes of sage-green, tile-red and steel-blue. They make an instant appeal to the man who looks for decorative value as well as extreme durability.

Besides giving your customers complete satisfaction, Ruberoid Octab Strip-shingles save you work. They are speedy to lay. Chalk marking is unnecessary. Send for our application booklet. It features how easily Ruberoid Octabs may be applied in various attractive designs.

Over Old Roofs

Ruberoid Octab Strip-shingles may be laid over old roofs. Their octagonal form does away with right-angled corners and insures the shingles lying flat and secure.



The RUBEROID Co.

Chicago **95 Madison Ave., N.Y.** **Boston**

In Canada: The Ruberoid Co., Ltd., Montreal

THE RUBEROID CO., 95 Madison Ave., N. Y.

Gentlemen: Please send me a copy of your booklet showing how to lay Ruberoid Octab Strip-shingles in various attractive designs.

Name.....

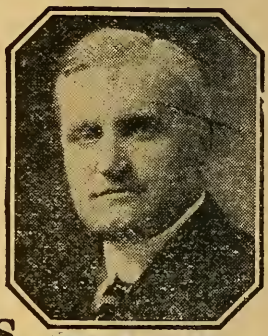
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SHINGLES AND ROOFING

CARPENTERS Overalls

Mr. Union Carpenter



ABNER E. LARNED

I MADE THIS OVERALL FOR YOU!

If when it is completely worn out you do not think HEADLIGHT CARPENTERS OVERALLS are BETTER, more CONVENIENT and will OUTWEAR any other overall made, I WILL GIVE YOU BACK YOUR MONEY.

Abner Larned

Each Pair Comes to You Fresh and Clean Packed in a Heavy Paper Carton

Demand this Ticket

RULE POCKET PATENTED APR [illegible], 1919. WATCH POCKET PATENTED NOV. 21, 1916.

Lot 320 REG. U. S. PAT. OFF. W36 L33

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HEADLIGHT OVERALLS & PANTS

UNION MADE

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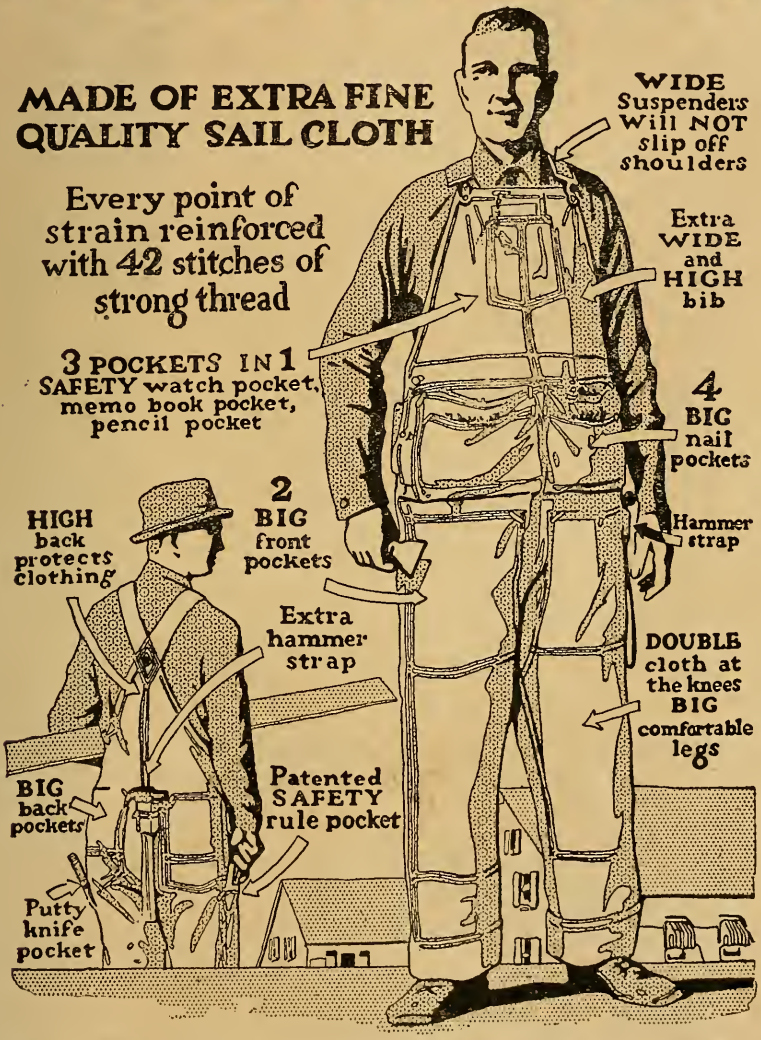
MY GUARANTEE TO YOU

If, when this overall is completely worn out, you do not think that Headlight Carpenters Overalls are *BETTER*, more *CONVENIENT*, and will *OUTWEAR ANY* other overall made, *I will give you back your money.* *Beware of imitations.* Demand the Genuine.

83

Abner Larned
PRESIDENT

HEADLIGHT Union Made



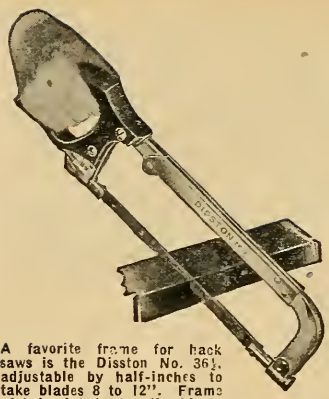
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A favorite frame for hack saws is the Disston No. 36½, adjustable by half-inches to take blades 8 to 12". Frame nickel plated; handle black.

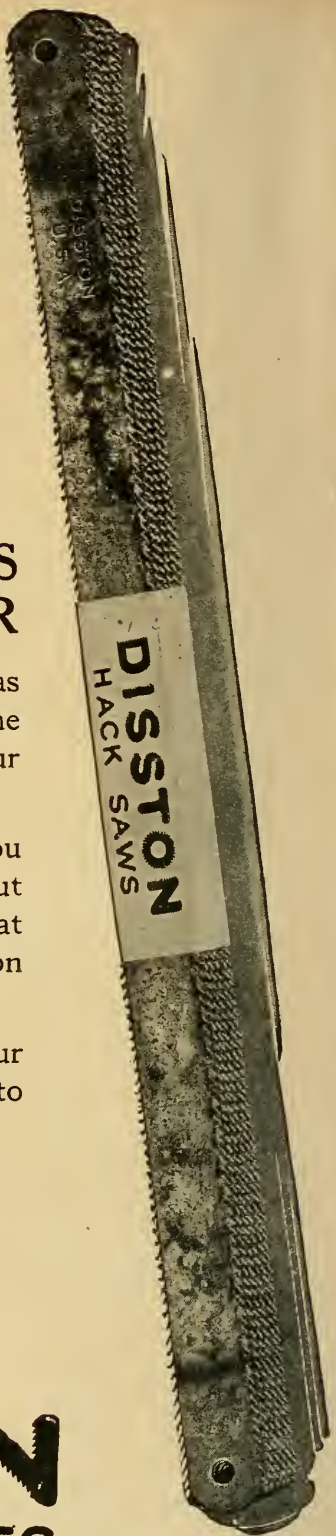
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DISSTON HACK SAWS
ARE THE ONLY
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—made from a special Disston steel, the toughest ever used for hack saws;

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The cutting test PROVES this fact to the users:

DISSTON HACK SAWS STAY SHARP LONGER

The difference in hack saws is as great as the difference in hand saws. The next time you buy hack saws, say "DISSTON" to your dealer, and learn what the difference is!

Your own use will quickly prove to you that Disston Hack Saws cut faster, cut easier and stay sharp longer than blades that may look like Disston's but lack the Disston name.

You know what "Disston" means on your hand saw. Let "Disston" be your guide to better hack saws.

Send 4 cents in stamps for the "Disston saw, Tool and File Book"—48 pages of worth-while information about the selection, care and use of saws, tools and files. Address Dept.

Henry Disston & Son, Inc.
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THE CARPENTER

Entered July 22, 1915, at INDIANAPOLIS, IND., as second class mail matter, under Act of Congress, Aug. 24, 1912
Acceptance for mailing at special rate of postage provided for in Section 1103, act of October 3, 1917, authorized on July 8, 1918.

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Carpenters' Building, 222 East Michigan Street, Indianapolis, Indiana 51

Established in 1881
Vol. XLIV—No. 4.

INDIANAPOLIS, APRIL, 1924

One Dollar Per Year
Ten Cents a Copy

That the open shop is now favored by the Stanley Manufacturing Company of New Britain, Conn., who manufacture a number of carpenter's tools, known as the Stanley tools, was a declaration recently made by Mr. Stanley, Jr., an officer of the company at a conference held with Representative Charles N. Kimball and Business Agent McGrath at the plant of the company. This concern is constructing a large building at New Britain. The contractor is the Aberthaw Company of Boston. Non-union carpenters were found on the job. On complaint of Messrs. Kimball and McGrath, as representatives of our organization, Mr. Stanley arranged the conference, and to their astonishment made the above declaration.

HOME FOR OUR AGED MEMBERS

THE decision to establish a home for our aged members at Lakeland, Fla., has attracted nation-wide attention and comment of a favorable character, not only from the labor movement but from all quarters interested in such a project. Joiners of America have announced the purchase of 1,684 acres of land at Lakeland, Fla., and the subsequent erection of one of the most beautiful national homes in America, the question is naturally arising as to what the site consists of, its value, the reason for the selection, etc. But when one stops to think of the



General President Wm. L. Hutcheson, With General Executive Board Members T. M. Guerin and J. P. Ogletree, Among the Grape-Fruit Trees On the Site of the Home for Our Aged Members, at Lakeland, Florida.

For the benefit and information of our members we give herewith expressions of opinion about the location from Mr. John L. Morris, a writer of Lakeland; Samuel Gompers, President of the American Federation of Labor, and our District Council of New York City. Mr. Morris says:

"Now that the executive officers of the United Brotherhood of Carpenters and leadership of Polk County, in which Lakeland is situated, over the other counties of Florida in the production of citrus fruit, vegetables, phosphate and many other things, there can be little doubt that the land is valuable, to say nothing of the tropical picturesque beauty of the section, and neither can there be any doubt of the wisdom of their selection.

"Situated on Lake Gibson, one of the most beautiful bodies of water in this, a land of lakes, the site, for sheer beauty alone, could not be improved upon. On the shores of this lake the Home will be built. Hundreds of acres of beautiful citrus trees are on the site. Some of this high and fertile land will be used for vegetable and strawberry growing, being ideally adapted to diversified farming as well as the raising of citrus fruit.

"During the season of 1923 approximately 26,500 boxes of fruit were picked from the trees on the site. In addition, the former owners made good crops of vegetables, strawberries, etc., during 1923.

"Splendid top and sub-soils feature this tract. The raw lands, or citrus lands, are of the high rolling pine type, making for a reasonable cost of clearing. It is surprising to many Florida authorities that there should be so little low land in the tract.

"But there are hills in Polk County, big, little, grove and pine clad. Lakeland has an altitude of 227 feet above sea level, and on this high, rolling land, the home for the aged and disabled members of the union will be situated. Should the Spanish style of architecture be decided upon, Florida's tropical beauty lends to that style, and the beautiful landscape will make an ideal setting for this style of architecture.

"Towering pines, and beautiful tropical foliage, together with the dark green of citrus trees gives the site a colorful background, making it ideal for the location of a model national home such as the Brotherhood plans. And situated as it is, but a short distance from Lakeland, a city of more than 15,000 souls, one of the most progressive and popular winter resorts in all Florida, one that is different in more than one particular, it is ideal for the location of the Home."



One of the Views of Beautiful Lake Gibson, From the Site of the Home for Our Aged Members, at Lakeland, Florida.

President Gompers, writing on the same subject, says:

"Washington, D. C.,
"January 31, 1924.

"Mr. Frank Duffy, Secretary,
"U. B. of C. & J. of A.,
"Carpenters' Building,
"Indianapolis, Ind.

"Dear Sir and Brother:

"First let me thank you very much for sending me copies of the two circulars you have issued to the membership of the United Brotherhood under respective dates of March 26, 1923, and January 9, 1924. They disclose a most interesting development.

"When I look back to the time when the carpenters were practically unor-

ganized and to the time when the initial steps were taken to found the Brotherhood, one may marvel at what has been achieved in the line of human progress in that brief space of about forty years.

"Having had occasion at times to go over the country, including Lakeland, Fla., I fully endorse the statements made by some of those whom you quote in your circulars, that for the purposes indicated and the facts established, there is no better spot in all America for the establishment of a Carpenters' Home for the Aged than the one you have by authority of your organization purchased.

"I am fully persuaded, too, that the purchase made and the price paid for the tract of land in Lakeland, Fla., is the most advantageous that could have been made, even as an investment.

"For the deep sentiment which prompted the course pursued I have the most profound admiration, glad of the tribute you pay to your late President and our mutual friend, Jim Kirby. My tribute is to your officers and Executive Board as well as to the rank and file of the membership of the Brotherhood in determining upon the project. You have my sincere wish for success, not only in the construction and maintenance of the Home, but also that it shall prove an incentive for the unity and solidarity of the great mass of the carpenters of America and as a monument betokening progress, success and humanity to the generations yet unborn.

"Fraternally yours,

"SAM GOMPERS,
"President, American Federation of Labor."

The letter from our District Council of New York City is as follows:

"New York, N. Y.,
"February 1, 1924.

"Mr. Frank Duffy, General Secretary,
"U. B. of C. & J. of A.,
"Carpenters' Building,
"Indianapolis, Ind.

"Dear Sir and Brother:

"At the meeting of the New York District Council, held January 23rd, there was read the circular letter from the General Executive Board giving a synopsis of the discussions and actions taken on a question that has confronted our Conventions for the past twenty years, in fact all large organizations, namely, the question of providing for our aged members.

"After the details were read which are explained so fully in the letter, of the Executive Board's action in securing so very valuable a site for the home in Lakeland, Fla., the matter was fully discussed and many favorable comments were made, especially by the delegates who have been attending our conventions, congratulating the Brotherhood upon the fact that now the hope of the organization is finally realized and that in a very short time our home will be established.

"Permit me, therefore, to convey to your General Executive Board the thanks of the New York District Council for the able manner in which it has carried out the wishes of our conventions in providing such ideal surroundings for our aged members.

"With best wishes and kindest regards, I remain,

"Yours fraternally,
"ALEX. KELSO,
"Secretary-Treasurer."

AN OLD-TIMER DISCUSSES HOME FOR THE AGED

(By D. J. Farley.)

IN the October, 1923, issue of "The Carpenter" there was published a letter from me under the caption, "A Dream Come True." Mr. John DeBaccke, a member of a Carpenters' Local Union in Philadelphia, replied to that communication; so did several others. I take this opportunity of replying through the journal, so that all may get the benefit of what I have to say.

Brother DeBaccke: Some few weeks ago I received a letter from you and several letters from other brothers, containing expressions of appreciation and interest in what appeared over my signature, "A Dream Come True," in the October issue of the journal, and as you cite some grievances and your letter was not personal, I am taking the liberty of answering it through the journal.

If those who oppose the home for the aged and the pension system only

knew what you and thousands of other old-time members have done in the past to keep our organization together, they would feel different. The younger members are now reaping the benefit of what you and others fought for, when you dare not admit that you were a member of a labor organization.

Like yourself, there are thousands of old-time members who are unable to earn enough to keep themselves in good standing in their Local Unions, and they have to depend on thei friends to look after their interests. Do those who oppose taking care of the old-time members know that there are thousands of these members in our organization who have nobody to look after them, and that some of them are in state and charitable institutions?

It seems that the knockers care little for the aged members; they think more of the ten cents per month they are called upon to pay in order to take care of these old members in some manner.

The United Brotherhood was founded for more than securing better conditions, higher wages and a shorter workday. It was founded for fraternal and benevolent purposes as well. Those who kick against the establishment of the features herein referred to in our organization, are the first to ask for benefits when misfortune overtakes them.

You hope that this matter will not drag along for another twenty-five years as it has in the past, but that something will be done to put both propositions into effect as soon as possible, the earlier, the better.

In reply thereto, may I say that the General Executive Board did not hesitate when a decent proposition was made to them, but immediately got busy and sent committees to Florida, to investigate any and all good, fair propositions made, or that might be made. The late Jim Kirby was laughed at because he advocated a home for the aged and an old age pension, and I suppose the present General President and General Executive Board will not only be laughed at but found fault with, for putting the referendum vote into effect.

You say why cannot something be done for the home for the aged and the pension system without waiting four years for a convention? You know as well as I do that the Executive Board meets four times a year to deal with matters of importance to the organization, and that body can perform any work of the United Brotherhood between conventions. In fact, the General Executive Board is the authority between conventions, so where is the use in having conventions any oftener as they are very costly propositions.

It would be far better to use the money expended for conventions in establishing a home for the aged and a pension fund, and more good would be derived therefrom. It seems there is some growling in some Local Unions against the Home and the Pension, and I often wonder why.

Does it come from members of long standing, say of 15 or 25 years, or does it come from those who are only from 15 to 25 months in the organization? I am afraid it is from the latter.

Ten cents per member per month is only a very small amount to set aside for these two great propositions. It looks to me about seven minutes' work per member per month, averaging the wage scale at 90c per hour, which means one and one-half cents per minute. It seems strange that objections should be raised thereto.

I would like to join a bunch of three or more old honorary members, from each of the seven districts of the United Brotherhood and volunteer our services, less our maintenance, to go to Lakeland, Fla., provided the General Executive Board supplied us with temporary tents, saw mill, etc., and build at least a temporary home so that those who object to the seven minutes' work, or the 10c increase in per capita tax per month would feel ashamed of themselves.

You also refer to the benefits paid to disabled members. This is a matter that will have to be taken into consideration at the next convention, when laws governing the home and the pension are being drafted.

You also call attention to the fact that the claims paid are not printed any more in our journal, and in reply I want to say I seldom read them. I do not want to read them, and when I do I picture to myself the suffering a brother would undergo if he lived any length of time.

I grieve to think that a widow, with a family to support, gets barely enough to decently bury her husband. Very few fraternal organizations publish such a list, and the old line insurance companies would not think of it, as it is too

much of an expense. Surely an old-timer like yourself, who has been 39 years in the organization, does not believe that there is any ulterior motive in discontinuing the publishing of the death and disability claims.

Now, Brother DeBaecke, when you read this please don't say it is alright for me to talk in favor of the home for the aged, and to remind me that I got my haul out of the treasury of the United Brotherhood in a disability claim. If you or others should feel that way, please tell them for me that I am willing to pay the amount in question back as a donation to the Home. And if the General Executive Board won't accept it, I am willing to tender it to the next General Convention, to be held in Indianapolis in September of this year. You can realize now how much I am interested in the Home.

IT MAKES MEETINGS EFFICIENT

(By Old-Timer.)

UNION meetings can be made interesting and attractive, or dull. It depends a good deal on the President. Ordinary routine business can be expedited and disposed of with thorough efficiency by snappy and capable handling of the gavel. The members assembled like it. But they take their cue from the chair, too. If the presiding officer is inclined to be slow, and wait for everything to happen from the floor, the chances are the business will drag. That does not mean that he has to railroad anything, but a word from him can start the business on the way to completion. As an instance, supposing the Secretary reads a communication which everybody knows must be filed for reference, referred to some committee, or take some usual and formal course. Two choices are open to the chair. One is to ask the will and pleasure of the meeting—although all know what that must be—or to say that if their is no objection such and such a course will be taken, and it will be so ordered. If the chair has to wait for a formal motion it is often slow in coming. By dealing with the matter the other way everybody is relieved and satisfied. In the end the presiding officer gets the reputation of being a man who knows how to handle his job. The members, when considering going to the meeting, know that the business will be put through in a snappy and business-like manner. They are more likely to turn up and take interest in what is going on. Also they have the feeling that they can get home again in reasonable time, without having neglected to give every proposition all the consideration necessary. Vim and snap from the chair are appreciated. They help the members on the floor by creating an atmosphere of alertness and interest. The general tone of a union meeting is derived from the manner in which the chair is conducted.

TO CURB SUPREME COURT

A vote of seven members of the United States Supreme Court to annul an act of Congress is suggested by Dr. Albert H. Putney, dean and professor of law at American University.

"At present, in all close Supreme Court decisions one justice can declare unconstitutional an act of Congress that may have been passed by a three-fourth vote of the members of both Senate and House, and been signed by the President. In fact, that is always what does happen, as practically all the vital cases of this kind in the past have been decided by one vote—in other words, by five-to-four decisions. The requiring of seven appears to many to be the best way out of the present controversy," says Dr. Putney.

The Quarrelsome Trio

When you hark to the voice of the knocker,
As you list to his hammer fall,
Remember the fact
That the knocking act
Requires no brains at all.

When you list to the growl of the growler
As you hark to his ceaseless growl,
You will please recall
That a dog is all
It takes for an endless howl.

As you watch for the kick of the kicker,
As you notice his strenuous kick,
You'll observe the rule
That a stubborn mule
Is great at the same old trick.

The knocker, the growler, the kicker,
Fault-finders, large and small,
What do they need,
For each day's deed?
No brains, no sense—just gall.

When looking for luck keep your eyes open and your mouth closed.

Washington, D. C., Buffalo, N. Y., Winnipeg, Can., And Other Amalgamated Sections Take Full Beneficial Membership in Brotherhood

The membership of the Amalgamated Section Local Unions at Washington, D. C., Buffalo, N. Y., Winnipeg, Manitoba, Canada, have decided to take beneficial membership in the Brotherhood. At Washington the former Amalgamated men have transferred into Local Union No. 132, and at Winnipeg have transferred into Local Union No. 343. Their action is in conformity with that taken by former Amalgamated Section Locals in New York City, Cleveland, O., Rochester, N. Y., Akron, O., San Francisco, Cal., Oakland, Cal., Sacramento, Cal., Boston, Mass., Philadelphia, Pa., St. Louis, Mo., Chicago, Ill., Ottawa, Ont., Can., Whitby, Ont., Can., and other places.

This acquisition to beneficial membership in the Brotherhood came about through the provisions of the special dispensation issued by General President Wm. L. Hutcheson. By this action former Amalgamated Section members have been given credit in the Brotherhood for the length of time they held membership in the Amalgamated Society. There have been no conditions required of them except that they become full members of the Brotherhood. The one and only object of General President Hutcheson in granting the special dispensation was to bring about the complete consolidation of the carpenter trade on the American Continent, by having all organized men of the craft members of one organization, the United Brotherhood.

RENTS ARE HIGHER NOW

Instead of falling, rents are maintaining a lofty perch and are now highest in the nation's history the United States Department of Labor says. The average family throughout the United States during 1923 spent to obtain shelter 63.4 per cent more than in 1913, according to investigations made by the department.

The rent level of 1923 has been steadily mounting since 1913, the government's data reveal. In 1922, rents stood at a point 61.2 per cent above 1913, while in 1921 the level showed an advance of 60 per cent. Rents began their upward flight in 1918 when demands of the world war took building workers from their usual tasks and financial stress made building almost impossible except for war purposes.

Where Are We Heading For?

Sir Richard Gregory, a well-known British scientist, declares that "we are on the verge of developments which would unloose undreamt of forces. Man is playing with fire. Unless scientific discovery benefits the whole race instead of destroying it, civilized man will assuredly disappear from this planet."

LABOR TURNOVER COSTLY

Inquiry was recently made in the United Sates on the subject of accidents to workers, 30,000 cases, belonging to different industries being taken into consideration. The results show that in the case of dangerous employments, the number of accidents occurring per million working hours is 37.1 for those workers who have been employed less than six months in the industry, 14.1 for workers who have been in the industry from 3 to 5 years, and 2.8 for those who have been engaged in it for 8 or 10 years. According to a report issued by 4 large firms in respect of the year 1921, the number of accidents varies precisely as the number of newly engaged workers. In no other sphere has there yet been found to be so close a coincidence between two factors.

On the Street Car

First Kindergarten Teacher — "And how many children have you?"

Second K. Teacher—"Twenty-nine. And how many have you?"

First K. Teacher—"Thirtysix."

Pat. in seat ahead—"Say, what part of Ireland are ye from?"

THE RIGHT TO WORK OR NOT TO WORK

(By a Member.)

THE right of workmen to withhold their labor, when all other means of getting satisfactory terms and conditions for the sale of it have failed, is an established principle. Under no circumstances should it be surrendered.

Divested of the right to strike, as an ultimate and final protest against unjust conditions, labor would be in a position nothing short of slavery. And no organization of workmen who retained their sanity would ever give up that right voluntarily.

That does not mean that it should be lightly exercised or invoked. On the contrary, it should be kept in reserve as the most conservative and last resort. In no other undertaking does a body of men need to be more sure they are right before they go ahead.

True, there is an element in Organized Labor which takes the view that no strike is ever lost or useless. Strike is the first idea that comes out of their heads, and is not usually followed by a second one of genuine practical value, for obvious reasons.

The trail of their philosophy through the trade union movement is strewn with the wreckage of organization, and men embittered by the failure of ill-advised and premature action.

That is one reason why all trade unions of stable character, and with years of hard, practical experience at the back of them, have provisions in their General Constitutions designed for the purpose of insuring that a possible strike situation shall be met with cool judgment, and a cold-blooded size-up of the actual facts of the case. Strikes are easily started by hot-headed oratory. But they are not won by it. Nor do those who are noisiest at the start always show the longest staying power once the fight is on.

If a possible strike situation arises it should be analyzed step by step to see that all that can be done within reason to make it a success, is in sight. Mere wishing is not enough. The first thing necessary is, that organization should be as near the 100 per cent mark as human endeavor can bring it. All members should be given the opportunity to record their votes on the proposal secretly, and without being subjected in the slightest degree to duress or influence which would bring from them anything but a complete and frank expression of their views.

By that means a correct estimate can be got of the really reliable amount of enthusiasm there will be behind the move. The ultimate resistive power of the worker does not lie in the passing excitement of the meeting hall. It rests in the home, and it is in the intimacy of his own mind that a man knows how far he can go, and how long he can hold out. It's a case of "Be sure you're right, then go ahead."

The right to strike is worthy of being guarded with keen vigilance. Attempts are made from time to time, by legislatures dominated by employers' influences, to enact laws to deprive the worker of this right. Compulsory arbitration, with the added proviso that the finding of such arbitration shall be accepted by the contending parties, is one method by which this insidious move is made.

Of course the worker is blandly told that the finding would be just as binding on the employer as upon the worker. It is the invitation of the spider to the fly. For in ninety-nine cases out of a hundred, boards charged with such arbitration would be prejudiced in favor of the employer before they even began to consider the matter. Then the worker, with his right to strike gone, would be in an almost helpless position.

The best and correct course is to oppose always and without compromise any proposal to take from the worker this final right to withhold his labor. The right to strike is not subject to arbitration. Once admit that it is, or allow it to go to that point, and a trade union might just as well quit business, and start all over afresh with new and correct understanding of its purpose, and the rights of its members.

But with all that clearly in mind, let calm judgment and the teaching of working class experience see to it that, as an ultimate weapon to be used in the fight for equity and justice, it is used as a last measure with a fair fighting chance of winning.

BETTER WAGES MEANS BETTER BUSINESS

(By Observer.)

HIGH wages means good business, and general all round prosperity for the people of this country. That is the practical import of the declaration made in the last annual report of the Federal Reserve Board. No one would credit such an authority with any inclination to strain facts in favor of the workingman's interest. It was simply a case of having to state the truth.

These wages, it says, "furnished the buying power to absorb the year's increased output of goods." It is not a very complex question, for it stands to sense that every dollar a man can get in the way of wages, over and above the mere cost of subsistence, enables him to make purchases of a more general character. And there is no section of the people who will more readily do this than working folk.

Nor are there any people who get more wholesome enjoyment, more mental and physical benefit from their ability to spend a little more money, than do the workers. Their thoughts do not turn to the frivolous, to the "bright lights" and the footpaths of folly.

They instinctly turn to the improvement of their domestic surroundings, to giving better educational opportunities to their children, and some measure of the clean substantial joys of life for themselves. They quickly turn higher wages into a better living standard. And having tasted and enjoyed those things, will fight with tenacity to keep them, and not be readily turned from the ways and means by which they got them.

Working folk are not tight wads where they have a chance to acquire say, a home of their own, a flivver for taking the family out into the country, or equipping the home with modern domestic labor saving devices, to make mother's daily work less of a drudgery.

With better wages they can do these things, and taken the country over it expresses itself in a greater and more evenly distributed economic activity.

Ask any merchant who has had experience of a low wage district, and a one where higher wages are the rule, which he would rather do business in. He may not be itching to pay high wages himself, but he will not hesitate to say which is the best locality to have his store in. It is an accepted fact, and one proven beyond all shadow of doubt, that such a condition means better trade and a more spacious mode of life for all.

A few months ago there came to this country a keen trade union observer from Britain. He was amazed at the standard of life which the mechanic in the United States claimed as his natural right, and which moreover he had fought for and established by organized effort through his labor unions.

When he returned, the British press was filled with his emphatic declaration that the general business activity of the United States, as compared with the stagnation of Europe, was due in the main to the greater purchasing power of the American working people.

Whatever measure of truth is in it, is due to labor organization. And such standards as have been established will only be maintained just as long as working men continue to realize and appreciate that simple truth.

An all round higher level of living depends upon the proportion in which the total value of things produced is distributed among the people as a whole. If the working folk can obtain a larger share of the value of the things they produce by their labor, then they in turn are able to buy more. If their wages are crushed down to the level of subsistence, and a low level at that, then they are not able to buy. A very large portion of their products remains on the market, and there is a decreased demand for their labor. That brings unemployment, and the very people who have made all these things are in crying need of the things they have made. Because they have made too much they can not have enough. The "expert economists" say that is a condition of "overproduction." Common sense prefers to take the stand that there can not be too much as long as millions of people have not enough, and are willing to work to get it. The correct definition of the condition is not over-production, but under-consumption, due to lack of purchasing power caused by low wages. High wages correct that, keep the wheels of industry turning, and mean a higher standard of living and general well-being to the great mass of the common people.

Editorial

THE CARPENTER

Official Journal of
THE UNITED BROTHERHOOD OF
CARPENTERS AND JOINERS
OF AMERICA

Published on the 15th of each month at the
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Indianapolis, Ind.

UNITED BROTHERHOOD OF
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FRANK DUFFY, Editor

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INDIANAPOLIS, APRIL, 1924

Hail and Farewell

WITH Washington and Lincoln, Woodrow Wilson now belongs to the ages. Time will bring out the true worth and fulness of the work which he did, not only for the American people, but with the one great ideal before him of raising the moral outlook of all the world. In the meantime his passing must be looked upon as one more added to the list of war victims. From the prime of high-strung manhood, the burdens it put upon him, physically and mentally, gradually bore him down. His administration and the epochal happenings of the time are yet close at hand. But as the years go by history will see in true perspective the magnicent vision he had in his mind for the future of mankind. But, like Moses of old, it was only permitted him to view afar off the promised land of his heart's desire. The wage earners of America found in him a sympathetic and active friendly disposition towards their aspirations. In some respects his administration marked a turning point on the way to better things for many thousands of the workers of this country, some of them in the most arduous occupations. Notable was his signing of the Seaman's Act, which freed them that go down to the sea in ships from working conditions which were no less than actual bondage. He had great ideals, coupled with abounding courage, and faith in their ultimate realization.

Watching Our Work

RARE, indeed, are the occasions when one finds in a contractors' journal any favorable comment about the doings of a trade union. But the action of the Brotherhood, in acquiring a site for the establishment of a home for our aged members, brought forth comment from "The American Contractor" recently. In the course of a lengthy editorial it said: "The news that the United Brotherhood of Carpenters has purchased 1,684 acres of land near Lakeland, Fla., on which will be constructed a home for disabled and aged members of the union, may well point a moral to those contractors who have ever maintained an isolated attitude toward their own organizations. Is it not an admonition to the employers of carpenters to bestir themselves? When contractors remain, figuratively speaking, without a roof over their heads, it appears that they may well sit at the feet of their employes and imbibe wisdom." Going on at length to describe abortive attempts to bring about nation-wide organization among the contractors it makes the following admission: "In spite of their efforts, employers in the second largest industry in the country remain as a feeble voiced element in the business world. Without the active machinery of well supported organization it is visionary for contrac-

tors to assume a charitable attitude toward their unfortunate fellows, who have succumbed to low bids, old age, physical accidents, or business misfortune." After having unburdened itself of this melancholy confession the screed closes on an envious note thus: "Carpenters seem to have done well through organization. How fares the disorganized contractor?" Well, we should worry. Also, at the same time it will be well not to fall for flattery. If others care to comment on the good business sense and humanitarian work of the Brotherhood, the main thing for us to bear in mind is, that anything we are able to do depends upon the maintenance and further improvement of the organization which has made these things possible.

Spring Fever

SPRING has come. If there were no other signs to prove it we should know from the hardy annual crop of warnings to workmen, appearing in the various employers' publications. They all harp on the same theme—that increases of wages will surely cripple the building industry for the coming season. They always say that. Then at the end of the year report more building done and with greater economy than ever before. No mention of soaring material prices, brokers' fees, inflated site prices, and the rest of the vicious list of charges which are the real reason for increased building costs. Particularly does one employers' journal in a recent issue pick on Chicago, predicting that any increase in wages there will send the whole building program for this year to the bow-wows. Reference is made also to the idea that high wages might result in a slump. Then, hard on the heels of that sentiment, comes the real hope lying back of it. For it goes on to say: "With thousands of unemployed men walking the streets, wages will soon be adjusted to an equitable level they say, and then building will be able to go ahead on a steady basis." That is the big idea they have in mind all the time. Many men for each job, so they can have them in savage struggle and competition with each other for that job, which means bread and meat and sustenance for them and theirs. Every union carpenter in Chicago will do well to let the above quotation sink into his mind. It should act as a spur and warning to all to do their share, and more, towards keeping up that efficiency of organization which is their only protection against the threat contained in it. The hands are the hands of the journal from which it is taken. But the voice is the voice of the Citizens' Committee. Crying in the wilderness just now, but lurking, watchful as a hungry jackal, hoping that its day will come.

Arrears Are Dangerous

WHEN a member of the Brotherhood owes a sum equal to three months dues he is not in good standing. Nor can he become so until three months after he has paid up his arrears. That means, that by owing the equivalent of three months dues, if he should die, or be disabled, he cannot successfully claim the donations provided in the Constitution and Laws of the Brotherhood. We touched on this matter in our last issue. It is referred to again for the purpose of calling attention to Section 45, and an important point contained therein. It will be noted that besides paying up his arrears a member must also pay his dues for the month in which he clears up those arrears. Otherwise he is not started on the road to being in good standing at the end of the three months after the date when he paid his arrears. Many death claims have had to be disapproved on this account. Along with the claim, the deceased member's dues book will reach the General Treasurer, showing that he paid a sum equal to three months dues, say three months before he died. But due to the fact that he did not also pay his dues for the month in which he made the payment of arrears he did not put himself back into donation benefit standing. This is a very important point in the General Laws, and should be clearly understood by all members. To avoid all disappointment and difficulty in connection with it always keep your dues paid up promptly.

What Do They Mean, Anyhow?

CATCH phrases which roll easily off the tongue, and yet have no final or definite meaning to them, are popular with those on the employers' side who have to do with the setting of rates of wages for working men. For instance, there is that hoary old example "a fair day's work for a fair day's

pay." Pray what is the standard, or definite source of reference, which explains in exact terms what "fair" means when used thus? Any dozen persons may have as many different ideas as to what constitutes a fair day's work. It is merely a matter of opinion, a personal viewpoint and no more, and as such likely to be tainted with all the prejudice which the economic interest of the individual can vest it with. Then there is the "cost of living" argument, so much quoted and used by employing interests when negotiating with workers on an agreement dealing with wages and working conditions. It has grown to be pretty much of a classic attitude on the part of employers, when dealing with workers, that the "cost of living" should settle the issue. Moreover, there has been altogether too much spineless acquiescence in some working class quarters on the subject, and which has contributed in no small measure to help the doctrine to take root. Incidentally, just what is meant by "the cost of living?" Does it mean the cost of those things which a workman needs in order to live? If so, what are those needs supposed to be? Just mere food, clothing, and shelter, the bare requirements for replenishing his ability to labor from day to day? Or is he supposed to aspire or be entitled to a more extended budget, and if so how far does it go? When the term "cost of living" is used does it imply the same standard of living for the poorly paid unskilled worker as the better paid skilled craftsman? If not, why not, since they are both of the same common human stock, with like rights and appetites? The fact of the matter is, that there is no definite standard for reference. The great truth which emerges from the question is, that workmen can demand a higher or lower standard of living, just according to the amount of organization which exists among them. Without organization they are expected to be satisfied with a wage which in money represents the equivalent of the hay and oats doled out each day to an ox or a horse—that is, enough to keep them going. It is an insult replete to the last degree of humiliation, when employers start out to negotiate with their employes with the claim that the settlement should be made on the "cost of living" basis. Why should a worker be content with a wage which is supposed to supply him and his with mere daily sustenance and shelter? Has he no right or claim to a measure of the finer things of life? If he thinks he has it will be well for him not to waste his time and wind whining about it. Abstract effort like that will get him nothing and nowhere, unless maybe a few nods of fatuous approval from some aggregation of pale-faced "uplifters." There is only one way which has yet been found and proved capable of "bringing home the bacon," and that is organization. If a union of his calling already exists let him get into it. If not, let him get busy and induce others to help him form one. Study of the question will prove to him that the standard of living which an employer will concede to workmen depends upon the amount and efficiency of organization there is among them. That's all there is to it, and it does not need the help of "experts" to figure out just how little a workman can exist on.

Back To First Principles

ONE of the reasons why mechanics are not forthcoming in such numbers as they were years ago is, that the heads of a lot of the rising generation are filled with fallacious ideas of the natural economic value of men's work in the community. Far too many of them are imbued with the notion of having an office job, where they can keep their collars and hands clean. Or they want to "go in" for one or another of the so-called "professions," even though they are already over-crowded and offer but precarious chances of making a decent liv lihood. In this, young men are very often encouraged by their fathers who themselves are mechanics. They believe that by so doing they are assisting their children to a better opportunity in life than they themselves had. For that reason they will save and skimp that the young ones may go through high school and university, remaining there to an age at which their fathers had been working for several years learning a trade. By that time environment has often developed an inherent scorn for the idea of becoming a mechanic. Education, as complete and extensive as can be obtained is the right of all. It should be free to all who seek it. It is worth great sacrifice and effort to obtain. But if it diverts the mind from the natural facts and fundamentals of life, it does not ring

true. Old heads cannot be put on young shoulders, and few young men can see that many of the so-called "respectable" occupations are but incidental side-lines in a highly artificial economic and industrial system. But the fundamental needs of man remain the same. They are food, clothing and shelter. And no matter what he may take up later, the young man who has acquired finished ability to produce any one of these things has a ground-work of fitness for earning a living which those who have not are without. The whole trouble at bottom is due to the ultra-complexity of modern life, where those who do the essential and really worth-while work of the world get the least reward. A child movie actor gets more than the President of the United States, a great scientist, learned professors, wonderful medical doctors and surgeons, or proficient mechanics, without whose labors the world could not live a day of its life. It's a topsy turvy world. The marvel is it does not turn over more than once in the twenty-four hours.

Paying the Doctor's Bill

BY government order the eight-hour day for industrial workers in Austria has been sent into the discard. This despite the fact that it had previously been established and recognized through the International Labor Organization, which has its office at Geneva and is embodied in the Versailles Peace Treaty. Austria was ruined economically by the war, and was set on its feet again by a huge financial loan, jointly guaranteed by the governments of the Allies. In the parlance of the period that was "reconstruction." Actually it means that the industry of the workers of Austria was mortgaged for many years ahead and placed in pawn as collateral security. Interest has to be paid, and principal finally returned. This can only be done by speeding up the output of the product of the Austrian worker and selling it in the world's market. International loan brokers and usurers must have their pound of flesh—several times over. Part of the price paid in this case is the sacrifice of the eight-hour work day. The question arises as to what influence it may have on the eight-hour day, established and in operation now two years in France. One looks vainly for a single good thing which has come to the working people of any one of the European nations from the war. All around is disillusionment, and ahead is nothing but desolation, and servitude ending only at the grave for them. It cannot last. Human nature in such bulk and multitude will never stand it without cracking.

Handing On the Torch

THE foundations of the great trade unions of today were laid by the devoted enthusiasm of idealists, many of whom have now gone "silently to rest." The heritage they bequeathed to us who follow them is a priceless gift which embodies the best they had to give to their fellow men. Let us see to it that, because it came to us without effort or sacrifice, we do not squander it by indifference, or through giving too little thought to what it cost to create it. We in our day have a duty. First of all to realize the great struggle which had to be made by those who brought the trade union movement to the point where it became an accepted institution. And then to do our share to hand it on to those who follow us, so that it shall continue with ever increasing efficiency, as the best and foremost means in the hands of the workers for the improvement of their daily lot in life.

1923 Building Was a Record

MORE than $1,250,000,000 was expended in the United States during the first ten months of 1923 for home construction. That sum is so far ahead of the previous year's corresponding period, itself the record until 1923, that it is virtually assured that 1923 was the greatest year by a large margin. This is the more certain from the fact that, after a considerable slackening in construction during the early fall, building activity came back strongly in October, surpassing by far the October figure of 1922, and continued so until the end of the year.

People who set out to settle jurisdiction disputes by covertly or openly encouraging the formation of dual unions, need to take lessons in the A B C of sound trade union practice. Incidentally, pulling chestnuts out of the fire for other folks is likely to be a finger-burning business any time.

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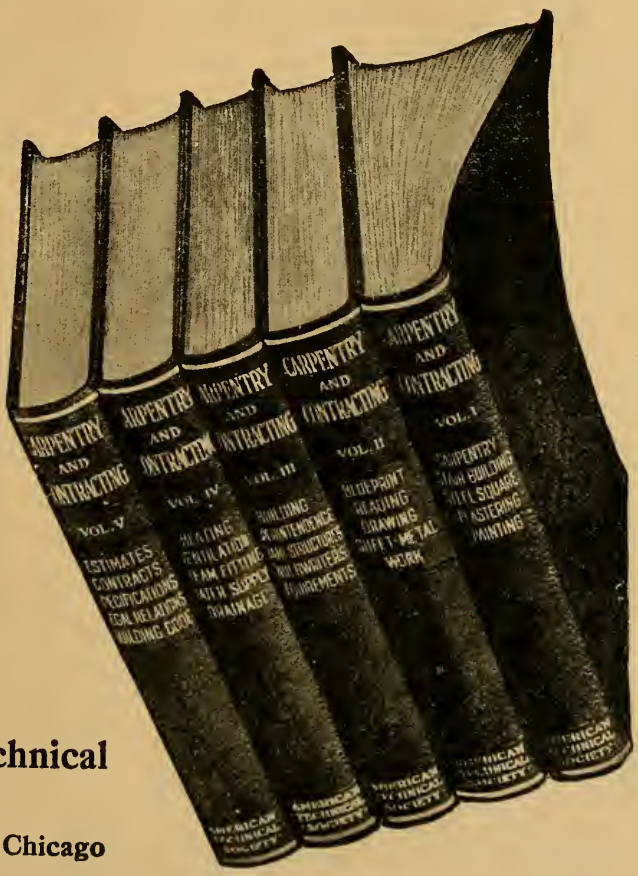
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Carpenters' Building, Indianapolis, Ind.

GENERAL PRESIDENT
WM. L. HUTCHESON
Carpenters' Building, Indianapolis, Ind.

FIRST GENERAL VICE-PRESIDENT
JOHN T. COSGROVE
Carpenters' Building, Indianapolis, Ind.

SECOND GENERAL VICE-PRESIDENT
GEORGE H. LAKEY
Carpenters' Building, Indianapolis, Ind.

GENERAL SECRETARY
FRANK DUFFY
Carpenters' Building, Indianapolis, Ind.

GENERAL TREASURER
THOMAS NEALE
Carpenters' Building, Indianapolis, Ind.

GENERAL EXECUTIVE BOARD
First District, T. M. GUERIN
290 Second Ave., Troy, N. Y.

Second District, D. A. POST
416 S. Main St., Wilkes-Barre, Pa.

Third District, JOHN H. POTTS
646 Melish Ave., Cincinnati, O.

Fourth District, JAMES P. OGLETREE
Bradentown, Fla.

Fifth District, J. W. WILLIAMS
3948 S. Grand Blvd., St. Louis, Mo.

Sixth District, W. A. COLE
810 Merchants National Bank Building
San Francisco, Cal.

Seventh District, ARTHUR MARTEL
1705 Chambord St., Montreal, Que., Can.

WM. L. HUTCHESON, Chairman
FRANK DUFFY, Secretary

All correspondence for the General Executive Board must be sent to the General Secretary.

NOTICE TO RECORDING SECRETARIES

The quarterly circular for the months of April, May and June, containing the quarterly password, has been forwarded to all Local Unions of the United Brotherhood. Under separate cover six blanks have been forwarded for the Financial Secretary, three of which are to be used for the reports to the General Office, for the months of April, May and June, and the extra ones are to be filled out in duplicate and kept on file for future reference. Inclosed therewith are also six blanks for the Treasurer, to be used in transmitting money to the General Office. Recording Secretaries not in receipt of this immediately should notify the General Secretary, Frank Duffy, Carpenters' Building, Indianapolis, Ind.

Report of General President Wm. L. Hutcheson for the First Quarter of 1924

March 11, 1924.

To the Members of the General Executive Board.

Brothers—Greetings:

I herewith submit my report for the quarter ending March 31, 1924.

Since our last meeting attention has been given to the transferring of members of the Locals of the Amalgamated section to regular membership in our Brotherhood. Dispensation was granted to the membership of the Local Unions of the Amalgamated section giving them permission to take full membership in the Brotherhood and giving them credit for the length of membership they held in the Amalgamated Society. All Local Unions of the Amalgamated section have been notified that said dispensation will expire March 31, 1924, after which they will only be admitted as new members.

Up to date the former Local Unions of the Amalgamated section in Cleveland, O., New York, N. Y., Rochester, N. Y., San Francisco, Cal., Ottawa, Can., and Sacramento, Cal., have applied for

and been granted a new charter. The membership in Akron, O., Washington, D. C., and Winnipeg, Manitoba, Can., have transferred as individual members.

From reports received from the general and local representatives indications are that the coming summer will see a continuation of building activities. In many localities our membership have already reached an understanding and agreement covering their wage scale and working rules for the coming year and in several instances have signed agreements covering one, two and three year periods.

As in the past there have been various instances where controversies have arisen due to other trades insisting that decisions of the National Board for Jurisdictional Awards be observed whereby they have been given work that comes under the jurisdictional claims of our Brotherhood. We have, however, been successful in securing and maintaining this work for our membership.

Other matters that have been given attention by the undersigned will be taken up with you during the session of the Board.

Fraternally yours,

WM. L. HUTCHESON,
General President.

Report of First General Vice-President John T. Cosgrove for the First Quarter of 1924

March 11, 1924.

Mr. Wm. L. Hutcheson,
General President,
U. B. of C. & J. of A.,
Indianapolis, Ind.

Dear Sir and Brother:

In conformity with Paragraph "B," of Section 11 of the General Constitution, I herewith submit my report as First General Vice-President for the first quarter of the year of 1924.

During the past three months I have given consideration to one hundred sixty-nine (169) sets of By-Laws, Trade Rules and Working Agreements, one hundred and forty-six (146) of which were received from Local Unions, twenty (20) from District Councils, and three (3) from State Councils of our Brotherhood.

During the same period I also issued thirty-nine (39) rubber stamps of our Label, and two thousand four hundred (2,400) transfer labels. Twenty-eight (28) firms were granted the use of our Label, who had previously never used same on their products. Four (4) firms that had formerly used our Label on their products suspended business, and eight (8) firms were deprived of the use of our Label for failure to continue to observe local trade rules.

It became necessary at intervals during the period for which this report is made to occasionally leave the General Office on matters of importance to our organization. My first visit was to St. Paul, Minn., in which city I attended the annual convention of the Minnesota State Council of Carpenters. While the number of delegates attending this convention was not large, all the delegates present showed a disposition to have the State Council co-operate with the Local Unions in so far as it was empowered to do so by our General Laws, and formulated a plan to bring about improved working conditions for the membership in the State of Minnesota. Brothers Nels Nelson and John T. Burns were re-elected President and Secretary-Treasurer respectively of the organization.

While attending the convention above referred to I also visited and briefly addressed a meeting of L. U. 87, of St. Paul. From St. Paul I returned to the General Office, and shortly thereafter visited New York and Newark, N. J.

While in the latter city in conjunction with Business Agent Neary visited the firm of Fred Kilgis, Inc., and conferred with them relative to the International Agreement existing between the firm and the Brotherhood and an understanding relative to same was arrived at. Other differences existing between the firm and the Essex County District Council were satisfactorily adjusted by Business Agent Neary.

My next visit was to Fort Wayne, Ind., where I attended a "get-together" meeting composed of the members and families of L. U. 232.

My next trip was to Michigan City, Ind., where I attended and addressed an open meeting of L. U. 1236, to which meeting was invited the contractors and also the non-union carpenters. The result of this meeting will, in all probability have a tendency to more thoroughly solidify the Local Union.

My final visit was to Peru, Ind., where I met the representatives of L. U. 932 and the contractors relative to a proposed trade movement which had been

approved at the last meeting of the Board, and reached an agreement with the contractors, which carried with it an increased wage scale of ten cents per hour. Following the meeting with the contractors I attended a meeting of the Local Union and explained to those in attendance the conditions of the agreement and same was accepted by a vote of the Local.

Trusting this report may merit your approval, and with best wishes, and kindest regards. I remain,

Yours fraternally,
JOHN T. COSGROVE,
First General Vice-President.

Proposed Amendment To General Constitution and Laws

Amend Section 46, Paragraph "H" to read as follows: The Financial Secretary receiving the Clearance Card shall immediately report the same to the Financial Secretary issuing the Clearance Card and should the member depositing the Clearance Card be paid in advance, the Local issuing the Clearance Card shall forward to the Local accepting the Clearance Card the amount paid in advance not later than thirty days after receiving such notice so that the brother's Due Book and Ledger will compare, under penalty of Five Dollars ($5.00) fine.

Submitted by:
LOCAL UNION 55, Denver, Colo.

Members' Addresses for Mailing List of "The Carpenter"

The following circular letter has been sent out to the Secretaries of all Local Unions.

Dear Sir and Brother:

If any of the members of your Local Union are not receiving our official monthly journal, "The Carpenter," be good enough to insert the name and address of each of these members on the enclosed sheet and return it to us as soon as possible.

If in the future complaints are made that our journal is not received, please notify us at once giving the name and address of the member so complaining and we will see that the journal is sent. It is our desire that each member receive the journal promptly and regularly every month, but to do so we must have your co-operation.

Fraternally yours,
FRANK DUFFY,
General Secretary.

New Locals Chartered

Cocoa, Fla.	Pompano, Fla.
New York, N. Y.	Anacortes, Wash.
Salt Creek, Wyo.	Henderson, Ky.
Piggott, Ark.	Steubenville, O.
Stroud, Okla.	Placerville, Cal.
Oakland, Cal.	San Francisco, Cal.

Total, 12 Local Unions.

The aim of the Union Label is to advance all those who toil.

DEATH ROLL

C. B. HAUSE, L. U. 2, Cincinnati, O.
GEORGE WARD, L. U. 306, Newark, N. J.
GEORGE BRIDEN, L. U. 306, Newark, N. J.

1924 BUILDING INCREASES

Building contracts for the month of February, last, in thirty-six eastern states, covering about seven-eights of the entire building program of the United States, were valued at $229,929,100, according to F. W. Dodge Corporation. This was a decrease of 1 per cent from January, but an increase of 7 per cent over February, last year. January, this year, showed an increase over January, 1923, of 23 per cent. The total for the first two months of this year was $601,880,600 and is a 15 per cent increase over the same period of last year.

Wages Raised In New Jersey

Hudson County District Council of Carpenters has signed an agreement with the contractors providing for an increase in wages from $10 to $10.50 per day. The agreement runs from March 31st, this year, until December 31, 1925.

Texas State Council Convention

The twentieth annual convention of the Texas State Council of Carpenters will convene in the city of San Antonio on May 12th, next. The officials of the Council desire that every Local Union in Texas be represented at this gathering. It is anticipated that this year will be a banner year in the building industry in that state, and many problems will have to be considered which will require conservative and careful thought.

Correspondence

General President At Butte

Editor, "The Carpenter":

The Seventh Annual Convention of the Montana State Council of Carpenters was held in Butte, Montana, the 4th, 5th and 6th of February.

The convention was honored by the presence of General President Wm. L. Hutcheson attended by General Organizer Geo. Orris, and General Organizer P. W. Dowler of Seattle, Wash., was instructed by the General Office to attend the convention. Brother "Dad" Young, of Tacoma, Wash., representative of the A. F. of L., and Brother Manson, of Helena, Mont., Secretary of Montana State Federation also attended the convention.

General President Hutcheson and Organizer Orris arrived Sunday evening and were received at the depot by the Carpenters' Band, accompanied by a large delegation of local carpenters and delegates to the convention, and escorted to Carpenters' Hall, where an informal reception was held.

The convention opened with proper ceremonies Monday morning, when the Mayor extended a welcome on behalf of the city and presented Brother Hutcheson with an elaborate copper key to the city. The convention was also welcomed to the city by the sheriff of Silver Bow County, as well as leading officials representing State and local labor bodies.

The delegates and visitors were entertained at a smoker Monday night, during which the General President was presented by the Committee on Arrangements with a souvenir album containing several hundred pictures of Butte, collected by one of our members. The committee also presented the visiting organizers, Brothers Orris and Dowler, with hand-colored photographs of Montana scenes.

On behalf of L. U. 112, President Spackman, with a few well chosen words, presented the General President with a silver loving cup.

Tuesday afternoon the visitors and delegates were taken on a sight-seeing trip of the city, during which they were conducted through the Leonard Mine, and viewed the underground workings at a depth of 3,200 feet, and shown much of the surface plants of the mines. At a special meeting Tuesday evening Brother Hutcheson delivered an address explaining the workings of the General Office and dwelt at length on the newly established home. During the meeting our "keystone" Brother Armstrong, after a short address offered a motion, that General President Hutcheson be christened in proper style and, that he hereafter be known under the name of "Ripsaw Bill," which motion was unanimously adopted and Brother Father Jas. E. McNally was designated to perform the ceremony.

The Convention finished Wednesday night with a banquet given by the Local in honor of the delegates and visitors, at which more than 250 carpenters were seated.

VICTOR SCHEEN,
Chairman, Press and Publicity
Convention Committee.

From One of the Old Guard

Brother W. J. Williams, of L. U. 103, Birmingham, Ala., holds membership in the Brotherhood dating back to very early days, and is a former member of our General Executive Board. In an interesting letter, reminiscent of many matters old and new, he writes to express his approval of an article in our February issue entitled "Bringing In the Non-Union Man." For fifty years Brother Williams has been a member of Organized Labor in his home district, and during his life has come into personal contact with almost everyone who has achieved prominence in Organized Labor circles both locally and nationally. In his letter he expresses his esteem of the General Officers and General Executive Board. Especially is he enthusiastic on the subject of a Home For Aged Members. He says: "Every member of each Local Union or Ladies' Auxiliary should put their minds to work for its success. Ways and means should be devised to build cottages on the site, fur-

nished and decorated for the use of members who go to the Home. Possibly some of those who go will be members who never owned a home of their own, but have spent all their lives building for others. Let the objectors, croakers, and knockers stop their efforts to undo every undertaking which is for the advancement of humanity." With a hearty wish all round for the welfare of the Brotherhood, and all its members, Brother Williams closes his interesting letter.

Home for Our Aged Members

Editor, "The Carpenter":

As a member of the United Brotherhood with the interest of each member and the future at heart, I wish to say a few words in regard to the Home for Our Aged Members.

I want to commend the General Executive Board very much for their selection of a location and the moderate purchase price. I have lived in Florida and am familiar with that part of the State and do not think a better location could have been selected.

I long to see the most modern and beautiful Home in the States, and to see it become a self-supporting one.

Fraternally yours,

S. H. JENNINGS,

L. U. 1281, Abilene, Tex.

* * *

Editor, "The Carpenter":

Just a line to say that at the last meeting of L. U. 1897 we unanimously sustained our first vote in favor of establishing a home for the aged members of the Brotherhood.

It was the general opinion of all present that a Home such as had been outlined in your circular letter of some time ago would be made self-sustaining if properly managed.

Fraternally yours,

CHAS. A. OLIVA, R. S.,

L. U. 1897, Paso Robles, Cal.

* * *

Editor, "The Carpenter":

I am much interested in the home for aged members, particularly since it is to be located in Florida. Having spent one winter in Ft. Pierce, Fla., for the sake of my family's health, I know what a delightful climate it is, and think no better selection could have been made, considering comfort as well as expense. There you can enjoy summer weather out in the open air all of the time.

I was raised in the country on a farm and I am a member of L. U. No. 1185.

Yours fraternally,

GEORGE W. BORDEN,

Jobstown, N. J.

Celebration At Pittsburgh

Editor, "The Carpenter":

Thirty-six years ago L. U. 142, Pittsburgh, Pa., established the custom of celebrating its anniversaries as they came along. This year, on February 13th, we held our thirty-eighth anniversary. These annual events are eagerly looked forward to, not only by our own members, but by hosts of others from other Locals in this district. All are invited and welcome. We had all kinds of entertainment. For those who wanted to dance, there was Brother Bill Dauenhouer with his famous syncopating band. Then in the card room there was Brother Ed. Warner and his jazz band, making strange and weird sounds, and in the theater was a moving picture show. Also there were drinks—just orangeade—for the thirsty ones. Among those present were General Executive Board Member Post, also N. F. Storm and F. Silibaugh, President and Vice-President respectively of the Pennsylvania State Council. They were highly pleased with the excellence of the entertainment and the large number present. It is believed that L. U. 142 is the only Local in the Brotherhood that has continuously celebrated its birthday for thirty-six years. The committee is already on the job for next year's gathering, and it is planned to make a feature of the occasion a basket of oranges, tangerines, and grape-fruit shipped direct from the site of the Home For Our Aged Members in Florida. Let others follow the example of L. U. 142. Boost your Local. Boost the Home For Aged Members.

JOHN A. BARRY, Fin. Sec.,

L. U. 142, Pittsburgh, Pa.

A Good Time At Champaign

L. U. 44, Champaign, Ill., on the evening of March 5th, held a social gathering partly for the purpose of organizing a Ladies' Auxiliary, as well as to give members and their friends an opportunity of meeting together. There was a supper, a dance, lots of musical entertainment, and some speechmaking. General Organizer Geo. Orris was present, and spoke on trade matters, besides

urging the formation of a Ladies' Auxiliary. One of the features of the entertainment was the music rendered by daughters of the members. Besides several splendid piano selections, the orchestral numbers were played by them. The evening was a complete success, and the next one of a similar kind is being eagerly looked forward to.

The Facts About Pocatello

Editor, "The Carpenter":

At our last regular meeting of L. U. 1258, I was instructed to send you a copy of a letter from the Building Trades for publication in the next issue of the Journal.

Fraternally yours,
Pocatello, Idaho, B. C. BROWN, R. S.

The Letter

"We are writing you in regards to the outlook of the American Falls Dam, in so far as it may effect labor in the season of 1924.

"We request that you give space in your official Journal if you can arrange.

"The Pocatello Building Trades Council of this city did send a committee to investigate just what date actual work would start on the American Falls project, and the committee was informed by the officials in charge, 'That should the government acquire the Indian lands inside of twenty-four hours, that work would not start to any extent before fall.'

"It is the opinion of the committee that the date is set upon assumption that no hitch of any kind would occur.

"In regard to the moving of the city of American Falls, let us say that there are very few buildings that will ever be moved outside of the cottages, which are small and few, and the committee was informed that under the terms of property sale to the government, the former owners are allowed two years free use of the premises. In other words, the original owners do not have to vacate until the dam is complete or the water forces them to vacate.

"The committee wishes it to be known that the workers of the building trades are organized one hundred per cent, and that if there is a stampede to this section the bosses will take advantage as they always do. Should any one contemplate coming to this district we would advise getting in communication with the Secretary of their union, or the Secretary of the Pocatello Building Trades Council, P. O. Box 1202, Pocatello, Idaho.

"Yours truly,
"HUGO JAMES,
"Secretary Pocatello, Idaho, Building Trades Council."

Van Wert Social Evening

Editor, "The Carpenter":

A banquet, speeches and music were the order of the evening on February 20, when the members of L. U. 1711, Van Wert, O., entertained their families with a "pot luck" supper. A feature of the evening was violin music by Brother M. F. Wise, the Local's foremost contractor and builder. All present were enthusiastic over the meeting and expressed their wish that more like it would follow soon.

L. U. 1711. E. C. CRITES, Rec. Sec.

Progress At Haverstraw

Some new members were initiated at a recent meeting of L. U. 2372, Haverstraw, N. Y., and of the number five were brothers, according to an interesting letter received from President A. Shay of that Local. For the past two years the Local has been carrying out a steady organization campaign, and the good results of this work have been seen in the steady flow of new members. Nothing spectacular, but quiet solid progress. It is the kind that counts.

St. Louis Ladies' Auxiliary

Ladies' Auxiliary No. 23 of St. Louis, celebrated its eighth anniversary, also the first anniversary of its sewing circle by having a lotto, which was well attended by members and friends. The sewing circle meets twice a month, and many articles of hand work are made for the annual bazaar. This has created considerable enthusiasm among the members. It is hoped the names of many new members will be added to the roster during the year.

Death of C. B. Hause

It is with deep regret that we learn of the death of Brother C. B. Hause, of Cincinnati, who was for many years Business Agent of the Hamilton County, O., District Council. He joined L. U. 2, Cincinnati, O., in 1898, and had been a continuous member since then. On January 19th, Brother Hause was hit by an automobile, and died February 4th. Our District Council attended in a body at the funeral,

Information Wanted

This is a picture of Fred M. Barnes, who was last seen about November 9, 1923, in Norfolk, Va. He was a member of L. U. 477, Wilmington, N. C., and in



good standing at the time he disappeared. Anyone knowing of his whereabouts kindly communicate with H. A. Mercer, 2106 Creasy Ave., Wilmington, N. C.

* * *

This is a picture of W. H. Helm, formerly a member of L. U. 690, Little Rock, Ark., and who left there for Joplin, Mo., in May, 1914. He is about 50 years old.



Anyone knowing of his whereabouts please communicate with Mr. J. P. Singleton, 4100 W. 26th St., Little Rock, Ark.

* * *

Anyone knowing the whereabouts of Josie Lamoreaux, carpenter, height, 5 ft., 4 in., weight, 150 pounds, brown hair, blue eyes, hands slightly deformed, last heard of in Chicago, Ill. Please communicate with Mr. Perry Hoover, 633 East Main St., Plymouth, Pa.

* * *

Will Pierce Malone, formerly of Albany, N. Y., and L. U. 47, St. Louis, Mo., please communicate with James J. Malone, 315 Wells Ave., S. W., Canton, O.

* * *

Anyone knowing the whereabouts of Hans Ness please communicate with Mrs. Victoria Ness, 3358 Pierce Ave., Chicago, Ill.

A HOME FOR CHICAGO D. C.

For more than twenty years the Chicago District Council has had to move its headquarters from place to place. No sooner would it get settled in a location, and spend round about $3,000 fixing it up for its comfort and special requirements, than the building was sold, and the new owner announced he needed it all for his own use.

Then a move would be made elsewhere, with another similar outlay, and the owner would figure the boys would sooner stand for a big hoist in rent, than sacrifice what they had spent, not to mention the inconvenience and confusion attendant on moving. So the rent went up higher. Finally the Council got tired of it all, and into the bargain had nothing to show for all the money expended in rents and alterations. Now it has been decided to purchase a site and erect a building to be owned by the Council as a permanent headquarters. A sum of $250,000 has been contributed by the Local Unions and members for this purpose, and plans are going ahead to bring about the consumation of the project, which has long been under consideration by those who have realized how valuable it will be to the whole of the membership in that district to have a headquarters which they can call their own.

LANDIS AWARD SWAN SONG

According to "The American Contractor" the number of general contractors who wish to work along the lines of the Landis Award in Chicago is only seventy-three. The publication then goes on to say: "So far as Landis Award wage scales are concerned they are no longer abided by on the part of anyone." If the "solid seventy-three" can get any consolation out of wishing there will not be many to try and deprive them of it. The truth which emerges from the statement is, that this scheme, devised to break up the building trades unions of Chicago has failed, and failed utterly. There is nothing left of it but the echo of the original noise.

Chicago L. U. 181 Buys Hall

L. U. 181, Chicago, Ill., has purchased Wicker Park Hall, 2040 North Ave., Chicago, for $135,000 to be used as a meeting place and headquarters by this Local as it has been for some years past.

Chips *and* Shavings

During the month of January, last, 133 workers in New York State lost their lives through industrial accidents.

* * *

An egg inspectors' union has been formed in Cincinnati, O. From reports received there are some bad eggs in that city.

* * *

There were more carpenters and joiners among the skilled immigrants entering the United States last year than any other trade.

* * *

Day labor, as contrasted with the contract system, was condemned by the Associated General Contractors of America at their recent convention.

* * *

The oldest state Labor Department is that of Massachusetts, which was established in 1869. An eight-hour workday for women obtains in that state.

* * *

Synthetic silk is now being made from banana skins. Perhaps this accounts for the lamented shortage! Garments made from this material should be easy to slip on!

* * *

Do not join any Spring rush to California under the impression that there are several jobs for every applicant. Just at present the tendency is the other way.

* * *

A New York woman complains that she cannot keep her son on $15,000 a year. Maybe she would keep him longer if she kept him on one-fifteenth of that.

* * *

A bill providing for a state monopoly of workingmen's compensation in Maryland has been introduced in the state legislature. Trade unionists are supporting the plans.

* * *

The government of Switzerland recently proposed that the national working week of 48 hours be changed to 54 hours. The plan was submitted to referendum and got a black eye. The majority against it was 116,100. There is more real democracy within the bounds of that little country than in all the rest of continental Europe put together.

* * *

With modern machinery, secured chiefly from the United States and Europe, and experienced and technical workmen from the United States and Great Britain, shipbuilding in Hongkong, China, was very active during the year 1923.

* * *

Berkeley, Cal., had a big fire last September, and 900 homes were destroyed. Anti-union interests used this to back up a scheme to flood the town and district with building trades workmen. The ravages of the fire have been replaced, and there is no unusual demand for labor.

* * *

For some reason, which was not inspired by any regard for the real interests of labor, it was recently rumored in certain quarters that the United Brotherhood had withdrawn from the American Federation of Labor. The idea never at any time had the least foundation in fact.

* * *

The gambling casinos on the southern coast of France, and in the toy principality of Monaco, announce a combined profit of $80,000,000 for the past season, and that most of the business from which this is derived is brought there by Americans. More than a million children between the ages of ten and fifteen work daily for wages in the United States in order to implement the family income.

* * *

Seventy-three general contractors in Chicago are anxious and willing to abide by the spirit and intent of the union smashing Landis Award—if they could only get the chance to work at it. But the wretched thing never has worked, it shows no signs of working today, and less of getting into action tomorrow or the next day. So what's the use? There they are, all dressed up and no place to go—as it were, so to speak. Ye gods! Wotta life! Wotta life!

Craft Problems

A Trammel With A Pointer

By H. H. Siegele

Obtaining arcs of circles with a set triangle, is not a new or unknown trick among mechanics, but the use of a pointer on a set triangle or trammel, as we shall call it, is not so well known. The three illustrations accompanying herewith, will explain the use of the pointer sufficiently to suggest the practical uses to which it may be put.

Fig. 1 shows an arc of a circle, a a, struck with a 10 ft. radius pole. At each point where the dotted line intersects the arc, as indicated on the drawing, a nail is driven. These nails

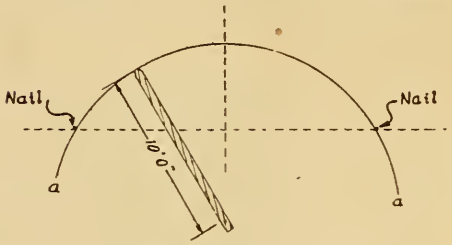


Fig. 1

answer as guides for the trammel. On Fig. 2 is shown a set triangle, made to fit this arc. At the center of the triangle, at a right angle to the tie-piece, a pointer is fastened, which extends 10 ft. beyond the point of the triangle. By fastening a strong pencil at the point of this pointer, and moving the trammel both to the left and to the right, keep-

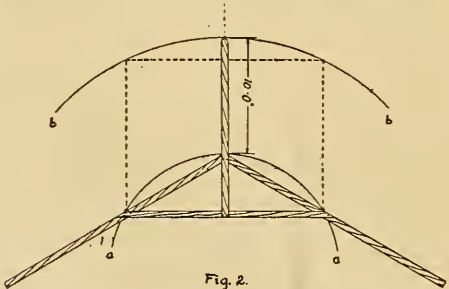


Fig. 2.

ing the two sides constantly against the nails, the arc, b b, of a circle whose radius is 20 ft., can be struck. It should be remembered here that we have chosen 10 ft. as a matter of convenience, and that the pointer can be made shorter or longer, whatever will meet the existing conditions. Fig. 3 shows the same trammel with the triangle changed to fit the arc b b, instead of the arc a a. This is shown by the arc d d, which is

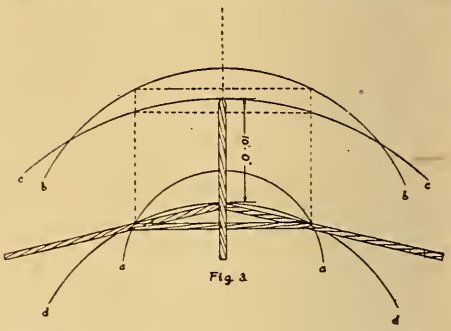


Fig. 3

the same as b b. The pointer again extends 10 ft. beyond the point of the triangle, thus by moving the trammel both to the left and to the right the arc c c will be struck, the radius of which is 30 ft. If the triangle of the trammel were again changed to fit the arc c c, an arc of a circle whose radius is 40 ft. could be struck. This principle can be carried out to an indefinite point—of course the changes of the trammel must be made with painstaking care, in order to obtain accuracy.

A Member Cut

A very simple way to get the bevel for a member cut is shown by the illustration accompanying this article.

First obtain the angle of one of the corners, which is in this case the sharp

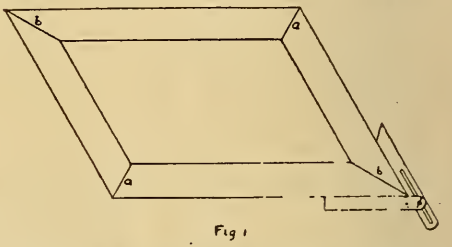


Fig. 1

corner of a parallelogram—see Fig. 1. Then strike a half-circle of a convenient

size, as shown in Fig. 2, and transfer the angle of the corner to it, using the

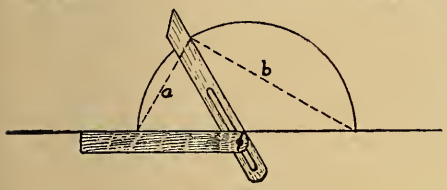


Fig. 2.

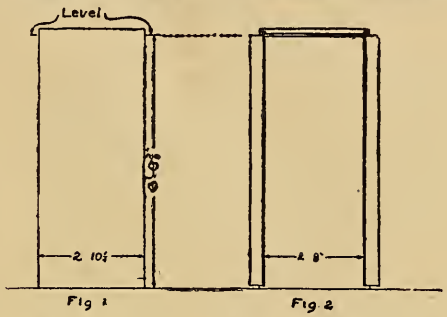
center of the circle as a starting point. The bevel shown by the dotted line marked (b), will give the cut for the sharp corners, also marked (b), on Fig. 1. The bevel shown by the dotted line marked (a) will give the cut for the corners marked (a) on the first figure.

The above explanations apply to a parallelogram; in cases where the sides are not parallel, the same principles apply, excepting that the angle of each corner must be transferred separately to the half-circle, in order to obtain the right cut for each.

Jamb Setting Scheme

We are showing by the illustrations a very simple way of setting door jambs for quick construction.

Fig. 1 shows a rough opening for a 2 ft. 8 in. by 6 ft. 8 in. door. At a point 6 ft. 9⅜ in. above the rough floor place a mark, then with a level transfer this point to the other side of the opening, as indicated on the drawing. In the same way, either with a hand-level and straight-edge or with a leveling instrument, locate this point on both sides of each door opening to be cased up. Then cut the side jambs 6 ft. 8⅜ in. long, and case up the sides of one side, using straight casings. When the side casings are on, set the frame into the opening, holding the top of the casing to the 6 ft. 9⅜ in. mark. This distance allows



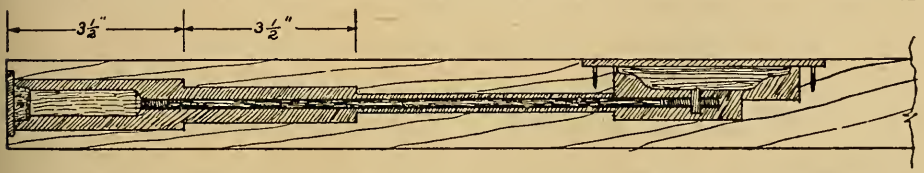
for ¼ in. margin, 6 ft. 8 in. for door, ⅜ in. for clearance and ¾ in. for finish floor. Nail the casings at the top first, being careful to keep them to the mark. Then using the casing for straight-edge, plumb the side jambs, and finish nailing the casings. The other side casings can now be put on and the work on the opening completed. Before leaving the opening, nail the jamb to the rough work with 10d nails, driving them at an angle of about 15 degrees. The slant must be either upward or downward in order to prevent pulling the jamb out of place, in fact that is the object of slanting the nails.

For temporary buildings, where time is an important consideration, this system will give satisfactory results, and at the same time reduce the cost of building.

Telescope Boring

Perhaps one of the most difficult jobs that confronts carpenters is to bore for the concealed bolts for doors—commonly called flush-bolts. The difficulty is in hitting just right the housing made for the flush-plate with the lever. It can be done, but vice versa as a rule. If the bit should happen to strike a knot or a pocket of some kind, it is almost certain that it will run to one side. Or if, by reason of some ill luck, the hole is not started just right, it will be sure to miss the place where it was intended to come into the housing.

The illustration shows how this can be avoided. Bore the hole about 3½

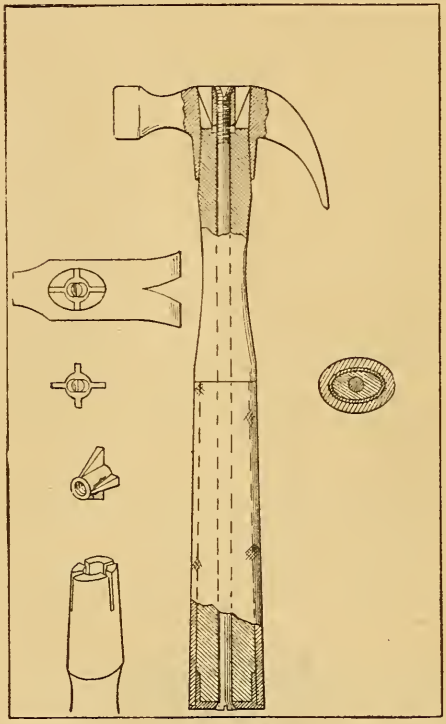


in. deep with, say, a 1 in. bit—that is provided the bottom plate will cover that size hole. Then take a ¾ in. bit and bore 3½ in. deeper. Now take a ½ in. bit and complete the boring. The advantage in telescope boring lies in the fact that every time you change

the bits you can take a new start, and if the bit for any reason has been running, the new start will give you a chance to start out in the right direction. This method of boring will seldom fail to come out right at the housing.

A Patent Hammer

The hammer shown in the accompanying cut has a handle which is reinforced by a rod running lengthwise through it from end to end and the head is attached to the handle by a wing-like wedge that is inserted into saw kerfs at the end of the handle and drawn tightly into the handle by the reinforcement rod. The outer end of the reinforcement rod has a head like a screw which bears against a metal ferrule and the other end of the rod is threaded and engages with the wedge. When the parts



have been secured together the slit threaded end of the rod is spread to interlock the parts. The handle has a rubber sleeve around the hand portion which provides a cushion grip.

This arrangement provides a very strong handle, one which is not liable to break from the usual usage to which a hammer is put and the head is positively locked to the handle so that it cannot possibly slide off. The parts are very simple but they provide a metal reinforced wooden handle which will last practically as long as the head. The hammer is the invention of Brother Damas Filiatreault, L. U. 70, and whose address is 5430 S. Neenah Ave., Chicago, Ill. This invention is patented.

Arcs of Segments

To obtain segments of small circles is not a hard matter, particularly when the radius is given. But to obtain the proper curve for the arc of a segment with a long chord and a short rise, in which the use of a radius pole is impracticable, is not so easy, unless you know how—everything, of course, depends on knowing how.

Fig. 1 shows the first operations for obtaining the lines of a segment with a 40 foot chord and a rise of about 8 feet

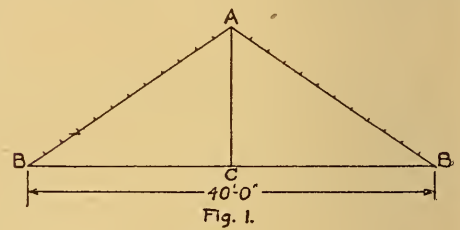


Fig. 1.

Sinches. First stretch a line from B to B', fastening each end to a nail driven at the respective points. Then obtain the center C. On a line perpendicular to the chord at C, measure off twice the distance of the rise, to obtain the point A. Connect A with B and B, and space either distance into an equal number of parts—the more spaces you have, the more points you will have for laying out the arc of the segment. By referring to Fig. 2, it will be noticed that the

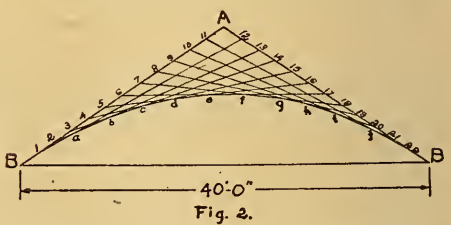


Fig. 2.

spaces are numbered. After driving a nail at each of these points, proceed as follows:

Stretch a line from 1 to 12, another line from 2 to 13, these lines will cross

at the point a. At this point drive a nail. Now remove the line from 1 to 12 and stretch it from 3 to 14, which will cross the line from 2 to 13 at the point b, at which point drive another nail. Then remove the line from 2 to 13, fastening it to 4 and 15, driving a nail at c. Repeat these operations as often as is necessary to obtain all of the points of the arc up to the point j. 1 and 22 are also points of the arc. By bending a straight-grained flexible board in line with these points, the arc of the segment can easily be marked with a pencil. If the segment is to be laid off on the ground, stakes must be used in place of nails.

Brace Frames From the Outside

As a rule window frames for brick buildings are braced from the inside, but a better system than that is shown by the accompanying illustrations.

Two 2x6 in. are placed at every frame in an upright position. These uprights are fastened, with 1x4 in. cleats, to the frames of the story below. On a line with the top of the frames which are to be set, a 2x6 in. is nailed in a horizontal position—in fact this 2x6 in. forms a band around the whole building. As soon as this band is on the work should be X-braced at regular intervals. When the frames are being set, they are tied to this framework with 1x4 in. ties, as shown by Figs. 1 and 2.

This system of bracing, has several advantages over the system ordinarily used—it keeps the braces out of the bricklayer's way, there is no danger of the frames being accidentally knocked out of plumb, as is often the case with the old system, and the whole floor is entirely free from the obstructions that are always present when the bracing is done from the inside. Where the floors are constructed of reinforced concrete this scheme solves the problem of bracing the window frames.

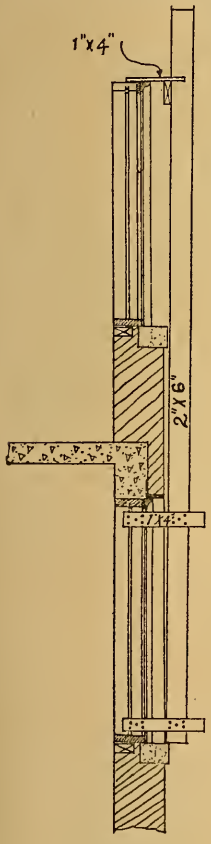


Fig. 1.

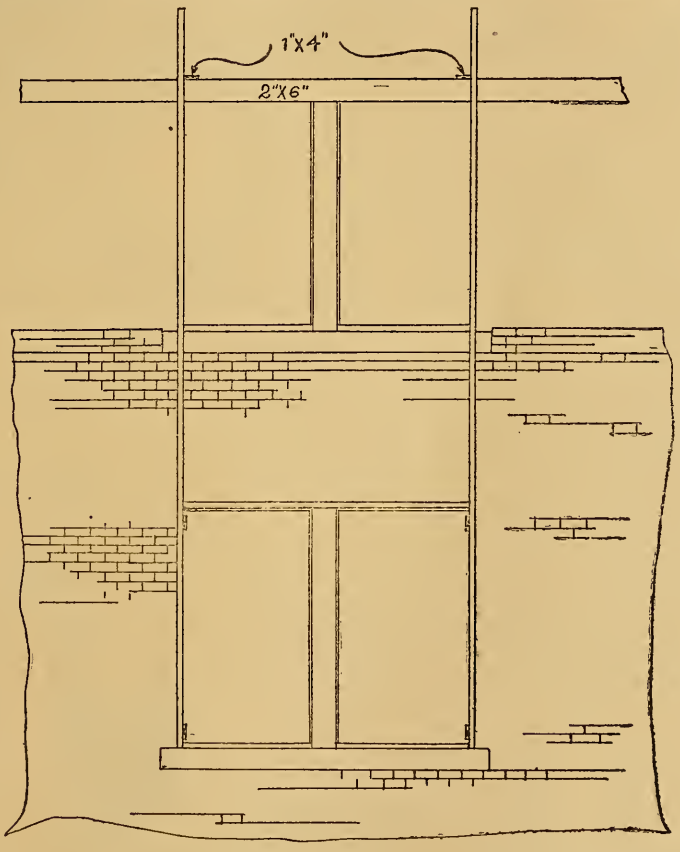


Fig. 2

Lee Overalls

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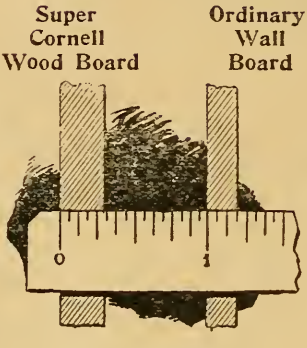
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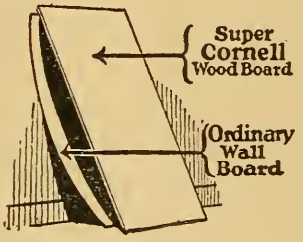
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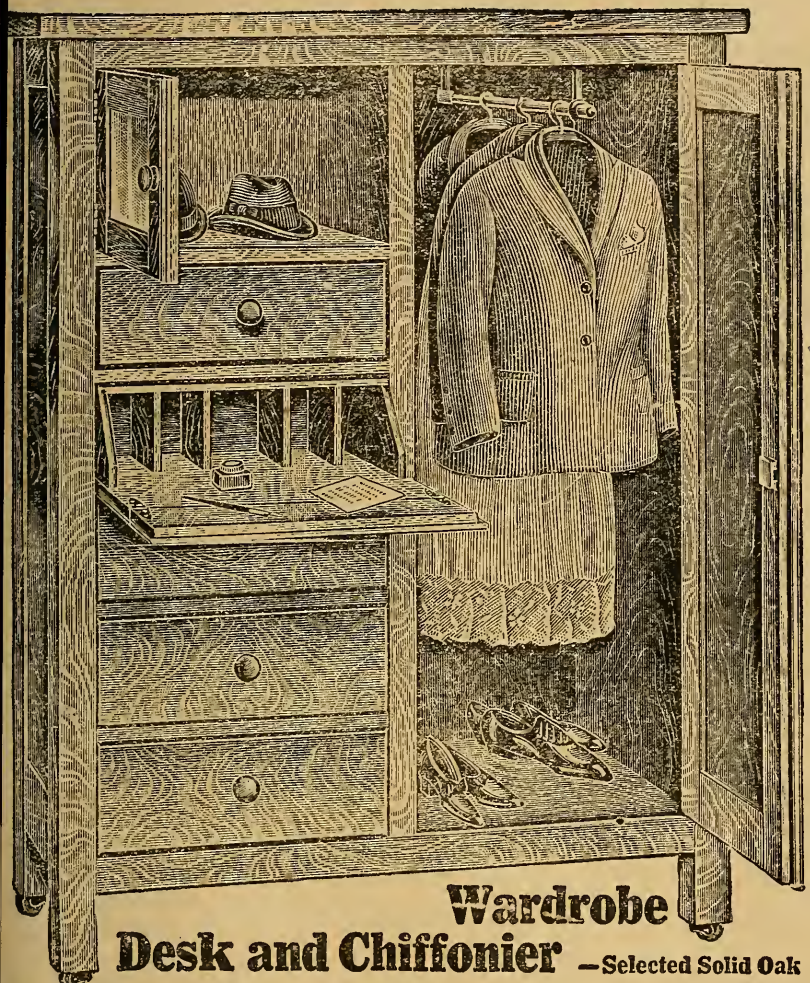
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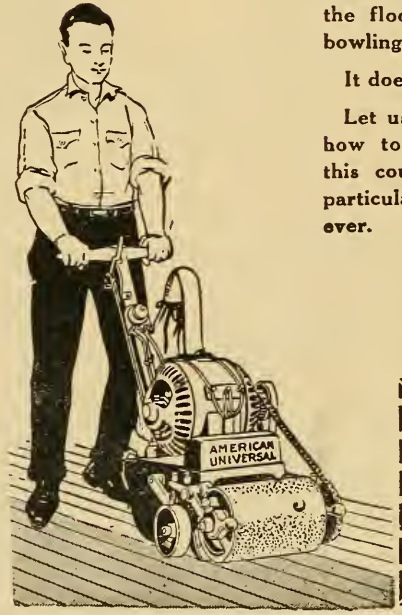


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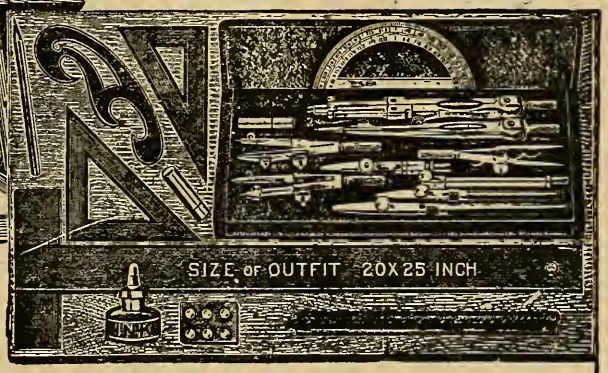
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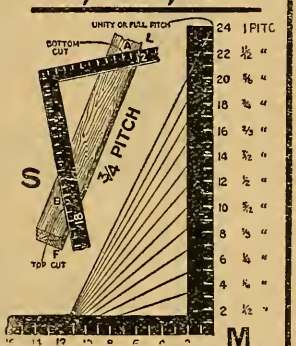
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The inclinations A, and B, of the tongue and body of the square with the edge LF, of the rafter give the correct angles for bottom and top cuts for ¾ pitch when placed in position; that is, when A is horizontal and B, vertical or plumb.

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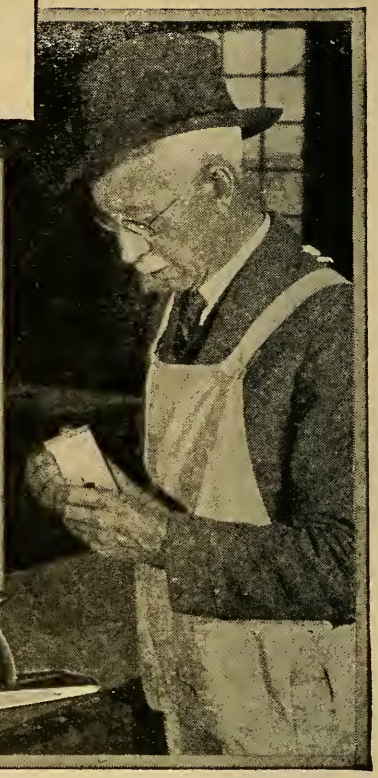
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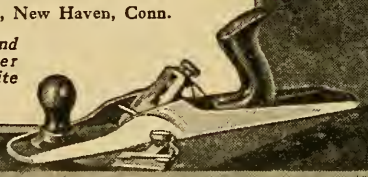


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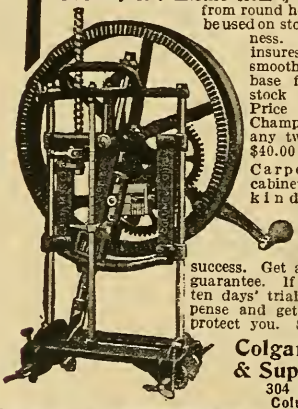
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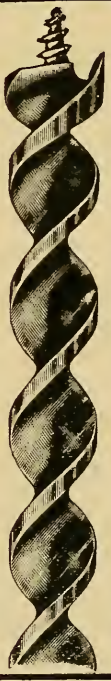
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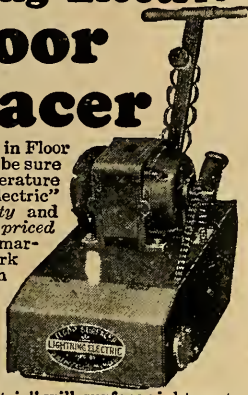
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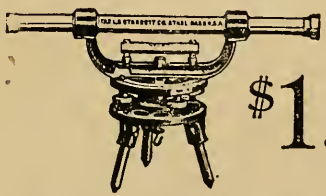
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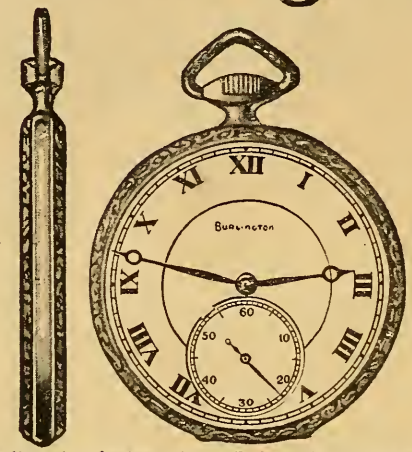


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Canadian Address: 62 Albert St., Winnipeg, Manitoba

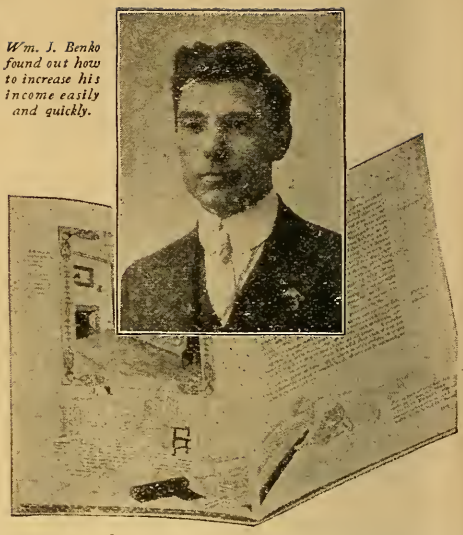
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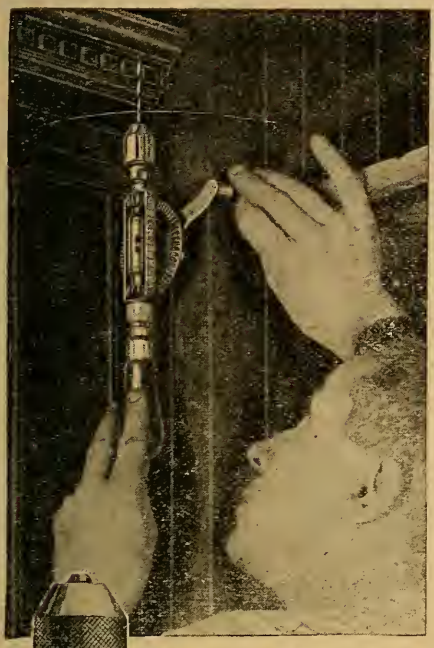
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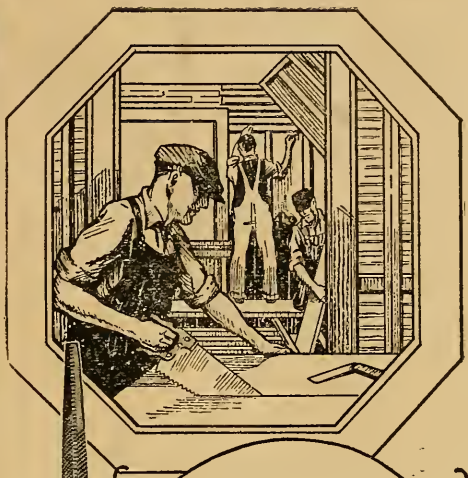
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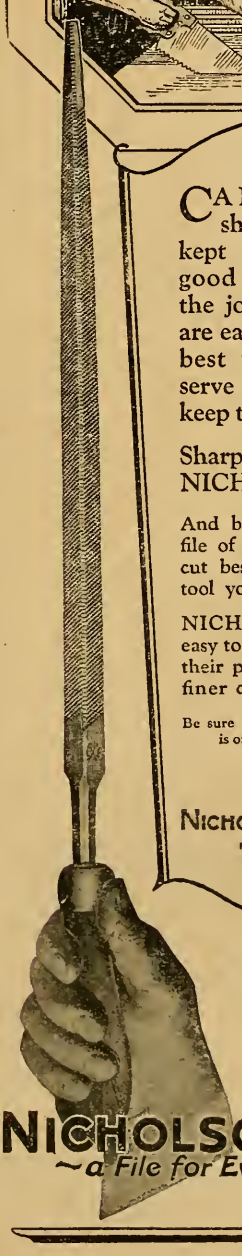
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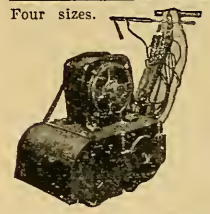
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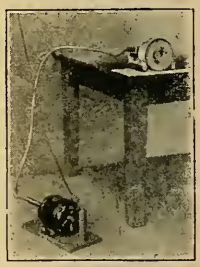
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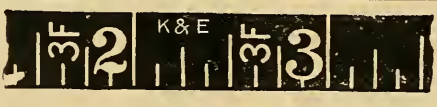
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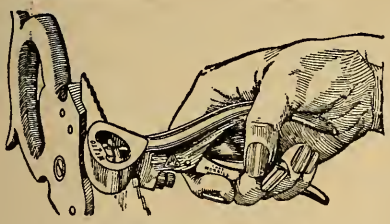
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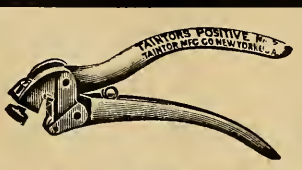
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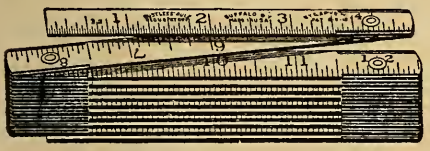
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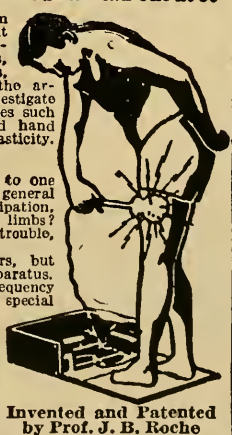
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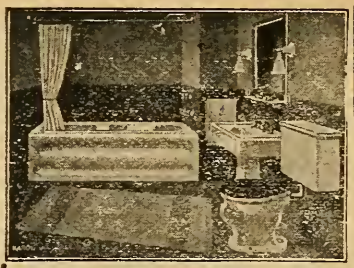
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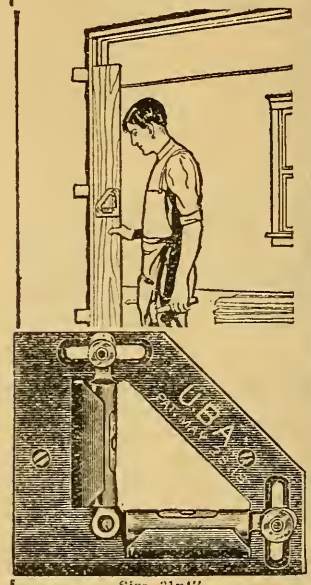
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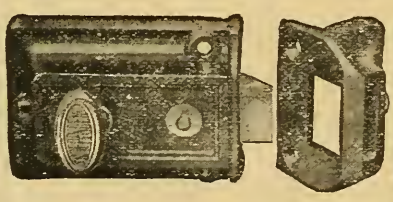
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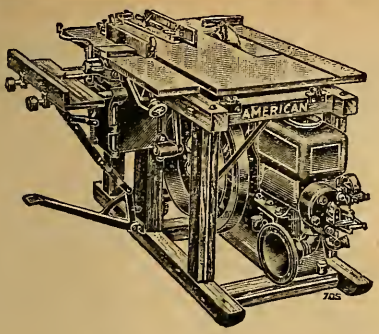
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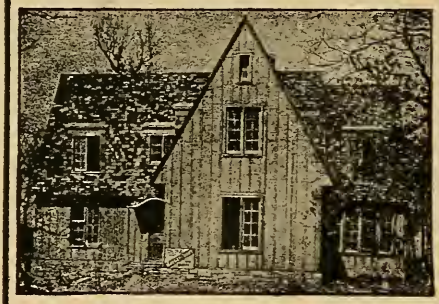
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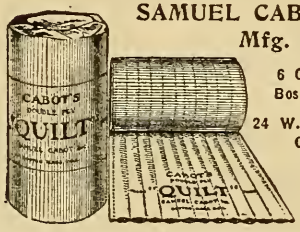
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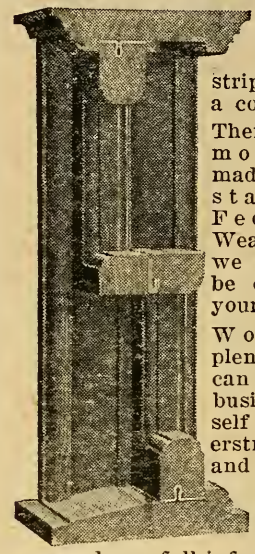
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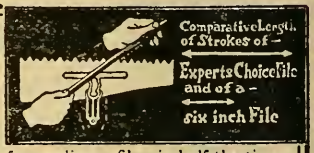
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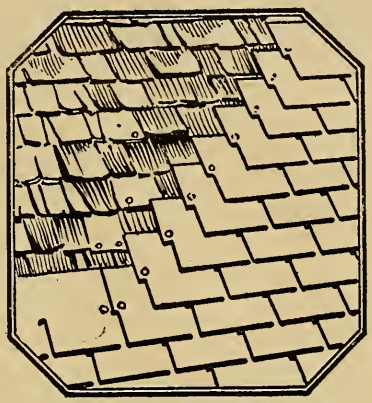
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REX FLINTKOTE STRIP SHINGLES

Right Over the Old Wood Shingles

And besides the added insulation think of the economy. The home owner does not have to pay for removing the old wood shingles or pounding down the old nails. There's no litter from the old roof to clean up afterward. It's a cleaner, quicker, easier way to re-roof.

May we send you our circular "A Saving Idea."

THE FLINTKOTE COMPANY

NEW YORK
342 Madison Ave.

CHICAGO
Peoples Gas Bldg.

BOSTON
809 Park Sq. Bldg.



"I Knew You'd Make Good"

"I ALWAYS felt you had it in you to get ahead. But for a time I was afraid your natural ability would be wasted because you had never trained yourself to do any one thing well.

"But the minute you decided to study in your spare time I knew you'd make good. You seemed more ambitious—more cheerful—more confident of the future. I knew your employers couldn't help but notice the difference in your work.

"Think what this last promotion means! More money—more comforts—more of everything worth while. Tom, those hours you spent on that I. C. S. course were the best investment you ever made."

HOW about you? Are you always going to work for a small salary? Are you going to waste your natural ability all your life? Or are you going to get ahead in a big way? It all depends on what you do with your spare time.

Opportunity knocks—this time in the form of that familiar I. C. S. coupon. It may seem like a little thing, but it has been the means of bringing better jobs and bigger salaries to thousands of men.

Mark and mail it today and without cost or obligation, learn what the I. C. S. can do for you.

INTERNATIONAL CORRESPONDENCE SCHOOLS
Box 8870, Scranton, Penna.

Without cost or obligation on my part, please tell me how I can qualify for the position or in the subject *before* which I have marked an X:

TECHNICAL AND INDUSTRIAL COURSES

☐ Blue Print Reading	☐ Electrical Engineering
☐ Architect	☐ Electric Lighting
☐ Contractor and Builder	☐ Mechanical Engineer
☐ Architectural Draftsman	☐ Mechanical Draftsman
☐ Concrete Builder	☐ Machine Shop Practice
☐ Structural Engineer	☐ Railroad Positions
☐ Chemistry ☐ Pharmacy	☐ Gas Engine Operating
☐ Automobile Work	☐ Civil Engineer
☐ Airplane Engines	☐ Surveying and Mapping
☐ Agriculture and Poultry	☐ Metallurgy ☐ Mining
☐ Mathematics	☐ Steam Engineering ☐ Radio

BUSINESS TRAINING COURSES

☐ Salesmanship	☐ Business Management
☐ Advertising	☐ Industrial Management
☐ Better Letters	☐ Personnel Organization
☐ Show Card Lettering	☐ Traffic Management
☐ Stenography and Typing	☐ Business Law
☐ Business English	☐ Banking and Banking Law
☐ Civil Service	☐ Accountancy (including C.P.A.)
☐ Railway Mail Clerk	☐ Nicholson Cost Accounting
☐ Common School Subjects	☐ Bookkeeping
☐ High School Subjects	☐ Private Secretary
☐ Illustrating	☐ Spanish ☐ French

Name.....
Street Address..... 11-21-23

City..... State.....

Occupation.....

Persons residing in Canada should send this coupon to the International Correspondence Schools Canadian, Limited, Montreal, Canada.



"Perfection" Brand Oak *for flooring*—

It is easier to sell a well-known brand of anything. Your customers have greater confidence in its value. Stock "Perfection" Brand Oak Flooring—the flooring with a long established reputation.

We have two large plants manufacturing "Perfection" brand, plain and quarter sawed. This insures dependable service. Write today for full details. Watch for our national advertisements.

Arkansas Oak Flooring Company

Pine Bluff, Arkansas

ARKANSAS OAK FLOORING CO. PINE BLUFF, ARK. "PERFECTION" BRAND OAK FLOORING PERFECTION OAK FLOORING CO., INC. SHREVEPORT, LA.

Do you know why Sheetrock is *different?*

Ques. *What is the chief difference between Sheetrock and ordinary wallboards?*

Ans. Sheetrock is made from gypsum rock—not paper, pulp or wood. It is therefore *non-warping* and *non-buckling, fireproof* and *permanent.* Its 3/8 inch thickness—nearly twice that of ordinary wallboards—makes Sheetrock uncommonly strong and rigid, easier to handle.

Ques. *What kind of nails are used with Sheetrock?*

Ans. When nailing directly to studding, joists or furring use 3-penny Cement Coated common nails (flat heads). On old plastered walls that are not furred, most carpenters use the 6-penny size.

Ques. *Does Sheetrock keep rooms more comfortable?*

Ans. Yes. Because of the natural insulating properties of Sheetrock, its thickness and permanently tight joints, Sheetrock walls keep out winter's cold and summer's heat.

Ques. *Which side of Sheetrock is placed against the supports?*

Ans. Always place the *trade-mark side* against supports. Butt joining edges and be sure all edges rest on supports.

Ques. *Must panel strips be used on Sheetrock walls?*

Ans. No. Through the use of Sheetrock Finisher at the joints you get uniformly smooth surfaces which can be decorated with wallpaper, paint or calcimine, either with or without panels.

P. S. Many other important Sheetrock advantages and construction hints are described in the Sheetrock Time Book. Send for free copy. Use the coupon!

UNITED STATES GYPSUM COMPANY

World's Largest Producers of Gypsum Products

GENERAL OFFICES: Dept. I, 205 West Monroe Street, Chicago, Ill.

Reg. U. S. Pat. Off.

SHEETROCK

The *FIREPROOF* WALLBOARD

Mail this coupon today

United States Gypsum Company
Dept. I, 205 West Monroe St., Chicago, Ill.
Send my SHEETROCK Time Book to:

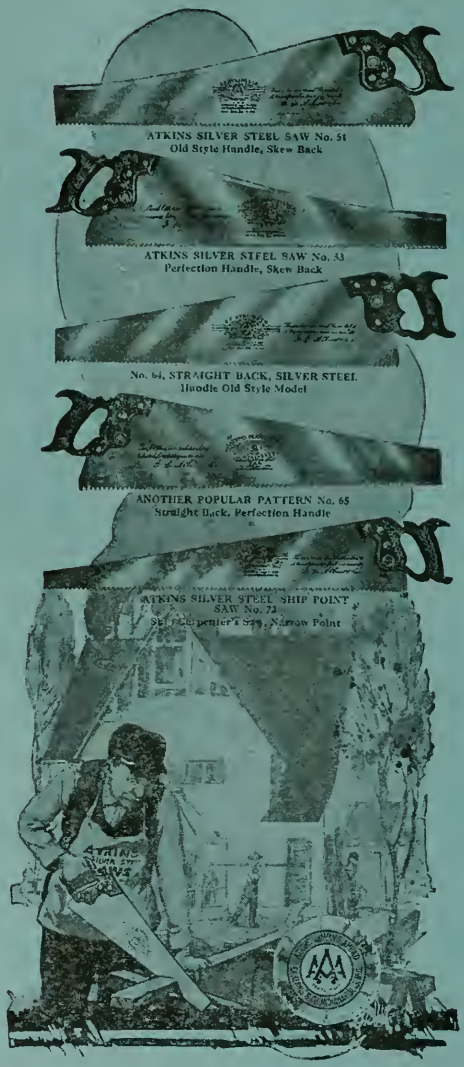
(Name)_____

(Complete Address)_____

Sheetrock is inspected and approved by The Underwriters' Laboratories, Inc.

ATKINS

SILVER STEEL SAWS



Look On The Saw For The Name, ATKINS

Hundreds of thousands of carpenters have looked for the name ATKINS and found it on the best of saws in the world.

For over sixty-six years, this company has been manufacturing saws and kindred products. A reputation has been built up on quality, therefore we can assure you that any Saw, Saw Tool or Saw Specialty of our manufacture on which our name appears is as our slogan implies,

"The Finest On Earth"

Buy them from any first-class hardware dealer; insist upon your dealer furnishing you the saw you want, an ATKINS. If he cannot supply you, write us.

Send us thirty-five cents for high grade nail apron, Saw Sense book and useful souvenir.

E.C. ATKINS & CO.

ESTABLISHED 1857 THE SILVER STEEL SAW PEOPLE

Home Office and Factory, INDIANAPOLIS, INDIANA

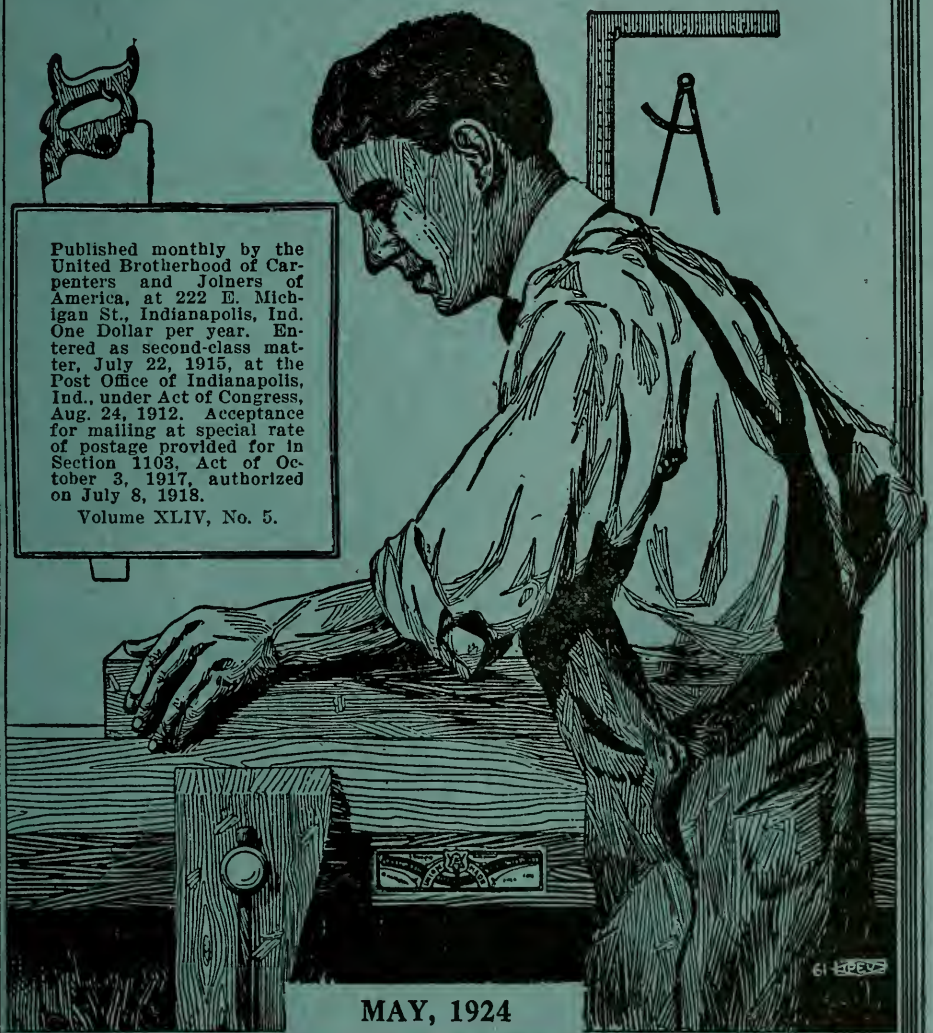
Canadian Factory, Hamilton, Ontario

Machine Knife Factory, Lancaster N.Y.

Branches Carrying Complete Stocks In The Following Cities:

Atlanta	New Orleans	Seattle
Memphis	New York City	Paris, France
Chicago	Portland, Ore.	Sydney, N. S. W.
Minneapolis	San Francisco	Vancouver, B.C.

The Carpenter

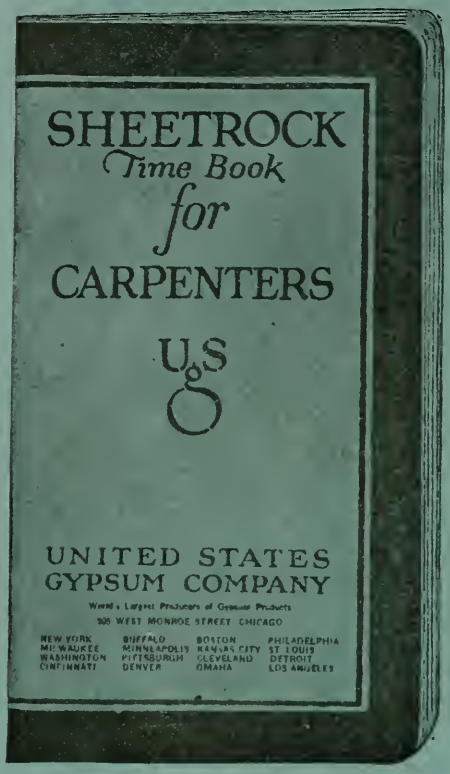


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Volume XLIV, No. 5.

MAY, 1924

A practical book for practical men



Every one of the 48 pages in the Sheetrock Time Book is a useful page. The ruled memorandum pages are handy for keeping an orderly record of the time spent on different jobs. Other pages give you measuring short-cuts and other valuable construction data. They also show how thousands of carpenters are erecting fireproof walls and ceilings quickly and at low cost. This book is free. Get your copy today! Just tear off and mail the coupon.

Sheetrock comes in standard sizes: 3/8 in. thick, 32 or 48 in. wide and 6 to 10 ft. long

UNITED STATES GYPSUM COMPANY

World's Largest Producers of Gypsum Products

GENERAL OFFICES: Dept. I, 205 West Monroe Street, Chicago, Ill.

Mail this coupon today

Reg. U. S. Pat. Off.

SHEETROCK

The FIREPROOF WALLBOARD

United States Gypsum Company
Dept. I, 205 West Monroe St., Chicago, Ill.

Send my SHEETROCK Time Book to—

(Name)_____

(Complete Address)_____

Sheetrock is inspected and approved by the Underwriters' Laboratories, Inc.



Specify Store Fronts that RESIST Wind Pressure--LONGEST

If the story of Zouri Key-Set Safety Metal Store Fronts could be told and the many trials they have successfully passed through could be pictured in all their graphic intensity, there would be a quick and general awakening among those who believe that a window can be nothing more than a window.

Zouri

SAFETY METAL STORE FRONTS

prevent glass breakage during installation or from distortion after the glass is installed.
Murnane Self-Adjusting Setting Blocks bring the glass into firm and even contact with the full face of the rigid rabbet. Zouri Key-Set construction holds it there.
In Zouri sash the glass is held in place by indirect screw pressure—more certain and perfectly safe.
There's a distributor near you who will give you full details without obligation. Ask us for his name.

A Zouri Key-Set store front is more. It is a fortification against severe wind pressures, vibration, shocks and distortion. It is a safe-guard of your display, of passerby interest and the profits that are yours from a good selling window.

Architects and Builders everywhere favor Zouri. The Underwriters' Laboratories list Zouri because of its tried and superior excellence. Join the "safety first" ranks of users—Specify Zouri.

Include this paragraph in glazing specifications for safer plate glass fronts—"All metal sash, Corner Bars and Self-Adjusting Setting Blocks used in Store Fronts must be listed by the Underwriters' Laboratories."

Zouri Drawn Metals Company

Factory and General Offices

1608 East End Ave. **Chicago Heights, Ill.**

Carpenters Like Simonds Saws



Simonds Saw and Steel Company

"The Saw Makers"

Fitchburg, Mass. Chicago, Ill.

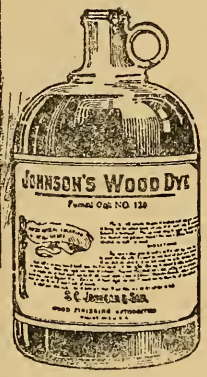
FREE—Book on Wood Finishing



We will gladly send you a copy of this authoritative book on Wood Finishing, without cost or obligation. Simply fill out and mail the coupon at right below.



Johnson's Wood Dye comes in all sizes—from half pints to gallons. It is conveniently put up in fine re-seal glass jars.



Our book gives complete instructions for finishing all wood—hard or soft—old or new. Tells how inexpensive soft woods such as pine, cypress, birch, etc., may be finished so they are as beautiful and artistic as hard wood. Explains just what materials to use and how to apply them. This book is the work of experts—beautifully illustrated in color—gives covering capacities—includes color charts, etc.

JOHNSON'S WOOD DYE

Johnson's Wood Dye has many uses, for both the artisan and amateur. ***Architects*** and contractors specify it for coloring woodwork and flooring in new buildings. ***Painters*** and ***decorators*** use it with equal satisfaction on new and old woodwork of all kinds. ***Housewives*** delight in it for doing over old furniture and for coloring reed and wicker baskets, etc. ***Manual training teachers and pupils*** use it for finishing their models. ***Upholsterers, furniture repairers*** and ***cabinet*** makers find it "just the thing" for their work—old and new.

Johnson's Wood Dye is very easy to apply—it dries in four hours and will not rub off or smudge—penetrates deeply, bringing out the beauty of the grain without raising it. Made in fifteen popular shades all of which may be easily lightened, darkened or intermixed. Full directions on every label.

S. C. JOHNSON & SON

"The Wood Finishing Authorities"

Racine, Wisconsin, U. S. A.

S. C. JOHNSON & SON, Dept. C. 5. RACINE, WIS.
"The Wood Finishing Authorities"
(Canadian Factory—Brantford)

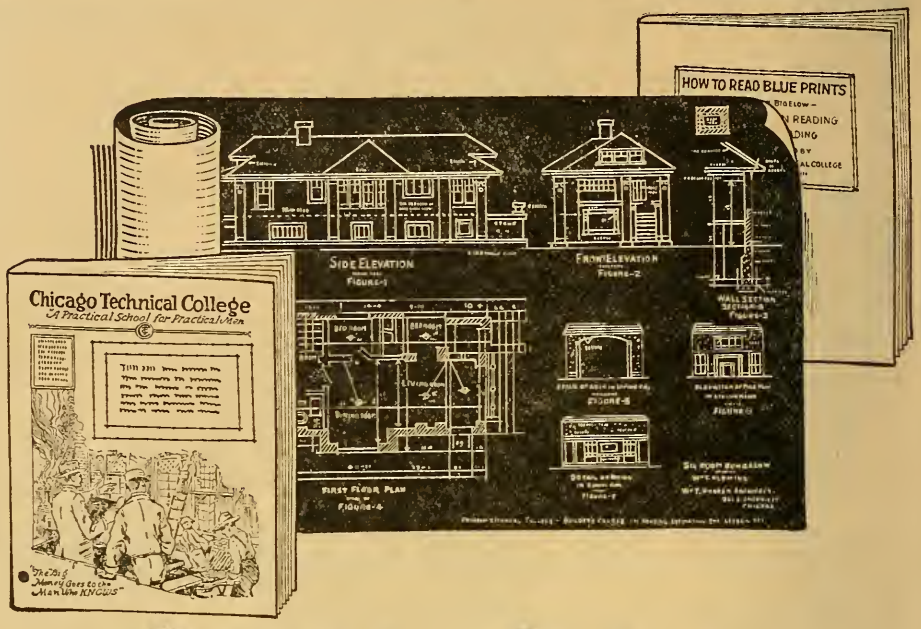
Please send me free and postpaid your Instruction Book on Wood Finishing and Home Beautifying.

MY DEALER IS _____

My Name _____

Address _____

City and State _____



Sent Free

Mail the Coupon for these 2 Books and Blue Print Plans

If you are in any building trade, we want to send you these 2 books and blue prints at our expense. One of these books contains a lesson in Plan Reading prepared by the Chicago Tech. experts; the other explains the Chicago Tech. method of training men by mail in the building trades for the jobs that pay the most money or for businesses of their own. All you have to do to get them is to mail the coupon. Don't send a penny.

Get the Knowledge that Will Make You Worth More Money

You may be as good a man as there is in the use of tools but as long as you remain a workman you won't earn more than the wage scale. It isn't manual skill that puts a man in the big pay class—it's the ability to use his head that brings the fat pay check or enables him to "go in for himself." That has been proved over and over again by workmen who took the Chicago Tech. training in the higher branches of building and are now foremen, superintendents and contractors.

J. B. Woodside of Oklahoma was a carpenter working for $6 a day when he took a course in training by mail at Chicago Technical College and was advanced to a foremanship, in 2 months, became a superintendent 5 months later and then went into contracting.

Carl Testroat of Iowa is another man who got into a successful contracting business through this training as did J. G. Hart of West Virginia, and C. W. Busch of Kansas.

Not only have workmen got ahead through this instruction but also contractors who were taking on small jobs because their experience was limited. Chicago Tech. has taught them how to handle the big jobs that pay the most money.

Train by Mail

Become a Building Expert

Never before have there been such opportunities as there are right now for men with expert knowledge of building. You can get ready for these big opportunities if you will use some of your spare time to study at home under the direction of the Chicago Tech. experts. No time taken from your present work. All this will be explained when we send you the free books and blue prints.

Plan Reading. Every man who has got very far ahead in any building trade can read blue prints. No man can expect to be a first rate foreman or superintendent until he knows what every line on a plan means and how to lay out and direct work from the architect's plans. By the Chicago Tech. Method you quickly learn to read any plan as easily as you read these words.

Estimating. Of course a man who wants to be a contractor or to hold a big job in a contracting organization must know how to figure costs of labor, material, and everything else that goes into any kind of building. The Chicago Tech. course covers every detail of this important branch—tells you just how it is done from actual blue print plans.

Superintending. How to hire and direct men, how to keep track of every detail of construction as it goes on, how to get the work done in the least time at the lowest cost is also fully covered in the Chicago Tech. Builders' Course.

Also special courses in Architectural Drafting for builders, taught by practical men. These explained in Special Catalog "D" sent on request.

Don't Let Your Chance Slip Away

If you don't make a bigger income this year than you have ever made in your life it is because you will not prepare for the jobs that are open to every trained man in your trade.

Not only are good workmen needed but there is a demand far beyond the supply for men who can read plans, figure costs and see that a job of building or some important part of a big construction project is done right and finished on time.

Read the questions in the space below. Whether you will make a big success in the building business or not depends on whether you can answer these and many other questions about building plans and specifications, that are all made very clear and easy for the Chicago Tech. home-study student.

Do You Know—

—how different materials are shown on blue prints?

—how "sections" and "elevations" are shown on the plans?

—how to lay out a building from the plan?

—how to take off quantities from the plan?

—how to figure building costs?

—why some lines on plans are shown dotted and others full?

Only Part of Your Spare Time Required

Getting this Chicago Tech. training does not mean quitting your work. If you live in Chicago, you can come to the evening classes at the College. If you don't live here, you can have the same instruction by mail that you would get if you were on the ground. You get the same lessons — you are taught by the same experts. The only difference will be that the lessons are sent by mail instead of given in person.

Stay on your job. Draw your regular pay. But put in a few hours a week of your spare time to pleasant, interesting home study under the direction of experts of the Chicago Technical College.

Hundreds of top-notch builders, superintendents and contractors, owe their success to this practical home-study course. There are 31 lessons and many sets of blue print plans in the complete course.

Send the Coupon--Now

It costs nothing to get the pay raising information which we will gladly send on request with the free Books and Blue Print Plans. We will explain clearly and completely how men, who had no better chances than you, are stepping into higher positions or becoming independent in businesses of their own. Mail the coupon today.

Chicago Technical College,
Dept. 539, Chicago Tech Bldg.,
118 East 26th Street, Chicago, Ill.

Please send me your Free Books and Blue Prints for men in the Building Trades. Send postpaid to my address below.

Write or print name plainly.

Name

Address

City State.....

Occupation

Lee Overalls

Comfort—Long Wear —Good Looks

BUILT IN

Lee Overalls

HERE'S a garment especially made for the carpenter. It has many features that makes it a favorite everywhere —broad two-ply suspenders, the apron triple-stitched to the overalls, safety rule pocket which keeps the rule from falling out, a handy hammer loop, extra high bib and large, roomy pockets.

And they wear like iron because they are made of close-woven, long-fibre cotton cloth, thoroughly tested for tensile strength, with triple-stitched seams, riveted rustproof buttons, and reinforced strain points.

Ask your dealer to show you this high quality garment. Try on a pair and you'll want no other. But be sure to ask for Lee Overalls—look for Lee on the buttons.

Sold by better dealers everywhere.

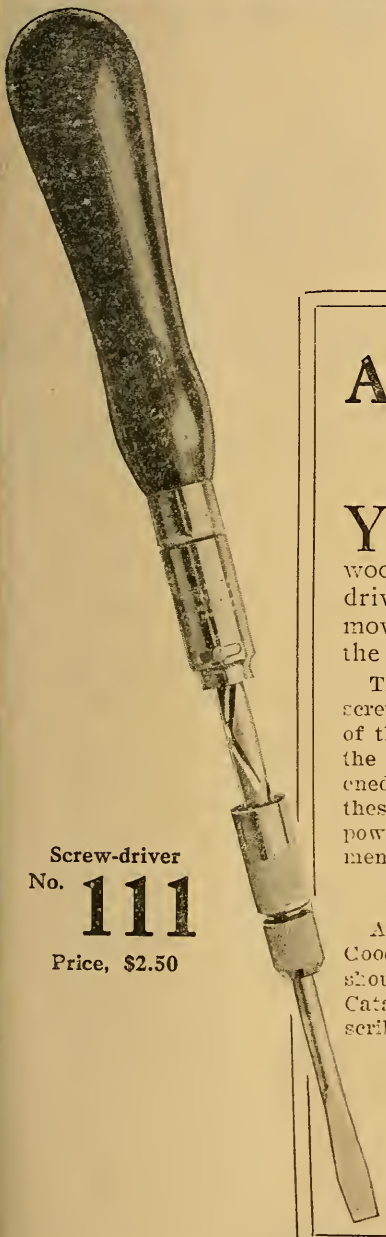


Lee Work Shirts

make a fine combination when worn with Lee Overalls. They are made for fit, comfort and long wear.

Manufactured by

THE H. D. LEE MERCANTILE COMPANY
Makers of the famous Lee Union-Alls
KANSAS CITY, MO.
Trenton, N. J. South Bend, Ind. Minneapolis, Minn. San Francisco, Calif.



Screw-driver
No. **111**
Price, $2.50

A powerful screw-driver

YOU just push, and the screw sinks in. Hard woods, soft woods—all look alike to this screw-driver. Moving the shifter knob moves a formed ring which shifts the dogs to the required position.

The entire bearing of an automatic screw-driver is upon the internal thread of the spiral nuts. The spiral nuts and the spiral of this tool are made of hardened steel. This prolongs the life of these parts, which, owing to the great power of the tool, are subjected to a tremendous strain.

Other tools for carpenters

Among the 1500 Good Tools that Goodell-Pratt make are many that should be in your tool-box. Write for Catalog No. 15. It illustrates and describes the entire line. It's free.

Goodell-Pratt Company
Greenfield, Mass., U. S. A.

Toolsmiths

Makers of Mr. Punch

GOODELL-PRATT
1500 GOOD TOOLS

Show Them WHY

these re-roofing slabs can be laid right over old roofs

How many home owners are there in your vicinity who would renew their roofs immediately if they knew they could avoid the muss and expense of tearing off the old shingles?

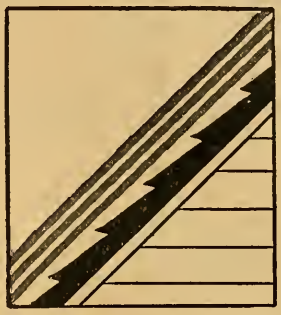
Now you can go out after these jobs. You can show them the special re-roofing slab which has been perfected by the makers of Beaver Vulcanite. You can show these home owners how they can now lay a fire-safe, weather-tight roof of beauty right over their old shingles. And you can show them WHY these patented slabs will lay flat and look just like a roof on a brand new home.

BEAVER VULCANITE ROOFING

These pictures tell the story

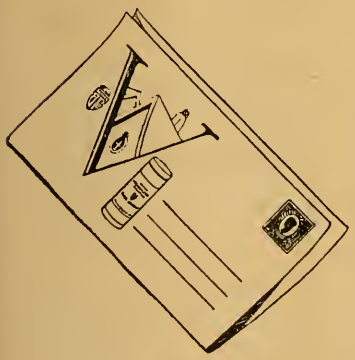


This shows how the ordinary "thin" shingle produces a "wavy" effect when laid over the sawtooth profile of a shingle roof. It's just like laying tissue paper on a washboard and putting your hand on it.



This shows how the double-thick Beaver Vulcanite Jumbo Hexagon Slabs overlap three deep, forming a tough, strong shield. It's just like laying a slab of heavy cardboard on a washboard—so strong it supports your hand.

Send for Sample Slab and Free Folder



Millions of home owners are learning about this wonderful re-roofing slab as a result of our big national advertising campaign. This advertising reaches hundreds right in your locality. Your customers will be asking you about "that Beaver Vulcanite re-roofing shingle." Get a sample and complete information so you can tell them all about it. Send coupon on next page.

BEAVER VULCANITE ROOFING

And show your how to get roofs



Have you heard about the new Beaver Vulcanite book that shows home owners how to choose the style and color of roofing material that will look best on their homes?

This is one of the most practical helps that any roofing manufacturer has ever placed in the hands of carpenters. Your customers will be delighted when you can show them what leading architectural authorities suggest for various types of homes—Colonial, French, English, Spanish, Western, etc.

This book—"Style in Roofs"—is the one which you see featured in our big national advertising campaign. Thousands have asked for copies of it; many of these interested home owners, no doubt, live right in your neighborhood.

Get *your* copy of this book. It shows practically

BEAVER VULCANITE ROOFING

customers of *Beauty*

every modern type of house and shows the design and color of Beaver Vulcanite roofing which makes each type look most attractive —and home owners want roofing beauty because it adds dollars and cents to the market value of their houses.

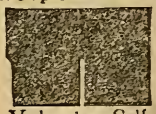
NOW is the time to send the coupon, for the roofing season is in full swing.

THE BEAVER PRODUCTS COMPANY
Incorporated
BUFFALO, NEW YORK
Thorold, Can. London, Eng.
Manufacturers of Genuine Beaver Wall Board
Beaver Vulcanite Roofing, Beaver Plaster
Wall Board and Plaster Products

The Vulcanite Line Is Complete



Beaver Vulcanite Hexagon Slabs produce a roof of an interesting pattern with heavy shadowlines. Space automatically. Speed up laying. Triple-thick protection at butts.



Beaver Vulcanite Self-spacing Shingles are unlike any other individual shingles. A patented shoulder seals roof tightly above notch or slot, and also makes spacing automatic.

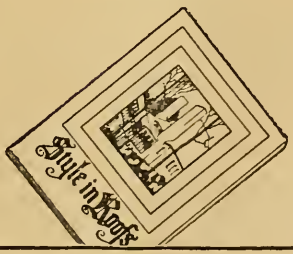


Beaver Vulcanite Doubletite Slabs produce a tile-like effect and build a roof triple-thick at butts and double-thick elsewhere—space automatically.

Beaver Vulcanite Patented Slabs and Shingles are produced in various weights and colors. They are slate-surfaced and are approved by the National Board of Fire Underwriters.

Beaver Vulcanite Roll Roofing is produced in various weights and surfaces, including plain, sand, mica, talc and crushed slate. Also in ornamental styles.

Send the Coupon



THE BEAVER PRODUCTS COMPANY, Inc. Dept. H. 5.
Buffalo, New York

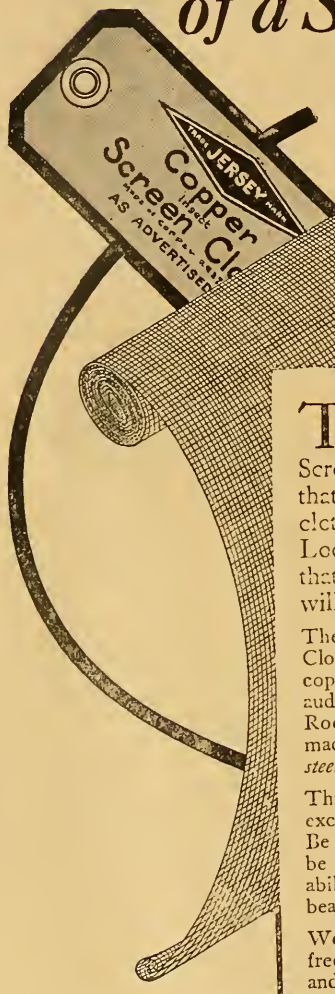
Gentlemen: Please send me your two new, free books—"Style in Roofs" and "Re-Roofing"; also sample of slate-surfaced roofing.

Name.....

Address.....

State.....

The Guarantee of a Stiff Copper Screen



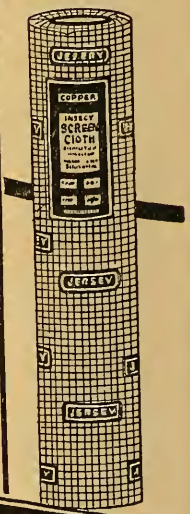
THE Jersey Tag is attached to every roll of Jersey Copper Screen Cloth. It is your assurance that you are buying a copper screen cloth that will not stretch or bulge. Look for the tag, because it means that you are getting copper cloth which will give your customers satisfaction.

The durability of Jersey Copper Screen Cloth is due to the fact that it is made of copper 99.8% pure. Its great stiffness and tensile strength are due to the special Roebling process by which the wire is made, *so that it compares favorably with steel.*

This unusually stiff and strong wire is used exclusively in Jersey Copper Screen Cloth. Be sure that your screen jobs are going to be of the greatest durability and serviceability. Look for the red and black tag bearing the Jersey trade-mark.

We will be glad to send you on request, free, our booklet "A Matter of Health and Comfort." Ask your hardware merchant for a sample of Jersey Copper Screen Cloth and test it for yourself. If he does not have it, write us and we will tell you how to obtain it.

THE NEW JERSEY WIRE CLOTH COMPANY
620 South Broad Street
Trenton New Jersey



TRADE **JERSEY** MARK

Copper Screen Cloth

Made of Copper 99.8% Pure

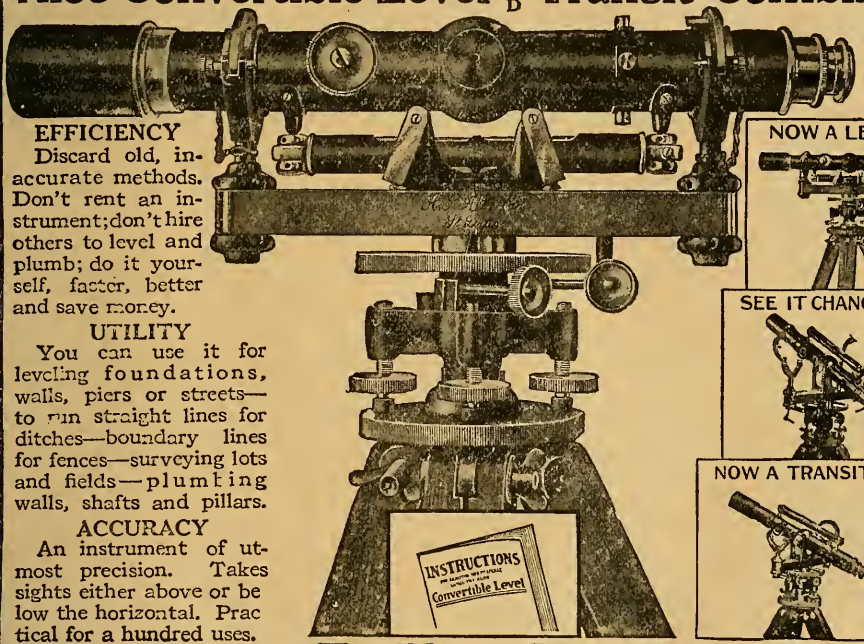
Level and Plumb Like the Big Builders
Own Your Own-Make More Money

$5.00 Brings it to you

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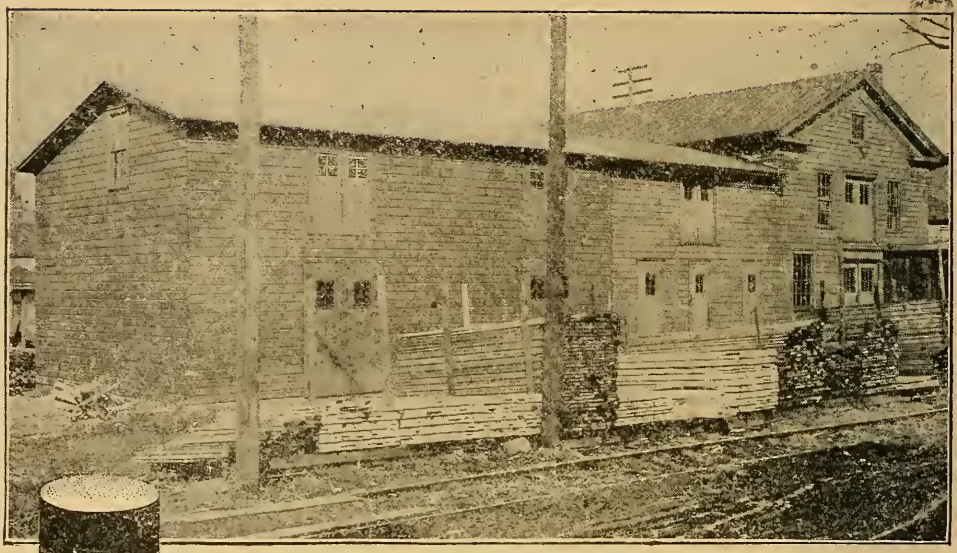
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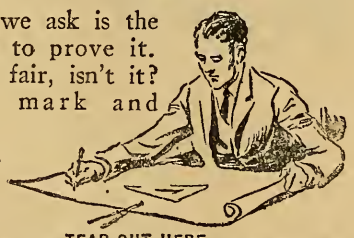


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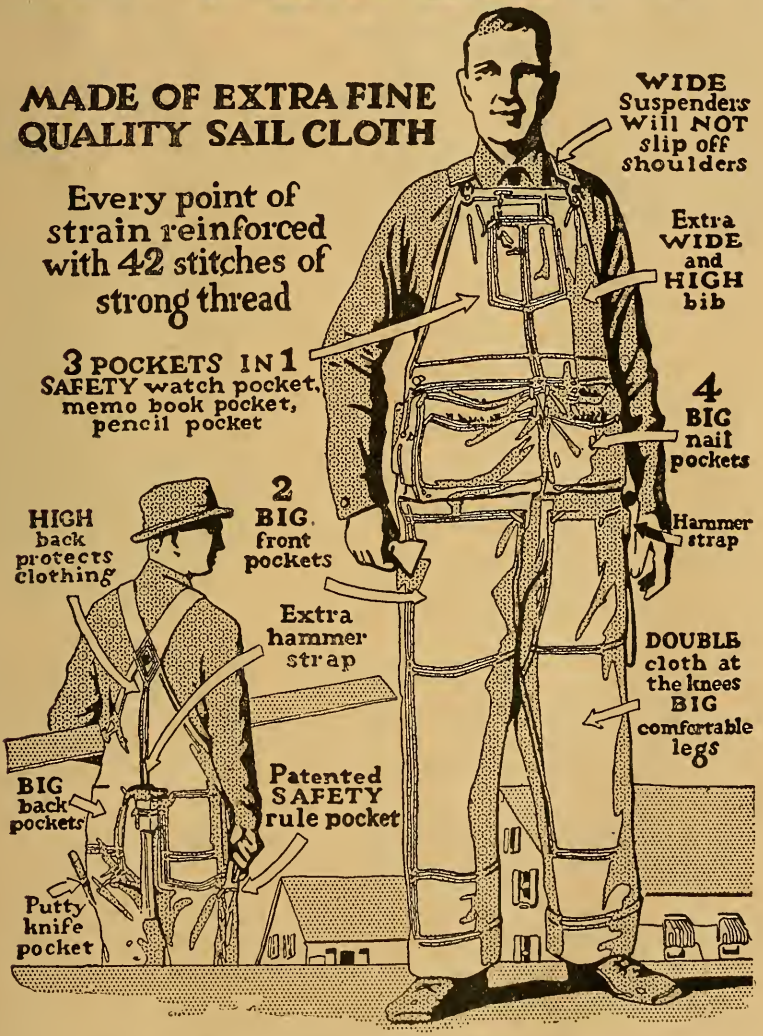
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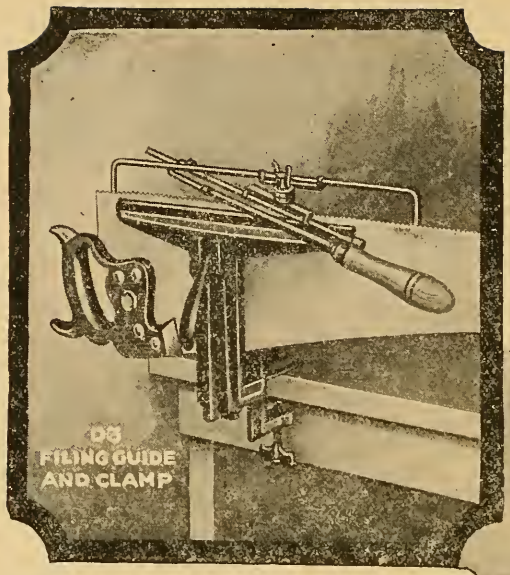
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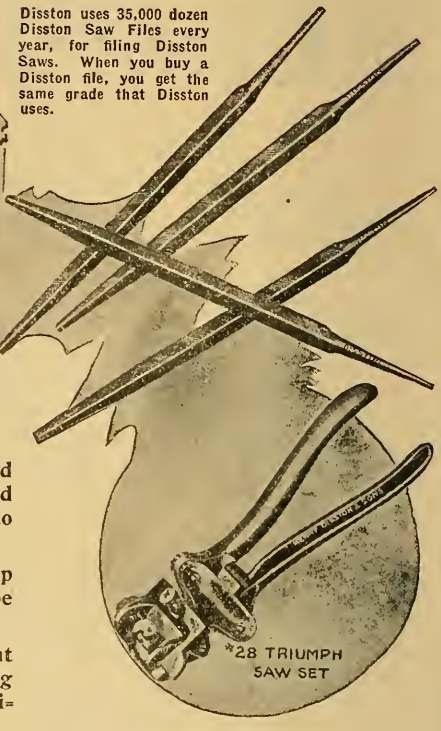
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Carpenters' Building, 222 East Michigan Street, Indianapolis, Indiana 51

Established in 1881
Vol. XLIV—No. 5.
INDIANAPOLIS, MAY, 1924
One Dollar Per Year
Ten Cents a Copy

That the open shop is now favored by the Stanley Manufacturing Company of New Britain, Conn., who manufacture a number of carpenter's tools, known as the Stanley tools, was a declaration recently made by Mr. Stanley, Jr., an officer of the company at a conference held with Representative Charles N. Kimball and Business Agent McGrath at the plant of the company. This concern is constructing a large building at New Britain. The contractor is the Aberthaw Company of Boston. Non-union carpenters were found on the job. On complaint of Messrs. Kimball and McGrath, as representatives of our organization, Mr. Stanley arranged the conference, and to their astonishment made the above declaration.

HOME FOR OUR AGED MEMBERS

SINCE the official announcement was made that our Brotherhood had purchased a tract of land at Lakeland, Fla., for a site for the Home for Our Aged Members, the project has attracted attention all over the North American continent. In respect to our members, it can be said that no enterprise undertaken by the Brotherhood has aroused so much interest, or brought forth so many helpful suggestions designed to assist the General Officers in carrying out the additional weighty responsibilities which it added to their duties.



View of Land Under Development On Site of the Home For Our Aged Members, Lakeland, Fla.

It would be impossible to publish all the communications which come to "The Carpenter," dealing with this subject. But during the past month we have received letters from two old-time members which it is believed will prove of general interest.

One is from Brother Edward Kimpton, of Denver, Colo., who has reached the remarkable age of 91 years, with a membership in our Brotherhood of more than two score years to his credit. In his communication, addressed to General President Hutcheson and the General Executive Board, Brother Kimpton says:

"I, Edward Kimpton, member of L. U. 55, Denver, Colo., am deeply interested in the question of Old Age Pensions, seeing that I am now over 91 years of age, and have been a member nearly 41 years, so that naturally I am unable to earn my living in competition with other younger members of our organization; and were it not for the kindness of my daughter and son-in-law I should become a public charge.

"I have read very attentively the several articles relating to the purchase of land in Florida, for a home for aged members, but I fail to see any prospect of relief in the near future for myself or others similarly situated, as there is no suggestion as to when the Home would be ready for occupancy.

"I therefore beg leave to suggest that those members who have reached the age of 80 years or over, be placed on the list of members, eligible for the pension; as I fear many of us older members will be called on to pay the debt of nature, before receiving the help that is sorely needed now, and to which we are justly entitled.

"I have no doubt but that some of our members have been able to accumulate a sum sufficient to keep them from want, but in my own case, after raising a family of nine children to maturity, there was not much opportunity to save a competence for old age.

"As your records will show, my wife (Harriett Kimpton) died two years ago, after much suffering, 40 days short of being 88 years of age.

"Asking your kind and thoughtful consideration of this matter, I remain,

"Yours truly,

"EDWARD KIMPTON."

up the offer in his article by the following formal communication:

"March 20, 1924.

"To the General Executive Board.

"Gentlemen:

"I herewith offer you the following proposition: That I, David J. Farley, of Toluca, Ill., will return to the Home and Pension Fund of the United Brotherhood of Carpenters and Joiners of America, the amount in full of disability claim paid me in August, 1916, with interest thereon to date, with the distinct understanding that the amount in question be applied to the establishment of that



One of the Big Citrus Groves On Site of the Home For Our Aged Members, Lakeland, Fla.

Coming to the next letter, our readers will remember that in our April issue we published an article entitled "An Old-Timer Discusses Home for the Aged," written by Brother David J. Farley, of Toluca, Ill., and offering, as proof of his warm interest in the Home project, to donate to the institution the amount of his disability donation received in August, 1916.

Brother Farley is a well known member of the Brotherhood, and formerly a familiar figure at its conventions where his good advice, constructive criticism, and wise counsel contributed to the success of those gatherings. He now backs

long dreamed of Home for Our Aged Members. With this understanding the amount will be forwarded to the General Office as soon as I am officially notified of your acceptance of same.

"I wish at the same time to tender you my hearty thanks for the great and good work you have so far accomplished for the "old boys" who fought the battles of Organized Labor in the past and established conditions that the younger men now enjoy.

"I also wish to thank the Chairman of the Board, Brother Hutcheson, for following in the footsteps of his predecessor, the late Jim Kirby, in protecting

the old men in their declining days. It is a noble work for which we all ought to be truly grateful and thankful.

"D. J. FARLEY,
"Toluca, Ill."

As a typical instance of press comment on the subject the following excerpt, taken from "The Constitution", Atlanta, Ga., of March 29, last, is interesting. It says:

"In acquiring this valuable tract of land the Brotherhood gives evidence of its determination to establish a great institution. A labor organization is building righteously and materially when it plans a pension or a home for its aged and indigent members. It promotes a spirit of genuine brotherhood and fosters a type of fraternalism that is too seldom practiced."

The foregoing communications serve to show the interest which is being taken in the Home project. Now that a start has been made, it has given our membership a tangible proposition to consider, and marks the first step in the direction of the realization of an ideal which has engaged the minds of thousands of our members for the past twenty years.

Soon it will be time for our General Convention to assemble, and there the delegated representatives of our membership will express their views as to plans and policies for carrying to final and complete success the plans of our Brotherhood for the founding of a Home For Our Aged Members.

FROM THE VIEWPOINT OF THE LEARNER

(By a Brotherhood Apprentice.)

IN looking over the March issue of "The Carpenter," I read with much interest the article entitled, "Training Apprentices."

Now, being an apprentice myself and desirous of becoming as proficient as possible during this term of training, I can only say that I heartily endorse every word in the above mentioned article.

It is not that there are not contractors who endeavor to give the apprentice a "logical and co-ordinated" system of apprenticeship, far from it. However, it is an absolute fact that there are contractors who, instead of giving the apprentice the necessary thorough training, use him simply as a tool to perform most any kind of odd pieces of work, often altogether apart from the trade of carpentry.

Not only this but many times the apprentice is set to a task without any instructions whatever, and is expected to perform that task as if he were an expert mechanic. Everyone is "too busy" to be bothered—let him figure it out for himself. This would be all right providing the apprentice had received previous instructions as a basis for his calculations. On the contrary, the system much in vogue might be described as "putting the cart before the horse." This is a condition which should be remedied by our Brotherhood, with the object of creating or insuring, for the nation of tomorrow, a capable and efficient army of carpenters.

In thirty years from now what is going to constitute, in a large measure, the army of carpenters? Is it going to be an inefficient one, due to lax methods of apprenticeship, or is it going to be an army of capable men who have had a thorough and consistent training? The decision of this question rests entirely with the United Brotherhood of today.

Will it not do more to perpetuate unionism, to establish it on a firm and solid foundation to provide for efficient members in years to come, by a logical system of apprenticeship? Further, the man who gets by on a bluff, having served no apprenticeship, but perhaps working a year or two as a full fledged carpenter then joining the union is, as a rule, not quite the best advertisement for the United Brotherhood. A thorough apprenticeship, that is a universal one, will, I believe, eliminate to a great degree, those who are trying to get by on a bluff. I have talked with many older and experienced carpenters who have explained to me their apprenticeship training, the thoroughness of which is attested by their proficiency today.

The United Brotherhood has made, and is still making, wonderful strides for the betterment of carpenters economically, socially and otherwise—keep up the good work. Therefore my appeal, as an apprentice, which I believe, would be voiced by many other appren-

tices, is: Please do not succumb to a passive interest in the upward progress of this all-important army of the nation's future builders. On the contrary, establish and perpetuate a solid and basic principle of apprenticeship.

Just how this is to be done rests with older heads than the apprentices, but again, let me beg, give us our rights for we earnestly desire to become thorough mechanics, else why should we ever seek to learn the trade of carpentry?

CONSTITUTIONAL AMENDMENT IS NEEDED

INVESTIGATIONS of sweatshop child labor by the National Child Labor Committee, reveal that by far the greater portion of this work in Jersey City is controlled, not by local employers, but by New York manufacturers who, to escape the New York regulations against tenement home work, send their work across the river to be done by the children of Jersey City.

Judge Sullivan has gone the limit in severity in imposing penalties upon the Jersey City men and women found guilty of exploiting children, but—and here is where the futility of our present patchwork system of child labor laws appears—he cannot touch New York employers. They are, of course, not subject to Jersey City jurisdiction—and, under this system, need answer to no authority but that of their own State of New York.

Federal authorities cannot touch them, as they could have done if the Federal law prohibiting interstate commerce in the products of child labor had not been declared unconstitutional. The New York law cannot touch them, for they are not employing child labor in New York State.

This situation is one that may easily be repeated every day in every State of the Union. Without Federal control of child labor, endeavors — admirable though they may be—of citizens and officials of individual states and cities to correct evils in their own communities will not suffice to end child labor.

Federal regulation is the only solution, and previous unsuccessful attempts prove that a constitutional amendment furnishes the only possible method.

For New York manufacturers to be able to escape the laws of their own state by simply crossing the river is a ridiculous state of affairs, and passage of the bill for a constitutional amendment in the next session of Congress will be the first step toward the ending of the farce.

ILLITERACY TAKES TOLL OF LIFE AND LIMB

ILLITERACY not only is an obstacle to the industrial and agricultural advancement of the nation, but it spreads death and injury among the workers, the Federal Bureau of Education declares.

The Bureau says that Marian K. Clark, of the New York State Industrial Commission, estimates that one-half of the accidents in factories, with a resultant loss of $50,000 per day to industries, are due to ignorance of the language.

There are 800,000 factory workers in New York State who can not speak English. In 1916 $11,500,000 was paid out in that State in accordance with the workingman's compensation law, an amount which would be increased to $35,000,000 if to it were added loss of wages, labor turnover, doctors' bills, and administration of the law.

Statistics of the United States Department of Labor show that the rate of accidents in the iron and steel industry during a period of eight years was highest among the non-English speaking workers and showed little decrease from year to year. The Ford Motor Co., officials state that accidents have fallen off 54 per cent since their school started in 1914.

In mining, the most hazardous occupation in this country, lack of ability to read the English language is a tremendous handicap. In 1919 Mr. Manning, then Director of the Bureau of Mines, stated that 465,000 men in the mining industry came from non-English speaking races and that many of them were illiterate. He stated that if these men were taught to read and write English

it would be a tremendous economic factor in the industry through a reduction in the casualty list. He says:

"This is a plain business proposition to prevent the death of at least 1,000 miners each year and to prevent the injury of more than 150,000 miners each year. Thousands of raw, ignorant, illiterate foreigners, many of them unable even to read or write their native language, have been poured into the great American mining machine each year and with most disastrous results. The mines that employ numbers of foreigners generally have the precautionary rules printed in the different languages, but if the foreigner cannot even read his own language these safety guides are of no value to him.

"The best estimates from a number of the larger mining States are to the effect that the non-English speaking foreigners suffer twice the fatalities that the English-speaking miners do. This means an excess of 930 non-English speaking foreigners killed each year, and I may say unnecessarily.

"If the average State compensation is $3,000, which is a fair figure, the total economic loss each year to the country through the excess of deaths of non-English speaking miners alone amounts to $2,790,000. On the same basis it is estimated that the excess of non-English speaking miners injured each year amounts to 69,750 men.

"This is a loss in wages alone of $1,743,750. Taking the excess of deaths and injuries together due to non-English speaking foreigners the economic loss each year reaches $4,533,750. This is entirely aside from the other costs to the industry in production cost."

DEATH ROLL

J. N. DODSON, L. U. 923, Cleburne, Texas.

SOME EDUCATION FIGURES

Five million illiterates were enumerated in the 1920 Census. The majority of them — over 3,000,000 — were native-born Americans. These 5,000,000 according to the Census, "should be understood as representing only those persons who have had no schooling whatever." In the draft one man in every four could not write a letter home or read a newspaper in English.

8,000,000 of our 14,000,000 foreign-born citizens come from countries in which from 25 to 80 per cent of the population is illiterate. Millions of these people are illiterate or unable to speak English. The lack of facilities for adult education makes it impossible for many of these people to take the first step toward becoming intelligent citizens.

Millions of American children are now being denied any educational opportunity. 1,437,000 children from seven to thirteen years of age were listed by the last Census as not attending "any kind of educational institution." Over 1,000,000 child workers were enumerated, counting those only from ten to fifteen years of age. Millions of other children are being given such meagre school opportunities that they may be expected to reach maturity in ignorance and lacking the tools—reading and writing—by which information may be acquired.

These are some of the facts cited by the National Education Association, in its propaganda on behalf of the establishment of a Federal Department of Education by act of Congress.

THIS IS CONVENTION YEAR

The Twenty-first General Convention of the United Brotherhood of Carpenters and Joiners of America will be held in Indianapolis, Ind., in September this year.

Numerous matters of the utmost importance to our organization are scheduled to be dealt with at that gathering, and all signs point to it as being one of the busiest conventions ever held by our Brotherhood.

Among other things to be borne in mind is, that all proposed amendments to the General Constitution and Laws, for consideration by the convention, must be sent to the General Secretary not later than July 15th. During the month of July also, delegates to the convention will be elected.

Ottawa, Ill., Has Enough

There are plenty of carpenters in Ottawa, Ill., for all the work which is going on there at this time, or is in prospect for the coming summer.

Editorial

THE CARPENTER

Official Journal of
THE UNITED BROTHERHOOD OF CARPENTERS AND JOINERS OF AMERICA

Published on the 15th of each month at the CARPENTERS' BUILDING
Indianapolis, Ind.

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FRANK DUFFY, Editor

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INDIANAPOLIS, MAY, 1924

Keep Your Eye On the Road Ahead

ALL signs and predictions that 1924 would prove to be the banner year in building construction in the United States, taking the country as a whole, have so far been justified. In that vast area which includes 27 states lying east of the Mississippi River and north of the Ohio River, the estimated value of building contracts awarded during the week ending March 28 was $108,743,100.

These are the latest figures. They and the area they deal with form the basis on which the United States Department of Commerce makes its reports. The average weekly valuation in 1923 for the same area was approximately $68,000,000. A feature of this year's figures is that $54,241,400 of the entire amount for the period mentioned is taken up with residential work.

This covers apartments, flats, houses, barns, farm buildings of various kinds, private garages, hotels and so forth. Viewed in the light of experience of past years the present volume of building work planned, and in progress, is amazing. Of course the time will come when there will be a slowing up. But, speaking generally, it is not in sight yet, although in certain localities there is not as much activity as in others.

This phenomenal condition is reflected in the results which have ensued in the districts where our Local Unions and District Councils have been engaged in negotiations with contractors respecting wages and conditions. In most cases an increase in wages has been secured, and in none has there been a reduction recorded to date. Strikes have been few, in most cases short, and, bearing in mind the total membership of the Brotherhood, have involved relatively small numbers of our members.

The situation as a whole is satisfactory to contemplate. But it is no time to lie back on our oars, and think our working conditions are going to remain this way forever, without effort to keep them so. Organization and vigilance secured for us what we have. And if we want to keep it the same means must be used. Do not forget for one moment, that any slackening of building activity will be eagerly seized as a weapon by employers to beat down wage scales which they regard as altogether too good for mere working men.

Let every Local Union, every District Council, and every individual member see to it that, when that time comes, our Brotherhood as a whole, shall be in a position to put up a united front, against all who would try to take from us and ours those things which we have established our right to by the hard work of organization.

Hands Off American Standards

BY the end of next month, the present law governing the entry of immigrants into the United States will pass into history, and another take its place. Despite clamorous demand

from quarters more interested in a deluge of cheap labor than anything else, Congress will not relax the conditions under which new-comers can enter.

From sources voicing with authority the views of building trades employers' organizations, there comes a howl of general protest about this. If only the bars were raised high for their entrance, it is believed a vast horde of building mechanics would come in from Europe. And America is pictured as needing them badly. This would imply a nation-wide shortage of building trades workers.

There is no such shortage. Nor is there one in prospect for the coming building season in the United States. What contractors' associations really mean when they talk of shortage is, that there is a shortage of building tradesmen willing to work for any old wage which the contractors would like to pay them.

They feel that with a big influx of workers, with European ideas of wages and living standards, they could bring the American mechanic to his knees. What is really troubling the building trades employer is not a shortage of men, but the wage rates that building trades workers have established for themselves through organization.

The trades unions of this country do not close their doors against the European worker who comes here prepared to help them support the living standards they have established. But they are opposed to workers from Europe, or anywhere else, being brought over at the instigation of selfish employing interests to enable them to break down those standards. And that is all they want them for really.

Dodging the Issue

AT the annual convention of the Associated General Contractors of America, held in Chicago recently, the question of the training of apprentices in the building trades came in for a lot of discussion. But after milling around on the subject, the gathering came back to the old stand of "let George do it." The final decision was that the Association "co-operate with the American Construction Council, educational institutions and local associations, in the establishment of apprenticeships, and in the actual training of apprentices."

No attempt at facing the question with a view to bringing about a plan whereby a nation-wide, co-ordinated system of apprentice training could be devised and put into practice. That would mean they would have to get into much closer touch and co-operation with the building trades unions than they wish to. The only real and practical way in which a young man can learn a trade is by being instructed by skilled mechanics, and getting that instruction in the ordinary course of work on actual building operations.

To be thorough this must be implemented by technical instruction, preferably running parallel with the progress which he has attained in his practical experience. The majority of skilled mechanics are union men. And not until it is admitted by general building contractors that it is to these skilled mechanics and their union that the apprentice must come to learn his trade, will any real and complete apprenticeship system for the building trade be established in the United States. Rather than do that the contractors, as a body, seem disposed to see the matter left in its present chaotic and haphazard condition. Can it be that they fear the budding mechanic might learn trade unionism as well as his trade?

More "Uplift," Less Wages

BETHLEHEM Steel Company has under construction a "model city," for the use of its employes at Lackawanna, N. Y. The estimated cost of the job is $1,250,000, and this has been broadcast with a blare of publicity. Mr. Schwab and his associates are no believers in hiding lights under bushels, not even the lurid flame tongues that strike into the dark sky of the night from their blast furnaces and mills. It all holds advertising value, capable of impressing favorably those who are too shallow of mental vision to see behind the sham into the vulgar reality which lies back of it.

This money which the steel corporation proposes to use thus, is money kept back from the workers in wages. Moreover most of it up to the present is from dividends made possible by a twelve-hour work day. If workers in the steel mills could have proper wages they could surround themselves with the decent things of life. It would not need this Prussian-like scheme of thrusting

a certain environment down their throats, on the plea that it is best for them, whether they like it or not.

The steel industry has come in for some mighty poor publicity in recent years. Wages too low for decency, hours twelve or more a day, and dividends soaring to figures never before dreamed of. Now that public exposure and agitation has forced some measure of redress in the lives of the steel workers, the nimble mind of "enlightened capital" intends to see to it, as far as lies in its power, that it gets what it pays for. Better living conditions must be made to render higher efficiency and more output, from bodies and minds of workers made more capable by purer air, and cleaner, healthier surroundings.

Nothing will be given for nothing, however. Indeed, no. That would only undermine the stout and sturdy feeling of self-reliance in the worker. He will get his cottage or whatnot at "cost price," paying for it somewhat on the "dollar down, dollar when they catch you" plan. The whole to be secured by a nice mortgage which will keep him meek and mild where questions of wage rates are concerned. As the publicity matter of the scheme says, "The company retains no rights of any kind in the houses or land, as long as the mortgage and other obligations are met." Sure! "Either be a good dog around here, or out you go." That's about what "other obligations" means. The whole business is to be done with wages which ought to go into the pockets of the steel workers. And they'll stand for it, too.

Postal Workers' Wages

WHEN the U. S. Chamber of Commerce will come out and support the proposed increase of pay for workers in the Postal Department, as it has done, it looks like a gift horse whose molars might well repay examination. There's a tag to it somewhere. Perhaps in the last analysis it is realized that men of requisite efficiency will not seek to enter, or remain in the postal service unless better pay is given.

The post office department is such an important matter to the business interests of the country that sooner than see deterioration of its personnel they will be willing to agree to a more equitable wage—especially as it will not come directly out of their own pockets. One thing is certain, that it does not spring from any disinterested desire to do justice to a class of workers who, considering the responsibility they have to carry, are among the poorest paid.

If the Chamber of Commerce is willing to add its mite to the efforts of those who are seeking better pay for the postal workers, then, back of that willingness is the feeling that membership of the chamber is going to get the benefit of it, by having an efficient class of men in charge of the postal machinery of the country.

Seems Circumstances Alter Cases

ANTI-UNION advocates specialize in demanding that the law of supply and demand should be allowed to operate without hindrance from trade unions, in the labor market. The "iron law of wages" is their particular pet. Meaning they want to see worker pitted against worker, in savage competition for a job, and without any organization enabling them to have a say in the price which shall be paid for that job. Today they are getting some practical operation of the law of supply and demand in respect to building trades labor. Only it happens to be working in the opposite direction to the way they would like. But logic is still logic. So why all this howl because some workers are getting wages above a mere level of subsistence?

Membership Steadily Increasing

The membership of the United Brotherhood increased 2,745 during the month of February, this year. These are the latest figures available at the time of going to press, and all indications point to even better showing still, as the season opens up.

Ponder This—and Be Ready

"Europe with its aristocratic and autocratic foundation has tried to base civilization upon cheap labor, but that is not the base of civilization in America. Nevertheless, it is true that there are many who will welcome the opportunity that inactivity and unemployment would bring to take revenge upon labor" —from an address by Frederick L. Cranford, President, Associated General Contractors of America, delivered at Chicago, Ill., on the occasion of the annual banquet of the Association, this year.

Official Information

GENERAL OFFICERS OF THE UNITED BROTHERHOOD OF CARPENTERS AND JOINERS OF AMERICA

GENERAL OFFICE
Carpenters' Building, Indianapolis, Ind.

GENERAL PRESIDENT
WM. L. HUTCHESON
Carpenters' Building, Indianapolis, Ind.

FIRST GENERAL VICE-PRESIDENT
JOHN T. COSGROVE
Carpenters' Building, Indianapolis, Ind.

SECOND GENERAL VICE-PRESIDENT
GEORGE H. LAKEY
Carpenters' Building, Indianapolis, Ind.

GENERAL SECRETARY
FRANK DUFFY
Carpenters' Building, Indianapolis, Ind.

GENERAL TREASURER
THOMAS NEALE
Carpenters' Building, Indianapolis, Ind

GENERAL EXECUTIVE BOARD
First District, T. M. GUERIN
290 Second Ave., Troy, N. Y.

Second District, D. A. POST
416 S. Main St., Wilkes-Barre, Pa.

Third District, JOHN H. POTTS
646 Melish Ave., Cincinnati, O.

Fourth District, JAMES P. OGLETREE
Bradentown, Fla.

Fifth District, J. W. WILLIAMS
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Sixth District. W. A. COLE
810 Merchants National Bank Building
San Francisco, Cal.

Seventh District, ARTHUR MARTEL
1705 Chambord St., Montreal, Que., Can.

WM. L. HUTCHESON, Chairman
FRANK DUFFY, Secretary

All correspondence for the General Executive Board must be sent to the General Secretary.

Quarterly Proceedings of the General Executive Board, 1924

Since the previous session of the General Executive Board, the following movements were acted upon by correspondence.

December 28, 1923.

Little Rock, Ark., Pulaski County District Council—Movement for an increase in wages from 80c to $1 per hour, effective March 3, 1924. Official sanction granted; financial aid to be considered later, in such sums as the funds will warrant, as reports are received at the General Office.

Tipton, Ind., L. U. 358.—Movement for an increase in wages from 75c to 85c per hour, effective March 1, 1924. Official sanction granted.

Alton, Ill., L. U. 377.—Movement for an increase in wages from $1 to $1.25 for outside men, and from 90c to $1 per hour for millmen, effective March 10, 1924. Official sanction granted; financial aid to be considered later, in such sums as the funds will warrant, as reports are received at the General Office.

St. Louis, Mo., L. U. 1560.—Movement for an increase in wages from 85c to $1.10 per hour, effective March 17, 1924. Official sanction granted; financial aid to be considered later, in such sums as the funds will warrant, as reports are received at the General Office.

December 31, 1923.

Harrisburg, Ill., L. U. 669.—Movement for an increase in wages from $1 to $1.25 per hour, effective March 1, 1924. Official sanction granted; financial aid to be considered later, in such sums as the funds will warrant, as reports are received at the General Office.

January 7, 1924.

Logansport, Ind., L. U. 2060.—Movement for an increase in wages from 75c to 90c per hour, and the 44-hour week, effective March 1, 1924. Official sanction granted; financial aid to be considered later, in such sums as the funds will warrant, as reports are received at the General Office.

January 10, 1924.

Jackson, Tenn., L. U. 259.—Movement for an increase in wages from 80c to 90c per hour, effective March 1, 1924. Official sanction granted.

Beaumont, Tex., L. U. 753.—Movement for an increase in wages from 87½c to $1 per hour, effective March 1, 1924. Official sanction granted.

January 14, 1924.

Syracuse, N. Y., District Council.—Movement for an increase in wages from $1 to $1.12½ per hour, effective February 14, 1924. Official sanction granted; financial aid to be considered later, in such sums as the funds will warrant, as reports are received at the General Office.

January 31, 1924.

Villa Grove, Ill., L. U. 2227.—Movement for an increase in wages from 75c to $1 per hour, effective February 13, 1924. Official sanction granted.

March 11, 1924.

The regular quarterly session of the General Executive Board was called to order on the above date by General President Hutcheson.

The quarterly report of the General President was received and referred to the General Secretary for publication in our official monthly journal, "The Carpenter."

The quarterly report of First General Vice-President Cosgrove was also received and referred to the General Secretary for publication in "The Carpenter."

The General Executive Board decided that the General Convention of the United Brotherhood convene in Indianapolis on September 22, 1924.

Breese, Ill., L. U. 1675.—Movement for an increase in wages from 70c to 90c per hour, effective March 12, 1924. Official sanction granted.

Kokomo, Ind., L. U. 734.—Movement for an increase in wages from 90c to $1 per hour, effective March 13, 1924. Official sanction granted; financial aid to be considered later, in such sums as the funds will warrant, as reports are received at the General Office.

Slaton City, Tex., L. U. 1266.—Movement for an increase in wages from 75c to 87½c per hour, effective March 15, 1924. Official sanction granted.

Hanover, Ont., Can., L. U. 2013.—Movement to resist a reduction in wages. The General Executive Board approves the action of the Local Union in resisting the reduction.

St. Louis, Mo., L. U. 2119.—Movement for an increase in wages from $1 to $1.25 per hour, effective March 15, 1924. Official sanction granted; financial aid to be considered later, in such sums as the funds will warrant, as reports are received at the General Office.

Central City, Ky., L. U. 2498.—Movement for an increase in wages from 75c to 90c per hour, effective March 17, 1924. Official sanction granted.

Tulsa, Okla., L. U. 943.—Movement for an increase in wages from $1.12½ to $1.25 per hour, effective March 31, 1924. Official sanction granted; financial aid to be considered later, in such sums as the funds will warrant, as reports are received at the General Office.

Appeal of Jas. S. Patten, Pittsburg, Pa., from the decision rendered by the General President in the case of W. K. Heck vs. the Pittsburg District Council. The General Executive Board ruled that the law not having been complied with, the General Executive Board has no authority in this case.

Nashville, Tenn., Davidson County District Council.—Movement for an increase in wages from 64c to 80c per hour, effective April 1, 1924. Official sanction granted; financial aid to be considered later, in such sums as the funds will warrant, as reports are received at the General Office.

Indianapolis, Ind., District Council.—Movement for an increase in wages from 97½c per hour to $1.25, effective April 1, 1924. Official sanction granted; financial aid to be considered later, in such sums as the funds will warrant, as reports are received at the General Office.

Lawrence, Mass., District Council.—Movement for an increase in wages from $1 to $1.10 per hour, effective April 1, 1924. Official sanction granted; financial aid to be considered later, in such sums as the funds will warrant, as reports are received at the General Office.

Shamokin, Pa.—Lower Anthracite Region District Council.—Movement for an increase in wages from 90c to $1 per hour, effective April 1, 1924. Official sanction granted; financial aid to be considered later, in such sums as the funds will warrant, as reports are received at the General Office.

Manchester, N. H., District Council.—Movement for an increase in wages from 90c to $1 per hour, effective April 1, 1924. Official sanction granted; financial aid to be considered later, in such sums as the funds will warrant, as reports are received at the General Office.

Milwaukee, Wis., District Council.—Movement for increase in wages—carpenters, 95c to $1.12½ per hour, millmen, 85c to 95c and pile drivers, 85c to 97½ per hour, effective April 1, 1924. Official sanction granted; financial aid to be considered later, in such sums as the funds will warrant, as reports are received at the General Office.

Stoneham, Mass., Middlesex District Council.—Movement for an increase in wages from $1 to $1.10 per hour, effective April 1, 1924. Official sanction granted; financial aid to be considered later, in such sums as the funds will warrant, as reports are received at the General Office.

Rochester, N. Y., District Council.—Movement for an increase in wages, carpenters, $1 to $1.12½ per hour, effective April 1, millmen, 85c to $1 per hour, effective May 1, 1924. Official sanction granted; financial aid to be considered later, in such sums as the funds will warrant, as reports are received at the General Office.

Springfield, Ill., L. U. 16.—Movement for an increase in wages from $1 to $1.25 per hour, effective April 1, 1924. Official sanction granted; financial aid to be considered later, in such sums as the funds will warrant, as reports are received at the General Office.

Batavia, N. Y., L. U. 24.—Movement for an increase in wages from 65c to 71½c per hour, effective April 1, 1924. Official sanction granted; financial aid to be considered later, in such sums as the funds will warrant, as reports are received at the General Office.

General discussion took place relative to the Home for Our Aged Members, and after careful consideration it was found necessary to make arrangements for the care of the property at Lakeland, Fla., as we take possession of same on April 1, 1924. It was decided that the General President be appointed Supervisor and Director of the Home.

March 12, 1924.

Joliet, Ill., Will County District Council. (Millmen.)—Movement for an increase in wages from 75c to 90c per hour, effective April 1, 1924. Official sanction granted.

Joliet, Ill., Will County District Council. (Outside.)—Movement for an increase in wages from $1.12½ to $1.30 per hour, effective May 1, 1924. Official sanction granted; financial aid to be considered later, in such sums as the funds will warrant, as reports are received at the General Office.

Geneva, N. Y., L. U. 187.—Movement for an increase in wages from 90c to $1 per hour, effective April 1, 1924, and the 44-hour week. Official sanction granted; financial aid to be considered later, in such sums as the funds will warrant, as reports are received at the General Office.

York, Pa., L. U. 191.—Movement for renewal of agreement, 80c per hour, effective April 1, 1924. Official sanction granted; financial aid to be considered later, as reports are received at the General Office.

Galion, O., L. U. 214.—Movement for an increase in wages from 80c to 85c per hour, effective April 1, 1924. Official sanction granted; financial aid to be considered later, in such sums as the funds will warrant, as reports are received at the General Office.

Scranton, Pa., L. U. 261.—Movement for an increase in wages from $1 to $1.12½ per hour, effective April 1, 1924. No action necessary as demands have been granted.

Newburgh, N. Y., L. U. 301.—Movement for an increase in wages from $1.06¼ to $1.25 per hour, effective April 1, 1924. Official sanction granted.

Madison, Wis., L. U. 314.—Movement for an increase in wages from 90c to $1 per hour, effective April 1, 1924. Official sanction granted; financial aid to be considered later, in such sums as the funds will warrant, as reports are received at the General Office.

Niagara Falls, N. Y., L. U. 322.—Movement for an increase in wages from $1 to $1.10 per hour, effective April 1, 1924. Official sanction granted.

Clarks Summit, Pa., L. U. 339.—Movement for an increase in wages from $1 to $1.12½ per hour, effective April 1, 1924. Official sanction granted; financial aid to be considered later, in such sums as the funds will warrant, as reports are received at the General Office.

Marietta, O., L. U. 356.—Movement for an increase in wages from 87½c to $1 per hour, effective April 1, 1924. Official sanction granted.

Elgin, Ill., L. U. 363.—Movement for an increase in wages from $1 to $1.10 per hour, effective April 19, 1924. Official sanction granted; financial aid to be considered later, in such sums as the funds will warrant, as reports are received at the General Office.

San Angelo, Tex., L. U. 411.—Movement for an increase in wages from 87½c to $1 per hour, effective April 14, 1924. Official sanction granted; financial aid to be considered later, in such sums as the funds will warrant, as reports are received at the General Office.

Portsmouth, O., L. U. 437.—Movement for same scale of wages, $1 per hour, effective April 1, 1924. Official sanction granted; financial aid to be considered later, in such sums as the funds will warrant, as reports are received at the General Office.

Nyack, N. Y., L. U. 474.—Movement for an increase in wages from $1 to $1.25 per hour, effective April 1, 1924. Official sanction granted.

Streator, Ill., L. U. 495.—Movement for an increase in wages from 90c to $1.10 per hour, effective April 1, 1924. Official sanction granted.

Kankakee, Ill., L. U. 496.—Movement for an increase in wages from 90c to 97½c per hour, effective April 1, 1924. No action necessary, as demands were granted.

Burlington, Ia., L. U. 534.—Movement for union shop, effective April 1, 1924. Official sanction granted.

Olean, N. Y., L. U. 546.—Movement for an increase in wages from 90c to $1 per hour, effective April 1, 1924. Official sanction granted; financial aid to be considered later, in such sums as the funds will warrant, as reports are received at the General Office.

Neenah and Menasha, Wis., L. U. 630.—Movement for an increase in wages from 55c to 60c per hour, effective April 1, 1924. Official sanction granted; financial aid to be considered later, in such sums as the funds will warrant, as reports are received at the General Office.

Pomeroy, O., L. U. 650.—Movement for an increase in wages from 75c to 90c per hour, effective April 1, 1924. Official sanction granted.

Dubuque, Ia., L. U. 678.—Movement for an increase in wages from 92½c to $1 per hour, effective April 25, 1924. Official sanction granted; financial aid to be considered later, in such sums as the funds will warrant, as reports are received at the General Office.

Freeport, Ill., L. U. 719.—Movement for an increase in wages from 80c to 87½c per hour, effective April 1, 1924. Official sanction granted.

Carlinville, Ill., L. U. 737.—Movement for an increase in wages from 90c to $1 per hour, effective April 1, 1924. Official sanction granted; financial aid to be considered later, in such sums as the funds will warrant, as reports are received at the General Office.

Beardstown, Ill., L. U. 741.—Movement for an increase in wages from 85c to $1 per hour, effective April 1, 1924. Official sanction granted; financial aid to be considered later, in such sums as the funds will warrant, as reports are received at the General Office.

Decatur, Ill., L. U. 742.—Movement for an increase in wages from 90c to $1.15 per hour, effective April 1, 1924. Official sanction granted; financial aid to be considered later, in such sums as the funds will warrant, as reports are received at the General Office.

Mt. Vernon, O., L. U. 749.—Movement for an increase in wages from 75c to 90c per hour, effective April 15, 1924. Official sanction granted; financial aid to be considered later, in such sums as the funds will warrant, as reports are received at the General Office.

Charlevoix, Mich., L. U. 797.—Movement for an increase in wages from 85c to $1 per hour, effective April 15, 1924. Official sanction granted.

Janesville, Wis., L. U. 836.—Movement for an increase in wages from 85c to 95c per hour, effective April 1, 1924. Official sanction granted; financial aid to be considered later, in such sums as the funds will warrant, as reports are received at the General Office.

Sunbury, Pa., L. U. 838.—Movement for an increase in wages from 70c to 85c per hour, effective April 1, 1924. Official sanction granted.

Manitowoc, Wis., L. U. 849.—Movement for an increase in wages from 80c to 90c per hour, effective April 1, 1924. Official sanction granted; financial aid to be considered later, in such sums as the funds will warrant, as reports are received at the General Office.

Conneaut, O., L. U. 863.—Movement for an increase in wages from 90c to $1 per hour, effective April 1, 1924. Official sanction granted.

Elmira, N. Y., L. U. 879. (Millmen.)—Movement for an increase in wages from 72½c to 85c per hour, effective April 1, 1924. Official sanction granted; financial aid to be considered later, in such sums as the funds will warrant, as reports are received at the General Office.

Parkersburg, W. V., L. U. 899.—Movement for an increase in wages from 81¼c to $1 per hour, effective April 1, 1924. Official sanction granted; financial aid to be considered later, in such sums as the funds will warrant, as reports are received at the General Office.

Savanna, Ill., L. U. 901.—Movement for an increase in wages from 80c to 90c per hour,

effective April 1, 1924. Official sanction granted; financial aid to be considered later, as reports are received at the General Office.

Brookville, Pa., L. U. 906.—Movement for an increase in wages from 75c to 90c per hour, effective April 1, 1924. Official sanction granted.

Meriden, Conn., L. U. 920.—Movement for an increase in wages from 87½c to $1 per hour, effective April 1, 1924. Official sanction granted; financial aid to be considered later, in such sums as the funds will warrant, as reports are received at the General Office.

Danbury, Conn., L. U. 927.—Movement for an increase in wages from 90c to $1 per hour, effective April 1, 1924. Official sanction granted; financial aid to be considered later, in such sums as the funds will warrant, as reports are received at the General Office.

Ridgway, Pa., L. U. 947.—Movement for an increase in wages from 65c to 85c per hour, effective April 1, 1924. Official sanction granted; financial aid to be considered later, in such sums as the funds will warrant, as reports are received at the General Office.

De Kalb, Ill., L. U. 965.—Movement for an increase in wages from 87½c to $1 per hour, effective April 1, 1924. Official sanction granted.

Marquette, Mich., L. U. 958.—Movement for an increase in wages from 87½c to $1 per hour and the 44-hour week, effective April 1, 1924. Official sanction granted; financial aid to be considered later, in such sums as the funds will warrant, as reports are received at the General Office.

Greenville, Pa., L. U. 1000.—Movement for an increase in wages from 85c to 95c per hour, effective April 1, 1924. Official sanction granted; financial aid to be considered later, in such sums as the funds will warrant, as reports are received at the General Office.

Alliance, O., L. U. 1023.—Movement for an increase in wages from $1 to $1.10 per hour, effective April 1, 1924. Official sanction granted; financial aid to be considered, in such sums as the funds will warrant, as reports are received at the General Office.

Hudson, N. Y., L. U. 1075.—Movement for an increase in wages from 80c to $1 per hour, effective April 1, 1924. Official sanction granted.

Paragould, Ark., L. U. 1103.—Movement for an increase in wages from 75c to 90c per hour, effective April 12, 1924. Official sanction granted; financial aid to be considered later, in such sums as the funds will warrant, as reports are received at the General Office.

Marshalltown, Ia., L. U. 1112.—Movement for an increase in wages from 80c to 90c per hour, effective April 1, 1924. Official sanction granted; financial aid to be considered later, in such sums as the funds will warrant, as reports are received at the General Office.

Biddeford, Me., L. U. 1123.—Movement for an increase in wages from 80c to 90c per hour, effective April 1, 1924. Official sanction granted; financial aid to be considered later, in such sums as the funds will warrant, as reports are received at the General Office.

Annapolis, Md., L. U. 1126.—Movement for an increase in wages from 75c to $1 per hour, effective April 1, 1924. Official sanction granted.

Titusville, Pa., L. U. 1130.—Movement for an increase in wages from 85c to 90c per hour, effective April 1, 1924. Official sanction granted.

Columbus, Ind., L. U. 1155.—Movement for renewal of agreement, 85c per hour, effective April 1, 1924. Official sanction granted; financial aid to be considered later, in such sums as the funds will warrant, as reports are received at the General Office.

Sanford, Maine, L. U. 1225.—Movement for an increase in wages from 80c to 90c per hour, effective April 1, 1924. Official sanction granted.

Franklin, Mass., L. U. 1230.—Movement for an increase in wages from 80c to $1 per hour, effective April 1, 1924. Official sanction granted.

Aberdeen, Wash., L. U. 1237.—Movement for an increase in wages from 87½c to $1 per hour, effective April 1, 1924. Official sanction granted.

Gladstone, N. J., L. U. 1253.—Movement for an increase in wages from $1 to $1.25 per hour, effective April 1, 1924. Official sanction granted.

Ticonderoga, N. Y., L. U. 1256.—Movement for an increase in wages from 75c to 85c per hour, effective April 15, 1924. Official sanction granted.

Monmouth, Ill., L. U. 1265.—Movement for an increase in wages from 87½c to $1 per hour, effective April 1, 1924. Official sanction granted.

Hornell, N. Y., L. U. 1295. (Millmen.)—Movement for an increase in wages from 62½c to 68¾c, effective April 1, 1924. Official sanction granted; financial aid to be considered later, in such sums as the funds will warrant, as reports are received at the General Office.

French Lick, Ind., L. U. 1309.—Movement for an increase in wages from 75c to 90c per hour, effective April 1, 1924. Official sanction granted.

Oconomowoc, Wis., L. U. 1314.—Movement for an increase in wages from 75c to 90c per hour, effective April 1, 1924. Official sanction granted; financial aid to be considered later, in such sums as the funds will warrant, as reports are received at the General Office.

Ballston Spa, N. Y., L. U. 1321.—Movement for an increase in wages from 70c to 90c per hour, effective April 1, 1924. Official sanction granted.

Brownwood, Tex., L. U. 1363.—Movement for an increase in wages from 75c to 90c per hour, effective April 1, 1924. Official sanction granted.

Flora, Ill., L. U. 1404.—Movement for an increase in wages from 70c to 80c per hour, effective April 1, 1924. Official sanction granted with the understanding that the next movement be for the shorter work-day.

Topeka, Kan., L. U. 1445.—Movement for an increase in wages from 87½c to $1 per hour and the 44-hour week, effective April 1, 1924. Official sanction granted; financial aid to be considered later, in such sums as the funds will warrant, as reports are received at the General Office.

Bristol, Pa., L. U. 1462.—Movement for an increase in wages from $1.12½ to $1.25 per hour, effective April 1, 1924. Official sanction granted.

Brewster, N. Y., L. U. 1474.—Movement for an increase in wages from 75c to $1 per hour, effective April 1, 1924. Official sanction granted.

Amherst, Mass., L. U. 1503.—Movement for an increase in wages from 85c to $1 per hour, effective April 15, 1924. Official sanction granted; financial aid to be considered later, in such

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sums as the funds will warrant, as reports are received at the General Office.

Atlantic City, N. J., L. U. 1540.—Movement for an increase in wages from 90c to $1 per hour, effective April 1, 1924. Official sanction granted; financial aid to be considered later, in such sums as the funds will warrant, as reports are received at the General Office.

Rock Springs, Wyo., L. U. 1620.—Movement for an increase in wages from $1 to $1.12½ per hour, April 7, 1924. Official sanction granted; financial aid to be considered later, in such sums as the funds will warrant, as reports are received at the General Office.

Webster City, Iowa, L. U. 1625.—Movement for an increase in wages from 75c to 85c per hour, effective April 1, 1924. Official sanction granted with the understanding that the next movement be for the shorter work-day.

Grove City, Pa., L. U. 1658.—Movement for an increase in wages from 87½c to $1 per hour, effective April 1, 1924. Official sanction granted.

Bloomington, Ind., L. U. 1664.—Movement for an increase in wages from 85c to $1 per hour, effective April 1, 1924. Official sanction granted; financial aid to be considered later, in such sums as the funds will warrant, as reports are received at the General Office.

Peckville, Pa., L. U. 1678.—Movement for an increase in wages from $1 to $1.12 per hour, effective April 1, 1924. Official sanction granted; financial aid to be considered later, in such sums as the funds will warrant, as reports are received at the General Office.

El Dorado, Ill., L. U. 1771.—Movement for an increase in wages from 95c to $1 per hour, effective April 1, 1924. Official sanction granted.

Shelbyville, Ill., L. U. 1892.—Movement for an increase in wages from 75c to 85c per hour, effective April 1, 1924. Official sanction granted.

Atchinson, Kan., L. U. 1980.—Movement for an increase in wages from 87½c to $1 per hour, effective April 1, 1924. Official sanction granted; financial aid to be considered later, in such sums as the funds will warrant, as reports are received at the General Office.

Frankfort, Ky., L. U. 2058.—Movement for an increase in wages from 60c to 75c per hour, effective April 1, 1924. Official sanction granted with the understanding that the next movement be for the shorter work-day. Financial aid to be considered later, in such sums as the funds will warrant, as reports are received at the General Office.

Rapid City, S. D., L. U. 2036.—Movement for an increase in wages from 80c to 90c per hour, effective April 1, 1924. Official sanction granted.

Everett, Wash., L. U. 2110.—Movement for an increase in wages from 87½c to $1 per hour, effective April 1, 1924. Official sanction granted; financial aid to be considered later, in such sums as the funds will warrant, as reports are received at the General Office.

Madisonville, Ky., L. U. 2310.—Movement for renewal of old agreement, 75c per hour, effective April 1, 1924. Official sanction granted; financial aid to be considered later, in such sums as the funds will warrant, as reports are received at the General Office.

Lebanon, Ind., L. U. 2395.—Movement for an increase in wages from 67½c to 75c per hour, effective April 1, 1924. Official sanction granted with the understanding that the next movement be for the shorter work day.

Clarksville, Tenn., L. U. 2734.—Movement for an increase in wages from 60c to 75c per hour, effective April 1, 1924. Official sanction granted, with the understanding that the next movement be for the shorter work day.

Albany, New York, District Council.—Movement for an increase in wages from $1 to $1.12½ per hour, Millmen, 65c to 85c and 95c per hour, effective May 1, 1924. Official sanction granted; financial aid to be considered later, in such sums as the funds will warrant, as reports are received at the General Office.

Buffalo, N. Y., District Council.—Movement for an increase in wages from $1 to $1.12½ per hour, effective May 1, 1924. Official sanction granted; financial aid to be considered later, in such sums as the funds will warrant, as reports are received at the General Office.

Miami, Fla., East Coast District Council.—Movement for an increase in wages from $1 to $1.25 per hour, effective May 1, 1924. Official sanction granted.

Louisville, Ky., Falls Cities District Council.—Movement for an increase in wages from 90c to $1 per hour, effective May 1, 1924. Official sanction granted; financial aid to be considered later, in such sums as the funds will warrant, as reports are received at the General Office.

Fox River Valley, Wis., District Council.—Movement for an increase in wages from 80c to 85c per hour, effective May 1, 1924. Official sanction granted; financial aid to be considered later, in such sums as the funds will warrant, as reports are received at the General Office.

Holyoke, Mass., District Council.—Movement for an increase in wages from 75c to 87½c per hour, effective May 1, 1924. Official sanction granted; financial aid to be considered later, in such sums as the funds will warrant, as reports are received at the General Office.

Kansas City, Mo., District Council.—Movement for an increase in wages from $1.12½ to $1.25 per hour, effective May 5, 1924. Official sanction granted; financial aid to be considered later, in such sums as the funds will warrant, as reports are received at the General Office.

Lehigh Valley District Council, Bethlehem, Pa.—Movement for an increase in wages from 90c to $1 per hour, effective May 1, 1924. Official sanction granted; financial aid to be considered later, in such sums as the funds will warrant, as reports are received at the General Office.

Lehigh Valley District Council, Bethlehem, Pa. (Millmen.) Movement for an increase in wages from 70c to 90c per hour, effective May 1, 1924. Official sanction granted; financial aid to be considered later, in such sums as the funds will warrant, as reports are received at the General Office.

Miami Valley District Council, Dayton, O.—Movement for an increase in wages from $1 to $1.25 per hour, effective May 1, 1924. Official sanction granted; financial aid to be considered later, in such sums as the funds will warrant, as reports are received at the General Office.

Madison, N. J., Morris, Union and Vicinity District Council.—Movement for an increase in wages from $1.12½ to $1.25 per hour, effective May 1, 1924. Official sanction granted; financial aid to be considered later, in such sums as the funds will warrant, as reports are received at the General Office.

Ottawa, Ont., Can., District Council.—Movement for an increase in wages from 70c to 80c per hour, effective May 1, 1924. Official sanction granted; financial aid to be considered

later, in such sums as the funds will warrant, as reports are received at the General Office.

Passaic, N. J., District Council.—Movement for an increase in wages from $1.12½ to $1.25 per hour, effective May 1, 1924. Official sanction granted; financial aid to be considered later, in such sums as the funds will warrant, as reports are received at the General Office.

Pittsburg, Pa., District Council.—Movement for an increase in wages from $1.20 to $1.37½, effective May 1, 1924. Official sanction granted; financial aid to be considered later, in such sums as the funds will warrant, as reports are received at the General Office.

Tri-City District Council, Rock Island. Ill.—Movement for an increase in wages from $1 to $1.15 per hour, effective May 1, 1924. Official sanction granted; financial aid to be considered later, in such sums as the funds will warrant, as reports are received at the General Office.

Wyoming Valley District Council, Wilkes-Barre, Pa.—Movement for an increase in wages from $1 to $1.12½ per hour, effective May 1, 1924. Official sanction granted; financial aid to be considered later, in such sums as the funds will warrant, as reports are received at the General Office.

Knoxville, Tenn., L. U. 50.—Movement for an increase in wages from 70c to 85c per hour, effective May 1, 1924. Official sanction granted; financial aid to be considered later, in such sums as the funds will warrant, as reports are received at the General Office.

Jamestown, N. Y., L. U. 66.—Movement for an increase in wages from 90c to $1 per hour, effective May 1, 1924. Official sanction granted; financial aid to be considered later, in such sums as the funds will warrant, as reports are received at the General Office.

Erie, Pa., L. U. 81.—Movement for an increase in wages from 95c to $1.05 per hour, effective May 1, 1924. Official sanction granted; financial aid to be considered later, in such sums as the funds will warrant, as reports are received at the General Office.

Muskegon, Mich., L. U. 100.—Movement for an increase in wages from 90c to $1 per hour, effective May 1, 1924. Official sanction granted; financial aid to be considered later, in such sums as the funds will warrant, as reports are received at the General Office.

Baltimore, Md., L. U. 101.—Movement for an increase in wages from 90c to $1 per hour, effective June 1, 1924. Official sanction granted; financial aid to be considered later, in such sums as the funds will warrant, as reports are received at the General Office.

Bay City, Mich., L. U. 116.—Movement for an increase in wages from 90c to $1 per hour, effective May 1, 1924. Official sanction granted; financial aid to be considered later, in such sums as the funds will warrant, as reports are received at the General Office.

Terre Haute, Ind., L. U. 133.—Movement for an increase in wages from $1 to $1.25 per hour, effective May 1, 1924. Official sanction granted.

Canton, Ohio, L. U. 143.—Movement for an increase in wages from $1.05 to $1.15 per hour, effective May 1, 1924. Official sanction granted; financial aid to be considered later, in such sums as the funds will warrant, as reports are received at the General Office.

Houston, Tex., L. U. 213.—Movement for an increase in wages from $1 to $1.25 per hour, effective May 1, 1924. Official sanction granted; financial aid to be considered later, in such sums as the funds will warrant, as reports are received at the General Office.

Harrisburg, Pa., L. U. 287.—Movement for an increase in wages from 90c to $1 per hour, effective May 1, 1924. Official sanction granted; financial aid to be considered later, in such sums as the funds will warrant, as reports are received at the General Office.

Canton, Ill., L. U. 293.—Movement for an increase in wages from 90c to $1 per hour, effective May 1, 1924. Official sanction granted; financial aid to be considered later, in such sums as the funds will warrant, as reports are received at the General Office.

East Liverpool, Ohio, L. U. 328.—Movement for an increase in wages from $1 to $1.25 per hour, effective May 1, 1924. Official sanction granted; financial aid to be considered later, in such sums as the funds will warrant, as reports are received at the General Office.

Northampton, Mass., L. U. 351.—Movement for an increase in wages from 90c to $1 per hour, effective May 1, 1924. Official sanction granted; financial aid to be considered later, in such sums as the funds will warrant, as reports are received at the General Office.

Anderson, Ind., L. U. 352.—Movement for an increase in wages from 90c to $1 per hour, effective May 1, 1924. Official sanction granted; financial aid to be considered later, in such sums as the funds will warrant, as reports are received at the General Office.

Wellsville, Ohio, L. U. 405.—Movement for an increase in wages from $1 to $1.25 per hour, effective May 1, 1924. Official sanction granted; financial aid to be considered later, in such sums as the funds will warrant, as reports are received at the General Office.

New Canaan, Conn., L. U. 409.—Movement for an increase in wages from $1 to $1.12½ per hour, effective May 1, 1924. Official sanction granted.

Chester, W. Va., L. U. 435.—Movement for an increase in wages from $1 to $1.25 per hour, effective May 1, 1924. Official sanction granted; financial aid to be considered later, in such sums as the funds will warrant, as reports are received at the General Office.

Wausau, Wis., L. U. 460.—Movement for an increase in wages from 75c to 85c per hour, effective May 1, 1924. Official sanction granted; financial aid to be considered later, in such sums as the funds will warrant, as reports are received at the General Office.

Charleston, Ill., L. U. 518.—Movement for an increase in wages from 87½c to 90c per hour, effective May 1, 1924. Official sanction granted; financial aid to be considered later, in such sums as the funds will warrant, as reports are received at the General Office.

Paducah, Ky., L. U. 559.—Movement for an increase in wages from 87½c to $1.10 per hour, effective May 1, 1924. Official sanction granted; financial aid to be considered later, in such sums as the funds will warrant, as reports are received at the General Office.

Gardner, Mass., L. U. 570.—Movement for an increase in wages from 90c to $1 per hour, effective May 1, 1924. Official sanction granted; financial aid to be considered later, in such sums as the funds will warrant, as reports are received from the Local Union.

Muncie, Ind., L. U. 592.—Movement for an increase in wages from 90c to $1 per hour, effective May 1, 1924. Official sanction granted; financial aid to be considered later, in such sums as the funds will warrant, as reports are received at the General Office.

March 13, 1924.

Taylor, Tex., L. U. 596.—Movement for an increase in wages from 87½c to $1 per hour and 44-hour week, effective May 1, 1924. Official sanction granted.

Chambersburg, Pa., L. U. 616.—Movement for an increase in wages from 60c to 75c per hour, effective May 1, 1924. Official sanction granted; financial aid to be considered later, in such sums as the funds will warrant, as reports are received at the General Office.

Pekin, Ill., L. U. 644.—Movement for an increase in wages from $1 to $1.12½ per hour, effective June 1, 1924. Official sanction granted; financial aid to be considered later, in such sums as the funds will warrant, as reports are received at the General Office.

Elwood, Ind., L. U. 652.—Movement for an increase in wages from 75c to 87½c per hour, effective April 20, 1924. Official sanction granted.

Sheboygan, Wis., L. U. 657.—Movement for an increase in wages from 87½c to $1 per hour, effective May 1, 1924. Official sanction granted; financial aid to be considered later, in such sums as the funds will warrant, as reports are received at the General Office.

Lebanon, Pa., L. U. 677.—Movement for an increase in wages from 70c to 85c per hour, effective May 1, 1924. Official sanction granted; financial aid to be considered later, in such sums as the funds will warrant, as reports are received at the General Office.

Burlington, Vt., L. U. 683.—Movement for an increase in wages from 80c to 90c per hour, effective May 1, 1924. Official sanction granted; financial aid to be considered later, in such sums as the funds will warrant, as reports are received at the General Office.

Mansfield, Ohio, L. U. 735.—Movement for an increase in wages from 90c to $1 per hour, effective May 1, 1924. Official sanction granted; financial aid to be considered later, in such sums as the funds will warrant, as reports are received at the General Office.

Carbondale, Pa., L. U. 813.—Movement for an increase in wages from 84c to $1 per hour, effective May 1, 1924. Official sanction granted; financial aid to be considered later, in such sums as the funds will warrant, as reports are received at the General Office.

Willimantic, Conn., L. U. 825.—Movement for an increase in wages from 82½c to $1 per hour, effective May 1, 1924. Official sanction granted; financial aid to be considered later, in such sums as the funds will warrant, as reports are made to the General Office.

Sycamore, Ill., L. U. 826.—Movement for an increase in wages from 87½c to $1 per hour, effective May 1, 1924. Official sanction granted.

Wellsburg, W. Va., L. U. 893.—Movement for an increase in wages from $1 to $1.25 per hour, effective May 1, 1924. Official sanction granted.

Sandusky, Ohio, L. U. 940.—Movement for an increase in wages from 90c to $1 per hour, effective May 1, 1924. Official sanction granted; financial aid to be considered later, in such sums as the funds will warrant, as reports are received at the General Office.

Texas City, Tex., L. U. 973.—Movement for an increase in wages from 87½c to $1 per hour, effective May 1, 1924. Official sanction granted.

Plattsburg, N. Y., L. U. 1042.—Movement for an increase in wages from 85c to 87½c per hour, effective May 1, 1924. Official sanction granted; financial aid to be considered later, in such sums as the funds will warrant, as reports are received at the General Office.

Muscatine, Iowa, L. U. 1069.—Movement for an increase in wages from 80c to 90c per hour, effective May 1, 1924. Official sanction granted; financial aid to be considered later, in such sums as the funds will warrant, as reports are received at the General Office.

Coburg, Ont., Can., L. U. 1071.—Movement for an increase in wages from 65c to 75c per hour, effective May 1, 1924, and the eight-hour day. Official sanction granted; financial aid to be considered later, in such sums as the funds will warrant, as reports are received at the General Office.

Batavia, N. Y., L. U. 1151.—Movement for an increase in wages from 70c to 80c per hour, effective May 1, 1924. Official sanction granted.

North Platte, Neb., L. U. 1200.—Movement for an increase in wages from 75c to 87½c per hour, effective May 1, 1924. Official sanction granted.

Charleston, W. Va., L. U. 1207.—Movement for an increase in wages from $1 to $1.25 per hour, effective May 1, 1924. Sanction granted when the provisions of Section 58 of our General Laws are complied with.

Ironwood, Mich., L. U. 1227.—Movement to retain present scale of wages, 85c per hour, effective May 1, 1924. Official sanction granted; financial aid to be considered later, in such sums as the funds will warrant, as reports are received at the General Office.

Waynesburg, Pa., L. U. 1248.—Movement for an increase in wages from 90c to $1 per hour, effective May 1, 1924. Official sanction granted.

Ilion, N. Y., L. U. 1261.—Movement for an increase in wages from 90c to $1 per hour, effective May 1, 1924. Official sanction granted; financial aid to be considered later, in such sums as the funds will warrant, as reports are received at the General Office.

Indiana, Pa., L. U. 1298.—Movement for an increase in wages from 87½c to $1 per hour, effective May 1, 1924. Official sanction granted.

Crawfordsville, Ind., L. U. 1355.—Movement for an increase in wages from 72½c to 90c per hour and the 44-hour week, effective May 1, 1924. Official sanction granted; financial aid to be considered later, in such sums as the funds will warrant, as reports are received at the General Office.

Cleveland, Ohio, L. U. 1365. (Millmen.)—Movement for renewal of old agreement, $1 per hour, effective May 1, 1924. Official sanction granted; financial aid to be considered later, in such sums as the funds will warrant, as reports are received at the General Office.

St. Mary's, Pa., L. U. 1422.—Movement for an increase in wages from 95c to $1 per hour, effective May 1, 1924. Official sanction granted.

Lansing, Mich., L. U. 1449.—Movement for an increase in wages from 85c to 90c per hour, effective May 1, 1924. Official sanction granted, with the understanding that the next movement be for the shorter work day.

Kent, Ohio, L. U. 1499.—Movement for an increase in wages from 85c to 95c, effective May 1, 1924. Official sanction granted.

Nashua, N. H., L. U. 1616.—Movement for an increase in wages from 90c to $1 per hour, effective May 1, 1924. Official sanction granted; financial aid to be considered later, in such

sums as the funds will warrant, as reports are received at the General Office.

Ashtabula, Ohio, L. U. 1629.—Movement for an increase in wages from $1 to $1.12½ per hour, effective May 1, 1924. Official sanction granted; financial aid to be considered later, in such sums as the funds will warrant, as reports are received at the General Office.

Kelso-Longview, Wash., L. U. 1707.—Movement for an increase in wages from 90c to $1 per hour, effective May 1, 1924. Official sanction granted; financial aid to be considered later, in such sums as the funds will warrant, as reports are received at the General Office.

Auburn, Wash., L. U. 1708.—Movement for an increase in wages from 87½c to $1 per hour, effective May 1, 1924. Official sanction granted.

Ashland, Wis., L. U. 1709.—Movement for an increase in wages from 80c to 85c per hour, effective May 1, 1924. Official sanction granted.

North Bay, Ont., Can., L. U. 1740.—Movement for an increase in wages from 60c to 80c per hour, effective May 1, 1924, and the nine-hour day. Official sanction granted; financial aid to be considered later, in such sums as the funds will warrant, as reports are received at the General Office.

Orlando, Fla., L. U. 1765.—Movement for an increase in wages from 75c to 90c per hour, effective May 1, 1924. Official sanction granted; financial aid to be considered later, in such sums as the funds will warrant, as reports are received at the General Office.

New Philadelphia, Ohio, L. U. 1802.—Movement for an increase in wages from 87½c to $1 per hour, effective May 1, 1924. Official sanction granted; financial aid to be considered later, in such sums as the funds will warrant, as reports are received at the General Office.

Ravenna, Ohio, L. U. 1829. Movement for an increase in wages from 85c to 95c per hour, effective May 1, 1924. Official sanction granted.

Hempstead, L. I., N. Y., L. U. 1921.—Movement for an increase in wages from $1.12½ to $1.25 per hour, effective May 15, 1924. Official sanction granted.

Norfolk, Conn., L. U. 2023.—Movement for an increase in wages from 80c to 90c per hour, effective May 1, 1924. Official sanction granted; financial aid to be considered later, in such sums as the funds will warrant, as reports are received at the General Office.

Monticello, Ill., L. U. 2055.—Movement for an increase in wages from 75c to 85c per hour, effective May 1, 1924. Official sanction granted, with the understanding that the next movement entered into be for the shorter work day.

Somerset, Ky., L. U. 2220.—Movement for an increase in wages from 70c to 80c per hour, effective May 1, 1924. Official sanction granted; financial aid to be considered later, in such sums as the funds will warrant, as reports are received at the General Office.

Piqua, Ohio, L. U. 2248.—Movement for an increase in wages from 85c to $1 per hour, effective May 1, 1924. Official sanction granted; financial aid to be considered later, in such sums as the funds will warrant, as reports are received at the General Office.

Xenia, Ohio, L. U. 2408.—Movement for an increase in wages from 65c to 85c per hour, effective May 1, 1924. Official sanction granted; financial aid to be considered later, in such sums as the funds will warrant, as reports are received at the General Office.

Contract for making a quarterly audit of the financial affairs of the United Brotherhood was awarded to the firm of Coffield, Sanders & Co., Certified Public Accountants.

Renewal certificate continuing Fidelity Bond No. 7864 for $2,000.00 on Harry R. Allen, chief clerk, for the year ending March 1, 1925, was received and referred to the General Secretary for safe keeping.

St. Louis, Mo., L. U. 795.—An appropriation of $426.00 was made for the relief of men reported on strike.

Full accountings were received from the following Local Unions and District Councils for appropriations made for relief of men on strike or locked out.

Birmingham, Ala., District Council, during January, 1924, $27.75.

New Orleans, La., L. U. 1846, during August, September, October, November, 1923, $23,-640.00.

Tampa, Fla., L. U. 696, during September, 1923, $654.00.

Dayton, Ohio, District Council, during September, 1923, $195.00.

New York State Council, recommending an increase in death benefits as paid by the General Office. The Board ruled, that while they look with favor on increased donations, any proposition to that effect should carry with it a proviso for an increased revenue to meet the increased liability. Inasmuch as the resolution does not provide for an increased revenue, the Board cannot see its way to approve it.

Brooklyn, N. Y., L. U. 787.—Recommending the establishment of a Brotherhood Banking Institution. The General Executive Board ruled that the present income of the United Brotherhood does not warrant us entering into such a proposition.

March 14, 1924.

Quebec, Que., Can., L. U. 730.—Movement for an increase in wages from 50c to 60c per hour, effective May 1, 1924. Official sanction granted; financial aid to be considered later, in such sums as the funds will warrant, as reports are received at the General Office.

Ridgway, Pa., L. U. 947.—Movement for an increase in wages from 95c to $1 per hour, effective May 1, 1924. Official sanction granted; financial aid to be considered later, in such sums as the funds will warrant, as reports are received at the General Office.

Appeal of Local Union No. 1105, Springfield, Mass., from the decision of the General Secretary in the case of over-paid per capita tax on the late John F. Platt. The Board referred the matter back to the General Secretary for further investigation and adjustment.

Brooklyn, N. Y., L. U. 376.—Request for cancellation of back per capita tax due the General Office. Request denied.

National Federation of Building Trades Operatives, Clapham, England. Request for an appropriation in behalf of the German Building Trades Unions. Request denied.

On the request of the International Union of Wood Workers, Amsterdam, the General Executive Board appropriated $1,000.00 for the relief of the German Wood Workers.

Appeal of the Westchester County District Council, N. Tarrytown, N. Y., from the decision of the General President in the case of Local Union 350 vs. the Westchester County District Council. The decision of the General President was sustained on grounds set forth therein and appeal dismissed.

Appeal of Local Union 414, Nanticoke, Pa., from the decision of the General President in the case of Local Union 414 vs. the Wyoming Valley District Council, Wilkesbarre, Pa. The decision as rendered by the General President was sustained on grounds set forth therein and appeal dismissed.

Appeal of Local Union 374, Buffalo, N. Y., from the decision of the General President in the case of Wm. J. Smith vs. L. U. 374, Buffalo, N. Y. The decision rendered by the General President was sustained on grounds set forth therein and appeal dismissed.

Appeal of Local Union 326, Prescott, Ariz., from the decision of the General President in the case of J. W. Tucker et al., vs. Local Union 326, Prescott, Ariz. The Board sustained the decision as rendered by the General President on grounds set forth therein and appeal was dismissed.

Appeal of Eugene Lemay, Montreal, Que., from the decision as rendered by the General President in the case of Eugene Lemay vs. the Montreal, Que., Can., District Council. The decision of the General President was sustained on grounds set forth therein and the appeal was dismissed.

Appeal of Carl Moll, Des Moines, Iowa, from the decision of the General President in the case of Carl Moll vs. the Des Moines District Council. The Board sustained the decision as rendered by the General President on grounds set forth therein and appeal dismissed.

March 15, 1924.

The regular quarterly audit of the books and accounts was taken up at this time and continued throughout the morning.

March 17, 1924.

Continuation of the audit of the books and accounts.

March 18, 1924.

Continuation of the audit of the books and accounts.

March 19, 1924.

Continuation of the audit of the books and accounts.

March 20, 1924.

Audit of the books and accounts completed.

Salt Lake City, Utah, L. U. 184.—Movement for an increase in wages from $1 to $1.12½ per hour, effective May 1, 1924. Official sanction granted; financial aid to be considered later, in such sums as the funds will warrant, as reports are received at the General Office.

Marion, Ill., L. U. 508.—Movement for an increase in wages from 87½c to $1 per hour, effective May 1, 1924. Official sanction granted; financial aid to be considered later, in such sums as the funds will warrant, as reports are received at the General Office.

Salem, N. J., L. U. 542.—Movement for an increase in wages from 65c to 80c per hour, effective May 19, 1924. Official sanction granted.

Meadville, Pa., L. U. 556.—Movement for an increase in wages from 90c to $1 per hour, effective June 1, 1924. Official sanction granted; financial aid to be considered later, in such sums as the funds will warrant, as reports are received at the General Office.

Sherbrooke, P. Q., Can., L. U. 1684.—Movement for an increase in wages from 50c to 75c per hour, effective May 1, 1924. Official sanction granted, with the understanding that the next movement be for the shorter work day. Financial aid to be considered later, as reports are received at the General Office.

Appeal of Local Union 371, Dennison, Tex., from the decision of the General President in the case of B. W. Miller, L. U. 1846, New Orleans, La. The ruling of the General President was sustained on the grounds set forth therein and appeal dismissed.

Appeal of Local Union 562, Everett, Wash., from the action of the Tabulating Committee and the action of the General President, in issuing the proclamation that the propositions 1 and 2 known as the Home for Aged and Pension Fund, had become a law. The report of the Tabulating Committee on Propositions No. 1 and No. 2 on the Home for the Aged and Pension Fund having been issued from the General Office in pamphlet form under date of July 5, 1923, and the official notice of the increased per capita tax sent to all Local Unions by authority of the General Executive Board to take effect beginning July 1, 1923, and no protest having been filed by L. U. 562, Everett, Wash., until February 1, 1924, inasmuch as the Constitution provides that an appeal must be taken within 30 days from the date of the grievance complained of, and in view of the fact that the Local did not file the appeal until seven months afterwards, the General Executive Board cannot see any justification in the appeal and therefore dismisses same.

Appeal of F. W. Burgess, L. U. 8, Philadelphia, Pa., from the decision of the General President relative to affiliation with organizations antagonistic to the United Brotherhood. The decision of the General President was sustained on grounds set forth therein and appeal dismissed.

The following is report of the Special Sub-Committee of the General Executive Board.

Indianapolis, Ind.
March 19, 1924.

We, the undersigned Sub-Committee of the General Executive Board, made an audit of Bonds, United States Certificates of Indebtedness and United States Treasury Notes in safe deposit vault of the Indiana National Bank on March 19, 1924, and find the following in custody of General Treasurer Thos. Neale.

United States Certificates of Indebtedness

A-1038 due March 15, 1927	$ 50,000.00
A-1059, due March 15, 1927	100,000.00
No. 22, U. S. Treasury Note	100,000.00
No. 2290, U. S. Treasury Note	100,000.00
No. 13175, U. S. Treasury Note	10,000.00
No. 13176, U. S. Treasury Note	10,000.00
No. 13177, U. S. Treasury Note	10,000.00
No. 13178, U. S. Treasury Note	10,000.00
No. 3817, U. S. Treasury Note	10,000.00
2nd Liberty Loan Bonds, 50 @ $1,000.00	50,000.00
3rd Liberty Loan Bonds, 15 @ $5,000.00	75,000.00
3rd Liberty Loan Bonds, 9 @ $500.00	4,500.00
3rd Liberty Loan Bonds, 35 @ $100.00	3,500.00
4th Liberty Loan Bonds, 3 @ $500.00	1,500.00
4th Liberty Loan Bonds, 10 @ $10,000.00	100,000.00
Total	$634,500.00

T. M. GUERIN,
JOHN H. POTTS,
JAS. P. OGLETREE.
Committee.

Windsor, Ont., Can., L. U. 494.—Movement for an increase in wages from $1 to $1.15 per hour, effective June 1, 1924. Official sanction granted; financial aid to be considered later, in such sums as the funds will warrant, as reports are received at the General Office.

Kansas City, Mo., L. U. 1529.—Request for an appropriation of $2,000.00 for organizing purposes, laid over until next meeting of the General Executive Board and referred to the General President for further investigation.

Wichita, Kan., L. U. 201.—An appropriation of $250.00 was made to be expended for organizing purposes under the supervision of the General President.

Jackson, Miss., L. U. 1471.—An appropriation of $300 was made to be expended for organizing purposes under the supervision of the General President.

Rockford, Ill., L. U. 1523.—Request for an appropriation for organizing purposes. Request denied.

San Jose, Cal., Santa Clara Valley District Council.—An appropriation of $500.00 was made, to be expended for organizing purposes, under the supervision of the General President.

Kelso, Wash., L. U. 1707.—Request for an appropriation for organizing purposes. Referred to the General President for attention.

San Francisco, Cal., Bay Counties District Council.—An appropriation of $300 was made, to be expended for organizing purposes, under the supervision of the General President.

Los Angeles, Cal., District Council.—An appropriation of $500 was made, to be expended for organizing purposes, under the supervision of the General President.

Winnipeg, Man., Can., District Council.—Request for an appropriation for organizing purposes. Referred to the General President for investigation and action.

The appeal of L. U. 632, Providence, R. I., vs. the decision of the General President in ruling:

> "That the result of referendum vote of said Local Union shows that the union voted against the establishment or adoption of a Home for the Aged Members. Therefore, the proposal to repeal the proposition providing for said Home is not in conformity with the laws, rules and regulations of our Brotherhood."

The appeal, along with all the other papers in the case were submitted to the General Executive Board and considered in detail from all angles.

The Board finds that L. U. 632 voted against Proposition No. 1—"Home for the Aged" and Proposition No. 2—"Old Age Pension System."

In the proposed repeal of L. U. 632, said union wishes to cancel the Home and establish a Pension, which is a reconsideration of the former action taken by said Local Union.

Therefore, the Board sustains the ruling of the General President on the following grounds:

First. Parliamentary rules set forth in the Constitution provide that all questions of a parliamentary nature, not provided for in these rules, shall be decided by Roberts' Manual.

Second. Roberts' Manual provides that a motion to reconsider must be made by one who voted in the affirmative.

Third. Roberts' Manual further provides "If the previous question has been partly executed, it cannot be reconsidered."

Fourth. Inasmuch as at the time the General President made his ruling, the General Executive Board and Board of Trustees had already purchased the tract of land at Lakeland, Fla., for a home site for our aged members, any proposition pertaining to the elimination of the Home for the Aged, would have to carry with it, provisions to instruct the Board of Trustees and the General Executive Board to dispose of said property.

The Board further finds that L. U. 632 in sending out the printed circulars to repeal the action in establishing the Home for the Aged Carpenters, did not place the Seal of the Local Union on said circulars. The signature of the President and Secretary of L. U. 632 on these circulars were in ordinary print, and not in their own hand-writing or facsimile thereof.

Therefore, the Local Unions voting on this circular, acted on an unofficial communication.

The Board also finds that only three Local Unions voting on said circular, officially notified the General Secretary that a special meeting had been called to vote thereon.

Therefore, the ruling of the General President is sustained and the appeal dismissed.

Tacoma, Wash., L. U. 470.—Endorsing appeal of L. U. 632 of Providence, R. I., was also considered by the General Executive Board as well as similar communication of Oakland, Cal., L. U. 1667. The General Secretary was instructed to send said unions a copy of the decision rendered in the appeal of L. U. 632.

March 21, 1924.

Montreal, Que., L. U. 2098. (Ship Liners).—Movement for an increase in wages from 60c to 70c per hour and the 44-hour week, effective May 15, 1924. Official sanction granted; financial aid to be considered later, in such sums as the funds will warrant, as reports are received at the General Office.

Toronto, Ont., Can., L. U. 1648.—The sum of $266 was appropriated for organizing purposes, to be spent under the supervision of the General President.

Toronto, Ont., Can., L. U. 2201.—The sum of $123.50 was appropriated for organizing purposes to be spent under the supervision of the General President.

Quebec, Que., Can., L. U. 730.—The sum of $350 was appropriated for organizing purposes, to be spent under the supervision of the General President.

New York, N. Y., L. U. 1456.—An appropriation of $5,000 was made to assist in covering the cost of litigation in which the Local was involved.

St. Louis, Mo., L. U. 2119.—The sum of $200 was appropriated for organizing purposes, to be spent under the supervision of the General President.

Appeal of L. U. 210, Stamford, Conn., from the decision of the General Treasurer account the disapproved claim for funeral donation of the late Frank J. Guernsey. No new evidence having been submitted, there is no justification of the General Executive Board reopening the case.

Appeal of L. U. 398, Lewiston, Idaho, from the decision of the General Treasurer in disapproving the claim for funeral donation on the death of the late Charles E. Whitcomb. The decision of the General Treasurer was sustained on grounds set forth therein and appeal dismissed.

Bond No. 1555 with the Ocean Accident and Guarantee Corporation, Limited of London, England, for $50,000.00 on General Treasurer Thos. A. Neale was received and referred to the General President for safe keeping.

St. Louis, Mo., L. U. 795.—An appropriation of $366 was made for the relief of members out on strike.

Humberstone, Ont., Can., L. U. 1168.—Movement for an increase in wages from 75c to 80c per hour, effective May 31, 1924. Official sanction granted; financial aid to be considered later, in such sums as the funds will warrant, as reports are received at the General Office.

The General Treasurer was instructed to transfer United States Certificates of Indebtedness of $50,000 to the active account.

The minutes were read and approved and the Board adjourned to meet at the General Office on July 15, 1924.

Respectfully submitted,
FRANK DUFFY,
General Secretary.

Proposed Amendment To General Constitution and Laws

Section 46, new paragraph J. No Local shall be compelled to accept more than 30 per cent of total membership on Clearance Cards beginning on any date which the Local may select, this shall not apply to Clearance or Charter Members or one having had continuous membership of two years or more in Local. Permits to work in jurisdiction of Local may be issued in excess of the 30 per cent in foregoing section; such permits not to entitle holder to vote on Trade Rules or wage scale.

Submitted by:

LOCAL UNION 523, Keokuk, Iowa.

New Locals Chartered

Oakland, Cal.	Whitby, Ont., Can.
Omaha. Tex.	Yonkers, N. Y.
Sacramento, Cal.	Jersey City, N. Y.
Buffalo, N. Y.	Detroit, Mich.
Bedford, O.	Newark, N. J.
Boston, Mass.	Harrison, N. J.
Guelph, Ont., Can.	Philadelphia, Pa.
Crisfield, Md.	Providence, R. I.
Millstadt, Ill.	Portland, Ore.
Chicago, Ill.	Los Angeles, Cal.

Total, 20 Local Unions.

Wage Settlements Up To April 11, 1924

L. U. 16, Springfield. Ill.—Increase from $1 to $1.15 per hour.

L. U. 24, Batavia, N. Y.—Increase from 65c to 75c per hour.

L. U. 41, Nashville, Tenn.—Settled; 80c per hour.

L. U. 91, Racine, Wis.—Increase from $1.02 to $1.15 per hour.

L. U. 137, Norwich, Conn.—Increase from 90c to $1 per hour.

L. U. 314, Madison, Wis.—Increase from 90c to $1 per hour.

L. U. 191, York, Pa.—Renewed last year's agreement.

L. U. 322, Niagara Falls, N. Y.—Increase from $1 to $1.10 per hour.

L. U. 339, Clarks Summit, Pa.—Increase from $8 to $9 per day.

L. U. 344, Brilliant, O.—Increase from $1 to $1.25 per hour.

L. U. 358, Tipton, Ind.—Settled; 87½c per hour.

L. U. 377, Alton, Ill.—Settled; (Outside), $1.25 per hour.

L. U. 377, Alton, Ill.—Settled; (Millmen), 90c per hour.

L. U. 437.—Portsmouth, O.—Renewed last year's agreement.

L. U. 445, Palmer, Mass.—Settled; $1 per hour.

L. U. 474, Nyack, N. Y.—Increase from $8 to $9 per day.

L. U. 496, Kankakee, Ill.—Settled; 97½c per hour.

L. U. 538, Concord, N. H.—Increase from 70c to 80c per hour.

L. U. 633, Neenah, Wis.—Agreement with Hardwood Products Company at 61c per hour.

L. U. 650, Pomeroy, O.—Increase from 75c to 90c per hour.

L. U. 652, Elwood, Ind.—Settled; 75c per hour.

L. U. 678, Dubuque, Iowa.—Increase from 92½c to 96½c per hour.

L. U. 734, Kokomo, Ind.—Settled; $1 per hour.

L. U. 741. Beardstown, Ill.—Increase from 85c to $1 per hour.

L. U. 742, Decatur, Ill.—Settled; $1.15 per hour.

L. U. 836, Janesville, Wis. (Millmen)—Settled; 70c per hour.

L. U. 879, Elmira, N. Y. (Millmen)—Settled; 75c per hour.

L. U. 899, Parkersburg, W. Va.—Increase from 81½c to 90c per hour.

L. U. 920, Meriden, Conn.—Increase from 87½c to $1 per hour.

L. U. 927, Danbury, Conn.—Increase from 90c to $1 per hour.

L. U. 943, Tulsa, Okla.—Increase from $1.12½ to $1,25 per hour.

L. U. 947, Ridgway, Pa. (Millmen)—Increase (4 years) from 75c to 85c per hour.

L. U. 1023, Alliance, O.—Increase from $1 to $1.10 per hour.

L. U. 1126, Annapolis, Md.—Increase from 75c to 90c per hour.

L. U. 1207, Charleston, W. Va.—Increase from $1 to $1.12½ per hour.

L. U. 1461, Orion Ill.—Settled; 80c per hour.

L. U. 1560, St. Louis, Mo.—Settled; (Wagon Makers), 95c per hour.

L. U. 1675, Breese, Ill.—Settled; 90c per hour.

L. U. 1678, Peckville. Pa.—Settled; (Journeymen), $1 per hour.

L. U. 1678, Peckville, Pa.—Settled; (Foremen), $1.15 per hour.

L. U. 2023, Norfolk, Conn.—Settled; 90c per hour.

L. U. 2060, Logansport, Ind.—Settled; 90c per hour.

L. U. 2110, Everett, Wash.—Settled; (Pile Drivers), $8 per day.

L. U. 2395, Lebanon, Ind.—Settled; 75c per hour.

Middlesex County, Mass., District Council.—Increase from $1 to $1.10 per hour.

Lower Anthracite, Pa., District Council.—Increase from 90c to $1 per hour.

Milwaukee, Wis., District Council.—Settled; $1 per hour.

Rochester, N. Y., District Council.—Settled; $1.10 per hour.

Essex County, N. J., District Council.—Settled; (Outside), $10.50 per day.

Essex County, N. J., District Council.—Settled; (Millmen), $8.50 per day.

Correspondence

Home For Our Aged Members

Editor, "The Carpenter":

L. U. 916, Aurora, Ill., wishes to extend to our General Officers our sincere appreciation of the selection of the Home site for the United Brotherhood at Lakeland, Fla.

It is gratifying to know that at last we have decided to be numbered with the progressive organizations of our country.

It is hoped that we may always be able to point with pride to the undertakings of the United Brotherhood and its officers.

Fraternally yours,
R. P. HUGHES, R. S.,
L. U. 916, Aurora, Ill.

* * *

Editor, "The Carpenter":

It is the opinion of the members of this Local Union that the General Executive Board of our Brotherhood is to be commended for the wise judgment shown in the purchase of a site for a Home for Our Aged Members, in Florida.

Fraternally yours,
R. E. LEE, Fin. Secy.
L. U. 1204. Jasonville, Ind.

Bradentown, Fla., Ladies' Auxiliary

Editor, "The Carpenter":

Auxiliary No. 113 was organized as an Auxiliary to L. U. 2340, Bradentown, Fla., in October, 1923, the work of organizing being done by Mrs. Ogletree, wife of the Executive Board member of this, the Fourth District.

From the very beginning we have had every possible help and consideration from the men. They want to give the Auxiliary a fair trial and see if, as the organizer told them, it would be a help to the Local.

So far we have not many members. The Local is small, and quite a few of the members are unmarried, so we have no great number of eligible women here. What we have are real live wires.

On March 8th we held a joint open meeting with 2340. Some timely talks were made on unionism and politics. Politics, because some of our members have never learned why they must pay poll tax and register before they can vote. Some of them don't yet realize it is a duty to vote. So we asked two political candidates to explain these things.

Wonder of wonders: We had more ice cream and home made cake than those men could hide away. They appreciated our hospitality so much that while most of the Auxiliary members were in the kitchen, a hat was quietly passed and $10.18 handed to the Chairman with the explanation that it was to pay for another "party."

We are going to have this party on the evening of the fifth Saturday in May. So if any of your readers are near, they could come and visit a real live union meeting.

In future we shall hold one meeting each month jointly with the Local; so that the women may keep up with new problems in the town. Reports on new work, unfair work, members who have fallen in arrears, sick members and all other things of interest to the union people, will be talked over on that night.

Folks, if all Locals would wake up and organize their women folks we should have an even greater Brotherhood than we now have. Few indeed, would be so poor, when old age overtakes them, as to need enter the "Home" which is being prepared for the "old carpenter."

This Auxiliary will be glad to receive letters from any sister Auxiliary, with information as to how you make your meetings interesting, and what work you have accomplished.

Fraternally,
LADIES AUXILIARY NO. 113.
Bradentown, Fla.

Can Any Local Beat This?

On January 16th, last, the report of the Trustees of L. U. 142, Pittsburgh, Pa., was read, showing a total membership of 958, all in good standing. The Local recently celebrated its 38th anniversary, and one of the members has occupied the same office since the Local was instituted.

Butte Had Anniversary

L. U. 112, Butte, Mont., celebrated their 34th anniversary on March 15, with a social and dance. More than 300 carpenters with families and friends were present.

A big delegation came from our sister Local in Anaconda.

Brother Victor Scheen, Chairman of the Entertainment Committee, opened the entertainment and introduced Brother Wm. B. Frame as toastmaster for the evening.

After the entertainment the committee served a lunch and the celebration finished with a dance.

The dance lasted to the early morning hours and all present were unanimous in their declaration that this was the best celebration given by the Local up to the present time.

Kokomo, Ind., Celebrates

To mark the occasion of their signing an agreement for the coming year our members of L. U. 734, Kokomo, Ind., and the contractors of that city got together around the festive board on the evening of April 1, last. The evening was a great success, and contributed a great deal to the establishment of good feeling in the carpenter section of the building trade. General Representative George Orris was present and gave an address, as also did Mr. C. V. Haworth, Superintendent of city schools, and other speakers. Everybody declared the affair was a success, and good business all round. The next one of a similar character will be eagerly looked forward to.

Watch for Stolen Tools

Brother J. L. Smith, of L. U. 1040, Eureka, Cal., some weeks ago had a fine kit of tools stolen from him. Both he and the Local Union have done all possible to recover them, but it is believed the thief has left that locality. Most of these tools are marked "J. L. Smith," and some with just "J.S." stamped on. Should anyone see any of these tools, please write D. Turner, Recording Secretary, L. U. 1040, at 1915 Fairfield St., Eureka, Cal.

Eureka Has More Than Enough

Eureka, Cal., is already over-supplied with carpenters, but certain interests which would like to see union wages and working conditions in that city disrupted and broken are trying to attract men there. A word to the wise is enough.

Information Wanted

Howard H. Pickell, whose photograph is shown here, was formerly a member of L. U. 122, Philadelphia, Penn. He was last heard of in Trenton, N. J., a



few months ago. Any information as to his whereabouts will be gratefully appreciated by Mrs. H. H. Pickell, 813 W. Oxford St., Philadelphia, Penn.

* * *

Anyone knowing the whereabouts of John Edlund, last known address 1510 3rd St., South Minneapolis, Minn., about a year ago, please communicate with his sister, Mrs. Sundberg, 415 6th St., International Falls, Minn. A relative of the family has died and it will be to the advantage of Mr. Edlund if communication can be established.

* * *

Anyone knowing the whereabouts of James S. Laycock, formerly of L. U. 1, Chicago, Ill., and who left there July 7th,, last, to seek work in the east, possibly in or around Winchester, Mass., please communicate with Mrs. Catherine Johnson, 3278 Wrightwood Ave., Chicago, Ill. If this should come to the notice of Mr. Laycock it will inform him that Mrs. Evelyn Laycock was taken to hospital April 6th.

Providence Job Non-Union

Providence, Pawtucket and Central Falls District Council warns all carpenters not to pay attention to advertisements they may see in newspapers, calling for carpenters for Providence, R. I. The work is being done under non-union conditions.

Nine Brothers In One Local

Nine brothers, all bearing the same family name, are members in good standing of L. U. 599, Hammond, Ind., and they are all working at the trade. That is a record which will take some beating.

Chips *and* Shavings

Trouble has been caused in many a family by an idle rumor. Brrr!

* * *

The Union Label enlists the unions, their members and friends in the combined interests of the fair employer and his employes.

* * *

A shoe in a modern factory passes through over a hundred separate operations. One can be made complete in less than 20 minutes.

* * *

Girls employed in the spinning mills of Japan work ten and twelve hours a day. They are housed in the mills and permitted a day off each week for recreation.

* * *

The number of building permits issued in Lakeland, Fla., in February, 1923, was 38, valued at $84,825. The number issued in February this year was 50, valued at $93,775.

* * *

The patron saint of the shoe-makers is St. Crispin. That is why a labor organization founded in Milwaukee in 1867, by Newells Daniels was called the Knights of St. Crispin, because it contained chiefly shoe-makers.

* * *

Horace Greely understood the American way. At an eight-hour meeting held in New York in 1866 he stated that he had little faith in legislation for reducing the hours of labor. He thought labor should take a little more responsibility upon itself.

* * *

In three provinces of Argentine the working day has been limited by law to eight hours. In the province of Mendoza, it covers agricultural workers as well as workers employed in industrial and commercial undertakings, while in the province of Cordoba and Salta it applies to industry and commerce.

* * *

The latest kick made against the wage rates of building tradesmen by a contractors' journal is, that they constitute "a burden which is being borne by the masses of people who are employed in other industries". This entirely disposes of the rumor that the situation was due to the domestic policy of the Peruvians.

* * *

Statistics made public by the Children's Bureau of the United States Department of Labor, Washington, D. C., covering the first six months of 1923 in thirty selected cities, indicate an increase of 38.6 per cent in child labor over the same period of 1922. The survey was based on the number of minors between ages of 14 and 16 years.

* * *

Comes now a real bright boy of a contractor, writing in a trade journal, with the suggestion that building trades mechanics be given medals, like soldiers, for efficiency, or a gold button or something of that sort. For sheer inanity, it would take the mental product of a regiment of imbeciles to beat it. The only medals we want are those which come in the pay envelope and "talk turkey" at the grocers.

* * *

Reports from Germany tell of the appointment of Fraulein Lisa Tetzner, a former school teacher, as "official fairy story teller." Fraulein Tetzner's job is to go from city to city, telling fairy stories to the boys and girls who begin to toil in Germany's mines and mills at an early age. The government thinks that the fairy tales will bring a little romance into the dreary lives of the youthful workers. Governments are good at fairy tales.

* * *

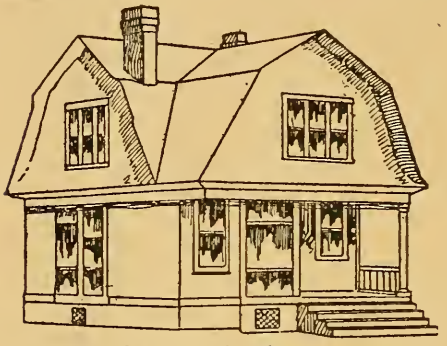
The Dutch Ministry of Labor recently ordered an increase in working hours from 48 to 56½ per week in engineering and shipbuilding at Rotterdam. The stated reason was so that the industry there could then compete with other European countries having long working weeks. With glee it is claimed that 500 men were thus enabled to get work in Holland. The game over there now seems to be to try and find which country's workmen can tighten their belts most. A fine mess for American workers to get mixed up in!

Craft Problems

The Gambrel Roof

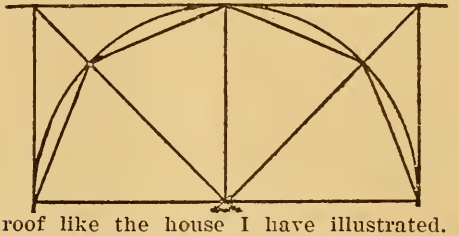
(By Dwight L. Stoddard.)

What is a perfect gambrel roof? There seems to be the idea, that there is some rule to it, but if there is I never

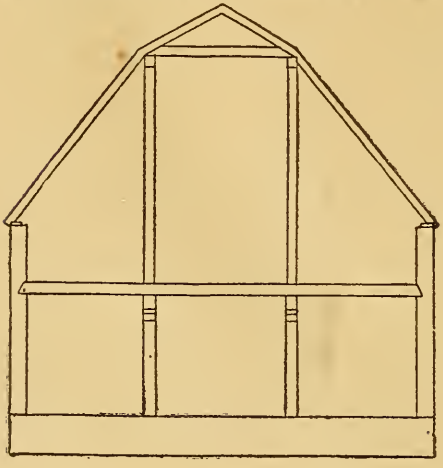


The Gambrel Roof

heard of it. Some think a perfect octagon makes a perfect gambrel roof, but for me I would not like it as well as a

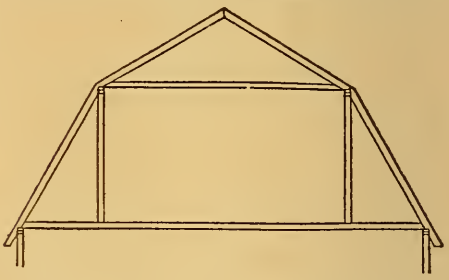


roof like the house I have illustrated. The illustration under the octagon is like a barn I built several years ago. We

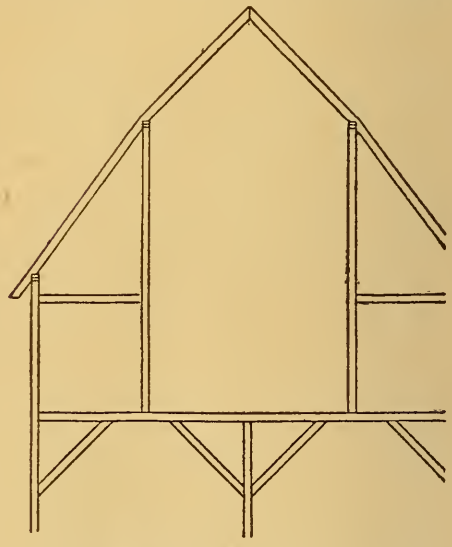


wanted the posts in a certain place, for the stalls and to support the floor above, and we wanted to get a certain height, so the roof was built accordingly.

A house is built more according to how we want the upstairs rooms, than

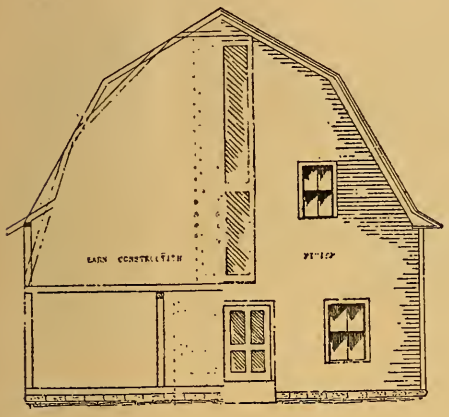


it is to give the correct appearance of a gambrel roof. The more we study them the more we see they are built to suit individual needs. Generally a gambrel building is gambrel everywhere, but the different rooms may make different styles and pitches on the same building.



My illustration of barn construction and finish, shown half done, is to my mind about as perfect a gambrel roof as I would know how to build. A very practical building in every respect, doing away with the upper posts that are more or less in the way. This building

can be constructed with the main rafters 60 degrees, the upper ones 30, while the main stay to support them is 45. The lower support going down to the floor might be 70 degrees, or vary a little, according to where we nailed the lower end. The little rafter at the bottom is also 30, the same as the top ones. True, this kind of a bottom rafter is not al-

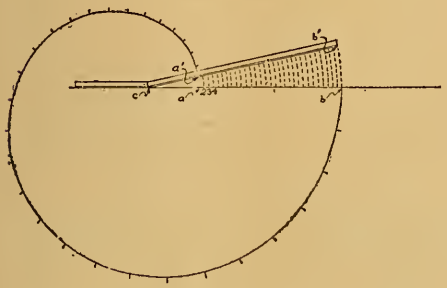


ways needed in house construction, but it is nearly always needed in bigger buildings to give the proper projection for the cornice and general appearance. I trust this will be of value to any who desire information on the subject.

Advanced Kerfing

(By H. H. Siegele.)

How to obtain the distance for spacing the saw-kerfs on true circle work, is a subject that has often been treated, and is, no doubt, quite well known to almost every mechanic. But to obtain the proper distances for spacing the saw-kerfs for a curved line whose radius is constantly increasing, is quite a differ-



ent matter. The illustration shows such a curved line and gives a simple method of obtaining the spaces for the saw-kerfs. The spaces shown on the drawing are exaggerated in order to make the principle more readily understood.

Assuming that we are to bend an inch board around a curved line whose radius is constantly increasing—on a piece of this material we will gauge the depth of the kerfs, and proceed to measure off from one end the distance of the extreme radius used in striking the curved line. At this point we cut a saw-kerf, as shown at c, on the illustration.

Then we nail the board to a straight surface, leaving the part representing the radius free. From the saw-kerf to the point marked a', we measure off the distance of the shortest radius used; then we raise this end of the board until the saw-kerf comes to a pinch, and stay it in this position. Now we take the distance from a to a'—subtract it from the distance from b to b'—add half of the difference to the distance between a and a', which gives us the average distance for spacing the saw-kerfs.

By taking the distance of the curved line from a to b, and dividing it by the average distance for spacing the saw-kerfs, we shall obtain the number of equal spaces into which the distance between a and b, on the straight line, is to be divided—also the number of equal spaces the distance between a' and b' is to be divided into—which in this case is 30, as indicated by the dotted lines between the straight line and the radius piece—and by the dots joined to the curved line.

With a compass we transfer the distance between a and a' to the board to be kerfed, starting at the end to be used at the shortest radius, or the point marked a, on the drawing. Then we transfer the distance of space numbered 2 to the board, and then space number 3, and number 4 and so on until we reach the space marked b and b'. It will be noticed now that the distances of these spaces have gradually increased, similar to the increase shown by the spaces marked on the curved line of the drawing.

If this work is painstakingly done, using the same saw for kerfing, and making the kerfs exactly the same depth, the board will fit around the curve and close up all the saw-kerfs.

Colorado State Council Meet

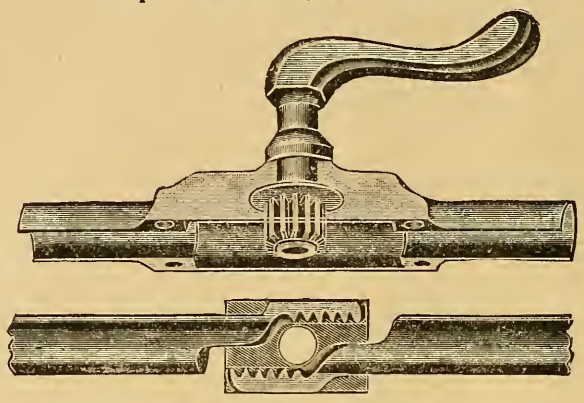
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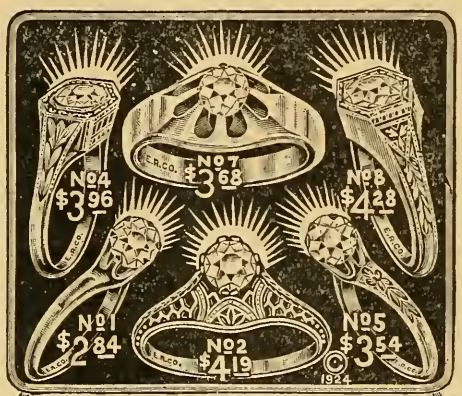
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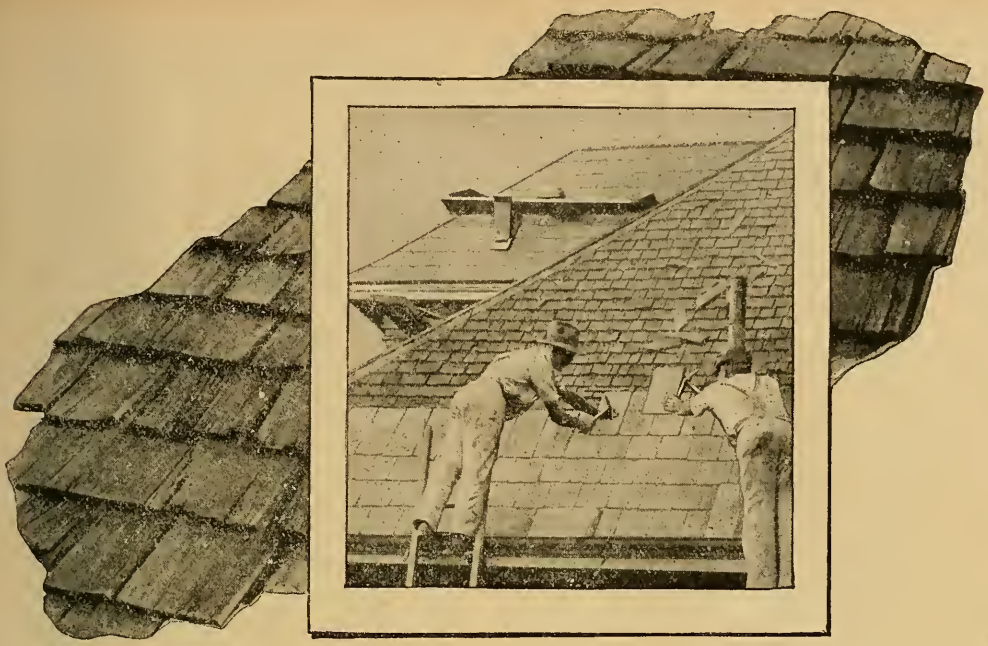
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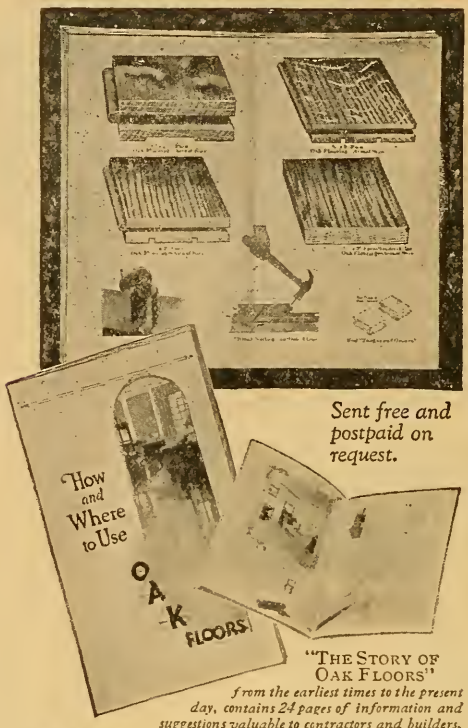
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(on right)

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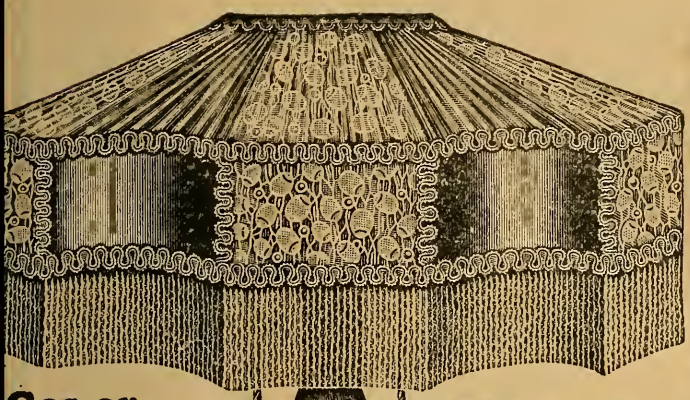
Carpenters all over the country are waking up to the possibilities in the floor surfacing business. Mr. Waynick, down in Graham, Texas, is the latest fellow to come in with a photograph and letter.

Every one of these fellows are making big money in this new business. We have letters in our files from Hugh A. Cox, of Lakeland, Florida, A. F. Geseking, Minier, Illinois, Roy Blasiar, Port Jervis, N. Y., and E. M. Smith, of Frankfort, Illinois, all former carpenters who have gone into the floor surfacing business. They're all making from $25.00 to $40.00 a day.

Mr. Waynick, like all these other former carpenters mentioned above, is using the "American Universal" floor surfacing machine, which replaces six hand scrapers and does much better work. (Mr. Waynick is the man holding the handle of the "American Universal" machine.) Here is what he says in his letter.

> "My customers are very well pleased with the work I turn out since buying my "American Universal" and I get all the work in this town. I have made $30.00 in eight hours with my "American Universal" so you can see I am pleased with it. I have never operated any other machine but I have seen them operated and I like the "American Universal" much best of all."

The "American Universal" floor surfacing machine is made by the American Floor Surfacing Machine Company, 522 South Saint Clair Street, Toledo, Ohio. Their ad on page 50 of this issue will give you something to think about.



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Here is something you have always wanted—a beautiful floor lamp with handsome and elegant Fifth Avenue silk shade—to add an extra tone of elegance and luxury to your home. On this generous offer you can see just how this floor lamp and silk shade will look in your home, without risking anything. Send only $1.00 with the coupon below, and we will send it complete to your home on approval, equipped for use with either gas or electricity. We take all the risk.

30 Days Trial

When the lamp outfit comes, use it freely for 30 days. See how beautifully the colorings of the handsome silk shade blend and harmonize with everything in the home. How *useful* it is, too—so handy for reading, can be moved around with ease to furnish a beautiful light and rich warmth and coziness to any room in the house. If after 30 days trial you decide not to keep the lamp, just return it at our expense and we will refund your $1.00 deposit, plus any freight or express you paid. You cannot lose a single penny.

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Standard is 69 in. high, 3 in. in diameter. Highly polished French mahogany finish.

The Shade

Made in Fifth Avenue design, 24 in. in diameter, of delft blue silk, shirred top, alternating plain and fancy art silk panels. 12 panels in all, tinsel braid border with 4-in. Chenille fringe. American beauty shirred lining. The harmonious color scheme gives effect of red light shining through a blue haze—a rich warm light. Shipping weight, 27 pounds.

Marshall Silky Fringe Pull-Cords

Also pair of Marshall silky fringe cords with 3½ in. silky fringed tassels, giving an added luxurious effect.

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Send only $1 with the coupon, $2 monthly. Total Bargain Price for lamp and shade, $19.85.

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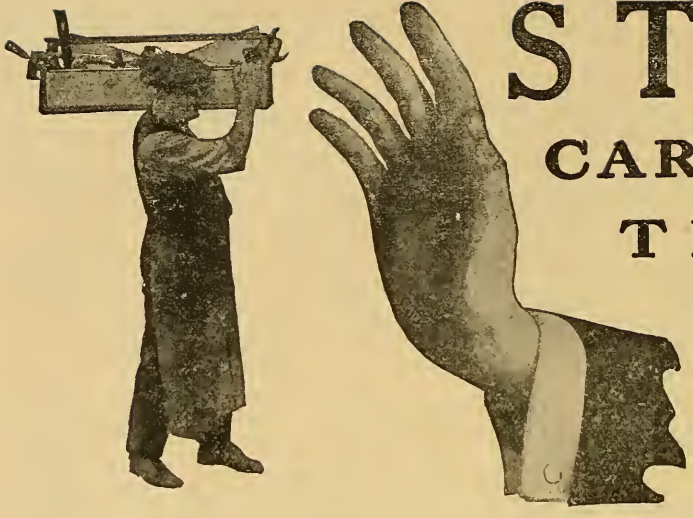
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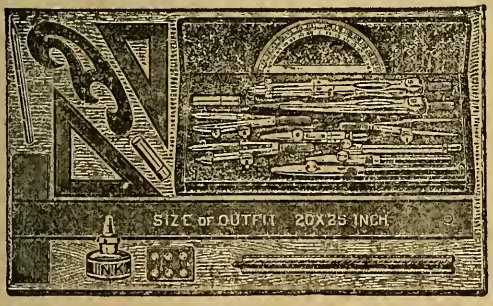
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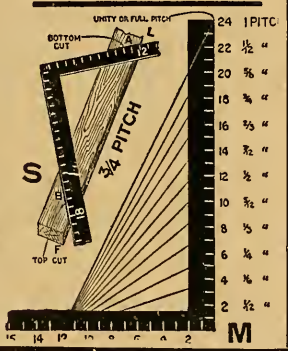
Rules 12, 13 & 17 on the Steel Square

The lines radiating from division 12 on the tongue of the square to various points on the blade as seen in fig. M, are inclinations corresponding to the various roof pitches.

The 12 inch mark on tongue and mark on blade opposite pitch desired is used to obtain cuts for common rafters. For octagon, or hip rafters use mark 13, or 17 respectively. In fig. S, the square is seen applied to a rafter with the 12 in. mark on tongue and 18 in. mark on body at the edge of the rafter corresponding to ¾ pitch of common rafter.

The inclinations A, and B, of the tongue and body of the square with the edge LF, of the rafter give the correct angles for bottom and top cuts for ¾ pitch when placed in position; that is, when A is horizontal and B, vertical or plumb.

12, 13, 17.



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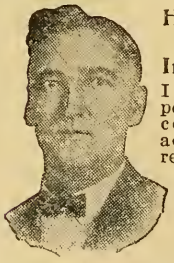
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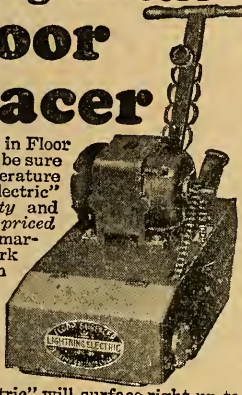
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"THE most important tool I have," writes a Carpenter in a recent letter, "is the No. 99 Transit (Starrett). I have had this tool for about three years and I don't see how I could get along without it now; for squaring foundations and leveling walls nothing equals it. *I can square up a foundation and level it in one-third of the time it used to take me.*"

How long would it take YOU to pay for this splendid instrument under these conditions? Credit the time saved *on every job* and it wouldn't be long until the saving equalled the cost of your Transit. From there on it's pure velvet.

You'll do better work, too. With the help of a Starrett Transit you can quickly and accurately lay out building lots, locate batter boards, level walls, pour concrete floors, run boundary lines, ditches, etc. This instrument in fact *at a fraction of the cost* will do the same work for you that an Engineer's Transit would. And you don't have to be a mathematical genius to operate it. It is simple in construction and free from confusing attachments. A comprehensive booklet goes with each instrument illustrating practical problems and explaining the use and operation of the Transit.

Starrett Transits, Leveling Instruments ($25.00 and $15.00) Steel Tapes, Builders' tools, Combination Squares, etc., are all fully described in the Starrett Catalog No. 22-"E." Write for it, It's a book you ought to own. Mailed free.

THE L. S. STARRETT CO.

The World's Greatest Toolmakers
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Perhaps you've tried to stop using tobacco only to find that the habit has such a hold on you that you gave up trying.

You know, better than anyone else, that you ought to stop because, sooner or later, it is bound to undermine your health. Heart trouble, indigestion dyspepsia, nervousness, insomnia, poor eyesight—these and many other disorders can often be traced directly to the use of tobacco. Besides it is an expensive, utterly useless habit.

Habit Banished

Let Us Help You

No matter how firm a grip tobacco has on you—no matter whether you've been smoking cigars, pipe or cigarettes or chewing plug or fine cut for a month or 50 years—**Tobacco Redeemer** will positively remove all craving for tobacco in any form in a very few days. It does its work so quickly that all tobacco "hunger" is gone almost before you know it. The desire for a smoke or a chew usually begins to decrease after the very first dose.

Tobacco Redeemer contains no habit-forming drugs of any kind—it is in no sense a tobacco substitute. It does not cause the slightest shock to the nervous system; on the contrary, it often helps to quiet the nerves and make you feel better in every way.



SEND Coupon for Proof

Get our free booklet. Tells you all about the deadly effects of tobacco and how easy it is now to quit. We will also send you copies of letters from confirmed users telling how this simple, home-treatment freed them absolutely from the habit. Just mail coupon—or a postal will do.

NEWELL PHARMACAL CO.
Dept. 916 **St. Louis, Mo.**

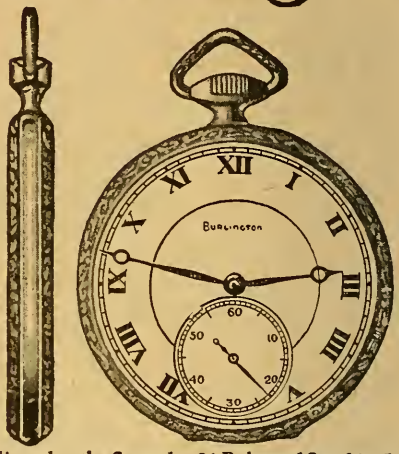
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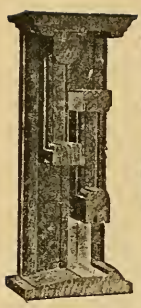
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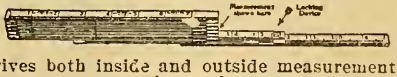
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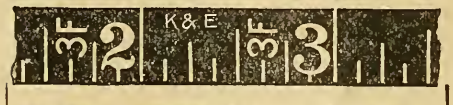
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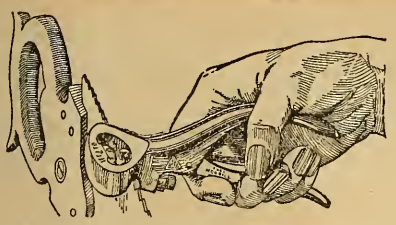
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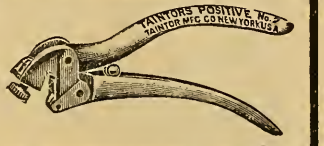
Pine Bluff, Arkansas

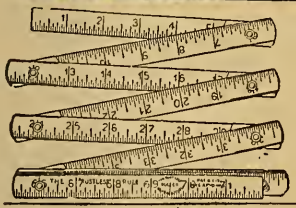


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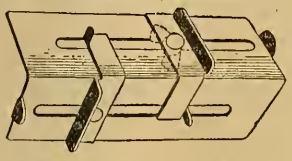
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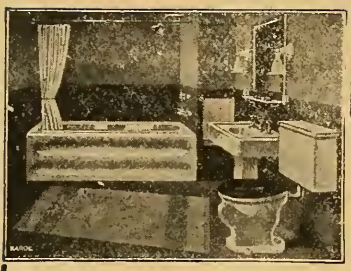
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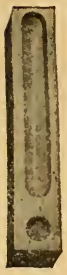
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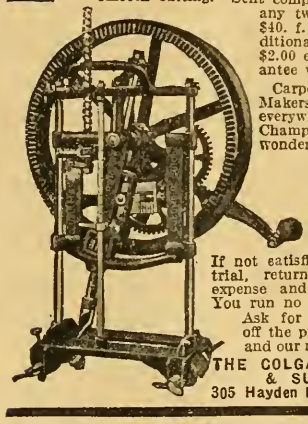
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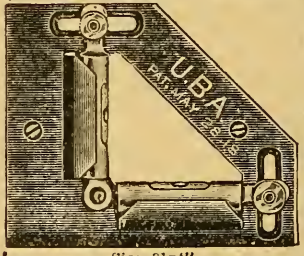
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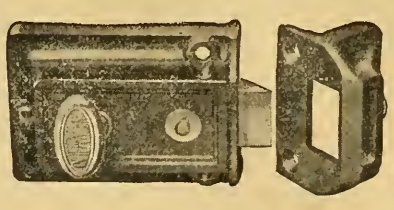
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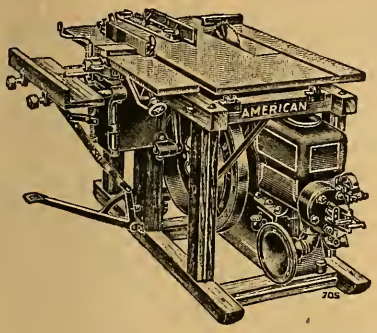
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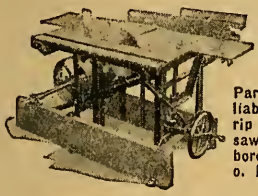
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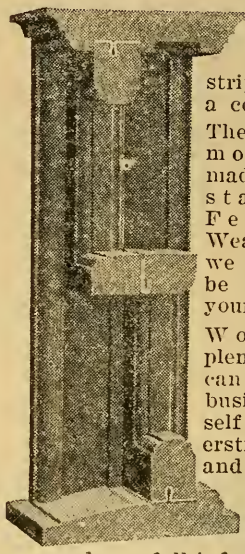
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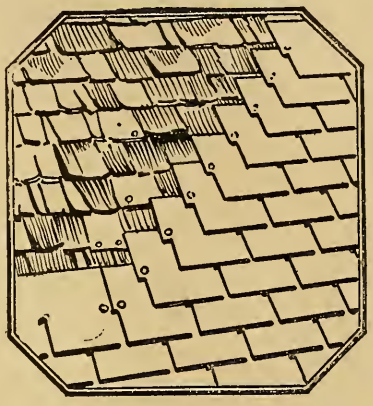
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Right Over the Old Wood Shingles

And besides the added insulation think of the economy. The home owner does not have to pay for removing the old wood shingles or pounding down the old nails. There's no litter from the old roof to clean up afterward. It's a cleaner, quicker, easier way to re-roof.

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They never fail you

"Yankee" Plain Screw-drivers are made to stand up under constant hard use—or even abuse.

No job can make the blades turn or loosen in the handle. A "Yankee" device prevents turning or pulling out of socket. Every blade tested.



"YANKEE" Plain Screw-drivers

are the choice of carpenters who want screw-drivers that can be counted on for any kind of a job.

Steel made especially for the purpose is used in blades. Resists chipping, bending, twisting, breaking or edge-turning.

No. 90 — Standard style, 1½ in. to 30 in. blades

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Some other "Yankee" Tools

- Spiral Screw-drivers
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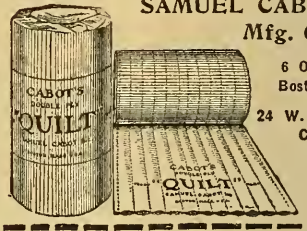
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Why the *Sheetrock* way is the *easy* way

Ques. *Why does Sheetrock go up so easily?*

Ans. Sheetrock is easily erected because it comes in standard ceiling heights and in 32- and 48-in. widths, which fit studs and joists with 16-in. centers. It can be sawed or nailed as easily as lumber.

Ques. *Can I assure my customers that Sheetrock is fireproof?*

Ans. Yes, because Sheetrock, being made from gypsum rock, cannot be set afire. The Underwriters' Laboratories have tested Sheetrock for fire resistance and their stamp of approval appears on each board.

Ques. *How do you cut Sheetrock?*

Ans. Use a sharp handsaw. When sawing place the board on a bench and support it firmly close to sawing edge. Cuts to be covered with trim can be made with a knife and a straight edge.

Ques. *What's the best way to Sheetrock old ceilings?*

Ans. Always fur over old plastered ceilings. Apply 1x2 strips across joists; space them 16 inches apart and nail to each joist with two 8d common nails. Place headers so all edges of Sheetrock will be supported firmly.

Ques. *What are some of the advantages of Sheetrock besides easy erection and fire resistance?*

Ans. Sheetrock is non-warping, non-buckling and permanent; makes flat, tight-jointed walls and ceilings which take any decoration; keeps out heat and cold.

P. S. You'll find many other valuable points about Sheetrock construction described in the free Sheetrock Time Book. Mail this coupon today for your copy!

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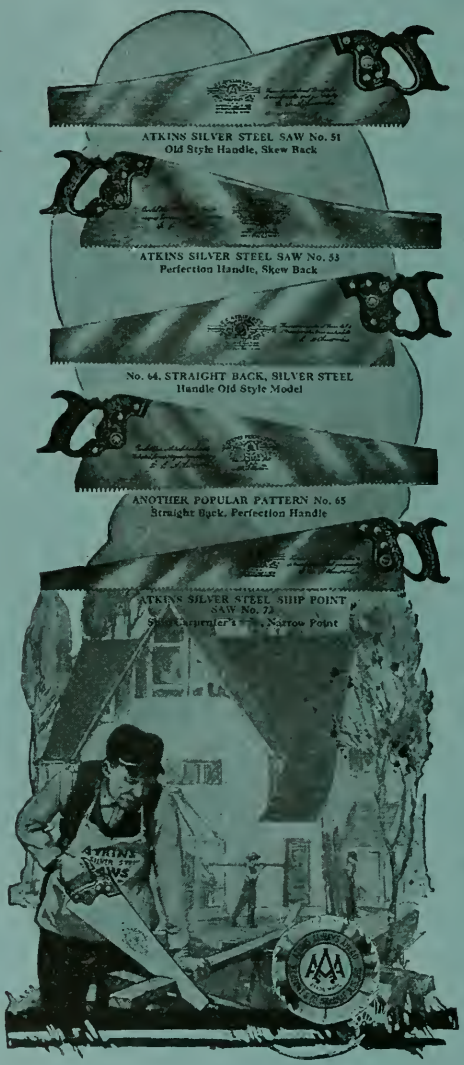
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Enclose thirty-five cents in stamps for nail apron, Saw Sense and useful souvenir. Mention your hardware dealer when writing.

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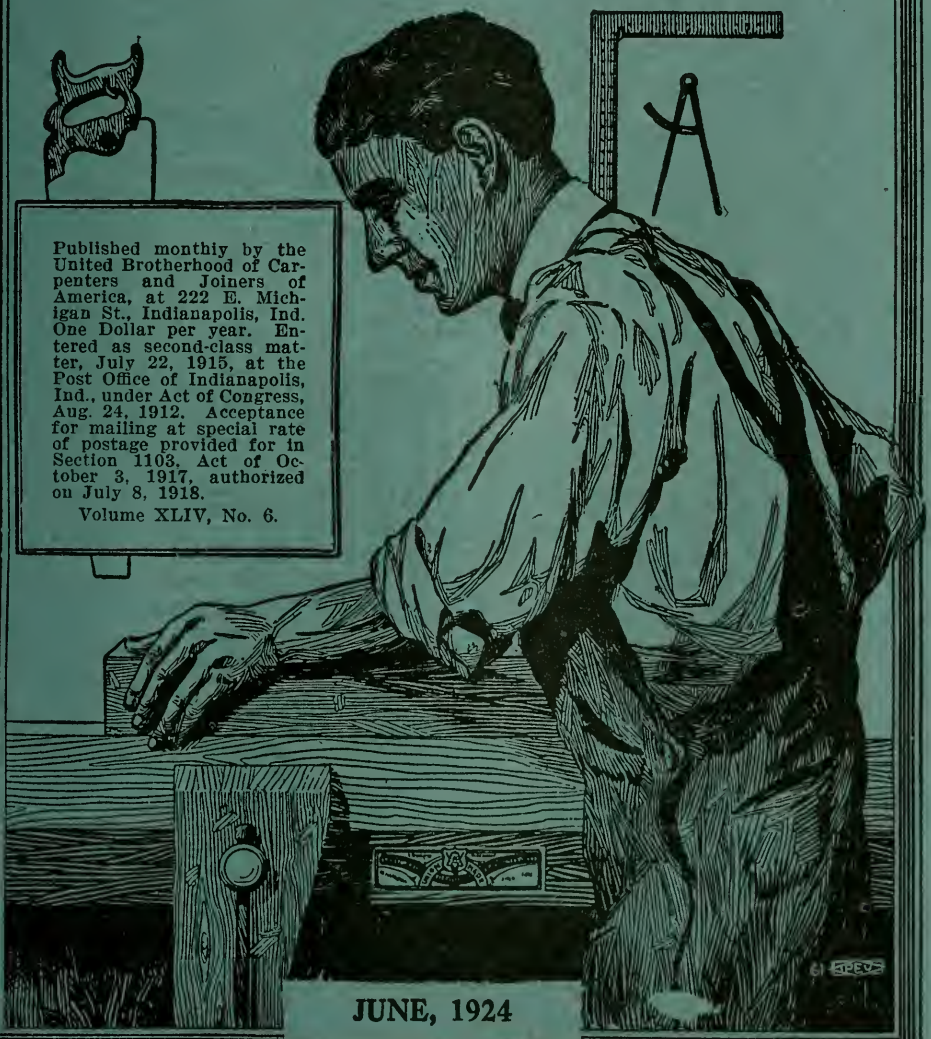
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The CARPENTER



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Volume XLIV, No. 6.

JUNE, 1924

Answering some questions Carpenters ask us

Ques. *What is Sheetrock made of?*

Ans. Sheetrock is simply gypsum rock cast in 3/8-inch thick, rigid sheets all ready for nailing to joists and studs.

Ques. *Is it easy to saw Sheetrock?*

Ans. Yes. By placing a sheet on a bench and supporting it close to the cutting edge you saw it like lumber.

Ques. *Does Sheetrock make a tight-jointed surface?*

Ans. Yes, because the patented reinforced nailing edges of Sheetrock, being square and uniform, permit the sheets to be butted solidly together.

Ques. *How long will Sheetrock last?*

Ans. Because Sheetrock is made from rock—not paper, pulp or wood—it is fireproof, non-buckling and non-warping. It will last as long as the building stands.

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Ans. Through the use of Sheetrock Finisher at the joints you get uniformly smooth walls and ceilings which can be decorated with wall paper, paint or calcimine, either with or without panels.

P. S. Many other important Sheetrock advantages and construction hints are described in the Sheetrock Time Book. Send for free copy. Use the coupon!

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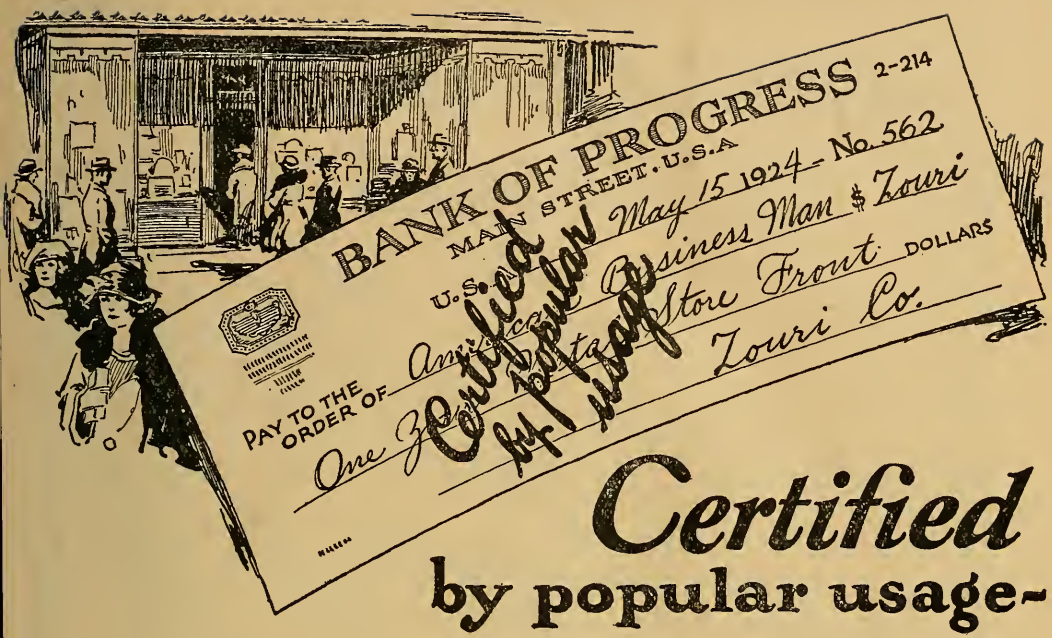
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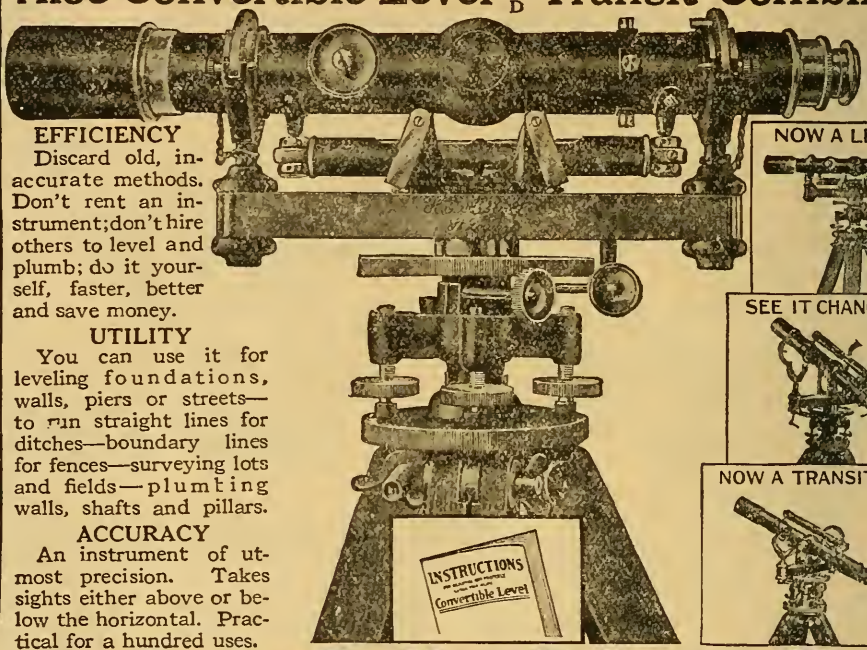
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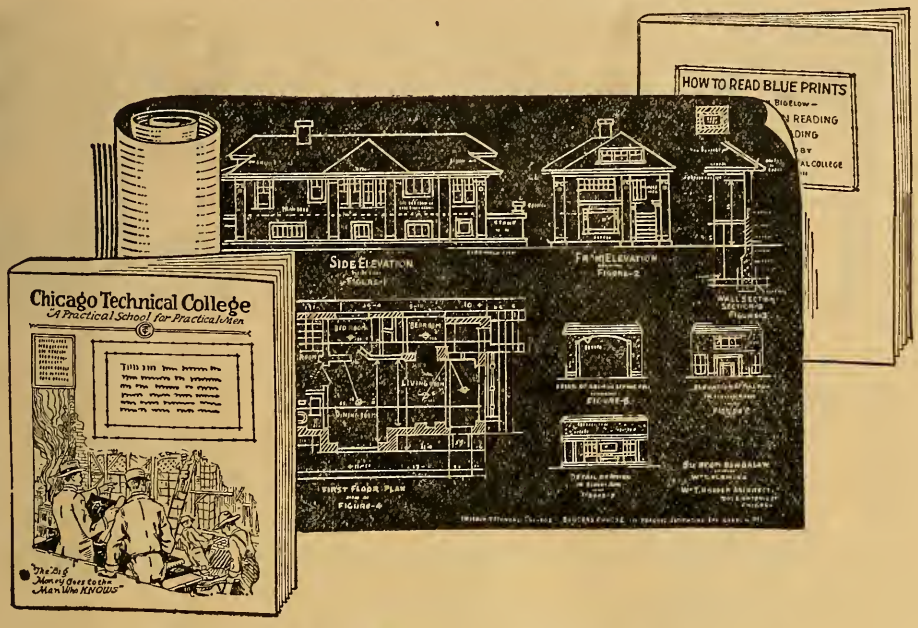
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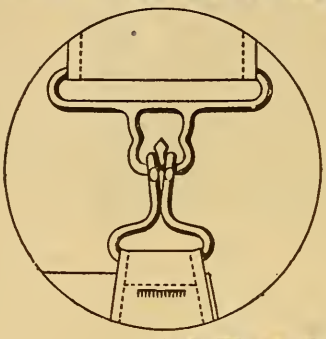
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No suspender buttons at top of bib. We use extra heavy drop forged buckles with heavy tempered wire clasps attached at top of bib with Headlight snag-proof cloth, which will stand the weight of tools and nails.

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It is almost impossible for nails to penetrate this strong, closely woven fabric.

BUY A PAIR TODAY, and if, after they are completely worn out you do not think that Headlight Carpenter's Overalls are the best overalls you ever had on, I will give you back your money.

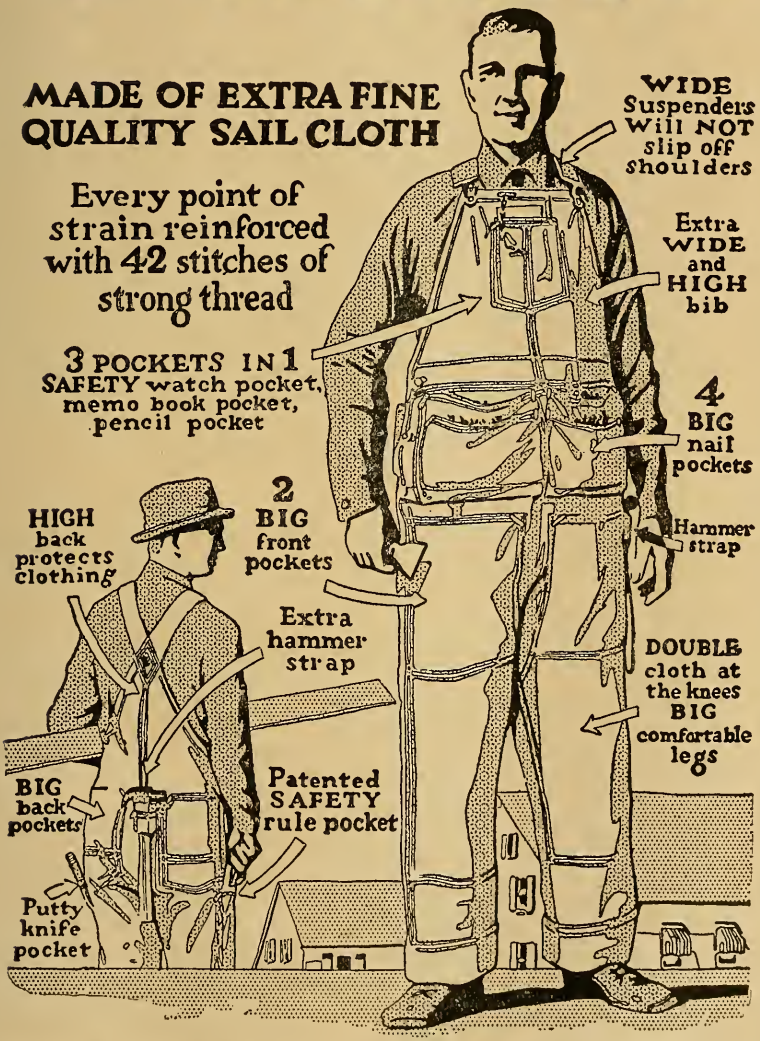
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If your local Headlight dealer cannot supply you—send your size to our nearest factory

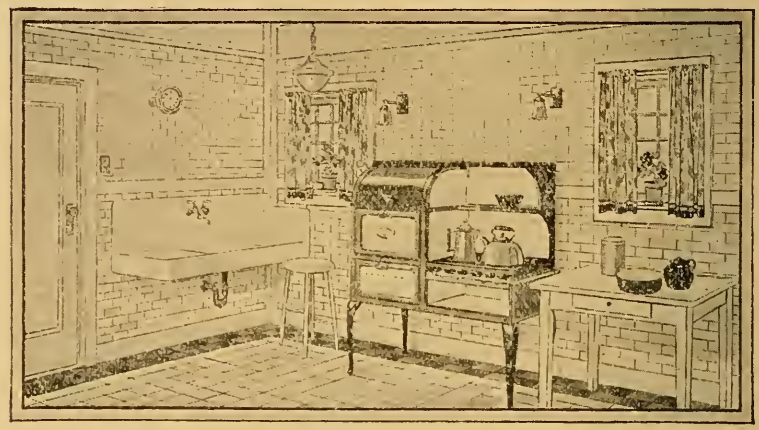
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TRANSFORMS OLD KITCHENS AND BATHROOMS
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Just you go out and tell these women how easy it is to change their old-fashioned kitchens and bathrooms into these modern, white-tiled and white-enameled rooms with Beaver Tile Board and see how eagerly they listen.

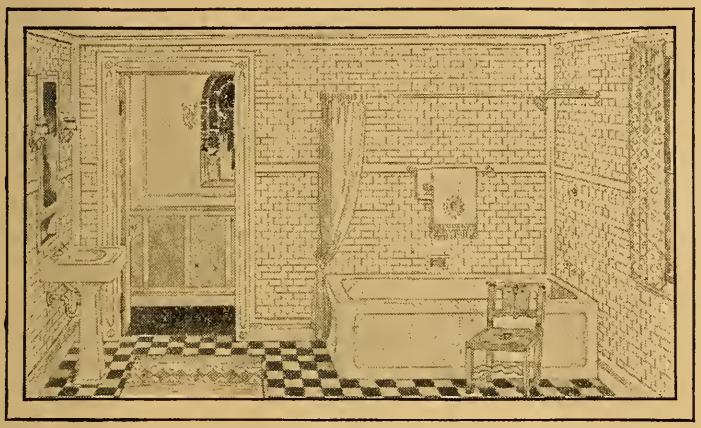
It is positively the biggest opportunity in the Wall Board field.

A few panels of Beaver TILE Board and a good carpenter can change bathroom and kitchen walls in a few hours' time. And there is a good profit in it for the carpenter.

It will pay you to consider seriously the profit possibilities of this modern tile that costs only one-tenth as much as ceramic tile. Every old-fashioned kitchen and bathroom in your neighborhood is a prospect. Go after this business.

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You will find carpenters applying it in many homes now under construction. This not only applies to cottages and bungalows of modest cost but to most expensive and elaborate dwellings.

The results are very beautiful. To the ordinary eye there is no way of distinguishing it from real tile.

This means money for the Master Carpenter. And it is a field that every carpenter should cultivate because it is profitable work.

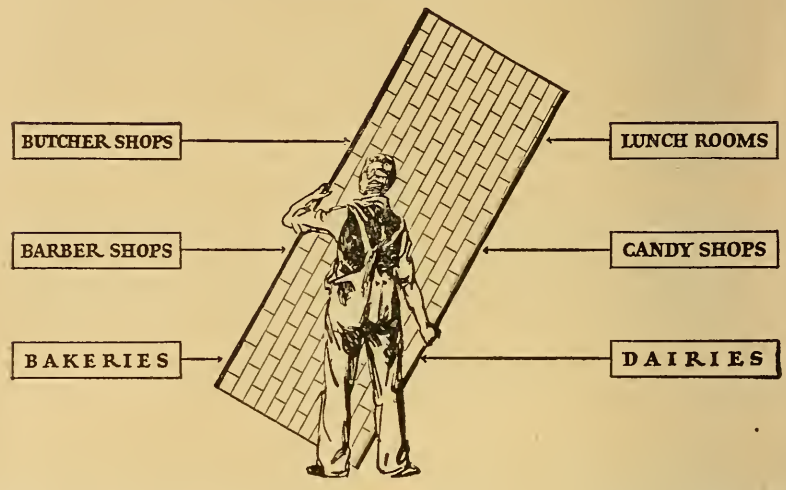
Read on the next pages the many GOOD POINTS of Beaver TILE Board, the other places where it can be sold and applied by the carpenter and how we HELP YOU get jobs that will bring you a profit.

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TILE BOARD

Wherever a White Tile Wall Effect is Wanted

BEAVER TILE BOARD

Can Be Sold



Beaver TILE Board does not restrict you to kitchens and bathrooms alone.

Think of the many stores: butcher shops, barber shops, candy stores, bakeries, lunch rooms, etc., where white enamel interiors, or white walls and wainscots are used.

Many of these are not now using tile because real ceramic tile is too expensive.

But think how easily you can sell these people Beaver TILE Board, which can be quickly nailed right over old walls, gives all the beauty and practical service of real tile, AND COSTS ONLY ONE-TENTH AS MUCH.

Here is a market for the carpenter that is actually a gold mine. And many carpenters are proving it today.

Go after this business today. Read on the next page how we help you get it.

Special Features of

Beaver TILE Board

Comes in panels like genuine Beaver Wall Board. Sealed on both sides and all four edges.

Nails direct to studding or over old walls. No muss.

A treatment of white paint and white enamel make it *look* and *wear* like real tile.

A wet cloth keeps it glistening white.

A coat of enamel every few years keeps it like new.

For repair work in the wall, a panel can easily be removed and replaced.

Costs only ONE-TENTH as much as real ceramic tile.

BEAVER
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Get Samples and Complete Information at Once

The Beaver Free Plan Service is ready to work with you on any job. This department, as you may know, is made up of experts who draw up special plans, prepare estimates of material needed, etc.

If you have any job you want to sell, you can use this FREE PLAN SERVICE in either of two ways.

You can instruct your prospect to send us a rough sketch of the room to be tiled, with all openings and dimensions.

We will prepare special plans, estimates, specifications, etc., for the prospect and send them to him. In this way we will prove how beautifully and inexpensively the work can be done with Beaver TILE Board.

Or, you can send us the information yourself and use the plans we make to help you secure the business.

In addition, we will be glad to furnish literature, advertising cuts, letters, etc., so that you can solicit this business in a businesslike way.

If you will mail the coupon we will send you more complete information about this most profitable division of the Beaver Wall Board proposition. We will include samples of Beaver Wall Board, Beaver TILE Board, and a copy of the *Beaver Plan Book*. Mail it today.



THE BEAVER PRODUCTS CO.
Incorporated
BUFFALO, NEW YORK
Thorold, Canada **London, England**

Makers of Beaver Wall Board, Beaver Vulcanite Roofing, Beaver Plaster Wall Board and Plaster Products

COUPON

BEAVER PRODUCTS COMPANY, Inc., Buffalo, N. Y.
Dept. H-G.
Please send at once all information about Beaver TILE Board and your Free Plan Service.

Name

Address

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At Last!

A Stiff Copper Screen Cloth

Carpenters are recognizing in Jersey Copper Screen Cloth the qualities they have long desired in pure copper cloth—*stiffness and strength.* Many letters from hardware merchants attest the superiority of Jersey in this respect.

Scarborough and Klauss Co., of Pittsburgh, Pa., for example, write us:—

> "We have been handling your copper screen cloth for several years with wonderful success.
>
> "We find that it pleases the mechanic and his customers.
>
> "We are pleased to say that it runs perfect in mesh, and, being less pliable than many other brands, is easily applied and presents a neat appearance on any building."

The wire in Jersey Copper Insect Screen Cloth is copper 99.8% pure, which has been made by a special Roebling process. This gives it *stiffness and tensile strength comparable to that of steel.* Moreover, Jersey is the *only* copper screen cloth made of this special wire.

Most hardware merchants carry Jersey Copper Screen Cloth in stock. But if you cannot obtain it in your locality write us and we will tell you where you can get it.

THE NEW JERSEY WIRE CLOTH COMPANY
620 South Broad Street
Trenton New Jersey



TRADE **JERSEY** MARK

Copper Screen Cloth

Made of Copper 99.8% Pure

You liked it!

Millers Falls
Spiral Ratchet Screw Driver No. 61

IT took us two years to perfect this new Spiral Ratchet Screw Driver of ours, but took No. 61 only six months to prove that tool buyers in all parts of this United States knew an exceptional spiral ratchet screw driver when they saw one—"and bought it."

Our first advertisement of the No. 61 appeared in The Saturday Evening Post last January and The Carpenter for February. Today No. 61 is one of the fastest selling tools in our whole line.

It's made a record!

Read the detailed description. Ask to see one at your hardware dealer's. When you get it in your hands work its mechanism. Note the smooth, accurate precision of its working parts, its sturdiness, its durable finish. You will be as enthusiastic about No. 61 as we are.



Three blades of different sizes furnished with each tool.

Specifications

Spiral or rod—Steel accurately machined.
Spiral nuts—Manganese bronze.
Ratchet Pawls—Tool steel, hardened.
Handle—Stained hardwood, hand polished.
Blades—Special analysis steel. Each blade individually tested.

All exposed parts are highly polished and nickel plated. The finish of Millers Falls tools is famous.

Length, extended, bit inserted . 20½"
Length, closed 14"
Weight, without blades . . 1 lb.

Small size of this screw driver (No. 67) now ready. Length 12⅜ inches. We can also furnish chuck and drills for both No. 61 and No. 67.

MILLERS FALLS COMPANY
Millers Falls, Mass.

28 Warren St., New York **9 So. Clinton St., Chicago**

MILLERS FALLS TOOLS SINCE 1868



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Many a builder grown old in the business expressed surprise that a lumber could have the many features of Celotex.

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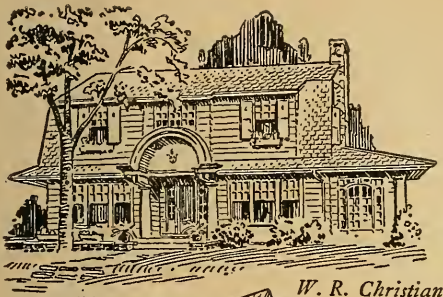
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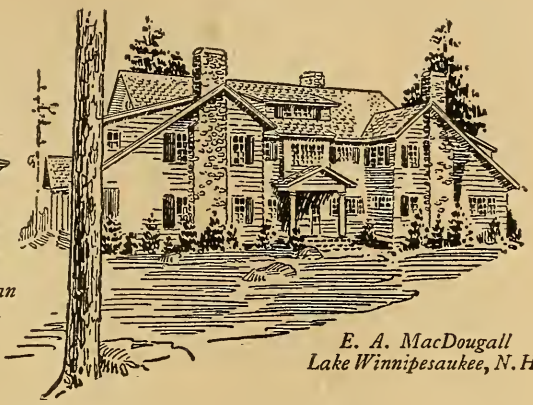
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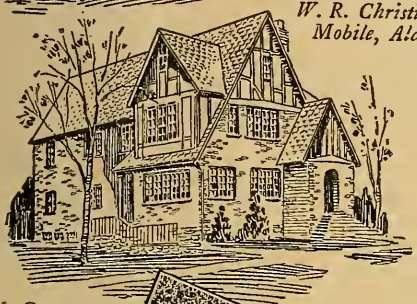
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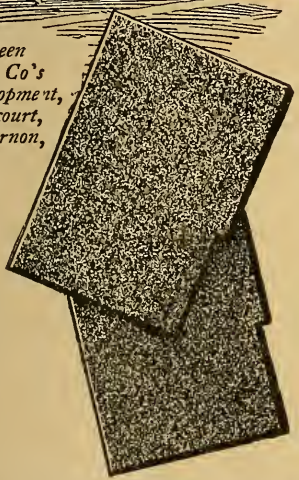
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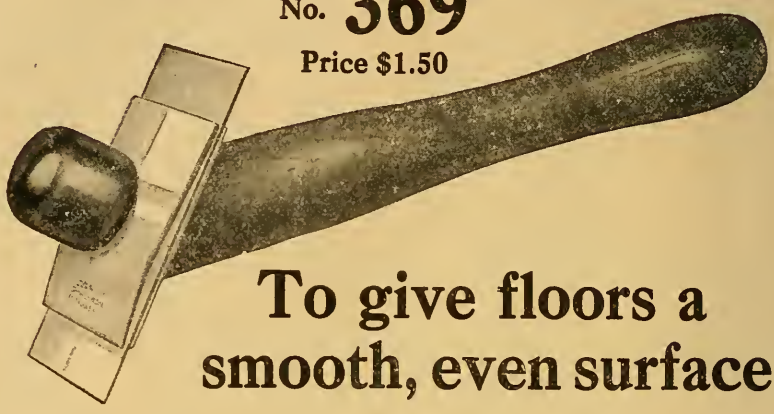
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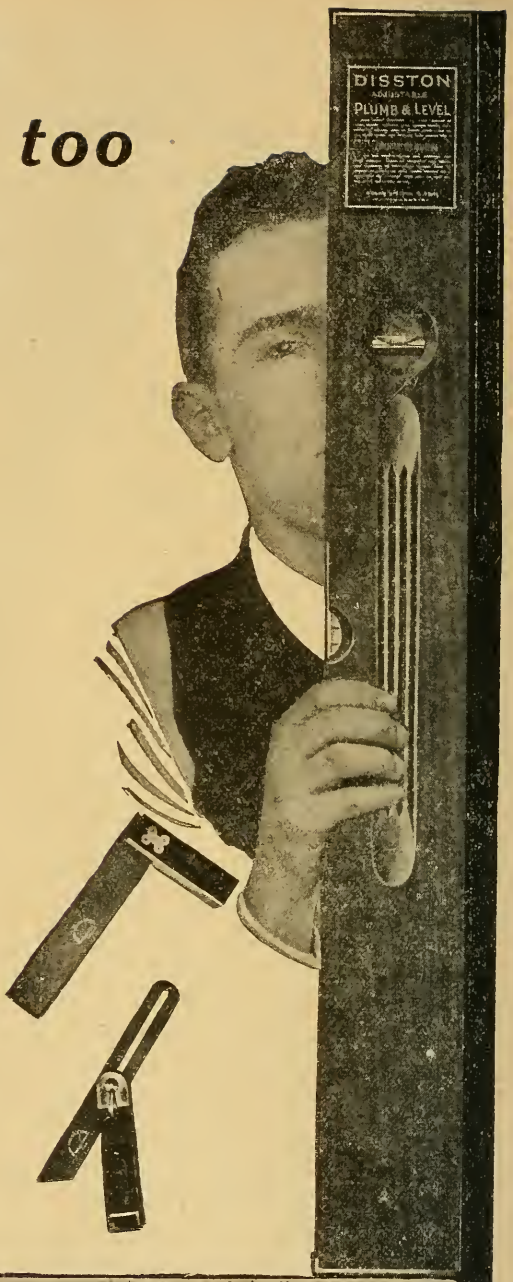
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THE CARPENTER

Entered July 22, 1915, at INDIANAPOLIS, IND., as second class mail matter, under Act of Congress, Aug. 24, 1912
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Vol. XLIV—No. 6.

INDIANAPOLIS, JUNE, 1924

One Dollar Per Year
Ten Cents a Copy

That the open shop is now favored by the Stanley Manufacturing Company of New Britain, Conn., who manufacture a number of carpenter's tools, known as the Stanley tools, was a declaration recently made by Mr. Stanley, Jr., an officer of the company at a conference held with Representative Charles N. Kimball and Business Agent McGrath at the plant of the company. This concern is constructing a large building at New Britain. The contractor is the Aberthaw Company of Boston. Non-union carpenters were found on the job. On complaint of Messrs. Kimball and McGrath, as representatives of our organization, Mr. Stanley arranged the conference, and to their astonishment made the above declaration.

HOME FOR OUR AGED MEMBERS

THE details and particulars of the purchase of a site for a home for our aged members at Lakeland, Fla., as they have been brought to the attention of our members through "The Carpenter," have naturally aroused a great deal of interest. Many helpful and constructive suggestions have been brought forth as a result.

Also commendation from our membership in various localities. California is a very healthy and beautiful State. It is also a State which rears good fellows and sportsmen. We quote below in full a resolution received from L. U. 266, Stockton, Cal., wholeheartedly approving of the homesite purchase. It says:



Citrus Trees Facing Lake Gibson On Site of the Home For Our Aged Members, Lakeland, Fla.

"To the General Officers and the General Executive Board, United Brotherhood of Carpenters and Joiners of America.

"Indianapolis, Ind.

"Dear Sir and Brothers:

"At the regular meeting of L. U. 266, the following resolution was adopted:

"Whereas, The General Officers and the General Executive Board made it possible for the membership to vote upon the proposition of establishing a home for our aged members, and,

"Whereas, Upon the vote being favorable the General Officers did at once proceed with the task of investigation and selection of a site for such an institution as would be a credit to our great Brotherhood, the results of which have been given us by our General Office.

"Therefore be it resolved by L. U. 266 of Stockton, Cal., in regular session assembled, that we commend our General Officers and General Executive Board and convey to them our sincere appreciation and gratitude for the wisdom shown in the selection of such a beautiful and fertile spot as is described at Lakeland, Fla.,

"And be it further resolved, that a copy of this resolution be sent to our General Office.

"With best wishes for the success of the Home For Our Aged Members and their wives as well as all our General Officers, we remain,

"Yours sincerely and fraternally,

"LOCAL UNION 266.

"By COLBY TAYLOR, Pro Tem Secretary."

In addition to the foregoing expression of appreciation we have also received a further interesting contribution from our venerable Brother Edward Kimpton, of Denver, Colo., and which contains some very interesting and much valued observations on the questions of pensions, and a home. Brother Kimpton is 91 years old, and has been a member of our Brotherhood more than 40 years. In the course of his letter he says:

"The subject of old age pensions, or old members' home for the aged and disabled, is a very complex problem, as it involves so many viewpoints. And in a society with so large a membership as ours there will be many different opinions upon such a vital subject.

"But now that the die is cast, that the pension be granted and the home provided, let it be entered into with all the vigor possessed by our great organization; as, if long delayed, the oldest of our members will in the natural order of things have passed on to the Great Majority, without receiving that recognition in this life which is their just due, for having fought the fight for shorter hours, better pay and better working conditions.

"I am not in position to say how soon the 10c assessment per month will pay the pension, but would suggest that those members over 80 years of age receive the pension as soon as possible, and the others as the fund accumulates.

"With respect to the aged members' home, I have the very greatest sympathy for their loneliness, and while I have a loving daughter, it does not fill the vacuum left by the death of a wife. But the erection of a permanent home for members eligible for the pension, opens up a vast outlook on the future, as no doubt many of the brothers have wives still living, whom it is unthinkable at this day and date to separate in their old age, although I am afraid it is still done in some institutions.

"But ours should be a model, embracing all the improvements learned by the experience of other failures, and I have in mind clusters of small cottages detached or otherwise, so that the occupants might be of assistance to each other if need be, while retaining all the privacy so necessary for self-respect and decency.

"Also I think there should be a large assembly building with baths and wash houses in basement, while the upper part



Some of the Splendid Stand of Timber On Site of the Home For Our Aged Members, Lakeland, Fla.

might be designed for religious services for those desirous of same. I hardly think it at all necessary to speak of a gymnasium, as most of the residents will think more of a rest and a smoke than athletics.

"And the ladies (God bless 'em) what can we do for them to add to their comfort and yet occupy their hands and minds also? We shall need a general eating room for the sake of order, time and economy. I hope electricity can be obtained both for heat and light, and many labor saving appliances, from the City of Lakeland.

"And by all means let us have a small circulating library, and perhaps some generous person might donate a radio set or phonograph, so that those who do not care for reading or cards, dominoes, etc., could enjoy the long evenings."

Brother Kimpton's letter raises many interesting points. It will be for our forthcoming convention to take up these questions relative to pensions and home, and settle principles and details. However, right here it is safe to say one thing. That is, that any plan finally agreed upon for the running of the Home should include the wives of those old members just as much as the members themselves.

OUR APPRENTICE SYSTEM IN CHICAGO

(By Chas. H. Sand, Secretary-Treasurer, Chicago and Vicinity District Council.)

THE age at which an apprentice may be indentured in the Chicago district, conforms to provisions of the General Constitution. The term of apprenticeship is four years. If the boy has had any previous experience at the trade, his term is reduced accordingly with mutual consent of the employer and the apprentice. Two weeks trial period is allowed for which a permit is given to the apprentice.

If after two weeks try-out it is mutually agreeable to both parties to continue employment, then the employer and apprentice are required to enter into an indenture contract, to which the President and Secretary of the Council are signatories, making it a contract between the employer, the apprentice and the District Council. This contract binds the apprentice for a term of four years if he has had no previous experience at the trade. And the employer binds himself to keep the apprentice in his employ for the term of the indenture contract, and to keep him employed steadily. If he fails to provide steady employment he is required to pay the stipulated weekly wages the same as if the apprentice had worked for him.

The employer agrees to use his best endeavors to instruct the apprentice, or cause him to be instructed, in the art of carpentry, and to keep him at work four and one-half days per week in accordance with the regular established workday of eight hours, and four hours on Saturday, and to keep him at apprentice school one day each week, fifty weeks each year.

Thus it will be seen that the apprentice is required to work at the trade thirty-six hours per week, and attend school one full day each week, with the exception of two weeks each year, making the yearly school term fifty days, and the term for the four years, two hundred school days.

An employer who employs a yearly average of four journeymen carpenters is allowed one apprentice, and if he employs on a yearly average, ten journeymen carpenters, he is allowed two apprentices. Employers who do not engage in the full line of carpenter work, but specialize in certain work, are not allowed to take on apprentices, the object being to guard against limitation of instruction and guarantee to the apprentice, the fullest possible training. An employer, to be entitled to take an apprentice must employ union carpenters exclusively.

If an apprentice, after serving his full term is not a competent carpenter, and if it is found that he has not received proper instruction in the trade from the employer to whom he was indentured, then the Council may place him in the employ of another party for one year, at a rate of wages less than the journeymen's scale, mutually agreed upon between the employer, the apprentice and the District Council, and his former employer may be required by the District Council to pay the apprentice through the Council, the difference in the wages

he receives and the regular journeyman's scale.

Should an employer run short of work, then it is discretionary with the District Council to grant a permit to transfer the apprentice to another employer. If the apprentice, through his own fault absents himself from work, then upon expiration of his apprentice term, he is required to work for the same employer, twice the number of days he has missed at the same rate of pay as stipulated for the fourth year of his term.

The wage scale for apprentices in force at this time is: For the first year, $1,029.60; second year, $1,114.00; third year, $1,258.40; fourth year, $1,372.80, payable in fifty-two weekly installments of $19.80 for the first year, $22.00 the second year, $24.20 the third year and $26.40 the fourth year. The District Council reserves the right to control the apprentices, protect them in their rights and enforce the covenants of the apprentice contract.

Failure on the part of the apprentice to serve out his term subjects him to penalty of expulsion from the union. If however, the apprentice has just cause to complain of mistreatment by the employer, he may be transferred to another employer at the discretion of the officers of the Council, in which case he is required to be indentured to his new employer for the remainder of his term.

The principle aim underlying the whole system is to bind both the apprentice and the employer for the full apprenticeship term, thus preventing the apprentices from running wild, quitting when they may take a notion, preventing shifting from one employer to another, and guaranteeing steady employment as well as observance of the terms of the indenture contract by both apprentice and employer, all of which tends to give the apprentice the best possible training.

It has been said that technical knowledge is good, but that practical knowledge is better. I would say that practical and technical knowledge combined is still better, because it is impossible to acquire a complete practical knowledge without some technical knowledge. Practical knowledge accompanied by technical knowledge is the double tracked road that leads to success and those who seek to become carpenters by the single track route will always feel the handicap of their limited knowledge.

Thanks to our apprentice school, many of our boys are able to take charge of big work upon completion of their apprentice term. Besides, it fosters in them that feeling of self-reliance that makes them feel they can face the world with head erect and it gives them courage to insist upon the best of conditions of employment. Thus it is conducive to the best interests of our organization, because the man who knows his trade invariably feels that he can afford to take a firm position for fair working conditions. Many men who would prefer to be true to the principles of Organized Labor, out of sheer lack of skill and knowledge of the trade become weaklings, not to be depended upon in case of a trade movement.

We are fortunate to have in this district, a branch of the public school devoted exclusively to teaching apprentices. The instructors are practical carpenters, and are members of the union, thus being able to give better instructions because of possessing both practical and technical knowledge.

Proper check on school attendance and discipline is provided for by agreement between the principal of the school and the officers of the District Council. If an apprentice student is tardy, he is disciplined in a manner that compels observance of rules or subjects him to suspension. If he misses a day at school he is required to make up the time by attending school as directed by the principal.

Before an apprentice is admitted to the union, he must first be indentured and must register for attending school. This upon payment of the initiation fee entitles him to membership, and a working card. At the expiration of the quarter he must bring to the Financial Secretary a school attendance card, on which is entered the date of each day he has attended school. The card must show full attendance which entitles him to the working card for the next quarter.

The Financial Secretary at the end of each quarter is required to forward all attendance cards to the Secretary of the District Council, who checks same with his card system roster of apprentices. By this system it will be seen that the checkup is complete and all apprentices are required to give an ac-

count of themselves if they wish to retain their membership. Many boys do not realize that they are benefitted by going to school, and often their parents can think of nothing but work as essential to them. Hence the strictest rules and discipline are of utmost importance.

CARPENTERS IN UNITED STATES HISTORY

(By Brother Henry T. Gilpatric, L. U. 229, Glens Falls, N. Y.)

IN 1773 word came that several ships laden with tea from Britain were headed for America. "We will not buy it" argued the colonists everywhere and they kept their word. And right there in Boston the men of our craft established themselves as men loyal to their country. For it was the ship carpenter and the ship joiner also the ship caulker and the house carpenter who went aboard those ships and threw the tea into the sea which went down in history as the "Boston Tea Party."

And we find in history all the way down through the building of our country, the carpenter at the front always on the firing line.

The first General President of our organization Gabriel Edmonston was a soldier. He fought on the other side of the line for what he thought was right, just, square, open and above board. He was wounded in action twice and taken prisoner four times. Gabriel Edmonston and P. J. McGuire both were founders and organizers of this organization known today as the United Brotherhood of Carpenters and Joiners of America. Back in 1881 these men were active in the movement. Before that time several attempts were made to organize an international union of carpenters. Edmonston went from Washington to Chicago to attend the first convention. At that time the prospect for organizing an international union was not very bright. He had the discouragements and failures of years and years to face and he carried them with him.

In 1836 a convention call went out from the carpenters of the independent unions of the East to meet in Philadelphia to form an international union of carpenters. The convention was held and it was decided to have an international union so as to be able to establish better working conditions, better wages and better hours of labor. Carpenters worked then from sunrise to sunset for 25c and 30c per hour. The Philadelphia convention was held and it was decided to hold another in Baltimore the following year, but that convention was not held. And so the carpenters of the country went on for many years organizing independent organizations in New York City, Boston, Philadelphia, Buffalo and Chicago and in the smaller places for the purpose of getting better conditions and better wages.

George McNeil the father of the eight-hour movement tells of the carpenters' convention called in 1854. John Mitchell, President of the United Mine Workers also tells in his book on Organized Labor of the attempt of the carpenters to organize in 1854, and I heard only just last year Samuel Gompers, President of the A. F. of L., say that the carpenters made an attempt to organize an international union in 1854 and that the attempt failed. But, he said, they went on organizing again just the same and taking care of themselves the best way they could. We have a wonderful organization today but it was not an easy thing to get started. It took big men those days, and thank God we had some on our side.

Right in the hardest part of this struggle comes 1861 and the Civil war. The men in the trade unions, the carpenters, were wanted by the government in the Civil War just the same as they were wanted in the World War. The independent carpenters' unions disbanded and most of their members joined the army. But nothing ventured, nothing gained, and so at the close of the Civil War in 1865 a third attempt to form an international union of carpenters was made and this time the convention was held in New York City. They thought they had formed it and were reasonably sure of its success but in a few years whether it was from the effects of the war or the non-construction period which followed, it fell through.

So when Gabriel Edmonston went to Chicago as a delegate from the carpenters' independent union in Washington in 1881 he had all of these attempts and failures before him.

The forming of an international must have presented a question in his mind whether this fourth attempt would stick or not but it did and we are what we are today with no apology for our existence to the press, the public, the pulpit, or anyone.

The carpenters in history are called the fighting carpenters. That is the name they won when they went aboard the British ships and threw the tea into the sea. When our new government was being formed in 1776 at old Independence Hall in Philadelphia, and the forefathers of our country were drafting the Declaration of Independence and the Constitution of the United States and they were driven out of the hall by the British soldiers and had nowhere to go, the carpenters of Philadelphia said, "Come on down to our hall. You can have the use of our hall." And they went down and it was in Carpenters' Hall, as you know, that the Declaration of Independence and the first Constitution of the United States was drawn up.

So it was through the efforts of Gabriel Edmonston, P. J. McGuire and Bill Sheilds that this organization was formed in 1881 with 2,042 members. Today we have a membership approaching 500,000.

I wish to close by reading Gabriel Edmonston's first circular letter that he sent out after the organization was founded and I want you all to ponder over these few words of his and see if they do not fit pretty well today.

"We cannot expect to accomplish our object in a day. It will require patience and fortitude, two manly virtues that fit us for our calling and without which we cannot become proficient in our trade. Next to these education is an able assistant to help us attain the object of our Brotherhood. We must first understand the rights of labor before we can intelligently defend or discuss its claims. We can all readily see the difference between a life of toil and a life of ease. But we cannot expect to elevate our trade, and better our conditions by individual exertion alone, because we are not independent and must have the assistance of others whose interests are identical with our own, in order that we may through numbers impress the dignity of our just demands on the public. If we are confident we are right let us convince our fellow workmen, not by force but by cool argument conceding to them the right to differ with us in honest opinion."

(Note—The foregoing article is part of an interesting paper read by Brother Gilpatric, before the Adirondack, N. Y., District Council.—Editor.)

WHY WAGES MUST RISE

THE combined prices of the list of foods used by the average working class family in the United States had increased 4 per cent at February 15th, last, as compared with the corresponding date last year, according to figures issued by the Bureau of Labor Statistics.

For the year period, March 15, 1923, to March 15, 1924, 19 of 28 cities showed increases as follows: Columbus, Peoria and Springfield, Ill., 4 per cent; Cincinnati, Louisville and Norfolk, 3 per cent; Birmingham, Charleston, Memphis and St. Louis, 2 per cent; Atlanta, Baltimore, Detroit, Kansas City, Minneapolis, Mobile and New Haven, 1 per cent; and St. Paul and Washington, D. C., less than five-tenths of 1 per cent. Nine cities decreased as follows: Fall River, Little Rock and Scranton, 2 per cent; Boston, Manchester, New York, Portland, Me., and Rochester 1 per cent; and Richmond less than five-tenth of 1 per cent.

As compared with the average cost in the year 1913, the retail cost of food on March 15, 1924, was 52 per cent higher in Richmond; 49 per cent in Baltimore, Charleston and Washington, D. C.; 48 per cent in Detroit; 47 per cent in Birmingham, New York and Scranton; 46 per cent in Boston; 45 per cent in New Haven and St. Louis; 44 per cent in Fall River and Manchester; 43 per cent in Cincinnati and Minneapolis; 40 per cent in Atlanta and Kansas City; 37 per cent in Memphis; and 35 per cent in Little Rock and Louisville.

Financial journals are busy saying there is a growing margin between "the cost of living and wages." There is, but these Government figures show it is not the kind of margin they would like to make it out to be. The pay envelope is still "doing its old stuff"—chasing the price of working class necessities.

A CONTRACTOR'S VIEW ON APPRENTICESHIP

NO subject which has been dealt with in "The Carpenter" during recent months has aroused more interest than has that of apprenticeship in our trade. Among employers the question is one which meets with various suggested solutions, according to the viewpoint of the individual.

Our Brotherhood has an international agreement with the John W. Ferguson Company, Paterson, N. J., and we give herewith the views of Mr. Ferguson, on the subject of apprenticeship, as set forth in a letter from him, and which we have permission to publish. Mr. Ferguson says therein:

"I have read with a great deal of interest the article appearing in the March number of "The Carpenter" in regard to the training of apprentices. There is no trade in the building industry where there is a greater need for thoroughly trained mechanics than in the carpenter trade and it seems to have been the one most neglected.

"The carpenter trade requires a high grade of men with intensified instruction in the use of tools and the technical side of the trade. Such knowledge is very difficult to obtain by simply working at the trade and it is necessary that instruction should be carefully given, not only in the use and care of tools but the refinements or technical points which can be obtained only by long experience or by intensified instruction under practical mechanics. Manual training in the schools no doubt helps a boy to become interested in some trade but real proficiency comes only through working at the trade and with proper instruction.

"It seems to me that one difficulty in getting properly trained men in the building industry is the lack of personal interest by the employer in the apprentice while he is learning the trade. Employers generally do not like to take on apprentices because of the difficulty in training them and their inability to produce profitable results at the start.

"The difficulty in giving apprentices proper instruction when learning a trade can be overcome by the establishment of night schools which they may atend during the winter months. At such night schools the instruction should first be in the care and use of tools, then the handling of materials, followed by more technical instruction as they become proficient in the practical work under the supervision of men thoroughly versed in the trade. It has been demonstrated that where apprentices receive such supplemental instruction they show a greater interest in their daily work and become valuable to their employers, and the employer becomes more interested in the apprentice and his advancement.

"Two years ago I became interested in the subject of apprentices learning the bricklayers' trade. We established a school and a few employers paid the expenses for the first year; now it is being operated under the supervision of the Board of Education and the funds are obtained from the city, state, and the United States under the Smith-Hughes Act.

"The apprentices are instructed the first year only in the practical working of the trade; as they show proficiency in that they are given other instruction, such as plan reading, estimating, etc. The progress made has been remarkable and the method we employ has been recognized by the state and national governments as one of the best in the country."

TRAIL BLAZERS OF BY-GONE DAYS

EFFORTS by labor to increase wages and raise the status of working and living conditions in the United States have continued almost without interruption since early settlement days. Even as far back as 1724 there is record of the journeymen bakers of New York "walking out" to get better conditions. But it was not until round about 1825 that labor unions as such began to be generally established in the north-eastern part of the country.

It was the beginning of what might be termed the first labor epoch in America. By 1833 the following trades participated in a parade organized by the "Central Trades Union" of New York City: "Typographical Union, Journeymen House

Carpenters, Book Binders, Leather Dressers, Coopers, Carvers and Gilders, Bakers, Cabinet Makers, Cordwainers (men), Cordwainers (women), Tailors, Silk Hatters, Stone Cutters, Tin-Plate and Sheet Iron Workers, Type Founders, Hat Finishers, Willow-Basket Makers, Chair Makers and Gilders, Sail Makers, and Block and Pump Makers."

Sixteen unions joined to found the "General Trade Union" of Boston in 1834. In this same year a writer in "The Workingman's Advocate" of New York estimated the number of members in the labor unions of New York, Brooklyn, Boston, Baltimore, Washington and Newark at 26,250, an exceedingly high proportion of the number of wageearners in those cities.

The first trade union journal in the world was the "Mechanics' Free Press," published in Philadelphia from 1828 to 1831, antedating by two years any similar English periodical. There is also a dispute as to whether the first genuine trade union existed in this country or in England. It is certain that the movement under discussion was taking place at the same time as the first important union movement in Great Britain, and that it is impossible for either country to claim either the blame or the credit for having originated this inevitable spontaneous resistance of Labor.

Between 75 and 100 periodicals devoted to labor appeared in the northeastern states about this time, a number scarcely exceeded in the same territory three quarters of a century later.

These unions had benefit funds for the sick and out of work and those on strike. They had their union scales, and conducted strikes and declared boycotts to maintain them, and signed contracts with the employers when victorious.

Their most general demand on the economic field was for the 10-hour day, to secure which many strikes were conducted. They succeeded in securing this standard in a large number of trades; and finally, as a result of their agitation, President Van Buren announced the introduction of the 10-hour day in all government work.

PIECE WORK WASTEFUL AND DISHONEST

(By Trade Unionist.)

HISTORY emphasises the point that no great or enduring building, carving, great picture, tapestry, machine, book, or article of clothing was made, manufactured, designed, or invented under the conditions which govern piecework. Shoddy, ugly, inefficient, these are the features of the system wherever practised. Babylon, Greece, Rome, Venice have all left the story of their greatness in sculptured stone, book, or picture, but none of them is the product of piecework. And logically so, for no worker loving and living for his art or calling gives of his best under conditions which negative the possibility of good work.

It wastes both time and material. For being badly done it generally has to be done over again, is constantly under repair, and consequently uses up more than if properly done at first. It is a waste of material both in its original form and that used in repair, and waste economically considered is an injury to the nation whose resources it diminishes. Incidentally, one may note that it is dangerous, as many a disaster has shown, where defective work has proved to be the primary cause.

It invites and is the cause of dishonesty, both in practice and intention, between employer and employed. The employer willy-nilly wants as much work for as little money as he can compel the workman to take. The workman, forced by the threatened loss of his job or the covetousness that is an instinct with many, or perhaps the still more powerful desire to provide adequately for those dependent on him, resorts to devices which a free man wishful to be just and honorable would scorn.

Lastly, by pitting the cleverest and most speedy workman against his less speedy but equally competent brother—the employer setting the speed and competence of the first as the standard of remuneration — reduces by successive cutting the slow but competent workman to a sweated minimum, while the gifted worker toils at his higher speed for an inadequate return. But, worst of all, it destroys that feeling of comradeship between man and man which is the corner-stone of true brotherhood.

Editorial

THE CARPENTER

Official Journal of
THE UNITED BROTHERHOOD OF CARPENTERS AND JOINERS OF AMERICA

Published on the 15th of each month at the CARPENTERS' BUILDING
Indianapolis, Ind.

UNITED BROTHERHOOD OF CARPENTERS AND JOINERS OF AMERICA, PUBLISHERS

FRANK DUFFY, Editor

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INDIANAPOLIS, JUNE, 1924

The Situation Looks Good

WE are now in the flood tide of the building season, with a construction program in progress, and planned, which marks a record never before reached in the United States. In practically all districts where our membership have been engaged in trade movements settlements have been reached. Wage increases and improved working conditions have come about in districts situated in all parts of the country.

In no case has a decrease had to be recorded. It is good to contemplate, but at the same time it is well to remember that these things have not fallen as a gift from the clouds. They are the material expression of hard organization work, and the steady pursuing of those policies which have built up our Brotherhood. Any let-up on that effort would soon show in reverse results.

Along with these favorable trade conditions it may be noted that our membership has increased in a substantial way during the past year. Latest figures available at the time of going to press show, that at the end of March, this year, we had a membership in good standing of 319,670. At the end of March, last year, the figure was 290,295, a gain of 29,375 for this year.

It may also be pointed out that arrearages, that is those owing a sum equal to three months' dues, are at the peak point at the end of March. They are not included in these figures, although they are potential membership when considering our grand total.

Taken altogether the building situation is good in the United States, and its effect has been beneficial to the men of our trade in some parts of Canada. Building there is slack, taking the country as a whole, and during the past four years thousands of organized men of our craft have left Canada to come across the line.

Canadian contractors for some time wanted to have their cake and eat it as well. In other words, they did not want competent carpenters to leave Canada, yet they had not work for them, and at the same time reduced wages. Eventually emigration of carpenters caused genuine concern, and this year in some districts of Canada where organization exists in the form of Local Unions of the Brotherhood, a raise in wages has been secured.

This is some of the best news about our trade which has come along this year. Our brothers on the Canadian side of the line have gone through a long and hard siege, but organization has been maintained. It is to be hoped that the present slight improvement will mark a steady upward tendency to the busy times of former days in Canada. Anyhow it all goes to prove the wisdom and material advantage of having one organization of our craft to fight and care for the interests of all carpenters on the North American continent.

Prison Made Goods Menace

EVERY year, in the federal prisons of the United States, millions of dollars' worth of goods are made by convicts for ordinary commercial firms who contract for the product of convict labor. These goods are labeled with the name of the firm, and then sold to the public in the ordinary way.

They bear no trace, so far as the purchaser can tell, of their miserable origin, but they constitute a danger to those who wear them. There is a serious physical risk, apart altogether from the natural revulsion which all decent people would feel at donning a garment made in such a place.

Take for instance such a universal item as shirts. There are millions of shirts offered for sale, masquerading under the name of some firm, which are made in prisons. Often those who work on their manufacture are suffering from some loathsome disease or contagious ailment. Then results for the wearer are likely to come swiftly and terrible.

The only absolute and reliable protection from such a thing is to buy shirts bearing the Union Label. That is a guarantee that they are made by decent people, under decent conditions, and are fit to be worn by decent people.

The Wail of Wall Street

WALL Street is not much to look at, and were it not the financial hub of America it would not attract any more general attention than Main Street in any small town. But being what it is, makes all the difference. It is the head of a giant octopus, whose tentacles reach everywhere in the United States and some other countries, where men in any numbers labor and produce the things needed for the daily life of the nation.

Producing nothing of fundamental economic value itself, it maintains its life on toll and tithe levied on the useful work of the hand and brain of others. And any time the wages paid for that work are, in the estimation of Wall Street, more than is necessary to take care of that elusive thing called "the cost of living," then Wall Street's name is Wail Street.

That is what is the matter right now with the country in general, and business in particular, according to a statement issued by one of the large banking houses which has its home on this rialto of usury. It warns clients that "there is a growing disparity between commodity prices and wages," because, it says, commodities have decreased in price. And the contention is that nothing can save the country from the confounded bow wows unless wages come down with a wallop too.

However, it would not be meet and proper that the reader should get the idea that the tender bosom of Wall Street is not torn in an agony of regret at such a possibility. Indeed no, and to prove it this lachrymose crocodile invites the world to witness its weeping thus:

> "It is an unpleasant thing to have to say, but it seems to us inevitable that the next step must be some general reduction in wages. It is of the greatest importance that the cost of production should be reduced, and with labor representing 80 per cent of the cost of finished products, there would seem to us to be just one way out. But after all this will be no great hardship if the buying power of the reduced wages is not decreased, and with a reduction in commodity prices it would not be."

So there you are. Simple enough, isn't it? Just a mere matter of arithmetic, and the worker doesn't lose anything at all—according to their theory.

But leaving aside the other points which the foregoing excerpt raises back of it all lies the big vicious idea of the dividend drones. That idea is that all a worker has a right to in return for his labor is, a wage which will just jibe with the bare cost of things necessary to keep him in good shape to continue working. Financial journals voicing the interests of employers all over the country are talking in the same strain.

This contingency is one of the gravest menaces hanging over the trade union movement today. To be forewarned is to be forearmed, and to know what our opponents are getting ready for us, if we are only foolish enough to let them get away with it, is worthy of profound study and preparation. Now is the time to realize this, not when it is too late to get busy with plans for our protection.

The way to go about it is to bring every member of our Brotherhood to see that if we are going to hold what we have, there is only one way it can be done.

We got what we have got by organization, and the conscious intelligent use of that organization. That is the only way we shall keep what we have, and now is the time to drive the truth of this home. Carry the propaganda on in the Local Union, on the job, and every other place where there is an opportunity to bring the importance and seriousness of it to the attention of fellow members.

'Way Down In Georgia

SERFDOM, or something mighty like it, would seem to be the official attitude of the State of Georgia towards labor in that commonwealth. The State Federation of Labor has denounced a Georgia law which prevents workers from leaving the State, except under certain conditions.

The immediate object in invoking the law may arise from the exodus of southern labor to the northern cities. But the fact back of the entire situation seems to be that labor is not free to move out of Georgia any time, unless the State, through its officers is willing. The distinction between that and actual serfdom is so fine that it would require a legal technician to bring it out.

Further, nobody may induce workers to leave that State unless he gets a permit to do so, and puts up bond to pay "any valid debts" owed by any of those workers. It is said that some classes of workers there labor on plantations, and are always in debt to the boss for shoes, clothes, and other supplies. This touch about "valid debts" would seem to be designed to meet their case—and the convenience of their employers. How far would it be from peonage?

Getting below the superficial aspects of it, and bearing in mind the principle which is here set forth, there is no wonder the labor federation went on record against it as "a vicious attack on the liberties of the people," and upholding the principle that "every citizen should have the privilege of leaving the State on his own account."

The federation in doing this is running true to form. It is the historic record of labor that it has always been first in the fight for liberty. The instance of Georgia, and countless others, shows it to be a struggle which is not ended yet.

That "Freedom of Contract"

ADVOCATES of the "open shop" have a very keen appreciation of the "dignity of labor," and the personal rights of the worker. It manifests itself one way by denouncing labor unions for interfering with what it calls the worker's "freedom of contract" with his employer.

Their ideal is, that workmen should be placed in an isolated position when bargaining with an employer for the price of their labor, and not be supported by the economic advantage of association with their fellows. They have their own unions though, in the form of employers' associations under various names.

But, of course, that's altogether a different matter, and a suitable motto for them might well be: "United We Stand, Divided They Fall." "They" means us —if we would fall for it. But apparently not all employers are ready to agree with the impudent bluff about the worker's "freedom of contract. Col. P. H. Callahan, President of the Louisville, Ky., Varnish Company, sees it this way:

"Our Supreme Court in its recent decision annulling the minimum wage laws dwelt earnestly on the so-called freedom of contract, which in theory it defended. The only fault to be found with that decision is in respect to its premise and its conclusion. We all know perfectly well that in the ordinary course of modern industry, except that highly organized, the worker does not enter into a contract; he is simply hired. . . . The idea of a contract is fiction. It may be a useful fiction; there is no thought in my mind of criticising the law or the courts, but only the thought of emphasizing the truth that all know, that the ordinary course of industry the worker does not make a contract; he is hired. Everybody knows he is hired and his status in society is determined accordingly.

"To rid modern industry of that phychological undertone is not to the interest of the worker alone; it is to the interest of the employer as well. It is moreover to the interest of good government, good morals, and the stability of society. There is an air of debasement about the thing, when those who must work for a living are nearly all

compelled to work on terms that they have no voice in making."

That is calling a spade a spade, and if it does not mean that any sensible workman should belong to a trade union, if there is one which covers his trade or calling, then words do not mean what ordinary people think they do.

Union Women War on War

ABOLITION of international war is one of the objects for which the National Women's Trade Union League is carrying on an active campaign. The appeal is addressed particularly to the women of America, and the world generally, to use their great influence to bring about an international attitude, where there is at least sufficient good-will among nations to make them willing to submit their grievances, real or imaginary, to a world court vested with the moral backing of all civilized nations for the purpose of giving effect to its decisions.

In this work they would have the Government of the United States take a leading role, by calling an international conference to bring about a general treaty agreement which puts war outside the pale of international relations and practice. At this time the rules and customs of warfare are as much a part of international law as commercial treaties, a condition which is a standing disgrace to a so-called civilized age. Indeed, either the word civilization does not mean what most people understand it to mean, or its use is mere mockery, while war is an accepted and legal contingency in the life of nations. It is not to be marveled at that a move to outlaw war should come from women.

The world today holds more women whose eyes have shed tears for beloved men-folk slain and maimed in war, than ever before in history. They understand as only they can. The trade union movement the world over will ever be found at the back of any practical plan to abolish war, as it always has been. Incidentally, it would be well for the women of the league not to forget that, when shout of war fills the air, it is not only men who lose their balance of mind, and forget the price which must be paid when Mars presents his bill. In this respect the National Women's Trade Union League has before it an immense field for educational work among the gentler sex. Doubtless the women of the league know that, and can be left to handle this somewhat perplexing aspect of a difficult problem in their own way.

Wheat Low, Bread High

MAN can not live by bread alone now, any more than he could in the olden time when that was written. But now, as then, bread is the basis of his food ration, and it is as much the staff of life as ever it was, and likely will be for a long time yet.

But what the ordinary mortal can not understand is, why bread should remain high in price, with an ever upward tendency, when the price of wheat has fallen, as it has, almost to point of market collapse since the beginning of the year.

The United States Department of Agriculture has given special attention to the problem, and after much rumination over it has come forth with the profound opinion that chiefly, "lower bread prices depend upon higher yields per barrel of flour."

We may be as those less wise in some matters, but if that means anything at all it would seem to us to mean that, when a 100-pound barrel of flour yields more than 100 pounds, then it may be reasonably expected that the price of bread will drop. It is a bit puzzling to those who have only an ordinary human mentality to bring to bear on the subject.

From the same source we learn that out of the price of every loaf bought by housewives in New York the farmer gets about 1.48 cents, or 15.35 per cent of the price of the loaf. Also that the flour in an 8 cent loaf in New Orleans costs the baker 4 cents. Does it cost any more in the 10 cent loaf in Chicago? It does not. But it is pretty well established that there exists between the farmer and the ultimate consumer of bread either a trust, a combine, or some other form of perfect understanding which exploits the universal need of bread for the benefit of middlemen, no matter how low the price of wheat may be.

Men who make good use of their time have none to spare.

Here's the Help you need

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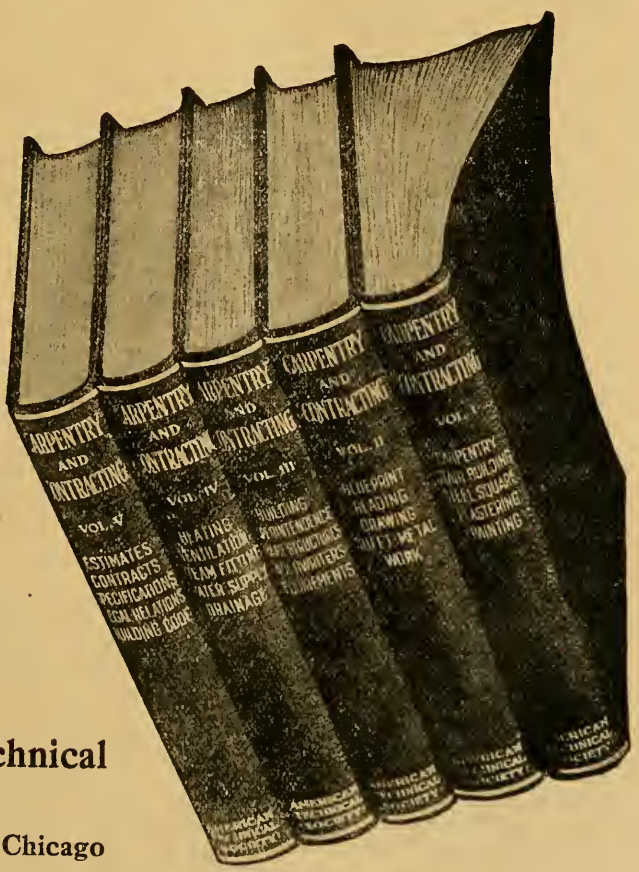
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L. U. 181 DEDICATES HALL

Local Union 181, one of the largest of our Chicago Locals, recently purchased Wicker Park Hall, located at 2040 North Ave. at a cost of $135,000. It is a splendid building and arranged very suitably for organization and lodge purposes.

There are in addition to a large hall with a seating capacity of 1,500 to 2,000, several smaller halls, besides gymnasium, bowling alleys, billiard rooms, etc.

On Saturday, April 19th, the building was dedicated by fitting remarks from President Jorgensen and other speakers. After a splendid entertainment given by local talent the hall was cleared and all present participated in dancing during the rest of the evening.

Local Union 181 is to be congratulated on their splendid purchase and it is hoped the members will enjoy the privileges they have secured by their acquisition of this property.

WHAT IS AN INJUNCTION?

An injunction is a law that is found on no statute book.

A law which has never been voted on by any set of legislators.

A law which has never been signed by any Governor or President.

A law which exists without the consent of the people.

A law which came into being as the will of one man.

An injunction is a law made by a judge; and its penalties are fixed by the same judge; and the offenders are tried before the same judge; and the verdict is rendered by a jury of one man—the same judge; and the sentence is pronounced by the same judge.

The Test of Worth

There are times when union workers are subjected to the acid test; the fair weather union man will, in a crisis, shrink from the service of his organization; but the true union man never gives up. Our burden is a heavy one, and the struggle before us may be hard — tyranny and injustice are not easily conquered; yet we have this consolation with us, that the harder the conflict the more glorious the triumph. What we obtain too cheaply we esteem too lightly; it is only the high price and the great sacrifices made that gives things their value.

ELIZABETH, N. J. ANNIVERSARY

The Thirty-eighth Anniversary of L. U. 167, Elizabeth, N. J., was held on Saturday night, April 12th, in Elks Hall. An elaborate banquet was served, at which six hundred members of the organization participated.

Representatives were present from Philadelphia, Pa., Atlantic City, Newark, Jersey City, Paterson, Perth Amboy, Englewood, Madison and Rahway, N. J.

Addresses were made by First General Vice-President Cosgrove, who is a member of that Local Union, General Secretary Duffy and member of the General Executive Board from the Second District, D. A. Post; also the Mayor of the city, the President of the City Council the Secretary of the Chamber of Commerce and the Secretary of the Master Builders' Association of Elizabeth. Organizer Arthur A. Quinn, of Perth Amboy, acted as toast master. The anniversary was one of the best ever held and will long be remembered.

LETTER CARRIERS' WAGES

The Congressional Record has published figures, taking Detroit as a representative city, fixing the sum of $2,052.36 as the smallest amount on which a family of five could live decently in 1923. Prices and rents are not decreasing.

Letter carriers are paid $1,800 a year, but out of that comes $25 for retirement, so that the net maximum pay is $1,775. This leaves the letter carrier $297.36 below the decency living line! Bills are now before Congress which, if passed into law, will give letter carriers a wage of $2,000 in their first year of service, $2,200 after the second year, and $2,400 after their third year of service.

In Times Like These

"Forget not, I pray you, the right of personal freedom. Self-government is the foundation of all our political and social institutions. Seek not to enforce upon your brother by legislative enactment the virtue that he can possess only by the dictates of his own conscience and the energy of his will."—John Quincy Adams.

Every time a rich man dies some poor man recalls that "a shroud has no pockets."

THE "STEAL" INDUSTRY

The general eight-hour day in the steel industry is still in the dim and distant future, according to Secretary Hannon, of the Steel Workers' Union, who says:

"About 35 per cent of the steel workers are employed on the 8-hour basis, about an equal amount on a 10-hour basis, and the balance are working two shifts of 12 hours each. To offset our campaign, the officials of the steel corporation have organized soccer clubs, with numerous instructors teaching the workers how to play the game. 'Sucker clubs' would probably be a more fitting name for them, as it is very strange that no move was made to organize these clubs until the union campaign started. The big need at this time is further co-operation from the organizations affiliated with the A. F. of L. More organizers should be placed in the steel districts and favorable action taken by the international unions along the lines pledged."

LABOR SPIES ARE SNAKES

Warning a Chamber of Commerce audience that labor spies do not pay and that employers who use them deserve to fail in business, Sherman Rogers of the Outlook, said:

"Any employer that employs liars to go down and get dope in his plant is going to have lots of labor trouble, and he ought to have a thousand times more than he has got. If you have not got foremen with enough human kindness, with enough gift, and if you yourself can't go down there, but have got to go and hire a born liar to tell you about your men, well, you ought to go out of business. Any man that will go and double-cross a man that he breaks bread with down in the plants, is just a low enough snake to come into the office and double-cross you, and he always does just that."

Brazil Wants Farm Labor

As a result of agricultural labor shortage throughout the northern states of Brazil, a bill is now pending before the Brazilian Chamber of Deputies, providing for the establishment of European immigration colonies in the states from Bahia north. Free third-class passage from European ports, to a port in Brazil will be offered to prospective immigrants, as well as attractive guarantees of land, housing and sanitary conditions.

WHAT WOMEN ARE DOING

Miss Bertha Von Suttner is the only woman who ever received the Nobel peace prize.

Nevada has the fewest women in proportion to total population of any of the states.

Swimming, diving, skating and tennis are the sports in which women will contest in the coming Olympic games.

Little Roberta Star Semple, daughter of Aimee Semple McPherson of the Angelus Temple of Los Angeles, is following in her mother's footsteps and is preaching the gospel.

Mrs. Emma Guy Cromwell, elected Secretary of State of Kentucky, has just taken up her official duties at Frankfort. She is the only women in the United States to hold this high elective office.

The first woman to be made an officer in a bank in New York City is Miss Helen Varick Boswell, Vice-President of the Republican county committee, and long associated with Republican politics throughout the country. She has been appointed Vice-President of the Brotherhood of Locomotive Engineers' Co-operative Trust Co., which recently opened its doors in its new building at Seventh Ave. and Thirty-third St., New York.

When Earth's Last Picture Is Painted

When Earth's last picture is painted and the
tubes are twisted and dried,
When the oldest colors have faded, and the
youngest critic has died,
We shall rest, and, faith, we shall need it—lie
down for an aeon or two,
Till the Master of all Good Workmen shall set
us to work anew.

And those that were good will be happy; they
shall sit in a golden chair;
They shall splash at a ten-league canvas with
brushes of comets' hair.
They shall find real saints to draw from—
Magdalene, Peter, and Paul;
They shall work for an age at a sitting, and
never be tired at all!

And only the Master shall praise us, and only
the Master shall blame;
And no one shall work for money, and no one
shall work for fame,
But each for the joy of the working, and each,
in his separate star,
Shall draw the Thing as he sees It for the God
of Things as they are!

—Rudyard Kipling.

The Passing of the Horse

I'd hate to be a horse fly,
And with the horse flies buzz,
The picking for the horse fly
Ain't like it used to wuzz.

The Union Label is a "home industry" builder and should receive your patronage.

Official Information

GENERAL OFFICERS OF THE UNITED BROTHERHOOD OF CARPENTERS AND JOINERS OF AMERICA

GENERAL OFFICE
Carpenters' Building, Indianapolis, Ind.

GENERAL PRESIDENT
WM. L. HUTCHESON
Carpenters' Building, Indianapolis, Ind.

FIRST GENERAL VICE-PRESIDENT
JOHN T. COSGROVE
Carpenters' Building, Indianapolis, Ind.

SECOND GENERAL VICE-PRESIDENT
GEORGE H. LAKEY
Carpenters' Building, Indianapolis, Ind.

GENERAL SECRETARY
FRANK DUFFY
Carpenters' Building, Indianapolis, Ind.

GENERAL TREASURER
THOMAS NEALE
Carpenters' Building, Indianapolis, Ind

GENERAL EXECUTIVE BOARD

First District, T. M. GUERIN
290 Second Ave., Troy, N. Y.

Second District, D. A. POST
416 S. Main St., Wilkes-Barre, Pa.

Third District, JOHN H. POTTS
646 Melish Ave., Cincinnati, O.

Fourth District, JAMES P. OGLETREE
Bradentown, Fla.

Fifth District, J. W. WILLIAMS
3948 S. Grand Blvd., St. Louis, Mo.

Sixth District, W. A. COLE
810 Merchants National Bank Building
San Francisco, Cal.

Seventh District, ARTHUR MARTEL
1705 Chambord St., Montreal, Que., Can.

WM. L. HUTCHESON, Chairman
FRANK DUFFY, Secretary

All correspondence for the General Executive Board must be sent to the General Secretary.

SPECIAL NOTICE

General Convention

To All Local Unions, District, State and Provincial Councils:

The Twenty-first General Convention of the United Brotherhood of Carpenters and Joiners of America will be held in Indianapolis, Ind., in September, this year. The Convention Call will be issued in June. However, in order to avoid misunderstandings relative to the election, standing and qualifications of delegates and alternates, your attention is called to the provisions of Section 18 (in its entirety) of our General Laws. For your guidance the following facts are herewith submitted:

1. A Local Union with a membership of 100 or less is entitled to one delegate; with a membership of more than 100, and less than 500, two delegates; with a membership of 500 and less than 1,000, three delegates; with a membership of 1,000 or more, four delegates.

2. Any Local Union indebted to the General Office for two months' per capita tax is not entitled to representation.

3. A delegate or alternate to the convention must be a journeyman carpenter or joiner, ship-carpenter, ship-joiner, ship-caulker, shipwright, boat-builder, railroad carpenter, bridge-carpenter, dock-carpenter, wharf carpenter, stair-builder, floor-layer, cabinet-maker, bench-hand, furniture worker, millwright, car-builder, box-maker, reed and rattan worker, or be engaged in running wood working machinery and be working at or depending upon the trade for a livelihood, or be employed by the organization.

4. The election of delegates and alternates must be held in the month of July, 1924, and when the election is held all members must be notified by mail to attend.

5. To be eligible as a delegate or alternate, a member must be in good standing in the United Brotherhood twelve months prior to his election.

6. Each delegate establishes his claim as such through official credentials supplied by the General Office properly filled out and signed by the President and Recording Secretary of the Local Union he represents, with the seal of said union affixed thereto. The delegate is required to have his due book with him to show that he has been a member in good standing twelve months prior to his election.

7. Each delegate will be entitled to one vote. Proxy representation is not allowed.

8. Members of the organization in the contracting business are not eligible as delegates or alternates.

9. The mileage and expenses of each delegate in attendance at the Convention must be borne by the union he represents.

10. The Recording Secretary must report at once to the General Secretary the name and Post Office address of the delegate and alternate, under penalty of a fine of $5.00.

By closely following out these directions much misunderstanding and unnecessary correspondence will be avoided.

Please be guided accordingly.

Fraternally yours,

FRANK DUFFY,
General Secretary.

Wage Settlements From April 18 to May 3, 1924

L. U. 154, Kewanee, Ill.—Settled; 90c per hour.

L. U. 183, Peoria, Ill.—Increase from $1 to $1.12½c per hour.

L. U. 216, Torrington, Conn.—Increase from $9 to $10 per day.

L. U. 231, Rochester, N. Y.—Settled; (Millmen) 10 per cent increase.

L. U. 315, Boone, Ia.—Increase 87½c to June 1st; 90c after June 1st.

L. U. 328, E. Liverpool, O.—Increase from $1 to $1.25 per hour.

L. U. 363, Elgin, Ill.—Settled; $1.10 per hour.

L. U. 515, Colorado Springs, Colo.—Increase from 93¾c to $1 per hour.

L. U. 661, Ottawa, Ill.—Settled; (Millmen) 60c per hour.

L. U. 849, Manitowoc, Wis.—Increase from 80c to 90c per hour.

L. U. 863, Conneaut, O.—Increase from 90c to $1 per hour.

L. U. 906, Brookville, Pa.—Increase from 75c to 90c per hour.

L. U. 1093, Glen Cove, N. Y.—Increase from $9 to $10 per day.

L. U. 1071, Cobourg, Ont.—Settled; 70c per hour.

L. U. 1155, Columbus, Ind.—Settled; (Journeymen), 75c per hour.

L. U. 1155, Columbus, Ind.—Settled; (Foremen), 85c per hour.

L. U. 1282, Salem, O.—Settled; $1.12½ per hour.

L. U. 1309, French Lick, Ind.—Increase from 75c to 90c per hour.

L. U. 1445, Topeka, Kans.—Settled; $8 per day.

L. U. 1503, Amherst, Mass.—Increase from 85c to $1 per hour.

L. U. 1634, Big Springs, Tex.—Settled; $8 per day.

L. U. 1658, Grove City, Pa.—Increase from 87½c to $1 per hour.

D. C., Wyoming Valley, Pa.—Increase from $8 to $9 per day.

D. C., Indianapolis, Ind.—Increase to July 1st from 97½c to $1.05 per hour; after July 1st, $1.10 per hour.

D. C., Pittsburgh, Pa.—Settled; $1.37½ per hour.

D. C., Providence, Pawtucket and Central Falls, R. I.—Increase from $1 to $1.10 per hour.

D. C., Vancouver, B. C., Can.—Settled; $7 per day.

D. C., Syracuse, N. Y.—Increase from $1 to $1.12½ per hour.

D. C., Will County, Ill.—Settled; (Outside), $1.30 per hour.

D. C., Will County, Ill.—Settled; (Millmen), 85c per hour.

Local Unions Chartered

Oneanta, N. Y.	Kemmerer, Wyo.
New Orleans, La.	Jackson, Miss.
Miami, Fla.	Glouster, O.
Bellingham, Wash.	Urichsville, O.
Paoli, Ind.	Dowell, Ill.

Total 10 Local Unions.

IT TAKES FOUR CENTS

When sending due books by mail to Financial Secretaries, or for clearance cards or any other purpose, members should bear in mind that it requires four cents postage to insure satisfactory delivery. Packages containing due books, and not bearing that amount of postage, may be delivered to the address of a Secretary or Financial Secretary. Should there be no one there to receive them just at the moment they arrive they are taken back to the Post Office, and a notice left behind with that information. This results in considerable and vexatious delay for the member, especially in the case of a clearance card. Many instances of this kind are mentioned in communications received at the General Office, and the matter is here brought to the general attention of members in order to save disappointment and delay.

The value of the Union Label is the use we make of it.

THIS IS IMPORTANT

The Twenty-first General Convention of the United Brotherhood will meet this year, in Indianapolis, Ind., during September next. At that gathering, many proposed amendments to our General Constitution and Laws will be considerad.

In order that all matters get the consideration they deserve it is provided in Paragraph D, Section 62 of our General Laws that:

"All amendments to the General Constitution, submitted by Local Unions, District, State or Provincial Councils, for the consideration of the Convention, shall be forwarded to the General Secretary not later than the 15th day of July preceding the holding of the Convention, and the said amendments shall be published in our official journal in the issue immediately following their receipt by the General Secretary, and no further amendments shall be considered by the Constitution Committee other than those submitted in accordance with the above, but amendments to any Section can be offered from the floor during the report of the Constitution Committee."

In accordance with the foregoing section it is desirable that consideration be given to it now, so that any proposed amendments may be published in "The Carpenter," thereby giving all members an opportunity to consider them. So send them now.

WHAT UNION SHOP MEANS

The synonyms for "union shop" and "non-union" shop respectively are "democracy" and "autocracy." In the union shop the workers are free men. They have the right of organizing in trade unions and to bargain collectively with their employers through representatives of their own choosing. Employes in the non-union shop are like cogs in a machine. They have nothing to say as to the conditions under which they will work, but must accept any wages, hours and working conditions that may be fixed arbitrarily by the employer.

The union shop represents true democracy in industry. There are no class distinctions or autocratic rulings to disturb the best relations between the workers and their employers. The right of organizing into trade unions is conceded. Employers and employes meet as man to man. Each respects the other. The employe is a willing worker and the employer keeps the part of the bargain he has made with the workers through their chosen representatives.

It is because labor is continually seeking improvements in working conditions and the standard in living that the objections are aroused of those who desire to keep the workers servile. Upon what other grounds would employers oppose the organization of the workers? What other reason could be given? They are men who clothe themselves in the cloak of piety and raise their eyes upward in horror when they hear anyone speak of the union shop. They stand in the way of progress as others have done since the beginning of time. They are the men who seek legislation to tie men to their jobs. The union shop is an obstacle to their dreams of autocracy in industry. Therefore they seek to make the union shop detestable in the eyes of the people while the non-union shop is lauded as the greatest harbor for "free" men that could possibly be conceived.

WHEN WE WERE KIDS

Can you recall what was going on thirty years ago? Eggs sold, three dozen for 25c, butter 10c a pound, milk 5c a quart, beef 10c a pound. The butcher gave away liver and treated the kids with bologna. Women did not paint or powder, smoke, vote, play poker or shake the shimmy. Men wore boots, chewed tobacco, spat on the sidewalks and cussed. Beer was 5c and the lunch was free. No tips were given to waiters and the hat check grafter was unknown. No one was ever operated on for appendicitis or bought glands; microbes were unheard of, folks lived to a good old age and every year walked miles to wish their friends a Merry Christmas. Today everybody rides in automobiles or flies, plays golf, shoots craps, plays the piano with their feet, goes to the movies nightly, smokes cigarettes, drinks and blames the high cost of living on their neighbors. Never go to bed the same day they get up and think they're having a h—— of a time. These are the days of suffragetting, profiteering, rent hogs, excess taxes and prohibition. Yet it is a great old world and most of the people in it seem to like living in it quite as much as those of thirty years ago did.

Correspondence

Home for Our Aged Members

Editor, "The Carpenter":

I would like to say that I appreciate very much that our General Executive Board has bought the property in Florida, for a home for our aged members. I am interested in Florida myself. I own a few acres there, and plan to go there some day and settle down on my own land, for I consider Florida one of the most desirable places to live in.

Fraternally yours,

JOHN BOLIN,

L. U. 1453, New Jersey.

East St. Louis Fully Supplied

East St. Louis, Ill., is being advertised by certain interests as a good place for carpenters seeking work to go to. Any member seeing such an advertisement will be well advised not to pay any further attention to it, as East St. Louis already has plenty of men to take care of any work now in progress or prospect.

None Needed At Springfield, Ill.

Newspapers in Springfield, Ill., have been busy broadcasting statements to the effect that carpenters are wanted in that city. In consequence some men have been attracted there only to find that such is not the case.

A Secretary's Sound Advice

Editor, "The Carpenter":

In reading the article under "A Matter of Common Sense" in the March issue of "The Carpenter," dealing with the claims for death or disability that have to be disapproved because of the member being in arrears, I feel it a duty that the matter should be carefully considered and understood by all members.

A member may allow himself to go three months in arrears, and in so doing becomes out of benefit, and as time goes on he may pay his dues month by month but at no time pay up for the current month, which is necessary to put him in good standing again, although he may have a card showing his dues paid up to within one month or so from date.

I have at different times brought this matter up at our meetings and in several instances have had members pay up who really thought they were in good standing all the time. It would be a wise thought for members who, at some time or other have been negligent in paying their dues to inquire of their Financial Secretary and find out for a certainty as to how they stand, and make sure they are in good standing and entitled to all the benefits that are offered by our organization.

We have our Constitution and Laws, and the General Officer in passing on a claim can only act accordingly. So it is with Local Financial Secretaries, they have only to comply with the Laws and it is up to the member himself to see that he is paid up and in good standing at all times.

Fraternally yours,

A. J. LAWRENCE, Fin. Secy.

L. U. 470. Tacoma, Wash.

Need of Reforestation

Editor, "The Carpenter":

I wish to call your attention to something that should be advocated by every carpenter, and the Brotherhood, in the United States of America. That is the planting of commercial trees. This must be done, if not the carpenters' trade will die out for the lack of material to work with.

The carpenters of this Country should demand legislation that would require the planting of trees in every County and State of America. In Europe, when a tree is cut down, another must be put in its place. I think it is necessary for the United Brotherhood to demand laws that will reforest this Country. I notice in "The Carpenter" that a site for a home for the aged has been purchased, which is a splendid and wise move. Now, if the waste and use of timber in this Country continues, where will the money come from to maintain this home and to pay pensions to aged carpenters, who will later be entitled to the benefit they are paying for?

I think some of the land owned by the Carpenters should be used for a nursery for hardwood. Florida is a good place in which to plant pine, hickory and other wood. If this plan could be carried out it would be a great benefit to the organization and save our craft.

Yours fraternally,

JOHN BOLEFAHR,
3909 Kenwood Ave., Kansas City, Mo.
Member of L. U. 1635, Kansas City, Mo.

The Luck of Kankakee

"Editor, "The Carpenter":

Things of peculiar nature often happen, and one of those peculiar things has happened to L. U. 496, Kankakee, Ill.

We have an agreement with our contractors to start negotiations the first of the year. We started early in January of this year, and at our first meeting with our bosses we were successful in getting an advance of 7½.

We then took up our By-Laws and Working Rules, made some minor changes, then proceeded to have them printed.

Now comes the peculiar incident. The carpenter bosses came to our meeting April 10th unsolicited, and advanced our pay 2½c, making our advance 10c. Can you beat it? And did you ever know of any such a thing to happen to a Local Union?

We did at one time get more than we asked for and that was when we asked for Saturday half-holiday. The bosses gave us all day Saturday, but it only lasted a short time, they soon found that it was a good thing, and told us to come back to work Saturday forenoon.

Our contractor bosses stated that the reason they were giving us the advance in price was, on account of our fairness in the past, and addressed us as "The Gentleman Local Union of Kankakee."

Here may be another surprise to the readers of the journal, and that is that our carpenter bosses are our Business Agents. You say: "How so?" Well, about the first question the contractor asks a man seeking a job, is: "Do you belong to the union?" If the answer is no, he is told that he will have to join before he can get a job. He is then turned over to the Steward on the job, who will see to it that he is lined up.

Then again, the Contractors' Association is preparing a building code which will eliminate a lot of cheap trashy work, which will make a demand for better work, and the man who insists on scabbing or doing inferior work will have a hard row to hoe.

We have other things worthy of mention and one in particular is, that we have what we call an Advisory Board or committee, consisting of ten men, whose duty it is to take questions of importance and make a study of them before a final decision is made. This will do away with anything that might be concurred in that we would regret.

This committee makes recommendations on questions and the Local adopts or rejects, as is their pleasure.

But to go back to the surprise which we had handed us in regard to wages, we will gladly hand the celluloid frying pan over to any Local Union that can beat it.

Respectfully yours,

C. MESSERSMITH, Rec. Sec.
L. U. 496, Kankakee, Ill.

Information Wanted

This is a picture of Joseph A. Lutz, a former member of L. U. 246, New York



City, aged 49, weight about 160 pounds. hair black, brown eyes, small black moustache, sometimes known as Wilhelm Lutz, last heard of March 22nd, last. Any information as to his whereabouts will be much appreciated by Mrs. Barbara Lutz, 409 East 160th St., New York City.

"These My Little Ones"

Nine states have no laws prohibiting children under fourteen from working in factories and stores. Twenty-three grant exemptions to children under fourteen, letting them work. Thirty-seven states let children work without even a common-school education.

Chips *and* Shavings

Other prices drop, but a brick house may have to fall on profiteering landlords before rents come down.

* * *

The Detroit plant of the Ford Motor Company made a profit the last fiscal year of $67.71 on each of the 1,834,000 cars manufactured. The Canadian company produced 73,273 vehicles at a profit of $69.29 a unit.

* * *

Employment in manufacturing industries in the United States increased 2 per cent in March, the Department of Labor announced, but pay roll totals decreased 3 per cent, and per capita earnings declined 4 per cent.

* * *

More pairs of footwear were manufactured in this country last year than ever before, the production, exclusive of rubber goods, being 351,000,000 pairs, of which women's shoes totaled 110,000,000 and men's 100,000,000.

* * *

The German Department of Labor reports a remarkable revival of household manufacturing during the present period of economic distress. Spinning wheels, hand-operated linen factories and other home devices are being pressed into service.

* * *

Women employes in the traffic department of the Lehigh Valley Railroad have been dropped from the service. Many of the women will be transferred to other departments. Men are better qualified for the traffic department work, it was asserted.

* * *

The task of meeting changing conditions in industry and adapting those changes to the advantage of the workers, requires a knowledge of tactics and generalship. It requires organization that is permanent and members that can be depended upon.

* * *

Watch carefully the progress of the Child Labor Amendment. Despite favorable reports from committees of the House and Senate there is still danger that it will not get to a vote before Congress adjourns, due to an overcrowded legislative calendar, as was the case last year.

* * *

The official figures of immigration into the United States from Canada since the end of 1918, as published by the United States Department of Labor are as follows: 1919, 57,782; 1920, 90,025; 1921, 72,317; 1922, 46,810; 1923, 117,011; and during 1924 up to April, 103,616.

* * *

The average monthly wage in China for unskilled female labor in the cotton and silk mills is $7.50 and in other industries $5.50. Those for skilled labor are $12 in cotton and $9 in silk. For children they are $4 in cotton and silk industries and $3 in others. Apprentices receive no wages.

* * *

Poland, catspaw of French imperialism, and armed to the teeth by the expenditure of money which that country might well have applied to the payment of its debts, had 100,000 unemployed workers in the first quarter of this year, and the number of them was steadily increasing. Militarism is a fine background for peaceful industry.

* * *

The Workers' Party of Canada, the Canadian wing of the Trade Union Educational League in the United States, at a recent convention in Toronto came out in the open and changed its name to the Communist Party of Canada. Its chief activity is a desperate desire to be adopted and supported by the trade union movement, economic or political.

* * *

Investigation has brought out that some things sold in the stylish shops on Fifth Avenue, New York, are finished by sweated labor in the tenement buildings of the Bowery. After the high fees of a fashionable phycisian have been added to the purchase price of the garments, because they carried infection and disease to the wearer, it must make the price of indifference come pretty high. What is out of sight, may be out of mind, but to ignore it may be expensive.

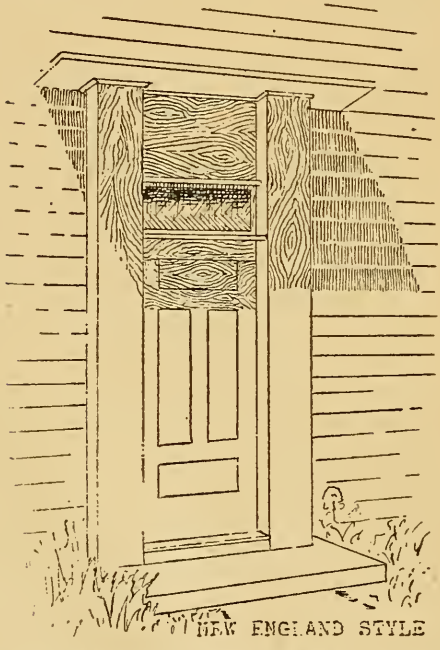
Craft Problems

Old Entrances

(By Dwight L. Stoddard.)

There is nothing that adds to the appearance of a place like a good entrance. I here illustrate three entrances, all of a style of days gone by. Several of these can be seen in New England on houses over a century old, much like those illustrated.

The illustration of the one built in the year 1220, if you look at it carefully, you will realize it is far more of an entrance as far as construction is concerned, than you might at first think.

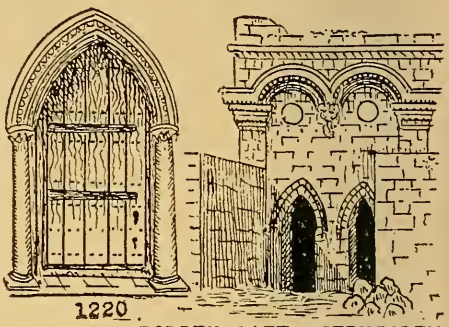


NEW ENGLAND STYLE

Small as the cut is, you can see that in those days pretty good hinges were used on the outside, and by the looks of the keyholes, some real locks were used in those days.

Golden Gate, Jerusalem, is sketched from a very small wood cut.

A person could hardly pass in and out of entrances like those without being much interested and greatly benefited as well.



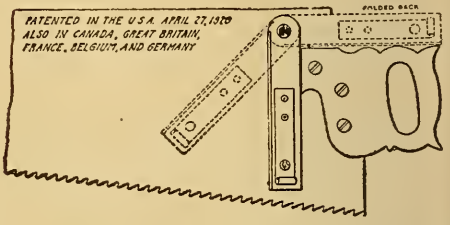
1220

GOLDEN GATE, JERUSALEM

A study of old entrances is worth while, especially for those who want to learn how to construct attractive ones now.

Square and Bevel Attachment for Saws

A novel square and bevel attachment for saws is shown in the illustration below. It is the patented invention of Mr. Michael Mendel, 2965 West Thirty-second St., Coney Island, New York. Mr. Mendel is a member of our Brotherhood, and the following are some of the outstanding features of his invention: Both sides instantly adjusted and locked with one hand. Nothing to get out of order; eliminates the square in 90 per cent of operations; angles can be marked off, cut truer and quicker than by the usual method. Can be folded back if desired.



Weighs ¼ oz., 3-16 in. height. Spring pressed pin is case hardened and lies protected within the flange, thus eliminating any projecting part liable to damage, such as, saw slips and falls, and which also allows the saw blade to lie flat, as when marking timber from tongue edged boards.

Attention is drawn to the levers, which lie within the back edge of saw, this feature allows a line to be seen when marking on more than side of material.

Important—The construction of the rotating pivot end is not shown, but is mechanically perfect and unwearable, and consists of a fixed hardened bush, the pivot is a snug fit and the levers also fit snugly on the outside of bush. This attachment is guaranteed to outlive the saw.

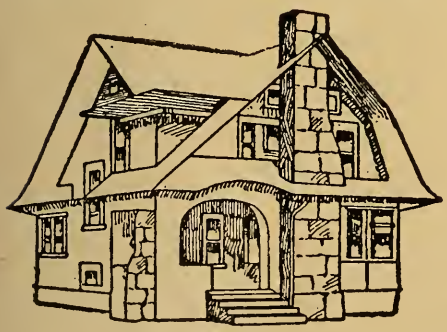
Patent office records for the past 48 years disclose that various attempts have been made to devise a practical tool as above but all more or less lacking the essential features of Mr. Mendel's patent.

The Bungalow

(By Dwight L. Stoddard.)

When California bungalows first appeared they did not impress me very much. They looked cheap, though quite expensive to build. They, however, continued to be more and more in demand. The shed dormer is the worst kind to put on a roof, yet in the sketch it does not look so bad.

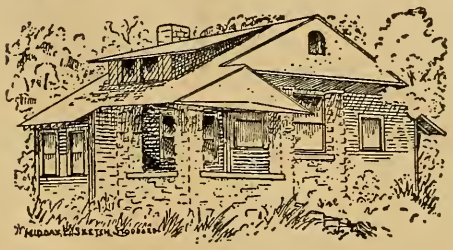
A bungalow should not have a flat roof to look fairly well. The tendency is to make them flat, too much so, with shed



The Bungalow

roof dormers. To shingle these roofs with cheap composition shingles is a very difficult job to keep them from leaking.

Where the roof is covered with these shingles a roll roofing must be laid first and then the shingles put on afterwards. Even then it is a difficult job to make it water tight. Some try to make a job out of roll roofing, but that is a cheap way, one good hail storm will almost ruin it, while with the same material cut up into shingles and applied as such, would be only slightly damaged, as there are three courses instead of one, the two lower ones acting as a cushion, and as it gives it does not even harm the top



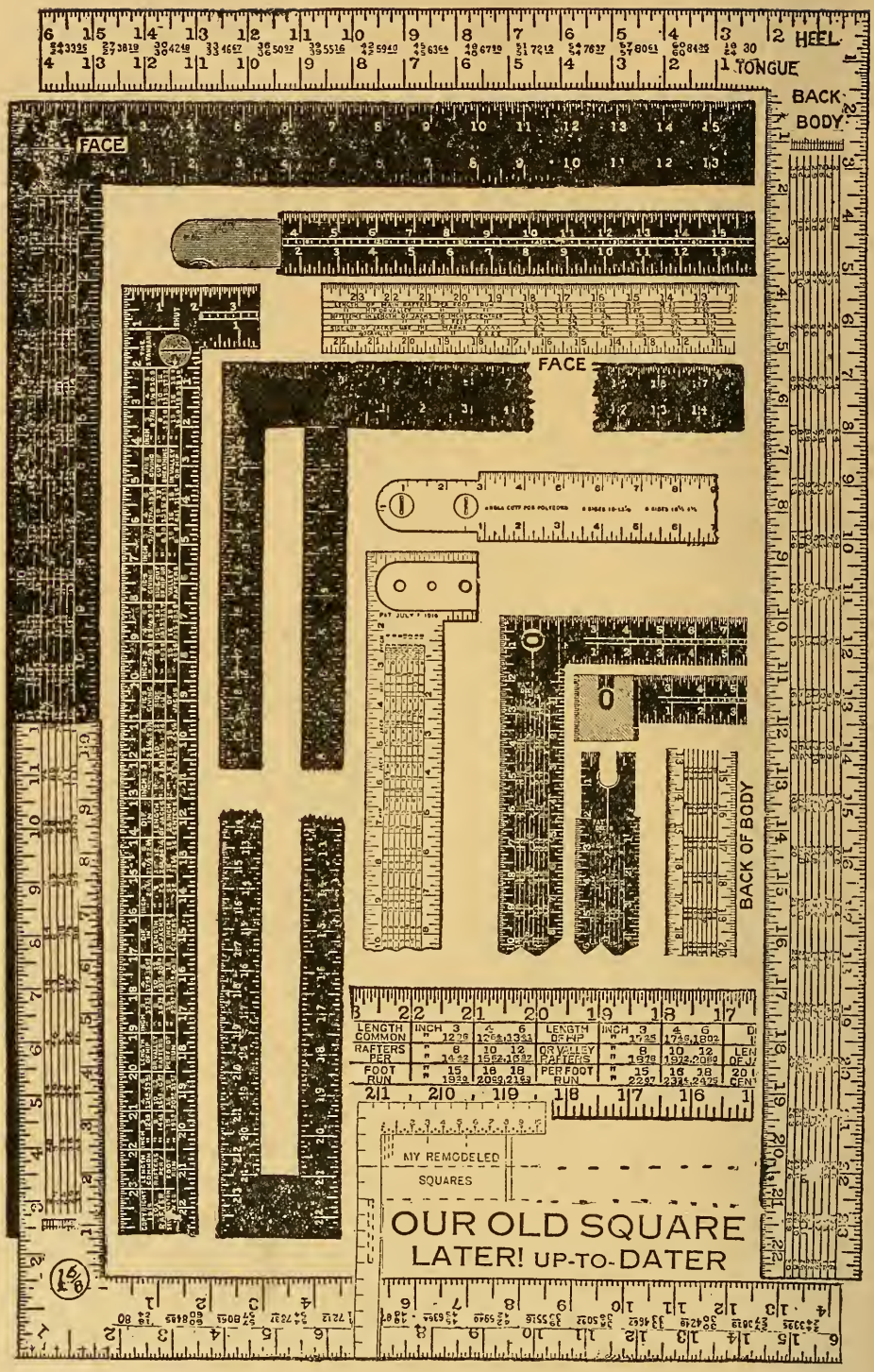
course, while it might cut clear through if there was only the one thickness against the solid sheathing. As far as appearance is concerned, a new roof put on with the latest roll roofing designed as shingles looks all right, but after a few years wear and tear it shows its defects.

The Square

Sometimes a lot of foolish questions are asked about the square, when it was invented, what is the latest and best make, what different figures stand for, how to apply them, and so on. Once I was asked how to frame polygons with the square. It is almost impossible to answer all these questions in a brief article and do the subject justice.

The first square I remember was one with an inch tongue one foot long and a blade one and one-half inch wide and two feet long, a very handy square. My father was a carpenter and he said a real square must be an inch and a half by a foot and a half tongue, and two inches by two foot blade, commonly called the body.

I have heard it said that the first steel square was made by a blacksmith in Vermont, anyway that's the only kind I have ever used, and for many years had the size recommended by my father, always using the left hand mark in laying off 16 in. spaces which is just as easy as using the right hand one with a 16 in. tongue. However, for years 16 in. tongue is long enough for me, in fact, too long, so I cut it off to one foot and made a 4 in. slot in it, which made it handy for many uses. Note my illustration of it with dotted lines. The big, solid square of today takes up too much


HEEL
TONGUE
BACK
BODY
FACE
FACE
BACK OF BODY
MY REMODELED
SQUARES
OUR OLD SQUARE
LATER! UP-TO-DATER

room and is very awkward to carry in a condensed kit, the folding squares were failures, but the take-downs turned the trick, but the boys are a bit afraid they will not last and also hate to take the time to put them together and take them apart or pay the price.

Old squares soon rusted up, so it was almost impossible to read them, but they have learned to greatly improve them in that respect today.

Years ago when houses and barns were all framed and put together with mortise, tenon and pin, we used almost entirely the two foot for measurement and inch and a half or two inches for size of mortise. It was then only natural to call the side that shows the squares black (in the illustration), the face side though today with our 16 in. measurements we use the back side as shown in the illustration at the right more than the front and if it was to be named today undoubtedly would be reversed.

The mechanic who understands the square and knows how to use it, cares very little about the mass of figures on the sides, he is satisfied with the figures at the edge, though we all ought to know what they are for, as sometimes we may wish to use them. The top tongue in the illustration on the center is brace measure and is read as seen at 7, 51, 72, 12 means that a brace raising 51 and running 51 is 72.12 in. long, though some might not know how to get 12 hundredth of an inch on the square. The body of this same square shows board measure which was valuable many years ago. Look under 12 for width of board, if it is 14 ft. long, follow that line until under 14 and there you have 11-8, meaning the board has 11 ft. 8 in. board measure.

The big take-down tongue shows octagon. If you have a timber 10 in. wide, set your compasses to where it says 10 and that spaced over from the center of your timber gives you where the octagon corner should be.

tom shows one way of getting rafter measurements, and you see that a foot run and 3 in. rise the rafter is 12.38 long, while if the roof raised 18 in. it would be 21.63, while the length of hip or valley would be 17.25 and 24.75 respectively.

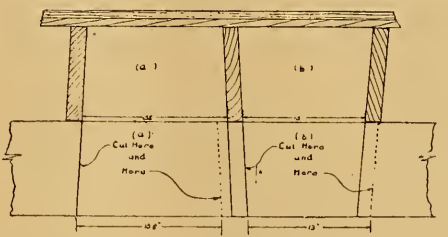
The other short piece of square shown with the word FACE under it shows that a rafter should be 21.63 as you see at 18 which means that is the length at 18 in. rise and so on, which is another way of getting the same thing.

Now look at the square at top, though the body is too wide for dressed lumber, and is too long and clumsy, turn the page up side down and you will be in position to do the laying off. The square is certainly a wonderful tool.

A Difficult Job Made Easy

(By H. H. Siegele.)

Filling in between joists, if tight joints are to be made, is a rather difficult job. As a rule, the joists are more or less on a twist—very seldom are they absolutely perpendicular. The illustration shows an extreme case, in order that the point may be more readily comprehended. The board, or whatever is to be used to fill in between the joists, should be placed up against the joists, and marked in line with the sides of the joists—this is shown by the full lines on (a) and (b). In order to get an exact fit, transfer the distance between



the bottom edges of the joists to the bottom edge of the filler—take the section marked (a') on the drawing, for instance—the distance between the bottom edges of the joists is 15½ in. This distance transferred to the bottom of the filler marked (a), shows that the filler must be cut shorter than the original marks. This is indicated by the dotted line. The section marked (b), and the filler marked (b), show a reversed condition, in which case the filler must be cut longer than the original marks; this is shown by the dotted line. In most instances, of course, the variations are small, but still are enough to cause trouble, if not taken care of.

In the contest for justice and humanity the trade-union movement has a strong auxiliary in the Union Label, shop card, and working button.

Lee Overalls

Comfort—Long Wear —Good Looks

BUILT IN

Lee Overalls

HERE'S a garment especially made for the carpenter. It has many features that makes it a favorite everywhere —broad two-ply suspenders, the apron triple-stitched to the overalls, safety rule pocket which keeps the rule from falling out, a handy hammer loop, extra high bib and large, roomy pockets.

And they wear like iron because they are made of close-woven, long-fibre cotton cloth, thoroughly tested for tensile strength, with triple-stitched seams, riveted rustproof buttons, and reinforced strain points.

Ask your dealer to show you this high quality garment. Try on a pair and you'll want no other. But be sure to ask for Lee Overalls—look for Lee on the buttons.

Sold by better dealers everywhere.



Lee Work Shirts

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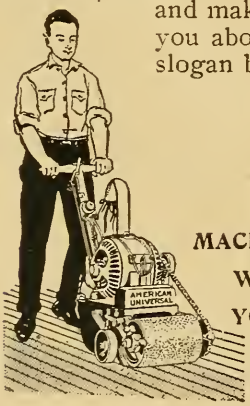
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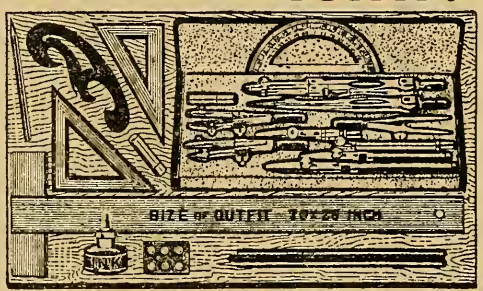
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As an example of the thorough and practical way in which each subject is handled, there are 52 illustrations and diagrams and 47 pages given over to the different uses of the steel square. Many carpenters use the actual pages of the book as a hand guide in their daily work

Here is a specimen illustration (reduced size) and the description that goes with it.

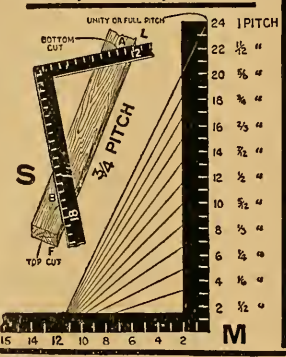
Rules 12, 13 & 17 on the Steel Square

The lines radiating from division 12 on the tongue of the square to various points on the blade as seen in fig. M, are inclinations corresponding to the various roof pitches.

The 12 inch mark on tongue and mark on blade opposite pitch desired is used to obtain cuts for common rafters. For octagon, or hip rafters use mark 13, or 17 respectively. In fig. S, the square is seen applied to a rafter with the 12 in. mark on tongue and 18 in. mark on body at the edge of the rafter corresponding to ¾ pitch of common rafter.

The inclinations A, and B, of the tongue and body of the square with the edge LF, of the rafter give the correct angles for bottom and top cuts for ¾ pitch when placed in position; that is, when A is horizontal and B, vertical or plumb.

12, 13, 17.



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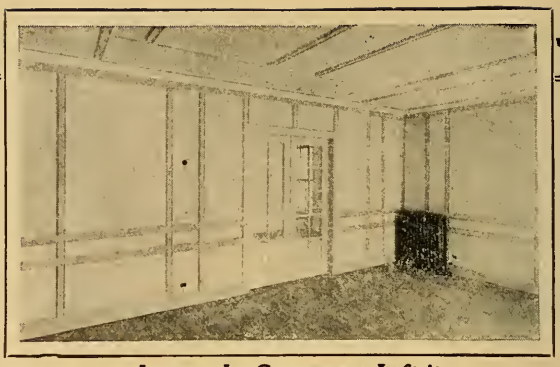
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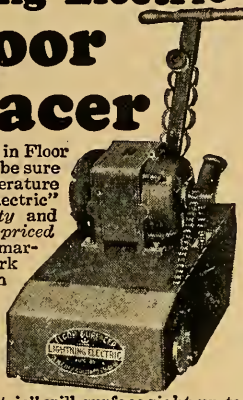
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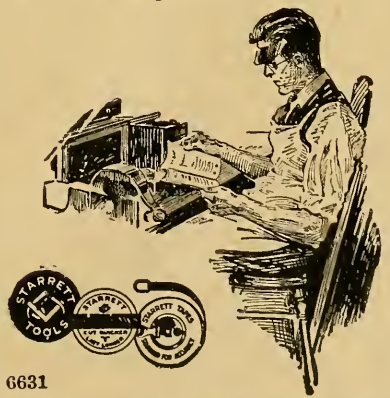
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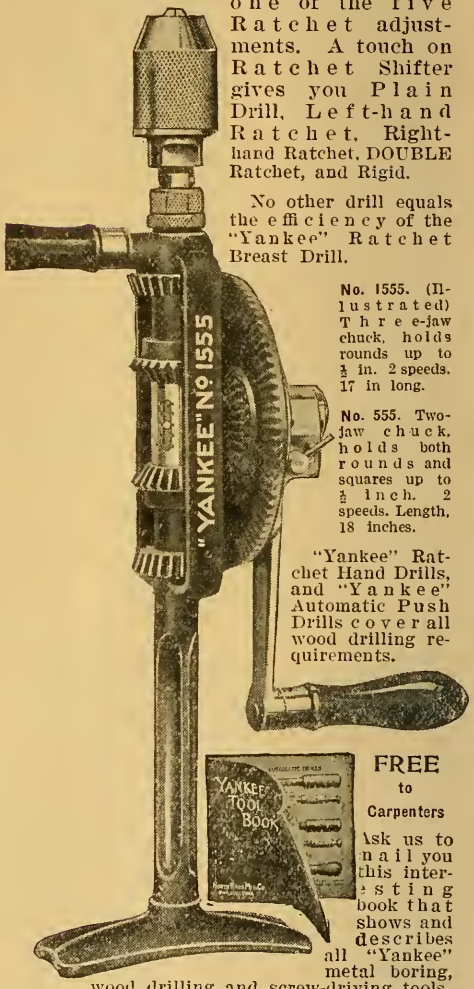
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Use the "Yankee" Ratchet Breast Drill when you go up against metal. You can drill easily and accurately with it in cramped quarters.

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And that's only one of the five Ratchet adjustments. A touch on Ratchet Shifter gives you Plain Drill, Left-hand Ratchet, Right-hand Ratchet, DOUBLE Ratchet, and Rigid.

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W. S. COOPER

"My name is W. S. Cooper. I live in Ohio, and this is a true story about myself. I am writing it because there are thousands of men in America struggling along on starvation wages, just like I was, who can do just what I did and make from $5,000 to $10,000 a year.

I Was a Wage Earner

A short time ago I worked in a factory. I was not the owner, not the superintendent, not the boss. I was a wage-earner. I made as much as the average man and no more. I was a slave to my job—no real money, no real future, I couldn't have raised $100 in cash if my life had depended on it.

Today, I am a successful business man with a large income, money, investments. I have hundreds of friends. I get a lot of pleasure out of life. I have no boss. I work just four hours a day and only five days a week.

The Curse of a Small Income

Please remember that only a short time ago I was practically broke—trying to make a meagre salary meet the constantly increasing expenses of life. It couldn't be done. We wanted to live like other people. We wanted some of the luxuries of life. We wanted to buy our own home. But there simply wasn't enough money. We were living from hand to mouth. It made me almost desperate to think of what would happen if I became sick or lost my job.

And yet, today, I am a big success. Money no longer worries me. I buy what I want and pay cash for it. I travel where I please. I give my family the luxuries that every family is entitled to expect from the head of the family. I hesitate to say it, for it sounds foolish, but just the other day I paid $900 for a diamond ring that I had wanted for a long time.

Here's how the change came about: One day I heard that a man could make from $100 to $300 a month in his spare time in a certain kind of work.

I didn't believe it. I couldn't believe that a man could make as much in an hour or so as I was making by eight hours' hard work.

Just to satisfy my curiosity, however, I investigated. I still thought it couldn't be true, and yet, it might be, and it certainly was worth finding out.

I Find Myself

I found a wonderful thing. I discovered that instead of making only from $100 to $300 a month, men who were doing this work were making as high as $1,200 a month — men like myself were easily cleaning up from $100 to $150 a week.

When I look back to that day and realize how close I came to passing up my opportunity, it sends cold chills down my spine. My entire success is due to the proposition that I learned about that day."

I Have Succeeded Beyond My Dreams

There is no secret to my success. I have succeeded beyond any dreams I may have had a few years ago. And please remember, I consider myself only an average man. Here are the facts:

I am the local representative for the Comer Manufacturing Company. This company manufactures Comer All-Weather Raincoats —the finest coats in style, material and workmanship that can be bought anywhere.

Comer Coats are not sold in stores, but through a local representative. The local representative does not have to buy a stock. He doesn't have to invest any money. All he does is take orders from Comer customers—orders that almost come without asking—and he gets his big profits every day for the orders he takes.

Many of my customers now come to me. I no longer consider it an exceptional day when my earnings exceed $50 or $75. There are few business men in this city whose profit is greater than mine, and I can only see unlimited opportunity in the future."

You Are Being Offered the Same Opportunity

If you are interested in increasing your income from $100 to $1,000 a month and can devote all your time or only an hour or so a day to this proposition, then mail the coupon to me at once.

This is my special offer to Carpenters. I will send you without cost or obligation full details of this proposition which has enabled W. S. Cooper to enjoy an income of $5,000 a year. I will prove to you that you have the same chance to make the same huge earnings as Mr. Cooper. Mail the coupon at once. This may be the big outstanding opportunity of your life to end your money worries forever. Act quickly

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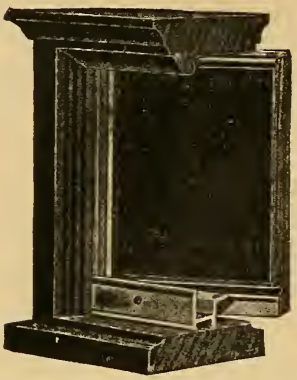
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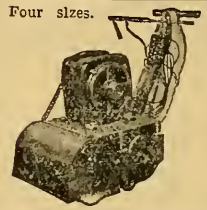
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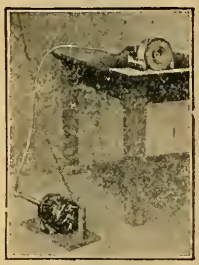
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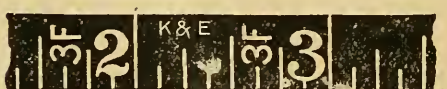
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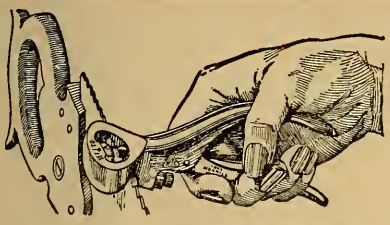
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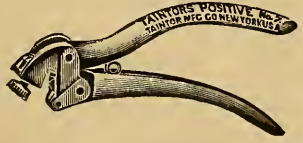
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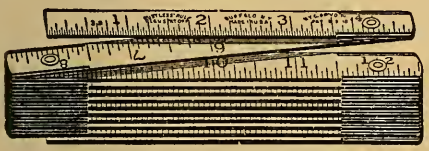
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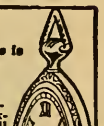
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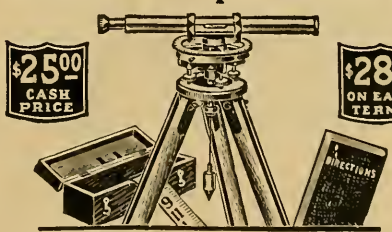
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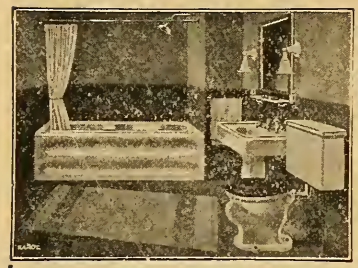
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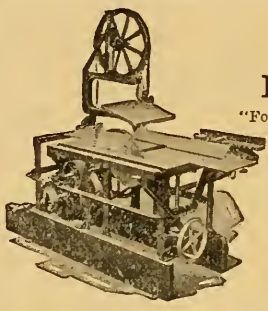
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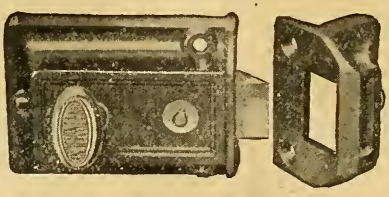
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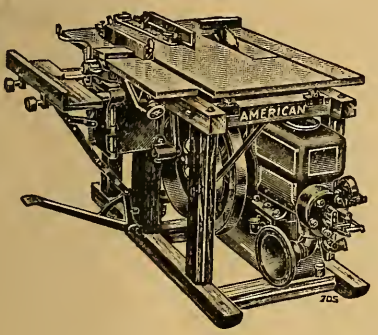
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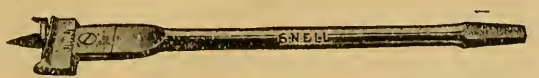
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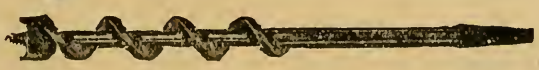
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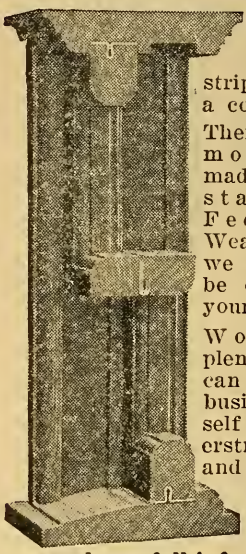
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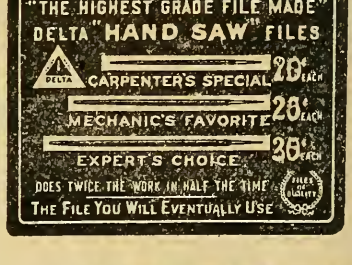


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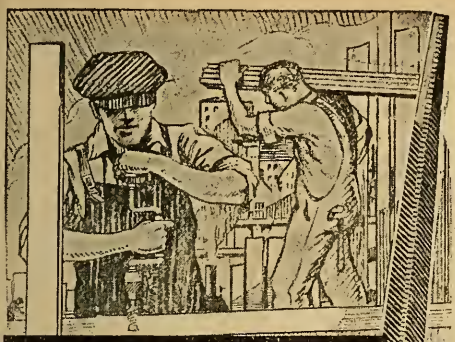


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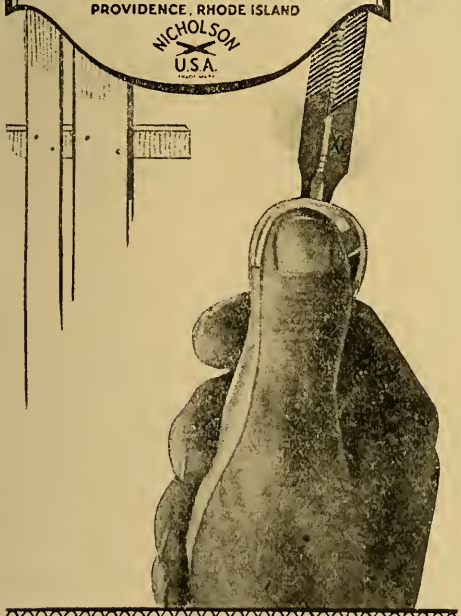
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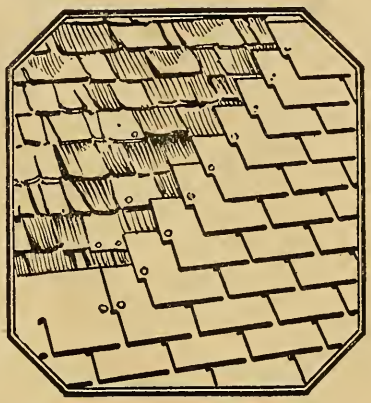
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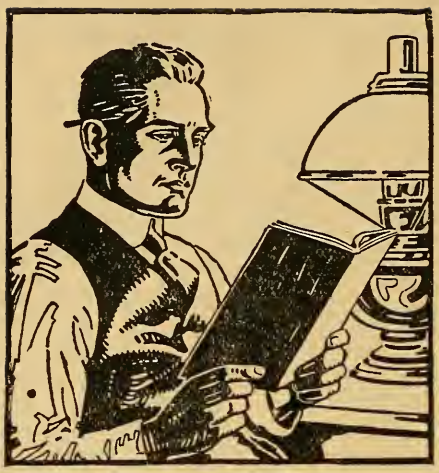
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- ☐ Sheet Metal Worker
- ☐ CIVIL ENGINEER
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- ☐ ELECTRICAL ENGINEER
- ☐ Electric Lighting and Rys.
- ☐ Electric Wiring
- ☐ Telegraph Engineer
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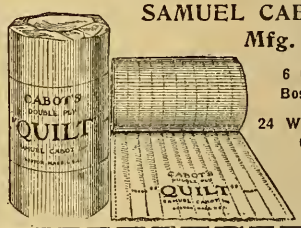
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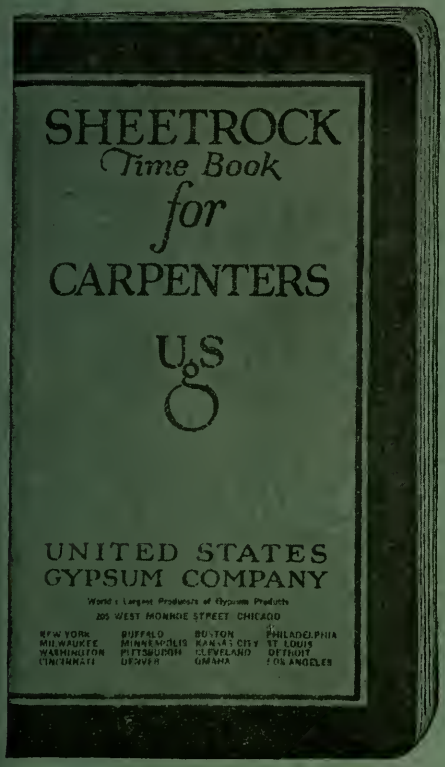
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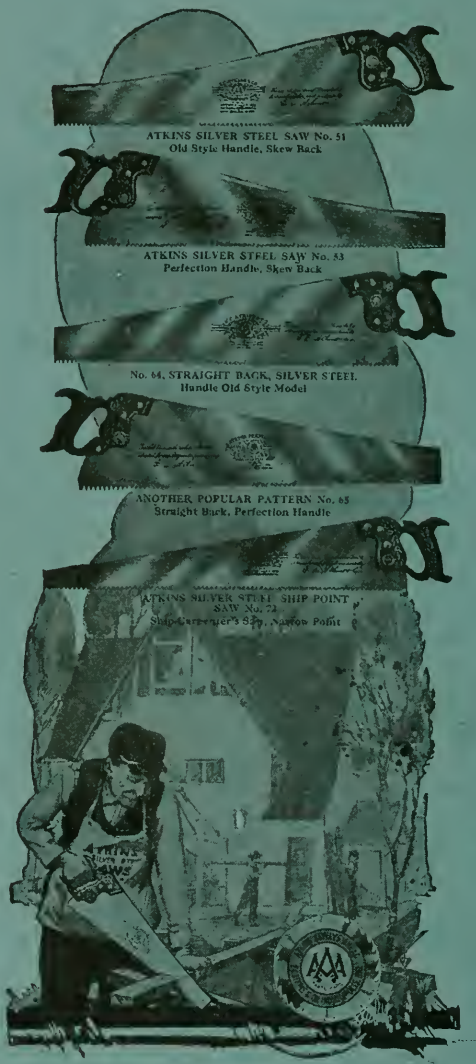
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The Carpenter



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Volume XLIV, No. 7.

JULY, 1924

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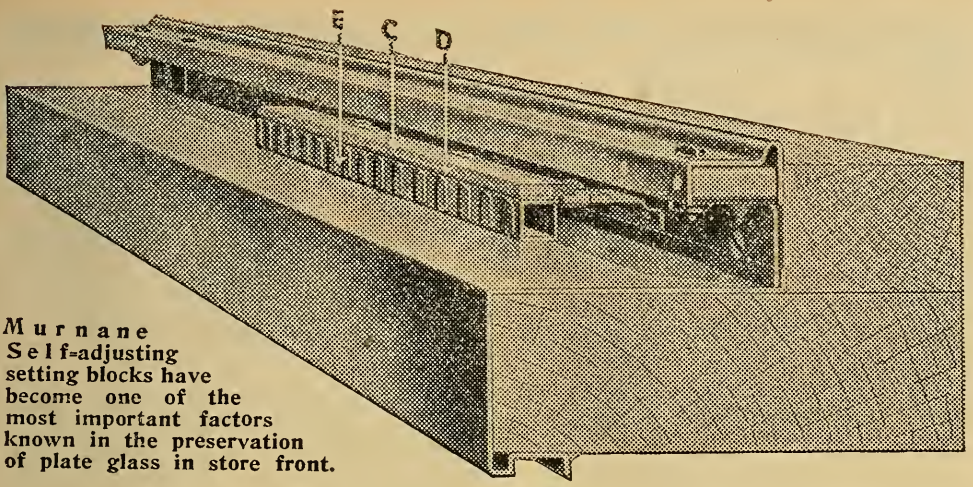
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Distortion of Plate Glass is a Main Cause of Breakage

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Breakage of plate glass from distortion is now easily preventable with Murnane Self-Adjusting Setting Blocks which have done so much to build up the prestige and popularity of Zouri Windows. Compared to old methods, many still in vogue, the Zouri modern way has been found to be the best and most economical way of safeguarding expensive windows against distortion.

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Write us for complete illustrated particulars.

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prevent glass breakage during installation or from distortion after the glass is installed.

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Johnson's Wood Dye comes in all sizes from half pints to gallons. Among the seventeen shades are:

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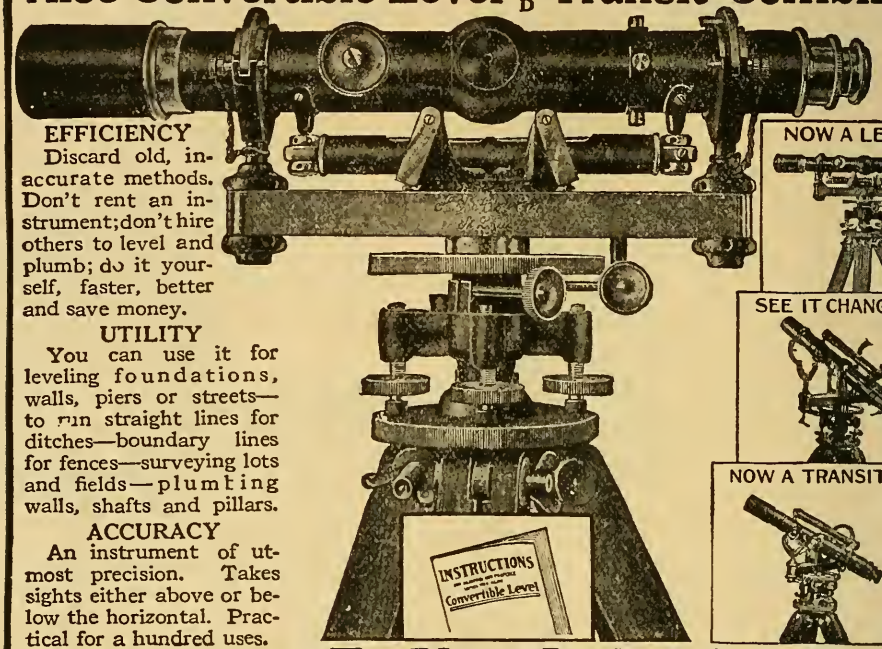
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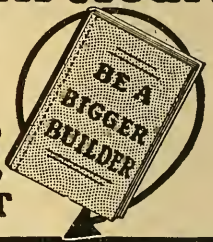
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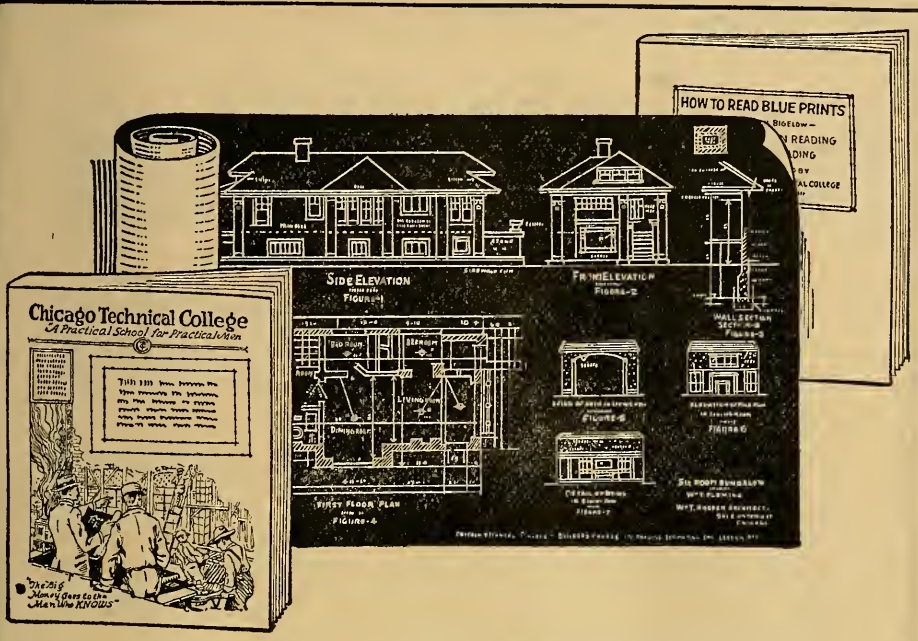
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Occupation

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Write today for sample of Winthrop Beveled Siding. With it we will send literature, full information and specifications.

You use Winthrop Beveled Siding just as you use wooden siding. It is eight feet long, six inches wide and is laid five inches to the weather. Nails are furnished with the siding.

Winthrop Beveled Siding is made by the makers of the famous Winthrop Asphalt Shingles. It has a surface of crushed fire proof material. It will not rot. It never needs painting. It has a solid, enduring beauty but the shadow lines of the thick edge prevent any monotonous expanse of unbroken surface.

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Winthrop
BEVELED
SIDING



Your idea of a level

Goodell-Pratt Levels are made for men like you—skilled workmen who haven't the time to monkey around with any tool short of the best that can be made.

These levels are made in a special department in our factory. All lumber used in them is carefully cured under rigid supervision. Every glass is minutely tested before setting. The adjustment is simple—place level in level position, just loosen the top plate screws, move the cross-bars on the end of the bubble. Then tighten top plate screws and your level is true. The vial is set solid, so accidental displacement is impossible.

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Goodell-Pratt Wood Levels are made in a variety of sizes and styles, each built as fine as that kind of level can be made.

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In the Goodell-Pratt line of 1500 Good Tools are many that should be in your tool box now! Each made by skilled toolsmiths for skilled workmen.

Write for a copy of the Goodell-Pratt Catalog No. 15. It pictures and describes the tools in which you are interested. The book is free to carpenters.

GOODELL-PRATT COMPANY

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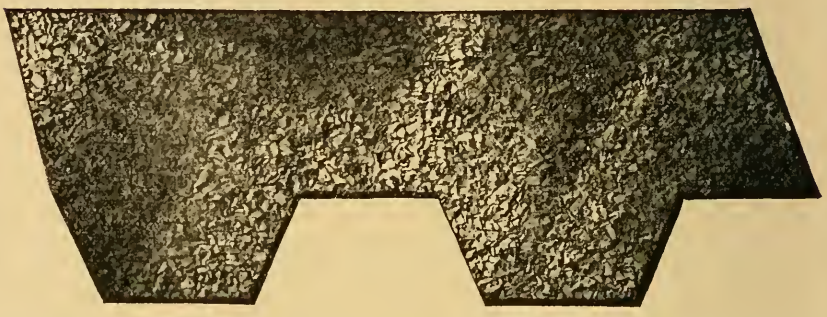
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1500 GOOD TOOLS

"Autumn Blend"

The Latest Beaver Vulcanite Shingle

A Phenomenal Success



The Biggest Business Getter We Have Ever Handled

—say dealers and carpenters

IF you haven't investigated the new Beaver Autumn Blend Shingle—do so right away. It is one of the most phenomenal successes in many years.

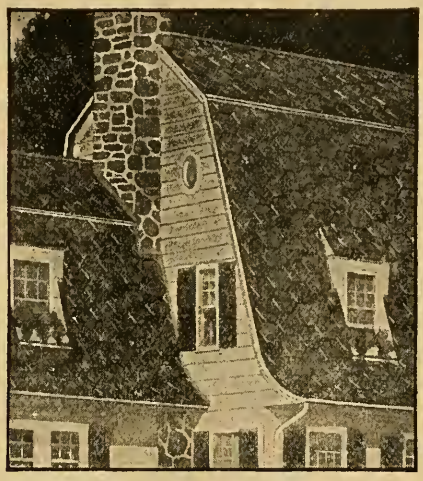
Dealers and carpenters send most enthusiastic reports. One roof in a neighborhood immediately attracts the attention of all home owners. It is the center of discussion. The subject of favorable comment everywhere.

This is due to the fact that the arrangement of colors in the Beaver Autumn Blend Shingle is so artistically and scientifically done that a most beautiful effect is produced on the roof. It is adaptable to almost any pitched roof—and works well with any color scheme. See it for yourself.

Write us at once for samples and literature. Use the coupon on the fourth page of this announcement

BEAVER VULCANITE ROOFING

Get Just One Roof Up— Then Watch the Results



MANY Beaver dealers report that one single Autumn Blend Roof in a neighborhood brought orders for more *right away* — often as many as eight, nine or ten.

This indicates that the Beaver Vulcanite Autumn Blend Shingle has all the qualifications of a great business builder for the dealer and carpenter.

It makes a roof of remarkable beauty —a roof that attracts all eyes—a roof that *everybody* admires and wants— therefore a roof that is easy to sell— that creates prestige and profit. And, best of all, it is a Beaver Vulcanite Roof —it gives wonderful service—a protector as well as a beautifier.

Right now, the "Autumn Blend" Shingle is a new thing. The field is open. The carpenter who gets the reputation for applying this shingle can share in a profitable business in his territory. Many others are doing it—why not you?

Write us at once for sample and information.

LOCK CITY MANUFACTURING CO.
Saulte Ste. Marie, Michigan
March 10th, 1924

The Beaver Products Co.
Buffalo, New York

Gentlemen: Acknowledging your letter of the 6th inst.

Our last two cars of Vulcanite products last fall contained 70 and 40 squares respectively Autumn Blend shingles. These shingles were disposed of to three different jobs. 60 sqs. on an 8-room school building, 30 sqs. on an Anchor Mission building, and 20 sqs. on a private residence. These three roofs have caused considerable comment, all very favorable, and we feel that there is going to be a considerable demand locally for the Autumn Blend shingle this season. Accordingly we have had included in our initial order for Vulcanite this Spring a stock of Autumn Blend shingles.

Mr. Pope has very kindly looked after our wants in the way of advertising material, having sent to us a good supply of envelope stuffers, electros, and a quantity of the attractive four-color folder featuring the Autumn Blend shingle which we are mailing out to our prospective builders this Spring.

Yours very truly,
Lock City Manufacturing Company

BRAUN ROOFING COMPANY
Fond du Lac, Wisconsin
March 9th, 1924

The Beaver Products Co.
Buffalo, N. Y.

Gentlemen: Yours of the 6th at hand and see what you say regarding the Autumn Blend which Mr. Brady had sold me late last Fall.

Well I'm very sorry to say that I did not get to put them on until here just a few days ago. I layed them over the Old Wood Shingles and I was amazed to see what a wonderful job it turned out.

While they are a little high in our locality I find it a little difficult to get as many sales on that particular Blend, for the reason that this part of the country has been flooded with a cheaper line.

But I feel sure that with your cooperation in plenty of advertising, I'm going to make this a Vulcanite TOWN AND ALSO AN AUTUMN BLEND CITY.

I'm convinced that the Autumn Blend is the only thing on the market this year, not for wonderful color scheme alone, but also for being a Hexagon and of the proper weight.

My mind will most likely run in Hex channels this season as I can also see, economizing in the labor line.

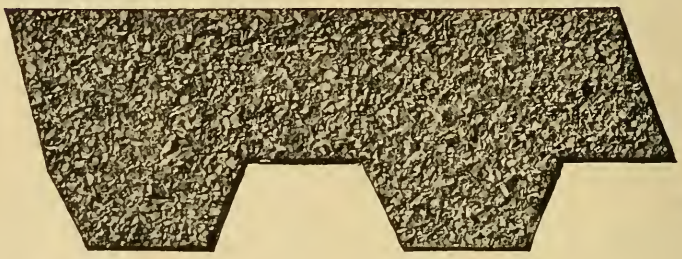
I have a car on the way and please send me plenty of advertising matter and about 100 Autumn Blend four-color folders. I'll be in Chicago Tuesday and will drop over to your Chicago Office. Cordially yours,

[Signed] O. A. Braun,
Braun Roofing Company

BEAVER VULCANITE ROOFING

Here is the Famous Beaver Vulcanite Hexagon Slab

for Re-roofing—for New Roofs



FOR re-roofing and for roofing new homes, the use of this famous patented Beaver Vulcanite Slab is breaking all records.

Thousands of home owners have found that Beaver Vulcanite Hexagon Slabs mean the utmost in roofing satisfaction. They build a beautiful, distinctive roof. They lie flat throughout years of wind and storm. They are firesafe; the National Board of Fire Underwriters vouch for them. They are easy to lay, for they space automatically.

BEAVER VULCANITE ROOFING

They build a roof triple thick at the butts where protection is needed the most, and double thick elsewhere.

Best of all, they are ideal for re-roofing, for they are so thick and tough they can be laid right over the old shingles.

Recommend them. Behind your recommendation is a big advertising campaign that reaches *millions* of home owners—many, no doubt, right in your vicinity. We will help you get these jobs.

Send for a free sample of genuine Beaver Vulcanite Hexagon Slabs and a booklet containing full information. Use the coupon.

THE BEAVER PRODUCTS CO., *Inc.*
BUFFALO, NEW YORK

Thorold, Canada **London, England**

Makers of Genuine Beaver Wall Board, Beaver Vulcanite Roofing, Beaver Plaster Wall Board and Plaster Products

SEND THE COUPON

The Vulcanite Line Is Complete



Beaver Vulcanite Hexagon Slabs produce a roof of an interesting pattern with heavy shadowlines. Space automatically. Speed up laying. Give triple-thick protection at butts.



Beaver Vulcanite Self-spacing Shingles are unlike any other individual shingles. A patented shoulder seals roof tightly above notch or slot, and also makes spacing automatic.



Beaver Vulcanite Doubletite Slabs produce a tile-like effect and build a roof triple-thick at butts and double-thick elsewhere—space automatically.

Beaver Vulcanite Patented Slabs and Shingles are produced in various weights and colors. They are slate-surfaced and are approved by the National Board of Fire Underwriters.

Beaver Vulcanite Roll Roofing is produced in various weights and surfaces, including plain, sand, mica, talc and crushed slate. Also in ornamental styles.

THE BEAVER PRODUCTS CO., Inc. Dept H7
Buffalo, New York

Gentlemen: Please send me free samples and booklets giving me complete information about Beaver Vulcanite.

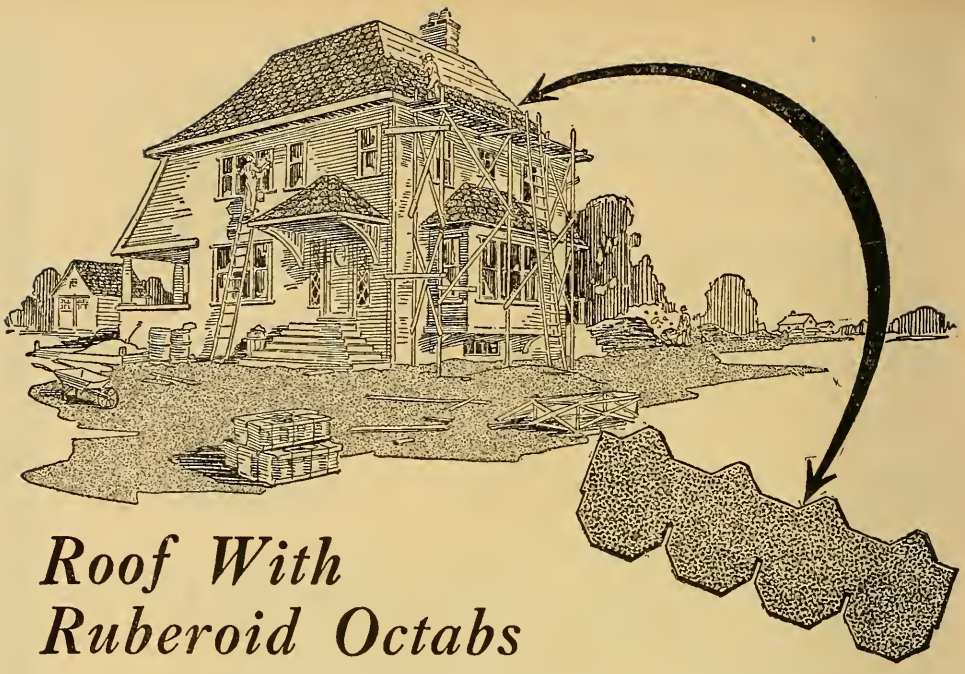
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☐ How to obtain roofing beauty

Name.....

Address.....

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Roof With Ruberoid Octabs

An attractive roof makes a good building job doubly conspicuous. Take Ruberoid Octab Strip-shingles, for example.

Their octangular shape, together with their colorful slate surfacing of sage-green, tile-red or steel-blue assures a roof most pleasing in lines and color. Furthermore, their patented form offers the opportunity for artistic blending of these color tones in patterns.

Put Ruberoid Octabs on your next roofing job and you will never worry about the owner's opinion of the satisfaction they will give him.

There are Ruberoid Roofs still giving excellent service after thirty years of use.

Let us send you a sample Ruberoid Octab.

Ruberoid Octab Strip-shingles are made in sage-green, tile-red or steel-blue, 110 strips to the square weighing approximately 190 pounds.



There is but one Ruberoid. Look for the Man on the Label.

RU-BER-OID

OCTAB STRIP-SHINGLE

The RUBEROID Co.,
95 Madison Ave., New York

Carpenter

Gentlemen: Kindly send complete information about Ruberoid Octab Strip-shingles and the name of the nearest Ruberoid Distributor.

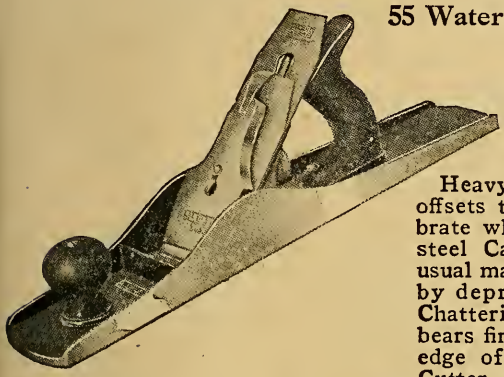
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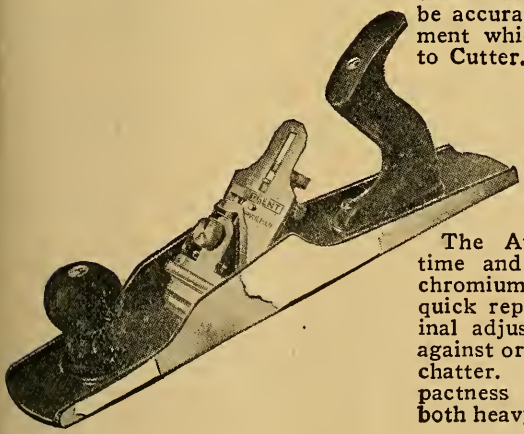
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Heavy chromium steel cutter (No. 12 gauge) offsets tendency of a Spring Cap Plane to vibrate when used on cross-grained wood. The steel Cap, adjusted with Screw to Cutter in usual manner, is immovably held against Cutter by depressing Cap Thumb-piece in Clamp. Chattering is eliminated because foot of Clamp bears firmly upon arch of Cap, holding cutting edge of Cutter rigidly against Frog. If the Cutter, when clamped down, is not exactly true with face of Plane, the cutting edge may be accurately adjusted by the Lateral Adjustment which communicates a sideways motion to Cutter.



SARGENT AUTO-SET BENCH PLANE

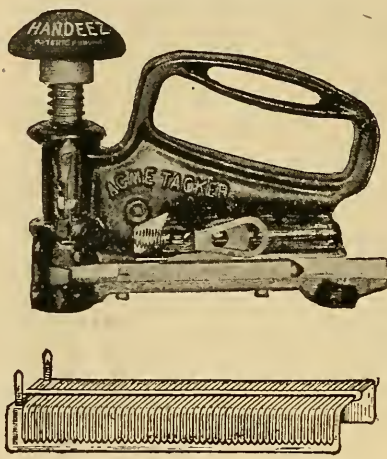
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The Auto-Set feature saves considerable time and labor, permitting removal of the chromium steel cutter for whetting, and its quick replacement without changing the original adjustment. The rigidly held blade cuts against or across the grain without the slightest chatter. This plane combines solidity, compactness and simplicity. It is intended for both heavy and fine cuts. It is worth examining.

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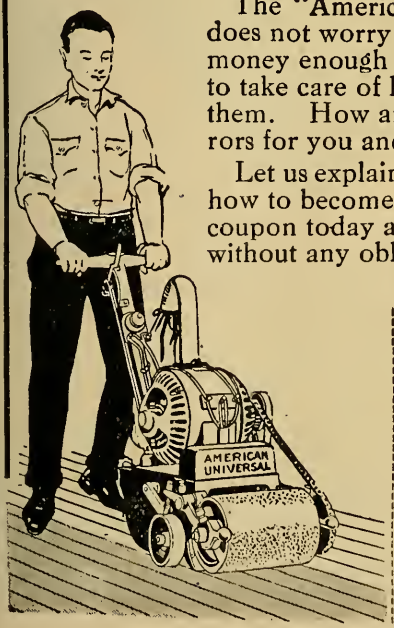
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—How to erect post foundations.
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—How to proportion foundation footings.
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—How to set girders and sills.
—How to frame joists.
—How to construct a well hole.
—How to frame a studding.
—How to frame corner posts.
—How to lay out and cut braces.
—How to attach lath to corner posts.
—How to frame temporary and permanent braces.
—How to frame girts and rib bands.
—How to set window frames.
—How to frame partitions.
—How to distinguish various types of roofs.
—How to use the settings 12, 13 and 17 on the steel square.
—How to lay out mitre cuts.
—How to use tangents, and full detailed information covering sky lights, scafford and hoisting.

GUIDE NO. 4

—How to put on wood, fibre and metal shingles.
—How to lay gravel roofs.
—How to lay tin roofs.
—How to hang doors.
—How to frame windows.
—How to put on siding.
—How to put on exterior trim.
—How to do cornice work.
—How to build stairs.
—How to lath.
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How to Use the Steel Square

(Example From Audels Guide No. 1)

As an example of the thorough and practical way in which each subject is handled, there are 52 illustrations and diagrams and 47 pages given over to the different uses of the steel square. Many carpenters use the actual pages of the book as a hand guide in their daily work

Here is a specimen illustration (reduced size) and the description that goes with it.

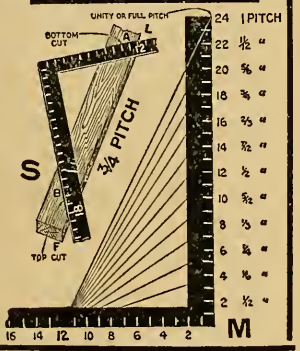
Rules 12, 13 & 17 on the Steel Square

The lines radiating from division 12 on the tongue of the square to various points on the blade as seen in fig. M, are inclinations corresponding to the various roof pitches.

The 12 inch mark on tongue and mark on blade opposite pitch desired is used to obtain cuts for common rafters. For octagon, or hip rafters use mark 13, or 17 respectively. In fig. S, the square is seen applied to a rafter with the 12 in. mark on tongue and 18 in. mark on body at the edge of the rafter corresponding to ¾ pitch of common rafter.

The inclinations A and B, of the tongue and body of the square with the edge LF, of the rafter give the correct angles for bottom and top cuts for ¾ pitch when placed in position; that is, when A is horizontal and B, vertical or plumb.

12, 13, 17.



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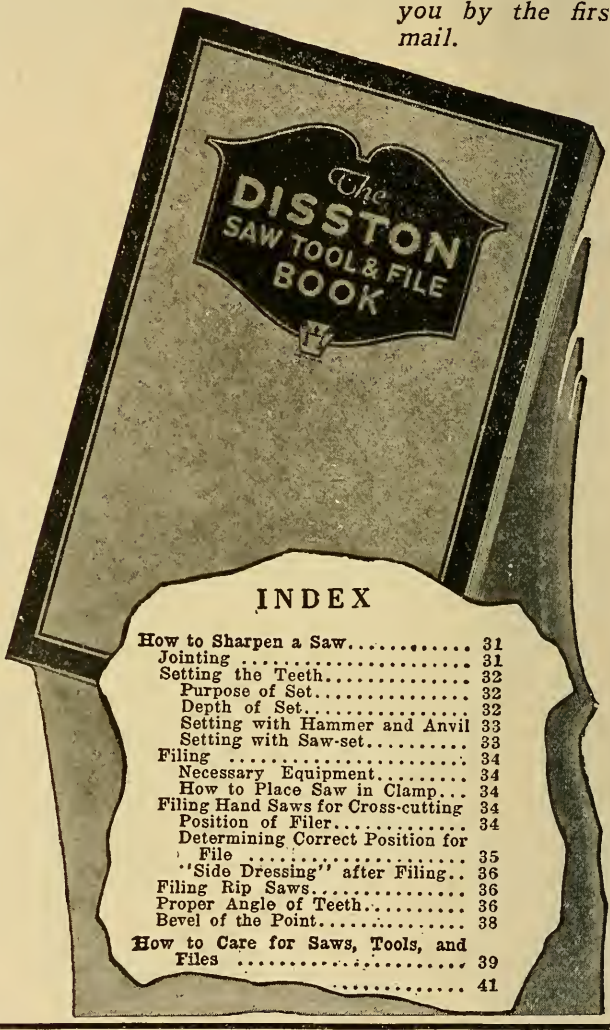
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THE CARPENTER

Entered July 22, 1915, at INDIANAPOLIS, IND., as second class mail matter, under Act of Congress, Aug. 24, 1912
Acceptance for mailing at special rate of postage provided for in Section 1103, act of October 3, 1917, authorized on July 8, 1918.

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Carpenters' Building, 222 East Michigan Street, Indianapolis, Indiana

Established in 1881
Vol. XLIV—No. 7.

INDIANAPOLIS, JULY, 1924

One Dollar Per Year
Ten Cents a Copy

That the open shop is now favored by the Stanley Manufacturing Company of New Britain, Conn., who manufacture a number of carpenter's tools, known as the Stanley tools, was a declaration recently made by Mr. Stanley, Jr., an officer of the company at a conference held with Representative Charles N. Kimball and Business Agent McGrath at the plant of the company. This concern is constructing a large building at New Britain. The contractor is the Aberthaw Company of Boston. Non-union carpenters were found on the job. On complaint of Messrs. Kimball and McGrath, as representatives of our organization, Mr. Stanley arranged the conference, and to their astonishment made the above declaration.

HOME FOR OUR AGED MEMBERS

FOR more than twenty years the ideal has been cherished by thousands of members of our Brotherhood that, when our organization found itself in the position to take such a step, some plan should be started on its way to care for those of our aged members whose latter years could be made more happy thereby.

With the purchasing last year of the tract of land at Lakeland, Fla., for the purpose of founding a home for our aged members, this idealism has begun to take practical form. No question probably has ever aroused such approving interest on the part of our membership as a whole than has this practical step, taken on the instruction of our membership by referendum vote.

Numerous communications expressing this sentiment are received by the General Office. This month we print three of them. One is from L. U. 74, Chattanooga, Tenn., one from Brother Robert Thompson, an old-time member who now lives at Winter Park, Fla., near the site of the home, and so can speak from personal knowledge. Another is from Brother George E. Brewster, L. U. 11, Cleveland, Ohio.

The resolution from L. U. 74, Chattanooga, Tenn., is as follows:

"Whereas, The General Executive Board of the United Brotherhood of Carpenters and Joiners of America, were instructed to use their discretion in securing a suitable site for a home for aged and disabled members; and

"Whereas, The General Executive Board, after investigating all proposed sites did, in their judgment, select the location most suitable and appropriate to the needs of such a home; therefore be it

"Resolved, That we, the members of L. U. 74, Chattanooga, Tenn., do most heartily endorse and approve of the selection of the site near Lakeland, Fla.; and be it further

"Resolved, That we commend the foresight and wisdom of the General Executive Board, in choosing as a site for the home a place which is adaptable to self maintenance; and be it further



One of the Citrus Groves On Site of the Home For Our Aged Members, Lakeland, Fla.

"Resolved, That we approve of the sound financial terms with which the transaction securing the site was consummated; and be it further

"Resolved, That a copy of this resolution be sent to Secretary Frank Duffy for presentation to the General Executive Board, and a copy spread upon our records."

C. C. FERRY, Rec. Sec.

Brother Thompson in his letter, addressed to General President Hutcheson, and all officers and members, says:

"Kindly allow me to congratulate you all, for the high ideals and gifted foresight on behalf of our aged members who will benefit by the purchasing of the homesite in Lakeland, Fla., which I have had the pleasure of visiting and viewing two weeks ago.

"Lakeland is 68 miles south of Winter Park. The drive through the fine scenery of lakes, woods, and orange groves on newly paved roads, makes it worth while. When we arrived in Lakeland all we had to guide us was your publication in the monthly "Carpenter."

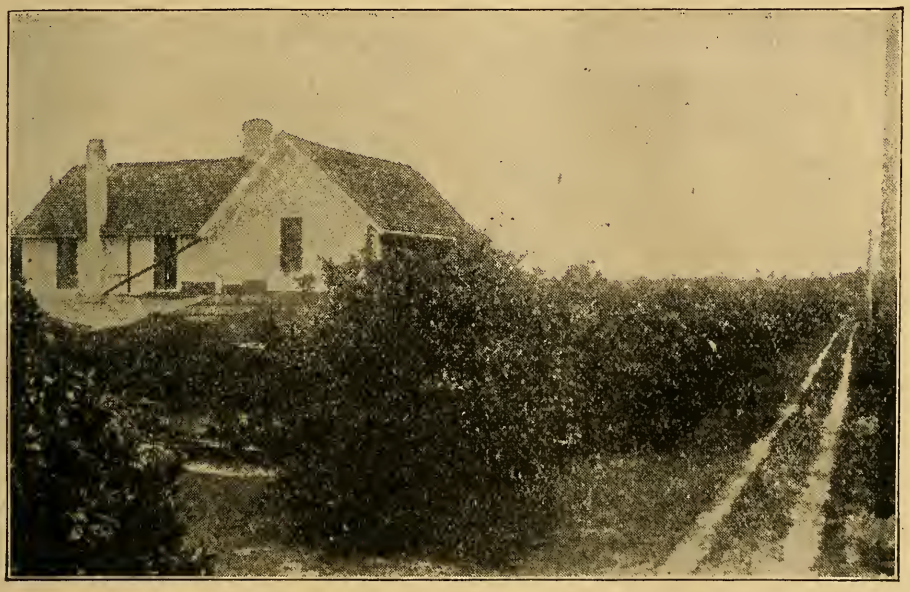
"We stopped a man for information, and to our joy he was Brother Jett, Financial Secretary of Lakeland Local, who told us all we required. When we got there we camped at the first clear space for lunch near the woods and were told this was the last piece that was bought.

"While walking towards the lake, my mind wandered back to the pioneer days in the early eighties, when our struggles for better conditions were harder to fight than they are today. One I will never forget. Being on strike for two months for 5c an hour more then going back for 5c less.

"Some people said we were fools. We lost the battle all right, but not our heads. Next year we put some ginger in and got it all back with interest. In 1907 I transferred to L. U. 105, Cleveland, O., where I have been a member since coming down here last October. All the battles in Cleveland were mostly in our favor.

"Now Brothers, what do we find after all those strikes and disputes? Have we fought in vain? No sir, you will find the answer in Lakeland, Fla., where a sympathizing brotherhood of men have purchased and paid for 1,684 acres of land, and intend to build homes for our aged members.

"The time is not far distant when I hope to hear the hammer, saw and plane echoing through the woods with that



House Among the Citrus Groves On Site of the Home for Our Aged Members. Lakeland, Fla.

happy feeling that carpenters only know, life, love and laughter.

"If any of you ever come down here you will find the climate semi-tropical, the brightness of a sunny sky dazzling the blue water of beautiful Lake Gibson.

"Wide spreading sturdy oak and lofty pine trees, hung with picturesque moss. Bamboo, cypress, palmetto, and camphor trees, and hundreds of flowers scenting the air, while the song of a hundred birds can be heard.

"Orange and grape fruit groves, with their fruit hanging in their golden sheen. All belonging to you, brothers, where you can spend your declining years away from the frost and snows of our northern states.

"Any personal information will be gladly returned.

"Fraternally yours,

"ROBERT THOMPSON,
"Box 472. Winter Park, Fla."

Brother Brewster's letter, which follows, gives some timely reminders of the struggles and sacrifices made by our members in the days when the foundations of our Brotherhood were being laid. He says:

"It is with considerable gratification and pride that I note the splendid progress being made by the General Executive Board toward the establishing of a home for our aged members, and I hope that the forthcoming convention will outline plans for the early development and maintenance of this much needed institution.

"In the past labor unions with few exceptions have neglected the pioneers of the movement, who sacrificed themselves in building up organizations of labor, except to eulogize them after they were dead. The present generation of carpenters is today reaping the conditions made possible by these old-timers' efforts, and we owe a debt of gratitude to the men who laid the solid foundations of the United Brotherhood, many of whom are without the most meager comforts of life.

"It was not an uncommon thing twenty-five years ago for men to be debarred from employment, and to be ostracized by their friends because of union activity. And unless our gratitude to them takes the form of material support in their declining years, we have failed to uphold the ideals upon which trades unionism is founded.

"The great majority of old union carpenters, does not want charity, with its investigations and card indexing, but the opportunity to earn their living as long as they are able to work. A pension paid as deferred wages to those who have some means of support, or a home in a delightful climate, where they can partly support themselves, is by far the most sensible and charitable plan of caring for our old members, because it does not take from them their self-respect and independence that made them unionists.

"From a conversation with a real estate man who spent the past winter at Lakeland, I am led to believe that the General Executive Board made a very good purchase, and that when the land is paid for and the home plans developed, this institution will come very near being self-supporting, and that a larger number of our old members can be cared for each year.

"Fraternally yours,

"GEO. E. BREWSTER,
"L. U. 11, Cleveland, O."

No Federal Juvenile Courts

All but two states have laws providing juvenile courts for boys and girls. All but one state have probation systems through which the delinquent child may be given a chance to make good under trained supervision. But federal law makes no distinction between adults and children. The youngster who defaces a mail box, steals a ride on a train across state lines, or in some other way breaks the federal laws must, according to the law, be dealt with on the same basis as an adult offender.

The Children of Virginia

Five-sixths of Virginia children between 14 and 16 who went to work last year for the first time had less than an eighth grade education. Two-fifths were fifth graders or less. These facts were reported by the State Bureau of Labor and Industrial Statistics.

Many Workless In Australia

Since June, 1923, unemployed in Austria, increased from 92,789, at the close of that month, to 126,734, at the beginning of this spring.

OUR APPRENTICESHIP SYSTEM IN NEW YORK

(By Alex Kelso, Secretary-Treasurer, District Council of New York City.)

THE District Council of New York City of the United Brotherhood of Carpenters and Joiners of America, launched a program for the training of its apprentices two years ago and, after this experimental period, it is the consensus of opinion that it is one of the best things the District Council has ever done for its own best future interests.

The situation in New York City in the past, especially in new construction work, was that an apprentice would be put to work during the busy seasons and, in most instances, trained as a specialist and laid off during the winter months. The foreman or journeyman under whom he was working did not have time to instruct the apprentice and the result was the boy had to acquire such knowledge as he could by any method in a haphazard manner.

Many apprentices were paid more than the apprentice wage but much less than the journeymen's wage and put to work doing rough flooring, etc. These boys were not learning anything that would be of use to them in the future and were laid off just as soon as the work was finished. The boys had a false idea that they were worth seven or eight dollars a day. They would not work for less. Other employers would not pay them these high wages. The result was that these boys, as well as being spoiled by these high wages, were also lost to the trade.

The District Council gave serious thought to this question before outlining a program. It was finally decided that if an apprentice was trained as an all around bench hand he would be better fitted to grasp any of the subdivisions of the trade. With this question finally decided, the time arrived to outline a plan of co-operation between the employers, the union and the Board of Education.

The New York Building Congress, composed of those interested in the building industry, viz: Investment, design, labor, supply and general interest, with whom the District Council is affiliated, was also interested in this question of training apprentices.

The Apprenticeship Commission of the Congress composed of labor, employers and public, had worked out a program whereby in each trade a Joint Apprenticeship Committee, composed of three members of the union and three members of the Employers' Association, is created.

This Joint Apprenticeship Committee of each trade outlines rules and regulations for the proper training of its apprentices. An analysis of each trade is made and course of study arranged to provide a full opportunity for each apprentice to gain skill and a thorough knowledge of the trade.

In co-operation with the Board of Education, such fundamental and related subjects are given in the evening vocational schools by practical men of the trade. Classes are in session two evenings a week of two hours each and the work as a rule being divided equally between shop practice and theory.

An apprentice school attendance card is given to each apprentice. Each night the apprentice attends school this card is punched. A space is provided on the back of the card for the employer to sign monthly. The apprentice must show by his card, to the Secretary to whom he pays his dues, that he is attending school. Otherwise, his dues are not accepted.

The course of study worked out by experts of the trade has been endorsed by the local District Council and by the New York State Conference of Carpenters and Joiners as the best course of study for the training of apprentices ever compiled.

All our apprentices are attending the sixteen classes opened by the New York City Board of Education and plans are now under way for a graduation night when all the apprentices will be called together for speeches by prominent city officials, employers and labor representatives, at which time, every Local in New York City will present a prize to one of its apprentices who shows the best attendance, interest, effort, etc.

The success of this sound, practical program depends upon the active, wholehearted support of all interested in the trade.

DEDICATION OF JOHN MITCHELL MEMORIAL

A memorial to the life and work of the late John Mitchell, for many years President of the United Mine Workers of America, was dedicated at Scranton, Pa., on Memorial Day, Friday, May 30.

A great parade of miners and other union members preceded the dedicatory ceremonies. Addresses were delivered by Governor Gifford Pinchot, of Pennsylvania, Mayor John Durkin, of Scranton, Father J. J. Curran, of Scranton, the Rev. George S. Womer, of Scranton, President Samuel Gompers of the American Federation of Labor, President John L. Lewis of the United Mine Workers of America, W. B. Wilson, former Secretary of Labor, and Presidents of the district unions.

The memorial was unveiled by Miss Katherine Mitchell, daughter of John Mitchell. It was erected at a cost of $60,000, contributed by union miners throughout the country.



John Mitchell Memorial, Scranton, Pa.

The memorial is a marble statue of John Mitchell, life size, which stands in a crypt of granite, the whole being on a base especially designed by the sculptor. On two sides of the 35-ton granite base are scenes in bas-relief—a scene showing a group of miners at work in the mine, and a scene showing the miner with his wife and children at home.

TRADE UNION MEMBERSHIP IN CANADA

THE thirteenth annual report recently published by the labor department of the Government of Canada, dealing with the year 1923, shows that there is material reason to feel that the reduction in trade union membership which took place in Canada over the 1920-23 period has been checked.

Although the year 1923 shows a loss of 25 in all classes of local branches, the combined membership increased by 1,471, the number of branches standing at 2,487 and the membership at 278,092.

The figures also indicate that there were two more international organizations established in the Dominion than were recorded in 1922. They further show that of the total trade union membership in Canada 73 per cent is international.

Membership of all classes of organized labor in Canada, as reported to the department for the past thirteen years, has been as follows:

1911....133,132	1918....248,887
1912....160,120	1919....378,047
1913....175,799	1920....373,842
1914....166,163	1921....313,320
1915....143,343	1922....276,621
1916....160,407	1923....278,092
1917....204,630	

The report also gives figures showing the disbursements made by labor organizations for benefit purposes. Of the 94 international organizations operating in Canada, 62 made payments for one or more benefits, the combined expenditure amounting to $24,176,941, the disbursements for each class of benefit being as follows:

Death benefits	$11,883,222
Unemployed and traveling benefits	84,291
Strike benefits	8,542,000
Sick and accident benefits	1,328,633
Old age pension and other benefits	2,338,795

The 2,487 local branch unions of all classes in the Dominion are divided by provinces, as follows: Ontario, 1,034; Quebec, 456; British Columbia, 236; Alberta, 208; Saskatchewan, 162; Nova Scotia, 134; Manitoba, 133; New Brunswick, 114; and Prince Edward Island, 10.

There are 31 Canadian cities, an increase of two, having not less than 20 branch Local Unions of international and non-international organizations and independent units, and represent approximately 47 per cent of the trade union membership of 278,092 in the Dominion.

Montreal, as usual, stands at the head of the list of cities, having 152 local branch unions, of which 97 reported 37,771 members; Toronto ranks second with 144 branches, 84 of which reported 20,441 members.

Vancouver occupies third position with 75 branches, 58 reporting 14,061 members; Winnipeg is fourth with 73 branches, 59 reporting 7,153 members.

In addition to the expenditures of the various international headquarters a statement is also published in the report showing the amount paid in benefits for the year 1923 by local branch unions in Canada to their own members.

These payments totalled $333,209, a decrease of $202,241, the disbursements for each class of benefit for 1923 being:

Death benefits	$109,640
Unemployed benefits	22,976
Strike benefits	44,013
Sick and accident benefits	123,887
Other benefits	13,693

A chapter in the report is devoted to a class of organized wage-earners who, though not connected with the trade union movement, are deemed of sufficient importance to be given a place. Included in this group are associations of school teachers, commercial travelers and government employes, in all numbering 61 organizations, with a combined reported membership of 85,562.

It is also to be borne in mind when comparing the figures for say, the years 1919 and 1922, that the reported difference in membership in Canada does not mean an actual membership loss to the trade unions.

By far the great majority of these men had migrated to the United States, merely transferring their membership to another district of their organization.

Finns for Canada

According to a Finnish consular agent, in Canada, approximately 10,000 Finlanders will emigrate to Canada during the summer of 1924.

HARD PROSPECTS OF TENANT FARMERS

ALTHOUGH tenant farmers in the United States in large numbers have succeeded in accumulating funds out of their farm earnings to make initial payments on contracts for the purchase of land, the process has become one of considerable difficulty in many parts of the country, say economists of the United States Department of Agriculture.

Increase in the valuation of land has sometimes discouraged many tenants from attempting to buy land, and may have increased the difficulties of purchasers in the early stages of payment. These conclusions are based on extensive data gathered by the department.

If tenants are to accumulate out of their own earnings enough money to make the initial payment on a farm, they must do so, it is said, by one or more of the following means: (1) make their farms earn higher than average incomes; (2) pay rent on their land at a rate lower than the prevailing mortgage rate of interest in their neighborhood; (3) own part or all of their operating capital when they become tenants; (4) live in most cases on less than $600 a year in addition to what the farm supplies in kind; (5) keep production costs down by employing the members of the family without wages, which, say the department economists, is a practice of considerable importance to the intending purchaser.

Studies of labor contributed by members of farm families show that over a series of years such labor had an average annual valuation of $221 on a group of 60 Wisconsin farms. This was 21 per cent of the expenses of these farms.

In calculating farm incomes, a deduction is usually made for the unpaid labor of the farm family. It represents a return which is not included in rent, interest on the investment, or payment for services of the farm operator himself.

Where the tenant has no unpaid labor from which to increase his margin of return over necessary expenditures, he carries an additional handicap in his struggle to become a farm owner.

L. U. 62 BURNS MORTGAGE

The evening of Saturday, May 31st, last, was a notable date in the history of L. U. 62, Chicago. On that occasion, in the presence of officers and members, the mortgage was burned which had been standing against their meeting hall at Halstead near 64th St.

All outstanding obligations against the property had been paid, and the hall had become the possession of the Local Union. In July, 1909, the Local bought a frontage of 75 feet, and on it erected a meeting hall at a cost of $34,000. It was formally dedicated March 28, 1914, and final mortgage payment made March 29, 1924.

The foresight exercised by the officers and members of the Local is perhaps best illustrated by the fact that the property is now rated at round about $300,000. From first to last it reflects the greatest credit on all who helped to make such a success of the undertaking.

Happy Milkman's Daughter

Little drops of water
Mixed in with the milk
Keep the milkman's daughter
Clad in swishing silk.

CHILD LABOR ABROAD

Eleven foreign countries have at least a 14-year age minimum for boys and girls going to work, while the United States has no national minimum, according to the report of the House Judiciary Committee recommending the passage of a child labor amendment by Congress. Only a few states prohibit night work for both boys and girls under 18, but at least 14 foreign countries do so. China has an 8-hour day for children under 17 and India a 6-hour day for children under 15. The United States has no national law on this subject; 11 states permit from 9 to 11 hours a day for children under 16, and one state places no limit at all upon the hours a child may work.

A Remarkable Record

Brother William Dannar, Vice-President of L. U. 461, Highland Park, Ill., has seven sons, and two sons-in-law who are members of that Local. It is a record which would be hard to beat.

Keep your face always turned toward the sunshine, and the shadows will fall behind you.

PRISON PRODUCTS MENACE UNION LABOR

PRISON-MADE commodities valued at $43,462,518 were sold in competition with free labor in the United States during the fiscal year ending in 1923. This is revealed in figures just compiled by the United States Bureau of Labor Statistics.

If the program adopted by the American Federation of Labor, to be carried out through the instrumentality of the National Association for Prisons and Prison Labor, can be made effective, this entire competition with free labor will be abolished.

Clothing leads the list of commodities produced in prisons and sold on the open market. Binder twine runs second, with furniture, brooms and brushes, stoves and harness running next.

In employment by convicts outside prison walls, coal mining leads the list, with a total production at $3,800,000. Dairy and stock raising produces a total of $2,183,141. The production of lumber runs to $256,800.

Here are figures for some of the products made by convicts and sold in the open market:

Clothing and textiles	$19,111,548
Binder twine	5,543,160
Furniture	2,527,637
Brooms and brushes	1,527,739
Stoves	564,178
Harness	494,870
Hollow ware	371,509
Farm implements	322,045
Bags (jute)	293,083
Box shooks	124,685

These figures, said to be the most accurate and complete ever compiled, show the need of continuing the fight against prison labor products in competition with free labor.

IMPORTANT NOTICE

Reports have recently reached the General Office stating that some members who have gone to work in California have not handed in their clearances at any Local Union there, and are thus working contrary to the General Constitution, as well as the trade rules in California.

It is stated that these instances are mostly of men working in districts outside the big cities, but that they are keeping up their membership by sending their dues back to the Local Union from which they came.

All recording secretaries, or other officers, of any Local Union, who are receiving dues from such members, are requested to send the names and street and addresses of these members to the nearest Local Union where these men are working. Also to notify these brothers of the action they should take.

Our membership in California is having a hard fight in face of a determined attempt to break down union conditions in that State. All members who go to California should go prepared to help. Those who try to hide their membership are certainly not doing it to help the Brotherhood in California. Let us remember our obligation and the General Constitution which we promised to abide by.

POOR STUFF, BUT TRUE

Do you know that five million boys, from 14 to 20 years of age, are employed in various United States industries, working from 8 to 12 hours a day?

That half as many more attend school and work part time?

That an equal number of girls of the same age are employed in factories and stores?

That employment of these children results in the displacement of fifteen million adults?

That employment of children has a direct bearing on lowering wage scales?

That employment of children tends to the deterioration of the race?

Unemployment In Ireland

President Cosgrave, in a recent speech in the Irish Dail, is quoted as saying that there were 80,000 unemployed persons in the Irish Free State, most of whom belonged to the agricultural labor class.

Such Carryings On

Overseas Visitor (in London)—"Say, waiter, doesn't anybody ever laugh in this hotel?"

Waiter—"Well, yes, sir, we have had complaints."

Editorial

THE CARPENTER

Official Journal of
THE UNITED BROTHERHOOD OF CARPENTERS AND JOINERS OF AMERICA

Published on the 15th of each month at the CARPENTERS' BUILDING
Indianapolis, Ind.

UNITED BROTHERHOOD OF CARPENTERS AND JOINERS OF AMERICA, PUBLISHERS

FRANK DUFFY, Editor

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INDIANAPOLIS, JULY, 1924

Our Brotherhood Is Growing

LOOKING back over the year which has just gone by, the Brotherhood can contemplate with modest satisfaction the growth of our organization during that time. It has not been one of those unusual or hectic years, such as we had in the war period, when most labor organizations attained numerical membership which was partly abnormal. Many men then joined labor unions who would not have done so under ordinary conditions. We all remember the "war babies."

But the past year with us has been one of solid, steady progress in building up our membership under normal conditions. As we go to press the latest figures available are those for the month ending April 30th, last. They show that our membership in good standing at that date was 322,150, a gain of 2,480 over the previous month, March.

At April 30th, last year, our membership in good standing was 296,343. So that during the past year we made a gain of 25,807 in membership of good standing. It should be borne in mind that this is only membership in full benefit and good standing, and does not include any members who owe a sum equal to, or more than equal to, three months' dues.

There is no need for any of us to get swelled head or vain about it, even if we do get a good bit of quiet, substantial pleasure in finding things so. Our main business must be to see that we hold on to it now we have it. If we were to slip it would cost us dearly in wages and working conditions. On the other hand, if every member would appoint himself a Business Agent to get even one new member during this summer, then we could meet in convention this coming September with the 400,000 membership mark attained.

Looking Over the Ground

SINCE the phenomenal building programs which are now being carried out in many of the big cities of the United States first began to get under way, each step of that movement has been dogged by calamity howlers and pessimists, predicting sensational and ruinous collapse. But the volume of contracts awarded, and work being done, has gone on week by week, setting and just as quickly breaking new records.

This applies more especially to the great cities, and is largely due to the retarded building activity of the war period. We are not yet over the effects of that, so far at any rate as these big centers of population and industry are concerned.

The net result of it to us as carpenters is, that wage rates in those cities are higher than ever before. And despite increased prices of some other things, these wages bear a better relation to general living expenses than ever before.

Moreover the effect of the situation in these places has not been entirely confined to their city limits.

It has had a beneficial influence on surrounding localities, and often farther afield, in the matter of wage rates and working conditions. Many a contractors' association in smaller places has conceded better terms, rather than risk the chance of men leaving their locality and going where higher rates were to be had.

The broad, general result of this widespread condition is, that taking the country over the average wage rate for carpenters in the jurisdiction of our Brotherhood is the highest it has ever been. And for that matter non-union men, too, are reaping advantage from it. No one expects that there will never again come a quiet period in the building industry. All our experience leads to the assumption that in due time there will.

The so-called "experts," in trade papers and elsewhere have been predicting it till no one pays any more attention to their whinings. But recently an authority in the New York Herald-Tribune devoted some attention and space to the subject. He might not be vested with all the wisdom of the ages, but his position and experience in the building industry make his opinion worth consideration.

He said, among other things:

> "There is nothing on the horizon of the industry, or the material field, to justify the expectations of a lower scale of wages or prices this year."

Contained therein is the secret of all the talk about collapsing building booms and so forth, which has been carried on steadily since the first wage rise was recorded in the present situation. From the beginning it was a clumsy and crude piece of work, designed to scare building trades workers from attempting to share in the improvement then beginning to take place in the building industry.

But the organization and information sources of our Brotherhood were in a better and absolutely reliable position to care for the interests of its membership. That's why we have gone ahead with the tide of building activity, and got for the carpenter some of that to which he was justly entitled. And just as long as we maintain and extend organization shall we be able to go forward and get the results for which our Brotherhood was founded.

The Children's Charter

BY a vote of sixty-one to twenty-three the proposed constitutional amendment dealing with child labor in the United States has passed through the Senate. Before such a measure can become law it must be ratified by three-fourths of the State Legislatures.

That means that there is still a long road for it to travel before it is available, as a federal instrument for the protection of young children from the exploitation of employers who do not scruple to make profits by that means.

Nothing could be more mistaken now than for those who look upon the amendment with favor, to sit back and think the fight is over. In a way it has only just commenced.

And as long as there is a place, or chance, to wreck this work of those who set the child higher in national value than the profits of employers of child labor, so long will the same keen vigilance and propaganda effort be necessary as have brought the issue to its present stage.

The actual text of the amendment as it stands is as follows:

> "Resolved by the Senate and House of Representatives of the United States of America in Congress assembled (two-thirds of each house concurring therein). That the following article is proposed as an amendment to the Constitution of the United States, which, when ratified by the Legislature of three-fourths of the several states, shall be valid to all intents and purposes as a part of the Constitution:
>
> "Article—
>
> "Sec. 1. The Congress shall have power to limit, regulate and prohibit the labor of persons under 18 years of age.
>
> "Sec 2. The power of the several states is unimpaired by this article, except that the operation of state laws shall be suspended to the extent necessary to give effect to legislation enacted by Congress."

It will bear careful perusal and thought, for it is apparent it is even now no iron-clad pronouncement on the subject. The words, "limit, regulate and prohibit" leave room for wide latitude in interpreting the proposed amendment should it eventually become law. What its reception in the various states will be, remains to be seen.

Nor should too much enthusiasm be felt at its passing through the Congress and Senate. This is election year, and it is not beyond the bounds of possibility that some legislators had just as keen a desire to make votes for themselves, as they had to support this proposal to banish the wage labor of children from the economic life of the United States.

So far as that element went they were quite willing, in a deluge of pathos to "pass the buck" up to the State Legislatures. However, no matter what play and interplay of economic interest and political intrigue there may have been, there it rests for the moment.

The main thing for all supporters of the Child Labor Amendment to bear in mind is, that there must be no relaxing of their efforts if this measure is to eventually become an integral part of the Constitution of the United States of America.

Cheap Labor Campaign Fails

THE immigration question has now been settled by favorable vote of both Congress and Senate, and there will be no relaxing of the barriers against the unrestricted influx of cheap labor from Europe into the United States. It will be regulated, as before, by the quota method, and no bars will be raised against the entrance into the United States of law abiding citizens of Canada or Mexico, on a non-quota basis.

Now that all the excitement about it is over, it certainly comes as an interesting surprise to find the Wall Street Journal admitting that there never really was a labor shortage, nor the likelihood of one, in America. From the same sources it is predicted that the country will be able to struggle along quite nicely, if only machinery is used more in certain productive processes.

It was one case in which both Congress and Senate, in the course of a somewhat lively session, were not swept from their feet by the insistent demands of employing interests for unrestricted immigration as a source of cheap labor. It was known, and well known too, through the expert sources of information available to the legislators, that the labor supply in general in the United States was more than equal to the demand.

The trouble from the employer's standpoint was not that there were not enough workmen to handle any work in sight or prospect. It was the wages that some of these men were able to get through their organized power in the trade unions which was the real reason for the howl against restricted immigration.

They wanted, and for that matter still want, to see the streets of American cities crowded with jobless men, goaded by hunger, and pitted against each other in merciless struggle, for the jobs that mean bread. That is the pinnacle of national welfare with some of them. But at this stage in world history there were other factors, besides mere labor supply, which entered into this immigration issue. Taken altogether, the reasons for restriction made such a formidable array in the immediate and ultimate highest national interest, that the law makers could not do otherwise than as they did.

Our own peculiar interest in the issue, as building mechanics, lay in the loud demands from some building interests for the unrestricted flow into the United States of building trades workmen. This on the grounds that there was a shortage of such workers. We know that taking the country over that is not so. But, setting aside that aspect of it altogether for the moment, here is where the root of this trouble lies.

The contractors of the United States as a whole will not face the apprentice issue in such manner as to make the training of apprentices a standing overhead charge on the building industry. Nor will they join together nationally on a co-ordinated apprentice system, which will guarantee to the learning youth a graduated and complete instruction, in that particular branch of the building industry which he is willing to adopt as a means of livelihood.

Up to now the supply of building mechanics has been largely replenished from time to time from European

sources. But now something has got to be done. But it won't be done by the loose and irresponsible means which are today expected to bring forth competent building mechanics.

Any successful scheme will have to include, as the two chief factors, our Brotherhood and a body representative of the contractors nationally, with full responsibility and powers. In a local sense this has long been recognized and put into practice, in a few of the great cities like New York, Chicago, and Cleveland, where the pressure of the problem had become one which had to be faced.

What has been done locally, could be extended in general principle to meet the situation nationally. The point is that the contracting business has got to admit and shoulder the responsibility of training the supply of native skilled mechanics for the building industry. If it would do its duty in this regard we should hear no more of the howl about a shortage of building trades workmen any time.

Lest We Forget

WHEN a young man goes out into the world today, to start the battle of life for himself, he finds any number of institutions, well established and equipped, to help him with his job. Their existence imposed upon him no effort of body or mind, no drain on his purse. They cost him nothing, and he is inclined to regard them without thinking about the ways and means by which they came to be.

In all probability they have vastly improved the standard of living in that walk of life into which the accident of birth has brought him. But unless he gives thought and study to their history and development, he is utterly incapable of understanding the work and sacrifice which have been put into the making of them by those who have gone before him. In this respect they represent the invested lives of men whose working days are over.

The trade union movement is one of the outstanding examples. Today it is well established in the respect and recognition of all civilized countries. Less than a century ago it was well nigh a criminal offense to belong to a trade union, and the men who founded the movement were persecuted by employers and prosecuted by the state. But they kept on, fortified by the conviction of the justice of their efforts to bring more happiness into the lives of the men and women of their class.

They put their lives into the trade unions they founded. The workers of today draw the dividends, in the form of better wages, working conditions, and circumstances of life generally. That is what our Brotherhood offers to the non-Union man when it invites him to become a part of our organization. If he doubts it, let him go into the history of our trade in the last thirty years.

Then, providing he has normal intelligence, there will not be a leg left to stand an argument on against his lining up with the union of his trade. Moreover, he has been getting the benefit of what others have worked and paid for. Just about the last thing in the way of selfishness and unmitigated gall is the individual who scorns the invitation to become a union man by saying: "I don't have to join. I can get the scale without that."

Where would he and the scale be, were it not for this same union? He found it there when he came and takes it for granted. And just so long as he can go on taking the benefit, and making no sacrifice to get it, he gives no thought to the work of those who went before him and made possible the better conditions which he now enjoys.

It all goes to show the need of keeping the example of the pioneers of our Brotherhood ever before the eyes of the young men who are continually coming into the trade. And not only them, but older members, too. In the discussions of the Local Union it serves to put renewed enthusiasm into the old-timers, and educates the new member in the facts and history of the long upward struggle which has brought the Brotherhood to the position in which it finds itself today.

The one dominating principle of that struggle has been to never cease fighting to raise the industrial and social status of the carpenter and his family. It is a fight which can never end, but it is easier for us in our day, because of the unselfishness and sacrifice of the old boys who, in the old days, gave of their best to lay the foundations of our union.

Here's the Help you need

Cut Price Coupon

AMERICAN TECHNICAL SOCIETY.
Dept. G-B-36, Chicago.

Send me a set of Carpentry and Contracting Books in five volumes by express collect for a week's free use. I will either send the books back to you at the end of a week or send you $2.80 as first payment and remit $3.00 each month until $19.80 is paid.
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American Technical Society

Dept. G-B-36, Chicago

GENERAL AGREEMENT AGAIN IN CHICAGO

AN agreement has been consummated between the Chicago District Council and the general contractors of Chicago, Ill., which is to be in full force and effect until June 1, 1926. Said agreement provides for a minimum wage scale of $1.25 per hour.

The final details were arrived at, at a conference in Chicago which included General President Wm. L. Hutcheson, together with representatives of the Chicago District Council and a committee of the General Contractors.

The restoration of an amicable understanding between our members and the general contractors means much to the building industry as well as the men of our craft as conditions since 1921, at which time the Landis Award came into existence, have not been all that could have been desired; but since it has been proven that regardless of the opinion of the "Citizens Committee" the members of the United Brotherhood of Carpenters and Joiners of America are a factor in the building industry it should be, but a short time until the harmonious conditions that formerly existed again prevail.

DO NOT FORGET THIS

Without the labor movement life would mean economic slavery for every wage-earner.

Labor would battle against itself, with the sorry spectacle of seeing men bidding against one another for the right to work; and with every bid the possibility of life for the toiler lessened.

Hours of labor would be at the will of the employer. Wages would be at the lowest price which one had bid against another. Starvation, industrial panic, and the horrors of pauperism and misery would prevail.

This is not the cry of an alarmist nor the croaking of a pessimist. It is hard, cold fact, easily proved by comparing trades that are organized and trades that are not, and even though the trades that are unorganized are helped by those that are organized.

Organized power wielded by the trade union movement is a positive check on any employer who otherwise would take advantage of unorganized employes. Trade unionism pays—and pays well, to every member connected with it, and far beyond the doors of its meeting halls to many unorganized.

Puss! Puss!

Mrs. (dead of night)—Did you put the cat out?

Mr.—Sure.

Mrs.—I don't believe you.

Mr.—Well, get up and put it out yourself.

It is said a promise neglected is an untruth told. How about your promise to support the Union Label?

COSTS MORE THAN WAR

Wage losses of $2,500,000,000 a year are traceable to industrial accidents and occupational sickness, according to Richard E. Kropf, chief official of a fraternal insurance organization. Another loss of more than $2,000,000,000 is sustained by manufacturers in decreased production for the same causes, he said.

"Approximately 500,000 workers are injured so badly each year that either they are maimed for life or lose more than a month's time in recovery. This is a heavier toll of injured than the world war exacted in the 19 months of American participation. The woeful commentary on these amazing figures is that surveys show 60 per cent of these accidents are preventable."

YEAR'S FOOD COST MORE

During the year period, January 15, 1923, to January 15, 1924, food prices increased in the following cities, according to the Bureau of Labor statistics: Springfield, Ill., 8 per cent; Peoria, 7 per cent; Cincinnati, Columbus, Milwaukee and Omaha, 6 per cent; Denver and Louisville, 5 per cent; Indianapolis and Jacksonville, 4 per cent; Bridgeport, Detroit and Massachusetts, 3 per cent; Boston, Butte, Charleston, New Haven, New Orleans, Norfolk and Washington, D. C., 2 per cent; Fall River, Providence and Scranton, 1 per cent; Richmond and Rochester, less than five-tenths of 1 per cent.

We have both right and might on our side when we give all of our patronage to the Union Label, card and button.

Official Information

GENERAL OFFICERS OF THE UNITED BROTHERHOOD OF CARPENTERS AND JOINERS OF AMERICA

GENERAL OFFICE
Carpenters' Building, Indianapolis, Ind.

GENERAL PRESIDENT
WM. L. HUTCHESON
Carpenters' Building, Indianapolis, Ind.

FIRST GENERAL VICE-PRESIDENT
JOHN T. COSGROVE
Carpenters' Building, Indianapolis, Ind.

SECOND GENERAL VICE-PRESIDENT
GEORGE H. LAKEY
Carpenters' Building, Indianapolis, Ind.

GENERAL SECRETARY
FRANK DUFFY
Carpenters' Building, Indianapolis, Ind.

GENERAL TREASURER
THOMAS NEALE
Carpenters' Building, Indianapolis, Ind

GENERAL EXECUTIVE BOARD
First District, T. M. GUERIN
290 Second Ave., Troy, N. Y.

Second District, D. A. POST
416 S. Main St., Wilkes-Barre, Pa.

Third District, JOHN H. POTTS
646 Melish Ave., Cincinnati, O.

Fourth District, JAMES P. OGLETREE
Bradentown, Fla.

Fifth District, J. W. WILLIAMS
3948 S. Grand Blvd., St. Louis, Mo.

Sixth District, W. A. COLE
810 Merchants National Bank Building
San Francisco, Cal.

Seventh District, ARTHUR MARTEL
1705 Chambord St., Montreal, Que., Can.

WM. L. HUTCHESON, Chairman
FRANK DUFFY, Secretary

All correspondence for the General Executive Board must be sent to the General Secretary.

NOTICE TO RECORDING SECRETARIES

The quarterly circular for the three months of July, August and September, containing the quarterly Password, has been forwarded to all Local Unions of the United Brotherhood. Six blanks have also been forwarded for the Financial Secretary, three of which are to be used for the reports to the General Office for the months of July, August and September, and the extra ones are to be filled out in duplicate and kept on file for future reference. Inclosed therewith are also six blanks for the Treasurer, to be used in transmitting money to the General Office. Recording Secretaries not in receipt of these immediately should notify the General Secretary, Frank Duffy, Carpenters' Building, Indianapolis, Ind.

Proposed Amendments To General Constitution and Laws

Amend Section 26, Paragraph C, by adding:

"All officers of a District Council shall be elected by a referendum vote."

Amend Section 26, Paragraph E, by striking out the words:

"Except sick donation."

Submitted by:

LOCAL UNION NO. 787, Brooklyn, N. Y.
JOHN NELSON, R. S.

Proposed Amendment To General Constitution and Laws

"Amendment to Section 58, Paragraph H, of the General Constitution:

"That 55 per cent of the members present and voting by a secret ballot to put the proposed demand into effect."

Submitted by:

LOCAL UNION NO. 139.
Jersey City, N. J.
ANDREW BAUMEL, Rec. Sec.

Proposed Amendment to General Constitution and Laws

"Feeling that the age limit of apprentices is too low, as many good men do not fully decide what vocation they are

best suited for in life until it is too late to join a Local as an apprentice, because of their age, therefore they obtain employment outside of union conditions, having no other course to pursue, and having turned down several applicants because they were over age, L. U. 993 of Miami, Fla., submits the following amendment to Section 42, Paragraph L, of the Constitution of the United Brotherhood of Carpenters and Joiners of America.

"Amend section:

"An apprentice of good moral character between the ages of seventeen and twenty-five years may be admitted to membership as a semi-beneficial member, and after having served four years as such, and qualifying in accordance with the Constitution and Laws of the United Brotherhood he shall be classed as a full beneficial member, and notification of his transfer to the beneficial class shall be forwarded in the next monthly report to the General Secretary for record."

Submitted by:

L. U. 993, MIAMI, FLA.
GEO. W. WRIGHT, President.
A. K. DEMERE, Secretary.

Proposed Amendments To General Constitution and Laws

"New paragraph to Section No. 26:

"The Local Union or District Council must report to the General Secretary, the name and address of any general contractor securing a contract; the approximate cost and the kind of work that was secured; whether he works union or non-union men; if contractor has no office or place of business where contract is secured, and any other information that will enable the General Secretary to keep a complete record of such contractor under penalty of $25.00 fine for failing to report same. On completion of all work the General Secretary to be notified."

"New paragraph to Section No. 13.

"He shall keep on record in his office the name and address of all non-residence contractors securing a contract; the approximate cost and kind of work secured; whether work is union or non-union work; such information that is furnished him by Local Union or District Council; and shall furnish all information in his possession when asked for by a Local Union or District Council."

Submitted by:

LOCAL UNION NO. 41.
Nashville, Tenn.
E. E. WOODWARD, Rec. Sec.

Proposed Amendment To General Constitution and Laws

New Section.

Third General Vice-President

Section———. A—The Third Vice-President, under the supervision of the General President, shall be stationed at the home of our aged members at Lakeland, Fla., his duties shall be to look after the welfare and comfort of all inmates therein and enforce all rules and regulations that may be adopted from time to time.

B—He shall have charge of the operation of the farm, employ such assistance as may be needed at the prevailing wage in that locality, and receive all payments for product that may be sold from said farm and immediately send same to the General Secretary. He shall O. K. all bills of expenses and forward same to the General President for his approval.

C—He shall file a bond with the General Executive Board in the sum of five thousand dollars ($5,000.00) for the faithful and honest performance of his duties.

D—He shall make a detailed weekly report to the General President, and a quarterly report for the information of the General Executive Board, same to be published in the official Journal.

E—He shall receive fifty-two hundred dollars ($5,200.00) per year salary.

Submitted by:

LOCAL UNION NO. 41,
Nashville, Tenn.
J. G. PETWAY, Pres.
E. E. WOODWARD, R. S.

Proposed Amendment to General Constitution and Laws

Paragraph D. Section 31, General Constitution.

After the word Organization in the sixth line, add the following. "Or Building Commissioner, Building Inspector, Deputy Building Inspector, or Bridge Inspector." The paragraph to read as follows:

Paragraph D, Section 31.

A member cannot be nominated for office, delegate or committee unless he is

present on the night of nomination, except he is in the ante-room on business authorized by the Local Union, or out on official business; nor shall he be eligible unless he is a journeyman carpenter working at the trade or employed by the organization, or Building Commissioner, Building Inspector, Deputy Building Inspector, or Bridge Inspector, and has been six months a member in good standing of the Local Union prior to nomination, unless the Local Union has not been in existence the time herein required.

Paragraph G, Section 42 provides the qualifications for membership in the union leaving no room for argument which would permit a clerk or some other tradesman to secure a position in the building inspection department and then become a member of the Carpenters' Union. Submitted by:

LOCAL UNION No. 75.
Indianapolis, Ind.
JAMES W. LEWIS, R. S.

Local Unions Organized

Des Plaines, Ill.	Sacramento, Cal.
Craig, Colo.	Punta Gorda, Fla.
Gainsville, Fla.	Okeechobee, Fla.
Oneida, Tenn.	Caguas, P. R.
Los Angeles, Cal.	Pine Knot, Cal.
Slatington, Pa.	Coquille, Ore.

Total, 12 Local Unions.

Wage Settlements From May 3rd to June 9, 1924

L. U. 50, Knoxville, Tenn.—Renewed last year's agreement.

L. U. 81, Erie, Pa.—Settled; $1 per hour.

L. U. 184, Salt Lake City, Utah.—Settled; $8.50 per day.

L. U. 213, Houston, Tex.—Increase from $8 to $9 per day.

L. U. 239, Easton, Pa.—Increase from 90c to $1 per hour.

L. U. 259, Jackson, Tenn.—Settled; 90c per hour.

L. U. 301, Newburg, N. Y.—Increase from $1.06¼ to $1.12½ per hour.

L. U. 310, Norwich, N. Y.—Increase from 75c to $1 per hour.

L. U. 334, Saginaw, Mich.—Increase from 90c to $1 per hour.

L. U. 368, Allentown, Pa.—Increase from 90c to $1 per hour.

L. U. 399, Phillipsburg, Pa.—Increase from 90c to $1 per hour.

L. U. 405, Wellsville, O.—Increase from $1 to $1.25 per hour.

L. U. 406, Bethlehem, Pa.—Increase from 90c to $1 per hour.

L. U. 409, New Canaan, Conn.—Settled; $1.12½ per hour.

L. U. 452, Vancouver, B. C., Can.—Increase from $6.50 to $7 per day.

L. U. 596, Taylor, Tex.—Increase from 87½c to $1 per hour.

L. U. 616, Chambersburg, Pa.—Increase from $5.40 to $6 per day.

L. U. 657, Cheboygan, Wis.—Increase from 82½c to 92½c per hour.

L. U. 683, Burlington, Vt.—Increase from 80c to 90c per hour.

L. U. 713, Niagara Falls, Ont.—Settled to January 1, 1925, at 85c per hour, thereafter to December 31, 1925, 90c per hour.

L. U. 813, Carbondale, Pa.—Increase from 84c to $1 per hour.

L. U. 825, Willimantic, Conn.—Increase from 82½ to 92½c per hour.

L. U. 1200, North Platte, Neb.—Increase from $6 to $7 per day.

L. U. 1355, Crawfordsville, Ind.—Settled; (Outside), increase to 90c per hour.

L. U. 1355, Crawfordsville, Ind.—Settled; (Millmen), increase to 70c per hour.

L. U. 1355, Crawfordsville, Ind.—Settled; (Casket Workers), $30 per week.

L. U. 1436, Bangor, Pa.—Increase from 75c to 80c per hour.

L. U. 1921, Hempstead, N. Y.—Increase from $9 to $10 per day.

L. U. 2261, Fort Myers, Fla.—Increase from 70c to 85c per hour.

D. C., Manchester, N. H.—Increase from 90c to $1 per hour.

D. C., Morris and Union N. J.—Settled; $10 per day.

D. C., North Hempstead, N. Y.—Settled; $10 per day.

D. C., Buffalo, N. Y.—Settled; $1.12½ per hour.

D. C., Albany, N. Y.—Settled; $1.12½ per hour.

D. C., Ottawa, Ont., Can.—Renewed last year's wages and closed shop conditions.

D. C., Kansas City, Mo.—Renewed last year's wages.

L. U. 411, San Angelo, Tex.—Increase from 87½c to $1 per hour.

L. U. 435, Chester, W. Va.—Increase from $1 to $1.25 per hour.

L. U. 447, Ridgway, Pa. (Outside)—Increase from 90c to $1 per hour.

L. U. 494, Windsor, Ont., Can.—Settled; $1 per hour.

L. U. 778, Fitchburg, Mass.—Increase from 95c to $1 per hour.

L. U. 781, Princeton, N. J.—Settled; $1.25 per hour.

L. U. 1069, Muscatine, Ia.—Settled; 90c per hour.

L. U. 1171, Marion, Iowa.—Settled; $1.05 per hour.

L. U. 1363, Brownwood, Tex.—Increase from 75c to 90c per hour.

L. U. 1474, Brewster, N. Y.—Increase from 75c to $1 per hour.

L. U. 1478, Tupelo, Miss.—Increase from 60c to 70c per hour.

L. U. 1544, Columbus, Miss.—5c per hour increase.

L. U. 1765, Orlando, Fla.—Increase from 75c to 90c per hour.

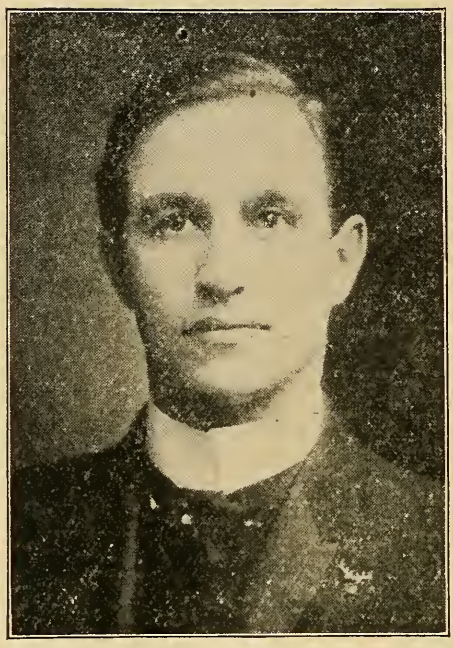
L. U. 2098, Montreal, Que., Can. (Ship Liners)—Increase from 50c to 62c per hour.

L. U. 2408, Zenia, Ohio.—Settled; 65c per hour.

D. C., Lawrence, Mass.—Increase from $1 to $1.10 per hour.

D. C., Paterson, N. J.—Settled; $1.25 per hour.

The test of true friendship comes when it costs you real money to maintain it.



The late John Mitchell, former President of the United Mine Workers of America.

AT KELSO-LONGVIEW

At Kelso-Longview, a dual town now growing up as a future lumber mill center in the State of Washington, conditions are very far from satisfactory to our membership in that locality, and some of whom are on strike in support of a movement to raise wages from 90c to $1 per hour.

The situation is worst in Longview, and efforts are being made by lumber interests to get men to go there, so that a flooded labor market will assist them in their designs to keep wages down. In Longview, all attempts of our local wage committee, and representatives of Organized Labor to secure a conference with the lumber interests have been met with stubborn scorn. There are already far more men on the ground, of all occupations, than there is any call for, and many are unemployed as the result of the propaganda which has been carried on to attract men there. Those who are employed have to be willing to accept the rates laid down by the lumber interests.

Youth is not so much a time of life as a state of mind.

ROCHESTER, N. Y., SITUATION

From Rochester, N. Y., comes the news that due to a desire to avoid a new state tax which went into effect on April 1st, last, a large number of building permits were taken out prior to that date. It is stated that during the previous three months, permits were taken out representing no less than $26,000,000 worth of work. But some of this work is to be spread over no less a period than ten years, and no plans for starting most of it are yet made.

In the meantime the situation is said to have given the impression to many not residing in Rochester that there is a building boom on there. The very opposite is the case, for there are already more then enough men in the city to do any building work which will come up this season. And any who go there, attracted by the building permits mentioned, would inevitably be disappointed.

OUR COMING CONVENTION

The Twenty-first General Convention of the United Brotherhood will meet in Indianapolis, Ind., September 22nd, this year. The official call for the convention has been sent out, so as to be in the hands of the Secretaries of all Local Unions before the first of this month.

This is the month when, in conformity with the General Constitution, delegates to our General Conventions must be elected. Full instructions on this point and other matters are included in this official document.

Should any Local Union not receive this communication containing necessary credential forms etc., please communicate at once with General Secretary Frank Duffy, Carpenters' Building, Indianapolis, Ind.

Hitching Nature To Work

In Canada over 300 municipalities in partnership with the Province of Ontario own and operate their own hydro-electric power system. That system is paying for the cost of the plant—about $225,000,000—and has already saved the people of Ontario $100,000,000 in charges. It has made it possible for the farmer's wife to do by electricity work that in other countries is still done with terrible drudgery.

Water which is distant is no good for a fire which is near.

THE ST. LOUIS, MO. SITUATION

It has come to the attention of the St. Louis, Mo. Carpenters' District Council that advertisements have appeared in newspapers in different parts of the country, stating that carpenters were in demand in St. Louis, at $1.50 per hour, and work plentiful.

The first of these was noticed in a Chicago paper on April 22nd last. It read: "Carpenters wanted in St. Louis; $1.50 per hour, and all the overtime you want; New Ford Plant."

A number of members went from Chicago, but found there was no such building even contemplated in the St. Louis district. Since then, it is stated, similar advertisements have appeared in papers published in Atlanta, Ga. and New Orleans.

All this is misleading, and the St. Louis Carpenters' District Council wishes to warn all members, that there are already in that city more than enough carpenters to handle all the work to be obtained. No carpenter should go to St. Louis on the strength of these advertisements.

The Mountaineer's Prayer

(By Lucy Larcom)

Give me the strength of Thy steadfast hills,
The speed of Thy streams give me!
In the spirit that calms, with the life that thrills,
I would stand or run for Thee.
Let me be Thy voice or Thy silent power,
As the cataract, or the peak—
An eternal thought, in my earthly hour,
Of the Living God to speak!

Clothe me in the rose-tints of Thy skies,
Upon the morning summits laid!
Robe me in the purple and gold that flies
Through the shuttles of light and shade!
Let me rise and rejoice in Thy smile aright,
As the mountains and forests do!
Let me welcome Thy twilight and Thy night,
And wait for Thy dawn anew!

Give me the brook's faith, joyous sung
Under cloak of its icy chain!
Give me of the patience that hides among
The hill-tops, in mist and rain.
Lift me up from the clod, let me breathe Thy breath,
Thy beauty and strength give me!
Let me lose both the name and the meaning of death
In the life that I share with Thee.

Their Epitaphs

John Smith lives here without his shoes.
He drove his car while filled with booze.

Here's Mary Jane—but not alive,
She made her Ford do thirty-five.

Mary, Mary, Quite Contrary

Mary had a bathing suit,
'Twas pretty, without doubt,
For when she climbed inside the thing
The most of her stayed out.

WE HAVE OUR TROUBLES

In the course of steady and systematic endeavor to keep the mailing lists of "The Carpenter" up to date, the Financial Secretary of a Local Union with a membership of 1,400 recently sent in a correct revised membership address list.

Following this, the next issue of "The Carpenter" was mailed out to the members of that Local in accordance with the new list. In the course of one month after that, 100 notifications were received from the postal authorities dealing with that list. Fifty-four were changes of address, which only reached "The Carpenter" through that source, and for the balance of 46 no account could be given.

No trace of them was available through the Post Office. This a typical instance of some of the difficulties which have to be met in trying to insure that every member gets his journal every month.

Immediately you change your address go to the Financial Secretary, or Recording Secretary, and request that this office be notified officially of the change. If it is not possible to do this, then drop us a post card, stating name, Local Union in which membership is held, old address, and new address.

Prizes for Apprentices

Seventy-two apprentices in the carpentry, painting, decorating, electrical, and cement masonry trades were awarded substantial prizes by the Joint Apprenticeship Commission of the New York Building Congress at the commencement exercises of the commission, held May 21, in New York City.

Another Oil Investigation

Fort Collins, Colo., has of late been the subject of an oil boom, according to word received from our L. U. 1340 of that city. Like most booms it would appear to be chiefly noise, for all it amounts to is that 14 miles from the city a gas well has been struck. But it has been used as a means of inducing building trades workers to go to Fort Collins. The facts of the case are, that there are already more men on the ground than there are jobs for.

"Do you have to see a doctor before you get booze in this town?"

"No, afterwards."

Correspondence



Sacramento Takes Action

Editor, "The Carpenter":

Since the adjournment of the State Building Trades Convention, this jurisdiction has been afflicted with a plague of auto-mobitis, and in consequence approximately ten per cent of our men are idle.

Many of those coming here have failed to comply with the law, requiring them to deposit card and clearance with the Business Agent, and get a working permit before going to work.

This Council has accordingly taken action to discourage the evasion of this law, and has imposed a penalty of $25 upon any member working, or attempting to go to work, without a permit or working card issued to him by the Business Agent of this Council.

We will appreciate your assistance in advising our members to have their clearance with them if they head this way.

We have succeeded in establishing fair conditions here, which we propose to protect and maintain. The transient is welcome, providing he has his credentials with him and abides by our Laws and Working Rules, otherwise it is advisable that he avoid Sacramento.

Very cordially and fraternally yours,

SACRAMENTO DISTRICT COUNCIL OF CARPENTERS.

W. L. Rickett, Secretary.

Conditions At Lubbock, Tex.

Editor, "The Carpenter":

We take this means to give the membership at large a correct statement of the conditions at this place.

Lubbock, Tex., is a small town of 10,000 people, but we find that many men think that there is lots of big work going on here.

Men from coast to coast, have come here, and from all intermediate points as well. While the Freshman Unit of the Texas College of Technology here will likely be built this year, the program is spread over a three year period, and will not require very many additional men at any time.

We have an oversupply of men, and have had for months. There are 200 carpenters in this town now, and I believe not more than 50 per cent of them at work.

There has been much publicity given Lubbock for some months and men come here thinking that work is plentiful. We are well organized, but you know the interests that try to break down our organization, so we plead with members to think seriously before they come here at this time. We ask that any one reading this will bring it up in their Local and let it be generally known.

Fraternally yours,

F. O. KELLY,

L. U. 1884, Lubbock, Tex.

Union Night Schools

Editor, "The Carpenter":

Speaking of union night schools, and training apprentices, I believe there is nothing we union men need more. While it is not necessary to be a great scholar in order to be a good mechanic, yet if a man is proficient in geometry and mathematics, it will be a great help to him in our trade.

To become a good carpenter and joiner a young man must begin at the bottom, and night schools would be a great help to him. They would also, in my opinion, improve our Brotherhood.

Fraternally yours,

JACOB STIENSHAW.

L. U. 1441. Cannonsburg, Pa.

True Brotherhood

Editor, "The Carpenter":

Since last Thanksgiving I have been unable to work, and since the first of January have been so critically ill that I have been unable to be out of my bed. Two months I spent in the hospital.

During all this time my fellow carpenters have not forgotten me, bringing me all the union news, and other news that I would never hear but for them.

Companionship is a necessity when it becomes your only interest in life.

It would be impossible for me to tell just what their consideration has meant to me. One cannot adequately express one's sentiments for such true friends as mine have proved.

Upon two occasions they gave me considerable sums of money. The boys dug down into their own pockets to raise this money, as union funds were swept away in one of Montana's many bank disasters.

While I did not expect them to do this, it can be readily seen the spirit of unselfishness prompted such an action. This is the true spirit of Organized Labor.

If I were not a member of the union, if I had not always to the best of my ability worked for the betterment of my fellow men, I would now be standing alone.

So with heartfelt gratitude I wish to take this opportunity of thanking my fellow union members for their kindness to me.

Very truly yours,

R. H. COUCHER,

L. U. 28, Missoula, Mont.

Information Wanted

This is a picture of Mark E. Cooper, a former member of L. U. 934, Marshall, Mo., and who has been missing since April 17th, last. On that date Mr. Cooper left Sedalia, Mo., by train for his home at Marshall and has not been heard of since. His description is as follows: Height, 5 ft. 11 in., weight, 190



pounds, fair complexion, blue eyes, hair slightly grey, age 48, was wearing brown pin stripe suit with small Masonic button, brown cap, brown shoes, dark overcoat. Anyone knowing the whereabouts of Mr. Cooper please communicate with Mrs. M. E. Cooper, 372 W. Yerby St., Marshall, Mo., or with Miss Louise Cooper, or Mrs. E. H. McQuiddy, daughters, at Marshall, Mo.

* * *

Mr. L. E. Goodwin, stated to be a member of the Brotherhood, is being anxiously inquired for by his daughter, Sadie Goodwin, 912 Polk St., Topeka, Kans. She has met with misfortune and desires if this comes to the notice of Mr. Goodwin that he communicate with her at once at the above address.

* * *

Mr. L. K. Mullins, a carpenter of Walters, Okla., has been missing for a year. Anyone knowing his whereabouts is asked to communicate with Mrs. S. A. Mullins, Walters, Okla. Mr. Mullins is described as follows: Age, 55, weight, 185 pounds, height, 5 ft. 9 in., bald, and is said to be an ardent fisherman.

Which Are the Best Levels?

Editor, "The Carpenter":

I have just bought a much advertised level, and find it does not come up to my expectations, the vials are short, with quite a curve to them, and when I think I am perfectly plumb and level, the door does not come true. You have to be mighty particular to get the bulb between the lines to a hairbreadth, and even then a slight variation makes the doorway out of plumb.

Then there is the adjustable level, which you are not sure of. Thirty years ago in this locality everybody had a plumb level. The vials were long and nearly straight, with a large blub, and only a dot on the vial, but the least move out of plumb or level would show on the vial. They have not been made for nearly 25 years.

It would be interesting to know what brother members prefer the slightly curved or the large curved vials, and which is most accurate.

Fraternally yours,

R. CLARK, Fin. Sec.,

L. U. 127.

Columbia, Mo., Not Busy

In Columbia, Mo., building conditions are not by any means as brisk as they might be, and into the bargain there has been quite an influx of carpenters from other places. There are more than enough men there to take care of any work likely to come along during the next year or more.

Chips *and* Shavings

Play fair—spend union-earned money for union-labeled products.

* * *

Boost for your business if you want it to thrive. Be a customer for Label goods.

* * *

The Japanese bar natives of Korea, China, Mongolia, Siam and Java from settling in Japan.

* * *

Chickens come home to roost these nights only after all the places downtown are closed up.

* * *

Of the 54,421,832 citizens of the United States entitled to the vote in 1920, only 26,786,753 voted.

* * *

The State Legislature of New Jersey recently passed a law allowing double compensation to injured minors illegally employed.

* * *

One of three labor daily papers in the United States, the "Seattle Union Record," has the distinction of arriving at its seventh birthday in good condition.

* * *

Clothing leads the list of commodities produced in prisons and sold on the open market. Binder twine runs second, with furniture, brooms and brushes, stoves and harness running next.

* * *

Established for six years, the People's Park, co-operatively owned by Seattle unionists, is entering its biggest year with every Sunday booked for picnics by workers' organizations.

* * *

Two of the reservoirs built by King Solomon have been cleaned out, and are being used to supply Jerusalem with fresh water by means of an aqueduct which passed through Bethlehem.

* * *

At the end of 1923, the average wage for male adult workers in Australia was $22.32 per week of 46 3-4 hours. For adult female workers, the average was $11.52 per week of 46 hours. The cost of living showed a tendency to rise slightly.

With stabilization of the national currency, trade union organization which had become demoralized in Germany, is now beginning to get on its feet again, according to reports from union sources in that country.

* * *

More people are killed in our large cities by falls than by street cars, fires and elevators combined, says Frank E. Morris, safety expert, in discussing accidental deaths at a safety-first meeting at Cincinnati, O.

* * *

"Without labor unions the laborers would have to take in wages and conditions what the employers offered," says Albert Bushnell Hart, Professor of Government in Harvard University, in his new book.

He declares also that the "right to stop work is one of the American rights of freedom."

* * *

"If the employers of labor in the building industry will take on their quota of apprentices and devote the attention to them they should one of the great sources of difficulty in the building industry will be obviated," according to James Baird, President of the George A. Fuller Company, in a talk before the New York Building Congress.

* * *

Notice where some of the talk about stopping building comes from. The National Association of Real Estate Boards is one body much concerned. Anything approaching an adequate supply of housing accommodation would spell reduction for the high rents which in big cities express the limit, taking as they do about one-third of the family income.

* * *

The Australian Federal Bureau of Statistics shows that out of 1,291,303 workers on that continent 20 years and over, 702,938 are trade unionists. Of 1,041,915 male workers, 616,886 (59.2 per cent) are trade unionists, while of 249,388 female workers, 86,052 (34.5 per cent) are members of unions. There are 387 unions affiliated with 27 central labor organizations.

Craft Problems

An Apprentice Course in Roof Framing

(By Rowland Hill, Local Union No. 29, Cincinnati, O.)

We begin herewith a series of lessons in the art of roof framing designed expressly for the apprentices of our Brotherhood, and such journeymen as would be content to study the matter from a simple beginning.

In undertaking this work we realize that it will be well drawn out as regards time, as each lesson will consist of only a single proposition, and only 12 issues of the journal per year.

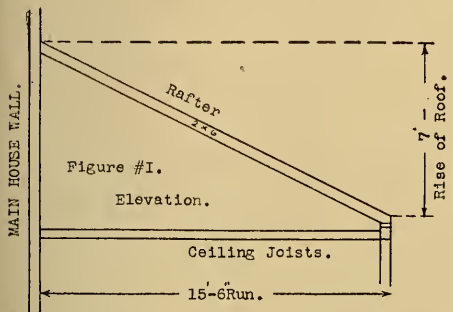
Our endeavor however, will be to make each lesson complete in itself.

To help our boys become familiar with the uses of the steel square we will make these lessons a purely square exercise devoid of mathematics or foot runs, and we will not mention such a small thing as a hundredth part of an inch, as a keen sense of subdivision of a 12th of an inch is fully sufficient in ordinary framing.

Lesson No. 1

A Lean To, Or Shed Roof

This is a very simple roof, but a fine foundation for this course of lessons. This addition is to be built against the old house and roof will pitch away from old wall. Fig. 1 shows a section of the roof, and is figured as 15 ft. 6 in. wide

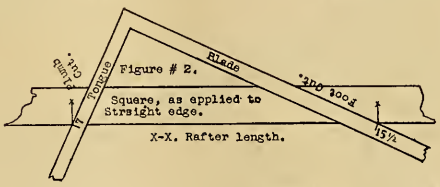


from old wall to outside of new wall. Let us consider that we have the walls ready for the rafters, so we will proceed to make a pattern for them.

Pick out a straight piece of rafter stuff, clean off a space about 2 ft. long with jack plane, and then we are ready for the square.

As the shed is 15 ft. 6 in. wide, and a single span of rafters covering all, that would be what we will call "the run of rafters." Plant this well in your mind, as this is the foundation of all rafter skill and will be used in all the lessons. The space the rafter spans, is the "run" of rafter. Thus, in this case we say, run, 15 ft. 6in.

The next thing we must know is, the rise of roof. In Fig. 1 dotted level line (x) drawn from top of heel of rafter, and back through old wall gives us a



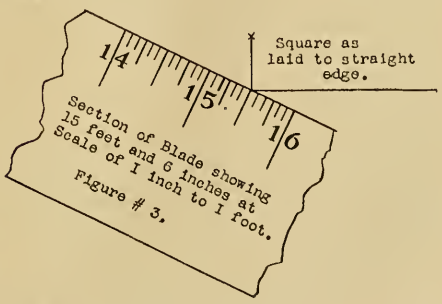
mark from which to measure to top of rafter at old wall. At scale of ¼ in. to 1 ft. we find this to be 7 ft. rise.

We are now ready to lay out the pattern.

Fig. 2 represents the rafter stuff or any straight edge piece of stuff and also shows how to lay down square to determine length of rafter and its plumb cut to fit against wall at top, also its foot cut to fit on wall plate at the heel of rafter.

The 2 in. arm of square is called the blade.

The 1½ in. arm of square is called the tongue.



With the blade of square in right hand, tongue in left, apply to the

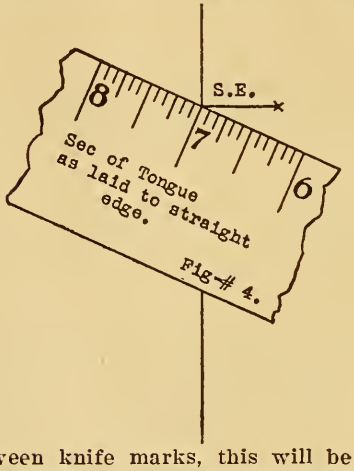
straight edge as shown in Fig. 2, as follows.

Remember, the run is 15 ft. 6 in. The rise is 7 ft. 0 in., so those are the only figures you need use.

Notice full size sections of blade and tongue. You will notice blade is marked at 15½ in. Tongue is marked at 7 in., this is done because in framing, an inch represents 1 ft., a 12th of an inch represents 1 in.

Thus, 15½ in., in framing represents 15½ ft., and 7 in. represents 7 ft. Get that?

Now, lay your square down on the straight edge as shown in Fig. 2, 15½ in. on blade (run) and 7 in. on tongue (rise), with a sharp knife blade mark square away on straight edge from these figures, and before removing your square draw pencil along outside of both blade and tongue, now, measure the distance



between knife marks, this will be the length of your rafter on the top edge, the pencil mark along tongue will be the plumb cut at old building and at heel, pencil mark along blade is foot cut to fit on plate. Set bevel squares to these marks, make the pattern and use it to lay off balance of rafters.

Figs. 3 and 4 show the theory of this demonstration.

Lesson No. 2 will be gable roof with rafter projection.

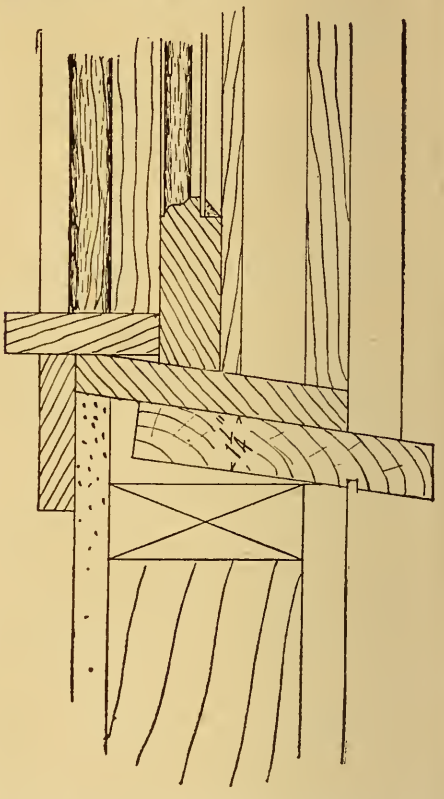
Now, my young brother, if these lessons please and help you, we would be pleased to know it, a card to 4438 Allenham St., F, Cincinnati, O., will reach me.

A Question of Window Sills

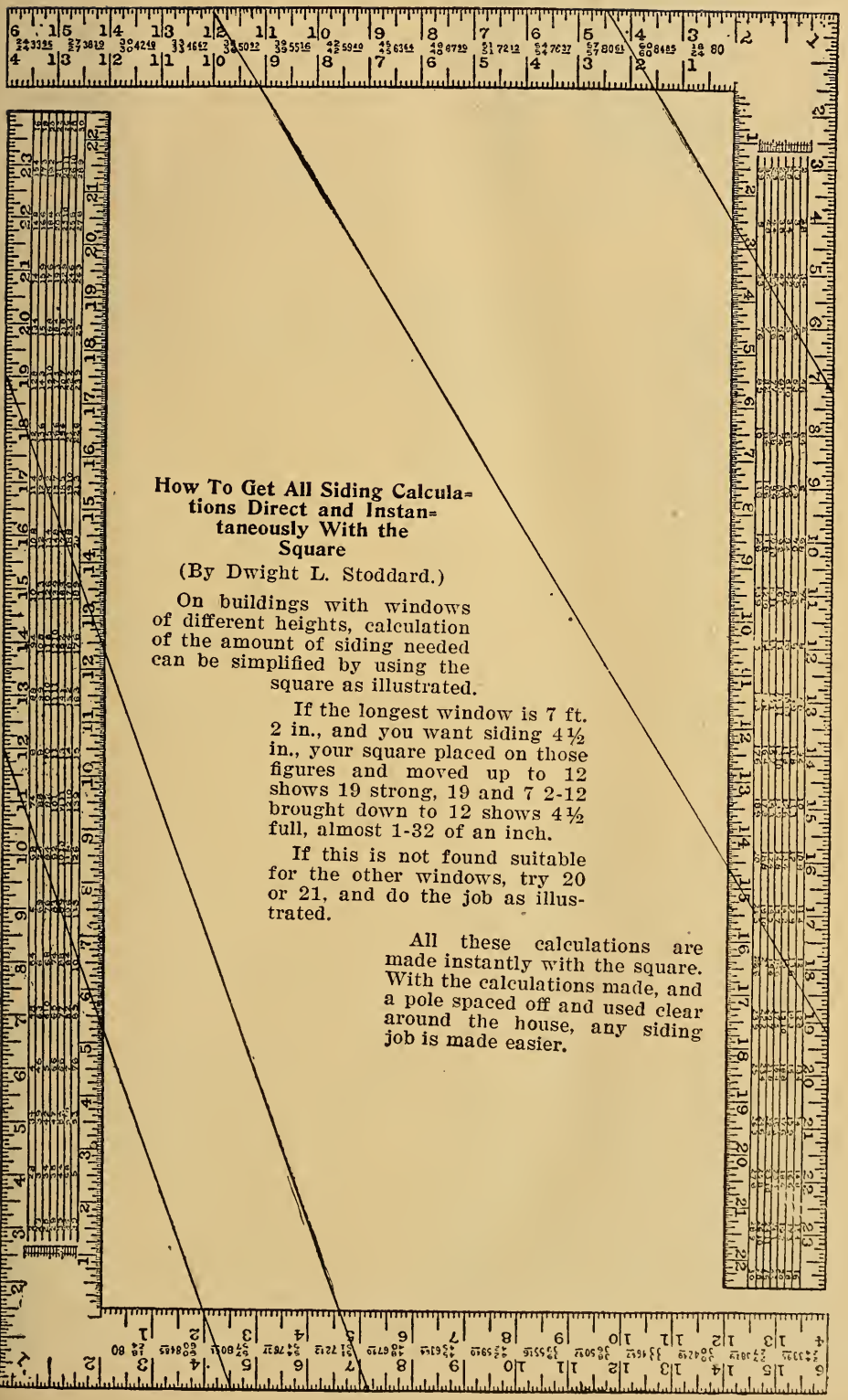
(By H. H. Siegele.)

"Why do you use 2 in. stuff for sills on your window frames," the writer asked a mechanic recently, and the answer was, "Because everybody else uses 2 in. stuff." That is probably the reason many builders would give, if asked the same question.

But why do you use 2 in. stuff for sills on ordinary window frames? Do you need it for strength? Or it is for the effect? The sill is supported, and if the frame is set right, it can not go down. A heavy sill will not last any longer than a lighter one. There is only one answer to the question, and that is, everybody else uses 2 in. stuff and we are used to the effect.



The fact of the matter is that 1¼ in. stuff will give as good service and last as long, at a lower cost, as 2 in. stuff will; and, unless you are wanting the effect of a 2 in. sill, you can get satisfactory results by using 1¼ in. material—such as I am showing on the illustration. By the same illustration I am showing a simple apron and stool. This apron and stool is made of a 1x6 ripped at the center, planed and sandpapered, and put in place in the position as shown on the drawing.



How To Get All Siding Calculations Direct and Instantaneously With the Square

(By Dwight L. Stoddard.)

On buildings with windows of different heights, calculation of the amount of siding needed can be simplified by using the square as illustrated.

If the longest window is 7 ft. 2 in., and you want siding 4½ in., your square placed on those figures and moved up to 12 shows 19 strong, 19 and 7 2-12 brought down to 12 shows 4½ full, almost 1-32 of an inch.

If this is not found suitable for the other windows, try 20 or 21, and do the job as illustrated.

All these calculations are made instantly with the square. With the calculations made, and a pole spaced off and used clear around the house, any siding job is made easier.

Stops Side-Thrust of Green Concrete

(By H. H. Siegele.)

Today, when many of the more important buildings are constructed with reinforced concrete floors, the carpenter finds himself confronted with many new problems. A solution to one of the most important of these problems, side-thrust of green concrete, is shown by the drawings.

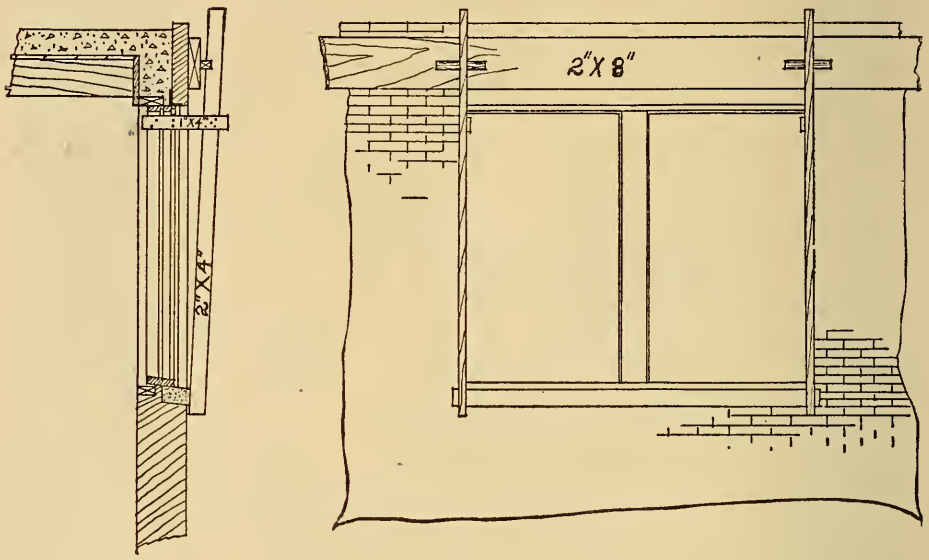


Figure shows a construction that is quite frequently employed, and will serve here as an illustration. A concrete beam is formed over the opening, and the face bricks answer the purpose of the outside forms. In order to prevent the side pressure of the concrete from pushing the brickwork out, it will have to be braced in some way.

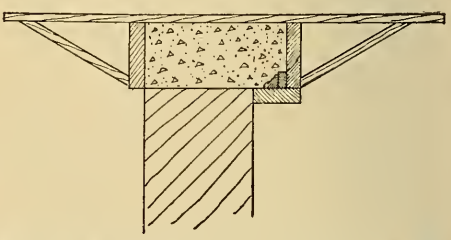
The system of bracing shown by the drawings is easily put in place, and is substantial. The uprights, made of 2x4s, can be stock-length. The 1x4 in. ties can be cut out of short pieces of material that otherwise would go to the scrap pile.

Fasten the ties to the uprights, then nail the uprights into place as shown, keeping them about 4 in. from the brickwork at the top, and against the stone-sill at the bottom. Then slip the 2x8s into place and drive the wedges between the uprights and the 2x8s, in the manner shown on the two figures.

As soon as the concrete is poured and has had time to set enough to hold its own, drive the wedges back and lift the planks out. The uprights should be removed and laid aside for use on the next story—the wedges, also, should be kept for later use.

Forming for Copings

We are showing herewith a drawing which illustrates a simple way of forming for concrete copings—and how to form for a moulding effect. The sides in this case are made of 2x6 pieces. These pieces are held together by 1x4 cleats, which project beyond the forms about 18 in. The projections make it possible to brace the sides in such a manner that the pressure of the concrete when it is poured will not force them out of place. The braces are made of 1x4 pieces. A 2x4 nailed to the bottom of the outside form, as shown to the right of the drawing, forms the bottom of the extended part of the coping. To

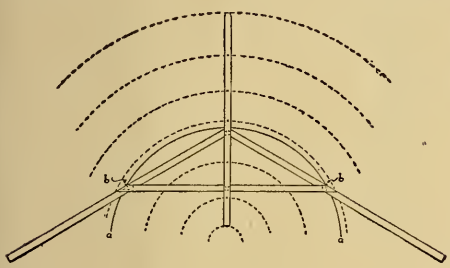


give this extended part a moulding effect a 1x2 and a piece of bed mould are nailed into the angle of the form. sim-

ilar to what is shown by the drawing. It will readily be seen that by changing the kind of moulding used, a different effect can be had. For instance, if in place of a bed mould we substitute a quarter-round, or by using a crown mould without the 1x2 piece. The effects to be had are are almost without limit.

Possibilities of a Set Triangle

The illustration shows a set triangle with a pointer. The set triangle, or trammel, as it is sometimes called, is set to strike an arc of a circle whose radius is, in this case, 10 ft. This is shown by the arc, a a. The arcs shown by the dotted lines show possibilities of the trammel with a pointer. The pointer



can be made as long as the occasion will require. Take for example, that you are laying out circle work in which arcs, similar to those shown by the drawing, must be established—simply set the triangle so that it will strike the principal arc, and lay off the others on the pointer, as shown by the dotted lines.

For the benefit of those who are not familiar with the principles of the set triangles, the following explanations are offered:

Drive a nail at each of the points marked b, and make the triangle with a rise equal to the rise of the segment to be struck. At the point of the triangle a strong pencil is fastened in such a manner that when the triangle is moved from right to left, and the reverse, the pencil will make a line on the floor or whatever may be used to lay out the work on. If the trammel is constantly kept against the nails as it is moved to the right and to the left, the line will make a perfect arc of a circle. When the pointer is used, the pencil must be fastened at whatever point the line is to be made.

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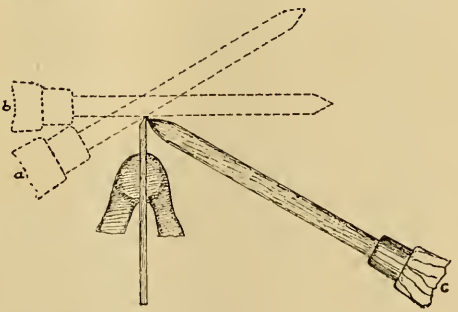
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Sharpening Scraper Blades

Scraping floors is one of the hardest jobs a carpenter is confronted with, and if he does not thoroughly understand how to sharpen the scraper blades, the work will be still harder, and the accomplishments will be greatly reduced.

By the drawing I am showing a method of sharpening scraper blades, that will make them cut every time. File the blade at about 60 degrees, and before using the burnisher, remove all the wiry



edges with the file, running it in the direction of the sharp edge and holding it at about a 45 degree angle—also run the file flat against the other side of the blade—being careful not to use too much pressure on the file while removing the wiry edes. The wiry edges removed, rub the blade with the burnisher, starting at about the angle shown by the dotted lines marked a, and gradually changing the position of the burnisher,

until it reaches the position shown by the dotted lines marked b. The size of the hook is governed by the pressure put on the burnisher while rubbing the blade. For a fine hook use very little pressure, but if a large hook is desired, put a great deal of pressure on the burnisher. A little thought given to this part of the work will soon make it possible for the operator to adjust the pressure to bring about the desired results. After the hook has been turned, rub the inside of it with the point of the burnisher, as shown to the right on the drawing. Give the inside of the hook several strokes with the burnisher held in the position marked c, and then strike the other side again, with the burnisher held in the position marked b. Repeat this several times, alternately going from one position to the other, and you will have an edge on your scraper blade that will cut. The burnisher must be perfectly smooth and have a good point.

Stanchions Operated By Wires

The illustrations accompanying this article show how stanchions can be made so as to be operated from one end, by a system of wireing.

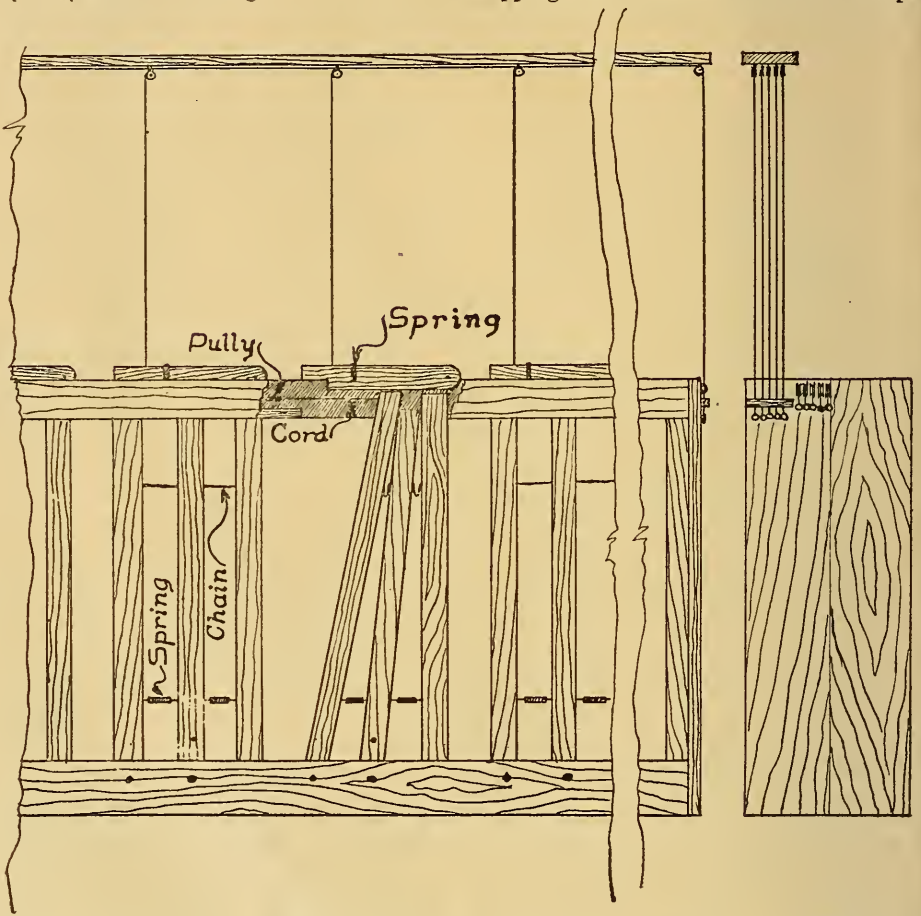


Fig. 1 Fig. 2

Fig. 1 shows a face view of the stanchions. Two of the uprights are loose at top, this permits the traps to open enough so that the heads of the animals can pass through without difficulty. You will notice that toward the top of the loose uprights they are tied to each other with chains. The object of this is to prevent the cattle from slipping their heads behind the traps when they are closed. Toward the bottom of the loose uprights, corresponding with the chains, coiled springs are fastened, in order to automatically pull the uprights back as soon as the keeper is

lifted with the wire. The keepers, it will be noticed, have coiled springs attached to one side of them, which hold them down at all times. The wires with which the keepers are lifted are coupled at every pulley with a short piece of chain or cord; this is done to provide the necessary flexibility to make the turn at the pullies. The wires are carried along the ceiling and dropped at the end to the operating board. This board is shown by Fig. 2. The traps are closed by a

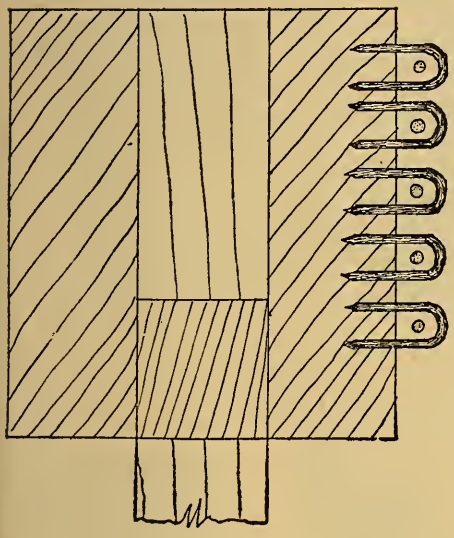


Fig. 3.

second set of wires, which run from the operating board back to the stanchions. The chains or cords that run through the pullies at the stanchions, are attached to the first of the loose uprights, which is shown by Fig. 1. Fig. 3 shows how the wires are kept from sagging by holding them in line by means of wire staples. Staples are used both to carry the ceiling wires and the wires running along the top of the stanchions.

A New Tool Catalog

The L. S. Starrett Company, precision tool and hacksaw manufacturers of Athol, Mass., are distributing copies of their new Catalog No. 23. This catalog, the best ever published by the Starrett Company, includes all the latest Starrett tools which have been added to the line since the publication of the last catalog. Many of these are shown here for the first time as they have just been put in production. Among them might be mentioned the new angle gage, hold downs, pocket micrometer case, dial bench gage, rolling mill gage and others. In all, over 2,200 precision tools, hacksaws and steel tapes are illustrated and described, together with uses, in this comprehensive catalog and copies can be procured at any hardware store carrying Starrett tools or by writing to the L. S. Starrett Company direct.

About Finishing Woodwork

There has recently been issued by S. C. Johnson & Son, Racine, Wis., a very practical booklet dealing with "The Proper Treatment for Floors, Woodwork and Furniture." It is the work of experts in the art of staining polishing, waxing, filling, and the finishing of high class woodwork generally.

It includes a wide range of color charts, gives covering capacities, and is an all round authoritative work on this subject. Any of our readers who may be interested would be well advised in securing a copy of the book by writing to S. C. Johnson & Son, Dept. C, Racine, Wis.

"Not a Single Defense"

In this land there are one and a half million child laborers under 16 years of age. That statement was made by the United States Secretary of Labor in his annual report a year ago. If anything, the situation is worse now than then.

James J. Davis summed it all up when he wrote: "There is not a single defense that can be urged to this awful system, and every instinct of humanity, ordinary wisdom and prudence of any government will prompt it to conserve the physical, mental and moral fiber of its growing childhood."

Inquiry for F. J. Gross

Anxious inquiry is being made by his brother for Frederick J. Gross, formerly a member of the Brotherhood in New York, and who has not been heard of since 1920. He had also worked in Texas, returning to New York in 1917, and leaving again in 1920. Any information from him or about him will be appreciated by Mr. John C. Gross, 103-16, 115th St. Richmond Hill, New York City, or Engine Co. 209, 159 Taafe Place, Brooklyn, New York City.

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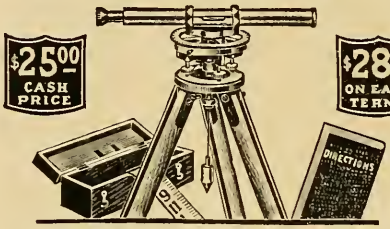
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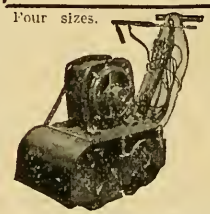
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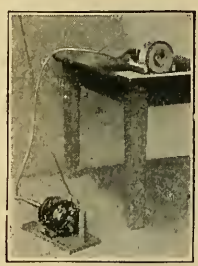


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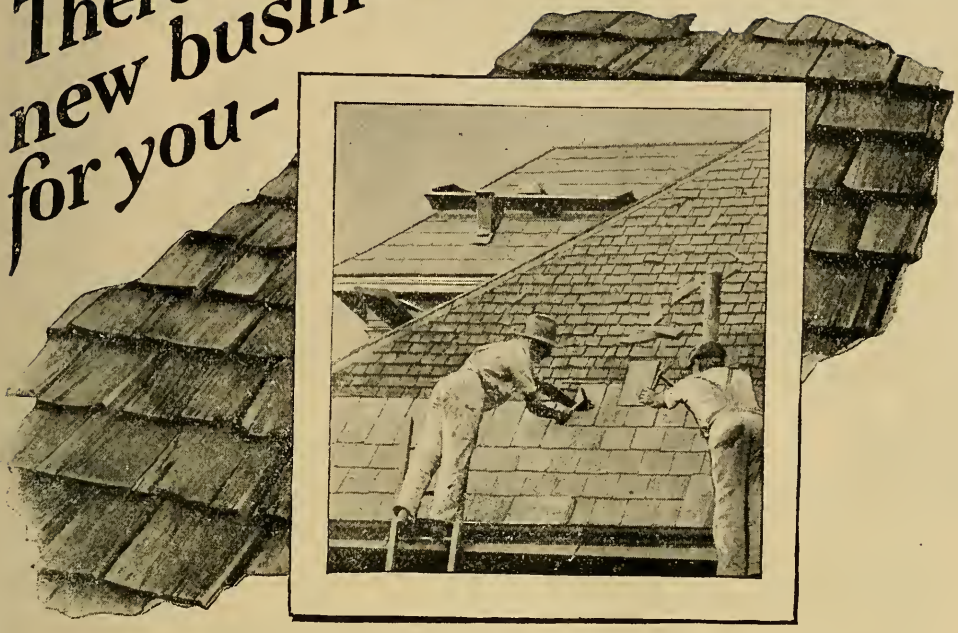
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What I Learned About Old Age

By Byram C. Kelley, A.M., LL.D.



I recently had the most startling disclosure of my life on the subject of old age. I am approaching 40 years old myself. I had begun to wonder if I would soon begin to "break"—to lose my old-time pep and aggressiveness, my stamina and resistance against diseases, like most other men of this age. I wonder if I would soon be subject to the class of ailments which seem so prevalent among men past 40. Then, through a mutual friend, I made the acquaintance of a certain scientist, a member of the American Association for the Advancement of Science, who has recently brought to light most interesting facts about the peculiar conditions common to men past middle age.

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I learned that 65% of all men past a certain middle age have a disorder of a little gland, called the Prostate. And prostate disorder not only is the direct cause of much distress, often necessitating operation, but it displays itself in many parts of the body.

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But most surprising of all, I found that 10,000 men have already found relief through this amazing discovery. Statesmen, bankers, lawyers, doctors in every section of the country are using and endorsing the method. And it is within the reach of every one. There are no drugs, no books, no electric rays.

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If you are troubled with any of the disorders mentioned, if you have chronic constipation or Prostate trouble, you should learn the facts about this discovery at once. A vitally interesting book written by this scientist called "Why Many Men Are Old at 40," will be sent free if you request it at once. It describes this splendid treatment and shows how you may regain much of your youthful vigor and be free from certain disorders. No obligation. But write at once—the edition is limited. Simply mail request to **The Electro Thermal Company, 2835 Main Street, Steubenville, Ohio,** the concern that is distributing these books for the author.

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or express charges you have paid. But if you decide to keep the set, ying only $3.00 a month until you have paid $34.85. A full year to pay rate of only a few cents a day. We have only a limited number of e trust honest people anywhere in the U. S. **No discount for cash.** **e penny extra for credit. No C. O. D.**

t Price—Send Now

upon and $1.00 **today** for this tremendous value. Compare it with g you can buy locally for anywhere near the same price—**even for sh.** Get your set while this offer lasts. **7 Piece Set of Genuine ss FREE to those who order at once.**

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Straus & Schram, Dept. B-301 Chicago, Ill.

Enclosed find $1. Ship special advertised 6-piece Fumed Oak Library Set, with 7-piece Genuine Cut Glass Set, FREE. I am to have 30 days free trial. If I keep the set, I will pay you $3.00 monthly. If not satisfied, I am to return the set with the 7-piece cut glass set within 30 days and you are to refund my money and any freight charges I paid.

☐ **6-Piece Library Set No. B7593BA, $34.85**

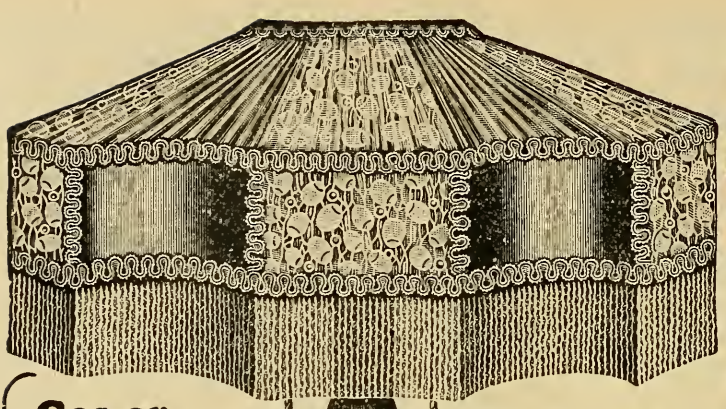
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Street, R. F. D. or Box No.

Shipping Point

Post Office *State*

☐ If you want ONLY our free catalog of home furnishings, mark X here



$1 00

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Gas or Electric

The Lamp

Comes equipped for choice of gas or electricity. Has 2-light Benjamin socket for electricity only, with 8-ft. silk cord ready for use; or comes with 6-ft. rubber hose, burner, mantle and chimney for gas.

Mahogany Finish

Standard is 69 in. high, 3 in. in diameter. Highly polished French mahogany finish.

The Shade

Made in Fifth Avenue design, 24 in. in diameter, of delft blue silk, shirred top, alternating plain and fancy art silk panels. 12 panels in all, tinsel braid border with 4-in. Chenille fringe. American beauty shirred lining. The harmonious color scheme gives effect of red light shining through a blue haze—a rich warm light. Shipping weight, 27 pounds.

Marshall Silky Fringe Pull-Cords

Also pair of Marshall silky fringe cords with 3½ in. silky fringed tassels, giving an added luxurious effect.

For gas use, order by No. G6332NA.
For electricity, order by No. G6333NA.

Send only $1 with the coupon, $2 monthly. Total Bargain Price for lamp and shade, $19.85.

Free Bargain Catalog

Shows thousands of bargains in home furnishings: furniture, jewelry, rugs, curtains, phonographs, stoves, dishes, aluminum ware, etc. All sold on easy terms. Catalog sent free with or without order. See the coupon.



Floor Lamp

With *5th Ave.* Silk Shad

Here is something you have always wanted—a beautiful floor la with handsome and elegant Fifth Avenue silk shade—to add an ex tone of elegance and luxury to your home. On this generous o you can see just how this floor lamp and silk shade will look in y home, without risking anything. Send only $1.00 with the cou below, and we will send it complete to your home on appro equipped for use with either gas or electricity. We take all the r

30 Days Trial

When the lamp o comes, use it fre for 30 days. See h beautifully the colorings of the handsome silk shade blend harmonize with everything in the home. How *useful* it is, too handy for reading, can be moved around with ease to furnis beautiful light and rich warmth and coziness to any room in house. If after 30 days trial you decide not to keep the lamp, return it at our expense and we will refund your $1.00 deposit, any freight or express you paid. You cannot lose a single pen

$2.00 a Month

If you discover that lamp is a tremendous gain at the price we and you decide to keep it, send only $2.00 a month until you h paid the total bargain price of $19.85. Yes, only $19.85 for this lu rious lamp and silk shade complete. Compare this value with a thing you could buy locally at anywhere near the same price—*for spot cash!* Straus & Schram gives you this bargain price almost a year to pay. We trust honest people anywhere in U No discount for cash; nothing extra for credit. *No C. O. D.*

Price Slashed

Decide now to see this beautiful floor lamp and silk shade in your home on approval on this price smashing offer. Think how the nickels and dimes slip away for useless things; save them for something worth while that will give satisfaction for years. Send the coupon with only $1.00 now! Satisfaction guaranteed.

Send Coupon NO

Straus & Schram, Dept B901 Chicago

This bargain offer is limited. Send the coupon now while offer lasts.

Straus & Schram, Dept. B901 Chicag

Enclosed find $1.00. Ship special advertised Floor Lamp Shade as checked below. I am to have 30 days free trial. the lamp, I will send $2.00 a month. If not satisfied, I am t the lamp and shade within 30 days and you are to refund plus any transportation charges I paid.

☐ *Gas* Floor Lamp No. G6332NA, $19.85
☐ *Electric* Floor Lamp No. G6333NA, $19.8

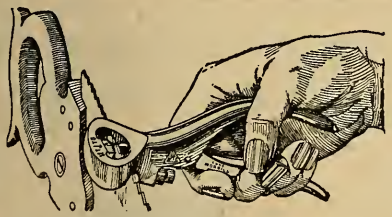
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Shipping Point.....

Post Office.....*State*.....

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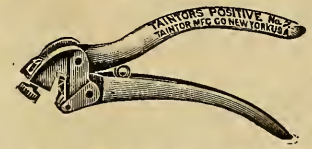
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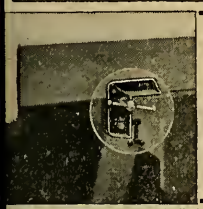
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Made in lengths 2 to 8 ft. end section graduated in 32nds. If your dealer can not supply you send to us for printed matter and prices.

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Union Made, that weighs only two pounds. Union men can get this vise at the lowest price. Let me furnish your Local with circulars and prices. Manufactured by

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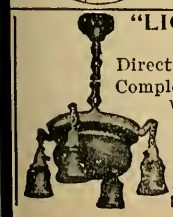
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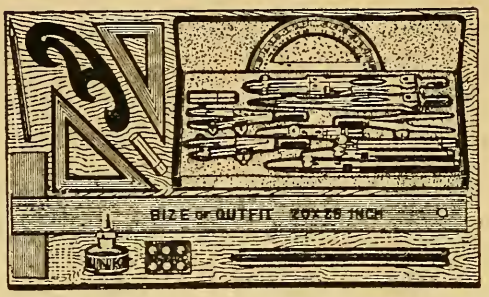
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Address

..... *Age*.....

Former Carpenter No Makes $300.00 A Month



R. Blasiar, Port Jervis, N. Y.

Here's another carpenter who is making big money in the floor surfac game. Within the past couple of ye any number of carpenters have ta up floor surfacing as a business and making big money at it.

Read what Mr. Blasiar has to say:—

> "Before buying the 'American Universal' floor surfacing machine, I was working at carpenter work at a daily wage of $6.40.
>
> To give you an idea of my present income, for the month of May I made $300.00 clear profit.
>
> I have had the machine only a short time, and the business was a success right from the very start. Have already surfaced 12,000 square feet of new and old flooring. I keep the 'American Universal' floor surfacing machine busy all the time.
>
> It has never been necessary for me to advertise as the work of the machine advertises itself."

The "American Universal" floor facing machine is made in Toledo, O by the American Floor Surfacing chine Company, 522 South Saint C Street. These people advertise ev month in this journal. Their ad on p 15 of this issue will give you someth to think about.

You need these "YANKEE" Ratchet Screw-drivers, too!

Besides your "Yankee" Spiral Screw-driver, you want "Yankee" Ratchet Screw-drivers in various sizes. They come with blades from two inches up.



Think of the time and effort they save compared with ordinary screw-drivers. Just grip handle, ratchet to and fro, and in goes the screw.

Easy for big as well as little screws. All the tiresome grip-and-let-go is done away with.

No. 10. Ratchet Shifter moves parallel with tool. 2" to 12" blades.

No. 11. Shifter moves across instead of parallel with tool. 2" to 12" blades.

No. 15. Has knurled thumb-turn for starting wobbly screws. 2" to 8" blades, 3-16" diameter.

Some other "Yankee" Tools

Quick-Return Spiral screw-drivers.

Automatic Push Drills

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Ratchet Breast Drills

Free to you—Helpful Tool Book

Write today for the "Yankee" Tool Book that tells you all about "Yankee" Tools for saving time and effort.

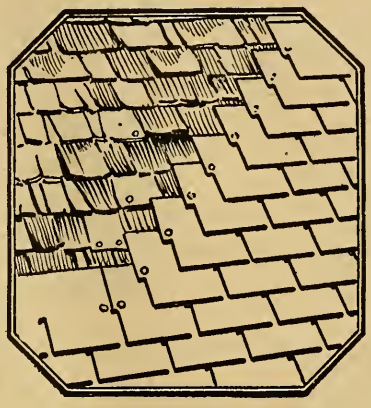
Dealers everywhere sell "Yankee" Tools

NORTH BROS. MFG. CO., Philadelphia, U. S. A.

"YANKEE" TOOLS

Make Better Mechanics

TWO ROOFS IN ONE



With

REX FLINTKOTE STRIP SHINGLES

Right Over the Old Wood Shingles

And besides the added insulation think of the economy. The home owner does not have to pay for removing the old wood shingles or pounding down the old nails. There's no litter from the old roof to clean up afterward. It's a cleaner, quicker, easier way to re-roof.

May we send you our circular "A Saving Idea."

THE FLINTKOTE COMPANY

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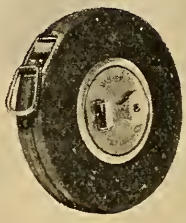
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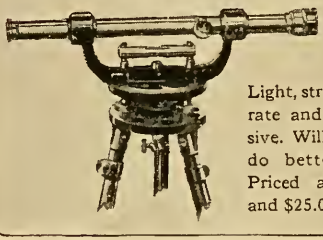


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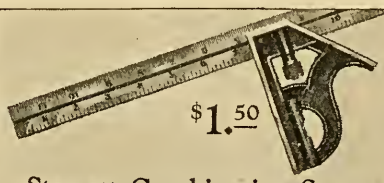
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The handiest tool you can put in your chest. Combines the uses of seven tools (rule, square, miter, depth gage, height gage, marking gage, level and plumb) all in a single compact tool.

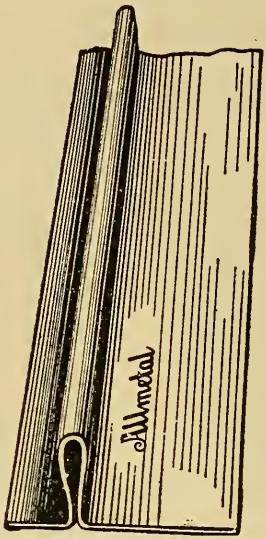
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$.90 per pair

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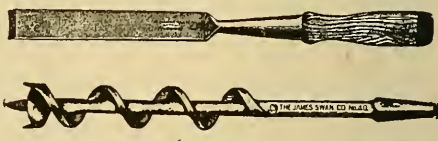
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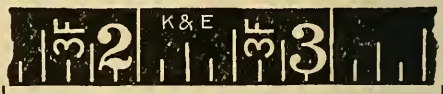
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The New Improved "Lightning Electric" has the celebrated S. K. F. Ball Bearings in the fan to make it run easy with less oil—ball bearings are also in the Dust Proof Motor and the Sanding Roller. Also has wonderful new oiling system. If you are not satisfied with this machine we will take it back at our expense.

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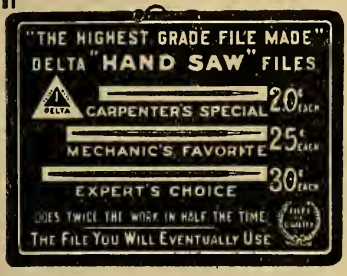


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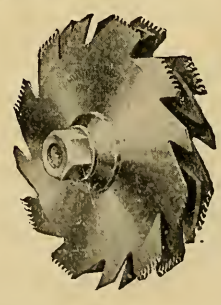


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The best Auger Bit File made — We will deliver on receipt of 35 cents each.

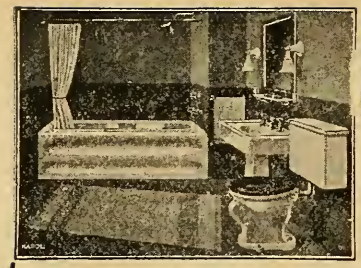
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Write for our new catalog No. 43, showing many special tools for your saw rig.

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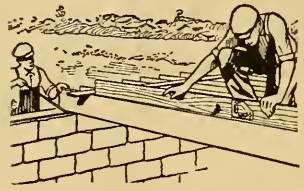
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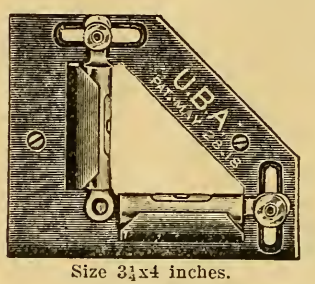
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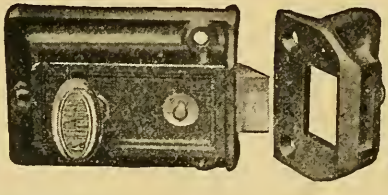
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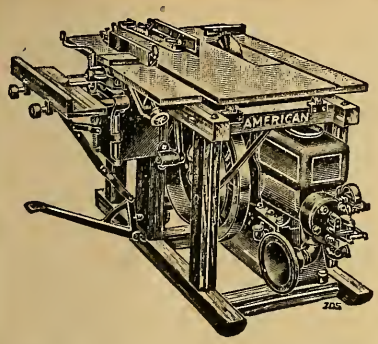
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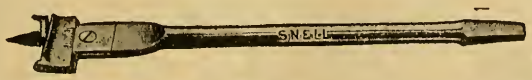
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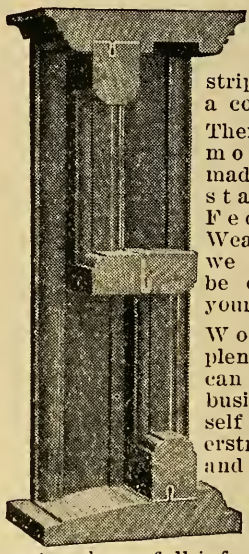
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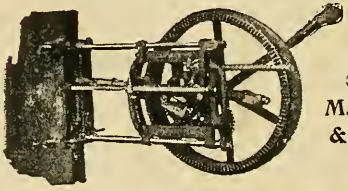
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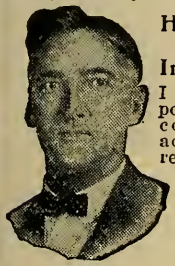
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- ☐ Plumbing Inspector
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House near Chicago, showing its "underclothing" of Cabot's Quilt, with furring strips over the Quilt, on which the outside finish is laid. Roof also insulated. Leon E. Stanhope, Architect, Chicago.

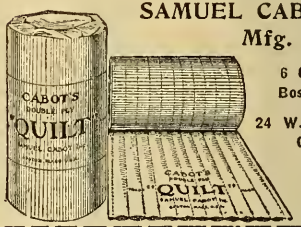
Underwear for Houses

Underclothing makes people warm because it prevents the heat of their bodies from escaping. You can make your homes warm in the same way.

Cabot's Insulating Quilt

prevents the house heat from escaping. It insulates the whole house and saves the heat from the heater—that costly heat. It keeps the house warm on the smallest amount of coal; saves one-quarter to one-half of the coal bill. Makes the house comfortable for all time. Preserves health and saves doctor's bills. Makes the house cooler in summer. Quilt is not a mere felt or paper, but a scientific insulator that makes the house like a thermos bottle.

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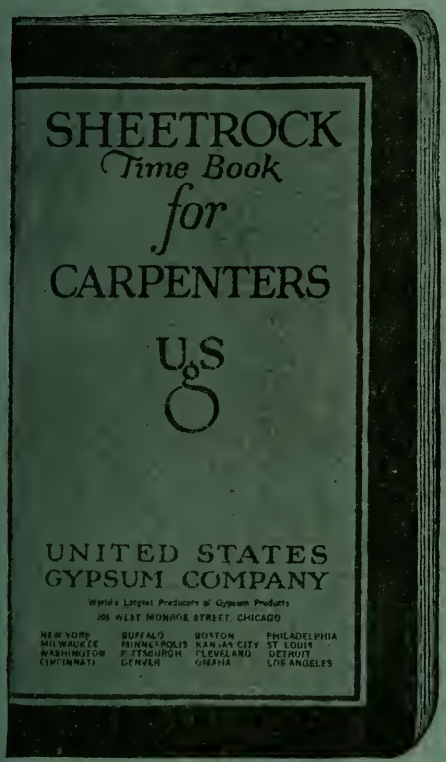
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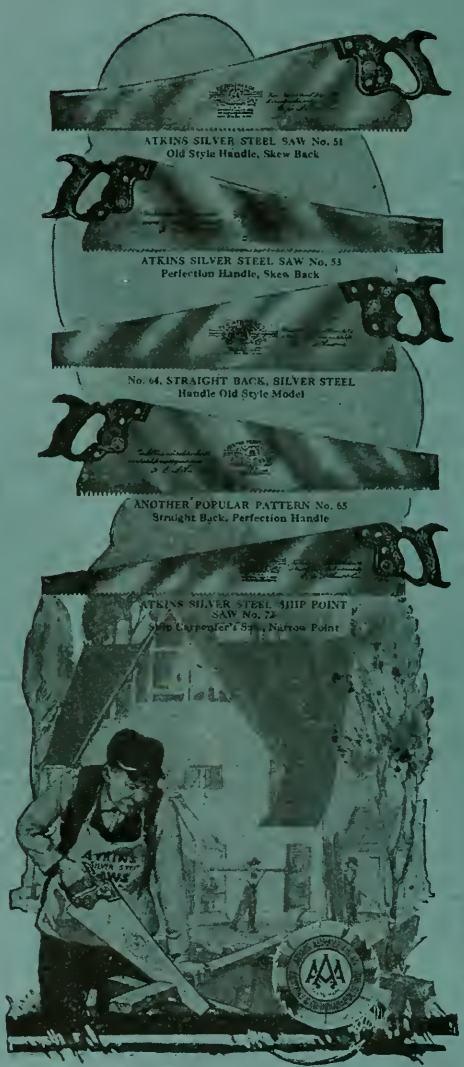
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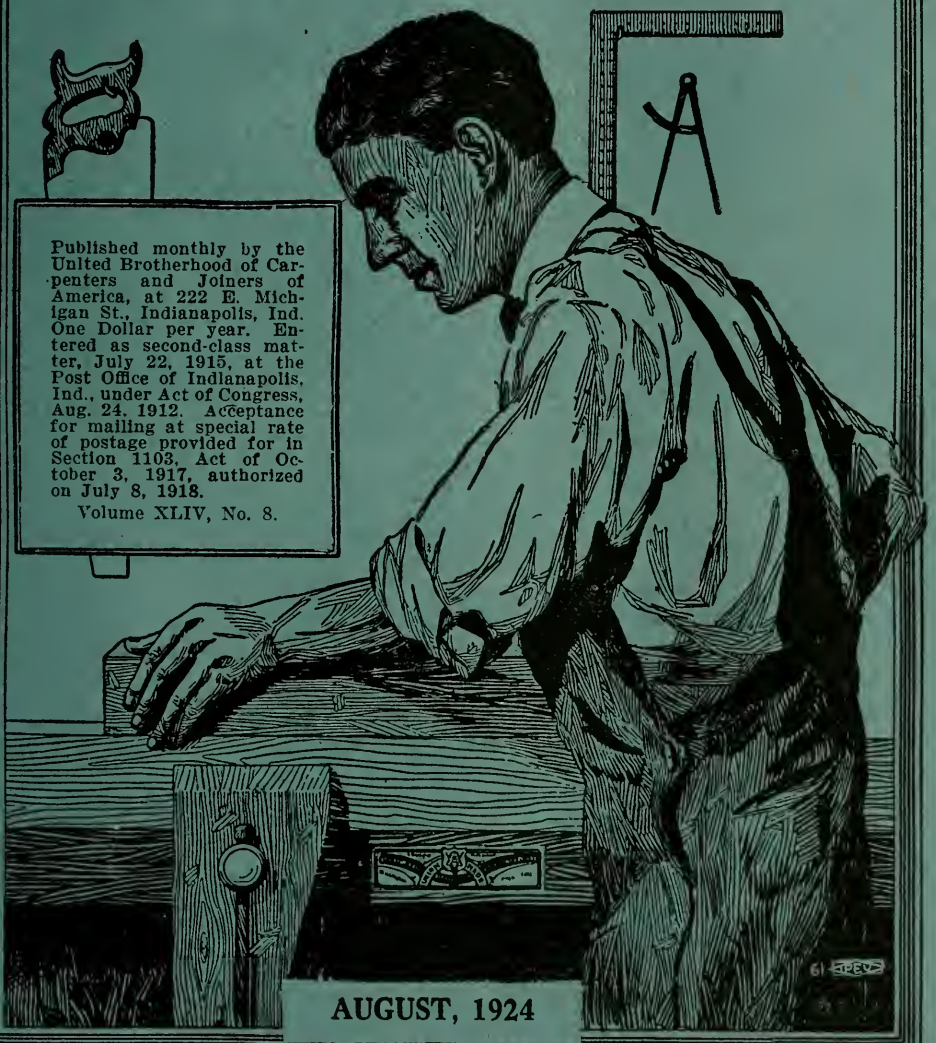
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The Carpenter



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Volume XLIV, No. 8.

AUGUST, 1924

Some helpful hints for erecting Sheetrock ceilings



Ques. What's the best way to hold Sheetrock ceiling boards in place for nailing?

Ans. Most carpenters use a "T" made of 1 x 2's or 1 x 4's, one inch longer than the height of ceiling. See the illustration above.

Ques. Is Sheetrock applied parallel with joists?

Ans. Yes. First nail a temporary cleat about three feet in length as shown (5). Place top of it about ½ inch below the joists. With trade-mark side upward place one end of board upon cleat, then raise other end into position with the "T."

Ques. Will Sheetrock pull away from the supports?

Ans. No. Because Sheetrock is made from rock, not wood, pulp or paper; it is non-warping and non-shrinking, fireproof and permanent.

Ques. Where can I get other useful points on Sheetrock construction?

Ans. In the 48-page Sheetrock Time Book. It's free. Mail the coupon today for your copy.

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The *FIREPROOF* WALLBOARD

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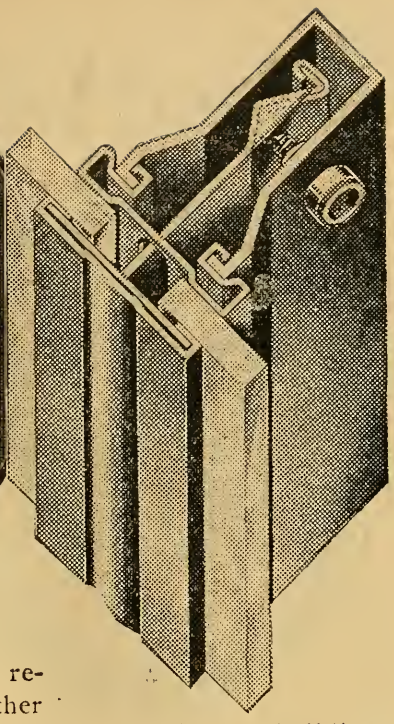
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Simonds Hand Saws



Straight as a Die

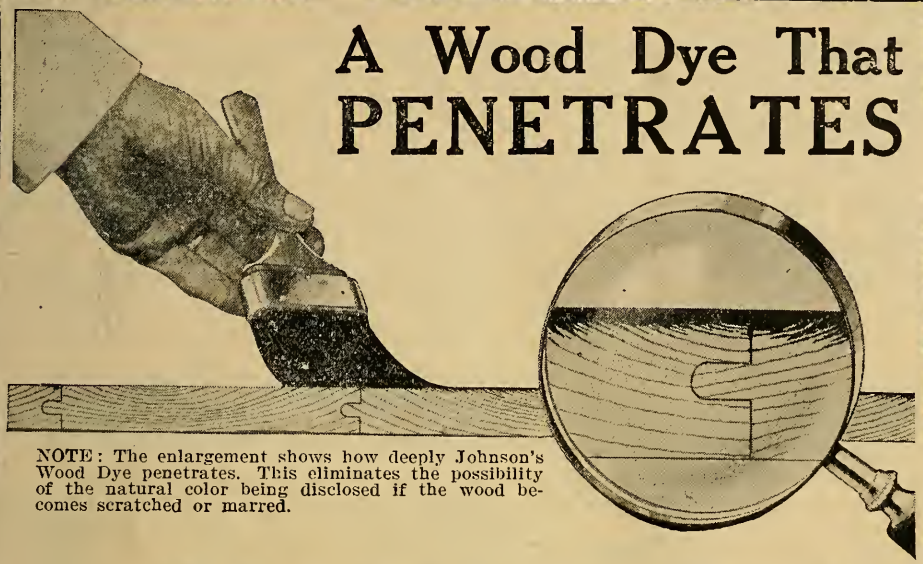
Apply the tests to a SIMONDS BLUE RIBBON HAND SAW. Bend the blade back steady until the tip almost touches the handle—then let it go back with a "swish." You'll find the blade is just as straight as a die. No buckling there. Take hold of the handle—note how it balances. Glance along the cutting edge and see how even and uniform the teeth are. Men, it takes good steel to stand the test—it takes steel like Simonds which is made in Simonds own steel mill. It's made especially to hold a cutting edge. Its equal is not found in any saw sold today.

Ask your dealer to show you the Simonds Blue Ribbon Line Hand Saws.

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SIMONDS

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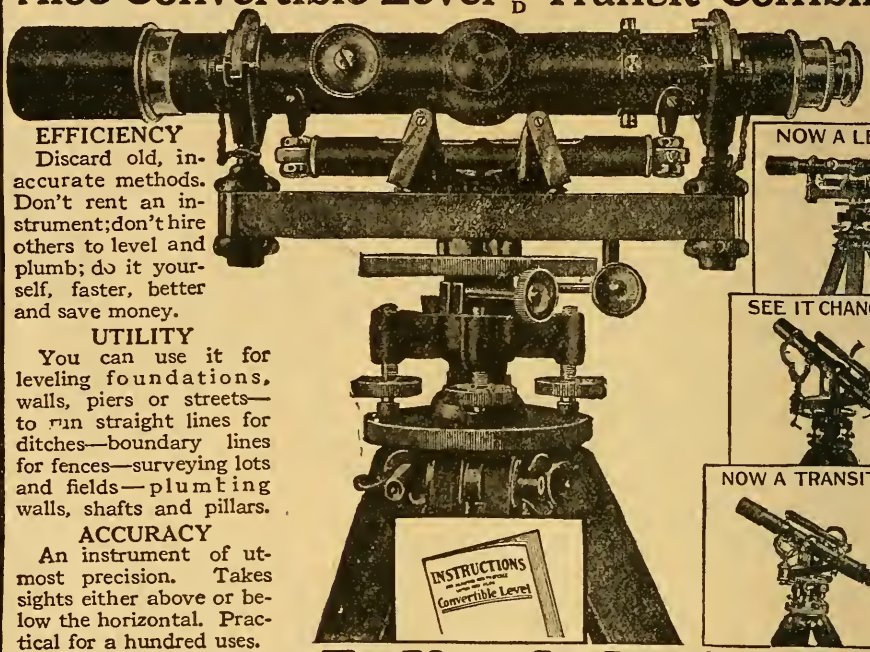
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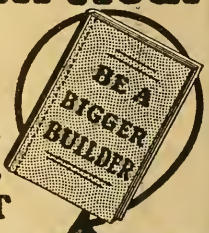
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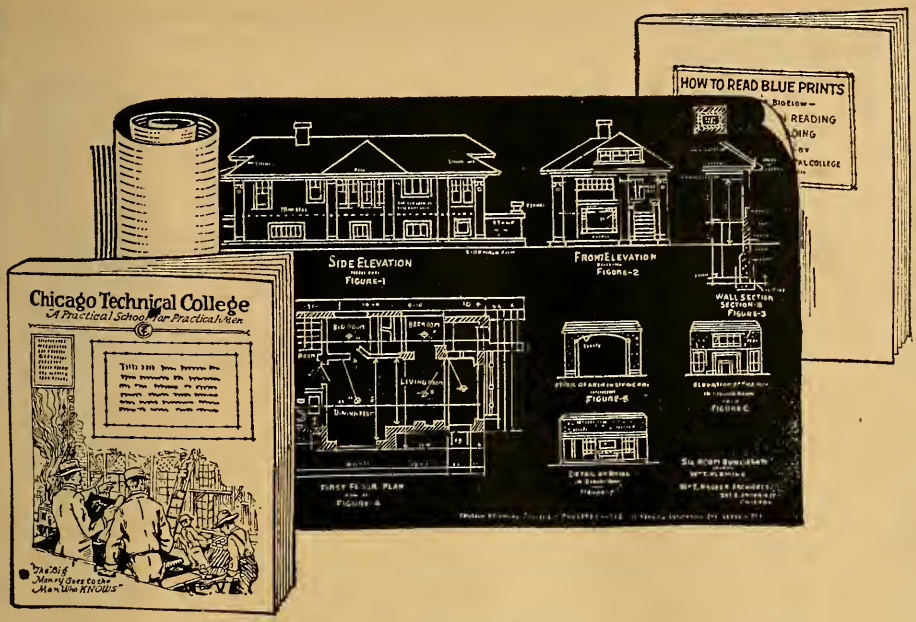
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A. S. ALOE CO., 624 Olive Street, ST. LOUIS, MO.

Without obligation send me FREE Book, "Be A Bigger Builder." Also full particulars about the Aloe Convertible Level and details of you Easy Payment Plan.

Name_____

Address_____



Sent Free

Mail the Coupon for these 2 Books and Blue Print Plans

If you are in any building trade, we want to send you these 2 books and blue prints at our expense. One of these books contains a lesson in Plan Reading prepared by the Chicago Tech. experts; the other explains the Chicago Tech. method of training men by mail in the building trades for the jobs that pay the most money or for businesses of their own. All you have to do to get them is to mail the coupon. Don't send a penny.

Get the Knowledge that Will Make You Worth More Money

If you are still drawing only the regular scale, what you need to make your services worth more is the training that will qualify you to direct the work of others.

Get an expert knowledge of Plan Reading, Estimating, Construction Methods and Superintending—and you double your income or better. You can find out how to get this training in your spare time by the Chicago Tech. Method if you will sign and mail the coupon.

Hundreds of carpenters who have reached foremanships, or who have become superintendents of construction or have got into successful contracting businesses, obtained their start through this training. Big jobs are ready for building experts now. Mail the coupon today.

Chicago Technical College,
Dept. 839, Chicago Tech. Bldg.,
118 East 26th Street, Chicago, Ill.

Please send me your Free Books and Blue Prints for men in the Building Trades. Send postpaid to my address below.

Write or print name plainly.

Name

Address

City State.....

Occupation

Use Your Head
As well as your hands

WHEN you do work on a man's house, take a look at the kitchen and bathroom. See if the walls are cracked or look badly.

There's the job for you

Tell the owner there's a new

Cornell Tile Board

that you can lay right over the plaster; that a coat or two of enamel on it will give a damp-proof, water-proof, steam-proof surface. It will *not* crack and will look well for years.

You know that Cornell Tile Board is an unusually good product. It's made of only the highest grade wood pulp, specially surfaced; with deep cleanly-cut markings in four patterns. The panel lengths vary from 6 to 14 feet, all 48 inches wide.

Let us help you by giving you free, a blue print which will show how to apply this tile board without waste to your customer and save your time too.

Just send us the room dimensions and size of tile you want.

CORNELL WOOD PRODUCTS COMPANY

General Offices: 190 No. State St.

Chicago

Mills: Cornell, Wisconsin

Cut out this coupon and mail today

Please send me free, samples of Cornell Tile Board; also your "Specification Sheet" which will help me give you correct room dimensions.



The famous hole–borer

MOST every carpenter knows Mr. Punch, a Goodell-Pratt Automatic Drill. Mr. Punch bores holes through any kind of wood or plaster—quick, clean holes—any size from 1-16x11-64 of an inch. You push—he twists. That's all there is to it.

Included with Mr. Punch are eight different sized drill points—kept in a handy place where you won't lose them—in the handle. A slight turn of the top cap releases whichever drill point you want.

All exposed metal parts are polished, nickel plated and buffed. Length 10 inches; weight 8 ounces.

Mr. Punch—the Automatic Drill

No. 185

Price $2.50

Other tools for carpenters

Mr. Punch is just one member of a big family of 1500 Good Tools—many of which ought to be in your tool box now.

Write for a copy of the Goodell-Pratt Catalog No. 15. It pictures and describes all the tools in which you are interested. Free to carpenters.

GOODELL-PRATT COMPANY

Toolsmiths

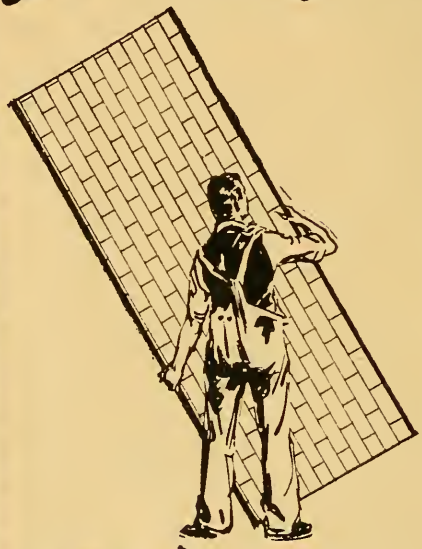
Greenfield, Mass.

GOODELL-PRATT
1500 GOOD TOOLS

Count Them! The Old-Fashioned Butcher Shops—the Bakeries—Shops—the Lunch

EVERY ONE IS A

BEAVER





Nails direct to studding or over old walls, like wall board

More and more carpenters are finding profitable business in applying Beaver Tile Board—the modern, economical tile wall finish.

And why not?

Beaver Tile Board gives all the beauty of real ceramic tile. It *looks* like tile. It *feels* like tile. It *cleans* like tile. It *wears* like tile. Yet it *costs* only one-tenth as much. Can be applied in a fraction of the time over old walls of any kind or in new construction.

Think of the old homes in your neighborhood with their old-fashioned, dingy kitchens. Every woman wants a modern kitchen with white woodwork and clean white tile wainscoting. Count these old homes. There is business

HOW CAN YOU GET

Kitchens – the New Homes – the the Candy Stores – the Barber Rooms – etc., etc.

POSSIBLE USER OF TILE BOARD

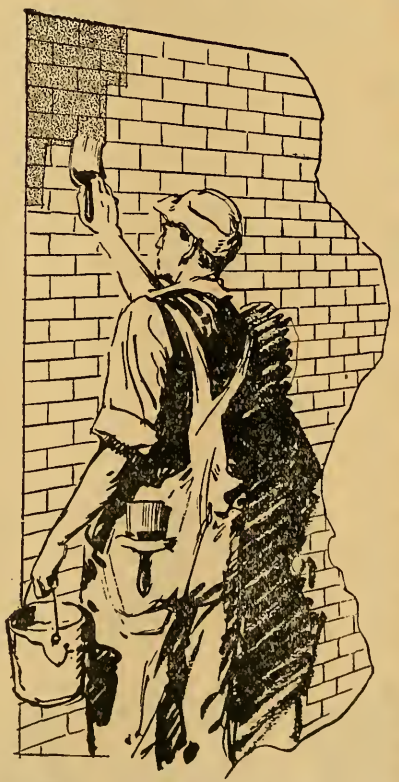
waiting for you in every one of them, Mr. Carpenter.

Then count the *new* homes going up. Many can be sold on white tile kitchens.

Then think of the bathrooms in these new and old homes — *another market.*

Now count the butcher shops—the bakeries, the candy stores, the lunch rooms, the barber shops and others. Every one of these offers a market for white tile wall effects.

Are you letting this good business get away from you? Is it good business to do so? Every job you get means two profits. 1—The profit for applying Beaver Tile Board. 2—The profit on other work that develops. Look into this.



A coating of white or ivory enamel makes it glisten like real ceramic tile

THIS BUSINESS?

SEE NEXT PAGE

Call upon the FREE PLAN

To help you get this

This *Free Plan Service* helps thousands of home owners, dealers, carpenters and others annually. It is composed of a corps of wall board experts—men who know architecture, building, estimating, etc. These men take any problem and show, by means of special plans, suggestions, estimates, etc., just what can be done with Beaver Tile Board, for example, how much is required for the job, and what it will cost.

Now there are two ways by which this service can help you get tile board business. First, when you find a prospect, you can suggest that he write to the *Free Plan Service.* Then when we prove to him what wonderful effects can be produced for a little money, he will call upon you to do the job. Second, you can use this service yourself. Send us your problem, and when you get our plans, estimates, etc., you can go to your prospect and sell him on the idea easily.

Many carpenters are adding considerably to their incomes through the great demand for White Tile effects which Beaver Tile Board supplies and through the aid of our Free Plan Service.

Why don't you take advantage of this opportunity, too?

THE BEAVER PRODUCTS COMPANY, *Inc.*

Thorold, Canada BUFFALO, NEW YORK London, England

Manufacturers of Beaver Wall Board, Beaver Vulcanite Roofing, Beaver Plaster Wall Board and Plaster Products

BEAVER

BEAVER SERVICE

Tile Board Business



Mail the Coupon For Further Details and Sample

The complete story of the Beaver Free Plan Service is contained in the "Beaver Plan Book." Also much more valuable information. We will send you a copy of this book free of charge. Also a sample of Beaver Tile Board showing how beautifully it finishes up, if you mail the coupon properly filled in.



COUPON

BEAVER PRODUCTS COMPANY, Inc.
Dept. H8, Buffalo, New York
Please send at once free copy of Beaver Plan Book; also sample of Beaver Tile Board.

Name.....

Address.....

TILE BOARD



2½ Tons *Heats 5 Rooms*

"There is no heater to compare with Bulldog. I burned 2½ tons of coal last winter and heated five rooms and a bath."—Walter Geary, Gloucester, Mass. That's what the Bulldog does with coal! Now read, in the letter of Mr. Redetzke, what it does with about the lowest grade fuel you can think of! Why not cut down *your* fuel bills?

Heats Home for 25c a Week

"I can run my bulldog furnace for fourteen days in normal weather conditions *on the actual cost of fifty cents.*" So writes F. R. Redetzke, of Cleveland, North Dakota, and he adds: "Hard to believe, is it? That's what some of my neighbors thought until I showed them! We have an unlimited amount of grain screenings which I use for fuel."

Heats Seven Rooms Instead of One!

"Your letter received asking about the Bulldog furnace. We have had ours in about six weeks and so far it does all Babson Bros. claim for it. We have seven rooms, four on the first floor and three on the second, and it heats them fine. We find it takes a little more coal to heat the whole house than it did to heat one room with a stove using chestnut coal."—J. B. Smith, 19 Elm St., Somerville, N. J.

Cuts Coal Bills in Half

"I had a hot air furnace in our 7-room house before I got the Bulldog and our house was always cold. With the Bulldog it only takes *half as much coal* and we had weather below zero, and the house was nice and warm in the morning when we got up. We never have the draft on more than half an hour at a time, and it has the place red hot. It is easy to regulate and keeps the fire all day in mild weather."

Jess T. Conrad,
1211 W. Arch St. Shamokin, Pa.

No Money Down!

Comes Completely Erected. You Install It Yourself.

The Bulldog is sent to you for *free inspection.* Then, if satisfied, you make only small monthly payments at our remarkably low price. Write today! *Don't* miss this chance to cut down your fuel bills! *Install a Bulldog Furnace.* It comes to you completely erected — goes through any door—fits any height of basement—and you install it yourself in less than two hours! "Getting it up was just work enough to settle my supper," says Wm. Allman, of Topeka, Kansas. *Don't* put up with the old fashioned stove heat or some outworn furnace—when you can so easily get the greatest advance in scientific heating at an astonishingly low price. The Bulldog burns almost *any* kind of fuel, from hard coal to cheap screenings. Keeps a wood fire over night. *We have factory connections in both east and west and ship from the nearest point.*

Send *for* Free Book

Learn how to have all the heat you want—where you want it—and save money! Remember the Bulldog is *different*—and *better!* Complete combustion of gases save 25% of your fuel bill. Exclusive Gable-Top Radiator receives *all* the direct rays of the fire. Exclusive oblong fire-pot is not only ideal for coal, but enables you to keep a wood fire over night. Remember—the Bulldog is sent for *free inspection*—then small monthly payments at an amazingly low price! Send for Free Book TODAY!

BABSON BROS., 19th St. and California Ave. Dept. C-169 Chicago, Ill.

Babson Bros., Dept. C-169
19th St. and California Ave., Chicago

Without obligating me in any way, please send your free catalog and special offer on the Bu Pipeless Furnace.

Name.....

Address.....

You liked it!

Millers Falls Spiral Ratchet Screw Driver No. 61

IT took us two years to perfect this new Spiral Ratchet Screw Driver of ours, but took No. 61 only six months to prove that tool buyers in all parts of this United States knew an exceptional spiral ratchet screw driver when they saw one—"and bought it."

Our first advertisement of the No. 61 appeared in The Saturday Evening Post last January and The Carpenter for February. Today No. 61 is one of the fastest selling tools in our whole line.

It's made a record!

Read the detailed description. Ask to see one at your hardware dealer's. When you get it in your hands work its mechanism. Note the smooth, accurate precision of its working parts, its sturdiness, its durable finish. You will be as enthusiastic about No. 61 as we are.



Three blades of different sizes furnished with each tool.

Specifications

Spiral or rod—Steel accurately machined.
Spiral nuts—Manganese bronze.
Ratchet Pawls—Tool steel, hardened.
Handle—Stained hardwood, hand polished.
Blades—Special analysis steel. Each blade individually tested.

All exposed parts are highly polished and nickel plated. The finish of Millers Falls tools is famous.

Length, extended, bit inserted . $20\frac{3}{4}$"
Length, closed $14\frac{1}{4}$"
Weight, without blades . . 1 lb.

Small size of this screw driver (No. 67) now ready. Length $12\frac{3}{8}$ inches. We can also furnish chuck and drills for both No. 61 and No. 67.

MILLERS FALLS COMPANY
Millers Falls, Mass.

28 Warren St., New York **9 So. Clinton St., Chicago**

MILLERS FALLS TOOLS
SINCE 1868



You can't beat Celotex

FOR satisfaction to the men on a job you can't beat Celotex. It works easily, rapidly and without waste. It is easier to handle than wood sheathing and paper. It makes a stronger wall.

As plaster base it is ideal—forms a strong bond and makes no stains, rust spots, nor lath marks.

For roof insulation, Celotex is unequaled for convenience to the builder, for effectiveness to the owner.

When a prospective home owner talks with you remember the selling points of Celotex. Insulation that will cut usual fuel bills a fourth to a third. Smooth stainless plaster. Stronger walls. Inexpensive because Celotex generally costs less when in place than the materials it replaces.

Write for complete information to Dept. H-8, The Celotex Company, 645 N. Michigan Ave., Chicago, Ill. Canadian Representatives, B. & S. H. Thompson & Co., Ltd., Montreal and Toronto.

Celotex is a strong, rugged, weather-proof durable building lumber made from the long, tough fibres of cane. It is better than wood sheathing—equals cork for insulation.

Celotex is used for sheathing instead of wood; for plaster base, roof insulation, sound deadener and exterior finish.

Stock sizes: Thickness 7-16 in.; Width 4 ft.; lengths 8 ft. to 12 ft. Weight about 60 lbs. per 100 sq. ft.

CELOTEX

INSULATING LUMBER

THERE IS A USE FOR CELOTEX IN EVERY BUILDING

EXTRA WEIGHT

About 65 lbs.

PER 108 SQUARE FEET

I.C.C. Regulations -No Label Required

SATISFACTION ASSURED

The RUBEROID Co. stands back of Ruberoid products. If in your opinion the contents of this package are in any way defective, please return it to your dealer for adjustment, giving him the following code

No. 43172

This label is your assurance of satisfied customers.



There is but one Ruberoid. Look for the Man on the Roll.

Ruberoid Satisfaction Assured

The Ruberoid Co. stands squarely behind the purchasers of its products.

In proof of this we point to the "Satisfaction Assured" label which now appears on every roll of Ruberoid Smooth-surfaced Roll-roofing.

This label says to carpenters:

> "If in your opinion the contents of this package are in any way defective, please return it to your dealer for adjustment."

The unsurpassed quality of Ruberoid Roofing is testified to by roof after roof which today is going strong after more than 30 years of service.

We emphasize this point in favor of Ruberoid —your assurance of satisfaction.

RU-BER-OID Roll-roofing

Carpenter

The RUBEROID CO., 95 Madison Ave., N. Y.

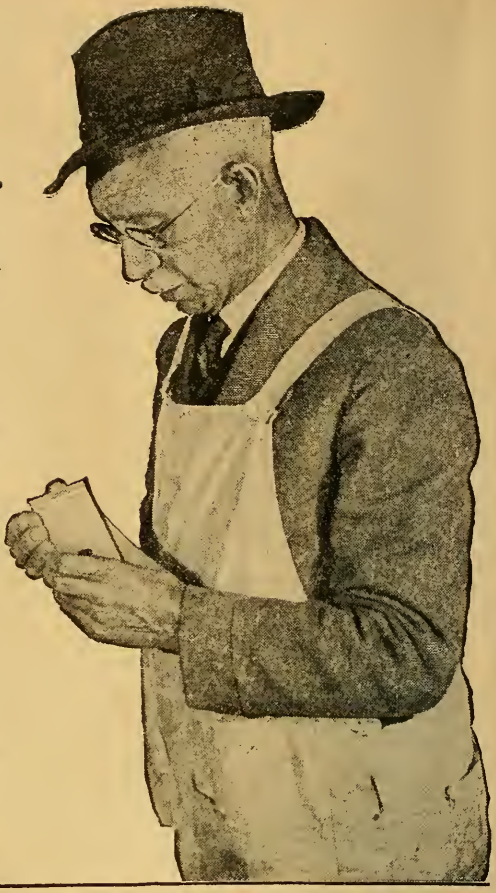
Gentlemen:

Please send me samples and your booklet, "Instructions for laying Ruberoid Roll-roofing."

Name.....

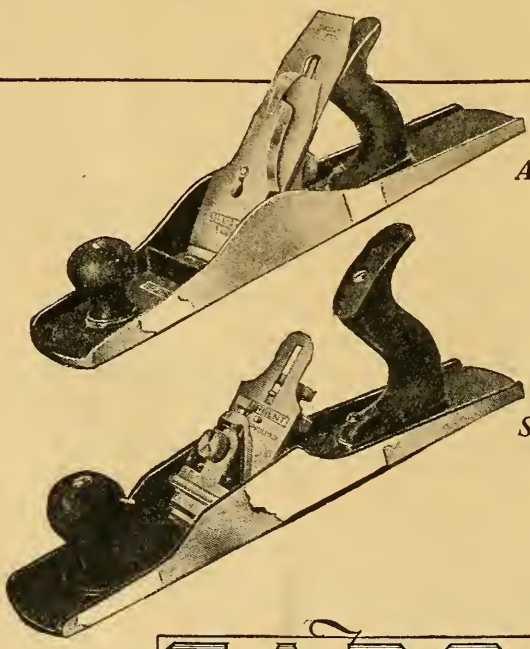
Address.....

Believe Me, this Sargent Cutter of Chromium Steel is SHARP!



JUST feel the edge of a Sargent Cutter when you've rubbed it up a bit! Sharp is the word. It's the chromium steel that does it—the extra-tough and wear-resisting steel that is used in the cutter of every Sargent Plane. Two popular types of bench planes, each representing a complete range of sizes, are shown below. See them at your dealer's and send for booklet.

SARGENT & COMPANY, *Manufacturers*
55 Water Street, New Haven, Conn.



Adjustable Iron Bench Plane
"None better made"—you'll say when once you've used it. Finer design, better materials or more expert workmanship are not possible in this type of plane.

Sargent Auto-Set Bench Plane
is in a class by itself. It's self-setting—quick on the adjustment—non-chattering under any condition—and a marvel for compactness and simplicity. Try it.

SARGENT
Tools & Hardware

Plumb Nail Hammer

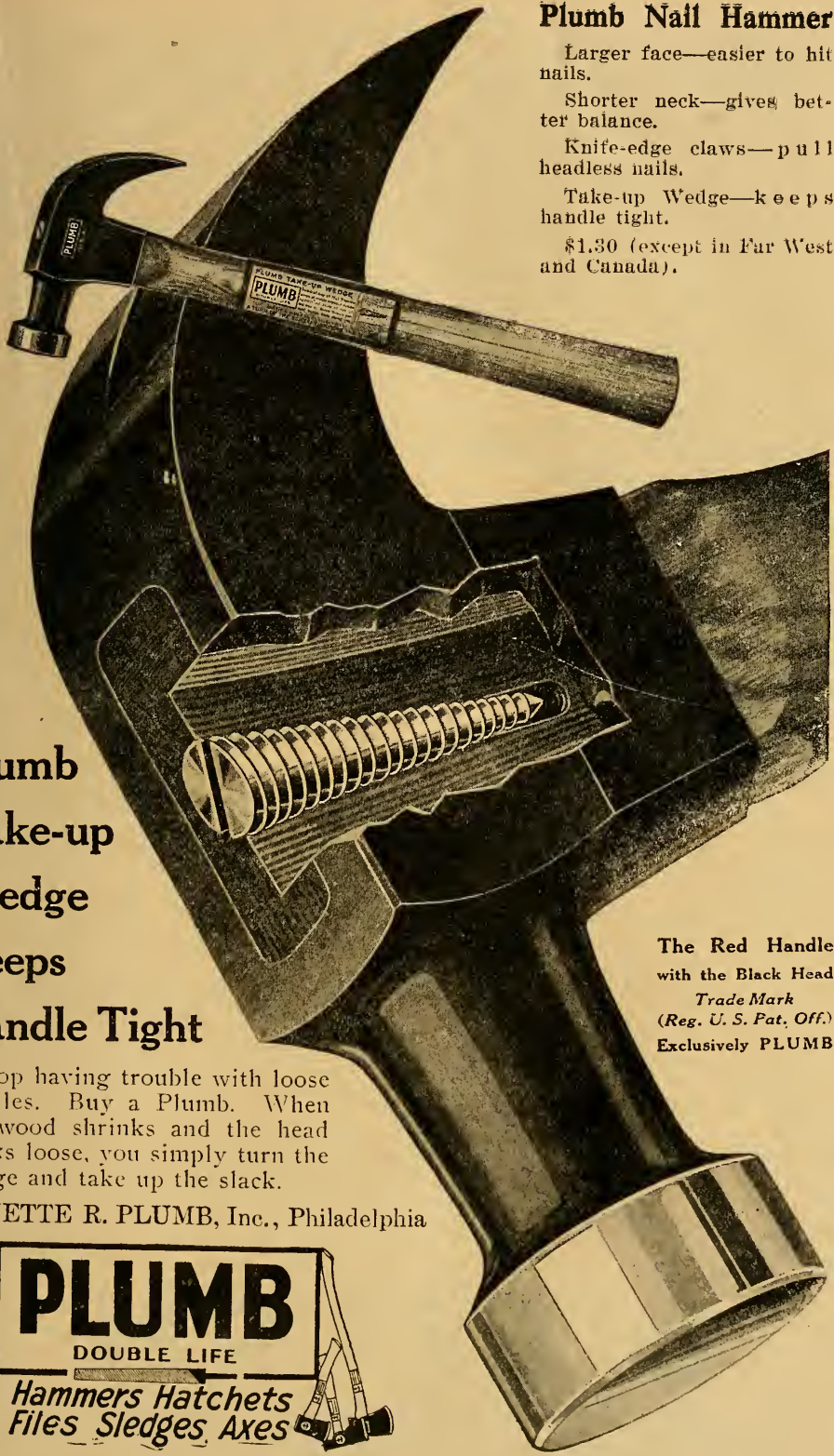
Larger face—easier to hit nails.

Shorter neck—gives better balance.

Knife-edge claws—pull headless nails.

Take-up Wedge—keeps handle tight.

$1.30 (except in Far West and Canada).



Plumb Take-up Wedge Keeps Handle Tight

Stop having trouble with loose handles. Buy a Plumb. When the wood shrinks and the head works loose, you simply turn the wedge and take up the slack.

FAYETTE R. PLUMB, Inc., Philadelphia

The Red Handle
with the Black Head
Trade Mark
(Reg. U. S. Pat. Off.)
Exclusively PLUMB

PLUMB
DOUBLE LIFE
Hammers Hatchets Files Sledges Axes



What would a Disston roll-call show?

A Pennsylvania saw-filer recently wrote the Disston Office: "I am a saw-filer for a large construction company and file a large number of all kinds of saws. There are more Disston Saws on the job than any other make. Your D-8 is the favorite among our carpenters."

Most carpenters DO use Disston saws.

Since the first half of the nineteenth century DISSTON SAWS, made from Disston-made steel by Disston saw-craftsmen (many of lifelong experience), have been the saws chosen by skilled carpenters who know good steel, a good edge, and a good saw.

Make a roll-call on any job and note the carpenters who use only Disston Saws—*and* Tools.

Disston *Tools* are equally important to the good Workman. Disston Levels, Try Squares, Guages, etc., are all highly perfected tools for high-grade work.

Standardize your kit with Disston Saws *and Tools.*

HENRY DISSTON & SON, Inc.
Philadelphia, U. S. A.

Canadian Works
Toronto

Branch
Vancouver, B. C.

DISSTON
SAWS TOOLS FILES

THE CARPENTER

Entered July 22, 1915, at INDIANAPOLIS, IND., as second class mail matter, under Act of Congress, Aug. 24, 1912
Acceptance for mailing at special rate of postage provided for in Section 1103, act of October 3, 1917, authorized on July 8, 1918.

A Monthly Journal for Carpenters, Stair Builders, Machine Wood Workers, Planing Mill Men, and Kindred Industries. Owned and Published by the United Brotherhood of Carpenters and Joiners of America, at
Carpenters' Building, 222 East Michigan Street, Indianapolis, Indiana 51

Established in 1881
Vol. XLIV—No. 8. INDIANAPOLIS, AUGUST, 1924 One Dollar Per Year
Ten Cents a Copy

That the open shop is now favored by the Stanley Manufacturing Company of New Britain, Conn., who manufacture a number of carpenter's tools, known as the Stanley tools, was a declaration recently made by Mr. Stanley, Jr., an officer of the company at a conference held with Representative Charles N. Kimball and Business Agent McGrath at the plant of the company. This concern is constructing a large building at New Britain. The contractor is the Aberthaw Company of Boston. Non-union carpenters were found on the job. On complaint of Messrs. Kimball and McGrath, as representatives of our organization, Mr. Stanley arranged the conference, and to their astonishment made the above declaration.

HOME FOR OUR AGED MEMBERS

FOR many years, the idea of making some provision for the evening of life, for those of our aged members who wished to avail themselves of it, has been growing among the members of our Brotherhood.

Now that it has taken practical shape and form by the purchase of the home site at Lakeland, Fla., it gradually becomes apparent that no other step in the history of the Brotherhood has so aroused the interest, and appealed to the humanitarian idealism of the members, as has this acquiring of the site for a Home For Our Aged Members.

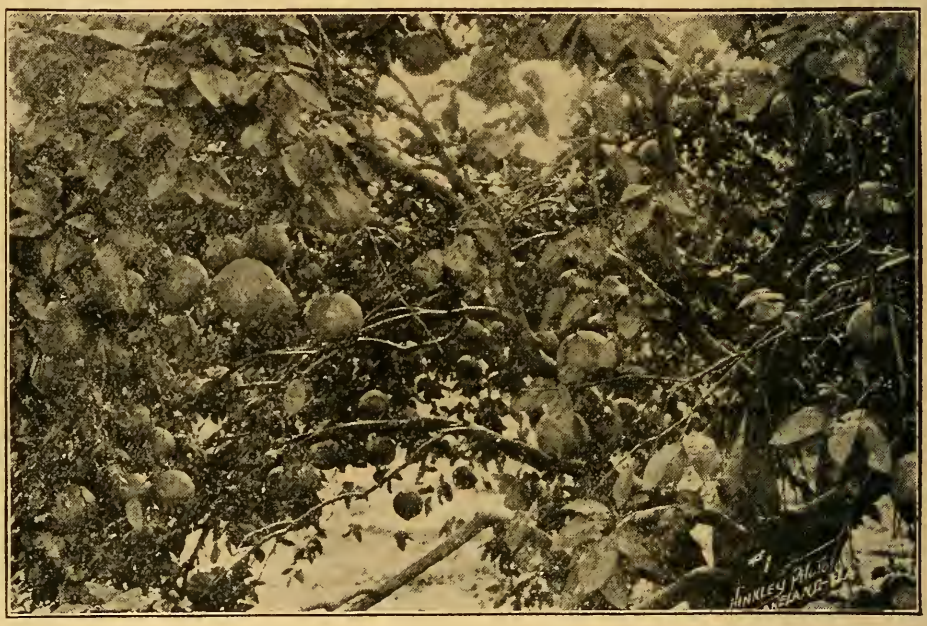
Many letters from individuals show this, as also does formal action taken by our membership in various localities.

Among the latter may be mentioned the New Jersey State Council of Carpenters, which met in convention June 20th and 21st, last, in Atlantic City.

At this gathering the following resolution was adopted:

"Whereas, the United Brotherhood of Carpenters and Joiners of America at the convention held in Atlanta, Ga., September, 1902, enunciated the principle and concurred in a resolution which had for its purpose the providing of a home or pension for old members, who are no longer able to provide for themselves; and,

"Whereas, following conventions of the United Brotherhood adopted similar regulations, the same being approved by a referendum vote of the general membership; and,



Just a Glimpse of One of the Thousands of Heavily Laden Grape Fruit Trees On the Site of the Home For Our Aged Members at Lakeland, Fla.

"Whereas, no steps were taken or provisions made to bring about the establishment of the Home and Pension until our present General Officers and Executive Board took decisive action through the purchase of a large tract of land in Florida; and,

"Whereas, the action of the Executive Board in purchasing the land has brought near the realization of the dreams of our foremost members, who for years have been looking forward with hope for this action to be taken; and,

"Whereas, the United Brotherhood is definitely committed to the Home and Pension proposition; therefore,

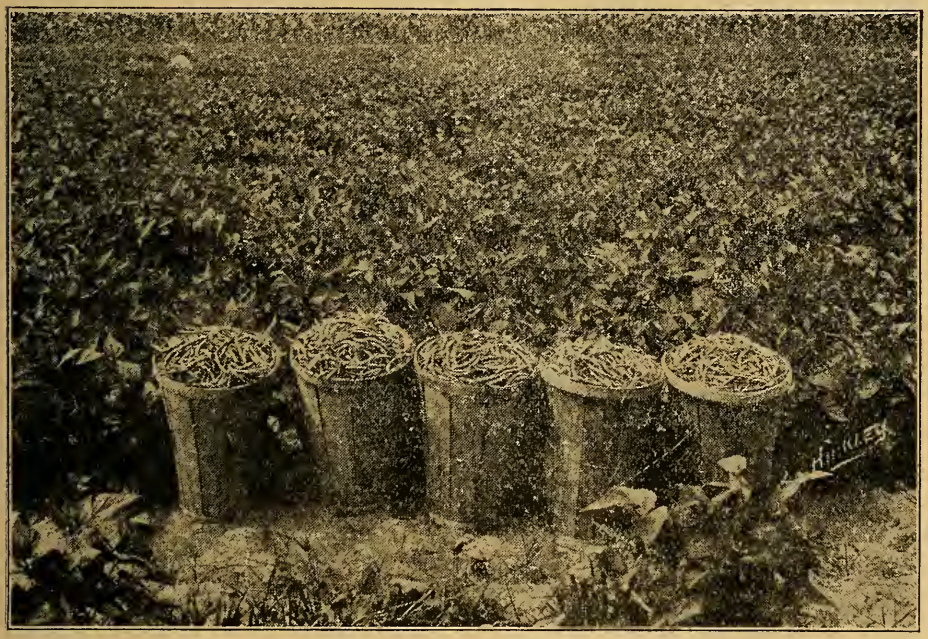
"Be it Resolved, by the New Jersey State Council of the United Brotherhood in convention assembled, That the action of the Executive Board in purchasing the land in Florida and the establishment of the Home be concurred in, and that they be commended upon their choice of a location and their promptness in their action in taking this step, that will take from many of the old members the fear that in their old age, they would become objects of charity."

Then again, there has been considerable comment on the matter in the press, especially in Florida. The following excerpt, taken from "Lakeland Tribune," of April 2nd, last, says this about it:

"It is not a dream, but sober-minded deduction from existent facts, that residents and visitors to Lakeland, a year or two hence, will be able to motor out of the city on a beautiful 100 foot boulevard and, looking toward the blue waters of Lake Gibson to the west, see the handsome main buildings of the United Brotherhood of Carpenters and Joiners Home among the beautiful old oak trees that adorn the chosen spot. Furthermore, the motorist, turning to the right, may drive for a mile through the property of the Home, and return to town by way of the Province road.

"Arrangements for the widening of the road to 100 feet have been completed. Three and a half miles from the Lakeland station, this road will be joined by the road through the property of the Brotherhood, which is to be occupied by the main buildings on the lakeshore.

"The 200 acre site being reserved for the main buildings is larger than was at first planned, and as a location is unsurpassed."



Green Beans Galore, Just Gathered and Ready for Market. A Sample of the Garden Produce Raised on the Site of the Home For Our Aged Members, Lakeland, Fla.

Woman Holds High Office

In the State of New Mexico the office of Secretary of State is held by a very able woman, Mrs. Soledad C. Chacon, she having been elected to the office in November, 1922.

DETROIT D. C. DINES IN OVERALLS

THE District Council of Carpenters of Detroit were the invited guests of Mr. Abner Larned, President of the Larned-Carter Co., manufacturer of Headlight Overalls, recently at a banquet in the Tuller Hotel. One purpose of this get together was that the firm might illustrate in a practical manner, the new overall that they have put upon the market, which is especially made for carpenters.



This new overall has many conveniences among which are a nail bib, containing four pockets to enable the carpenter to carry the various grades of nails that he is called upon to use in the course of his work. It also contains a rule pocket, which gives the assurance that no matter in what position he is placed while working upon the building, the rule will remain in the pocket. Another feature is a patented pocket for his watch which he has been in the past debarred from carrying while at work, because of the fear of having it fall from his pocket. But the new pocket is so constructed that it is almost impossible for the watch to fall out.

It is believed the new overall will meet a long felt want of the carpenter, by providing him with various kinds of loops, to enable him to carry such articles as a compass, chisel, hammer and hatchet. These loops are so attached that the carpenter can be placed in the most trying positions and these tools will remain in the loops provided for them.

All of these features, and numerous others were explained to the guests in a convincing manner by Mr. Larned, President of the firm, assisted by his staff. The banquet was an enjoyable affair and each delegate was presented with a pair of the new carpenter overalls, that they might put them to a practical test.

The Price of Riding

For the second quarter of this year stockholders in the various Standard Oil groups will receive $40,699,592 in cash dividends. This is one of the largest amounts ever divided among these stockholders. It compares with $34,975,867 in the first quarter of the year and with $36,311,251 in the corresponding quarter last year.

It is better to lend a hand than to give advice.

The Price of Walking

A clear profit of $4,892,255 for the first five months of the present year is reported by the International Shoe Co., with headquarters in New York. This is after depreciation, interest and federal taxes have been paid and is a gain over the same period last year, when net profits totaled $4,354,259.

Show your faith in the products of your fellow workers by patronizing the Union Label.

POLISHERS' UNION AGREEMENT VIOLATED

OPPONENTS of Organized Labor have always tried to make out that employers would be unwise to make agreements with trade unions, contending that the unions would not keep their contracts.

There has never been any ground for this charge, as is proved by the fact that Manufacturers' Associations, and other organized bodies of employers, both national and local, could never do more than make general unfounded allegations, for want of facts to support their claims.

On the other hand there has not been any scarcity of cases where employers have deliberately eluded and scrapped their agreements with Organized Labor.

A case which our readers can judge for themselves from the plain account given, is brought to our attention by the Metal Polishers' International Union, in an official communication received from that body. It is believed the features of the case have a general interest for all union men. The statement is as follows:

"The Eugene Berninghaus Company of Cincinnati, O., makers of barber chairs and distributors of other barber supplies, sold under their name, defiantly and deliberately abrogated their signed agreement with the Metal Polishers' International Union.

"This agreement went into effect in March, this year, and should not expire until 1925. But this firm openly flaunted Organized Labor, refers to the union agreement as a mere scrap of paper, and justifies their action in repudiating their own signatures, by saying that they can get the work done cheaper in the open shops that employ unskilled and non-union men.

"The Berninghaus Barber Chair, built up their reputation on the union agreement, and starting almost at the very beginning conducted a union shop, and every chair bore the Union Label. Organized Labor everywhere boosted the product of this company. Their business increased and during the last two or three years they have run a night gang as well as a day shift.

"Greed for greater profits predominated, and the company frankly admits that the only reason for their change from the union to the non-union shop is for greater profits. They boldly add that the few extra dollars they save on each barber chair made, will be diverted to their own profits, rather than to a lower sales price for the barber chair.

"On Friday, May 16th, the Berninghaus Barber Chair Company, after declaring for the open shop, discharged all their union polishers, buffers and platers, giving them about five minutes notice and immediately began sending the barber chairs to the non-union shops to be finished and plated.

"Every possible effort was made to point out to this company their moral and legal obligation, but to no avail. Local committees waited on the firm. The International Officers of the Metal Polishers' International Union waited on this company. The International Organizer of the Journeymen Barbers' International Union, with the officers from the local Barbers' Union waited on the firm. The grievance committee of the Central Labor Union of Cincinnati, O., and the Department of Labor in Washington detailed two United States labor conciliators, but this company remained obdurate.

"The answer was the same. 'It is a matter of dollars and cents with us, we will get our work done in the non-union shops where we can get it done cheaper, and we don't care how those cheap men exist or how their families live.'

"In the past the Manufacturers' Association collaborating with the Chamber of Commerce, have run full page advertisements in the leading newspapers of this country, condemning Organized Labor in general and charging them particularly with disregarding their pledges and their agreements.

"Now comes a manufacturer, probably a member of the Manufacturers' Association, this Eugene Berninghaus Barber Chair Company, and deliberately breaks their signed agreement with Organized Labor.

"After many years of effort on the part of Organized Labor in assisting and building up the business of this company, why shouldn't an action of this kind now be given the fullest publicity?

"The Metal Polishers' International Union requests Organized Labor everywhere to enter a protest against this

company breaking their agreement; against this company violating their union agreement. And we urge every member of Organized Labor to visit their respective barber and others, and to write this firm condemning their action and urging them to again establish friendly relations with Organized Labor.

"And above all point out to them their responsibility in this matter."

"THE OPEN SHOP"

(By Rev. John A. Ryan.)

IN an address before the Baltimore, Md., "open forum" last June, the Rev. John A. Ryan of Washington, D. C., said:

"The 'open shop,' about which we have heard so much since the year 1919, is not a new movement. It is a fraud, solely designed by labor-baiting employers to deprive wage earners of the benefits of collective bargaining.

"One can find in the printed proceedings of the 1905 meeting of the National Economic Association upwards of 75 pages under the general heading. 'The Open Shop Versus the Union Shop.' Readers of these pages will find that most of the arguments with which he has become familiar during the last five years were anticipated by those who participated at that meeting. For example, there was much insistence upon the 'Americanism' of the 'open shop' and much talk of the 'constitutional right to work.'

"The 'open shop' as advocated since 1919 is a fraud for several reasons. First, because its champions do not tell the full truth about it. In their printed and spoken descriptions, its scope and purpose are not frankly set forth. Its principal aims and effects are concealed. Advantage is taken of the specious popular appeal which is always made by the ideas of freedom and opportunity.

"In the 'declaration of principles' adopted by the Employers' Association in Detroit 19 years ago, we find this summary description of the 'open shop' rule: 'No discrimination shall be made against any man because of his membership in any society or organization.' This is substantially the representation of the 'open shop' which is made by all its advocates, and all those concerned that put it into operation. Such phrases and programs are, on their face, persuasive and fair-minded.

"But they are only half statements, or half truths, and we know that 'a truth that is only half a truth is ever the worst of lies.'

A TALE OF TEN YEARS' TOLL

HOUSE rent over the United States has increased 85 per cent since 1914. During the year ending in March rent went up 9 per cent. The largest increases during the past ten years have been in the industrial cities and towns of the East and Middle West. In five cities house rents are 150 per cent higher than in 1914 and in forty-one cities between 100 per cent and 150 per cent higher.

These figures were secured by the National Industrial Conference Board in a nation-wide investigation. The cost of living is now about 70 per cent above the 1913 level. It stands at about the point of the cost of living at the time of the Armistice. But house rents are very much higher than they were when the war ended.

The United States Bureau of Labor Statistics gives figures for the year by year increase in the various items that make up the cost of living. Rents in December, 1918, were only 10 per cent above the 1913 price. In March, 1924, they were, according to this bureau, 67 per cent higher. It is the cost of food, and to a less degree the cost of clothing that brings down the cost of living to the Armistice figure. If it were not for rent the cost of living would be several per cent lower.

A family which paid $20 for rent in 1913 paid $22 in December, 1918, and $33 in 1924. These are Bureau of Labor Statistics' figures. According to the more extensive National Conference Board figures, the family paid $37 in 1924. In about forty-five cities it paid from $40 to $50 for the house it rented at $20 a month before the war.

The result is that families have crowded themselves into smaller and smaller quarters or have eaten less and gone without the clothing they were accustomed to. This has had a bad effect on health. The most serious result has been that crowded homes in poor and congested sections of cities have harmed family life and hampered the growth of a generation of better men and women.

WAGES AND HOURS IN THE UNITED STATES

INTERESTING figures dealing with the rates of wages, and working hours of 900,000 trade union members in the United States, as they were at May 15th, last year, have just been issued by the Department of Labor.

The average rates of wages per hour for the country as a whole for a few typical occupations were: Bakers, 92.1 cents; bricklayers, $1.321; building laborers, 72.8 cents; carpenters, $1.084; longshoremen, 72.2 cents; blacksmiths, 99.7 cents; machinists, 82.3 cents; newspaper compositors on day work, $1.013, any typesetting machine operators on day work, $1.031.

The average rate per hour for all building trades covered was $1.068, for the metal trades, 83.9 cents, and for the newspaper printing trades, $1.047. For all trades covered in the several industries the average rate per hour was 95.2 cents. As compared with May 15, 1913, the rate of wages per hour on May 15, 1923, showed an increase of 176 per cent for bakers, 91 per cent for bricklayers; 118 per cent for building laborers; 104 per cent for carpenters; 93 per cent for plasterers; 86 per cent for plumbers; 109 per cent for longshoremen; 103 per cent for blacksmiths; 101 per cent for machinists; 78 per cent for newspaper compositors on day work, and 83 per cent for typesetting machine operators on day work.

In the average for all trades taken collectively the hourly wage rate on May 15, 1923, was higher in the United States than in any preceding year, being 9 per cent higher than on May 15, 1922; 84 per cent higher than in 1917; 111 per cent higher than in 1913; 123 per cent higher than in 1910, and 135 per cent higher than in 1907.

In 1923 the regular hours of labor were at the same level as in 1922; 4 per cent lower than in 1917; 6 per cent lower than in 1913; 7 per cent lower than in 1910, and 8 per cent lower than in 1907.

Sixty-eight per cent of all union members covered had a regular working week of 44 hours or less and 18 per cent had a 48-hour week; 94 per cent of the bakers had a 48-hour week or less; 97 per cent of the building trades' members had a week of 44 hours or less as had also practically all of the granite and stone workers. Among the laundry workers 95 per cent had a 48-hour week.

Of the metal trade members 56 per cent had a 48-hour week and 35 per cent had a week of 44 hours or less. In the book and job printing trades 89 per cent had a working week of 44 hours or less, and 10 per cent had a 48-hour week. In the newspaper trade 53 per cent were on a 48-hour week. Twenty-nine per cent had a working week of over 44 and under 48 hours, and 18 per cent had a working week of 44 hours or less.

Winnipeg, Can., Is Quiet

From Winnipeg, Manitoba, Canada, the press is sending out statements to the effect that building is very busy there.

As a matter of fact it would be hard to find a place on the entire American continent where the building industry is quieter than it is in Winnipeg.

Moreover it has been that way for the past three years, during which time hundreds of our members have left Winnipeg for Chicago, and various other places in the United States.

Sic 'Em Towser!

They sat on the porch at midnight,
And their lips were tightly pressed;
The old man gave the signal—
And the bull-dog did the rest.

Says Which?

Stranger—"Do you know a man working here with one leg named Smith?"

Clerk — "What's the other leg named?"

Long faces gather few friends.

Editorial

THE CARPENTER

Official Journal of
THE UNITED BROTHERHOOD OF CARPENTERS AND JOINERS OF AMERICA

Published on the 15th of each month at the CARPENTERS' BUILDING
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FRANK DUFFY, Editor

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INDIANAPOLIS, AUGUST, 1924

Good Solid Progress

STEADILY since the beginning of this year the membership figures of our Brotherhood have been climbing. The latest available as this issue goes to press are those for the month ending May 31st, last.

The membership in good standing at that date was 327,151, a gain over the previous month of 5,001; and a gain over May, 1923, of 21,742. This is a showing which indicates solid progress, during a season which has not been altogether ideal from an organizing standpoint; due to work being interrupted all over the country by adverse weather conditions.

Landis Award, R. I. P.

WHEN our Chicago District Council signed a two-year agreement with the General Contractors of that city in June last, it was a very good piece of business for both parties. Even under ordinary conditions it would have stood as an eminently sane gesture in rebuke of the fanatical elements which sought to keep the building industry in a constant turmoil through the medium of the "open shop."

But bearing in mind the strife which had been created and maintained for three years previous in Chicago, through the operation—or attempted and spasmodic operation—of the Landis Award, the new arrangement between our Brotherhood and the General Contractors is of more than ordinary significance. It stands as material proof that for all practical intents and purposes the Landis Award is a dead issue in the building trade in Chicago.

But there are none so blind as those who do not wish to see. And when wishing is allowed to father thoughts the subsequent thinking is likely to be far wide of fact and truth. Wherefore we find "The American Contractor" manufacturing its own consolation thus:

> The signing of a closed shop agreement by a group of contractors does not materially change the Chicago situation.

It is very evident, from further persual of the article from which this excerpt is taken, that for some time there had been keen dissension in the "Citizens' Committee" over its general non-union policy. The accumlated disgust at the continued stubborn stupidity of the committee's attitude brought the final rupture, and the reinstatement of a common sense view-point.

The failure of the award, and the committee, make good the predictions voiced by some of the older and more experienced men in the building trades of Chicago in 1921; when the award was sent on its futile mission with a vast amount of noise for a send-off, but no genuine merit to make it workable. It was intended, first and last, to be a union breaking proposition. Its challenge was plain. The unions accepted the defy, and so the end was merely a matter of time.

Here They Are Again

OKLAHOMA City, during the month of October next, is to be the scene of the sixth semi-annual meeting of the "American Plan Open Shop Conference." This gathering of trade union haters and baiters, will then further consider ways and means of carrying on the great unselfish and altruistic mission, which they have imposed upon themselves for the good of "the public."

Let no green-eyed critic run away with the notion that the members of this body are even in the slightest degree inspired by their personal economic interests. Yea, though the Heavens fall, let justice be done, for here is what they say themselves:

> "The interest of the general public being of supreme consideration in all industrial as well as political matters, the rights of no class, faction, or party can be permitted to interfere with the greater public interest."

There now, is it not plain that this body is only and solely interested in serving "the public"? And that no question of greater profits enters the minds of its members? Indeed one might go further, and cite again from their self-sacrificing pronouncements as follows, taken from the proceedings of a similar conference held at Colorado Springs, October, 1922, wherein they say:

> "The open shop has not for its purpose the reduction of wages, the lengthening of hours of employment, the lowering of the standards of employment, nor any other oppression of labor. It does stand essentially for freedom of employment relationship, with the fullest protection of the workman in his wages, hours, and proper working conditions of health and safety."

"Fullest protection of the workman," indeed! Not a word of that is true. For no such things as decent wages, reasonable hours of employment, or living standards of the kind demanded by the self-reliant American workman, would be in existence if the real purpose of this union breaking organization were to be achieved. Nor would the worker have a vestige of freedom in bargaining about the terms of his employment.

As an individual he is helpless before the imposition they would pile upon him. Let him fall for their mealy and honeyed words, and he is gone. Humiliation and indignity would be his lot for the future. Do these employers, who have the impudence to arrogate to their selfish purposes the very name of America itself, believe that organization is not good for a body of men having similar economic interests?

They do not. And by their own example they stand condemned. If they want to destroy the trade union movement—and they do—why do they not stand upright like real Americans, and say so straight out? Why the need of all this oily verbiage? Because they must feel that the miserable job they have on, would not stand a ghost of a chance of success if they came out fair and square, and said what they were after.

They talk about "the open shop" as though it were something which had a real and material existence. In fact and practice "there is no such animile." And every trade union member who knows the rudiments of his trade unionism knows that. The "open shop" is a place of work where a trade unionist is not allowed if he is known to be such. If it is found out that he is a trade unionist, his condition is feared as being contagious and infectious, and under one pretext or another he is let out.

Their only regret in the matter is that he was not kept out from the start. The "open shop" is a place of work which is a shop closed against trade unionists. As to the talk about not interfering with wages and so forth, let any sane worker compare for himself the wage rates, working hours, degree of self-respect and general morale of workers protected through the collective power of their trade union, and those who are not.

Every improvement in wages, and general conditions of the working class, has been got through labor organization. It has been wrung from this "open shop" crowd bit by bit. No wonder they want the worker to have his "freedom" again. Their plan has none of the real spirit of the competent American workman in it, and for that reason it has not made headway. It would be well for the organized workers of Oklahoma City to keep track of the activities of this unwelcome visitor in their midst.

Arkansas Leads the Way

A proposed amendment to the Constitution of the United States of America, making the question of the wage labor of children exclusively a matter of federal jurisdiction, is now in the hands of the various State Legislatures. It has been favorably acted upon by both Senate and Congress, and now has to be ratified by three-fourths of the States.

The everlasting credit of taking the lead in the finishing stages of the great fight for this Charter of Childhood belongs to the State of Arkansas. By majority votes in both houses of the legislature there, it has endorsed the proposition. This was done during the last week in June.

It will stand forever, as a shining example of the statesmanship which sets the posterity of the nation above the immediate and discreditable profits accruing from the exploitation of the labor of children. The unique world power of the United States at this period of history, its great domestic wealth and exalted ideals of living standards, require that this blot should be removed for all time.

The progress which has been made up to the present is largely the work of the trade union movement. Nothing that Organized Labor has taken part in, has been more to its credit than the work of fighting for this modern Bill of Rights for the children. There is much yet to be done, and it is the duty of trade unionists in every State to continue the vigilance and constitutional agitation which has marked the progress of the fight up to now, until the final goal is accomplished.

It will be a great day for America when its citizens can stand four square before all the world and say that the wage labor of children is no longer a factor in the economic life of the United States of America.

Brass Tacks

IT IS the law of life, and the price of efficiency and fitness, that a man must struggle with the forces around him for the things that are worth while. The divine dictum, that by the sweat of his brow should he earn his bread, is as fixed in the cosmic scheme of things as the diurnal rollings of the earth on its axis.

Man was given his body, and the natural resources of the earth to which to apply the brain and brawn of that body, to supply him with the necessities of life. When he does this in the form of work, it brings him his daily needs and health. It also makes him sweat. A homely sounding sort of a thing, but it happens to be the absolutely essential requisite, and divinely ordained means by which alone a man can have full physical health.

That is one reason why so many wealthy men are physically unfit. You do not hear any of that faddist talk about "exercise," and "reducing" among working men and women.. They sweat to live. The other fellow often dies because he doesn't. It is a funny thing this work. To deprive a man of it, and force him to spend his days in idleness, is the hardest punishment which can be visited upon a human being.

But there is a difference between work and labor. The French word for the latter, with the meaning we take from it, covers the ground. It is "travail," a word whose sound rings with pain. One is for humans, the other for mere beasts of burden—and men are little more than such themselves when what should be their work, is labor.

When a man with a healthy body, built up by intelligent and creative work, attains such material success and mental conceit that he thinks he can slough, and ignore the habits whereby that body was built up, he is turning his face in the direction of degeneration, disease, and death. As it is with a man, so is it with a trade union. It is built up with hard struggle, and work unselfishly invested in its growth. And no matter to what proportions or success it may attain, it must keep on working, fighting, struggling, turning every experience to good account; in justice to the sacrifices of its founders, and in order that it may bring to its members the highest degree of benefit.

Agreements and Honesty

COLLECTIVE bargaining is a term which achieved more prominence during the late war period than it had ever known before. The pressure of circumstances forced it into an established position, and endowed it with the benign attribute of official sanction. But it did not add a thing to its merits, or

bring into existence something which had not always been there.

Collective bargaining, is merely the name for that right of working men which is the very essence of trade unionism. It is the right of bargaining for the sale of their labor as a body, instead of as bodies. The right to say as a trade or calling what they shall work for. It is the only alternative of the pitliess and crude system of allowing themselves to be pitted one against the other, by ruthless employers. In other words, it is recognition of the union.

When a trade union has built itself up to the point where it can make good its demand to be recognized, as the medium and authority through which the economic interests of its members shall be bargained for, it has achieved the main purpose for which it was formed. It is then in a position to make, and enforce, a contract, otherwise known as an agreement, with employers.

The policy of having agreements with employers dealing with wages, working conditions, and so forth, over a given period, is a good one. It has advantages for both sides, and for that somewhat mythical quantity — the public — inasmuch as it gives security and stability to the conditions of the industry involved, during at least the life of the agreement. Moreover it provides practical experience of the policy. And with satisfaction got from it, furnishes a precedent for future dealing.

No trade union of any prestige or standing in this day can afford to enter into such a contract without the sincere intention of living up to it. Besides being many other things a trade union is, in the workaday world, the aggregate expression of the common honesty and self-respect of its members. For that reason it does not abrogate its agreements unless the terms of them have been broken by the employer.

There are not wanting in the trade union movement those who decry the making of such agreements. They are usually the inexperienced or shallow, content from time to time to allow their tongues to say anything, so long as it is popular for the moment. But those who know the working man and his problem do not line up with that ilk.

In all this we are not unmindful that the trade union movement has had ample experience of the unscrupulous employer who will make an agreement and then, casting all honor and self respect to the winds which will blow him a few more dollars profit, deliberately break and toss his contract into the discard. It may bring him an immediate and temporary monetary gain, but it will serve as a timely warning to his business associates, as to how much his word is worth, even when set down in black and white. His conduct in such a case will reveal a side of his character which will cost him useful business credit.

Insofar as it lies within the power of the trade union movement to expose and discipline such people, then that power should be exercised; not only in the especial interests of the movement, but also in the interests of general public honor and decency. Industrial life in all its phases is a compound of contending economic interests. But if it is to be made to work until some better arrangement can be arrived at, then one common principle has got to be universally agreed to.

That principle is, that when a man, or body of men, give their word to do a certain thing for a certain time, they will do that thing, as long as it remains within their physical and mental powers to deliver the goods and keep their word.

His Day's Work Well Done

TERENCE Vincent Powderly has gone to present his report to the Supreme Master Workman. In his passing, with the three score and ten mark well behind him, there is gone from this mortal plane one of the most sincere and picturesque figures of the labor movement in the United States, during the latter half of the nineteenth century.

His name and memory will ever be associated with the Knights of Labor, that well intentioned but somewhat unpractical organization of working men, which preceded the American Federation of Labor. It had all the requisite sentimental basis, but it lacked that clear sighted appreciation of the realities which made up the environment of working men in an industrial system which was even then rapidly shedding its few remaining personal relations between men and their employers.

It was a clear case of the practical truth of the Spencerian dictum that, the continued life of an organization or an organism, depends upon its ability to ad

just itself to its environment. The time came when the Knights of Labor did not, and could not, fill the bill. Powderly saw that in the rapid decline of the organization, and retired leaving the field to a more useful one. In his day, to the full limit of his powers, he did sincere and valiant service for the working men and women of America; and his memory will ever be held in grateful esteem.

PRATT INSTITUTE OPENING

Pratt Institute, Brooklyn, N. Y., announces the opening schedule of evening classes for the fall term, beginning Thursday evening, September 25, 1924.

Classes will be organized for carpenters and other woodworkers for the study of roof framing, stair building and steel square problems under the personal supervision of Mr. R. M. Van Gaasbeek.

Owing to the large enrollment for these classes, applicants will be interviewed on Thursday evening, September 18th, at 7:30 o'clock, one week in advance of the regular opening of the classes.

Circulars of information and application blanks will be mailed to all members of the Brotherhood desiring to take advantage of these opportunities by addressing Pratt Institute, Grand Avenue, between DeKalb and Willoughby Avenues, Brooklyn, N. Y.

Quiet Down Texas Way

Through the Chamber of Commerce, and other publicity mediums, the city of Amarillo, Tex., has been overstocked with all kinds of building mechanics, according to word received from our L. U. 665 there. There is not nearly the work going on, or planned which this publicity would make out, and there are far more men there than are needed. Indeed, from reports, that is equally true of almost all the State of Texas at this time.

5,500,000 British Unionists

The British trade unions are at present showing considerable increase in membership. Fred Bramley, General Secretary of the Trades Union Congress, was recently quoted saying that five and a half million trade unionists will be represented at the next Trade Union Congress in September. At the end of December, 1923, the total was 4,396,268.

T. V. POWDERLY DEAD

Terence V. Powderly, general master workman of the Knights of Labor when that organization was at the height of its power, died suddenly at his home in Washington, D. C., Tuesday, June 24th. He was born in Carbondale, Pa., in 1849. He was chosen chief of the Knights of Labor in 1879, and resigned



as that organization was being supplanted by the newly-formed American Federation of Labor.

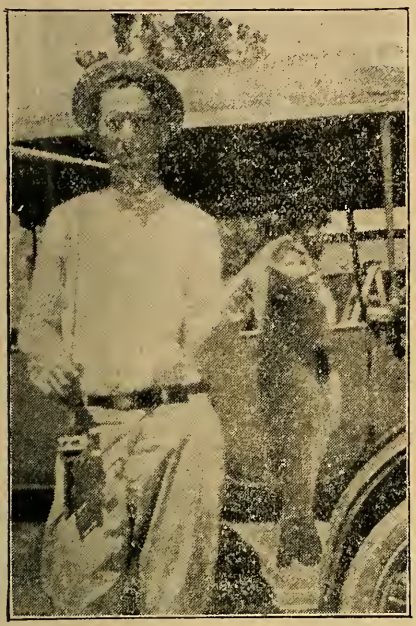
In 1878 he was elected mayor of Scranton and served three terms. In 1894 he was admitted to the bar. Mr. Powderly was connected with the Government since 1897. At the time of his death he was chief of the division of information. He wrote several books on labor questions. The remains were interred at Washington.

Rockford, Ill., Overstocked

Rockford, Ill., has been advertised a good deal of late, by interests unfavorable to union conditions, with the idea of attracting to the city men of the building crafts, chiefly carpenters. The usual result has taken place, and many men have gone there who now wish they had not. All carpenters who come across any of this publicity, advising them to go to Rockford, will be well advised to take from it exactly the opposite meaning it would seek to impart.

FISHING IN LAKE GIBSON

This is a picture of Brother H. P. Harris, a member of L. U. 2217, Lakeland, Fla., with an eleven pound large mouth bass, which he caught in Lake Gibson,



situated on the site of the Home For Our Aged Members, at Lakeland. He says: "There is some good sport in this lake for the old members."

LABOR GETS 17 PER CENT

Approximately 17 per cent of the receipts of manufacturing concerns in the United States are passed along to employes as wages.

This is shown by a study of the results of an investigation into the receipts and wage expenses of 290,105 manufacturing concerns. The investigation was made by the United States Census Bureau. The wage proportion quoted above represents an average for all American industry.

Workers in concerns turning out food products stand at the foot of the list of principal industries. Labor's share of receipts in this line is 6 per cent.

In the iron and steel industry the wage proportion is 23 per cent, putting that industry in second place. Paper and printing form a group which ranks third, while fourth is found the industry manufacturing what the Census Bureau describes as "land vehicles" and which is, of course, chiefly automobiles.

JUDGE PRAISES UNION

In the judgment of Superior Judge C. N. Andrews of California, a trade union has a right to discipline its members, and his view is embodied in a recent decsion. The judge's father was a carpenter, and he himself appreciates the improvement which organization has made in the life of the carpenter since those early days. He said:

"I somehow feel a sort of affinity for carpenters; my father was a carpenter and I spent many boyhood hours in the shavings of his bench. It occurred to me in thinking of the contrast between my father and the carpenters of today, that it is due to the change of conditions, considerably, and due, perhaps, to the activities of Organized Labor.

"The conditions were much different in my father's time from today. My father worked 10 hours a day, from 7 o'clock in the morning until 6 at night, six days in the week, when he could get a job, and he got a dollar and a half a day; he earned in six full days of 10 hours each, 60 hours, nine dollars as his pay check at the end of the week, while, due to the necessities and changes, the carpenter of today who gets a job earns, I think, nine dollars in one day of eight hours. So I congratulate the carpenters of today. There were no labor unions in the days when my father did carpenter work."

Hard On the Newsies

The Ohio Consumers' League recently studied more than 800 children found selling on the streets of Cleveland, 715 of whom were newsboys. Over one-third of these boys were under 12 years of age.

The majority of them were earning less than $3 a week, and only 14 mothers out of 50 reported that the earnings of the children were needed at home. The children who did street trading were found to be far behind other children in school, and more than half of them had physical defects which, it was believed, might be rendered serious by continued exposure and fatigue.

Poor Father!

You can't tell anything about a child at six months, except that it got its temper and that queer look from its father.

Here's the Help you need

Worl

The combined know
written on the subj
making facts. 2200
English—everything
and builders and ap
free.

FRE

Don't Se

Just fill out and
books for
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Send me a set of Carpentry and Contracting Books in five volumes by express collect for a week's free use. I will either send the books back to you at the end of a week or send you $2.80 as first payment and remit $3.00 each month until $19.80 is paid.
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matter how good a workman you are. No matter how much you know about your business and the particular kind of work you are doing — there are times when you are bound to need Here is **just the help you need** —

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n you want to know all there is to know on any Building subject—
n you want to estimate the cost of any kind of structure—
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TRIAL

Any Money

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e as you please for a whole
over carefully. Show them
kmen and send them back
you don't think they are
If you are satisfied with
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3.00 each month thereafter,
80 is paid.



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Carpenters' Building, Indianapolis, Ind.

GENERAL SECRETARY
FRANK DUFFY
Carpenters' Building, Indianapolis, Ind.

GENERAL TREASURER
THOMAS NEALE
Carpenters' Building, Indianapolis, Ind

GENERAL EXECUTIVE BOARD
First District, T. M. GUERIN
290 Second Ave., Troy, N. Y.

Second District, D. A. POST
416 S. Main St., Wilkes-Barre, Pa.

Third District, JOHN H. POTTS
646 Melish Ave., Cincinnati, O.

Fourth District, JAMES P. OGLETREE
Bradentown, Fla.

Fifth District, J. W. WILLIAMS
3948 S. Grand Blvd., St. Louis, Mo.

Sixth District, W. A. COLE
810 Merchants National Bank Building
San Francisco, Cal.

Seventh District, ARTHUR MARTEL
1705 Chambord St., Montreal, Que., Can.

WM. L. HUTCHESON, Chairman
FRANK DUFFY, Secretary

All correspondence for the General Executive Board must be sent to the General Secretary.

Proposed Amendment To General Constitution and Laws

Any member of our Brotherhood being called off of any job or shop by any authorized officer or agent of our Brotherhood in support of any Jurisdictional Claim or dispute of our Brotherhood shall receive One Dollar and Fifty Cents ($1.50) per day strike Benefits. The same to be paid out of the funds of our General Treasury.

Submitted by:

LOCAL UNION No. 1694,
Washington, D. C.
W. A. KNOTTS, R. S.

Proposed Amendment To General Constitution and Laws.

Amendment to Section 42 Paragraph L, or a separate one. To wit:

"A candidate over 22 years of age who cannot qualify as a Journeyman, maybe admitted as a semi-beneficial member and be classed in his district as an apprentice, his previous experience if any to be credited to him upon satisfactory proof, as soon as he can qualify as a Journeyman his membership shall be changed to beneficial if under fifty years of age."

Submitted by:

LOCAL UNION No. 2261,
Fort Myers, Fla.
L. S. BROWNELL, R. S.

Proposed Amendment To General Constitution and Laws.

To amend Section 18, Paragraph "I," entitled "General Convention," and to provide for the payment, by the General Office, of the expenses of Delegates to the General Conventions.

Amend Section "18," Paragraph "I" to read:

The mileage and expenses of all delegates from all Local Unions of the United Brotherhood, which have been in continuous affiliation for a period of at least one year preceeding the date of the Convention, shall be paid from the funds of the General Office. The amount allowed each delegate shall be the regular passenger fare, by the shortest practical

route, to and from Indianapolis, $9.00 per day for actual traveling time, both ways, and for each day's Session of the Convention. The expenses of the delegates shall be advanced by their Local Unions, to whom, after the Convention has adjourned, the Gen. Treasurer, on order of the Gen. Secretary, will pay the amounts due for each delegate. On or before the third day of the Convention, each delegate shall present to the General Secretary a true itemized statement of his traveling time and transportation fare to Indianapolis. After adjournment of the Convention, the General Secretary shall add to each delegate's bill an equal sum for the return trip, with the per diem for each day's session of the Convention.

Submitted by:

LOCAL UNION No. 1538,
Miami, Arizona,
J. C. SANDERS, President,
C. E. PHILLIPS, Rec. Sec.

Proposed Amendment to General Constitution and Laws

Amend Paragraph "L" Section 42, Page 34 of the Constitution and By-Laws of the United Brotherhood to read: "between the ages of 17 and 25 years."

Submitted by:

LOCAL UNION No. 1795.
HENRY WILKE, Pres.
VANCE LEONARD, Rec. Sec.
Mishawaka, Ind.

Proposed Amendments to General Constitution and Laws

On page 8 of the 1920 edition, under the sub-title "General Officers and Elections" and after the word "qualified" in line 12 of Paragraph C, insert the following: Any Local Union in good standing with the United Brotherhood of Carpenters and Joiners may propose the recall of any one or more of the General Officers by filing with the General Secretary a petition for the recall of such officer or officers, together with the endorsements thereof under the Seal of at least fifteen of the Local Unions in good standing with the United Brotherhood, not more than one of these fifteen (15) Local Unions being located in any one state. Every petition for a recall must contain a clear, concise, statement of the specified charges against such officer or officers upon which the proceedings are based. All circulars issued by a Local Union for the purpose of securing the endorsements of other Local Unions must be identical as to content and form, including the endorsement form attached thereto. All such circulars shall bear the date of issuance, be made returnable to the Local Union issuing same, and deposited by such Local Union with the General Secretary within forty-five (45) days after the date thereof.

C-2. Upon receipt of the petition and endorsements for recall the General Secretary shall forthwith notify the officer or officers whose recall is sought and furnish him with the correct copy of the petition and the numbers of the Local Unions appearing as endorsers thereof, and such officer or officers may within ten (10) days thereafter file a written statement of defense containing not more than five hundred (500) words with the General Secretary, who shall cause the same to be printed and mailed to all Local Unions concurrently with the call for the endorsements for nominees next hereinafter provided for.

C-3. On the first day of the month next following the General Secretary shall issue a circular to all Local Unions calling for endorsements of nominees for the office or offices held by the officer or officers whose recall is sought. The selection of candidates and the election, except as hereinafter modified, shall proceed in accordance with the election laws hereinabove set forth, substituting the names of such months as may be necessary to hold an interim election in place of the time now specified by the Constitution.

C-4. Unless the officers whose recall is sought lack the necessary qualifications or file a written declination with the General Secretary his name shall be printed upon the official ballot, together with the one other candidate who has received the greatest number of votes and the next greatest number of votes as candidates for nominee for that office. Should the officer whose recall is sought decline to be a candidate or lack the necessary qualifications then the names of two persons who have each received the greatest number of votes and next greatest number of votes, respectively, as candidates for nominee for such office, shall be printed upon the official ballot as candidates for such office.

C-5. The candidate for an office who receives the greatest number of votes in any recall election shall be promptly no-

tified of his election by the General Secretary. If the officer whose recall is sought be not elected his tenure of office shall terminate fifteen (15) days after the result of the election is announced and the newly elected officer shall thereupon assume the duties of the office.

On page 10 of the 1920 edition of the Constitution and Laws and under the sub-title "General President" and in that section known as "A, Section 10," strike out all after the word "Board" in the fifth line.

On page 15 of the 1920 edition of the Constitution and Laws after the word "salary," which is the last word in Paragraph B, under the sub-title "General Treasurer," insert the following:

Organizers

Section C. There shall be two organizers for each district within the jurisdiction of the United Brotherhood and these shall be elected in the same manner as provided by this Constitution for the election of other general officers. The compensation for organizers shall be Thirty-five Hundred Dollars ($3,500.00) per year.

Submitted by:

LOCAL UNION NO. 101,
Baltimore, Md.
GEO. A. MILLER, Pres.
ALBERT MORAN, Rec. Sec.

Proposed Amendments to General Constitution and Laws

That we amend Article J, of Section 42, to read, by adding after the word "been" in the first line "suspended" and after the word "union" in the last line "It shall be compulsory for each Local Union or their representative before initiation of a rejected or ex-member to communicate with said Local Union where they were dropped from membership as to their standing in the Brotherhood under penalty of a $5.00 fine for each offense.

Submitted by:

Amend Article A, of Section 44, by striking out the first three lines ending at the word "dues" in the fourth line, and insert in lieu thereof, "beneficial and semi-beneficial members shall pay not less than $1.00 per month dues.

Submitted by:

LOCAL UNION NO. 413,
South Bend, Ind.
F. B. McCOMBS,
F. M. RIGGS, R. S.

Proposed Amendment to General Constitution and Laws

Any member of the Brotherhood who has arrived at the age of sixty-five (65) years and has been in continuous good standing for twenty-five (25) years, shall upon making application through and approved by the Local Union of which he is a member, and if the same be verified by the General Treasurer, shall thereafter be classified as a veteran member, and his dues thereafter shall be One Dollar ($1.00) annually out of which Five Cents (5c) per month per capita shall be paid to the General Office, and thereafter he shall be exempt from all further dues and assessments.

Such members shall retain all the rights and benefits of a full beneficiary member. He shall automatically become a beneficiary of Paragraph R, Section 42. Amend all other paragraphs necessary to comply with the foregoing.

Submitted by:

LOCAL UNION NO. 158,
Los Angeles, Cal.
FRANCIS FILDEW, Rec. Sec.

Proposed Amendment to General Constitution and Laws

Change Paragraph A, Section 45, of our General Laws to reduce the time limit on benefits to 30 days after a member has squared up his arrears.

Submitted by:

LOCAL UNION NO. 222,
Westfield, Mass.
LESTER W. ELDRIDGE, Pres.
H. G. POMEROY, R. S.

Proposed Amendment to General Constitution and Laws

Any member being absent from the jurisdiction of the Local of which he is a member, whether working or not working, shall report his whereabouts to his home Local at least once each thirty days.

When in the jurisdiction of a Local Union of the United Brotherhood he shall report to its Secretary, whose duty it shall be to transmit the same to the home Local of the visiting member.

When the Secretary of his home Local receives a report from an absent member he shall immediately ascertain if the absent member is within the jurisdiction of any Local Union of the United Brotherhood of Carpenters, if so he shall im-

mediately notify the Secretary of such Local.

In case any Secretary shall fail to make such reports he shall be fined in the discretion of his Local.

Any brother found guilty of violating this section shall be fined Five ($5.00) Dollars for the first offense and Ten ($10.00) Dollars for each subsequent offense.

Submitted by:

WEST COAST CARPENTERS' DISTRICT COUNCIL,
Tampa, Fla.

J. L. WHALEY, Secy.

Proposed Amendment to General Constitution and Laws

Amend Section 7, Paragraphs A and B.

That the trade autonomy of our Brotherhood be clearly set forth, including therein all of our jurisdictional claims, which have been awarded to us by previous conventions of the United Brotherhood of Carpenters and Joiners of America, and the Building Trades Department of the A. F. of L.

Submitted by:

LOCAL UNION NO. 764,
Shreveport, La.

C. A. HOSTETLER, R. S.

Proposed Amendment to General Constitution and Laws

Amend Section 46, Paragraph C.

A member who desires to work in another jurisdiction from which he would return home daily, or who does not desire to transfer his membership, shall, before going to work, secure a working permit in writing from the Local Union or District Council in whose jurisdiction he may go to work. He shall pay for such working permit a charge of not less than Seventy-five Cents (75c) per month, and shall be subject to all local assessments levied exclusively for direct trade purposes by and for the use of the Local Union or District Council.

Submitted by:

LOCAL UNION NO. 764,
Shreveport, La.

C. A. HOSTETLER, R. S.

Proposed Amendments to General Constitution and Laws

Amend Section 9, Paragraph A.

General Officers of the United Brotherhood shall consist of a General President, General Vice-President, a General Secretary, a General Treasurer and an Executive Board, of one member from each division of the United Brotherhood, who shall be exempt from all duties in their respective Local Unions.

Amend Section 15, Paragraph C.

The General Executive Board shall be composed of one member elected from each of the seven divisions who shall meet immediately after being installed and elect a Chairman and Secretary of the Board who shall hold monthly meetings. All correspondence and appeals for the General Executive Board shall be sent to the Secretary of the Board, who shall present them at the next regular meeting. The proceedings of the General Executive Board shall be published in "The Carpenter."

Amend Section 16, Paragraph A.

The seven (7) members of the General Executive Board of the United Brotherhood of Carpenters and Joiners of America shall by virtue of their office constitute a Board of Trustees for the management and control of the headquarters and real estate of the United Brotherhood of Carpenters and Joiners of America in the city of Indianapolis, Ind., or elsewhere.

Submitted by:

LOCAL UNION NO. 500,
Butler, Pa.

JAMES SALISBURY, Pres.
J. C. ELLIOTT, R. S.

Proposed Amendment to General Constitution and Laws

Under the heading "Principles" and under the sub-heading "Labor Legislation," be amended by striking out the words, "But party politics must be excluded" and substituting the following: "Any Local Union, or Local Unions, and District Councils may co-operate with a recognized labor party, and render such financial support to such party as the membership in their respective Locals or districts may decide."

Submitted by:

LOCAL UNION NO. 27,
Toronto, Ont., Can.

J. S. ALLEN, R. S.

Proposed Amendment to General Constitution and Laws

Amendment to Section A-15, of the General Constitution to read as follows:

There shall be seven divisions of the jurisdiction of the United Brotherhood, and one member of the General Execu-

tive Board shall be elected from each division, by the vote of the members of the Local Unions in the district which he represents.

Submitted by:

LOCAL UNION NO. 200,
Columbus, O.

WM. R. KNEPPER, Pres.
FLOYD C. COOK, R. S.

Proposed Amendment to General Constitution and Laws

Section 42, Paragraph E, to be amended by adding thereto the following amendment:

"Ex-service men whose apprenticeship has been interrupted by military service, or ex-service men receiving vocational training, may be admitted to membership as non-beneficial members. When apprenticeship or vocational training is completed, they shall, if qualified as journeymen, be entered as beneficial members according to the class of membership to which they would then be entitled."

Submitted by:

LOCAL UNION NO. 94,
Providence, R. I.

FRED YOUNG, R. S.

Proposed Amendments to General Constitution and Laws

Amend Section 15 of the General Constitution by striking out Paragraph C, and insert the following:

Paragraph C. The General Executive Board shall be composed of one member from each of the above divisions of the United Brotherhood who shall devote their entire time to the interests of the United Brotherhood.

They shall elect from among their own members a President and Secretary of the Board.

They shall hold regular quarterly meetings and special meetings when necessary to be called by the President of the General Executive Board.

In the interim between meetings the members of the General Executive Board shall act under the direction of the General President when not in conflict with the decisions of the General Executive Board.

All correspondence and appeals for the General Executive Board shall be sent to the General Secretary, who shall present the same to the Board at their next meeting.

The General Officers shall have a voice but no vote on the General Executive Board.

The proceedings of the General Executive Board shall be published in "The Carpenter."

All sections and parts of sections in conflict with the foregoing are hereby repealed.

Amend Section 9, Paragraph C.

Strike out the "four" (4) in lines 10 and 11 and insert in place thereof the word "two" (2).

Amend Section 18, Paragraph A.

Strike out the word "quadrennially" in the second (2nd) line and insert thereof the word "biennially."

Amend Section 9, Paragraph B.

In the ninth (9th) line, after the word "printed" insert the word "alphabetically." Said paragraph to read: "The names of all nominees shall be printed alphabetically on official ballots.

Submitted by:

LOCAL UNION NO. 632,
Providence, R. I.

C. MULCAHY, R. S.

Proposed Amendment to General Constitution and Laws

Amend Section 58, Paragraph L.

Strike benefits to start on first day of a strike.

Submitted by:

LOCAL UNION NO. 494,
Windsor, Ont., Can.

E. S. BROWN, R. S.

Proposed Amendment to General Constitution and Laws

Add to Section 46, Article G, the following words: "A Local Union or District Council may reject the clearance card of a member if it is found upon investigation that there is a scarcity of work in their jurisdiction and the admission of new members will be a detriment to the welfare of the local members."

Submitted by:

LOCAL UNION NO. 1665,
Alexandria, Va.

JAS. W. DEVERS, Pres.
T. R. FONES, R. S.

Proposed Amendment to General Constitution and Laws

Local 174 proposes to add to the seventh line the words: "by a majority vote of the members present," same is to be placed after the words: "He shall be admitted." This proposed amendment

will have this Section 46-G read as follows:

"Section 46-G. On entering a Local Union a member with a clearance card shall present his due book to the President, who shall appoint a committee of three to examine the applicant and his due book and report at once.

"If the clearance card and due book are found correct, and the identity of the member established to whom the clearance card was granted, he shall be admitted (by a majority vote of the members present) to the Local Union as a member thereof, provided there is no strike in effect in that district."

Submitted by:

LOCAL UNION NO. 174,
Joliet, Ill.

ALEX WALKER, Pres.
A. F. GRIEGER, R. S.

Proposed Amendment to General Constitution and Laws

Amend Section 35, Paragraph C.

Strike out after the word Trustees, "during the first month of each quarter" and insert, "quarterly, the date of presentation of due book to be decided by the Local Union."

Submitted by:

LOCAL UNION NO. 791,
Brooklyn, N. Y.

PETER QUIGLEY, Pres.
G. H. LECLAIRE, R. S.

Proposed Amendment to General Constitution and Laws

Amend Section 58, Paragraph H.

In no case shall the General Executive Board sanction a trade movement unless 55 per cent of the members residing in the jurisdiction of the Local Union or District Council vote in favor of the demand.

Submitted by:

LOCAL UNION NO. 322,
Niagara Falls, N. Y.

WM. H. WOODALL, R. S.

Proposed Amendments to General Constitution and Laws

Section 18, Paragraph A.

Strike out the word "quadrennially" and insert in lieu thereof "bi-annually."

Section 58, Paragraph G.

Strike out the figure "$1.00" and insert in lieu thereof the figure "$5.00."

Section 58, Paragraph H.

Strike out the figures "55" in the first line and insert in lieu thereof the words, "Majority voting at the meeting;" also the figures "55" on the seventh line of this section and paragraph and insert therein the words, "Majority voting at the meeting."

Section 9, Paragraph H.

After the word statements in the last line add, "The Tabulating Committee shall count all referendum votes taken during the terms of the General Officers."

Submitted by:

LOCAL UNION NO. 61,
Kansas City, Mo.

J. A. MULHOLLAND, Pres.
J. H. REMM, R. S.

NOTICE

In compliance with Section 13, Paragraph E, of our General Constitution, it is customary each year to publish a section of the August issue of "The Carpenter," giving the rates of wages, working hours, places of meeting of Local Unions, and other detailed information.

Up to the time of this August issue going to press, replies furnishing the information required had only been received from slightly over fifty per cent of our Local Unions, and less than fifty per cent of our District Councils.

When these statistics have been received at the General Office they will be published.

Local Unions Organized

Cotton Valley, La.
Ina, Ill.
Brownfield, Tex.
Tallahassee, Fla.
Iola, Kans.
Renton, Wash.
Corbin, Ky.
Spartanburg, S. C.
Stuart, Fla.

Total, 9 Local Unions.

DEATH ROLL

JOSEPH F. TWOMEY, Secretary, Carpenters' District Council, of Boston and Vicinity.

Correspondence

Florida Tourists, Attention!

Editor, "The Carpenter":

We Union Carpenters and Joiners of Florida are having a hard time getting properly organized along the East Coast, between Ft. Pierce and Daytona.

Coupled with the ordinary numerous tasks continually confronting the organization here, we have to compete with the thousands of men touring the state from October to June, some of whom work at the trade for lower than our union rate.

It is believed many of these carry Union Cards, but do not declare themselves, and work for most any price offered, especially in Orlando, and also in the smaller places on the East Coast.

This is very detrimental to our Locals and works a handicap on the union man who lives here throughout the year, pays taxes and so forth.

Such conditions have a tendency to encourage many contractors to hold back all work possible until the Fall arrival of the tourists, to the detriment of our local organizations.

I am satisfied that by bringing these facts to the attention of the readers of the "Carpenter" every fair minded mechanic will uphold the scale on his next trip to Florida.

Thanking you in advance for any assistance you may give us,

Fraternally yours,

ROBT. D. COOPER,
Box 301, Melbourne, Fla.

Louisiana On the Move

A 9-hour day and 54-hour week for children under 18, and for women employed in factories, stores, laundries, restaurants, etc., is proposed by a bill favorably reported in the Louisiana legislature.

Under this bill, if passed, children between 14 and 16 would be required to complete the 5th grade and to have a physical examination before they received work permits. At present children may be employed 10 hours a day and 60 hours a week in Louisiana.

D. C. WORKMEN'S COMPENSATION

The Fitzgerald-Jones bill, to provide workmen's compensation for those in private employment in the District of Columbia did not get passed into law at the last session of Congress.

This well-considered bill has been before Congress for three years. It has been given two strongly favorable committee reports after extended hearings. All the industrial states now have workmen's compensation laws. Congress alone can act for the District. Yet the bill was allowed to die, and 100,000 wage earners are still left without accident protection.

Information Wanted

This is a picture of Max Gelb, a cabinet maker, 50 years old, iron gray hair, scar on neck, height 5 ft. 8 in., weighs about 170 pounds, and speaks with a



foreign accent. Anyone knowing the whereabouts of the above please communicate with Mrs. Rebecca Gelb, care of P. Newfield, 765 Park Ave., Brooklyn, N. Y.

* * *

Brother Frank C. McCulley was admitted on clearance card to L. U. 1426, Elyria, O., last January. Since then this brother has apparently disappeared. Anyone knowing of his whereabouts please communicate with Brother M. B. Diederick, 336 Louisiana Ave., Elyria, Ohio.

There is nothing that will give you a more square deal or honest decision than a common old mirror.

Chips *and* Shavings

Safety First—See and be seen.

* * *

The tongue is the neck's worst enemy.

* * *

Men, like trains, are at their best when on the level.

* * *

What rights are his that dare not strike for them.—Tennyson.

* * *

The light brigade charged like thunder, and so do the gasoline men.

* * *

Practice what you preach. Consistently demand the Union Label on every purchase.

* * *

Pay your union dues and pay attention to union activities and you will find that it pays.

* * *

A man cannot become perfect in a hundred years; he may become corrupt in less than a day.

* * *

"Liberty is far more easily destroyed by those who abuse it than by those who oppose it."—Ramsay MacDonald.

* * *

Statistics show that the average man lives 31 years longer than he did in 1800. He has to in order to get his taxes paid.

* * *

The number of Germans who emigrated during the year 1923, totalled 115,416, the largest number since the year 1892.

* * *

Ashes to ashes.
Dust to Dust,
If the others wont do it
The secretary must.

* * *

There are nearly 200 women carpenters in the United States, according to the last census. How many of that number can hit a nail on the head?

* * *

Statistics on emigration from Sweden show that the emigration of last year was the largest in 20 years, the estimate being that 30,000 persons left Sweden during 1923.

"I may err in my measures, but never deflect from the intention to fortify the public liberty by every means, and to put it out of the power of the few to riot on the labors of the many."—Thomas Jefferson.

* * *

More than 4,300,000 illiterates will be entitled to vote in November for President of the United States and members of Congress, the illiteracy commission of the National Education Association states in a report.

* * *

In Alsace-Lorraine, laborers are insured, under state supervision, against accident and sickness as well as against retirement on account of age. The premiums are paid largely by the employers, although the workers are assessed for a portion thereof.

* * *

What is your state going to do about endorsing the proposed constitutional amendment abolishing child labor? Every union man, along with all other intelligent citizens, should make it his business to be informed just what his state legislature is going to do about it.

* * *

A graduate nurse, who is herself a full-blooded Indian, has been assigned by the State Department of Health and Welfare to maternity work among the Indian women on the state reservations in Nebraska. This new project has been undertaken under the provisions of the Federal Maternity and Infancy Act.

* * *

Workers can not expect to join a union today and know all the reasons why things are being done tomorrow. New members must be trained and drilled, and that takes time. It takes time, money and energy to train and educate new members, and when members drop out, after getting a certain amount of training, they represent a distinct loss to their union in time, money and energy spent by those who have remained true to their colors.

* * *

If you wish to know the road before you, ask of those who have traveled it.

Craft Problems

Lesson No. 2

Apprentice Course, Roof Framing

(By Rowland Hill, Local Union No. 29, Cincinnati, O.)

We stated in Lesson No. 1 that No. 2 would be a study in Gable roof with a rafter projection, in practice, we call a projection of rafters an overhang, we will use this term quite often and it will mean projection of rafters past Wall Plates.

This lesson will be a Gable showing to the rear of Building, the front will show a regular Hipped roof. We use two terms when speaking about Hip Roofs, they are the Regular and Irregular. A Regular Hip or Valley Roof is one of equal pitches, that is, the rafters on either side have the same Pitch. An Irregular Hipped Roof has different pitches on either side of Hip or Valley. We will go into this fully in a later lesson, and will give illustrations showing both.

Figure No. 1 shows an elevation of the Roof with portion of side walls, the

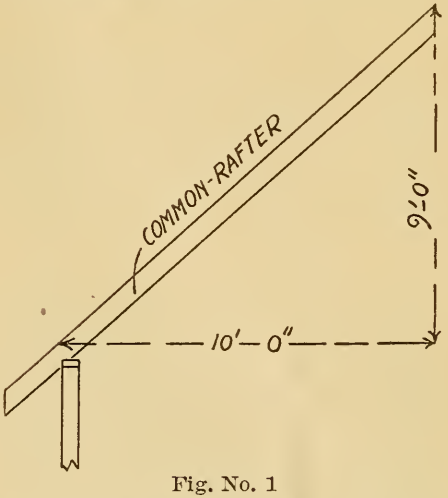


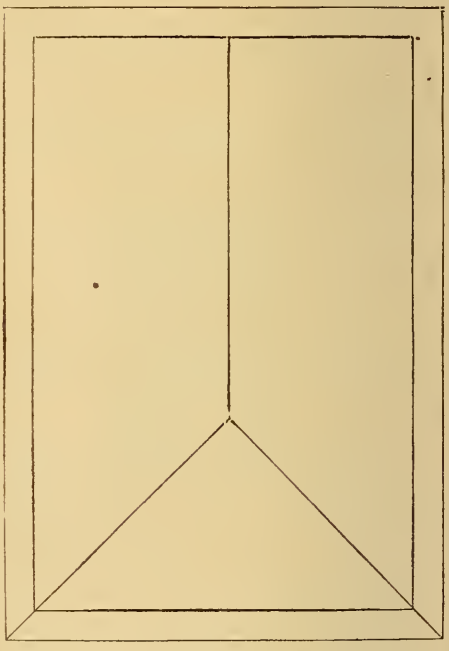
Fig. No. 1

Wall plates and bare Rafters, also the overhang for cornice.

You will note, Boys, that width of Building is marked 20'-0," this does not mean 20' from outside to outside of Stud walls, but it includes the sheathing, in a Brick building it would mean outside of walls. Therefore, Stud Walls should be set in thickness of sheathing from size shown on plans.

Example—In this case outside dimension for Stud Walls would be 19'- 10½" ¾" Sheathing on sides would make total width 20'-0."

Dimensions of this example show 20' wide, 40' long, and it would be a fine idea to get some lath and frame up this Roof complete at 1 in. scale. Make a frame 20 in. wide, 40 in. long from 4 in. stuff, square it up nicely and see that

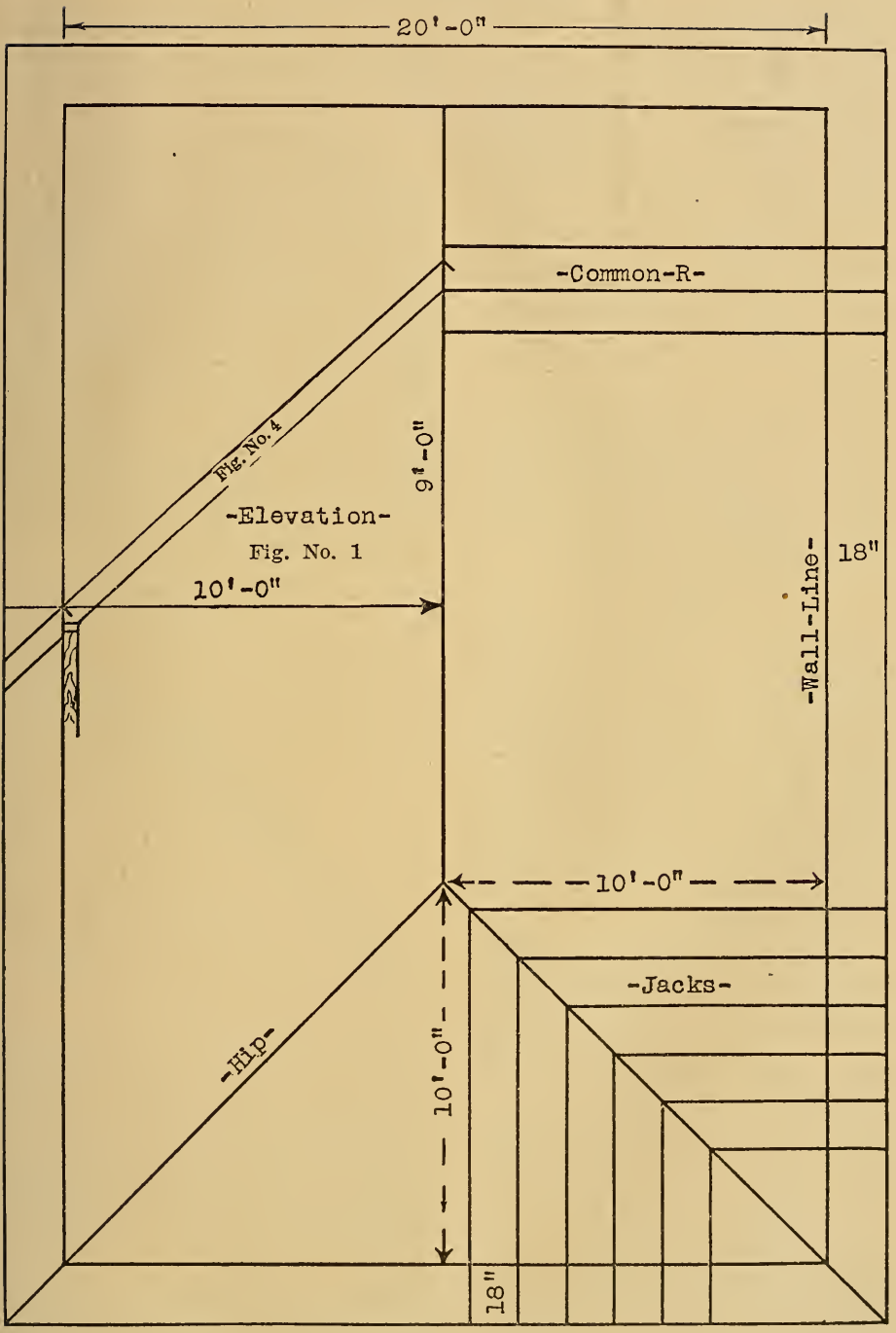


ROOF-PLAN— Fig. No. 2

it is out of wind, you will find the practice very interesting and educational.

This frame represents the wall plates for this Roof.

As this is strictly Steel Square, we ask that no other means be used to find lengths and bevels of Common, Hip or Jack Rafters. A good Square and a straight edged board are the prime essentials.



ROOF-PLAN
Fig. No. 3

Would advise that each interested Apprentice make a 3x4 foot drawing board, make it Square in order that you may Square from each edge, you will need this Board for each lesson, using it for drawing Roof Plans on at Scale of inch

to the Foot. 3 foot T & G Sheathing with 2 in. battens will do.

Figure No. 2 shows the roof plan as ordinary drawn by the Architect. If a straight Gable Roof, the wall lines, lines showing projection of Cornice—and Ridge line through the center are all that pertain to the Roof.

Where Hips and Valleys are intended lines are drawn on Attic floor plan showing seat of same.

Note—The Seat of a Rafter is the horizontal line drawn directly beneath the elevated rafter, thus, the lines for rafters drawn on the Attic floor plan show the Seat.

Again, the seat is the Run of rafter, they are both same length, seat refers to location. The Scholar will study plan of elevation and Roof plan well before beginning to make his Framing plan.

Roof plan will be used to determine Run, Elevation will give the Rise.

The Framing Plan
Fig. 3

The 3x4 foot Drawing board now goes into commission. Tack on a sheet of common detail drawing paper, then around the edges on top of board tack down a strip of thin stuff like Lattice strip, this strip serves the purpose of keeping your Steel Square in a position when laid flat on drawing paper, you are squaring from the strip, inner edges of strip must be straight and all corners as square as possible, then you can draw from any side and have a strip to back your Square against.

Don't use drawing tools for this work, use your Steel Square, then you become accustomed to its use and can readily find figures, inches and twelfths required. Make it a practice to draw framing plan to inch scale, then 1 inch will represent 1 Foot, 1-12th will represent 1 inch. We are trying to be very particular in explanation as we realize fully that we are aiming to teach inexperienced young Carpenters the rudiments of roof framing.

Your Steel Square

Is it true? test it before you proceed. Method used by Carpenters is as follows: With blade in left hand lay to straight edged wide board and with knife, mark along Tongue, reverse the tool, Blade to right, bring tongue to mark, if they come true on reversal we say they are square. If out of square slightly, lay square on Anvil, a few light taps with a Peen hammer at inner base of tongue will move Tongue out, to move tongue inward, tap at 2 inch mark on Tongue. If badly out of shape, give it to an open shopper.

Drawing the Framing Plan
Dimensions—20'-0" x40'-0"

Make drawing in center of drawing board as your next lesson will have added features to the same roof in shape of side Gables of different Rise. Draw Plan 20 inches wide and 40 inches long, this will be size from out to out of Walls. Then outside of Wall lines lay down projection of Rafters for Cornice, this will be 18 inches, at inch Scale to foot this would be 18 12ths or 1½ in. Draw this line completely around Wall lines. Now a line through center to represent the Ridge, and then the two Hip lines. Now, if we have not made any mistakes so far we are "sitting pretty" and are ready to begin business.

The Common Rafter

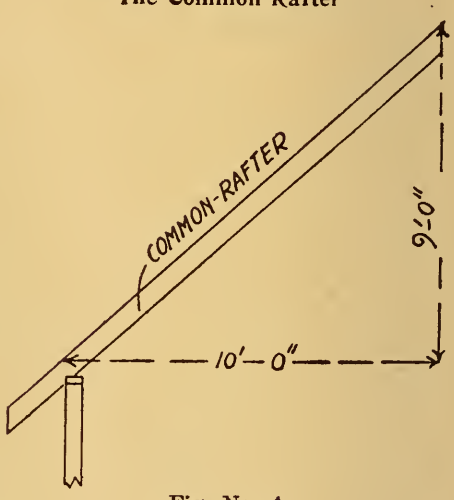


Fig. No. 4

One half the width of Bldg. is 10'-0."
Rise of Roof is, 9'-0."

If my young Brothers will make it a point to mark such data as, length of Run and amount of rise conspicuously on the framing Plan much time will be saved.

To lay off the common rafter pattern we should have a straight edged board—8 or 10 inches wide and about 6 feet long, this can be used often in this work by dressing off old marks. Lay down the square as follows:

At 10" mark on Blade-RUN (½ width of bldg).

At 9" mark on Tongue-RISE (Total rise of roof).

While Square is in this position to the edge of Board tack a thin strip of lattice against the Blade of Square and keep end of same ½" away from edge of board, this strip serves as a sliding guage for the Square to move against back and forth and preserves the proper position of the tool in all cases as far as Common, Jacks or Cripples are concerned for this roof. An example for instance—if you were curious to know how much this Roof pitched per foot, just lay Blade against slide strip bring Blade to 12" mark at edge of board, then figure on the tongue at edge is the rise per foot.

Having Square carefully laid to edge of board as directed, then with knife blade mark square away from the 10" and 9 points of Square, the distance between Knife marks will be length of Rafter from outside of wallplates to center of Ridge. Set Bevel Square to Plumbcut mark (9" on Tongue) as shown on your Board and mark off the Ridge cut (Plumb Cut) at one end of rafter stuff, square over from top of cut across edge, then from this mark measure down Rafter stuff the distance you found the diagonal of 10 and 9 to

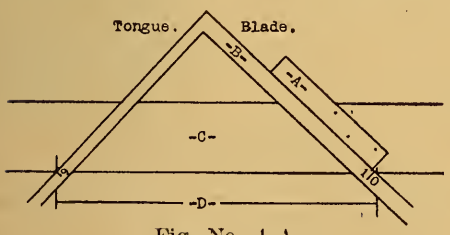


Fig. No. 4-A

be, Square across top edge at this point and apply and mark with same Bevel, pointed same as your plumbcut at top end, (See Fig. No. 4-A) this is the plumb cut at outside of Wall plate. This cut and plumb cut to fit at top are exactly alike, and so is the Cornice cut at lower end.

Remember this,—All lengths are taken on top edge of rafter.

We have a projection of Cornice (Hang over) of 18" on the Square, this means that when Rafter is in position on Bldg., the outer end of Rafter will be 18" from Sheathing on a Level line, or as we say in practice, 18" on the Square. To get this added length place outer edge of Tongue to Wall plate mark and move Square to position bringing the 18" mark to Top edge of rafter, mark at this point and apply Bevel marking across width of stuff.

You now have 3 plumb cut marks on your Rafter pattern, Top edge of wallplate and Cornice cut. The next move is to mark the Foot Cut to sit on Plate, let us say that Common rafters are 2x 6" and that Detail shows 4' from top of Plate to top of Rafter, in this case measure 4" from top of Rafter on the plumb cut line, make a mark there, now

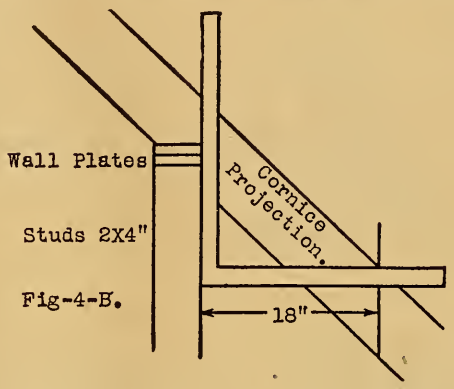


Fig-4-B.

lay Square down 10" and 9" to edge of rafter, move along in this position until edge of Blade comes to mark on plumb line and mark from this line to bottom edge of Rafter, (Fig. 4-B) or if you will square away from plumb cut line, Heel of square to 4" mark, this will do as this line is the complement of the Plumb cut line. By some Instructors this Plate cut is called "The Birdsmouth." Now, mark back ½ thickness of your Ridge and Common Rafter pattern is complete.

(This lesson. No. 2, will be continued in our September issue.)

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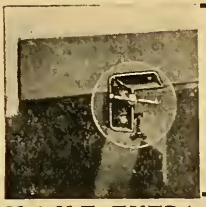
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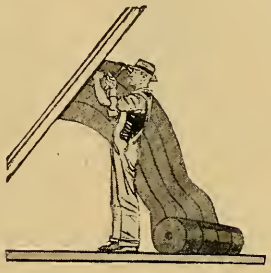


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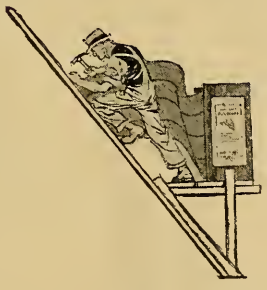
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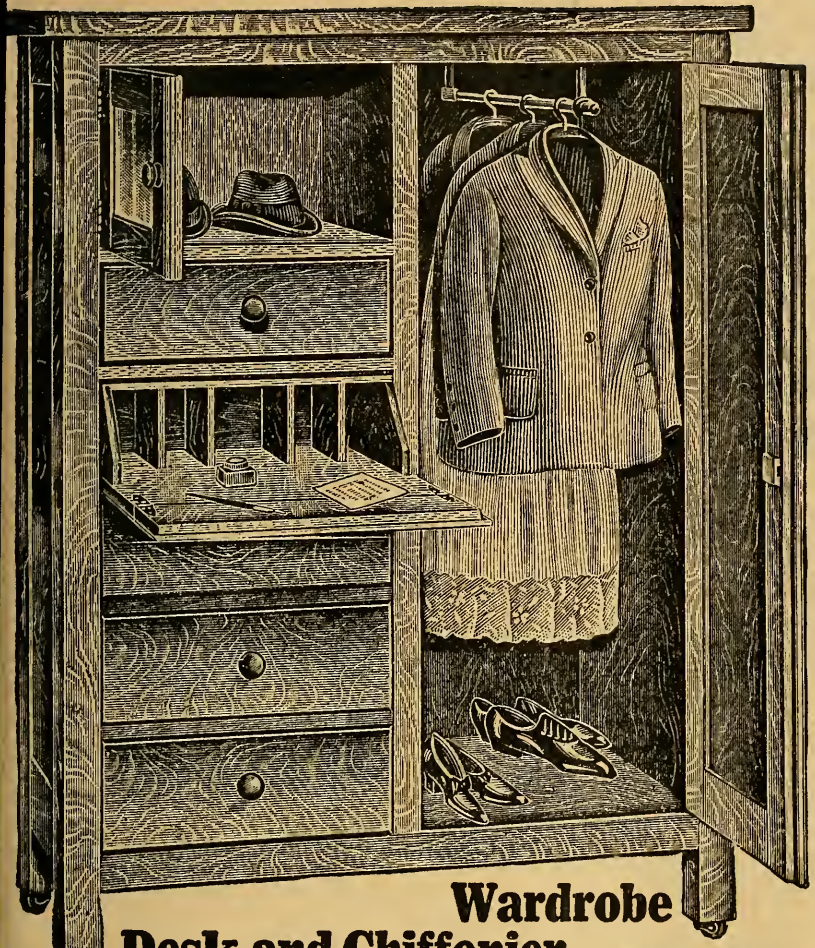
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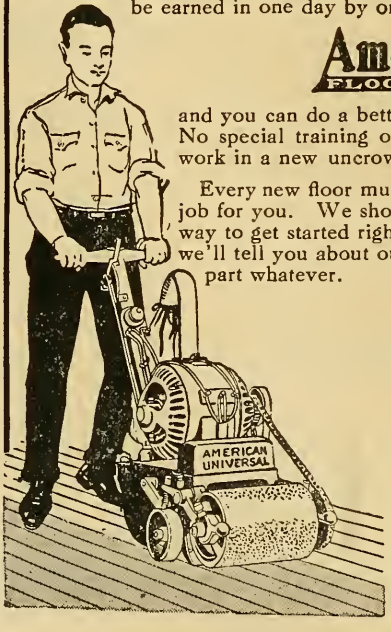
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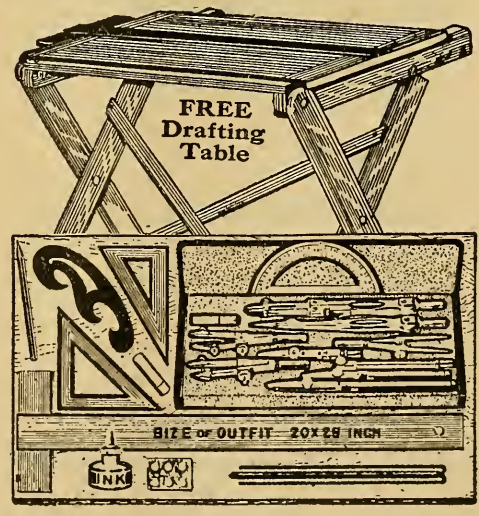
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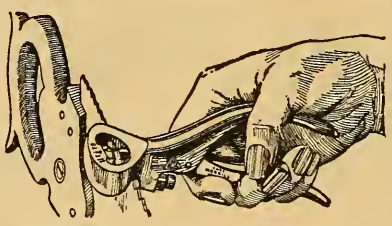
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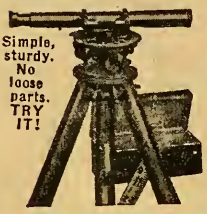
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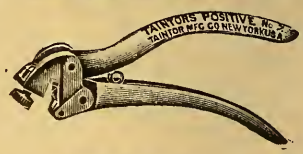
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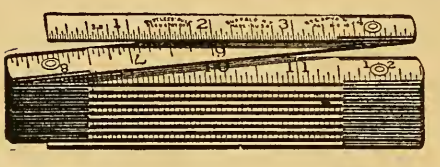
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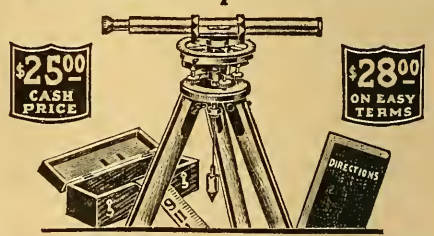




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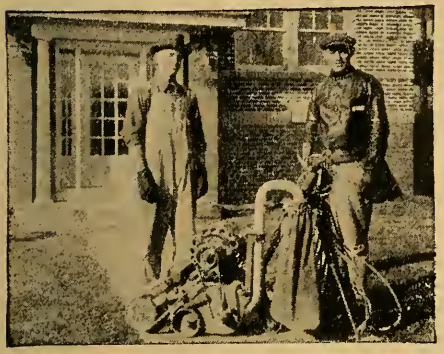
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We're just getting started in a business way, and find the contractors and builders interested and in favor of the 'American Universal Method' to such an extent that we will probably have work enough to use another 'American Universal' within a couple of months.

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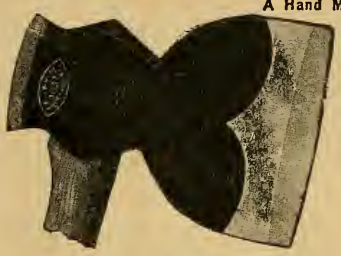
We make as high as $35.00 a day and have plenty of work to keep busy all the time.

We have so much confidence in the 'American Universal' that all we ask of the contractor is a chance at his work. Every time, on completion of the work, we find that the 'American Universal' has won another customer for us. This speaks more for the 'American Universal' than anything we could say for it.

For instance, we were called upon to finish with the 'American Universal' the surfacing of a maple floor in a dance hall at Sioux City, the largest dance hall in the state of Iowa. The job had been previously started with two machines of another make, but the work not being satisfactory, the owner called on us to finish the job. We went at it, and on finishing the job he complimented us on the beautiful smooth surface and paid us well for our work."

The "American Universal" floor surfacing machine is made by the American Floor Surfacing Machine Company, 522 South Saint Clair Street, Toledo, Ohio. These people advertise every month in this journal. Their ad on page 50 of this issue will give you something to think about.

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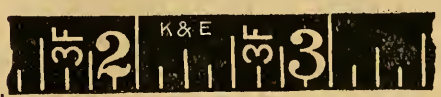
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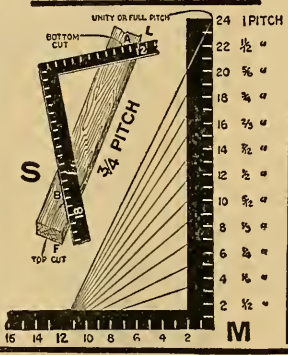
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The lines radiating from division 12 on the tongue of the square to various points on the blade as seen in fig. M, are inclinations corresponding to the various roof pitches.

The 12 inch mark on tongue and mark on blade opposite pitch desired is used to obtain cuts for common rafters. For octagon, or hip rafters use mark 13, or 17 respectively. In fig. S, the square is seen applied to a rafter with the 12 in. mark on tongue and 18 in. mark on body at the edge of the rafter corresponding to ¾ pitch of common rafter.

The inclinations A, and B, of the tongue and body of the square with the edge LF, of the rafter give the correct angles for bottom and top cuts for ¾ pitch when placed in position; that is, when A is horizontal and B, vertical or plumb.

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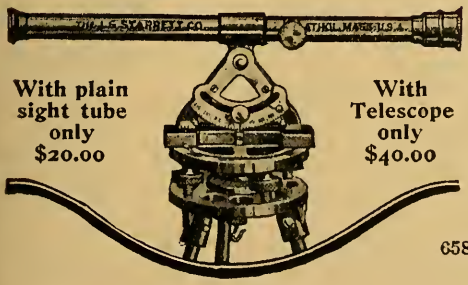
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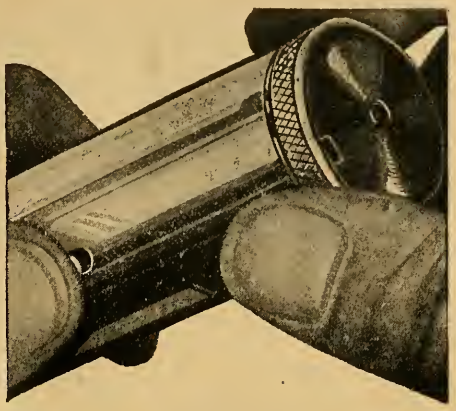
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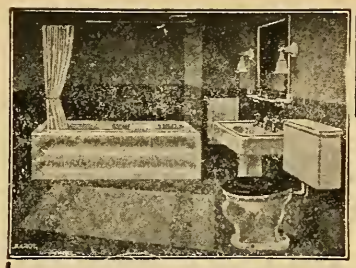


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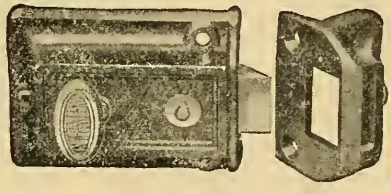
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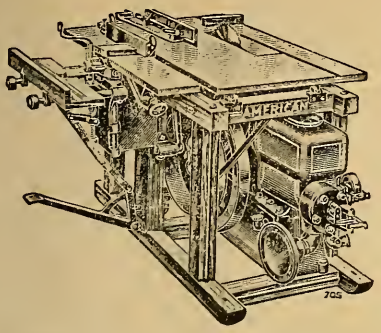
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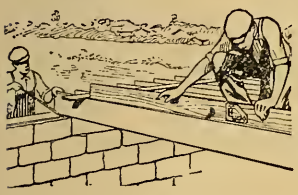
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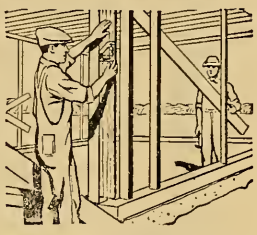
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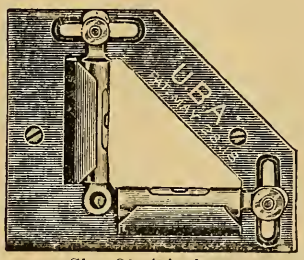


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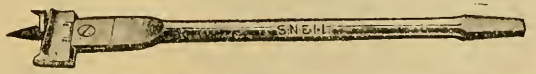
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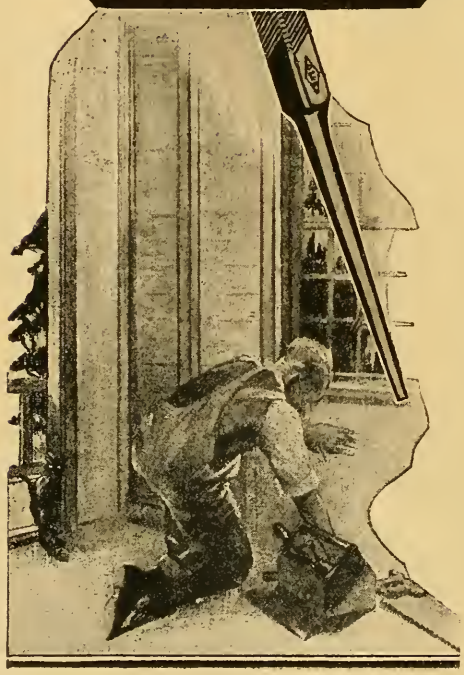
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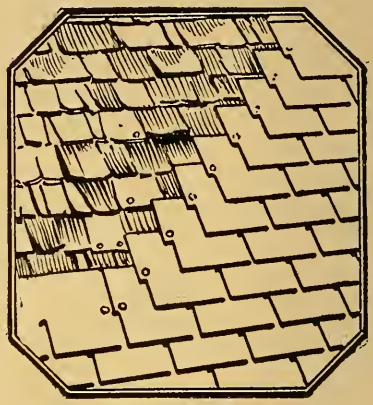
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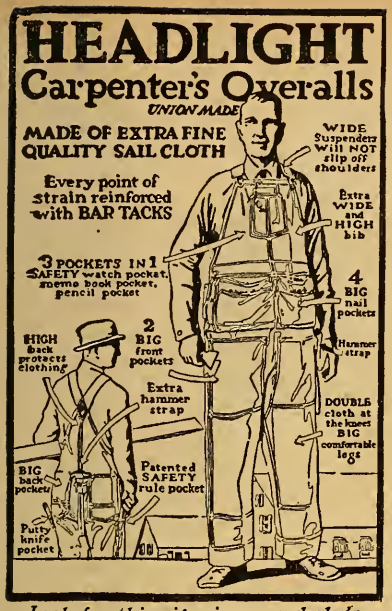
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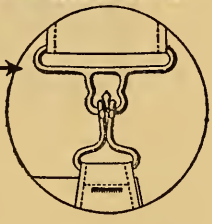


Look for this sign in your dealer's window. He sells the genuine Headlight Union Made Carpenter's Overalls

DEMAND THAT your next pair of CARPENTERS OVERALLS be equipped with extra heavy drop forged buckles with heavy wire clasps attached at top of bib and your dealer will sell you a genuine HEADLIGHT CARPENTERS OVERALL

(UNION MADE)

This is the SUSPENDER CLASP that is guaranteed to stand the strain



LARNED, CARTER & CO.
WORLD'S GREATEST OVERALL MAKERS

Factories and Branches:
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5-7-9 Union Square, New York City *230 S. Wells Street, Chicago*
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Reg. U. S. Pat. Off.

"CAN YOU BEAT IT"

A CARPENTER

BOYLE'S BAYONNE ROOF AND DECK CLOTH
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Writing Us For An Additional Quantity of

BAYONNE ROOF AND DECK CLOTH

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"THAT "BAYONNE" SURPASSED ANY ROOFING THAT HE HAD EVER USED."

It is especially adapted for the roofs and floors of piazzas, sleeping porches, etc. Unequalled for yacht, launch and house boat work.

"BAYONNE" is guaranteed waterproof. It requires no white lead bedding, yet lays flat and stays flat. It will not crack, or buckle, or peel. Made in three weights, light, medium and heavy.

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Don't forget or overlook appointments. Be on time.
Send for one of our everlasting pads. Free on request.

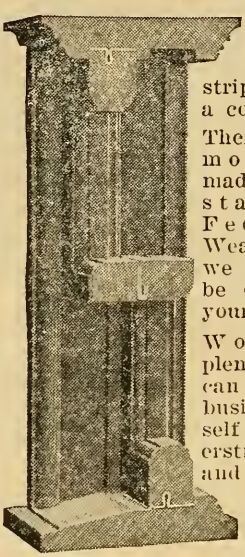
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Install Federal Metal Weatherstrips and become a contractor.

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Work is now plentiful and you can build a nice business for yourself as a weatherstrip contractor and become independent.

Write us today and let us send you full information about this profitable business.

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YOU NEED A HUTHER DADO HEAD



The adjustable groover that cuts with or across grain. Easily adjusted without the use of screws, just add or remove inside cutters to make the desired cut. May be returned if not satisfactory. Sent on approval.

Write for our new catalog No. 43, showing many special tools for your saw rig.

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Rochester, N. Y.

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Lay out your work correctly and cut to the line

Steel Square Pocket Book

By D. L. STODDARD

New, third edition, revised and enlarged, just published.

THIS is the book that will tell you how to do it, by the best and most reliable methods. You can easily understand this book as a picture of the square laying directly on the work shows you how to get the various cuts. No confusing A. B. C. reference letters. The best known reliable methods explained in a few words and printed in convenient pocket size—something that you can have right with you on the job. Saves time and money.

It gives simple instructions for finding the different cuts used in roof framing, stair work, hoppers, towers, etc., and there are directions for describing hexagons, octagons, polygons, circles, ovals, ellipses, brace measurements, dividing a cone, frieze cuts, and for solving other problems by the use of the steel square.

190 Pages, 160 Illustrations, cloth bound. Price—$1.00

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I enclose herewith $1.00, for which please send me Stoddard's Steel Square Pocket Book. If it is not entirely satisfactory, I may return it at the end of ten days and my money will be promptly refunded.

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Address _____

Carpenter Aug. 1924.

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Does twice the work of an ordinary file—in half the time. The Expert's Choice increases the value of your time by over 50%. By spending 30 cents you can make it back on your first filing job alone. It's in the Quality—in the cut of the tooth and in the length of the stroke.

Frank Luther, Chicago, says: "The Expert's Choice File files 18 hand saws and is cheaper at a cost of 50c than the ordinary file at any price."

You get your money back if the Expert's Choice does not prove to be the most economical file you have ever used. DELTA SAW FILES are made for fine or coarse teeth—also for that extra hard saw. Buy your tools of the dealer who sells Delta Files. He is the quality man.

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DELTA FILE WORKS
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Look for This Sign at Your Hardware Store

The best Auger Bit File made — We will deliver on receipt of 35 cents each.

THE NEW IMPROVED "Lightning Electric" Floor Surfacer



Is the best Floor Surfacing Machine ever manufactured. This Improved machine is made by master workmen who have been making Floor Surfacing machines for years—that is why we can say *it is better.*

S. K. F. Ball Bearings

The New Improved "Lightning Electric" has the celebrated S. K. F. Ball Bearings in the fan to make it run easy with less oil—ball bearings are also in the Dust Proof Motor and the Sanding Roller. Also has wonderful new oiling system. If you are not satisfied with this machine we will take it back at our expense.

No Old Fashioned Side Roller

You can surface right up to the quarter round without the use of the old fashioned, dust throwing side roller. Leaves no waves or chatter marks in the roughest floors—will not vibrate—The World's Best Sanding Machine.

5 Day Free Trial and 5 Year Guarantee

Write for our catalog showing the different model Floor Surfacing Machines we make. It will convince you the "Lightning Electric" is a better machine and will do all we say. Machine pays for itself the first month. Write at once—NOW.

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SANDS LEVELS

Insist on the Genuine



Sand's Aluminum Levels have the name "Sand's" cast in the end of the frame. It's put there for your protection, for Sand's Levels are frequently imitated.

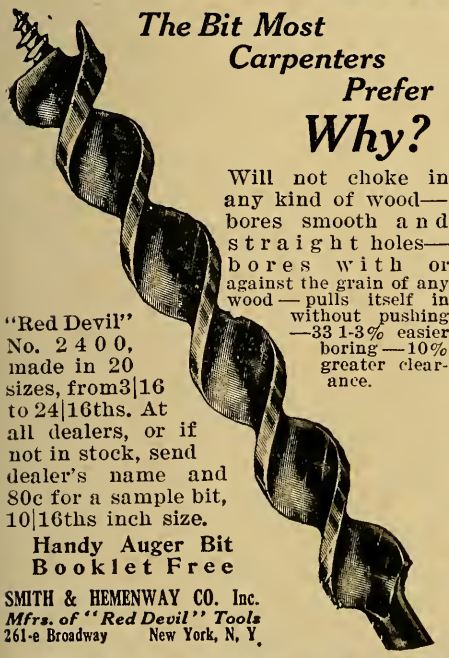
SAND'S

The above oval is burned into the wood of every genuine Sand's wood level. It's your guarantee of absolute accuracy permanently built in.

It's Not a Sand's Level Without the Sand's Name—Look for It

At Good Hardware Stores Everywhere

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The Bit Most Carpenters Prefer

Why?

Will not choke in any kind of wood—bores smooth and straight holes—bores with or against the grain of any wood—pulls itself in without pushing—33 1-3% easier boring—10% greater clearance.

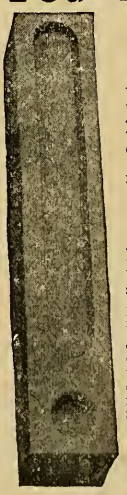
"Red Devil" No. 2400, made in 20 sizes, from 3|16 to 24|16ths. At all dealers, or if not in stock, send dealer's name and 80c for a sample bit, 10|16ths inch size.

Handy Auger Bit Booklet Free

SMITH & HEMENWAY CO. Inc.
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TRADE MARK Red Devil Tools — Red Devil THE WORLD'S STANDARD — Better Made

You Don't Guess— You *Know!*



You don't have to guess at results when using the new improved Champion mortiser. You know before you start what the depth, width and length of each mortise will be, —and you know every one will be perfect with straight sides, smooth bottom, and of uniform depth.

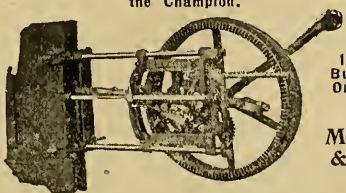
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THE NEW IMPROVED
Champion Mortiser
Cuts a Perfect Mortise in a Minute or Two

—a favorite among carpenters, contractors, and cabinet makers. No brace and bit, hammer or chisel needed. You merely select the proper sized bit, insert it in the machine, attach machine to stock to be mortised, set the automatic stop, turn the handle and the job is done. Anyone can operate. Saves time, money and labor. Can be taken anywhere. Year's guarantee with each machine. Price complete with choice of any two bits, (¼" to ½") $40.00 f. o. b. factory. Extra bits up to 1¼", $2.00 each.

Hard or soft wood, cross grained, end wood or dowel pins—they're all alike to the Champion.

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Send TODAY! You run no risk. Our guarantee protects you.



Illustrated Bulletin Sent On Request.

Colgan Machinery & Supply Co.,
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"I Knew You'd Make Good"

"I ALWAYS felt you had it in you to get ahead. But for a time I was afraid your natural ability would be wasted because you had never trained yourself to do any one thing well.

"But the minute you decided to study in your spare time I knew you'd make good. You seemed more ambitious—more cheerful—more confident of the future. I knew your employers couldn't help but notice the difference in your work.

"Think what this last promotion means! More money—more comforts—more of everything worth while. Tom, those hours you spent on that I. C. S. course were the best investment you ever made."

HOW about you? Are you always going to work for a small salary? Are you going to waste your natural ability all your life? Or are you going to get ahead in a big way? It all depends on what you do with your spare time.

Opportunity knocks—this time in the form of that familiar I. C. S. coupon. It may seem like a little thing, but it has been the means of bringing better jobs and bigger salaries to thousands of men.

Mark and mail it today and without cost or obligation, learn what the I. C. S. can do for you.

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BOX 8874 SCRANTON, PA.

Explain, without obligating me, how I can qualify for the position, or in the subject, *before* which I mark X.

☐ ARCHITECT	☐ Navigation
☐ Architectural Draftsman	☐ SALESMANSHIP
☐ Architects' Blue Prints	☐ ADVERTISING
☐ Contractor and Builder	☐ Window Trimmer
☐ Building Foreman	☐ Show Card and Sign Painting
☐ Concrete Builder	☐ BUSINESS MANAGEMENT
☐ Structural Engineer	☐ Private Secretary
☐ Structural Draftsman	☐ Business Correspondent
☐ Plumber and Steam Fitter	☐ BOOKKEEPER
☐ Heating and Ventilation	☐ Stenographer and Typist
☐ Plumbing Inspector	☐ Higher Accounting
☐ Foreman Plumber	☐ COMMERCIAL LAW
☐ Sheet Metal Worker	☐ Common School Subjects
☐ CIVIL ENGINEER	☐ Mathematics
☐ Surveying and Mapping	☐ GOOD ENGLISH
☐ ELECTRICAL ENGINEER	☐ ILLUSTRATING
☐ Electric Lighting and Rys.	☐ Railway Mail Clerk
☐ Electric Wiring	☐ CIVIL SERVICE
☐ Telegraph Engineer	☐ Mining Engineer
☐ Telephone Work	☐ Gas Engine Operating
☐ MECHANICAL ENGINEER	☐ STATIONARY ENGINEER
☐ Mechanical Draftsman	☐ Textile Overseer or Supt.
☐ Toolmaker	☐ TRAFFIC MANAGER
☐ Machine Shop Practice	☐ AUTOMOBILES ☐ Spanish
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3-6-24

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Canadians may send this coupon to International Correspondence Schools Canadian, Limited, Montreal, Canada



Residence of Walter M. Collins, Builder, Bayside, L. I.

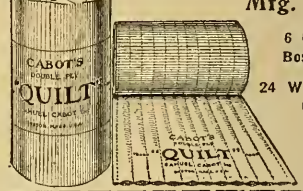
Read what this Experienced Builder says about his own house which is insulated with

Cabot's "Quilt"

"The Quilt is certainly a good investment, as the house is in a very exposed position, and after the hardest winter in years, without a frozen pipe or any difficulty in heating. I feel that the small additional cost over the ordinary building paper has already been saved in coal and comfort." WALTER M. COLLINS.

Cabot's Quilt will save you "in coal and comfort" as long as your house stands. It is cheaper to **build** warm houses than to heat cold ones and a cold house will waste enough coal in two winters to pay for Quilt to keep it warm. Quilt is not a mere felt or paper, but a thick, matted cushion of rot-proof, vermin-proof, fire-retarding eel-grass that is about **thirty times warmer than cheap papers.** For insulating roofs and walls, to keep out heat or cold, and for sound deadening in floors and partitions.

You can get Cabot's Quilt all over the country. Send for free sample and name of nearest agent.



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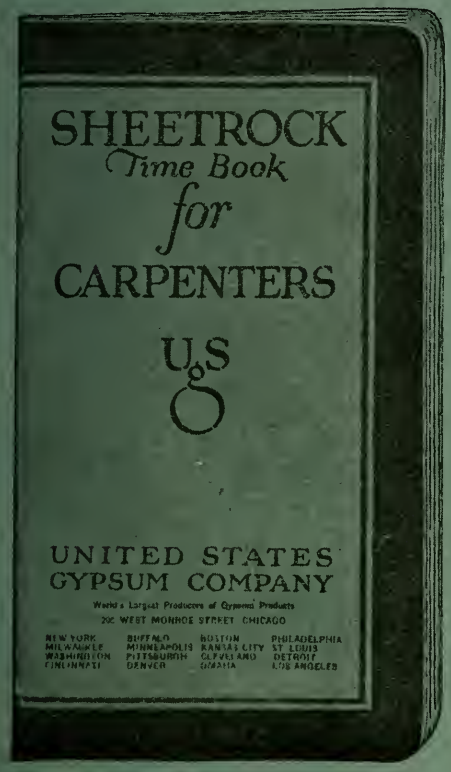
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Town..... State.....

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Between the covers of the Sheetrock Time Book will be found a ready answer to many questions that puzzle carpenters. It gives you short cuts for figuring working time, dimension tables and other building data. It's accurate and up-to-the-minute. If you have not already received your copy of this valuable book, send for it at once. There's no obligation. Mail the coupon today!

Sheetrock comes in standard sizes: 3/8 in. thick, 32 or 48 in. wide and 6 to 10 ft. long

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Send my SHEETROCK Time Book to—

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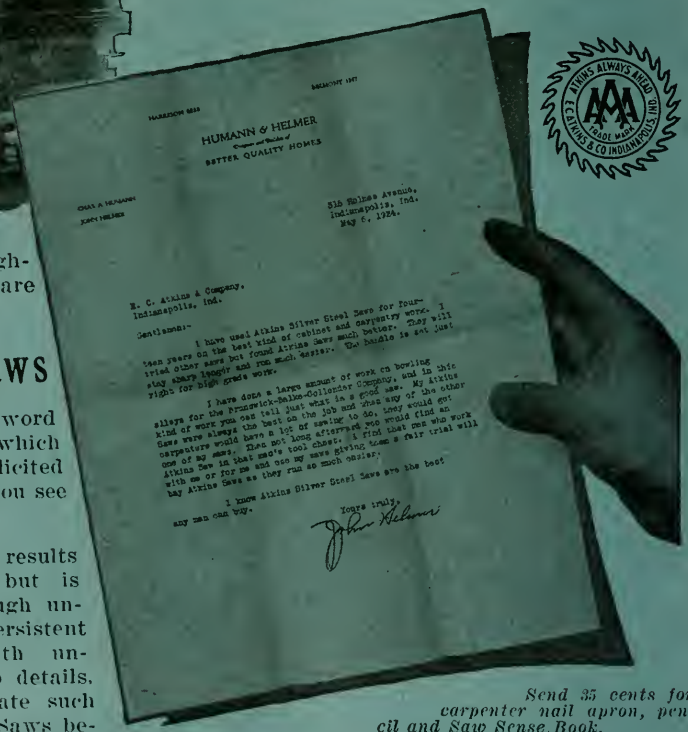
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ATKINS

SILVER STEEL SAWS



READ WHAT JOHN HELMER WRITES ABOUT THEM


HUMANN & HELMER
Builders and Dealers in
BETTER QUALITY HOMES

534 Holmes Avenue,
Indianapolis, Ind.
May 6, 1924.

E. C. Atkins & Company,
Indianapolis, Ind.

Gentlemen:-

I have used Atkins Silver Steel Saws for four-teen years on the best kind of cabinet and carpentry work. I tried other saws but found Atkins Saws much better. They will stay sharp longer and run much easier. The handle is set just right for high grade work.

I have done a large amount of work on bowling alleys for the Brunswick-Balke-Collender Company, and in this kind of work you can tell just what in a good saw. My Atkins Saws were always the best so far as to do so. Every would find an carpenters would have a lot of saw-ing to do, and would find an one of my saws. Then my tool chest, I find that one who Work Atkins Saw in that and one my saws giving them a fair trial will with me or for me they run so much easier.

I know Atkins Silver Steel Saws are the best buy Atkins Saws as they run so much easier.

Yours truly,
any man can buy.

John Helmer

Carpenters throughout the country are learning that

Atkins Silver Steel Saws

are all that the word QUALITY implies, which accounts for unsolicited letters like the one you see on this page.

Quality rarely results from accident but is achieved only through understanding and persistent efforts applied with unwavering fidelity to details. Those who appreciate such quality use Atkins Saws because they know they are

"The Finest On Earth"

Send 35 cents for carpenter nail apron, pencil and Saw Sense Book.

E. C. ATKINS & COMPANY

"The Silver Steel Saw People" **Established 1857**

HOME OFFICE AND FACTORY, INDIANAPOLIS, IND.

CANADIAN FACTORY, Hamilton, Ont. MACHINE KNIFE FACTORY, Lancaster, N. Y.

Atlanta, Ga. Memphis, Tenn. New Orleans, La. Portland, Ore. Seattle, Wash. Sydney, N. S.
Chicago, Ill. Minneapolis, Minn. New York City. San Francisco, Cal. Vancouver, B. C. Paris, France.

THE CARPENTER

Entered July 22, 1915, at INDIANAPOLIS, IND., as second class mail matter, under Act of Congress, Aug. 24, 1912

Acceptance for mailing at special rate of postage provided for in Section 1103, act of October 3, 1917, authorized on July 3, 1918.

A Monthly Journal for Carpenters, Stair Builders, Machine Wood Workers, Planing Mill Men, and Kindred Industries. Owned and Published by the United Brotherhood of Carpenters and Joiners of America at

Carpenters' Building, 222 East Michigan Street, Indianapolis, Indiana

Vol. XLIV—No. 8. Established in 1881 | INDIANAPOLIS, AUGUST, 1924 | Ten Cents a Copy One Dollar Per Year

SUPPLEMENT *to the* AUGUST ISSUE

VALUABLE INFORMATION

by

FRANK DUFFY, *Gen'l Secretary*

Herewith is a list of our Local Unions in numerical order, showing location, meeting place, meeting night, hours of work per day, wages paid, Saturday half-holiday and whether work is done under an agreement with employer. Some of our Local Unions have not filled out the blanks sent them for that purpose and in such cases we cannot give the data required.

NINETEEN HUNDRED AND TWENTY-FOUR

VALUABLE INFORMATION

By

FRANK DUFFY, *Gen'l Sec'y*

In accordance with Paragraph E, Section 13 of the Constitution of the U. B. of C. and J. of A., information required is herewith furnished.

L. U. No.	CITY AND STATE	MEETING PLACE	Meeting Night	Hrs.	Wages	Sat. ½ Hol.	Agrt
1	Chicago, Ill.	175 W. Wash. St.	Wed.	8	10.00	Yes	Part
2	Cincinnati, O.	1228 Walnut St.	Tuesday	8	9.60	Yes	Yes
3	Wheeling, W. Va.	Labor Temple	Friday	8	10.00	Yes	
4	Davenport, Ia.	Turner Hall	1-3 Mon.	8	8.00	Yes	No
5	St. Louis, Mo.	Held's Hall	Thursday	8	12.00	Yes	No
6	Amsterdam, N. Y.	11 Church St.	Monday	8	8.00	Yes	No
7	Minneapolis, Minn.	225 S. 5th St.	Friday	8	7.20	Yes	No
8	Philadelphia, Pa.	1803 Spring Garden St.	Monday	8	9.00	Yes	No
9	Buffalo, N. Y.	475 Franklin St.	Thursday	8	9.00	Yes	No
10	Chicago, Ill.	N. W. Cor. 55th and State	Wed.	8	10.00	Yes	No
11	Cleveland, O.	Central and E. 14th St.	Tuesday	2	10.00	Yes	Yes
13	Chicago, Ill.	113 S. Ashland Blvd.	Thursday				
14	San Antonio, Tex.	114½ S. Alamo St.	Tuesday				
15	Philadelphia, Pa.	1803 Spring Garden St.	Wed.	8	9.00	Yes	No
16	Springfield, Ill.	631½ E. Adams St.	Wed.	8	9.20	Yes	No
17	Bellaire, O.	I. O. O. F. Hall	Thursday	8	10.00	Yes	Vbl.
18	Hamilton, Ont., Can.	Labor Temple	1-3-5 Tues.	8	6.40	Yes	Yes
19	Detroit, Mich.	1042 Cass Ave.	Monday	8	9.20		
20	Stapleton, N. Y.	Bay and Thompson St.	2-4 Mon.	8	10.50	Yes	Yes
21	Chicago, Ill.	Lexington Hall	Wed.	8	10.00		
22	San Francisco, Cal.	200 Guerrero St.	Friday	8	9.00	Yes	No
23	Worcester, Mass.	Labor Temple	Friday	8	8.00		
24	Batavia, N. Y.	Labor Temple	1-3 Fri.	8	6.00	6 Mo.	Yes
26	Syracuse, N. Y.	124 E. Genesse St.	Tuesday	8	9.00	Yes	Yes
27	Toronto, Can.	Labor Temple	Wed.				
28	Missoula, Mont.	Union Hall	1-3 Mon.	8	8.00	No	
29	Cincinnati, O.	1228 Walnut St.	Wed.	8	9.60	Yes	Yes
30	New London, Conn.	130 State St.	Thursday	8	8.00		
31	Trenton, N. J.	47 N. Clinton Ave.	Monday	8	10.00	Yes	Yes
33	Boston, Mass.	987 Washington St.	Monday	8	8.80	Yes	Yes
34	San Francisco, Cal.	457 Bryant St.	Friday				
35	San Rafael, Cal.	633 4th St.	1-3 Tues.	8	9.00	Yes	No
36	Oakland, Cal.	761 12th St.	Monday	8	8.00 to 9.00	Yes	No
37	Shamokin, Pa.	P. O. S. of A. Hall	Thursday	8	8.00 to 9.00	Yes	Yes
38	St. Catherine, Ont., Can.	Labor Temple	Friday	8	6.80	Yes	Yes
39	Cleveland, O.	1355 Central Ave.	1-3 Tues.	8	10.00	Yes	Yes
40	Boston, Mass.	30 Hanover St.	Tuesday	8	8.80	Yes	Yes
41	Nashville, Tenn.	212 8th St., N.	Monday	8	6.40	Yes	Vbl.
42	San Francisco, Cal.	200 Guerrero St.	Tuesday	8	6.00 to 8.00	Yes	No
43	Hartford, Conn.	59 Market St.	Monday	8	9.00	Yes	No
44	Champaign, Urbana, Ill.	18 Taylor St., Champaign.	Friday	8	9.20	Yes	Yes
46	Sault Ste Marie, Mich.	K. of C. Hall	1-3 Mon.	8	7.20	Yes	Yes
47	St. Louis, Mo.	3024 Olive St.	Friday	8	12.00		
49	Lowell, Mass.	7 Kearney Sq.	Tuesday				
50	Knoxville, Tenn.	319½ Gay St.	Monday	8	6.00	Yes	No
51	Boston, Mass.	30 Hanover St.	Friday	8	8.00 to 8.80	Yes	Yes
52	Charleston, S. C.	104 Line St.	Monday	8	5.60	No	No
53	White Plains, N. Y.	Moose Hall	1-3 Thurs.				
54	Chicago, Ill.	26th and Springfield Ave.	1-3 Sun.	8	10.00	Yes	No
55	Denver, Colo.	1947 Stout St.	Monday	8	9.00	Yes	No
56	Boston, Mass.	30 Hanover St.	Monday	8	8.80		
57	Irvington, N. J.	Masonic Hall	1-3 Wed.	8	10.50		
58	Chicago, Ill.	Sheffield and Diversey	Tuesday	8	10.00	Yes	Part
59	Lancaster, Penn.	22 S. Queen St.	Monday	8	6.40	Yes	No
60	Indianapolis, Ind.	S. S. Turner Hall	Friday	8	8.80		
61	Kansas City, Mo.	3114 Pasco St.	Thursday	8	9.00	Yes	Yes
62	Chicago, Ill.	6414 S. Halsted St.	Thursday				
63	Bloomington, Ill.	Mulbery and Main	Friday	8	8.00	Yes	No
64	Louisville, Ky.	809 W. Jefferson St.	Monday	8	8.00	Yes	Yes
65	Perth Amboy, N. J.	Woodman Hall	2-4 Mon.	8	9.50	Yes	Yes
66	Jamestown, N. Y.	Central Labor Hall	Friday	8	8.00	Yes	Vbl.
67	Boston, Mass.	184 Dudley St., Roxbury	Wed.	8	8.80	Yes	Yes
68	Menominee, Wis.	I. O. O. F. Hall	2-L. Sat.	9	5.85	No	No
69	Columbia, S. C.	1321 Assembly St.	2-4 Fri.	8–10	2.00 to 4.00		
70	Chicago, Ill.	2705 W. 38th St.	Monday	8	10.00	Yes	No

L. U. No.	CITY AND STATE	MEETING PLACE	Meeting Night	Hrs.	Wages	Sat. ½ Hol.	Agrt
71	Ft. Smith, Ark.	Labor Temple	Tuesday	8	8.00	Yes	No
72	Rochester, N. Y.	39 Reynolds Arcade	Monday	8	8.40	Yes	Yes
73	St. Louis, Mo.	3024 Olive St.	Monday	8	12.00	Yes	No
74	Chattanooga, Tenn.	C. L. U. Hall	Thursday	8	6.40	No	No
75	Indianapolis, Ind.	531 E. Market St.	Thursday	8	8.80	Yes	Yes
77	Port Chester, N. Y.	Carpenters' Hall	Thursday	8	9.00	Yes	Yes
78	Troy, N. Y.	Labor Temple	2-L. Mon.	8	8.60	Yes	Yes
79	New Haven, Conn.	215 Meadow St.	Monday	8	8.00	Yes	No
80	Chicago, Ill.	4039 Madison St.	Monday	8	10.00	Yes	
81	Erie, Pa.	1701 State St.	Tuesday	8	8.00	Yes	No
82	Haverhill, Mass.	8 Main St.	Tuesday	8	8.00		
83	Halifax, N. S., Can.	35 Jacob St.	1-3 Tues.	8	4.56	Yes	No
85	Red Wing, Minn.	Scandinavian Hall	4th Mon.	9	6.75		
86	St. Louis, Mo.	3631 Salena St.	1-3 Fri.	8	7.00 to 8.00	Yes	No
87	St. Paul, Minn.	Labor Temple	Tuesday	8	7.20	Yes	No
88	Anaconda, Mont.	Carpenters' Hall	Saturday	8	5.50 to 8.00	Yes	No
89	Mobile, Ala.	Labor Temple	Monday	8	6.40	Yes	No
90	Evansville, Ind.	100 E. Franklin	Tuesday	8	8.00	Yes	No
91	Racine, Wis.	Union Hall	Thursday	8	9.20	Yes	Yes
92	Mobile, Ala.	Masonic Hall	1-3 Tues.	8	6.00		
93	Ottawa, Ont., Can.	115 Sparks St.	Thursday	8	6.00	Yes	Yes
94	Providence, R. I.	558 Westminster St.	Wed.	8	8.40	Yes	Yes
96	Springfield, Mass.	C. L. U. Hall 21 Sanford.	Thursday	8	9.00	Yes	Yes
97	New Britain, Conn.	303 Main St.	Thursday	8	8.00	Yes	No
98	Spokane, Wash.	107 Madison St.	Friday	8	8.00	Yes	No
99	Cohoes, N. Y.	62 Remsen St.	2-4 Mon.				
100	Muskegon, Mich.	Labor Temple	Tuesday	8	8.00	Yes	No
101	Baltimore, Md.	715 N. Eutaw St.	Monday	8	8.00	Yes	No
102	Franklin, Mass.	694 Wash. St., Boston	2nd Sun.	8	4.32 to 4.96		
103	Birmingham, Ala.	1809½ 4th Ave., N.	Monday	8	7.00	Yes	Vbl.
104	Dayton, O.	125½ S. Jefferson St.	Tuesday	8	8.00	Yes	No
105	Cleveland, O.	1355 Central Ave.	Monday	8	10.00	Yes	Yes
106	Des Moines, Ia.	908 8th St.	Tuesday	8	9.00	Yes	Yes
107	Pensacola, Fla.	W. O. W. Hall	1st Wed.	9	3.00		
108	St. Hyacinthe, Que., Can.	73 Rue Mondor		10	to 3.50	No	Yes
110	St. Joseph, Mo.	Labor Temple	Friday	8	7.00	Opt.	No
111	Lawrence, Mass.	232 Lowell St.	Monday	8	8.80	Yes	No
112	Butte, Mont.	Carpenters' Hall	Thursday	8	5.50 to 9.00	Yes	No
113	Chesterton, Ind.		1-3 Mon.	8	8.80		
114	Sulphur Springs, Tex.	Labor Hall					
115	Bridgeport, Conn.	170 Elm St.	Tuesday	8	9.00	Yes	No
116	Bay City, Mich.	Eagles' Hall	Monday	8	8.00	Yes	No
117	Albany, N. Y.	87 Beaver St.	2-4 Mon.	8	9.00	Yes	Yes
118	Jersey City, N. J.	583 Summit Ave.	1-3 Thurs.				
119	Newark, N. J.	28-30 E. Park	Monday	8	10.50		
120	Newark, N. J.	80 Wilson Ave.	1-3 Mon.	8	10.50	Yes	Yes
121	Bridgeton, N. J.	59 S. Laurel St.	Monday	8	6.40	Yes	No
122	Philadelphia, Pa.	Germantown Ave. and Cumberland St.	Tuesday	8	9.00	Yes	No
124	Bradford, Pa.	21 Barber St.	Thursday	8	8.00	Yes	No
125	Utica, N. Y.	Labor Temple	Wed.	8	8.00	Yes	Yes
127	Derby, Conn.	Labor Hall	1-3 Tues.				
128	St. Albans, W. Va.	Carpenters' Hall	Tuesday	8	9.00 to 10.00	Yes	Yes
129	Hazelton, Pa.	Union Hall	Friday	8	8.00		
130	Teague, Tex.	Labor Hall	1-3 Mon.	8	8.00	No	No
131	Seattle, Wash.	1620 4th Ave.	Tuesday	8	8.00		
132	Washington, D. C.	423 G St., N. W.	Friday	8	9.00	Yes	No
133	Terre Haute, Ind.	Labor Temple	Thursday	8	8.00	Yes	No
134	Montreal, Que., Can.	417 Ontario St., E.	Monday	8	6.00	Yes	No
135	New York, N. Y.	98 Forsyth St.	Monday	8	10.50	Yes	Yes
136	Newark, O.	21½ W. Main St.	2-4 Fri.	8	8.00	Yes	No
137	Norwich, Conn.	131 Water St.	Monday	8	8.00	Yes	Yes
138	Pine Bluff, Ark.	Building Trades Hall	1-3 Wed.				
139	Jersey City, N. J.	Lepping Hall	Thursday	8	10.50	Yes	Yes
140	O'Fallon, Ill.	Asbury's Hall	1-3 Tues.	8	8.00	Yes	Yes
141	Chicago, Ill.	7429 S. Chicago Ave.	Tuesday	8	10.00	Yes	No
142	Pittsburgh, Pa.	628 Penn. Ave.	Wed.	8	11.00	Yes	Yes
143	Canton, O.	Lion's Hall	Friday	8	9.20	Yes	Vbl.
144	Macon, Ga.	566½ 2nd St.	Thursday	9	5.40		
145	Sayre, Pa.	Red Men's Hall	2-4 Wed.	8	6.80	No	No
146	Schenectady, N. Y.	269 State St.	Monday	8	9.00	Yes	Vbl.
148	Newark, N. J.	504 S. 14th St.	2-4 Mon.				
149	Irvington, N. Y.	Pastime Club Hall	2-4 Wed.	8	9.00	Yes	Yes
150	Plymouth, Pa.	Zalsalym Hall	Friday	8	9.00	Yes	Yes
151	Long Branch, N. J.	Hick's Hall	1-3 Tues.				
153	Helena, Mont.	Fraternal Hall	2-4 Thurs.	8	8.00	Yes	No
154	Kewanee, Ill.	Taylor Hall	1-3 Mon.	8	7.20	Yes	Yes
155	Plainfield, N. J.	224 W. Front St.	2-4 Wed.				

L. U. No.	CITY AND STATE	MEETING PLACE	Meeting Night	Hrs.	Wages	Sat. ½ Hol.	Agrt
156	Staunton, Ill.	Labor Temple	1-3 Thurs.	8	8.80	No	
157	Boston, Mass.	30 Hanover St.	Saturday	8	8.80	Yes	Yes
158	Los Angeles, Cal.	Labor Temple	Tuesday	8	9.00	Yes	No
159	Charleston, S. C.	Labor Temple	Tuesday	8	6.40	Yes	No
160	Philadelphia, Pa.	3 N. 39th St.	Tuesday				
161	Kenosha, Wis.	259 Church St.	Thursday	8	10.00		
162	San Mateo, Cal.	711 B St.	Tuesday				
163	Peekskill, N. Y.	Matoka Hall	1-3 Tues.	8	10.50	Yes	No
164	Pittsburgh, Pa.	Labor Temple	2-4 Mon.				
165	Pittsburgh, Pa.	Geyer's Hall	Monday	8	11.00	Yes	Yes
166	Rock Island, Ill.	Industrial Home Bldg.	1-3 Fri.	8	8.00		
167	Elizabeth, N. J.	215 Broad St.	2-4 Tues.	8	10.00	Yes	Yes
168	Kansas City, Kan.	Eagles' Hall	Monday	8	9.00	Yes	No
169	East St. Louis, Ill.	418 Collinsville Ave.	Monday	8	12.00	Yes	Yes
170	Bridgeport, O.	Heinlein Bldg.	1-3 Wed.	8	9.00 to 10.00	Yes	Vbl.
171	Youngstown, O.	259 W. Federal St.	Thursday	8	10.00	Yes	Yes
172	Winnipeg, Man., Can.	Labor Temple	Alt. Fri.	8	6.00		
173	Munising, Mich.	Labor Hall	1-3 Wed.	8	7.00	No	Yes
174	Joliet, Ill.	127 E. Jefferson St.	Tuesday				
175	Dillon, Mont.	561 Kentucky Ave.	2-4 Tues.	8	8.00	No	
176	Newport, R. I.	185 Thames St.	Monday	8	8.00	Yes	No
177	Springfield, Mass.	19 Sanford St.	Friday	8	9.00	Yes	No
178	Montreal, Que., Can.	417 Ontario St., E.	1-2 Thurs.	9	5.49	Yes	Yes
179	Rochester, N. Y.	100 Reynolds Arcade	1-3 Tues.	8	8.80	Yes	Yes
180	Vallejo, Cal.	Labor Temple	Thursday	8	8.50	Yes	No
181	Chicago, Ill.	2040 W. North Ave.	Monday	8	10.00	Yes	No
182	Cleveland, O.	Carpenters' Hall	2-4 Mon.	8	10.00	Yes	Yes
183	Peoria, Ill.	Labor Temple	Thursday	8	9.00	Yes	Yes
184	Salt Lake City, Utah.	Labor Temple	Wed.	8	8.50	Yes	No
185	St. Louis, Mo.	3024 Olive St.	Thursday	8	12.00	Yes	No
186	Steubenville, O.	Moose Hall	Monday	8	10.00	Yes	Yes
187	Geneva, N. Y.	I. O. O. F. Hall	2-4 Wed.	8	8.00	Yes	Yes
189	Quincy, Ill.	9th and State St.	2-4 Thurs.	8	7.40	Yes	Yes
190	Klamath Falls, Ore.	I. O. O. F. Hall	Wed.	8	8.00	No	No
191	York, Pa.	Labor Temple	Monday	8	6.40	Yes	Yes
192	Syracuse, N. Y.	124 Genessee St.	2-4 Mon.	8	9.00		
193	N. Adams, Mass.	C. L. U. Hall	Wed.	8	7.60	Yes	Vbl.
194	Alameda, Cal.	Y. M. I. Hall	1-3 Fri.	8	8.00	Yes	No
195	Peru, Ill.	Krause's Hall	2-4 Tues.	8	8.80	Yes	Yes
196	Greenwich, Conn.	17 E. Elm St.	1-3 Mon.	8	10.00	Yes	Yes
197	Sherman, Tex.	Carpenters' Hall	Monday	8	7.00		
198	Dallas, Tex.	Labor Temple	Monday	8	8.00	Yes	No
199	Chicago, Ill.	9139 Commercial Ave.	Monday	8	10.00	Yes	No
200	Columbus, O.	121½ E. Town St.	Thursday	8	8.00	Yes	No
201	Wichita, Kan.	211 S. Main St.	Tuesday	8	7.00	Yes	No
202	Pittsburgh, Pa.	6309 Broad St., E. E.	Friday	8	11.00	Yes	Yes
203	Poughkeepsie, N. Y.	21 Acadamy St.	Tuesday	8	8.00	Yes	No
204	Coffeen, Ill.	Coffeen Lumber Office	1st Mon.				
205	Boyne City, Mich.	21½ N. Lake St.	2-4 Mon.				
206	New Castle, Pa.	8 N. Mills St.	Thursday	8	8.00	Yes	Yes
207	Chester, Pa.	6th and Wall St.	Friday	8	9.00	Yes	No
208	Fort Worth, Tex.	Third and Calhoun St.	Wed.	8	8.00	Yes	No
210	Stamford, Conn.	Main St.	Thursday	8	9.00	Yes	No
211	Allegheny City, Pa.	105 Federal St., N. S.	Wed.	8	11.00		
212	Akron, O.	44 E. Market St.	Monday	8	8.00	Yes	No
213	Houston, Tex.	Carpenters Bldg.	Friday	8	9.00	Yes	No
214	Galion, O.	Maccabee Hall	2-4 Tues.	8	6.80	Yes	Yes
215	Lafayette, Ind.	Labor Temple	Thursday	8	7.20	Yes	Yes
216	Torrington, Conn.	Red Men's Hall	2-4 Wed.	8	7.20 to 8.00	Yes	Yes
217	Westerly, R. I.	Stillman's Hall	1-3 Wed.	8	7.20	Yes	Yes
218	Boston, Mass.	30 Hanover St.	Wed.	8	8.80		
219	Petersboro, Ont., Can.	Labor Hall	2-4 Thurs.	8	6.00	Yes	No
220	Wallace, Ida.	Carpenters' Hall	Tuesday	8	8.00		
222	Westfield, Mass.	C. L. U. Hall	1-3 Thurs.	8	9.00	Yes	No
223	Fall River, Mass.	391 S. Main St.	Wed.	8	7.60	Yes	No
224	Cincinnati, O.	Clark and John St.	Tuesday	8	9.60		
225	Atlanta, Ga.	112 Trinity Ave.	Monday	8	6.40	Yes	No
226	Portland, Ore.	Labor Temple	Tuesday	8	8.00	Yes	No
227	Rock Island, Ill.	Industrial Tome	2-4 Thurs.	8–10	5.00 to 8.00	Part	Part
228	Pottsville, Pa.	110 N. Centre St.	Thursday	8	8.00	Yes	Yes
229	Glens Falls, N. Y.	Moose Hall	Thursday	8	7.20	Yes	No
230	Pittsburgh, Pa.	18th and Jane St., S. S.	2-4 Mon.	8	11.00	Yes	Yes
231	Rochester, N. Y.	Reynold's Arcade	2-4 Tues.	8	7.48	Yes	Yes
232	Ft. Wayne, Ind.	120 W. Berry St.	Thursday	8	8.00	Yes	No
233	W. Chicago, Ill.	Woodmen Hall	2nd Tues.	8	6.00		
234	Thompsonville, Conn.	Emmett Hall	2-4 Mon.	8	8.00	Yes	No
235	Riverside, Cal.	598 8th St.	Monday	8	8.00	Yes	No
236	Clarksburg, W. Va.	Carpenters' Hall	Tuesday	8	8.00		
237	Pittsburgh, Pa.	Walter's Hall, N. S.	1-3 Thurs.	8	11.00	Yes	Yes
239	Easton, Pa.	Vanderveer's Hall	1-3 Tues.	8	8.00	Yes	No
240	E. Rochester, N. Y.	I. O. O. F. Hall	2-4 Mon.	8	8.80	Yes	Yes
241	Moline, Ill.	Industrial Home Bldg.	1-3 Tues.	8	8.00	Yes	Yes
242	Chicago, Ill.	5443 S. Ashland Ave.	Wed.				
243	Tiffin, O.	C. L. U. Hall	1-3 Tues.	8	7.20	Opt.	No

L. U. No.	CITY AND STATE	MEETING PLACE	Meeting Night	Hrs.	Wages	Sat. ½ Hol.	Agrt
244	Grand Junction, Colo..	Trades Assembly Hall....	Monday	8	8.00	Yes	No
245	Cambridge, O.	Union Hall	2-L. Thurs.	8	8.00	Yes	No
246	New York, N. Y.....	12 St. Mark's Pl.....	1-3 Mon.	8	10.50	Yes	Yes
248	St. Clairsville, O.....	Mayor's Office	Friday				
249	Kingston, Ont., Can...	Union Hall	2-4 Mon.	8	6.00	Yes	No
250	Lake Forest, Ill.....	Blacker's Hall	1-3 Wed.	8	10.00	Yes	No
251	Kingston, N. Y.....	City Hall	1-3 Fri.	8	6.00 to 7.20	Yes	No
252	Oshkosh, Wis.	3rd and Main St.....	1-3 Thurs.	8	8.00		
253	Omaha, Neb.	Labor Temple	Tuesday	8	8.00	Yes	Yes
255	McKees Rock, Pa.....	Noble Bldg.	1-3 Fri.				
256	Savannah, Ga.	214 E. Braughton St.....	Tuesday	8	6.00	Yes	No
257	New York, N. Y.....	101 W. 127th St.....	1-3 Mon.	8	10.50	Yes	Yes
258	Internat'l Falls, Minn..	Moose Hall	1-3 Fri.	8	5.60 to 6.40	No	No
259	Jackson, Tenn.	Co-operation Hall	2-4 Fri.	8	7.20	No	Vbl.
260	Waterbury, Conn.	B. T. Hall.....	Tuesday	8	8.00		
261	Scranton, Pa.	227 Wyoming Ave.....	Friday	8	9.00	Yes	Yes
262	San Jose, Cal.....	72 N. 2nd St.....	1-3 Mon.	8	7.00	Yes	No
263	Berwick, Pa.	P. O. S. of A. Hall.....	2-4 Mon.	8	6.80	Yes	Yes
264	Milwaukee, Wis.	808 Walnut St.....	2-4 Wed.	8	8.00	Yes	Yes
265	Hackensack, N. J.....	36 Bergen St.....	Tuesday	8	10.00	Yes	Yes
266	Stockton, Cal.	216 E. Market St.....	Tuesday	8	8.35	Yes	No
268	Sharon, Pa.	Frank Flowers Bldg.....	Tuesday	8	8.00		
269	Danville, Ill.	129½ E. Main St.....	Wed.	8	8.00	Yes	Yes
270	Rock Island, Ill.....	Labor Temple	1-3 Mon.	9	4.00	Part	No
271	Chicago, Ill.	7429 S. Chicago Ave.....	2-4 Mon.	8	10.00	Yes	Yes
272	Chicago Heights, Ill...	1717 Halsted St.....	Tuesday	8	10.00	Yes	No
274	Vincennes, Ind.	2nd and Perry St.....	Friday	8	6.80 to 7.20	No	Yes
275	Newton, Mass.	251 Washington St.....	Tuesday	8	8.80	All day	No
276	Oklahoma City, Okla..	220½ N. Robinson St.....	Wed.	8	8.00	Yes	No
277	Philadelphia, Pa.	1803 Spring Garden St....	Tuesday	8	9.00	Yes	No
278	Watertown, N. Y.....	Moose Hall	Thursday	8	8.40	Yes	No
280	Mt. Olive, Ill.....	K. of P. Hall.....	4th Fri.	8	8.00		
281	Binghampton, N. Y....	139 Court St.....	Thursday	8	8.00	Yes	No
282	Jersey City, N. J.....	Groschal's Hall	2-4 Thurs.	8	10.50	Yes	Yes
283	Augusta, Ga.	Labor Hall	Tuesday	8	6.00		
284	New York, N. Y.....	22 Herriman Ave., Jamaica, L. I.....	Tuesday	8	10.50	Yes	Yes
286	Great Falls, Mont.....	Carpenters' Hall	Wed.	8	8.00	Yes	No
287	Harrisburg, Pa.	4th and Chestnut St.....	Thursday	8	8.00	Yes	No
288	Homestead, Pa.	911 Amity St.....	Saturday	8	11.00	Yes	Yes
289	Lockport, N. Y.....	52 Main St.....	Tuesday	8	7.20	Yes	No
290	Lake Geneva, Wis.....	Union Hall	2-4 Mon.	8	8.00	Yes	No
292	Shawnee, Okla.	Odd Fellows' Hall.....	Tuesday	8	7.00	No	No
293	Canton, Ill.	Carpenters' Hall	Wed.	8	8.00	Yes	No
294	E. Palestine, O.....	Memorial Hall	Alt. Wed.	8	6.80	No	No
295	Collinsville, Ill.	Miners' Temple	2-4 Fri.	8	12.00	Yes	Yes
296	Ensley, Ala.	Ave. I and 18th St.....	Friday	8	7.00	Yes	No
297	Kalamazoo, Mich.	120 S. Burdick St.....	Tuesday	8	6.80	Yes	
298	Long Island, N. Y.....	270 Prospect St.....	Monday	8	10.50	Yes	Yes
299	West Hoboken, N. J....	Nepirodas Hall	Tuesday	8	10.50	Yes	Yes
300	Austin, Tex.	10th and Brazos.....	Wed.	8	8.00	Yes	No
301	Newburgh, N. Y.....	Labor Temple	Monday	8	8.00 to 9.00	Yes	Yes
302	Huntington, W. Va....	Moose Hall	Tuesday	8	8.00	No	No
303	Portsmouth, Va.	703 Court St.....	Monday	8	6.40		
304	San Francisco, Cal.....	112 Valencia St.....	1-3 Mon.	8	8.00	Yes	No
305	Millville, N. J.....	Millville Trust Co. Bldg..	1-3 Mon.	8	6.00	Yes	No
306	Newark, N. J.....	38 Park Pl.....	Wed.	8	10.50	Yes	Yes
307	Winona, Minn.	4th and Center St.....	1-3 Fri.	8	6.40	Yes	Yes
308	Cedar Rapids, Ia.....	213 S. 1st St., W.....	Monday	8	8.40	Yes	Yes
309	Hardin, Mont.	Carpenters' Hall	1st Wed.	8	7.20	No	
310	Norwich, N. Y.....	Trades Assembly Hall....	1-3 Thurs.	8	10.00		
311	Joplin, Mo.	116 W. 6th St.....	Tuesday	8	7.00	Yes	No
312	New Milford, N. J....	Mack's Hall, Pretzburg, N. J.....	1-3 Thurs.	8	10.00	Yes	
313	Pullman, Wash.	Old Masonic Hall.....	1-3 Fri.	8	7.00	No	No
314	Madison, Wis.	Labor Temple	2-4 Mon.	8	8.00	Yes	Yes
315	Boone, Ia.	Labor Temple	2-4 Thurs.	8	7.20	Yes	Yes
316	San Jose, Cal.....	72 N. 2nd St.....	Tuesday	8	8.00	Yes	No
317	Aberdeen, Wash.	409 E. Mishkah St.....	Wed.	8	7.20 to 8.00	Yes	No
318	Baltimore, Md.	715 N. Eutaw St.....	Friday	8	6.40 to 7.20	Yes	Yes
319	Roanoke, Va.	K. of P. Hall.....	Tuesday	9	5.85	No	No
320	Westfield, N. J.....	Masonic Hall	2-4 Thurs.	8	10.00	Yes	Yes
321	Connellsville, Pa.	K. of P. Hall.....	1-3 Fri.	8	8.00	No	Yes
322	Niagara Falls, N. Y...	4th and Niagara St.....	Tuesday	8	8.80	Yes	Yes
323	Beacon, N. Y.....	Forresters' Hall	1-3 Wed.	8	8.50	Yes	Yes
324	Cottonwood, Ariz.	Creed's Hall	2-4 Thurs.	8	7.00	No	No
325	Paterson, N. J.....	Carpenters' Hall	Monday	8	10.00		
326	Prescott, Ariz.	Carp. and Painters' Hall..	Tuesday	8	7.00	No	No

L. U. No.	CITY AND STATE	MEETING PLACE	Meeting Night	Hrs.	Wages	Sat. ½ Hol.	Agrt
327	Attleboro, Mass.	48 S. Main St.	Wed.	8	8.80	Yes	Yes
328	E. Liverpool, O.	Fowler's Hall	Thursday	8	10.00	Yes	Yes
330	Roselle, N. J.	Mechanics' Hall	1-3 Mon.	8	10.00	Yes	Yes
331	Norfolk, Va.	Eagles' Hall	Tuesday	8	6.40	Yes	No
332	Waxahachie, Tex.	Modern Woodman Hall	Monday	8	7.00	No	No
333	New Kensington, Pa.	I. O. O. F. Hall	Thursday	8	11.00		
334	Saginaw, Mich.	121½ S. Franklin St.	Monday	8	8.00	Yes	Vbl.
335	Grand Rapids, Mich.	112 Mich St., N. W.	Tuesday	8	8.00	Yes	No
336	La Salle, Ill.	9th and Tonti St.	1-3 Fri.	8	8.80	Yes	Yes
338	Seattle, Wash.	1020 4th Ave.	Monday	8	7.00	Yes	No
339	Clark Summit, Pa.	Knights of Malta Hall	Wed.	8	9.00	Yes	Yes
340	Hagerstown, Md.	5 W. Wash. St.	Monday	8	6.40	Yes	No
341	Chicago, Ill.	1440 Emma St.	Thursday	8	9.20	Yes	Yes
342	Pawtucket, R. I.	21 N. Main St.	2-4 Thurs.	8	8.80		
343	Winnipeg, Man., Can.	Labor Temple	Friday	8	6.80	Yes	No
344	Waukesha, Wis.	320 Broadway	Tuesday	9	6.30	Yes	No
345	Memphis, Tenn.	212 N. 2nd St.	Friday	8	7.00	Yes	No
346	Dayton, O.	Xenia Ave. and Henry St.	1-3 Wed.	8	8.00		
347	Mattoon, Ill.	1816½ Broadway	2-4 Thurs.	8	7.20	No	No
348	Waterville, Me.	Burleigh Block	Friday	8	7.00	No	Vbl.
349	Orange, N. J.	G. A. R. Bldg.	Wed.	8	10.50	Yes	Yes
350	New Rochelle, N. Y.	18 Lawton St.	Monday	8	9.00	Yes	Yes
351	Northampton, Mass.	K. of P. Hall	1-3 Fri.	8	8.00		
352	Anderson, Ind.	738 Main St.	Tuesday	8	8.00	Yes	Vbl.
353	New York, N. Y.	Boulevard and Beach, 85 St., Rockaway Beach	2-4 Mon.				
354	Gilroy, Cal.	I. O. O. F. Hall	2-4 Fri.				
355	Buffalo, N. Y.	1237 Genesee St.	Tuesday	8	9.00	Yes	No
356	Marietta, O.	Labor Hall	Tuesday	8	8.00	No	No
357	Islip, L. I., N. Y.	Hoff's Hall	1-3 Sat.				
358	Tipton, Ind.	Lutz Block	1-3 Wed.	8	6.80	No	Yes
359	Philadelphia, Pa.	1803 Spring Garden St.	Wed.	8	6.40	Yes	No
360	Galesburg, Ill.	Labor Temple	1-3 Tues.	8	8.00	Yes	No
361	Duluth, Minn.	Forrester's Hall	Tuesday	8	7.20	Yes	No
362	Pueblo, Colo.	Labor Temple	Friday	8	8.00	Yes	Yes
363	Elgin, Ill.	Woodmen's Hall	1-3 Tues.	8	8.80	Yes	No
364	Council Bluff, Ia.	519 S. Main St.	Thursday	8	8.00	Yes	Yes
365	Marion, Ind.	Trades Council Hall	Tuesday	8	6.80	Yes	No
366	New York, N. Y.	4215 3rd Ave.	Monday	8	10.50		
367	Centralia, Ill.	100 Block, N. Locust	Thursday	8	8.00	Yes	No
368	Allentown, Pa.	940 Hamilton St.	Tuesday	8	8.00 to 9.60	Yes	Yes
369	N. Tonawanda, N. Y.	Star Hall	Thursday	8	9.00	Yes	No
370	Lenox, Mass.	Town Bldg.	1-3 Tues.	8	8.00	Yes	No
371	Denison, Tex.	Labor Hall	Friday	8	7.00	Yes	No
372	Lima, O.	City Bldg.	Saturday	9	8.10		
373	Ft. Madison, Ia.	Moose Hall	2-4 Wed.	8	7.20	Yes	Yes
374	Buffalo, N. Y.	McCues Hall	Friday	8	9.00		
375	Pensacola, Fla.	Old W. O. W. Hall	1-3 Mon.	9	3.60	No	No
376	New York, N. Y.	91 Osborn St., Brooklyn, N. Y.	Monday	8	10.00		
377	Alton, Ill.	Taphorn Hall	2-4 Mon.	8	10.00	Yes	No
378	Edwardsville, Ill.	National Hall	1-3 Wed.	8	10.00	Yes	No
379	Texarkana, Tex.	211½ Elm St.	Wed.	8	8.00	Yes	No
380	Herkimer, N. Y.	O. U. A. M. Hall	Monday	8	8.80		
381	Washburn, Wis.	Sheridan Hall	1st Thurs.	8	6.00	No	No
382	Middleport, N. Y.	I. O. O. F. Hall	1-3 Fri.				
383	Bayonne, N. J.	Labor Lyceum	Monday	8	10.50		
384	Asheville, N. C.	C. L. U. Hall	Wed.	8	7.00		
385	New York, N. Y.	12 St. Mark's Pl.	2-4 Mon.	8	10.50	Yes	Yes
388	Richmond, Va.		Tuesday	8	7.20		
389	Tuxedo, N. Y.	Henry Club Hall Sloatsb'g	1-3 Mon.	8	9.00	Yes	Yes
390	Holyoke, Mass.	Silverman Hall	Thursday	8	8.00	Yes	No
391	Hoboken, N. J.	501 Washington St.	2-4 Mon.	8	10.50	Yes	Yes
392	Orange, Tex.	Moose Hall	Thursday				
393	Camden, N. J.	515 Lindon St.	Monday				
394	Boston, Mass.	184 Dudley St.	4th Thurs.	8	4.70	Yes	Yes
395	Adams, Mass.	Odd Fellows' Hall	Monday	8	8.00	Yes	Yes
396	Newport News, Va.	C. L. U. Hall	Monday	8	6.00	Yes	No
397	Hillsboro, Tex.	K. of P. Hall	Wed.	8	7.00	No	No
398	Lewiston, Ida.	I. O. O. F. Hall	1-3 Thurs.	8	7.00		
399	Phillipsburg, N. J.	Eagles' Hall	2-4 Thurs.	8	8.00	Yes	Yes
400	Hudson, Mass.	Eagles' Hall	1st Mon.				
401	Pittston, Pa.	Owls' Hall	Friday	8	9.00		
402	Pittsburgh, Pa.	80 S. 12th St.	1-3 Wed.	8	11.00	Yes	Yes
403	Alexandria, La.	Painters' Hall, Gould Ave.	1-4 Mon.				
404	Painesville, O.	Gage Hall	2-4 Fri.	8	10.00	Yes	No
405	Wellsville, O.	9th and Main St.	1-3 Fri.	8	10.00	Yes	Yes
406	Bethlehem, Pa.	Brighton Hall	Friday	8	8.00	Yes	Part
407	Lewiston, Me.	31 Lisbon St.	Wed.	8	6.40	Yes	No
408	Worcester, Mass.	62 Madison St.	1-3 Tues.	8	8.00		
409	New Canaan, Conn.	I. O. O. F. Hall	1-3 Thurs.	8	9.00	Yes	No
410	Selma, Ala.	Dr. Moore's Hall	1-3 Fri.	9	4.50	No	No
411	San Angelo, Tex.	Central Labor Hall	Monday	8	8.00		
412	Sayville, N. Y.	German Hall	1-3 Mon.	8	8.00	Yes	No
413	South Bend, Ind.	315 S. Mich. St.	Tuesday	8	8.00	Yes	No
414	Nanticoke, Pa.	Lupcho's Hall	Friday	8	9.00	Yes	Yes
415	Cincinnati, O.	1228 Walnut St.	2-4 Wed.	9	4.50 to 6.00	Yes	No

L. U. No.	CITY AND STATE	MEETING PLACE	Meeting Night	Hrs.	Wages	Sat. & Hol.	Agrt
416	Chicago, Ill.	1438 W. 18th St.	Monday	8	10.00	Yes	No
417	St. Louis, Mo.	6404 Eastern Ave.	Monday	8	12.00	Yes	No
418	Greeley, Colo.	Painters' Hall	Thursday	8	8.00	Yes	Yes
419	Chicago, Ill.	1457 Clybourn Ave.	Monday	8	10.00	Yes	No
420	Detroit, Mich.	House of Moses	Friday	8	9.20	Yes	No
421	Elwood City, Pa.	Chaplin Bldg.	Friday				
422	Rochester, Pa.	Painters' Hall, W. Bridgewater, Pa.	2-4 Mon.	8	10.00	Yes	Yes
424	Hingham, Mass.	Ford Bldg.	2-L. Tues.	8	8.80	Yes	No
425	El Paso, Tex.	I. O. O. F. Hall	Wed.	8	8.00	Yes	Yes
426	Los Angeles, Cal.	Union Labor Temple	Friday	8	9.00	Yes	No
428	Fairmont, W. Va.	Labor Temple	Friday	8	8.00	No	No
429	Montclair, N. J.	Metropolitan Hall	2-4 Tues.				
430	Wilkinsburg, Pa.	Duquesne Hall	Monday	8	11.00	Yes	Yes
431	Brazil, Ind.	Reybold's Hall	Tuesday	8	8.00	Yes	No
432	Atlantic City, N. J.	Odd Fellows' Hall	Thursday	8	9.00	Yes	No
433	Belleville, Ill.	3rd and Wash. St.	2-4 Thurs.	8	10.00	Yes	Vbl.
434	Chicago, Ill.	11037 Mich. Ave.	Thursday	8	10.00	Yes	No
435	Chester, W. Va.	I. O. O. F. Bldg.	1-3 Tues.	8	10.00	Yes	Yes
436	New Albany, Ind.	Pearl and Market St.	1-3 Thurs.	8	8.00	Yes	Yes
437	Portsmouth, O.	Ben Hur Hall	Thursday	8	8.00	Yes	Vbl.
440	Buffalo, N. Y.	Jefferson and Eaton St.	Tuesday	8	9.00	Yes	Part
442	Hopkinsville, Ky.	I. O. O. F. Hall	Thursday				
444	Pittsfield, Mass.	311 North St.	Monday	8	8.00	Yes	Yes
445	Palmer, Mass.	Hellyar's Block	1-3 Fri.	8	8.00	Yes	Yes
446	Sault Ste Marie, Ont., Can.	Hussey Hall	2-4 Tues.	8	6.00		
447	Ossining, N. Y.	Moose Hall	1-3 Thurs.	8	10.50		
448	Waukegan, Ill.	Odd Fellows' Hall	Monday	8	10.00	Yes	Yes
449	San Francisco, Cal.	181 Stewart St.	2-4 Thurs.	8	7.00	Yes	No
450	Ogden, Utah	I. O. O. F. Hall	Wed.	8	7.00	Yes	No
452	Vancouver, B. C., Can.	16 Hastings St., E.	2-4 Mon.	8	7.00	Yes	Vbl.
453	Auburn, N. Y.	St. George's Hall, Genesee	Alt. Mon.	8	7.20	Yes	No
454	Philadelphia, Pa.	329 Washington Ave.	Tuesday	8	9.00		
455	Somerville, N. J.	Case's Hall	2-4 Thurs.	8	9.00	Yes	No
456	Media, Pa.	Borough Hall	2-4 Mon.	8	9.00	Yes	No
458	Lawrence, Kans.	926 Mass. St.	Wed.	8	7.00	No	No
459	Bar Harbor, Me.	G. A. R. Hall	Monday	8	7.20	No	No
460	Wausau, Wis.	I. O. O. F. Hall	1-3 Tues.	8	6.80	No	No
461	Highland Park, Ill.	Wittens Hall	2-4 Tues.	8	10.00		
462	Greensburg, Pa.	I. O. O. F. Hall	2-4 Tues.	8	9.00	Yes	Yes
463	Hinsdale, Ill.	206 Hinsdale Ave.	1-3 Thurs.	8	10.00	Yes	Yes
465	Ardmore, Pa.	Merion Title Hall	Wed.	8	9.00	Yes	No
466	Dunkirk, N. Y.	Heyl Block	1-3 Fri.	9	8.10	No	No
467	Hoboken, N. J.	125 Washington St.	1st Tues.	8	10.50	Yes	Yes
468	Smithville, Tex.	I. O. O. F. Hall	1st Sat.	8	7.00		
469	Cheyenne, Wyo.	Eagles' Hall	Monday	8	8.00		
470	Tacoma, Wash.	1012½ Tacoma Ave.	Thursday	8	8.00	Yes	No
472	Ashland, Ky.	Opera House	Monday	8	8.00	Yes	No
473	Sand Point, Ida.	Travis-Button Shop	1-3 Mon.	8	7.00	No	No
474	Nyack, N. Y.	Red Men's Hall	1-3 Fri.	8	9.00	Yes	Yes
475	Walsenburg, Colo.	Polish Hall	Monday	8	8.00	Yes	No
476	Raymond, Wash.	Eagles' Hall	Monday	8	8.00	No	No
477	Wilmington, N. C.	Odd Fellows' Hall	2-4 Thurs.	9	6.75	Yes	No
479	Sparta, Ill.	K. of P. Hall	2-4 Fri.	8	8.00	No	
480	Freesburg, Ill.	City Hall	2nd Sat.	8	9.60	No	No
481	Barre, Vt.	Worthen Block	Monday	8	7.20	No	No
482	Jersey City, N. J.	583 Summit Ave.	Monday	8	10.50		
483	San Francisco, Cal.	112 Valencia St.	Monday	8	9.00	Yes	No
484	Dinuba, Cal.	Union Hall	Monday	8	8.00		
486	Bayonne, N. J.	Hendrickson's Hall	Thursday	8	10.50		
487	Linton, Ind.	K. of P. Hall	1-3 Tues.	8	8.00	Yes	No
488	New York, N. Y.	497 E. 166th St.	Monday	8	10.50	Yes	
489	Glassboro, N. J.	Finger's Hall	4th Mon.	8	6.00		
490	Passaic, N. J.	Kanter's Auditorium	Friday	8	10.00	Yes	No
491	Corinth, N. Y.	I. O. O. F. Hall	2-4 Mon.	8	7.20	Yes	No
492	Reading, Pa.	26 N. 6th St.	Thursday	8	8.00	Yes	Yes
493	Mt. Vernon, N. Y.	27 Mt. Vernon Ave.	Monday	8	10.50		
494	Windsor, Ont., Can.	Davis Bldg.	Wed.	8	8.00	Yes	Yes
495	Streator, Ill.	217 E. Main St.	2-4 Wed.	8	8.80	Yes	No
496	Kankakee, Ill.	I. O. O. F. Bldg.	Thursday	8	8.00	Yes	Yes
498	Brantford, Ont., Can.	Trades and Labor Hall	2-4 Mon.		6.40		
499	Leavenworth, Kans.	308 Delaware	Wed.	8	8.00	Yes	No
500	Butler, Pa.	Younkins Hall	Friday	8		No	Yes
501	Stroudsburg, Pa.	Miller's Hall	1-3 Tues.	9	5.85 to 7.20	Yes	No
502	Canandiagua, N. Y.	W. O. W. Hall	1-3 Tues.	8	7.20	Yes	Yes
503	Depew, N. Y.	Wendels Hall, Lancaster	1-3 Mon.	9	7.20	No	No
504	Chicago, Ill.	Kedzie and Ogden Ave.	Tuesday	8	10.00	Yes	No
505	Litchfield, Ill.	Merchants' Hall	2-4 Fri.	8	8.00	No	No
506	Gainesville, Tex.	Firemen's Hall	2-4 Tues.				
508	Marion, Ill.	102 W. Jefferson St.	2-4 Mon.	8	8.00	No	No
509	Mt. Pleasant, Pa.	I. O. O. F. Hall	1st Thurs.	8	8.00	No	Vbl.
510	Du Quoin, Ill.	Carpenters' Hall	Monday	8	8.00	No	No
511	Roswell, N. M.	K. of P. Hall	2-4 Thurs.	8	6.50	No	Vbl.
512	Ann Arbor, Mich.	Labor Temple	Thursday	8	7.60	Yes	No
513	Winfield, Kans.	Labor Hall	Wed.	8	7.00		
514	Wilkes-Barre, Pa.	44 S. Main St.	Tuesday	8	9.00	Yes	Yes
515	Colorado Springs, Colo.	G. A. R. Hall	Monday	8	8.00	Yes	No

L. U. No.	CITY AND STATE	MEETING PLACE	Meeting Night	Hrs.	Wages	Sat. ½ Hol.	Agrt
516	Lindenhurst, N. Y.	Odd Fellows' Hall	1st Fri.	8	8.00		
517	Portland, Me.	453 Congress St.	Monday	8	7.20	Yes	Yes
518	Charleston, Ill.	Union Hall	Monday	8	7.20	Yes	Part
519	E. Rutherford, N. J.	Concordia Hall, Caristadt.	1-3 Thurs.	8	10.00	Yes	No
522	Durham, N. C.	105½ W. Parrish St.	Tuesday				
523	Keokuk, Ia.	K. of C. Hall	2-4 Tues.	8	7.20	Yes	No
525	Coshocton, O.	Fisher Bldg.	1-3 Tues.	8	7.20	Yes	No
526	Galveston, Tex.	2216½ Ave. E.	1-3 Tues.	8	8.00	Yes	No
528	Washington, D. C.	3rd and Penn. Ave., S. E.	1-3 Wed.				
529	Scottdale, Pa.	Louck's Hall	1-3 Mon.	8	8.00		
530	Georgetown, Wash.	Ranier Hall	Tuesday	8	8.00		
531	St. Petersburg, Fla.	Odd Fellows' Hall	Wed.	8	8.00	Yes	No
532	Elmira, N. Y.	112 Lake St.	Saturday	8	8.00	Yes	No
533	Jeffersonville, Ind.	Market and Spring St.	Friday	8	8.00	Yes	No
534	Burlington, Ia.	Labor Hall	2-4 Mon.	8	7.20	Yes	No
535	Cadillac, Mich.	Eagles' Hall	Monday	9	7.20	No	No
536	Baker, Ore.	Union Hall	Tuesday	8	7.00	No	No
537	Rahway, N. J.	Army and Navy Hall	1-3 Thurs.	8	10.00	Yes	Yes
538	Concord, N. H.	C. L. U. Hall	2-4 Thurs.	8	6.40	Yes	Vbl.
540	Waltham, Mass.	Carpenters' Hall	Wed.	8	8.80		
541	Washington, Pa.	I. O. O. F. Hall	Monday	8	9.00	Yes	Yes
542	Salem, N. J.	I. O. O. F. Hall	1-3 Sat.	8	6.40		No
543	Mamaroneck, N. Y.	Boyd's Hall	2-4 Mon.	8	10.50		
545	Kane, Pa.	K. of P. Hall	2-4 Wed.	8	7.60	No	No
546	Olean, N. Y.	Coast Hall	Thursday	8	8.00	No	No
548	Minneapolis, Minn.	1921 University Ave.	1-3 Wed.				
549	Greenfield, Mass.	Gazette and Courier Blk.	Wed.	8	7.20		
550	Oakland, Cal.	Labor Temple	Friday	8	6.00 to 7.40	Yes	No
551	Lawrence, Mass.	232 Lowell St.	Friday	8	8.80	Yes	No
554	San Francisco, Cal.	113 Stuart St.	1-3 Fri.	8	7.00	Yes	No
555	Temple, Tex.	K. of P. Hall	Thursday				
556	Meadville, Pa.	C. L. U. Hall	Friday	8	8.00	Yes	No
557	Bozeman, Mont.	K. of P. Hall	2-4 Thurs.	8	7.00	No	No
558	Elmhurst, Ill.	Gloss Hall	1-3 Mon.				
559	Paducah, Ky.	I. O. O. F. Bldg.	Monday	8	7.60	Yes	Yes
561	Pittsburg, Kans.	I. O. O. F. Hall	Wed.	8	8.00	Yes	No
562	Everett, Wash.	Labor Temple	Thursday	8	8.00		
563	Glendale, Cal.	108 N. Brand Blvd.	Friday	8	9.00	Yes	No
564	Jersey City, N. J.	Hack's Hall	Tuesday	8	10.50		
565	Elkhart, Ind.	I. O. O. F. Hall	Thursday	8	7.20		
566	Charleston, Mo.	I. O. O. F. Hall	2-4 Wed.	8	5.00	No	No
568	Lincoln, Ill.	K. of P. Hall	2-4 Tues.	8	7.00	No	Yes
569	New York, N. Y.	Clinton Hall	Monday	8	10.00	Yes	Yes
570	Gardner, Mass.	1 Oak St.	1-3 Thurs.	8	7.20	Yes	Yes
571	Carnegie, Pa.	I. O. O. F. Hall	Wed.	8	11.00	Yes	Yes
572	Georgetown, Tex.	W. O. W. Hall	2-4 Mon.	8	7.20	No	No
574	Middletown, N. Y.	59 North St.	2-4 Mon.	8	7.60		
576	Pine Bluff, Ark.	116½ Pine St.	Monday	8	6.80	No	No
577	Charleston, S. C.	148 Smith St.	1-3 Tues.				
578	Chicago, Ill.	180 W. Wash St.	2-L. Thurs.	8	10.00	Yes	Yes
580	Du Bois, Pa.	P. O. S. A. Hall	1-3 Thurs.	8	8.80	Yes	No
581	Herrin, Ill.	Painters' Hall	Tuesday	8	10.00	Yes	No
582	Anniston, Ala.	11th and Noble St.	Monday	9	5.85		
583	Portland, Ore.	Penisular and Lombard St.	Wed.	8	8.00		
584	Emporium, Pa.	L. O. O. M. Hall	1-3 Sat.	9	6.30	No	No
585	New York, N. Y.	424 W. 49th St.	2-4 Tues.	8	10.50	Yes	Yes
586	Sacramento, Cal.	Labor Temple	Friday	8	9.00	Yes	No
587	Coatsville, Pa.	Thompson Bldg.	Tuesday	9	8.10	Yes	No
588	Carterville, Ill.	I. O. O. F. Hall	2-4 Mon.	8	8.00	No	No
590	Rutland, Vt.	Apollo Hall	2-4 Wed.	8	8.00	No	No
591	Little Falls, N. Y.	Trades Assembly Hall	1-3 Thurs.	8	7.20	Yes	Yes
592	Muncie, Ind.	Goddard Block	Friday	8	8.00	Yes	No
593	Chester, Pa.	Carpenters' Hall	2-4 Thurs.	8	9.00		
594	Dover, N. J.	9 E. Blackwell St.	1-3 Fri.	8	8.00	Yes	Yes
595	Lynn, Mass.	62 Munroe St.	Thursday	8	8.80	Yes	No
596	Taylor, Tex.	K. of P. Hall	1-3 Wed.	8	8.00	No	No
597	Centerville, Ia.	Moose Hall	Saturday	8	6.80	No	No
598	Wabash, Ind.	Rm. 7, Masonic Temple	Thursday	8	6.80	Yes	Vbl.
599	Hammond, Ind.	Labor Temple	Wed.	8	10.00	Yes	Yes
600	Saranac Lake, N. Y.	Town Hall	2-L. Sat.	8	8.00	Yes	Yes
602	St. Louis, Mo.	3024 Olive St.	Friday	8	12.00		
603	Ithaca, N. Y.	K. of P. Hall	Friday	8	6.80	Yes	Yes
604	Murphysboro, Ill.	Willis Bldg.	Friday	8	8.00		
607	Hannibal, Mo.	Labor Temple	2-4 Fri.	8	7.20	Yes	
608	New York, N. Y.	315 W. 42nd St.	Monday	8	10.50		
609	Idaho Falls, Ida.	Central Labor Hall	Thursday				
610	Port Arthur, Tex.	310 6th St.	Tuesday	8	8.00	Yes	No
612	West New York, N. J.	440 21st St.	1-3 Mon.	8	10.50	Yes	Yes
614	Baldwinsville, N. Y.	O'Brien's Hall	1-3 Thurs.	8	7.60		
615	West Brownsville, Pa.	Union Hall	2-4 Thurs.	8	9.00		
616	Chambersburg, Pa.	Red Men's Hall	Monday	9	6.00	Yes	No
617	New London, Conn.	Union Hall	L. Sun.	8	4.76	No	Yes
618	Hurst, Ill.	I. O. O. F. Hall	1-3 Wed.				
619	Moose Jaw, Sask., Can.	Trades Hall	3rd Mon.	9	6.30	Yes	No
620	Vineland, N. J.	Moose Hall	2-4 Wed.	8	8.00		
621	Bangor, Me.	Y. M. C. A. Bldg.	1-3 Thurs.				
622	Waco, Tex.	102½ S. 4th St.	Friday	8	8.00	Yes	No
623	Danielson, Conn.	St. Jean Baptist Hall	1st Mon.	8	7.00		

L. U. No.	CITY AND STATE	MEETING PLACE	Meeting Night	Hrs.	Wages	Sat. ½ Hol.	Agrt
624	Brockton, Mass.	28 Main St.	Monday	8	8.80	Yes	Yes
626	Wilmington, Del.	Labor Temple	Wed.	8	7.20	Yes	No
627	Jacksonville, Fla.	136 E. Bay St.	Saturday	8	7.20	Yes	No
629	Parry Sound, Ont., Can.	F. White's Res.	L. Sat.				
630	Neenah & Menasha, Wis.	Eagles' Hall, Neenah	1-3 Tues.	8	4.88 to 6.80	No	Part
631	Spring Valley, Ill.	Rofter's Shop	1-3 Fri.	8	8.80	Yes	No
632	Providence, R. I.	558 Westminster	Monday	8	8.80		
633	Madison, Ill.	Labor Temple	Thursday	8	12.00		
634	McCook, Neb.	201 E. 1st St.	2-4 Mon.	9	7.65	No	No
635	Boise, Ida.	Labor Temple	Monday	8	7.00	No	No
636	Burlington, Ia.	Labor Temple	1-3 Fri.	9	4.85	Yes	No
637	Hamilton, O.	439 S. 2nd St.	Thursday	8	8.00	Yes	Yes
638	Morristown, N. J.	Eagles' Hall	Thursday	8	10.00	Yes	No
640	Netcong and Stanhope, N. J.	Palace Theatre Hall.	Monday				
641	Ft. Dodge, Ia.	Labor Hall	Tuesday	8	7.40		
642	Richmond, Cal.	331 McDonald Ave.	Friday				
643	Chicago, Ill.	180 W. Wash St.	Wed.	8	10.00	Yes	Yes
644	Pekin, Ill.	Woodman Hall	Tuesday	8	9.00	Yes	No
645	East Las Vegas, N. M.	Moose Hall	1-3 Mon.				
646	Ottawa, Ont., Can.	115 Sparks St.	1-3 Fri.	8–9	2.80 to 4.50	Yes	No
647	Fairfield, Conn.	Redmen's Hall	1-3 Wed.	8	9.00	Yes	No
648	Pana, Ill.	23½ S. Locust St.	2-4 Fri.	8	8.00		
650	Pomeroy, O.	Skinner Hall	1-3 Wed.	8	7.20	No	No
651	Jackson, Mich.	Labor Hall	Wed.	8	6.00	Yes	No
652	Elwood, Ind.	112½ S. Anderson		8	7.00	No	No
653	Chickasha, Okla.	205½ S. 5th St.	Monday	8	7.00	No	No
654	Rhinelander, Wis.	Labor Temple	1-3 Wed.	8	7.00	No	No
655	Key West, Fla.	Elizabeth and Caroline St	Wed.	8	6.40	No	No
656	Holyoke, Mass.	189 High St.	Monday	8	8.00		
657	Sheboygan, Wis.	630 N. 8th St.	2-4 Thurs.	8	7.40	Yes	Yes
658	Millinocket, Me.	Amer. Legion Hall.	4th Thurs.	8	6.00	No	Yes
659	Rawlins, Wyo.	Danish Hall	Friday	8	8.00	No	No
660	Springfield, O.	138 W. High St.	Thursday	8	8.00	Yes	No
661	Ottawa, Ill.	Union Hall	2-4 Fri.	8	10.00		
662	Mt. Morris, N. Y.	Bingham Block	3rd Thurs.	9	6.75	No	No
665	Amarillo, Tex.	W. O. W. Hall.	Thursday	8	8.00	No	No
666	Mimico, Ont., Can.	Orange Hall, New Toronto	1-3 Thurs.	8	7.20	Yes	No
668	Palo Alto, Cal.	Ostrander Hall	Tuesday	8	8.00	Yes	
669	Harrisburg, Ill.	I. O. O. F. Bldg.	1-3 Thurs.	8	10.00	No	Yes
671	Clovis, N. M.	Labor Hall	Monday				
673	Ft. Edward, N. Y.	Harris Hall	1-3 Mon.	8	7.20	Yes	No
674	Mt. Clemens, Mich.	G. A. R. Hall.	2-4 Mon.	9	4.50		
675	Alhambra, Cal.	26½ E. Main St.	Thursday	8	9.00	Yes	No
677	Lebanon, Pa.	P. O. S. of A. Hall.	Wed.	8	6.80	Yes	No
678	Dubuque, Ia.	9th and Locust St.	1-3 Wed.	8	7.70	Yes	Yes
679	Montpelier, Vt.	G. A. R. Hall.	Monday	8	7.20	No	No
680	Newton Centre, Mass.	Women's Club	Tuesday	8	8.80	Yes	No
681	Loveland, Colo.	1546 N. Cleveland Ave.	1st Thurs.	8	6.00	No	No
682	Franklin, Pa.	Carpenters' Hall	Monday	8	8.00	Yes	No
683	Burlington, Vt.	87 Church St.	3rd Thurs.	8	7.20		
684	Latrobe, Pa.	I. O. O. F. Hall.	1-3 Wed.				
685	Chicopee, Mass.	Union Canadienne Hall.	1-3 Wed.	8	9.00	Yes	
686	Blackwell, Okla.	Gurley Bldg.	Friday	8	8.00	No	No
687	Elizabeth, N. J.	Cor. 1st Ave. and Fifth St.	1-3 Sat.	8	10.00	Yes	Yes
688	Santa Ana, Cal.	303 E. 4th St.	Friday	8	8.00	Yes	
690	Little Rock, Ark.	Moose Hall	Thursday	8	7.20	Yes	No
691	Williamsport, Pa.	Labor Temple	Monday	8	8.00	Yes	No
693	Needham, Mass.	Chronicle Hall	Tuesday	8	8.80	No	No
694	Boonville, Ind.	S. 3rd St.	Alt. Tues.	8	6.00	No	Yes
695	Sterling, Ill.	10 E. 3rd St.	1-3 Mon.	9	8.10	Yes	No
696	Tampa, Fla.	205 E. Estelle St.	Wed.	8	6.40		
698	Newport, Ky.	9th and Central	2-4 Wed.	8	9.60	Yes	Yes
699	Sewickley, Pa.	K. of P. Hall.	1-3 Mon.	8	11.00	Yes	Yes
700	Corning, N. Y.	92 E. Market St.	2-4 Mon.	8	8.00	Yes	Vbl.
701	Fresno, Cal.	1139 Broadway	Tuesday	8	8.50	Yes	Yes
702	Grafton, W. Va.	3 W. Main St.	1-3 Mon.				
703	Lockland, O.	K. of P. Hall.	1-3 Tues.	8	9.60		
704	Quanah, Tex.	I. O. O. F. Hall.	Wed.				
705	Lorain, O.	112 W. 18th St.	Friday	8	8.80	Yes	No
706	Sullivan, Ind.	W. O. W. Hall.	2-4 Mon.	8	7.20		
707	Silver City, N. M.	I. O. O. F. Hall.	1-3 Mon.				
708	West Newton, Mass.	Odd Fellows' Hall.	Friday	8	8.80	Yes	No
709	Shenandoah, Pa.	I. O. O. F. Hall.	2-4 Sat.	8	8.00		
710	Long Beach, Cal.	1118 Pine Ave.	Tuesday	8	9.00	Yes	No
711	Mt. Carmel, Pa.	3rd and Oak St.	Tuesday	8	8.00	Yes	Yes
712	Covington, Ky.	5th and Madison Ave.	Monday	8	9.60	Yes	Yes
713	Niagara Falls, Ont., Can	Bampfield Hall	Wed.	8	6.30	Yes	Yes
715	Des Moines, Ia.	Labor Temple	1-3 Tues.	8–9	5.00 to 7.00	Yes	No
716	Zanesville, O.	Central T. and L. Hall.	Friday	8	8.00	Yes	No
718	Havre, Mont.	6th Ave. and 4th St.	2-4 Tues.	8	8.00		
719	Freeport, Ill.	2½ W. Stephenson St.	1-3 Tues.	8	7.00	Yes	No
720	Worcester, Mass.	Labor Temple	1-3 Fri.	8	8.00		
721	Raleigh, N. C.	Union Hall	Tuesday	9	6.12	Yes	No

L U. No.	CITY AND STATE	MEETING PLACE	Meeting Night	Hrs.	Wages	Sat. ½ Hol.	Agrt
722	Manchester, N. H.	895 Elm St.	1st Mon.	9	5.85	Yes	Yes
723	Newark, N. J.	240 Springfield Ave.	Tuesday	8	10.50	Yes	Yes
724	Houston, Tex.	617 Carolina St.	Thursday	8	6.00		
725	Salt Lake City, Utah	Labor Temple	2-4 Thurs.				
726	Providence, R. I.	98 Weybosset St.	1-3 Tues.				
728	Pontiac, Ill.	K. of P. Hall	2-4 Wed.	8	6.40	No	Yes
729	Thurber, Tex.	Carpenters' Hall	Wed.				
730	Quebec, Que., Can.	272 Desfasses St.	Wed.	9-10	4.50 to 5.40	No	Vbl.
731	Corsicana, Tex.	K. of P. Hall	Monday				
732	Oakland City, Ind.		Wed.	8	6.40	No	No
733	Percy, Ill.	I. O. O. F. Hall	1-3 Mon.	8	7.00	No	No
734	Kokomo, Ind.	Brick Mason's Hall	Thursday	8	8.00	Yes	Yes
735	Mansfield, O.	21½ N. Park St.	2-4 Wed.	8	8.00	Yes	No
736	Philadelphia, Pa.	49th and Woodland Ave.	Wed.	8	9.00	Yes	No
737	Carlinville, Ill.	Hock's Hall	1-3 Tues.	8	7.20 to 8.40	No	No
738	Los Angeles, Cal.	Labor Temple	Thursday	10	9.00		
739	College Hill, O.	Town Hall	1-3 Mon.				
740	New York, N. Y.	253 Atlantic Ave., Brooklyn, N. Y.	Monday	8	10.50	Yes	Yes
741	Beardstown, Ill.	117 Main St.	Wed.	8	8.00		
742	Decatur, Ill.	Masonic Hall	Monday	8	9.20	Yes	Yes
743	Bakersfield, Cal.	Labor Temple	Wed.	8	8.00	Yes	No
744	Red Lodge, Mont.	Labor Temple	Wed.	8	8.00	No	No
745	Honolulu, H. I.	Phoenix Hall	2-4 Wed.	8	6.50	No	No
746	Norwalk, Conn.	Forester's Hall	1-2 Mon.	8	8.00	Yes	No
747	Oswego, N. Y.	City Savings Bank Bldg.	Monday	8	6.80	Yes	Yes
748	Taylorville, Ill.	Carpenters' Hall	2-4 Mon.	8	7.20 to 8.00	No	Yes
749	Mt. Vernon, O.	Union Hall	1st Wed.				
750	Asbury Park, N. J.	812 Cookman Ave.	2-4 Tues.	8	8.00	Yes	No
751	Santa Rosa, Cal.	Native Sons Hall	Friday	8	8.00	Yes	No
753	Beaumont, Tex.	Fanning and Pearl	Friday	8	8.00		
754	Fulton, N. Y.	105 Oneida St.	Friday	8	7.20		
755	Superior, Wis.	Labor Hall	Thursday	8	7.20	No	No
756	Bellingham, Wash.	Labor Temple	Tuesday	8	8.00	Yes	No
757	S. Manchester, Conn.	791 Main	2-4 Tues.	8	8.00	Yes	Yes
759	San Francisco, Cal.	Labor Temple	2-4 Thurs.	8	7.20		
760	Melrose, Mass.	496-A Main St.	2-4 Mon.	8	8.80		
761	Sorel, Que., Can.	Lussier's Hall	1st Thurs.	10		No	
762	Quincy, Mass.	Bradford Bldg.	Monday	8	8.80	Yes	Yes
763	Enid, Okla.	Old Masonic Hall	Wed.	8	8.00	Yes	No
764	Shreveport, La.	1660½ Texas Ave.	Monday	8	8.00		
765	Mascoutah, Ill.	Odd Fellows' Hall	L. Wed.	8	6.00	Yes	No
766	San Francisco, Cal.	B. T. Hall	1-3 Fri.	8	8.00 to 9.00	Yes	No
767	Ottumwa, Ia.	220 E. Main St.	Monday	8	6.80	No	No
768	Forty Fort, Pa.	Stroh's Hall	Wed.	8	9.00	Yes	Yes
769	Pasadena, Cal.	71 W. Colorado St.	Thursday	8	9.00	Yes	No
770	North Yakima, Wash.	1117 Cherry Ave.	1-3 Fri.	8	7.20		No
771	Watsonville, Cal.	I. O. O. F. Hall	Monday	8	8.00	Yes	No
772	Clinton, Ia.	Labor Temple	Tuesday	8	6.00	No	No
773	Braddock, Pa.	522 Braddock Ave.	1-3 Fri.	8	11.00		
775	Hoquian, Wash.	I. O. O. F. Hall	Wed.	8	8.00		
776	Marshall, Tex.	I. O. O. F. Hall	1-3 Fri.				
778	Fitchburg, Mass.	Cushing St.	1-3 Thurs.	8	8.00	Yes	Yes
779	Waycross, Ga.	K. K. K. Hall	Saturday	8	6.40		
780	Astoria, Ore.	Labor Temple	Monday	8	8.00	Yes	No
781	Princeton, N. J.	120 Nassau St.	Friday	8	10.00		
782	Fond Du Lac, Wis.	4th and Main St.	2-4 Thurs.	8	6.40	No	No
783	Sioux Falls, S. D.	Labor Hall	Friday	8	6.40	No	No
784	North Easton, Mass.	Lake's Hall	2nd Wed.				
785	Covington, Ky.	Armory Hall	1-3 Wed.				
786	Skowhegan, Me.	Municipal Bldg.	1-3 Mon.	8	6.00	No	No
787	Brooklyn, N. Y.	Parkway Assembly Hall	Monday	8	10.50	Yes	Yes
789	Marissa, Ill.	Amer. Legion Hall	2-4 Fri.	8	8.00		
790	Dixon, Ill.	Richard's Hall	Tuesday	8	8.00	Yes	No
791	New York, N. Y.	136 Schermerhorn St., Brooklyn, N. Y.	Monday	8	10.50	Yes	Yes
792	Rockford, Ill.	402 E. State St.	Monday	8	8.20	Yes	No
794	Leominster, Mass.	F. O. E. Hall	1-3 Tues.	8	8.00		
795	St. Louis, Mo.	3024 Olive St.	2-4 Fri.	9	4.50 to 4.95	Yes	Yes
797	Charlevoix, Mich.	I. O. O. F. Hall	1-3 Fri.	8	8.00	No	Vbl.
798	Salem, Ill.	Carmen's Hall	1-3 Wed.	8	6.00	Yes	Yes
799	Brockville, Ont., Can.	Cor. King and John St.	1-3 Thurs.	8	6.00	No	No
801	Woonsocket, R. I.	Carpenters' Hall	Monday	8	8.00	Yes	No
803	Metropolis, Ill.	I. O. O. F. Hall	1-3 Mon.	8	6.00		
804	Naugatuck, Conn.	G. A. R. Hall	2-4 Tues.				
805	Zeigler, Ill.	Small Bldg.	Tuesday	8	9.00		
806	Pacific Grove, Cal.	Work Hall	2-4 Mon.	8	8.00	Yes	Yes
807	Toluca, Ill.	Carpenter's Shop	1st Mon.	9	5.40	No	Yes
808	New York, N. Y.	949 Willoughby Ave., Brooklyn, N. Y.	Monday	8	10.50	Yes	Yes

L. U. No.	CITY AND STATE	MEETING PLACE	Meeting Night	Hrs.	Wages	Sat. ½ Hol.	Agrt
809	Charleston, S. C.	Painters' Hall	1-3 Fri.				
810	Wakefield, R. I.	W. O. W. Hall	1-3 Sat.	8	7.00		
811	Atlantic Highl'ds, N. J.	Odd Fellows Hall	2-4 Sat.	8	7.20	Yes	Vbl.
812	Cairo, Ill.	1200 Washington Ave.	Thursday				
813	Carbondale, Pa.	C. L. U. Hall	Saturday	8	8.00		
814	Westhampton, N. Y.	Good Templer's Hall	2-4 Fri.	8	7.00	Yes	No
816	Pittsfield, Ill.	Carpenters' Hall	Tuesday	8	6.40	No	No
817	Bessemer, Ala.	Maccabee Hall	1-3 Fri.	8	6.35	Yes	No
818	Putnam, Conn.	Red Men's Hall	1-3 Mon.	8	7.00	Yes	No
819	West Palm Beach, Fla.	Labor Temple	Monday	8	8.00		
820	Wisconsin Rapids, Wis.	Union Hall	2-4 Mon.	8	6.00	No	No
821	Effingham, Ill.	Union Hall	1-3 Wed.	9	7.65		
822	Findlay, O.	Maccabee Hall	Alt. Mon.	9	7.20	Yes	No
824	Muskegon, Mich.	German Arbeiter Hall	2-4 Tues.	9	4.50	Yes	Yes
825	Willimantic, Conn.	C. L. U. Hall	2-4 Mon.	8	7.40	Yes	No
826	Sycamore, Ill.	Lee's Hall	1-3 Wed.	8	8.00	Yes	No
827	Closter, N. J.	I. O. O. F. Hall	1-3 Fri.	8	10.00	Yes	Yes
828	Menlo Park, Cal.	Duffs and Doyle's Hall	1-3 Mon.	8	8.35	Yes	No
829	Santa Cruz, Cal.	I. O. O. F. Bldg.	Monday	8	7.20	Yes	No
830	Oil City, Pa.	C. L. U. Hall	1-3-5 Mon.	8	8.00	Yes	Vbl.
831	Arlington, Mass.	Crescent Hall	2-4 Wed.	8	8.80		
833	Berwyn, Pa.	I. O. O. F. Hall	1-3 Wed.	8	9.00	Yes	No
834	Reynoldsville, Pa.	Chamber of Commerce Bldg	1st Wed.	8	8.00	No	No
835	Seneca Falls, N. Y.	Flannigan's Hall	1-3 Tues.	8	7.00	No	No
836	Janesville, Wis.	Union Labor Hall	Friday	8	6.80	No	No
837	Seattle, Wash.	Carpenters' Bldg.	1-3 Tues.	8	10.00	All day	Vbl.
838	Sunbury, Pa.	243 Market St.	Wed.	8–9	7.65	Yes	No
839	Des Plaines, Ill.	Legion Hall	Tuesday	8	10.00		
840	Olney, Ill.	Carpenters' Hall	Friday	8	5.60	No	No
841	Carbondale, Ill.	Carpenters' Hall	Friday	8	8.00	No	No
842	Pleasantville, N. J.	Red Men's Hall	Monday	8	9.00		
843	Jenkentown, Pa.	Trust Co. Bldg.	Thursday	8	9.00	Yes	No
844	Los Gatos, Cal.	W. O. W. Hall	1st Thurs.	8	8.00	Yes	No
845	Clifton Heights, Pa.	Shee Bldg.	2-4 Wed.	8	9.00		
846	Lethbridge, Alta., Can.	Labor Hall	1-3 Wed.				
847	Natick, Mass.	G. A. R. Hall	2-4 Mon.	8	8.80	All day	No
848	San Bruno, Cal.	U. D. Hall	Monday	8	9.00		
849	Manitowoc, Wis.	Union Hall	2-4 Tues.	8	7.20	Yes	Vbl.
850	Leadville, Colo.	411 W. 8th St.	1-3 Fri.				
852	Verona, Pa.	Fire Engine House	1-3 Thurs.	8	11.00	Yes	Yes
853	Bound Brook, N. J.	107 E. 2nd St.	1-3 Thurs.	8	9.00		
854	Madisonville, O.	I. O. O. F. Hall	2-4 Wed.	8	9.60		
855	Coalinga, Cal.	Army Hall	L. Mon.	8	8.00		
856	Greenville, Tex.	W. O. W. Hall	Thursday	8	7.00	Yes	No
857	Tucson, Ariz.	30 W. Congress St.	Tuesday	8	8.00	Yes	No
858	Clinton, Mass.	36 High St.	Thursday	8	8.00	Yes	No
859	Providence, R. I.	1929 Westminster St.	1-3 Wed.	8	8.80	Yes	Yes
860	Framingham, Mass.	C. L. U. Hall	1-3 Mon.	8	8.00	Yes	No
861	Southbridge, Mass.	Hartswell's Block	2-4 Wed.	8	8.00	Yes	No
862	Wakefield, Mass.	I. O. O. F. Hall	1-3 Fri.				
863	Conneaut, O.	Childs Block	Monday	8	8.00		
864	St. Augustine, Fla.	American Legion Hall	Wed.	8	7.00	No	No
865	Brunswick, Ga.	Cor. Monk and Bey St.	2-4 Tues.	8–10	4.80 to 5.00	No	No
866	Norwood, Mass.	Eagles' Hall	1-3 Tues.	8	8.80	Yes	No
867	Milford, Mass.	Lincoln Square Bldg.	1-3 Tues.				
868	Cincinnati, O.	Cheviot Town Hall	2-4 Thurs.	8	9.60	Yes	Yes
869	St. Johnsville, N. Y.		1st Mon.	9	6.75	No	No
870	Granville, Ill.	K. of P. Hall	2nd Mon.	8	6.00	No	No
871	Battle Creek, Mich.	G. A. R. Hall	Thursday	8	7.20	Yes	No
872	Ottawa, Kan.	Moose Hall	1-3 Wed.				
875	Oakland, Cal.	763 12th St.	1-3 Fri.	8	7.00		
876	Hamilton and Wenham, Mass.	Knowles Block	1-3 Mon.				
877	Worcester, Mass.	Labor Temple	1-3 Fri.	8	6.80		
878	Beverly, Mass.	Manchester Unity Hall	Saturday	8	8.80	Yes	Yes
879	Elmira, N. Y.	112 Lake St.	1-3 Wed.	8	6.00	No	Yes
880	Bernardsville, N. J.	Congregational Hall	1-3 Wed.	8	10.00		
881	Massillon, O.	Trades Labor Hall	2-4 Tues.	8	8.40	Yes	Yes
883	Carrier Mills, Ill.	W. C. Miller's Office, 1st Nat'l. Bk. Bldg.	1-3 Tues.	8	7.50	No	No
884	Los Angeles, Cal.	Biddle Hall	Wed.	8.40	8.00	Yes	No
885	Woburn, Mass.	432 Main St.	Thursday	8	8.80	Yes	No
886	Dalhart, Tex.	Co-Operative Hall	2-4 Tues.	8	8.00		
887	Hampton, Va.	Red Men's Hall	Thursday	8	6.00		
888	Salem, Mass.	243½ Essex St.	Friday	8	8.80	Yes	Yes
890	Pittsburgh, Pa. (Hazelwood)	I. O. O. F. Hall, 2nd and Flower Ave.	2-4 Fri.	8	11.00	Yes	Yes
891	Hot Springs, Ark.	207½ Pleasant St.	Tuesday	8	7.00	Yes	No
893	Wellsburg, W. Va.	I. O. O. F. Hall	2-4 Mon.	8	10.00	No	Yes
894	Cobalt, Ont., Can.	Orange Hall	1st Wed.				
895	Tarrytown, N. Y.	Masonic Hall	2-4 Tues.	8	9.00	Yes	Yes
897	Norristown, Pa.	Oddfellows Hall	Friday	8	9.00	Yes	Vbl.
898	St. Joseph, Mich.	Degree of Honor Hall, Benton Harbor	1-3 Fri.	8	7.20	Yes	No
899	Parkersburg, W. Va.	417½ Market St.	Wed.	8	7.20	No	Yes
900	Altoona, Pa.	1321 11th Ave.	1-3 Wed.	9	8.10		
901	Savanna, Ill.	Carman Hall	Thursday	8	7.20		
902	Auburn, R. I.	Eden Park Fire Station	1st Tues.	8	8.80		

L. U. No.	CITY AND STATE	MEETING PLACE	Meeting Night	Hrs.	Wages	Sat. ½ Hol.	Agrt
903	Clay Center, Kan.	Aissinger's	Tuesday				
904	Jacksonville, Ill.	Labor Temple	1-3 Wed.	8	7.00		
905	Freeland, Pa.	Fairchild's Hall	1-3 Wed.	8	8.00	Yes	Yes
906	Brookville, Pa.	K. of P. Hall	1-3 Thur.	8	6.00	No	No
907	Great Neck, N. Y.	Vigelant Fire Hall	1-3 Tues.	8	10.00	Yes	
908	Ramsey, N. J.	Fire House	1-3 Fri	8	10.00	Yes	Yes
909	Inglewood, Cal.	I. O. O. F. Hall	Friday	8	9.00	Yes	No
910	Gloucester, Mass.	158 Main St.	1-3 Mon.	8	8.80	Yes	Yes
911	Kalispell, Mont.	Musicians' Hall	Friday				
912	Richmond, Ind.	19 S. 7th St.	Tuesday	8	6.80	Yes	Yes
913	Balboa, C. Z.	Balboa Lodge Hall	3rd Wed.	8	8.40	No	Yes
914	Augusta, Me.	G. A. R. Hall	2-4 Thur.	8	7.00	Yes	Yes
915	Horton, Kan.	Francis Hall	Wed.				
916	Aurora, Ill.	24 River St.	1-3 Mon.	8	10.00	Yes	No
917	Sulphur, Okla.	W. O. W. Hall	Tuesday	8	6.00		
918	Manhattan, Kan.	421 Poyntz Ave.	Wed.	8	7.00		
919	St. Johns, N. B., Can.	10 King St.	2nd. Wed.	8	4.80	No	No
920	Meriden, Conn.	B. T. C. Hall	1-3 Tues.				
921	Portsmouth, N. H.	43 High St.	2-4 Tues.	8	8.00	Yes	No
922	Maysville, Ky.	Masonic Hall	1-3 Fri.	8	6.00	No	No
923	Cleburne, Tex.	Powa Bldg.	Monday	8	7.00		No
924	Manchester, Mass.	Odd Fellows' Hall	2-4 Mon.				
925	Salinas, Cal.	I. O. O. F. Hall	1-3 Thur.	8	8.00	Yes	No
926	Beloit, Wis.	103 W. Grand Ave.	Wed.	8	6.80	No	No
927	Danbury, Conn.	T. and L. Hall	2-4 Tues.	8	8.00	Yes	Yes
928	Danville, Pa.	Friendship Fire Co. Hall	1st Fri.	9	5.85	Yes	No
929	Grinnell, Ia.	Labor Hall	2-4 Thur.				
930	St. Cloud, Minn.	Labor Temple	1-3 Fri.	8	6.40		
931	Manchester, N. H.	21 Hanover St.	Wed.	8	8.00	Yes	No
932	Peru, Ind.	Labor Temple	1-3 Thur.	8	7.20	Yes	Vbl.
933	L'Ang Gardien, Que., Can.	Fortier Hall	2nd Sat.				
934	Marshall, Mo.	K. of P. Hall	2-4 Fri.	8	7.00		
935	Princeton, Ind.	Carpenters' Hall	Wed.	8	7.20	No	Yes
936	Wilmerding, Pa.	German Hall	1-3 Mon.	8	11.00	Yes	Yes
939	Weston, W. Va.	Modern Woodman Hall	2-4 Tues.	8	6.00		
940	Sandusky, O.	Kingsbury Bldg.	2-4 Thur.	8	8.00	Yes	No
941	East Orange, N. J.	92½ Main St.	Monday	8	10.50	Yes	Yes
942	Fort Scott, Kan.	Moose Hall	2-4 Thurs.	8	7.20	No	Vbl.
943	Tulsa, Okla.	416½ S. Detroit Ave.	Tuesday	8	10.00	Yes	No
944	San Bernardino, Cal.	Labor Temple	Monday	8	8.00		
945	Jefferson City, Mo.	126½ A. East High St.	2-4 Tues.	8	7.00	Yes	No
946	Oshkosh, Wis.	Trades and Labor Hall	4th Fri.				
947	Ridgway, Pa.	Eagles' Hall	Friday	8	6.00 to 8.00	No	Part
948	Sioux City, Ia.	Labor Temple	Friday	8	8.00		
950	New York, N. Y.	4 Atlantic Ave., Lynbrook	1-3 Tues.	8	10.50	Yes	Yes
951	Brainard, Minn.	Trades and Labor Hall	2-4 Thurs.	9	7.20	No	Yes
952	Bristol, Conn.	Missal Bldg.	1-3 Thurs.	8	8.00	Yes	No
953	Lake Charles, La.	Review Hall	1-3 Mon.	8	7.00		
954	Paris, Ill.		Alt. Wed.	8	8.00	Yes	No
955	Appleton, Wis.	Trades and Labor Hall	1-3 Wed.	8	6.80	No	No
956	Normal, Ill.	I. O. O. F. Hall	2-4 Wed.	8	8.00	Yes	No
957	Stillwater, Minn.	C. L. U. Hall	2-4 Thurs.	8	7.00	Yes	No
958	Marquette, Mich.	I. O. O. F. Hall	Monday	8	8.00	Yes	No
960	Nebraska City, Neb.	Carpenters' Hall	1-3 Mon.	8	6.80	No	No
961	Summit, N. J.	Hillary Hall	2-4 Tues.	8	10.00	Yes	No
962	Marblehead, Mass.	43 Pleasant St.	2nd Mon.				
963	St. Elmo, Ill.	Enterprise Hall	1-3 Sat.	9	4.50	No	No
964	McPherson, Kan.	117½ N. Main St.	2-4 Mon.	8	6.00		
965	Dekalb, Ill.	Viking Hall	1-3 Fri.	8	8.00	Yes	Yes
966	Sharon, Mass.	Workman Bldg.	1st Fri.				
969	Welland, Ont., Can.	Hagen Block	1-3 Wed.				
970	Riverside, N. J.	Josephs Hall	1-3 Wed.	8	8.00	Yes	No
971	Reno, Nev.	212 N. Virginia St.	Monday	8	8.60	Yes	No
972	Philadelphia, Pa.	1803 Spring Garden St.	1-3 Mon.	8	9.00	Yes	No
973	Texas City, Tex.	T. L. A. Hall	2-4 Mon.	8	8.00	Yes	Yes
974	Portland, Me.	Farrington Block	Thursday	8	7.20		
975	Benton, Ill.	Foulks Hall	2-L. Tues.	8	8.00	No	No
976	Marion, O.	Machinists Hall	Wed.	9	6.75	Opt.	No
977	Wichita Falls, Tex.	Labor Temple	Tuesday	8	8.00	No	No
978	Springfield, Mo.	315½ Boonville Ave.	Tuesday	8	7.00	Yes	No
979	Williamstown, Mass.	G. A. R. Hall	1-3 Mon.	8	7.60	Yes	No
980	Rochester, Minn.	Union Labor Hall	1-3 Wed.				
981	Petaluma, Cal.	Labor Temple	Tuesday	8	7.00 to 8.00	Yes	No
983	Freeport, N Y.	Bedells Hall	1-3 Mon.	8	10.50		
985	Gary, Ind.	Labor Temple	Thursday	8	10.00		
986	McAlester, Okla.	Painters' Hall	Monday	8	8.00	No	No
987	Gilmer, Tex.	Crosby Bldg.	1-3 Wed.	8	6.00	No	No
988	Marlboro, Mass.	1st Nat. Bank Hall	2-4 Tues.	8	8.00	Yes	Vbl.
989	Newburyport, Mass.	Cor. Middle and State St.	1-3 Thurs.	8	7.20	Yes	No
990	Greenville, Ill.	I. O. O. F. Hall	1st Thurs.	8	5.60	No	No
991	Winchester, Mass.	K. of C. Hall	1-3 Wed.	8	8.80		
993	Miami, Fla.	47 N. W. 3rd St.	Friday	8	8.00	Yes	No
994	Bennington, Vt.	Hawk's Bldg.	2-4 Thurs.	8	7.00	Yes	Yes
995	Branford, Conn.	Red Men's Hall	1st Thurs.	8	8.00	Yes	No
996	Penn Yan, N. Y.	Arcade Bldg.	1st Wed.	9	7.20		
997	Pottstown, Pa.	Grand Opera House	2-4 Fri.				

L. U. No.	CITY AND STATE	MEETING PLACE	Meeting Night	Hrs.	Wages	Sat. ½ Hol.	Agrt
998	Piedras Neg., Coah, Mex	62 Victoria	Sunday	8	$8 Mex.	No	No
999	Mt. Vernon, Ill.	Woodman Hall	2-4 Mon.	8	6.00	No	No
1000	Greenville, Pa.	Benninghoff Block	1-3 Mon.	8	7.60	No	No
1001	Gardner, Mass.	Barthell's Hall	2-4 Thurs.				
1002	Arlington, N. J.	Fraternity Hall	2-4 Mon.	8	10.50		
1003	West Newton, Pa.	208 R. R. St.	2-4 Wed.	8–9	8.00 to 9.00	No	No
1004	Selma, Calif.	2nd St.	Friday	8	8.50	Yes	Yes
1005	New Milford, Conn.	Evitt's Hall	2-4 Wed.	8	6.40	Yes	No
1006	Worcester, Mass.	Labor Temple	1-3 Fri.				
1007	Sheffield, Ala.	W. O. W. Hall	Friday				
1009	Aguilar, Colo.	J. T. Davis' Office	Tuesday	8	8.00		
1010	Uniontown, Pa.	Victoria Hall	Tuesday	8	8.00	No	Yes
1011	Provo, Utah	K. of P. Hall	Friday				
1012	Masontown, Pa.	I. O. O. F. Hall	2nd Tues.	8	8.00		
1013	Bridgeport, Conn.	170 Elm St.	2-4 Fri.	8	9.00	Yes	No
1014	Warren, Pa.	P. H. C. Hall	Monday	8	6.80	Yes	No
1015	Saratoga Springs, N. Y.	Nat'l Bank Bldg.	Friday	8	7.20		
1016	Rome, N. Y.	149 W. Dominico St.	1-3 Wed.	8	7.20	Yes	No
1017	Jacksonville, Fla.	Cedar and North St.	Monday	8	7.20	Yes	No
1018	Whitman, Mass.	F. of A. Hall	1-3 Wed.				
1019	Cortland, N. Y.	81 Main St.	2-4 Mon.	8	7.20	Yes	No
1020	Portland, Ore.	Labor Temple	1-3 Mon.	8	8.00		
1021	New Bedford, Mass.	100 High St.	Monday	8	8.00	Yes	No
1022	Parsons, Kan.	Over Boston Shoe Store	Thursday	8	8.00	No	No
1023	Alliance, O.	Union Labor Hall	1-3 Tues.	8	8.80	Yes	Vbl.
1024	Cumberland, Md.	Ruehl's Hall	Monday	8	8.00	Yes	
1025	Baxter Springs, Kan.						
1026	Cooperstown, N. Y.	Moulkin's Block	Monday				
1027	Hudson Falls, N. Y.	I. O. O. F. Hall	1-3 Thurs.	8	7.20	Yes	No
1028	Ardmore, Okla.	15½ E. Main St.	Thursday	8	8.00	Yes	No
1029	Johnston City, Ill.	Miners Bldg.	1-2 Thurs.	8	8.00	No	No
1030	Globe, Ariz.	Carpenters' Hall	Thursday	8	8.00		
1031	Dover, N. H.	Carpenters' Hall	Monday	8	6.40		
1032	Pontiac, Mich.	51 Wayne St.	Wed.	9	7.65	Yes	No
1033	Niles, Mich.	Labor Temple	Thursday	8	7.20		
1034	Oskaloosa, Ia.	119 High Ave., W.	1-3 Thurs.	8	6.40	No	No
1035	Taunton, Mass.	Room 7, Jones Block	Monday	8	8.00	Yes	Vbl.
1036	California, Pa.	McCains Hall	1-3 Wed.	8	9.00	Yes	Yes
1037	Marseilles, Ill.	Main and Clark St.	1-3 Tues.	8	8.00	Yes	No
1038	Ellenville, N. Y.	I. O. O. F. Bldg.	1-3 Sat.	8	5.50	No	No
1039	Cedar Rapids, Ia.	Hammills Hall	1-3 Tues.	8	6.00	No	No
1040	Eureka, Cal.	Labor Temple	Thursday	8	8.00	Yes	No
1041	Otisville, N. Y.	Van Duzer's Hall	1-3 Tues.	8	8.00	Yes	No
1042	Plattsburg, N. Y.	Trades Assembly Hall	Monday	8	7.00	No	Yes
1043	Hanford, Cal.	Union Hall	1-3 Thurs.	8	8.50	Yes	No
1044	Charleroi, Pa.	I. O. O. F. Hall	1-3 Mon.	8	9.00	Yes	Yes
1045	Great Barrington, Mass.	K. of C. Hall	1-3 Tues.	8	8.00	Yes	No
1046	Bridgewater, Mass.	Bowman's Block	Tuesday	8	8.00	Yes	No
1047	Shelby, O.	K. of P. Hall	1-3 Wed.	8	7.20	Yes	No
1048	McKeesport, Pa.	223 6th St.	1-3 Wed.	8	11.00	Yes	Yes
1049	Poplar Bluff, Mo.	Greers Hall	1-3 Mon.	8	6.00	No	No
1050	Philadelphia, Pa.	1802 S. Broad St.	2-4 Tues.	8	9.00	Yes	No
1051	Philadelphia, Pa.	Labor Lyceum	1-3 Sat.	9	7.20		
1053	Milwaukee, Wis.	528 Chestnut St.	1-3 Thurs.	8	5.60 to 7.20	Yes	Yes
1055	Lincoln, Neb.	217 N. 11th St.	Monday	8	7.00	Yes	No
1056	Pinckneyville, Ill.	I. O. O. F. Hall	2-4 Sat.	8	8.00	No	No
1057	NewYork, N. Y.	151 Clinton St.	Wed.	8	8.00	Yes	Yes
1058	Madison, N. J.	55 Main St.	1-3 Thurs.	8	10.00	Yes	No
1059	Athol, Mass.	Foresters Hall, Exchange St.	2-4 Wed.	8	7.20	Yes	Yes
1060	Norman, Okla.	Carpenters' Hall	Friday				
1061	Jerome, Ariz.	Miller Bldg.	2-4 Wed.	8	6.50	No	No
1062	Santa Barbara, Cal.	Fithian Bldg.	Tuesday	8	9.00	Yes	No
1063	Stoughton, Mass.	3 Pearl St.	Wed.	8	8.00		
1064	New Smyrna, Fla.	Phillips Hall	Tuesday				
1065	Salem, Ore.	Union Hall	Thursday	8	8.00	Yes	No
1066	Rockland, Me.	K. of P. Hall	Tuesday	8	6.40	No	Vbl.
1067	Belleville, N. J.	Moose Hall	1-3 Tues.	8	10.50	Yes	No
1068	Vallejo and Benecia, Cal	Vallejo, Labor Temple	1-3 Wed.	8	7.04	No	No
1069	Muscatine, Ia.	Assembly Hall	1-3 Tues.	8	7.20	Yes	No
1071	Cobourg, Ont., Can.	S. O. E. Hall	1-3 Thurs.				
1072	Muskogee, Okla.	111½ N. Main St.	Monday	8	9.00	No	No
1073	Philadelphia, Pa.	1426 S. 6th St.	Saturday	8	9.00	Yes	No
1074	Eau Claire, Wis.	Union Hall	2-4 Fri.	8	6.00	No	No
1075	Hudson, N. Y.	206 Union St.	2-4 Mon.				
1076	Washington, Ind.	Labor Temple	Thursday	8	6.40	No	No
1077	Owosso, Mich.	Carpenters' Hall	Monday	9	7.20		
1078	Fredericksberg, Va.	Bradford Bldg.	Monday	8	5.20	No	No
1079	Ridgefield Park, N. J.	Junior Order Hall	1-3 Tues.	8	10.00	Yes	Yes
1080	South Haven, Mich.	202½ Center St.	1-3 Tues.	9	7.20	Yes	No
1081	Plainview, Tex.	814 Broadway	Monday	8	8.00	No	No
1083	St. Charles, Ill.	Pearson's Hall	2-4 Thurs.	8	10.00		
1084	Bloomsbury, Pa.	Liberty Fire Co. Hall	Friday	9	7.20	Yes	No
1085	Livingston, Mont.	Masonic Temple	2-4 Tues.	8	7.00		
1086	N. Little Rock, Ark.	Eagles' Hall	Tuesday	8	7.20	Yes	No
1087	Port Huron, Mich.	M. E. B. A. Hall, Water St.	1st Mon.				

L. U. No.	CITY AND STATE	MEETING PLACE	Meeting Night	Hrs.	Wages	Sat. ½ Hol.	Agrt
1088	Punxsutawney, Pa.	Eagles' Hall	1-3 Mon.	8	7.20	Yes	No
1089	Phoenix, Ariz.	16 N. 2nd St.	Wed.	8	8.00	Yes	No
1091	Ridgewood, N. J.	K. of C. Hall	2-4 Fri.	8	10.00	Yes	Yes
1092	Lawrence, Mass.	184 Broadway	1-3 Tues.	8¾	7.00		
1093	Glen Cove, N. Y.	Pembrook Hall	Monday	8	10.00	Yes	Yes
1094	Mahanoy City, Pa.	Borneman's Hall	1-3 Mon.	8	8.00	Yes	Yes
1095	Salina, Kan.	Journal Bldg.	Tuesday	8	7.00	No	No
1096	Homer, La.	Amer. Legion Auditorium.	Tuesday	8	8.00	No	Yes
1097	Long View, Tex.	I. O. O. F. Hall	1-3 Thurs.				
1098	North Bend and Marshfield Ore.	Moose Hall	Tuesday	8	8.00		
1099	Downington, Pa.	Imp. Co. Bldg.	1-3 Mon.	9	7.20		
1100	Flagstaff, Ariz.	Carpenters' Hall	Thursday				
1101	El Dorado, Ark.	Labor Temple	Monday	8	8.00 to 10.00	No	No
1102	Detroit, Mich.	1042 Cass Ave.	Wed.	8	8.00		
1103	Paragould, Ark.	Carpenters' Hall	Monday	8	6.00	No	No
1104	Tyler, Tex.	W. O. W. Hall	1-3 Thurs.	8	7.00	No	No
1105	Springfield, Mass.	19 Sanford St.	1-3 Wed.	8–840	6.40 up	Yes	Yes
1106	Portland, Ore.	Foster Road and 46th St.	Tuesday	8	8.00	Yes	No
1107	Gloverville, N. Y.	15 N. Main St.	Tuesday	8	7.20	Yes	No
1108	Cleveland, O.	3930 Lorain Ave.	Monday	8	10.00		
1109	Knoxville, Tenn.	Union Labor Hall	Wed.				
1110	East Chicago, Ind.	Moose Hall	Monday	8	10.00	Yes	Yes
1111	Ironton, O.	I. O. O. F. Temple	Friday	8	8.00	Yes	Yes
1112	Marshalltown, Ia.	Carpenters' Hall	Friday	8	7.20	No	No
1113	Springfield, N. J.	Jas. Caldwell School	2-4 Fri.	8	10.00		
1114	Indianapolis, Ind.	531 E. Market St.	1-3 Wed.	8	9.00		
1115	Pleasantville, N. Y.	American Legion Hall	2-4 Fri.	8	10.50	Yes	Yes
1116	Twin Falls, Ida.	Labor Temple	2-4 Mon.				
1118	Malone, N. Y.	Forrester's Hall	2-4 Thurs.				
1119	Ridgefield, Conn.	Masonic Hall	2nd Thurs.	8	8.00	Yes	No
1120	Portland, Ore.	Labor Temple	2-4 Mon.	8	6.50	No	Part
1121	Richwood, W. Va.	Moose Hall	Monday				
1122	Bloomfield, N. J.	J. O. U. A. M. Hall	2-4 Wed.	8	10.50	Yes	Yes
1123	Biddeford, Me.		1-3 Fri.				
1124	Newton, N. J.	Moose Hall	3rd Wed.	8	7.20	Yes	No
1125	Central Falls, R. I.	Broad St.	Monday				
1126	Annapolis, Md.	K. of P. Hall	2-4 Thurs.	8	7.20	Yes	No
1127	Montreal, Que., Can.	217 Ste Catherine St., E.	Monday	9–10	4.50 to 5.50	Yes	No
1128	La Grange, Ill.	20 W. Burlington	1-3 Tues.	8	10.00	Yes	No
1129	Kittaning, Pa.	Labor Hall	Tuesday	8	8.00	No	No
1130	Titusville, Pa.	Owls' Hall	1-3 Tues.	8	7.20	No	No
1131	Waycross, Ga.	722 Johnson St.	1st Thurs.	8	6.40		
1132	Alpena, Mich.	Bertrand Hall	2-L. Thurs.	9	7.20	No	No
1133	Newton, Ia.	Assembly Hall	1-3 Fri.	8	6.80	No	Yes
1134	Mt. Kisco, N. Y.	I. O. O. F. Hall	2-4 Fri.				
1135	Port Jefferson, N. Y.	I. O. O. F. Hall	1-3 Tues.	8	7.20	Yes	No
1136	Donora, Pa.	Goodwin Bldg.	1-3 Wed.	8	9.00	Yes	Yes
1137	Pratt, Kan.	Redmen Hall	Monday	8	6.00	No	No
1138	Toledo, O.	Labor Temple	Wed.	8	8.00	Yes	No
1139	Hollister, Cal.	Cor. South & San Benito St	Monday				
1140	San Pedro, Cal.	351 9th St.	Friday				
1141	Warwick, N. Y.	11 Main St.	2-4 Tues.	8	6.40		
1142	Cleveland, O.	1355 Central Ave.	2-4 Wed.	8	10.00	Yes	Yes
1143	La Crosse, Wis.	427 Jay St.	2-4 Fri.	8	7.20	Yes	Yes
1144	Danvers, Mass.	Forrester's Hall	1-3 Fri.	8	8.80	Yes	
1145	Port Jervis, N. Y.	Mason's Hall	2-4 Thurs.	8	8.00	Yes	Yes
1146	Green Bay, Wis.	Moose Hall	1-3 Mon.	8	6.80	No	No
1147	Roseville, Cal.	I. O. O. F. Hall	Friday	8	8.00	Yes	No
1148	Olympia, Wash.	315 Main St.	Thursday	8	8.00	Yes	No
1149	Cocoanut Grove, Fla.		Thursday	8	8.00	Yes	No
1150	Somerworth, N. H.	Forrester's Hall	2nd Mon.				
1151	Batavia, N. Y.	Labor Temple	2-4 Tues.	8	6.40	No	No
1152	Port Washington, N. Y.	I. O. O. F. Hall	1-3 Thurs.				
1153	Crooksville, O.	I. O. O. F. Hall	2-4 Mon.	8	8.00	No	Yes
1154	West Chester, Pa.	20 W. Market St.	1-3 Wed.				
1155	Columbus, Ind.	Carpenters' Hall	1-3 Wed.	8	6.00	No	Yes
1156	San Francisco, Cal.	177 Capp St.	1-3 Tues.	8	4.00	No	No
1157	Passaic, N. J.	126 Madison St.	Thursday	8	10.00	Yes	No
1158	Berkley, Cal.	I. O. O. F. Hall	Saturday	8	8.00	Yes	No
1159	Ipswich, Mass.	Damon Hall	1-3 Fri.				
1160	Kendallville, Ind.	Woodmen's Hall	Friday	9	6.75		
1161	Morris, Ill.	Eagles' Hall	2-4 Tues.	8	8.00	No	Vbl.
1162	Suffern, N. Y.	I. O. O. F. Hall	1-3-5 Wed.	8	9.00	Yes	Yes
1163	Virden, Ill.	Masonic Hall	4th Thurs.	8	7.20		
1164	Brooklyn, N. Y.	Labor Lyceum	Tuesday	8	9.00 to 10.50	Yes	Yes
1165	Carrollton, O.	Over 1st Nat'l Bank	1-3 Wed.	8	7.20	No	No
1166	Fremont, O.	C. L. U. Hall	2-4 Wed.	8	8.00	No	No
1167	Smithtown, N. Y.	Assembly Hall	3rd Thurs.	8	10.00	Yes	No
1168	Port Colborne, Ont., Can	Carpenters' Hall. Humberstone, Ont., Can.	1-3 Mon.	8	6.40		
1169	Hull, Que., Can.	Latleiche Hall	2-4 Tues.	8	6.00	Yes	Yes
1170	Pine Knot, Cal.	Tinis Place	Thursday	8	9.00		
1171	Marion, Ia.	I. O. O. F. Bldg.	1-3 Wed.	8	8.40	Yes	Yes

L. U. No.	CITY AND STATE	MEETING PLACE	Meeting Night	Hrs.	Wages	Sat. ½ Hol.	Agrt
1172	Billings, Mont.	Labor Hall	1-3 Mon.	8	7.00		No
1173	Trinidad, Colo.	Central Labor Hall	Tuesday	8	8.00		
1174	Willoughby, O.	Bond Hall	2-L. Fri.	8	10.00	Yes	No
1175	Reedley, Cal.	Finnish Hall	1-3 Tues.	8	8.00	Yes	No
1176	Fargo, N. D.	Labor Temple	1st Wed.	8–10	4.00 to 8.00	No	No
1177	Marciline, Mo.	Miner's Hall	2-4 Sat.	8	6.00	No	No
1178	Pawhuska, Okla.	Labor Hall	Tuesday	8	8.00	No	No
1179	Cliffside, N. J.	Weiss and Roman's Hall	1-3 Thurs.	8	10.50	Yes	Yes
1180	Cleveland, O.	Central Ave. & E. 14th St.	2-4 Mon.	8	10.00	Yes	Yes
1181	Piedmont, W. Va.	K. of P. Hall	Wed.	9	6.00	No	No
1182	Wellsville, N. Y.	15½ Main St.	2-4 Thurs.	8	6.40	No	No
1184	Seattle, Wash.	209 Grand Trunk Dock	Tuesday	8	7.00 to 8.00	Yes	No
1185	Moorestown, N. J.	Mechanics' Hall	2-4 Mon.	8	8.00		
1186	Pittsburgh, Pa.	7216 Kelly St.	2-4 Fri.	8	11.00	Yes	Yes
1187	Oakland, Cal.	Labor Temple	1-3 Thurs.				
1188	Mt. Carmel, Ill.	Lennert's Hall	1-3 Mon.	8	6.00	No	
1189	Green River, Wyo.	Masonic Hall	2nd Tues.	8	8.00		
1190	Tonkawa, Okla.	216 N. 11th St.	Monday				
1191	Detroit, Mich.	632 Livingston St.	Monday	8	9.20	Yes	No
1192	Oglesby, Ill.	Bedini Hall	1-3 Mon.	8	8.00	Yes	No
1193	West Frankfort, Ill.	Carpenters' Hall	Thursday				
1194	Providence, Ky.	Odd Fellows' Hall	1-3 Tues.	9	5.85	No	No
1195	Ponce, P. R.	Federation Hall					
1197	Connersville, Ind.	Monut Bldg.	Friday				
1198	Independence, Kan.	113½ S. Penn. Ave.	Tuesday				
1199	Omaha, Tex.	I. O. O. F. Hall	1-3 Thurs.	8	5.00	No	No
1200	North Platte, Neb.	Moose Hall	Wed.	8	7.00		
1201	Kaukauna, Wis.	Corcoean's Hall	1-3 Thurs.				
1202	Merced, Cal.	K. of P. Hall	Friday	8	8.00	Yes	No
1203	Mart, Tex.	Watson Hall	1st Fri.				
1204	Jasonville, Ind.	226 E. Sycamore St.	Monday	8	8.00		
1206	Norwood, O.	Moose Hall	2-4 Tues.	8	9.60	Yes	Yes
1207	Charleston, W. Va.	18 Alderson St.	Wed.	8	9.00	Yes	Yes
1208	Milwaukee, Wis.	Harmony Hall	1-3 Wed.	8	8.40		
1209	Newark, N. J.	604 High St.	2-4 Wed.	8	6.80	Yes	Yes
1210	Salem, Mass.	2½ Front St.	Tuesday	8	8.80	Yes	Vbl.
1211	Syracuse, N. Y.	Carpenters' Hall	1-3 Mon.	8	9.00	Yes	Yes
1212	Coffeyville, Kan.	Labor Temple	Monday	8	7.00	Yes	No
1214	Walla Walla, Wash.	Labor Temple	1st Mon.	8	7.00	Yes	No
1215	Methuen, Mass.	I. O. O. F. Hall	1st Fri.	8	8.80	Yes	No
1216	Reedsport, Ore.	Moose Hall	1-3 Tues.	8	7.00 to 8.00	No	No
1217	Elm Grove, W. Va.	M. W. Hall	1-3 Wed.	8	10.00	Yes	No
1218	Caruthers, Cal.	Crellin's Garage	L. Mon.				
1219	Christopher, Ill.	Gill Hall	Tuesday	8	8.00	No	No
1220	Port Huron, Mich.	Labor Hall	2-4 Mon.	9	7.20	Yes	No
1221	Carmichaels, Pa.	P. O. S. of A. Hall	1st Wed.				
1222	Bevier, Mo.	C. W. Tempford's Shop	2-4 Mon.				
1223	Marysville, Tenn.	I. O. O. F. Hall	Tuesday				
1224	Emporia, Kan.	Labor Hall	Monday	8	7.00	No	Yes
1225	Sanford, Me.	Moose Hall	Wed.				
1226	Manistee, Mich.	Salt City Hall	1-3 Wed.	9	5.85	Yes	No
1227	Ironwood, Mich.	I. O. O. F. Hall	1-3 Mon.	8	6.80	No	No
1228	Bluefield, W. Va.	103 S. Merced St.	1-3-5 Wed.	9	7.20	No	No
1229	Deer Lodge, Mont.	I. O. O. F. Hall	1st Wed.				
1230	Franklin, Mass.	Redmen's Hall	1st Mon.	8	8.00	Yes	No
1231	Canon City, Colo.	K. of P. Hall	1-3 Mon.	8	6.00	3 Mo.	No
1232	New Glasgow, N. S., Can.	Baker's Hall	2nd Thurs.				
1233	Cocoa, Fla.	Moose Temple	Friday				
1234	Girard, Ill.	M. W. A. Hall	1st Mon.				
1235	Modesto, Cal.	Labor Temple	Tuesday				
1236	Michigan City, Ind.	St. John Hall	2-4 Wed.	8	8.00	Yes	No
1237	Aberdeen, Wash.	409 E. Wishkah St.	1-3 Fri.	8	7.00 to 9.00	No	Yes
1238	Wewoka, Okla.		Monday				
1239	Brownfield, Tex.						
1240	Oroville, Cal.	Y. M. C. A. Rooms	Friday	8	7.00		
1241	Thermopolis, Wyo.	Odd Fellows' Hall	1-3 Thurs.	8	8.00	No	Yes
1242	Cleveland, O.	1355 Central Ave.	1-3 Mon.	8	12.00	Yes	Yes
1243	Oneida, N. Y.	Owls' Hall	2-4 Tues.	8	6.40	Yes	No
1244	Montreal, Que., Can.	217 St. Catherine St., E.	Saturday	8	6.00	Yes	Part
1245	Waynesburg, Pa.	Moose Hall	1-3 Mon.	9	9.00	Yes	No
1246	Marinette, Wis.	D. A. R. Hall	2-4 Wed.	8	6.80		
1247	Laconia, N. H.	G. A. R. Hall	2-4 Thurs.				
1248	Batavia, Ill.	Guy's Hall	4th Mon.	8	10.00	Yes	No
1249	Corbin, Ky.		Tuesday	9	6.75		
1250	Homestead, Fla.	Odd Fellows' Hall	1-3 Sat.				
1251	New Westminster, B. C., Can.	Labor Temple	1st Thurs.	8	7.00	Yes	Yes
1252	Beltzhoover, Pa.	Friedel's Hall	1-3 Fri.	8	11.00	Yes	Yes
1253	Gladstone, N. J.	Allen's Hall	2-4 Thurs.	8	10.00	Yes	No
1254	Harbor Springs, Mich.	Odd Fellows' Hall	Wed.	8	6.00	No	No
1255	Chillicothe, O.	Majestic Bldg.	1-3 Thurs.	8	6.40		
1256	Ticonderoga, N. Y.	Weed Block	Monday	8	6.80		

L. U. No.	CITY AND STATE	MEETING PLACE	Meeting Night	Hrs.	Wages	Sat. ½ Hol.	Agrt
1257	Silverton, Colo.	Miners' Union Hall	1st Mon.				
1258	Pocatello, Ida.	Labor Hall	Monday	8	8.00	Yes	No
1259	Renovo, Pa.	Shops Crafts Association	3rd Sun.	8	6.85	No	No
1260	Iowa City, Ia.	110½ College St	1-3 Mon.	8	7.40	No	Yes
1261	Ilion, N. Y.	Moose Hall	Friday	8	8.00	Yes	No
1262	Chillicothe, Mo.	I. O. O. F. Bldg	1-3 Wed.				
1263	Millbrook, N. Y.	Keaver's Hall	2-4 Thrus.	8	7.00	No	Vbl.
1264	Tallahassee, Fla.		Monday				
1265	Monmouth, Ill.	68 Public Square	1-3 Tues.	8	8.00	Yes	No
1266	Slaton City, Tex.	Pan Handle Lumber Yard	Monday	8	7.00		
1267	Worden, Ill.	Houerkamp Hall	1st Fri.	8	6.80	No	
1268	Johnstown, N. Y.	Forrester's Hall	1-3 Tues.				
1269	Warren, R. I.	Cor. Market and Barney	1-3 Mon.	8	8.80	Yes	Yes
1270	Montreal, Que., Can.	839 St. Lawrence Blvd	Saturday	8	6.00	Yes	Yes
1271	Middleboro, Mass.	Redmen's Hall	1-3 Tues.	8	8.18	Yes	Yes
1272	Seattle, Wash.	R. 222, Grand Trunk Dock	1st Mon.	8	8.00	Yes	No
1273	Coraopolis, Pa.	McBreer's Hall	3rd Sat.				
1274	Plainfield, Ill.	Village Hall	Monday	9	8.10	No	
1275	Clearwater, Fla.	Coachman Bldg.	Tuesday	8	8.00	No	No
1276	Central Valley, N. Y.	I. O. O. F. Hall	1-3 Wed.	8	8.00	Yes	No
1277	Bend, Ore.	Lone Pine Labor Temple	Thursday	8	8.00	Yes	Yes
1278	Gainesville, Fla.	W. O. W. Hall	Monday				
1279	Rochester, N. Y.	Reynold's Arcade	1-3 Fri.	8	8.80		
1280	Mountain View, Cal.	Maccabees' Hall	1st Mon.	8	8.00	Yes	No
1281	Abilene, Tex.	Labor Hall	Monday	8	8.00	No	No
1282	Salem, O.	Maccabees' Hall	Alt. Thurs.	8	9.00	Yes	Yes
1283	Preston, Ont., Can.	1420 King St.	2-4 Wed.	9	3.60		
1284	Duluth, Minn.	Trades Union Hall	1-3 Fri.	9	5.40	Yes	No
1285	Allentown, Pa.	729 Hamilton St.	Thursday	8	5.60		
1287	New Bedford, Mass.	Carp. D. C. Hall	Tuesday	8	8.00	Yes	No
1288	Lisbon, O.	K. of P. Hall	2nd Mon.	8	6.40	No	Yes
1289	Seattle, Wash.	4441 California Ave	Monday	8	8.00	Yes	No
1290	Hillsboro, Ill.	Masonic Bldg.	2-4 Fri.	8	7.20		
1291	Poteau, Okla.	Chamber of Commerce Rm.	Tuesday	8	7.00		
1292	Huntington, N. Y.	Union Hall	Monday	8	10.00	Yes	Yes
1293	Michigan City, Ind.	C. L. U. Hall	2nd Mon.	8	6.00	Yes	Yes
1294	Toledo, Ore.	I. O. O. F. Hall	1-3 Sat.	8	7.20	No	Part
1295	Hornell, N. Y.	Cor. Main and Church St.	1-3 Tues.	8	6.00 to 8.00	Part	Yes
1296	San Diego, Cal.	621 6th St.	Monday	8	9.00	Yes	No
1297	New Brunswick, N. J.	339 Geo. St.	1-3 Mon.				
1298	Indiana, Pa.	Moose Hall	2-4 Tues.	8	8.00	No	No
1299	Orange, Tex.	Moose Hall	2-4 Tues.	8	6.00	No	No
1300	Lehigh, Mont.	School House	Monday				
1302	Rockwell Springs, N. Y.	Church Basement	2-4 Mon.	8	9.00	Yes	Yes
1303	Port Angeles, Wash.	Clark's Shop	1-3 Tues.				
1304	Salt Creek, Wyo.	Public School Bldg.	Monday				
1305	Fall River, Mass.	42 2nd St.	Wed.	8	7.60	Yes	No
1306	Turlock, Cal.	W. O. W. Hall	Monday	8	8.00	Yes	No
1307	Evanston, Ill.	1850 Sherman Ave.	1-3 Thurs.	8	10.00	Yes	No
1308	Lake Worth, Fla.	Labor Hall	Wed.	8	8.00	Yes	No
1309	French Lick, Ind.	Over Post Office	Monday	8	7.20	Yes	Vbl.
1311	Seattle, Wash.	1620 4th Ave.	2-4 Fri.	8	8.00	Yes	No
1312	New Orleans, La.	134 S. Rampart St.	1-3 Tues.	9	5.95	No	No
1313	Mason City, Ia.	Labor Temple	Tuesday	8	7.20	No	No
1314	Oconomowoc, Wis.	Royal Arcanum Hall	1-3 Wed.	8	6.00	No	Part
1315	Colfax, Wash.			8	7.20	No	No
1317	East Chicago, Ind.	Auditorium Hall	Monday	8	10.00		
1318	Rantoul, Ill.	Cantner Bldg.	1-3 Tues.	8	8.00	Yes	No
1319	Albuquerque, N. M.	314½ S. 2nd St.	Thursday	8	8.00	Yes	Vbl.
1320	St. Johns, N. F.	L. P. U. Hall	1st Tues.	10	4.25	No	No
1321	Ballston Spa, N. Y.	I. O. O. F. Hall	1-3 Fri.				
1322	Stuart, Fla.						
1323	Midland, Mich.	Community Center	L. Sat.	9	5.85	No	No
1324	Lamesa, Tex.	Court House	Friday	8	7.00	No	No
1325	Edmonton, Alta., Can.	Labor Hall	1-3 Fri.	8	6.40	Yes	No
1326	Ely, Nev.	Carpenters' Hall	Tuesday	8	8.00	No	No
1327	Belmar, N. J.	St. Rose Hall	2-4 Wed.	8	8.00		
1328	De Land, Fla.	Odd Fellows' Hall	Saturday	8	7.00	No	No
1329	Galatia, Ill.	Odd Fellows' Hall	1-3 Thurs.	8	5.00	No	
1330	Grand Rapids, Mich.	Trades and Labor Hall	Thursday	9	5.85	Yes	No
1331	Brattleboro, Vt	G. A. R. Hall	2-4 Tues.				
1332	Minerva, O.	City Hall	1st Fri.	8	7.20	No	No
1333	Winchester, Va.	Odd Fellows' Hall	Wed.				
1334	Pauls Valley, Okla.	W. O. W. Hall	1-3 Wed.				
1335	Seattle, Wash.	1915 1st Ave.	Monday	8	8.00		
1337	Keene, N. H.						
1338	Jonquieres, Que., Can.						
1339	Morgantown, W. Va.	A. O. U. W. Hall	1-3 Tues.	8	8.00	No	No
1340	Fort Collins, Colo.	G. A. R. Hall	Monday	8	8.00	Yes	No
1341	York Village, Me.	Union Hall	1-3 Fri.				
1342	Whittier, Cal.	112½ S. Greenleaf	Tuesday				
1343	Redlands, Cal.	Hellman Bk. Bldg.	Friday	8	8.00	Yes	No
1344	Portage, Wis.	Hollenbeck Hall	1st Wed.	8	5.60		No
1345	Buffalo, N. Y.	Eyring's Hall	Tuesday	8	9.00		
1346	Oneida, Tenn.	I. O. O. F. Hall	Friday	8			
1347	Port Arthur, Tex.	Carpenters' Hall	1-3 Fri.	8	8.00		
1348	Cincinnati, O.	1407 Walnut St.	1-3 Tues.				
1349	Talladega, Ala.	Woodmen Hall	Tuesday	9	5.85	Yes	No

L. U. No.	CITY AND STATE	MEETING PLACE	Meeting Night	Hrs.	Wages	Sat. ½ Hol.	Agr
1350	Holyoke, Mass.	280 High St.	Friday	9	6.90		
1351	Delavan, Wis.	Amer. Legion Hall	1-3 Thurs.	10	7.50	No	No
1352	Pevely, Mo.	K. of P. Hall	1st Tues.	8			
1353	Santa Fe, N. M.	Carpenters' Hall	Thursday	8	8.00	No	No
1354	Ogdensburg, N. Y.	Carpenters' Hall	Tuesday				
1355	Crawfordsville, Ind.	103½ N. Wash. St.	Monday	8	7.20		
1356	Decatur, Ind.	Carpenters' Hall	Tuesday	8	6.00	Yes	Yes
1357	Clinton, N. Y.	A. O. H. Hall	1st Tues.				
1358	La Jolla, Cal.	Am. Legion Hall	Tuesday	8	9.00	Yes	
1359	Toledo, O.	Labor Temple	1-3 Mon.	9	6.75	Yes	No
1360	Montreal, Que., Can.	1882 Notre Dame, W.	1-3 Mon.	8	6.00		
1361	Westbrook, Me.	Forrester's Hall	1st Fri.				
1362	Lewistown, Pa.	G. A. R. Hall	1-3 Fri.	9–10	6.00 to 8.00	Part	No
1363	Brownwood, Tex.	100½ Center Ave.	1-3 Tues.	8	7.20	No	No
1364	Tilden, Ill.	Amer. Legion Hall	1-3 Wed.	8	8.00	Yes	
1365	Cleveland, O.	1355 Central Ave.	2-4 Tues.	8	8.00	Yes	Yes
1366	Quincy, Ill.	Labor Temple	2-4 Mon.	8 :40	4.30 to 6.80	Yes	No
1367	Chicago, Ill.	2040 W. North Ave.	Monday	8	9.20	Yes	Yes
1368	Perth Amboy, N. J.	198 Smith St.	1-3 Mon.	8	5.76	4 Mo.	No
1369	Weleetaka, Okla.	I. O. O. F. Hall	1-3 Tues.				
1370	Bingham Canyon, Utah	Smith's Hall	Wed.	8	8.00	No	No
1371	Rockdale, Tex.	W. O. W. Hall	Monday	8	6.00	No	No
1372	East Hampton, Mass.	German Hall	2-4 Fri.	8	7.20	Yes	No
1373	Flint, Mich.	808 S. Saginaw	Wed.	8–9	6.80 to 9.00	No	No
1374	Keyport, N. J.	Keough's Hall	2-4 Tues.	8	8.00		
1375	Lachine, Que., Can.	159 1st Ave.	1-3 Mon.	9	6.75	Yes	No
1376	Sturgis, Mich.	Eagles' Hall	1-3 Thurs.				
1377	Buffalo, N. Y.	No. Buffalo Hall	Tuesday	8	9.00	Yes	Vbl.
1378	Milton, W. Va.	Junior Hall	Saturday				
1379	New Orleans, La.	Labor Temple	1-3 Wed.				
1380	Bedford, Ind.	Kramer Bldg.	Friday	8	7.00	Yes	No
1381	Woodland, Cal.	Moose Hall	2-4 Fri.	8	8.00	Yes	
1382	Sharpsburg, Pa.	48 N. Main St.	1-3 Mon.	8	11.00	Yes	Yes
1383	Sarasota, Fla.	Blackburn Bldg.	Monday				
1384	Sheridan, Wyo.	Labor Temple	Wed.	8	8.00	No	No
1386	Grand Island, Neb.	Moose Hall	2-4 Tues.				
1387	Girardville, Pa.	Ranger's Hose House	Thursday	8	8.00	Yes	Yes
1388	Oregon City, Ore.	Moose Hall	Wed.	8	8.00	Yes	No
1389	Quincy, Mass.	Central Hall	1-3 Fri.	8	5.60	Yes	No
1390	Saskatoon, Sask., Can.	Labor Temple	2-4 Thurs.				
1391	Reading, Mass.	Lower Lyceum Hall	2-4 Tues.	8	8.80	Yes	Yes
1392	Sayreville, N. J.	Rohdi Hall	2-4 Wed.	8	9.50		
1393	Lake George, N. Y.	Town Hall	Alt. Wed.	8	7.20	Yes	No
1394	Fort Lauderdale, Fla.	Oliver Hall	Friday	8	8.00		
1395	Fremont, Neb.	Fremont Hall	1-3 Mon.				
1396	Golden, Colo.	813 12th St.	2nd Wed.	8	8.00	Yes	No
1397	Mineola, L. I., N. Y.	Odd Fellows' Hall	2nd Thurs.	8	10.00	Yes	No
1398	Washington, Ia.	Labor Hall	1-3 Thurs.	8	6.00	No	Vbl.
1399	Okmulgee, Okla.	Eagles' Hall	Monday	8	8.00	No	No
1400	Santa Monica, Cal.	1418½ 2nd St.	Friday	8	9.00	Yes	No
1401	Buffalo, N. Y.	246 Sycamore St.	Monday	8–9	7.00	Yes	Vbl.
1402	Merritton, Ont., Can.	Public Library	1st Fri.	8	6.80		
1403	Watertown, Wis.	Eagles' Hall	2-4 Wed.	8			
1404	Flora, Ill.	Lowrey's Hall	1-3 Thurs.	9	7.20	No	
1405	Red Bank, N. J.	Davidson Bldg.	Saturday	8	8.00	Yes	No
1406	Louisville, Ky.	809 W. Jefferson St.	2-4 Thurs.	8	4.80	Yes	Yes
1407	Miami, Fla.	36th and 2nd Ave., N. E.	Thursday	8	8.00	Yes	No
1408	Redwood City, Cal.	I. O .O. F. Hall	2-4 Tues.	8	9.00		
1409	Forsyth, Mont.	Carpenters' Hall	1-3 Mon.				
1410	Cisco, Tex.	Labor Hall	2-4 Wed.	8	7.00		
1411	Miami, Fla.						
1412	Drumright, Okla.	213 W. Broadway	Monday	8	8.00		
1414	Bergenfield, N. J.	Mutual Hall	1-3 Tues.	8	10.00		
1415	Ada, Okla.	I. O. O. F. Hall	Wed.	8	6.00		
1416	Montrose, Pa.	K. of P. Hall	Monday				
1417	Tonapah, Nev.	Carli's Hall	Tuesday	8	8.00	No	No
1418	Maynard, Mass.	Masonic Hall	1st Fri.	8	7.20	Yes	No
1419	Johnstown, Pa.	485 Bedford St.	Tuesday	8			
1420	Hastings, N. Y.	Protection Hall	1-3 Thurs.	8	9.00	Yes	No
1421	Denver, Colo.	1545 Julian St.	Alt. Sat.	8	9.00	Yes	No
1422	St. Marys, Pa.	Grange Hall	1-3 Mon.	8	8.00	No	No
1423	Corpus Christi, Tex.	K. K. K. Hall	Monday	8	8.00	Yes	No
1424	Grand Tower, Ill.	K. of P. Hall	1-3 Mon.	8	8.00	Yes	Yes
1425	Wilmington, Del.	608 French St.	Tuesday				
1426	Elyria, O.	K. of P. Hall	Wed.	8	8.80		
1427	Lee, Mass.	Forrester's Hall	2-4 Wed.	8	8.00	Yes	No
1428	Titusville, Fla.		3rd Wed.	8	6.00	No	No
1429	Little Falls, Minn.	City Hall					
1430	Tarenton, Pa.	Maccabees Hall	2-4 Wed.	8	11.00	Yes	Yes
1431	El Reno, Okla.	I. O. O. F. Hall	Wed.				
1432	Laramie, Wyo.	Labor Hall	Monday	8	8.00	No	Vbl.
1433	Fairbury, Neb.	Whysong's Shop	1-2 Wed.	8	5.20	No	No
1434	Moberly, Mo.	218½ W. Reed St.	Thursday	8	7.00	Yes	Yes
1435	Whitehall, N. Y.	Maccabee Hall	1-3 Mon.	8	6.40	Yes	No

L. U. No.	CITY AND STATE	MEETING PLACE	Meeting Night	Hrs.	Wages	Sat. ½ Hol.	Agrt
1436	Bangor, Pa.	Steinmetz's Hall	2-4 Wed.	8	6.40	Yes	Yes
1437	Compton, Cal.	Masonic Hall	Thursday	8	9.00	Yes	No
1438	Warren, O.	25½ Main St.	Wed.	8	9.20	Yes	Vbl
1439	McAdoo, Pa.	Borrough Bldg.	Monday				
1440	Lead, S. D.						
1441	Canonsburg, Pa.	Labor Temple	Alt. Thurs.	8	8.00	Yes	Yes
1442	Augusta, Ga.	Odd Fellows' Hall	1-3 Thurs.	8	4.50	Yes	No
1443	Englewood, N. J.	Riverra Hall	1-3 Mon.	8	10.00	Yes	Yes
1444	Pheonixville, Pa.	Gay and Walnut St.	1st Thurs.				
1445	Topeka, Kan.	418 Kansas Ave.	Tuesday	8	8.00	2 Mo.	No
					6.80	Yes	Yes
1446	Albany, N. Y.	Labor Temple	1st Thurs.	8	to 7.60	Yes	Part
1447	Vero, Fla.	Carpenters' Hall	Alt. Thurs.	8	6.80	Yes	Yes
1448	Corning, Ia.	I. O. O. F. Hall	2-4 Sat.	10	6.50		
1449	Lansing, Mich.	111½ E. Shiawasce	Thursday	9	8.10		
1450	San Juan, P. R.	Free Federation Hall	15-30 Mo.				
1451	Monterey, Cal.	468 Alvarado St.	1-3 Thurs.	8	8.00		
1452	Princeton, Ky.	Bricklayers' Hall	Tuesday	9	4.50	No	No
1453	Jersey City, N. J.	180 Newark Ave.	2nd Sat.	8	4.80		
1454	Charlottesville, Va.	124 S. 4th St.	Tuesday				
1455	Cabo Rojo, P. R.	Free Federation Bldg.	1st Sun.	8		No	
1456	New York, N. Y.	12 St. Marks Pl.	2-4 Mon.	8	10.50		
1457	Sidney, Neb.	I. O. O. F. Hall	1st Thurs.	8	6.00	No	No
1459	Westboro, Mass.	A. O. H. Hall	2nd Fri.				
1460	Greensboro, N. C.	National Bank Bldg.	Friday	8	6.00	Yes	No
1461	Orion, Ill.	I. O. O. F. Hall	1st Sat.	9	6.00	No	No
1462	Bristol, Pa.	Trades Hall	1-3 Thurs.	8	10.00	Yes	No
1463	Stoneham, Mass.	U. S. W. V. Hall	1-3 Fri.	8	8.80	Yes	Vbl.
1465	Frankfort, Ind.	Carpenters' Hall	Monday	8	6.80	No	No
1466	Midland, Ark.	Lee's Hall	1st Tues.				
1467	Pittsburg, Ill.	Miners' Hall	1-3 Tues.	8	7.00	No	No
1468	Lowell, Mass.	Carpenters' Hall	2-4 Fri.	8	6.40	Yes	Yes
1469	Mason City, Ill.	City Hall	1-3 Tues.	9	6.75		
1470	Eveleth, Minn.	Monitor Hall	2-4 Thurs.	8	7.20	No	No
1471	Jackson, Miss.	Torgenson Bldg.	Tuesday				
1472	Rockville, Conn.	Fitch Block	1-3 Mon.	8	8.00		
1473	Fruitvale, Cal.	Fruitvale and E. 12th.	Thursday	8			
1474	Brewster, N. Y.	Fireman's Hall	1st Wed.	8	8.00	No	No
1475	Tremont, Pa.	Base. Reformed Church	2-4 Mon.	8	8.00	Yes	Yes
1476	W. Palm Beach, Fla.	Walker's Hall	1-2 Thurs.	8	7.00	Yes	No
1477	Middletown, O.	S. W. Cor. Central & Main	Monday	8	8.00	Yes	Vbl.
1478	Tupelo, Miss.	Woodman Hall	Friday	9	6.30		
1479	Walpole, Mass.	I. O. O. F. Hall	1-3 Fri.	8	8.80	Yes	Vbl.
1480	Boulder, Colo.	Over J. C. Penney's	Wed.	8	8.00		
1481	Colusa, Cal.	Office Pub. Administrator.	Monday	8	8.00	No	No
1482	Stillwater, Minn.	C. L. U. Hall	2nd Fri.	9	5.40		
1483	Patchoque, N. Y.	Foresters Hall	2-4 Tues.	8	8.00	Yes	No
1484	Visalia, Cal.	Good Templars Hall	2-4 Mon.	8	8.00		
1485	Laporte, Ind.	Guenther's Bldg.	1-3 Thurs.	8	8.00	Yes	Yes
1486	Austin, Minn.	Community Hall	Tuesday	8	6.40	No	No
1487	Taunton, Mass.	St. Jean's Baptist Hall	Friday	8	8.00		
1488	Stroud, Okla.	Long-Bell Lumber Yards	Monday	8	8.00	No	Vbl.
1489	Burlington, N. J.	Mason Hall	1st Wed.	8	8.00	Yes	No
1490	Virginia, Minn.	North Pole Hall	2-4 Wed.	8	7.20		
1491	Spring City, Pa.	Latshan's Hall, Royersford	1-3 Tues.	8	7.20	Yes	No
1492	Hendersonville, N. C.	Odd Fellows' Hall	Saturday				
1493	Pompton Lakes, N. J.	Ringle's Bldg.	2-4 Mon.				
1494	Baton Rouge, La.	Odd Fellows' Bldg.	Tuesday	8	6.40	No	No
1495	Russellville, Ala.	Opera House Bldg.	2-4 Sat.	9	5.85	No	No
					7.00		
1496	Fresno, Cal.	1139 Broadway	Wed.	8	to 7.50	Yes	Yes
1497	East Greenwich, R. I.	Arcanum Hall	4th Wed.	8	8.80	Yes	Yes
1499	Kent, O.	Bechtel Hall	2-4 Mon.	8	7.60	Yes	Yes
1500	Huntington Park, Cal.	111 S. Pacific Blvd.	Wed.	8	9.00	Yes	No
1501	Henderson, Tenn.	Carpenter Shop	1st Wed.	9	4.50		
1502	Seaside, Ore.	Band Boys Hall	Thursday	8	8.00	Yes	No
1503	Amherst, Mass.	Carpenters' Hall	2-4 Wed.	8	8.00	Yes	No
1504	Jeanette, Pa.	Maxwell's Hall	1-3 Fri.	8	10.00		
1506	Portland, Me.	82 Union St.	2-4 Mon.	8	6.40	No	Yes
1507	Drummondville, Que. Cn	Heriot St.	1-3 Mon.	10	5.00		
1509	Carthage, N. Y.	307 S. Mechanic St.	1-3 Wed.	9	6.30	No	No
1510	Cotton Valley, La.						
1511	South Hampton, N. Y.	Foresters Hall	2-4 Fri.	8	7.00	Yes	No
1512	Middletown, Conn.	286 Main St.	1st Tues.	8	8.00	Yes	No
1513	Schenectady, N. Y.	258 State St.	4th Mon.				
1514	Niles, O.	Cor. Main and Mill St.	Monday	8	9.20	Yes	Yes
1515	Caldwell, N. J.	Hasler's Hall	1-3 Mon.	8	10.50		
1516	Salem, Mass.	2½ Front St.	2-4 Thurs.	8	8.10		
1517	Johnson City, Tenn.	C. L. U. Hall	Tuesday	9	6.75		
1518	Gulfport, Miss.	Amer. Legion Hall	Thursday	8	5.60	No	No
1519	Westwood, N. J.	Odd Fellows' Hall	1-3 Thurs.	8	10.00	Yes	Yes
1520	Bridgeport, Conn.	170 Elm St.	2-4 Thurs.	9	7.60	Yes	No
1521	Carbon Hill, Ala.	McGough Bldg.	Monday				
1522	Tupper Lake, N. Y.	St. John's Hall	Saturday	8	8.00	No	No
1523	Rockford, Ill.	511 7th St.	Wed.	9	4.00	Yes	No
1524	Miles City, Mont.	Wilbaux Hall	1-3 Tues.	8	7.00	No	No
1525	Princeton, Ill.	Mystic Workers' Hall	1st Thurs.				
1526	Denton, Tex.	Wright Bldg.	Thursday	8	7.00		

L. U. No.	CITY AND STATE	MEETING PLACE	Meeting Night	Hrs.	Wages	Sat. ½ Hol.	Agrt
1527	Wheaton, Ill.	113 N. Main St.	2-4 Thurs.	8	10.00	Yes	Yes
1528	Wheeling, W. Va.	1506 Market St.	2-4 Fri.	8	9.00	Yes	Vbl.
1529	Kansas City, Kan.	813 Curtice Bldg., Kansas City, Mo.	Monday	8	9.00	Yes	No
1530	Marlin, Tex.	I. O. O. F. Hall	1-3 Wed.	8	6.00		
1531	Rockland, Mass.	Phoenix Block	Wed.				
1532	Anacortes, Wash.	4th and Commercial St.	Wed.	8	8.00	Yes	Yes
1533	Highbee, Mo.	Odd Fellows' Hall	2nd Mon.	8	5.00	No	No
1534	Dundas, Ont., Can.	Orange Hall	1-3 Fri.	9	5.00 to 6.00	Yes	No
1535	Wilson, Okla.	Carpenters' Hall	Thursday	8	8.00	No	No
1536	Coquille, Ore.	Brandon Hall	Thursday	8	7.00		
1537	Paulsboro, N. J.	Cowgills Hall	Thursday	8	8.00	Yes	No
1538	Miami, Ariz.	701 Sullivan St.	Friday	8	8.00	No	No
1540	Ocean City, N. J.	Red Men's Hall	Friday	8	8.00		
1541	Palestine, Tex.	Labor Temple	Monday				
1542	Millstadt, Ill.						
1543	Hyde Park, Mass.	514 Tremont St., Boston	3rd Thurs.				
1544	Columbus, Miss.	Woodman Hall	Tuesday	9	4.00 to 7.00	No	No
1545	Riviere Du Loup, Que., Can.	Ind. Forresters Hall	1st Mon. Tuesday	10	4.00	No	No
1546	Owensboro, Ky.	I. O. O. F. Hall	1-3 Wed.	8½	6.80	Yes	No
1547	Ludington, Mich.	Moose Hall	2-4 Mon.				
1548	Worland, Wyo.	School House	1-3 Wed.				
1549	Keansburg, N. J.	Fire House, Manning Pl.	2-4 Fri.	8	8.80		
1550	Braintree, Mass.	I. O. O. F. Hall	2-4 Wed.	8	6.00	Yes	No
1551	Three Rivers, Mich.	Moose Hall	2-4 Tues.	8	6.80	No	No
1552	Salamanca, N. Y.	Seivert Hall	1st Mon.				
1553	New Market, N. H.	K. of P. Hall	1-3 Wed.	8	8.00	Yes	No
1554	Mulberry, Kan.	Central Garage	Wed.	9	5.85	No	No
1555	Piggott, Ark.	Underwoods Tire Shop	Wed.	8	6.40		
1556	Tampa, Fla.	Labor Temple	1-3 Tues.	8	8.00	Yes	No
1557	Barberton, O.	Peoples Bank	Friday	8–9		Yes	
1558	Tetreaultville, Que., Can	87 Sylwin St.	3rd Sat.	8	8.00	Yes	No
1559	New Athens, Ill.	Union Hall	1-3 Wed.	8	8.00	Yes	Yes
1560	St. Louis, Mo.	9th and Market St.	2-4 Thurs.	8	5.60 to 6.40	Yes	No
1561	Portland, Me.	453 Congress St.	2-L. Tues.	8	6.00	Yes	No
1562	North Wales, Pa.	Walnut and Railroad Ave.	1-3 Mon.	8	9.00		
1563	Monessen, Pa.	Croation Hall	Monday	8	9.00	Yes	No
1564	Casper, Wyo.	Labor Temple	Thursday	8	7.00	No	Yes
1565	Anna, Ill.	Carpenters' Hall	1st Wed.	8	8.80	Yes	No
1566	Lawrence, Mass.	44 Park St.	2-4 Tues.	8	10.00	Yes	Vbl.
1567	Martins Ferry, O.	Selly and Medill Hall	Tuesday	8	9.00	Yes	Part
1568	Hollywood, Cal.	Amer. Legion Hall	4th Mon.	8	5.84		
1569	Knoxville, Tenn.	N. Gay St.	Monday	8	8.00	Yes	No
1570	Marysville, Cal.	Labor Temple	Tuesday	8	9.00	Yes	No
1571	E. San Diego, Cal.	Basement of Library	2-4 Mon.	8	5.75		
1572	McGill, Nev.	Cyprus Hall	2-4 Wed.	9	6.75	No	No
1573	Tuscola, Ill.	Carpenters' Hall	2-4 Wed.	8	10.00	No	Yes
1574	Weirton, W. Va.	Evans Bldg.	1-3 Tues.	8	6.80	Yes	No
1575	Endicott, N. Y.	Red Men's Hall	2-4 Mon.	8	7.60	Yes	No
1576	Mechanicsville, N. Y.	Moose Hall	Tuesday	8	6.00		
1577	Depew, Okla.		1-3 Fri.	8	8.00	Yes	Yes
1578	Tulare, Cal.	W. O. W. Hall	2nd Mon.	8	8.00	No	No
1579	Wareham, Mass.	K. of P. Hall, Onset	2-4 Tues.	8	9.00	Yes	No
1580	Milford, Conn.	Tibbal's Hall	1st Mon.	9	6.30	No	No
1581	Arcadia, Fla.	Masonic Hall	Friday	9	4.50	No	No
1582	Dyersburg, Tenn.	Court House	Wed.	8	8.00	Yes	No
1583	Little River, Fla.	Odd Fellows' Hall	L. Mon.	8	7.50	Yes	Yes
1584	St. Anne de Bellevue, Que., Can.	Hotel de Ville	Monday	8	8.00	Yes	
1585	Lawton, Okla.	English Hall	2nd Wed.	8	6.00	No	No
1586	New Orleans, La.	540 Camp St.	Wed.	8	6.40	3 Mo.	No
1587	Hutchinson, Kan.	407½ N. Main St.	Monday	8			
1588	Sydney, N. S., Can.	Carlin Block	2nd Sun.				
1589	Arecibo, P. R.	Federation Libre	1-3 Mon.	9	6.75		
1590	Norris City, Ill.	I. O. O. F. Hall	1-3 Wed.	8	8.00		
1591	Plymouth, Mass.	Red Men's Hall	1st Sat.	10	6.00	No	No
1592	Shawano, Wis.	Temple of Honor Hall	1-3 Wed.	8	8.80	Yes	No
1593	Concord, Mass.	Urquhart Hall	1st Tues.	10	7.50		
1594	Silver Springs, N. Y.		Wed.				
1595	Conshohocken, Pa.	P. O. S. of A. Hall	Saturday	8 :40	6.00	Yes	No
1596	St. Louis, Mo.	3024 Olive St.	Thursday	8	8.00	Yes	No
1597	Bremerton, Wash.	Labor Temple	1-3 Mon.	8	5.00	Yes	No
1598	Victoria, B. C., Can.	Labour Hall, Broad St.	1-3 Tues.				
1600	Two Rivers, Wis.	Geo. Hass Hall	1-3 Tues.				
1601	Providence, R. I.	141 Benefit St.	2-4 Mon.	8	9.60		
1602	Cincinnati, O.	3600 Warsaw Ave.	L. Fri.	8	8.00	Yes	Yes
1603	Ringtown, Pa.	I. O. O. F. Hall	2-4 Tues.	8	10.00	Yes	Vbl.
1604	McMeachen, W. Va.	Bank Bldg.	2-4 Sat.	8	8.00	No	No
1605	Moscow, Ida.	I. O. O. F. Hall	2-4 Wed.	8	10.00	Yes	Yes
1606	Oakland, N. J.		2-4 Fri.	9	5.40	No	No
1607	Orilia, Ont., Can.	S. O. E. Hall	1-3 Wed.	8	7.20	No	No
1609	Hibbing, Minn.	Masonic Hall	Wed.	8	8.00	Yes	Yes
1610	Lowell, Mass.	7 Merrimack Sq.					

L. U. No.	CITY AND STATE	MEETING PLACE	Meeting Night	Hrs.	Wages	Sat. ½ Hol.	Agrt
1611	Athens, Tex.	K. of P. Hall	Wed.	8	6.00	No	No
1612	E. Millinocket, Me.	Municipal Bldg.	L. Wed.	8	4.56 to 6.88	No	Yes
1613	Newark, N. J.	Rutger and Bank St.	1-3 Fri.	8	10.50		
1615	Hartford, Ky.						
1616	Nashua, N. H.	O'Donnell's Hall	2-4 Thurs.				
1617	Shidler, Okla.	City Hall	Wed.	8	8.00		
1618	Sacramento, Cal.	Labor Temple	1-3 Fri.	8	8.00		
1619	Atlantic City, N. J.	Odd Fellows' Hall	2-4 Tues.				
1620	Rock Springs, Wyo.	Moose Hall	Monday	8	9.00	No	Yes
1621	Mexia, Tex.	K. of P. Hall	Monday	8	8.00		
1622	Trenton, Ont., Can.	Crow Hall	L. Fri.	10	6.00	No	No
1623	Pine Plains, N. Y.	Carpenters' Bldg	2nd Thurs.				
1624	Chariton, Ia.	Carpenters' Hall	Wed.	9	6.75	No	No
1625	Webster City, Ia.	Yeoman Hall	2-4 Tues.	9	7.65	No	Yes
1626	Wallingford, Conn.	Odd Fellows' Hall	1-3 Mon.	8	7.00	Yes	Yes
1627	Mena, Ark.	Gore's Shop	Saturday				
1628	Paris, Ark.	Eagle Drug Co. Hall	1-3 Wed.	8	4.00	No	No
1629	Ashtabula, O.	B. of T. Hall	2-4 Mon.	8	9.00		
1630	Ware, Mass.	68 Main St.	1-3 Thurs.	8	6.80	Yes	No
1631	Steubenville, O.	142 S. 6th St.	2-4 Mon.	8	10.00	Yes	Yes
1632	San Luis Obispo, Cal.	Mission Hall	Friday	8	8.00		
1633	Mayaguez, P. R.	Carpenters' Hall	Tuesday	8	2.00	No	No
1634	Big Springs, Tex.	I. O. O. F. Hall	2-4 Sat.	8	8.00	No	No
1635	Kansas City, Mo.	Labor Temple	1-3 Wed.	8	9.00		
1636	Whiting, Ind.	Slavish Hall	1-3 Thurs.	8	10.00		
1637	La Junta, Colo.	K. of P. Hall	Friday	8	7.00	Yes	Yes
1638	Long Beach, Cal.	256 E. 1st St.	Thursday	8	10.00	Yes	No
1640	East Hampton, N. Y.	M. E. Church	1-3 Thurs.				
1641	Pompano, Fla.	City Hall	Tuesday	8	5.00	Yes	No
1642	Snohomish, Wash.	Rice's Office	1-3 Tues.	8	8.00	Yes	No
1643	Chagin Falls, O.	Carpenters' Hall	Tuesday	8	10.00	Yes	Vbl.
1644	Minneapolis, Minn.	34 S. 4th St.	1-3 Fri.				
1645	Hull, Mass.	Bryan Hall	L. Wed.	8	8.80	All day	No
1646	Durango, Colo.	154 10th St.	Monday	8	7.00	No	No
1647	Hartshorne, Okla.		Tuesday	8	8.00	No	No
1648	Toronto, Ont., Can.	1280 Bloor St., W.	Friday	8	4.00 to 7.20	Yes	No
1649	Cedar Rapids, Ia.	Jim Block	2-4 Mon.				
1650	Lexington, Ky.	139 N. Broadway	Tuesday	9	6.75	Yes	No
1651	Puyallup, Wash.	Stewart Bldg.	Monday	8	8.00	Yes	No
1652	Hampton, N. H.	Town Hall	2-4 Thurs.	8	7.20	Yes	No
1653	Brownsville, Tex.	Centro Mexicans	Thursday	8	5.50		
1654	Cleveland, Tenn.	Moore's Drug Store	Tuesday				
1655	Sapulpa, Okla.	Red Men's Hall	Monday	8	10.00		
1656	Oneonta, N. Y.	Labor Union Hall	1-3 Thurs.	9		No	No
1657	New York, N. Y.	508 Willis Ave.	1-3 Sat.	8	10.50	Yes	Yes
1658	Grove City, Pa.	Coovert Hall	Friday				
1659	Bartlesville, Okla.	112½ E. 2nd St.	Friday	8	8.00	Yes	No
1660	Norfolk, N. Y.		1-3 Thurs.	8	4.72 to 6.88	No	Yes
1661	Beaumont, Tex.		2-4 Wed.	8	7.00	Yes	No
1662	Goshen, N. Y.	I. O. O. F. Hall	Alt. Wed.	8	7.20	Yes	Yes
1663	Bath, Me.	108 Front St.	1-2 Wed.	8	4.80	No	No
1664	Bloomington, Ind.	Carpenters' Hall	Wed.	8	9.00	Yes	Yes
1665	Alexandria, Va.	Cor. Prince and Royal St.	Thursday	8	9.00		
1666	Kingville, Tex.	Carpenters' Hall	1-3-5 Wed.	8	7.00	Yes	Yes
1667	Oakland, Cal.	11th and Franklin St.	Friday	8	8.00 to 9.00	Yes	No
1668	Buffalo, N. Y.	475 Franklin St.	Tuesday	8	9.00	Yes	Yes
1669	White Bear, Minn.	Auditorium Hall	3rd Wed.	8	7.20	Yes	No
1670	Ashland, Pa.	K. of C. Hall	2-4 Mon.	8	8.00		
1671	Hearne, Tex.						
1672	Hasting, Neb.	605 W. 2nd St.	Tuesday				
1673	Nederland, Tex.		Thursday	8	8.00	Yes	No
1674	Brighton, Colo.	Carpenters' Hall	Tuesday				
1675	Breese, Ill.	City Hall	2-4 Wed.	8	7.20	No	Yes
1676	Caney, Kan.	510 N. Fawn St.	Wed.	8	6.00	No	No
1677	Thorold, Ont., Can.	Carpenters' Hall	Friday				
1678	Peckville, Pa.	Odd Fellows' Hall	Monday	8	8.00 to 9.20	Yes	Yes
1679	N. Attleboro, Mass.	Legion Hall	1-3 Tues.	8	8.80		
1680	Watts, Cal.	K. of P. Hall	Tuesday				
1681	Springville, Utah						
1682	Philadelphia, Pa.	208 E. Girard Ave.	Friday	9	5.40	Yes	No
1683	Forest City, Pa.	Red Men's Hall	1-3 Thurs.	8	7.20	No	Yes
1684	Sherbrooke, Que., Can.	R. 3, Art Hall	2-4 Wed.	9–10	4.86 to 5.90	No	No
1685	Melbourne, Fla.	Mather's Hall	Wed.	8	6.00	No	No
1686	Stillwater, Okla.	I. O. O. F. Hall	1-3 Fri.	8	8.00	No	No
1687	Montgomery, Ala.	Odd Fellows' Hall	2-4 Mon.	8–10	4.00 to 5.00	No	No
1688	Porterville, Cal.	Eagles' Hall	1-3 Mon.	8	8.00	Yes	No

L. U. No.	CITY AND STATE	MEETING PLACE	Meeting Night	Hrs.	Wages	Sat. ½ Hol.	Agrt
1689	San Francisco, Cal....	112 Valencia St.....	Friday	8	10.00	Yes	No
1690	San German, P. R.....	Federation Hall	1-15 Mo.	9	2.00		
1691	Coeur d'Alene, Ida....	Klayson's Paint Shop....	2-4 Fri.	8	7.00	No	No
1692	Los Angeles, Cal.....	538 Maple Ave.....	Thursday	8	9.00	Yes	No
1693	Chicago, Ill.	814 W. Harrison.....	Wed.	8	10.00	Yes	No
1694	Washington, D. C.....	6th and G St., N. W....	Wed.	8	8.00	Yes	Yes
1695	Providence, R. I.....	118 Elmwood Ave.....	2-4 Mon.	8	8.80	Yes	Yes
1696	Juncos, P. R.....	Federation of Labor.....		9–10	2.50	No	No
1697	Greenville, Ky.	American Legion Hall....	2-4 Thurs.	9	5.40		
1698	Superior, Ariz.		Tuesday	8	7.00	No	No
1699	Manchester, N. H.....	21 Hanover St.....	Thursday	8	8.00	Yes	No
1700	Wilton, Conn.	Town Hall	1st Mon.				
1701	New Braunfels, Tex....	W. O. W. Hall.....	Thursday	8	5.00 to 6.00	No	Yes
1702	Moundsville, W. Va....	Lutes Hall	Monday	8	10.00	Yes	Vbl.
1703	Odin, Ill.	K. of P. Hall.....	1-3 Sat.	8	6.00	No	No
1704	Atlantic City, N. J....	Odd Fellows' Hall.....	Monday	8	9.00	Yes	No
1705	Florence, Kans.	I. O. O. F. Hall.....	Monday	8	6.00	No	No
1706	Vernon, Tex.	Starr Hall	Thursday	8	7.00		
1707	Kelso-Longview, Wash.	Eagles' Hall	Friday	8	8.00	No	No
1708	White River Valley, Wash.	Auburn Investment Bldg.	1-3 Mon.	8	8.00	Yes	No
1709	Ashland, Wis.	Fraternal Hall	2-4 Sat.	8	6.80	No	Yes
1710	Mill Valley, Cal.....	Grethal's Hall	1st Thurs.	8	9.00	Yes	No
1711	Van Wert, O.	Moose Hall	2-4 Mon.	9	5.85		
1712	Bicknell, Ind.	Wallace Hall	1-3 Mon.	8	7.60	No	No
1713	Okeechobee, Fla.						
1714	Tamaqua, Pa.	I. O. O. F. Hall.....	2-4 Tues.	8	8.00	Yes	Yes
1715	Vancouver, Wash.	Labor Temple	Tuesday	8	8.00	Yes	Yes
1716	New York, N. Y.....	229 E. 47th St.....	1-3 Tues.	8	10.50		
1717	Morristown, Tenn.	I. O. O. F. Hall.....	Saturday	9	5.40	No	No
1718	Ennis, Tex.	W. O. W. Hall.....	2-4 Mon.				
1719	Shelby, Mont.						
1720	Athens, O.	Red Men's Hall.....	Monday	8	8.00	No	No
1721	Lansford, Pa.	American Legion Hall....	1-3 Mon.	8	8.00		
1722	Danville, Va.	Owls' Hall	1-3 Sat.				
1723	Columbus, Ga.	Strans Hall	Friday				
1724	Elizabeth, N. J.....	111 1st St.....	1-3 Mon.	8	6.40		
1725	Daytona, Fla.	Union Hall	Monday	8	7.20	No	No
1726	E. Quoque, N. Y.....	Atlantic Hall	2-4 Thurs.	8	7.00	Yes	No
1727	N. Chicago, Ill.....	14th St. Hall.....	1-3 Thurs.	8	10.00	Yes	Yes
1728	Slatington, Pa.	American Legion Hall....	Wed.	8	8.00	Yes	No
1729	St. Johns, Que., Can...	11 St. James St.....	Tuesday				
1730	Neodesha, Kan.	Eason Hall	Monday	8	6.00	No	No
1731	Monongahela, Pa.	I. O. O. F. Hall.....	1-3 Fri.	8	9.00	Yes	Yes
1732	Economy, Pa.	Sokol Hall	2-4 Tues.	8	11.00	Yes	Yes
1733	New Bedford, Mass....	100 High St.....	1-3 Fri.	8	8.00	Yes	No
1734	Murray, Ky.	Farmers Bank Bldg.....	1-3 Mon.	9	4.50	No	No
1735	Prince Rupert, B. C., Can.	Carpenters' Hall	1-3 Wed.				
1736	Valleyfield, Que., Can..	Lalumiere's Hall	1-3 Wed.	8	7.00		
1737	Hackensack, N. J.....	173 High St.....	1st Mon.				
1738	Hartford City, Ind....	Community Bldg.	1st Thurs.	9	6.75	Yes	No
1739	Kirkwood, Mo.	Moose Hall, Maplewood, Mo.	2-4 Mon.	8	12.00	Yes	No
1740	North Bay, Ont., Can..	Orange Hall	1-3 Tues.				No
1741	Jonesboro, Ark.	A. O. U. W. Hall.....	Friday				
1742	New Haven, Conn.....	38 Howe St.....	2-4 Mon.	8	8.00	Yes	No
1743	Wildwood, N. J.....	Journal Hall	Thursday	8	8.00	Yes	No
1744	Grand Mere, Que., Can.		Sunday	9	5.04		No
1745	Sesser, Ill.	Carpenters' Hall	2-4 Thurs.	8	8.00	No	
1746	Tyrone, Pa.	Red Men's Hall.....	Wed.				
1747	Marietta, Ga.	108½ Washington Ave....	Friday	9	6.00	Yes	No
1748	Sacramento, Cal.	Labor Temple	1-3 Fri.	8	8.00		
1749	Bremerton, Wash.	Labor Temple	1st Tues.	8	7.04	No	No
1750	Cleveland, O.	2491 E. 55th St.....	Monday	8	10.00		
1751	Sanford, Fla.	Eagles' Hall	1-3 Thurs.	8	6.00	No	No
1752	Pomona, Cal.	Moose Hall	Tuesday	8	8.00	Yes	No
1753	Lockport, Ill.	K. of P. Hall.....	1-3 Thurs.	8	10.40	Yes	No
1754	Canton, Mass.	Odd Fellows' Hall.....	3rd Thurs.				
1755	E. Aurora, N. Y.....	Chemical Hall	2-4 Fri.	8	6.00		
1756	Toronto, Ont., Can....	81 Harcourt Ave.....	Friday	8	7.20	Yes	No
1757	Buffalo, N. Y.....	Broadway and Platter....	Friday		9.00		
1758	Dewey, Okla.	A. H. J. A. Hall.....	1st Fri.				
1760	Kearney, Neb.	Vet. Foreign Wars Hall...	1-3 Mon.	9	5.85 to 7.20	No	No
1761	Goldfield, Nev.	Union Hall	2-4 Sat.	8	8.00	No	No
1762	Bucyrus, O.	Trades and Labor Hall...	1-3 Thurs.	8	6.40	Yes	No
1763	Baltimore, Md.	715 N. Eutaw St.....	Tuesday	8	6.40		
1764	Charlotte, N. C.....	209½ W. 4th St.....	Friday				
1765	Orlando, Fla.	116½ S. Orange Ave.....	Tuesday	8	7.20	Yes	No
1766	Fostoria, O.	D. of A. Hall.....	1-3 Tues.	8	5.60	No	No
1767	Logan, Utah	Odd Fellows' Hall.....	1st Sat.	8	6.80	No	No
1768	Jacksonville, Tex.	Odd Fellows' Hall.....	1-3 Sat.	8	6.00	No	Vbl.
1769	Benld and Gillespie, Ill.	Co-Operative Hall	2-4 Thurs.	8	8.80	No	No
1770	Cape Girardeau, Mo...	Haas Hall	Wed.	8–10	6.00 to 9.00	No	No

L U. No.	CITY AND STATE	MEETING PLACE	Meeting Night	Hrs.	Wages	Sat. ½ Hol.	Agrt
1771	Eldorado, Ill.	Odd Fellows' Bldg	2-4 Wed.	8	8.00	Yes	
1772	Hicksville, N. Y.	I. O. O. F. Hall	1-3 Wed.				
1773	Douglas, Wyo.	Hoffman Hall	1-3 Fri.	8	7.00		
1774	Taft, Cal.	Labor Temple	Wed.	8	9.00	Yes	No
1775	Craig, Colo.	Court House	Tuesday	8	6.00		
1776	Pendleton, Ore.	Union Hall	Monday	8	8.00	No	No
1777	Nashville, Tenn.	Labor Temple	Friday				
1778	Columbia, S. C.	1435 Main St.	Thursday	8	4.80	No	No
1779	Calgary, Alta., Can.	229 11th Ave., E.	Alt. Thurs.	8	6.40		
1780	Fairbury, Ill.	Miners' Hall	1-3 Fri.				
1781	Oakland, Me.	M. H. Horner Shop	3rd Thurs.				
1782	Newark, N. J.	Labor Lyceum	Tuesday	8	10.50		
1783	Roundup, Mont.	Carpenters' Hall	Monday	8	8.00	No	No
1784	Chicago, Ill.	1638 N. Halsted	Wed.	8	9.20	Yes	Yes
1785	Ft. Lee, N. J.	Ferrando's Hall	Thursday	8	10.50	Yes	Yes
1786	Chicago, Ill.	3900 W. 26th St.	Tuesday	8	9.20	Yes	Yes
1787	Cayey, P. R.	Federation Hall					
1788	Mt. Pleasant, Tex.	K. of P. Hall	2-4 Fri.				
1789	Duncan, Okla.	I. O. O. F. Hall	Monday				
1790	Baltimore, Md.	1012 E. Baltimore St.	1-3 Mon.	8	5.12	Yes	No
1791	Altus, Okla.	W. O. W. Hall	Monday	8	7.00		
1792	Sedalia, Mo.	M. W. A. Hall	Wed.	8	7.00	No	No
1793	Three Rivers, Que., Can.	44 Des Farges	Thursday	9	5.00	No	No
1794	Punta Gorda, Fla.	Smith Bldg.	Monday	8	5.20		
1795	Mishawaka, Ind.	K. O. T. M. Hall	2-4 Fri.	8	8.00	Yes	No
1796	Montgomery, Ala.	18½ N. Perry St.	Friday	10		No	No
1798	East Boston, Mass.	19 Border St.	1st L. Mon.	8	5.76	Yes	No
1799	Renton, Wash.	Old Citizens Bank Bldg.	Monday	8	8.00		
1800	Albion, N. Y.	Citizens Band Rooms	1-3 Tues.				
1801	Sturgeon Falls, Ont., Can	Union Hall	1-3 Wed.				
1802	New Philadelphia, O.	Trades and Labor Hall	1-3 Wed.	8	8.00	No	Yes
1803	Charlotte, N. C.	210 W. 4th St.	2-4 Tues.				
1804	Fairfield, Ia.	Barnes Shop	1-3 Wed.	9	6.75	No	No
1805	Detroit, Mich.	1042 Cass Ave.	Tuesday	8	9.20	Yes	No
1806	Bowling Green, O.	Moose Hall	1st Tues.	8	6.40	Yes	No
1807	Greybull, Wyo.	Carpenters' Hall	1st Mon.	8	8.00		
1808	Wood River, Ill.	Moose Hall	2-4 Thurs.	8	10.00	Yes	No
1809	Northfield, Minn.	Frestler Hall	3rd Mon.	10	7.70	No	No
1810	Creston, Ia.	Lawyer Lee's Office	1st Sat.				
1811	Monroe, La.	Graves Bldg.	Monday				
1812	Liberal, Mo.	I. O. O. F. Hall	2-4 Fri.	8	6.00	No	No
1813	Blytheville, Ark.	M. W. A. Hall	Wed.				
1814	Huntingburg, Ind.	I. O. O. F. Hall	2-4 Wed.	8	6.00		
1815	San Marcos, Tex.	Greene Hall	2-4 Mon.	8	6.00		
1816	Durant, Okla.	205 N. 3rd Ave.	Monday	8	7.00	4 Mo.	Vbl.
1817	Nokomis, Ill.	I. O. O. F. Hall	1st Thurs.				
1818	Institute, W. Va.	Masonic Hall	1st Mon.				
1819	Elma, Wash.	Eagles' Hall	2-4 Wed.				
1820	Toronto, Ont., Can.	Labor Temple	1-3 Tues.	8–9	5.00 to 6.00		
1821	Yauco, P. R.	Federation Libre	2-4 Sun.	8½	2.50 to 3.00	No	No
1822	Henderson, Ky.	Main and 1st St.	Wed.	8	6.00	Yes	No
1824	Bellingham, Wash.	Labor Temple	3rd Fri.	8			
1825	Vinita, Okla.	Woodman Hall	2nd Mon.				
1826	Harrisburg, Ill.	Bacon's Hall	2nd Thurs.				
1827	Madill, Okla.	Schneider's Studio	Friday	8	6.00	No	No
1828	Bristow, Okla.	Record Hall	Monday	8	8.00		
1829	Ravenna, O.	116 N. Chestnut St.	1-3 Tues.	8	7.60	Yes	Part
1831	Boonton, N. J.	Eagles' Hall	2-4 Tues.	8	9.00	Yes	No
1832	Escanaba, Mich.	Odd Fellows' Hall	2-4 Wed.	8	7.20	No	No
1833	Redondo Beach, Cal.	Eagles' Hall	Wed.	8	9.00		
1834	Detroit, Mich.	Labor Temple	2nd Fri.				
1835	Waterloo, Ia.	324½ E. 4th St.	1-3 Fri.	8	7.60	Yes	No
1836	Russellville, Ark.	Miners' Hall	Monday	8	6.00		
1837	Babylon, N. Y.	I. O. O. F. Hall	2-4 Thurs.				
1838	Ina, Ill.	I. O. O. F. Hall	2-4 Mon.				
1839	E. Providence, R. I.	Ray's Block	1-3 Tues.	8	8.80	Yes	Yes
1840	Medford, Ore.	Smith's Hall	1st Fri.	8	7.20		
1841	Burlington, Wis.	Woodman Hall	2-4 Mon.	9	6.75	Yes	No
1842	Scituate, Mass.	Town Hall	1-3 Wed.				
1844	Venice, Cal.	Amer. Legion Hall	Tuesday	8	9.00	Yes	No
1845	Dunkirk, N. Y.	182 E. 2nd St.	1-4 Sun.	9	8.10	No	No
1846	New Orleans, La.	815 St. Charles St.	Monday	8	7.20	Yes	No
1847	Monterey, Tenn.	City Hall	1-3 Fri.	10	7.00		
1848	Burbank, Cal.	Woman's Club Hall	Friday	8	9.00	Yes	No
1849	Hope, Ark.	Betts Estate Bldg.	Friday	8	6.00	No	No
1850	Bridgeburg, Ont., Can.	Review Bldg.	1-3 Mon.	8	6.40	Yes	Yes
1851	Royalton, Ill.	Lithuian Hall	1-3 Tues.	8	8.00	No	
1852	Laurel, Miss.	Labor Hall	Monday				
1853	Frackville, Pa.	Kirelavich Hall	2-L. Tues.	8	8.00	Yes	Yes
1855	Bryan, Tex.	Smith Bldg.	Monday	8	8.00		
1856	Philadelphia, Pa.	Richmond and Ind. Ave.	Tuesday	8	9.00	Yes	No
1857	Spring Valley, N. Y.	Columbia Fire House	1-3 Fri.				
1858	Columbiana, O.	City Hall	1st Wed.	8	7.20	Yes	Yes
1859	Waterloo, Ia.	Carpenters' Hall	1-3 Fri.				
1860	Warsaw, Ind.	City Hall	1-3 Tues.	9	5.85	No	No
1861	Burley, Ida.	330 E. 1st St.	2-4 Wed.				

L. U. No.	CITY AND STATE	MEETING PLACE	Meeting Night	Hrs.	Wages	Sat. ½ Hol.	Agrt
1862	Cedar Falls, Ia.	I. O. O. F. Temple	2-4 Fri.	8	6.80	No	Vbl.
1863	Kellogg, Ida.	Reece Carpenter Shop	1-3 Thurs.	8	8.00	No	No
1864	Alma, Que., Can.						
1866	Hartford, Ark.			8	7.00	No	No
1867	Regina, Sask., Can.	Trades and Labor Temple.	2nd Wed.	9	6.75	Yes	No
1869	Manteca, Cal.	Cowell Bldg.	Tuesday	8	8.00	Yes	No
1870	Shrewsbury, Mass.		1-3 Mon.	8	8.00	Yes	No
1871	Sheffield, Pa.	Cedarloff Hall	1-3 Sat.				
1872	Hanover, Pa.	Buchen Bldg.	Monday	10	4.50	No	No
1873	Valparaiso, Ind.	24 N. Wash. St.	Wed.	8	8.00	Yes	Vbl.
1874	Montesano, Wash.	Eagles' Hall	Monday	8	8.00	Yes	
1876	Spartanburg, S. C.	Plumbar Hall	Thursday	10	5.00		
1877	Pawtucket, R. I.	21 N. Main St.	2-4 Tues.	8	8.80		
1878	Mendham, N. J.	Vleit Hall	1-3 Mon.	8	10.00	Yes	No
1879	Camden, N. J.	Redmen's Hall	Wed.	8	9.00	Yes	No
1880	Carthage, Mo.	229 E. 3rd St.	Wed.	8	6.40		
1881	Holyoke, Mass.	Caledonian Bldg.	Wed.	8		Yes	No
1882	Chattanooga, Tenn.	8th and Cherry St.	2-4 Wed.	9½	4.50	Yes	No
1883	Macomb, Ill.	Ralstons J. P. Office	2-4 Fri.	9	6.75	No	No
1884	Lubbock, Tex.	I. O. O. F. Hall	Wed.	8	8.00	No	No
1885	Paris, Tex.	I. O. O. F. Hall	Monday	8	6.00	No	No
1886	Guthrie, Okla.	Forresters Hall	Friday	8	7.00		
1887	Geneseo, Ill.	Red Men's Hall	2-4 Thurs.	9	6.75		
1888	New York, N. Y.	30 W. 129th St.	2-4 Mon.				
1889	Downers Grove, Ill.	Zuidt Hall	1st Fri.	8	10.00	Yes	Yes
1890	Carmel, Cal.	Manzanita Hall	1-3 Tues.	8	8.00	Yes	Yes
1891	Brenham, Tex.	K. of P. Hall	1st Thurs.	8	7.00	Yes	No
1892	Shelbyville, Ill.	Cook Bldg.	2-4 Wed.				
1893	Savannah, Ga.	817 W. Broad St.	1-3 Mon.	8	6.00	Yes	No
1895	McLeansboro, Ill.	Odd Fellows' Hall	1-3 Sat.	8	4.00		
1896	Lawrence, Mass.	184 Broadway	4th Tues.	8:55	5.15	Yes	No
1897	Paso Robles, Cal.	1315 Spring St.	1-3 Thurs.	8	8.00	Yes	No
1898	Girard, Kan.	Over State Bank	Monday	8	8.00		
1899	Hobart, Ind.	Fireman's Hall	1-3 Fri.	8	8.80	Yes	
1900	Penns Grove, N. J.	Odd Fellows' Hall	Tuesday				
1901	Weir, Kan.	Carpenter's Shop	1-3 Tues.				
1902	Cleveland, O.	7205 Fullerton Ave.	1-3 Tues.	8	10.00	Yes	Yes
1903	Sikestown, Mo.	Reed Bros. Paint Shop	Thursday	9	5.85	No	No
1904	Dowell, Ill.						
1905	Kincaid, Ill.		2-4 Thurs.	8	8.00	No	No
1906	Chelyan, W. Va.	K. of P. Hall	2nd Fri.	8	8.00		
1907	Arkansas City, Kan.	Labor Hall	Monday	8	7.20	No	Yes
1908	Baltimore, Md.	1810 McCulloch St.	Tuesday	8	7.20		
1909	Camden, Ark.	Woodmen Hall	Wed.	8			
1910	Healdburg, Cal.	Fox Hall	1-3 Tues.	8	8.00	Yes	No
1911	Fulton, Mo.	Southern Bank Hall	1st Thurs.	8	5.60	No	No
1912	Winchendon, Mass.	National Hall	2nd Thurs.	9	5.00	Yes	No
1913	San Fernando, Cal.	LaPearl Hall	Thursday	8	9.00	Yes	No
		R. 5, Passenger Depot			4.32		
1914	Stratford, Conn.	Bridgeport	1st Tues.	8	to	No	No
					5.76		
1915	Rusk, Tex.	Union Hall	1-3 Mon.	8	6.00		
1916	Wellston, O.	Wise Men's Hall	2-4 Thurs.	8	7.20	No	No
1917	Sour Lake, Tex.	I. O. O. F. Hall	Saturday				
1918	Blairsville, Pa.	Knights of Malta Hall	Saturday	8	8.00		
1919	Stevens Point, Wis.	200 Main St.	1-3 Fri.	9	6.75	No	No
1920	Mineral Wells, Tex.	Labor Temple	Wed.				
1921	Hempstead, N. Y.	Bank Bldg.	1-3 Mon.	8	10.00	Yes	Vbl.
1922	Chicago, Ill.	6414 S. Halsted St.	Wed.	8	9.20	Yes	Yes
1923	Tacoma, Wash.	1012½ Tacoma Ave.	Saturday	8	7.00	No	No
1925	Columbia, Mo.	Maccabees Hall	2-4 Fri.	8	8.00	No	No
1926	Chanute, Kan.	Old Eagles Hall	1-3 Fri.	8	7.00	No	No
1927	Delray, Fla.	Labor Temple	Thursday	8	8.00	Yes	Yes
1928	Nason, Ill.	Old Town Hall	2-4 Tues.	8	8.00		
					9.00		
1929	Cleveland, O.	1355 Central Ave.	Alt. Fri.	8–9	to	Yes	Yes
					9.54		
1930	Portsmouth, R. I.	Eureka Hall	1st Fri.				
1931	Childress, Tex.	Guaranty State Bank	1-3 Tues.	8	6.00		
1932	Windsor Locks, Conn.	Co-Operative Hall	2nd Wed.				
1933	Greenport, N. Y.	Odd Fellows' Hall	3rd Fri.				
1934	Terrell, Tex.	K. of P. Hall	1-3 Tues.				
1935	Denning, N. M.	F. Galbraith Hall	1st Tues.	8	8.00		
1936	Sand Springs, Okla.	Odd Fellows' Hall	Wed.	8	9.00	Yes	No
1937	Apperson, Okla.	School House	2-L. Fri.	8	8.00	No	No
1938	Crown Point, Ind.	Legion Hall	1-3 Wed.	8	8.00	Yes	No
1939	Clifton, N. J.	288 Parker Ave.	1-3 Fri.	8	10.00	Yes	Yes
1940	Toledo, O.	Labor Temple	2-4 Fri.	9	5.40		
1941	Gurabo, P. R.			9	1.75	No	
1942	Winston Salem, N. C.	C. L. U. Hall	Tuesday				
1943	Henryetta, Okla.	402½ W. Main St.	1st Mon.	8	9.00		
1944	Coulterville, Ill.	Burn's Hall	1-3 Sat.	8	8.00	Yes	
1945	Westport, Conn.	Orion Hall	1-3 Mon.	8	8.00	Yes	Yes
1946	London, Ont., Can.	288 Dundas St.	1-3 Tues.	8	6.40	Yes	Vbl.
1947	Hollywood, Fla.		Wed.				
1948	Ames, Ia.	Moose Hall	Tuesday	8	6.80	No	No
1949	Lewistown, Mont.	Carpenters' Hall	Monday	8	8.00	Yes	No
1950	Evanston, Wyo.	I. O. O. F. Hall	1-3 Mon.				
1951	Cambria, Ill.	Thomas Garage	1-4 Fri.	8	8.00	No	No
1952	Carmi, Ill.	Woodman's Hall	Tuesday	9	5.85	No	No

L. U. No.	CITY AND STATE	MEETING PLACE	Meeting Night	Hrs.	Wages	Sat. ½ Hol.	Agrt
1953	Portland, Me.	453 Congress St.	2-4 Thurs.	8	7.20	Yes	Yes
1954	Hammonton, N. J.	142 Maple St.	1st Mon.				
1955	Sturgeon Bay, Wis.	Moeller's Hall	1-3 Tues.				
1956	Petersboro, N. H.	Red Men's Hall	1st Tues.				
1958	Alamosa, Colo.	Odd Fellows' Hall	1-3 Thurs.	8	7.00	No	Yes
1959	Florence, Ala.	117½ Court St.	Monday				
1960	Algiers, La.	420 Bermuda St.	2-4 Tues.	8	6.00	Yes	No
1961	Lenoir City, Tenn.	City Hall	Friday				
1962	Pensacola, Fla.	K. of P. Hall	2-4 Wed.	8	6.16	3 Mo.	
1964	Vicksburg, Miss.	Moose Hall	Monday	8	6.80	No	No
1965	Lander, Wyo.	K. of P. Hall	2-4 Tues.	8	8.00	No	No
1966	Crisfield, Md.						
1967	Santurce, P. R.	Free Federation	15-30 Mo.	9	3.20		
1968	Oberlin, O.	I. O. O. F. Hall	1-3 Mon.	8	8.00	Yes	
1969	Grimsby, Ont., Can.	Orange Hall	1st Tues.	9	6.75	Yes	No
1970	Aberdeen, S. D.	414 2nd Ave., S. E.	2-4 Thurs.				
1971	Lynn, Mass.	54 Central Ave.	1-3 Wed.	9	6.75	No	No
1972	Cutler, Ill.	Opera Hall	2-4 Mon.				
1973	Riverhead, N. Y.	Forester's Hall	2-4 Mon.	8	7.00	Yes	No
1974	Corinth, Miss.			8	4.00		
1975	Graham, Tex.	I. O. O. F. Hall	Tuesday	8	8.00	No	No
1976	Boyle Heights, Cal.	420 N. Soto St.	Thursday	8	9.00		
1977	Rome, Ga.	Union Hall	Tuesday				
1978	Buffalo, N. Y.	301 Louisiana St.	Alt. Fri.	8	8.40 to 9.00		
1979	Iola, Kan.						
1980	Atchison, Kan.	Carpenters' Hall	Tuesday	8	7.20	Yes	
1981	Elkville, Ill.	I. O. O. F. Hall	1st Fri.				
1982	Caguas, P. R.	Free Federation	1st Mon.	9	2.50		
1983	Defiance, O.	National Union Hall	1-3 Mon.	9	7.20		
1984	Magna, Utah	Over Lindsay & Roswell Mer. Co.	Friday	8	5.50	No	No
1985	Jersey City, N. J.	Groeschells Hall	1-3 Tues.	8¾		Yes	Yes
1986	Greenville, S. C.	109½ E. Wash St.	Tuesday	10	5.00	Yes	No
1987	St. Charles, Mo.	Central Bank Bldg.	1-3 Sat.				
1988	Lamar, Colo.						
1989	Texas City, Tex.	I. L. A. Hall	1-3 Wed.				
1990	Stratford, Ont., Can.	Royal Bank Bldg.	2-4 Wed.	9	3.50 to 5.50	Yes	No
1991	Bedford, O.	K. of P. Hall	2-4 Wed.	8	10.00	Yes	Yes
1992	Placerville, Cal.	Eagles' Hall	2nd Mon.	8	8.00	Yes	No
1993	Shadyside, O.	Shadyside Bank Bldg.	1-3-5 Mon.	8	10.00	Yes	No
1994	New Ulm, Minn.	Creamery Hall	1st Sat.	9	4.90	No	Yes
1995	Williamsport, Pa.	Labor Temple	Tuesday	10	5.00	Yes	Yes
1996	Roseburg, Ore.	Moose Hall	1-4 Tues.	8	6.00	No	No
1997	Columbia, Ill.	Masonic Hall	2nd Fri.	9	6.75	Yes	No
1998	Knoxville, Ia.	Red Men's Hall	Tuesday				
1999	Fredericktown, Mo.	Sandermann Hall	1-3 Sat.	8	4.80	No	No
2001	Albany, Decatur, Ala.	308 Holly St., Albany	2-4 Tues.				
2002	Beatrice, Neb.	412½ Court St.		9	6.75	No	No
2003	Waynesboro, Pa.	J. O. U. A. M. Hall	Wed.	9	5.40	Yes	No
2005	Nowata, Okla.	Eagles' Hall	Tuesday	8	7.00	No	No
2007	The Dalles, Ore.	Small Moose Hall	1-3 Fri.	8	6.40	No	Part
2008	Ponca City, Okla.	309½ E. Grand Ave.	Thursday	8	8.00	No	No
2009	Biloxi, Miss.	Masonic Bldg.	Monday	8	5.60		
2010	Monroe, N. C.		4th Thurs.				
2011	San Diego, Cal.	Labor Temple	2-4 Tues.				
2013	Hanover, Ont., Can.	I. O. O. F. Hall	2-4 Wed.	10	2.50 to 4.50	Yes	No
2014	Ranger, Tex.	I. O. O. F. Hall	Saturday	8	8.00	No	No
2016	Eastland, Tex.	301 W. Main St.	1-3 Thurs.	8	8.00		
2018	Lakewood, N. J.	P. O. S. of A. Hall	1-3 Tues.	8	8.00	Yes	Part
2019	Chandler, Okla.	12th and Manville Ave.	1-3 Tues.				
2021	Ashland, O.	311 Orange St.	Wed.	8–10	4.00 to 7.50	Part	No
2022	Lowell, Mass.	7 Merrimack St.	1-3 Wed.				
2023	Norfolk, Conn.	Arcanium Hall	1st Thurs.	8	7.20 to 8.00	Yes	Yes
2025	Gretna, La.	Wooloomooloos Hall	3rd Fri.	8	7.20		
2027	Fulton, Ky.	Old Opera House	1-3 Wed.	9	5.85		Part
2028	Grand Forks, N. D.	Labor Hall	2-4 Thurs.	9	7.20	No	No
2029	Lodi, Cal.	Hill's Hall	Monday				
2032	Heavener, Okla.	Roebuck Hall	Wed.				
2034	Dundas, Ont., Can.	I. O. O. F. Hall	2-4 Tues.	8	6.40	Yes	Yes
2035	New York, N. Y.	949 Willoughby Ave., Brooklyn	Tuesday	8	8.00	Yes	Yes
2036	Rapid City, S. D.	Moose Hall	1-3 Wed.	8	6.40	No	No
2037	Hattisburg, Miss.	I. O. O. F. Hall	Friday	8	6.00	No	No
2039	Noank, Conn.	Shandear Bldg.	Thursday	8	6.40 to 8.00	Yes	No
2043	Mobile, Ala.	Labor Temple	1st Mon.	9	4.95 to 6.48	Yes	No
2044	Cherokee, Ia.	514 W. Elm St.	2nd Wed.	10	7.50		

L. U. No.	CITY AND STATE	MEETING PLACE	Meeting Night	Hrs.	Wages	Sat. & Hol.	Agrt
2046	Martinez, Cal.	Danter Hall	Tuesday	8	9.00		
2047	West New York, N. J.	Sokol Hall, Guttenberg, N. J.	1-3 Tues.	8	5.84	No	No
			L. Tues.	8	5.60	Yes	No
2048	Niagara on Lake, Ont., C	City Hall	2nd Tues.	9	6.00		
2049	Paducah, Ky.	Masonic Temple	2-4 Mon.				
2051	New Orleans, La.	Pythian Temple	1-3 Fri.	8	6.40	3 Mo.	Yes
2052	Houston, Tex.	910½ Preston Ave.	1-3 Thurs.				
2054	Cle Elum, Minn.	Union Hall	2-4 Mon.				
2055	Monticello, Ill.	M. W. A. Hall	Thursday	8	9.00	Yes	No
2056	Huntington Beach, Cal.	Odd Fellows' Hall	Monday	8	6.00	No	Yes
2057	Kirksville, Mo.	102½ N. Elston St.	Monday				
2058	Frankfort, Ky.	Odd Fellows' Hall	2-4 Wed.				
2059	Bismarch, N. D.	I. O. O. F. Bldg.	Thursday	8	7.20	Yes	Yes
2060	Logansport, Ind.	Trades Assembly Hall	1-3 Thurs.	8	6.00	No	No
2061	Saugerties, N. Y.	Odd Fellows' Hall			3.60		
2062	McKenzie, Tenn.	C. F. Young's Ins. Office	1-3 Mon.	9	to 6.75	No	No
2063	Fergus Falls, Minn.	Smith's Hall	1-3 Fri.				
2064	Manchester, N. H.	21 Hanover St.	1-3 Wed.				
2065	Elizabethtown, Ky.	Woodman Hall	1-3 Sat.	9	5.40	Yes	Yes
2066	Philadelphia, Pa.	1803 Spring Garden St.	Friday	8	9.00		
2069	Platteville, Wis.	Grindell's Hall	1st Sat.				
2070	Salem, Mass.	2½ Front St.	1-2 Fri.	8	6.40	Yes	No
2073	Milwaukee, Wis.	Harmony Hall	1-3 Mon.	8	8.00	Yes	Yes
2074	Vermillion, O.	Maccabees' Hall	1st Mon.	8	8.00	No	Vbl.
2075	Burgettstown, Pa.	Carpenters' Bldg.	1-3 Mon.	8	8.00	No	No
2077	New Albany, Ind.	I. O. O. F. Hall	2-4 Fri.	8	4.80	Yes	Yes
2079	Fayetteville, N. C.	Judd Bldg.	2-4 Mon.	8	5.00	Yes	No
2080	Greenville, Miss.	608 Pythian Hall	1-3 Fri.	9	6.75		
2081	Morgan City, La.	Ben Hur Bldg.	1-3 Sat.	8	5.44	No	
2082	Brandon, Man., Can.	Commercial Block	1-3 Sat.	9	7.65	Yes	No
2084	Columbus, O.	245½ S. High St.	1-3 Thurs.	8 9	6.40 to 7.00	Yes	Part
2085	Exeter, N. H.	Pollsh Hall	4th Mon.	8	7.20	Yes	No
2087	Belton, Tex.	K. of P. Hall	1-3 Wed.	8	6.00	No	No
2088	Johnsonburg, Pa.	I. O. O. F. Bldg.	1-3 Thurs				
2089	Hickman, Ky.	Odd Fellows' Hall	1-3 Mon.	9	4.50	No	No
2090	New York, N. Y.	321 E. 73rd St.	Thursday	8	9.00 to 10.50	Yes	Yes
2092	Cresson, Pa.	City Hall	2-4 Fri.				
2093	Mandon, N. D.	Labor Hall	3rd Fri.				
2094	Los Angeles, Cal.	Labor Temple	Tuesday				
2096	Kitchener, Ont., Can.	Trades and Labor Hall	1-3 Mon.	9	6.30	Yes	No
2098	Montreal, Que., Can.	417 Ontario St.	2-4 Thurs.				
2100	Amityville, N. Y.	Fraternity Hall	1st Fri.	8	8.00		
2103	Chicago, Ill.	758 W. North Ave.	1-3 Thurs.	9	5.25	Yes	Yes
2104	Guayama, P. R.	37 Calle Vuente Palar.	Tuesday				
2106	Saginaw, Mich.	Granville Hall	1st Fri.	8	6.04	No	No
2107	Shickshinny, Pa.	Masonic Hall	Thursday				
2108	Shelbyville, Ind.	22½ W. Broadway	Friday	9	6.75	Yes	No
2109	Olympia, Wash.	Eagles' Hall	1-3 Sat.	8	8.00	Yes	Vbl.
2110	Everett, Wash.	Labor Temple	1-3 Sat.	8	7.00	No	No
2111	Anacortes, Wash.						
2114	Napa, Cal.	Labor Temple	Thursday	8	8.00	Yes	No
2115	Eldon, Mo.	City Hall	1st Tues.	9	6.75		
2117	Mankato, Minn.	Hall under Bank	1-3 Thurs.	9	6.30		
2118	Temiskaming, Que., Can	C. Thomas Res.	1st Mon.				
2119	St. Louis, Mo.	3024 Olive St.	2-4 Thurs.	8	10.00	Yes	No
2121	Paoli, Ind.	Union Hall	Thursday				
2122	Vandalia, Ill.	G. A. R. Hall	1-3 Mon.	9	6.75	No	No
2123	Cardwell, Mo.	R. 6. Miller Bldg.	1-3 Thurs.	8	6.80	No	No
2124	Dawson Springs, Ky.	W. O. W. Hall	2-4 Wed.				
2125	Whitefish, Mont.	B. H. Mason's Res.	1-3 Fri.	8	7.20	No	
2126	Norwalk, O.	17 W. Main St.	2-4 Fri.	8	7.60	No	No
2127	Centralia, Wash.	Community Bldg.	Monday	8	8.00	Yes	No
2130	Oklahoma City, Okla.	220½ N. Robinson St.	Friday	8	8.00	Yes	Yes
2131	Oklahoma City, Okla.	220½ N. Robinson St.	2-4 Mon.	8	6.80	Yes	No
2135	Cheppewa Falls, Wis.	Maccabee Hall	1-3 Wed.	9	5.85	No	No
2136	Washington Ct House, O	F. O. E. Hall	Wed.	8	6.00	No	No
2137	St. Agathe, Que., Can.	40 Rue Demontigny	L. Wed.				
2138	Renfrew, Ont., Can.	Labor Hall	2-4 Thurs.				
2139	Peshtigo, Wis.	M. W. A. Hall	2-4 Mon.	9	6.75	No	No
2140	Detroit, Mich.	1030 1st St.	2-4 Fri.	8	9.20	Yes	No
2141	St. Joseph, Mich.	Odd Fellows' Hall	1-3 Tues.	8	5.20	No	Yes
2142	Newark, N. J.	478 Broad St.	1-3 Tues.	8	10.50	Yes	Yes
2143	Harrison, N. J.	Labor Lyceum	1-3 Mon.	8	10.50	Yes	Yes
2144	Norfolk, Va.	Red Men's Hall	Sunday				
2145	Philadelphia, Pa.	1803 Spring Garden St.	2-4 Wed.	8	9.00		
2146	Charlotte, N. C.	W. O. W. Hall	Monday	8½	5.52½	Yes	No
2148	Cheboygan, Mich.	Moose Temple	Tuesday				
2149	Providence, R. I.	103 Westminster	2-4 Tues.	8	8.80	Yes	Yes
2150	Paxton, Ill.	I. O. O. F. Hall	1st Fri.				
2151	Sarnia, Ont., Can.	286 N. Front	1-3 Wed.	8–9	5.60 to 6.30	No	No
2152	Delano, Cal.	Old Masonic Bldg.	Thursday				
2153	Suffolk, Va.	120 Wash. St.	Thursday	8	6.00	No	No

L. U. No.	CITY AND STATE	MEETING PLACE	Meeting Night	Hrs.	Wages	Sat. ½ Hol.	Agrt
2154	Portland, Ore.	Labor Temple	2-L. Wed.	8	8.00	Yes	No
2155	New York, N. Y.	Schermerhorn and Smith St., Brooklyn, N. Y.	2-4 Fri.	8	10.50	Yes	Yes
2156	Bowling Green, Ky.	Jr. Order Hall	Tuesday	8	5.20	No	No
2157	Hood River, Ore.	Old K. of P. Hall	1-4 Wed.				
2158	Leechburg, Pa.	Apollo Hall	2-4 Mon.				
2159	Cleveland, O.	E. 14th and Central Ave.	2-4 Wed.	8	10.00	Yes	Yes
2160	Rochester, N. Y.	Fraternal Bldg.	1-3 Sat.	8	8.80	Yes	Yes
2161	Athens, N. Y.	K. of C. Hall, Catskill, N. Y.					
2162	Ottawa, Ont., Can.	115 Sparks St.	1-3 Tues.	8	6.00	Yes	Yes
2163	New York, N. Y.	160 E. 65th St.	Friday	8	10.50	Yes	Yes
2164	San Francisco, Cal.	Building Trades Temple	2-4 Fri.	8	9.00	Yes	No
2165	Wilmington, Mass.	92-A Severell St., Boston.	1st Thurs.	8	4.72	No	No
2166	Westfield, N. Y.	Taylor Block	1-3 Fri.	9	7.20	4 Mo.	No
2167	Oakland, Cal.	11th and Franklin	Monday	8	8.00	Yes	No
2168	Barnesboro, Pa.	U. M. W. of A. Hall	1-3 Tues.	9	8.55	Opt.	No
2170	Sacramento, Cal.	Labor Temple	1-3 Mon.	8	9.00		
2171	Buffalo, N. Y.	475 Franklin St.	1-3 Thurs.	8	9.00	Yes	Vbl.
2172	Boston, Mass.	30 Hanover St.	2-4 Thurs.	8	8.80		
2173	Guelph, Ont., Can.	Trades and Labor Hall	1-3 Mon.	8	6.40	Yes	Yes
2174	Chicago, Ill.	180 W. Wash. St.	Monday	8	10.00	Yes	No
2175	Whitby, Ont., Can.	Standard Bank Bldg.	1-3 Mon.				
2176	Harlan, Ky.	Co-Operative Hall	1-3 Sat.				
2177	Yonkers, N. Y.	96 Warburton Ave.	Thursday	8	10.50	Yes	Yes
2178	Jersey City, N. J.	583 Summit Ave.	1-3 Wed.	8	10.50	Yes	Yes
2179	Groesbeck, Tex.	I. O. O. F. Hall	Tuesday	8	8.00 to 9.00	No	No
2180	Paoli, Ind.	K. of P. Hall	Tuesday	8	6.40	Yes	No
2181	Corwallis, Ore.	Union Hall	Monday	8	7.20	No	No
2183	Southampton, Ont., Can	I. O. O. F. Hall	2-4 Mon.				
2184	Woodstock, Ont., Can.	A. O. F. Hall	3rd Thurs.	9–10	2.70 to 4.50	Yes	No
2188	Osterville, Mass.	Old School House, Osterville	1-3 Mon.	8	8.00 to 8.80	Yes	
2190	Harlingen, Tex.	Odd Fellows' Hall	1-3 Mon.	8	6.80		
2191	Las Animas, Colo.	I. O. O. F. Bldg.	1-3 Mon.	8	7.00		
2192	Remidji, Minn.	K. of C. Hall	2-4 Wed.	9	8.10	No	No
2193	Exeter, Cal.	C. of C. Bldg.	1-3 Mon.				
2194	Philadelphia, Pa.	211 Fairmount Ave.	2-4 Mon.	8	9.00	Yes	No
2196	Sumter, S. C.	Andrews Office	Saturday	10	4.00 up	Yes	No
2197	Mattituck, N. Y.	Fire House	1st Wed.	8	7.00	Yes	No
2198	Milton, Pa.	Fifth Ward Hose House	1st Tues.	9	6.75	Yes	No
2200	Chicago, Ill.	4341 S. Halsted	Friday	8	5.12 to 5.66	Part	No
2201	Mount Dennis, Ont., C.	Moose Hall, W. Toronto	Tuesday				
2202	Price, Utah	I. O. O. F. Hall	1-3 Thurs.	8	8.00	No	Vbl.
2203	Anaheim, Cal.	204 N. Los Angeles St.	Wed.	8	9.00	Yes	No
2205	Wenatchee, Wash.	8 S. Mission St.	Friday	8	8.00		
2207	Enumclaw, Wash.	Base. First Calvery Church	1-3 Wed.	8	7.00	Yes	No
2208	Fort Pierce, Fla.	Woodman Hall	1-3 Fri.	8	6.40	Yes	No
2210	Merrill, Wis.	Carpenters' Hall	1-3 Tues.	9	6.75	Yes	Yes
2211	Wynnewood, Okla.	City Hall	1-3 Sat.				
2213	Kingsbury, Cal.	City Hall	2nd Tues.	8	7.50		
2214	Boston, Mass.	Well's Memorial Hall	2nd Wed.	8	6.56		
2215	Crestline, O.	Scott's Hall	4th Thurs.	8	6.40	Yes	No
2216	Orangeburg, S. C.	Phoenix Hall	1-3 Mon.				
2217	Lakeland, Fla.	Famous Bldg.	Tuesday	8	6.40	No	No
2218	Portland, Ore.	R. 10, 243 Ash St.	1st Thurs.	8	8.00	Yes	Yes
2220	Somerset, Ky.	Labor Hall	Friday	9	7.20	No	No
2221	Troy, O.	W. O. W. Hall	3rd Sun.				
2222	Kemmerer, Wyo.						
2223	Burkburnett, Tex.	National Bank	1-3 Thurs.				
2227	Villa Grove, Ill.	K. of P. Hall	1st Sat.				
2228	Jackson, Miss.	Hill Hall	1st Wed.	9	6.25		
2230	Owen Sound, Ont., Can.	573 13th St., W.	2nd Mon.	9–10	2.00 to 4.00	Part	No
2231	Breckenridge, Tex.	Carpenters' Hall	Tuesday	8	8.00	No	No
2232	Lynchburg, Va.	K. of P. Hall	Thursday	9	6.03	No	No
2235	High Point, N. C.	Jr. O. U. A. M. Hall	Thursday	9	5.40	Yes	No
2236	New York, N. Y.	207 E. 56th St.	1-3 Fri.	8	10.50	Yes	Yes
2237	Hudson Co., N. J.	538 Summit Av., Jersey City	1-3 Wed.				
2238	Sweetwater, Tex.	Carpenters' Hall	Monday	8	7.00		
2239	Port Clinton, O.	A. B. U. Hall	1-3 Thurs.	8	5.60	No	No
2240	Oakdale, Cal.	1st Nat. Bank Bldg.	1-3 Mon.				
2243	Paris, Ky.	Masonic Hall	Thursday	9	5.40	No	No
2244	Little Chute, Wis.	Village Hall	1-3 Fri.	8	6.80	No	No
2247	Beckley, W. Va.	Odd Fellows' Hall	Friday	8	7.20	No	No
2248	Piqua, O.		Tuesday	8	8.00	Yes	No
2249	McComb, Miss.	918 Sedwick St.	1-3 Wed.	8	5.20		
2250	Bigheart, Okla.	Baptist Church	1-3 Fri.	8	8.00	No	
2251	Buckhannon, W. Va.	A. T. Hammer's Res.	Wed.				
2252	Faribault, Minn.	Labor Hall	1st Tues.	9½	4.00		
2253	Uhrichsville, O.						
2255	Illmo, Mo.	Boardman Hall, Fornfelt.	1-3 Fri.	9	5.40	No	No
2256	Hartford and Vic., Vt.	K. of P. Hall	3rd Thurs.				

L. U. No.	CITY AND STATE	MEETING PLACE	Meeting Night	Hrs.	Wages	Sat. ½ Hol.	Agrt
2257	Sedro Woolley, Wash..	I. O. O. F. Hall.....	Friday	8	8.00	Yes	No
2258	Statesville, N. C.....	Evans Hall	Friday	10	3.00	Yes	No
2259	S. Richmond, Va.....	1111 Hull St.....	Friday	10	5.50 to 7.50	Yes	No
2261	Fort Myers, Fla.....	Odd Fellows' Hall.....	Monday	8	6.80	No	No
2263	Wellsboro, Pa.	P. O. S. of A. Hall.....	1-3 Wed.	8	6.00	No	No
2264	Pittsburgh, Pa.	McGeagh Bldg.	1-3 Mon.	8	8.50		
2265	Lindsay, Cal.	Pack. House Repair Shop.	2-4 Tues.	8	8.00		
2266	Caruthersville, Mo.	I. O. O. F. Hall.....	Wed.	9	6.30	No	No
2268	Gadsden, Ala.	Miller's Office	Friday	9	6.30	No	Yes
2272	Holdenville, Okla.	Odd Fellows' Hall.....	Monday	8	7.00	No	No
2274	Humacas, P. R.....	Free Federation Hall.....	15-30 Mo.				
2277	Gallup, N. M.....	Old Community Hall	2nd Thurs.	8	8.00	Yes	No
2278	Kingsport, Tenn.	Nelm's Hall	Saturday				
2279	Los Angeles, Cal.....	Labor Temple	Thursday	8	9.00		
2286	Hickory, N. C.....	W. O. W. Hall.....	Thursday	9	4.50		
2289	Chicago, Ill.	113 S. Ashland.....	1-3 Wed.	8	4.40 to 4.80	Part	Part
2294	Eugene, Ore.	Moose Hall	Friday	8	7.00		
2296	Owasso, Mich.	G. A. R. Hall.....	2-4 Wed.				
2300	Winter Haven, Fla....	Odd Fellows' Hall.....	1-3 Thurs.	9	7.20		
2302	Fairfax, Okla.	Osage Hall	1-3 Fri.	8	7.00		
2305	New York, N. Y.....	217 Court St., Brooklyn..	1-3 Tues.	8	10.50	Yes	No
2307	Cornwall, Ont., Can...	Labor Temple	1-3 Tues.	9–10	4.50 to 5.50		
2310	Madisonville, Ky.	Old I. O. O. F. Hall.....	Tuesday	8	6.00	No	No
2312	Shelbyville, Ky.	Court House	Thursday	9	5.85	No	No
2313	Meridian, Miss.	2305 7th St.....	Monday	8	6.00	Yes	No
2314	Ontario, Cal.	W. O. W. Hall.....	Wed.	8	8.00	Yes	No
2315	Jersey City, N. J.....	589 Central Ave.....	2-4 Tues.	8	10.50		
2318	Paris, Tenn.	I. O. O. F. Hall.....	1-3 Mon.	9			
2319	El Paso, Tex.....	Labor Temple	2-4 Fri.	8	4.80	Yes	No
2320	Mound City, Ill.....	Council Chamber	1st Mon.	8	6.00		
2322	Somerville, Ind.	Zipp's Hall	1-3 Wed.	8	4.80	No	No
2324	Herington, Kan.	Eagles' Hall	2-4 Fri.				
2325	Willmar, Minn.	New Tribune Bldg.....	2nd Tues.	9	6.30 to 7.20	No	No
2329	Spencer, Ind.	37 S. West St.....	1-3 Fri.				
2331	Hugo, Okla.	Oaks Hall	Tuesday				
2333	Glouster, O.	Golden Rule Hall.....	1-3 Tues.				
2334	Valdosta, Ga.	Cor. Ashley and Valley St.	Wed.	9	5.40	Yes	No
2335	Benton, Ark.	I. O. O. F. Hall.....	Wed.	9	5.40	No	No
2337	Los Angeles, Cal.....	Labor Temple	Friday	8	9.00	Yes	No
2340	Bradentown, Fla.	I. O. O. F. Hall.....	Saturday	8	6.80	No	No
2342	Van Nuys, Cal.....	165 Sherman Way.....	Wed.	8	9.00		
2343	Jamesburg, N. J.....	Vandeveers Hall	1-3 Fri.	8	9.50	Yes	Yes
2345	Jasper, Ind.	Post Office Bldg.....	Wed.	10	3.50		
2348	Belvedere, Cal.	3670 E. 1st St.....	Thursday	8	9.00	Yes	No
2350	Baltimore, Md.	715 N. Eutaw St.....	1-3 Thurs.				
2351	Walkerton, Ont., Can..	Odd Fellows' Hall.....	1st Thurs.	8–9	2.00 to 4.00	Yes	No
2353	Silverton, Ore.	K. of P. Hall.....	2-4 Mon.	8	6.00		
2361	Frederick, Md.	110 N. Market.....	Monday	9	4.95	No	No
2363	Appleton, Wis.	T. L. Hall.....	2nd Thurs.	9	3.60 to 6.75	Yes	No
2364	Carlisle, Ind.	Kivelt's Hall	1-3 Sat.				
2366	Belleville, Ont., Can...	I. O. O. F. Hall.....	1-2 Fri.				
2371	Goshen, Ind.	Eagles' Hall	1-3 Tues.	9	6.75	Yes	
2372	Haverstraw, N. Y.....	Foresters' Hall, Gainesville	2-4 Fri.	8	8.00	Yes	No
2375	Los Angeles, Cal.....						
2377	Cairo, Ill.	Labor Hall	2-4 Wed.				
2378	Lock Haven, Pa.....	I. O. O. F. Bldg.....	1st Wed.	9	7.20	Yes	No
2381	Petersburg, Ind.	Carpenters' Hall	Thursday	8	7.20		
2382	Espanola, Ont., Can...	Old R. C. Church.....	L. Thurs.	8	5.60	No	Yes
2384	Flat River, Mo.....		Saturday				
2386	Kenova, W. Va.....	Kenova Hall	Thursday	8	8.00		
2388	Milton, Ore.	K. of P. Hall.....	1-3 Fri.				
2390	London, Ont., Can.....	288 Dundas St.....	1-3 Mon.	9	5.40 up	Yes	No
2393	Chaffee, Mo.	I. O. O. F. Hall.....	2nd Sat.	8	6.00	No	No
2395	Lebanon, Ind.	110½ S. Lebanon.....	Thursday	9	6.75	No	Yes
2396	Seattle, Wash.	Labor Temple	Saturday	8	8.00 to 10.00		
2397	Rio Piedras, P. R.....	Barrio Capetillo	Tuesday	8	3.50		
2398	Jamestown, N. D.....	119 4th Ave., S.....	2-4 Tues.				
2400	Woodland, Me.	Opera House	Alt. Mon.	8	6.00	No	Yes
2404	Vancouver, B. C., Can..	112 Hastings St., W.....	Friday	8	7.00	Yes	No
2406	Crookston, Minn.	Labor Temple	2-3 Wed.	10	7.00	No	No
2408	Xenia, O.	Red Men's Hall	1-3 Wed.	8	5.20	Yes	No
2410	Denver, Colo.	1947 Stout St.....	1-3 Fri.	8	9.00	Yes	No
2414	Silver Creek, N. Y.....	Stebbin's Bldg.	Thursday				
2415	Victoria, B. C., Can....	Trades Hall	2-4 Mon.	8	7.00	Yes	
2416	Portland, Ore.	Labor Temple	Friday	8	8.00	Yes	No
2417	Osawatomie, Kan.	City Hall	2-4 Fri.	8	6.80	No	No

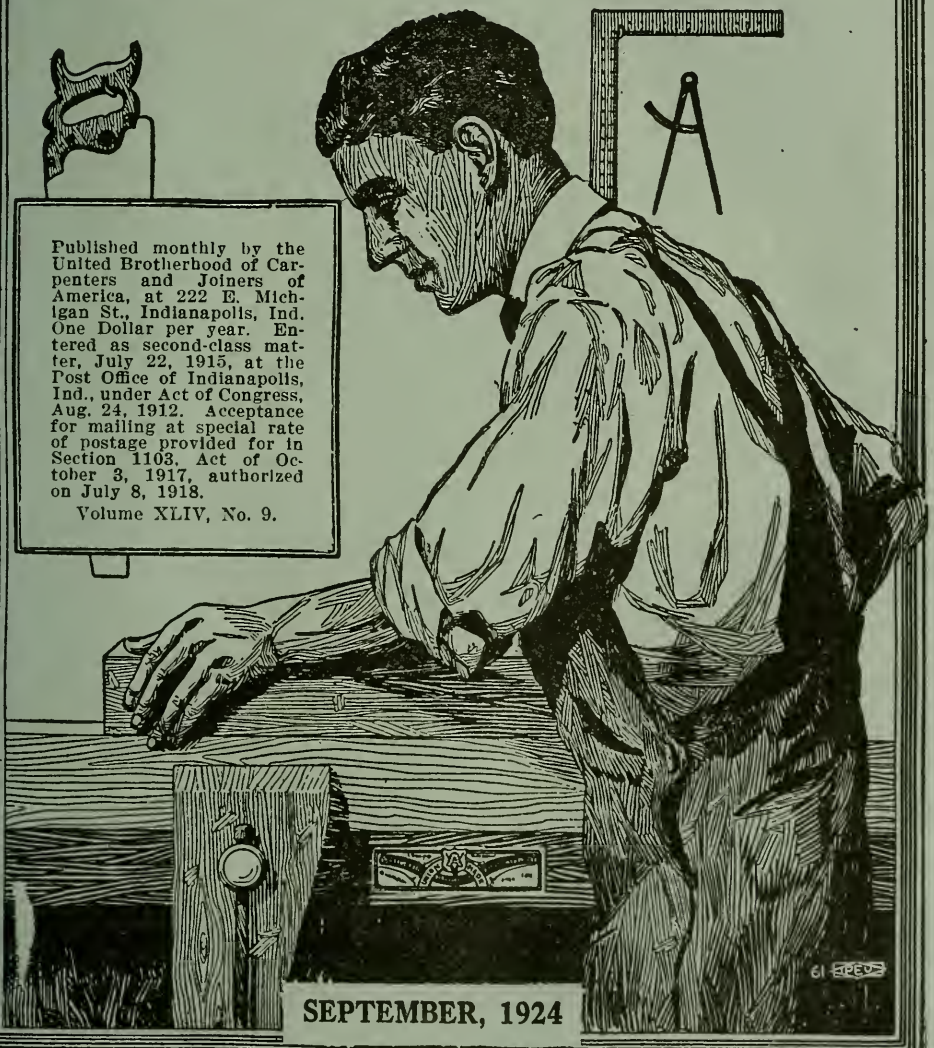
L. U. No.	CITY AND STATE	MEETING PLACE	Meeting Night	Hrs.	Wages	Sat. ½ Hol.	Agrt
2419	Astoria, Ore.	Labor Temple	Wed.				
2420	Paola, Kan.	M. W. A. Hall	2-4 Mon.				
2422	Clintonville, Wis.	Germania Hall	3rd Sat.	9	5.85	No	No
2423	Nacogdoches, Tex.	Old Armory Hall	Wed.				
2424	Tacoma, Wash.	City Hall, Annex	Wed.	8	8.00	Yes	No
2425	Glendive, Mont.	Midland Lumber Co. Office	1st Mon.	9	7.65	No	Yes
2427	White Sulphur, W. Va.	Hall over Supply Co.	2-4 Tues.	9	6.00		
2431	Chico, Cal.	Carpenters' Hall, 1st Ave.	Wed.	8	8.00	No	No
2432	Houston, Tex.	513½ San Jacinto St.	1-3 Wed.	8	8.00	Yes	No
2436	New Orleans, La.	134 S. Rampart St.	1-3 Wed.	8	6.40		
2437	National City, Cal.	K. of P. Hall	Wed.	8	9.00 to 10.00	Yes	No
2438	Grand Haven, Mich.	Cor. Fulton and 5th St.	1-3 Thurs.	9	7.20	Yes	No
2442	Faribault, Minn.	A. O. H. Hall	1-3 Thurs.	9	6.30	No	No
2450	Sanger, Cal.		Wed.	8	8.00		
2451	Erwin, Tenn.	B. of R. T Hall	Wed.	8	6.40	No	No
2456	Indian Head, Md.		1-3 Thurs.				
2458	Carlsbad, N. M.	U. S. Reclamation Bldg.	1-3 Fri.	8	7.00	No	No
2459	Pearl River, N. Y.	Excelsior Fire House	1-3 Tues.	8	8.00	Yes	Yes
2460	Iroquois Falls, Ont., C.	Union Hall	Wed.				
2461	Winslow, Ariz.	Winslow Planing Mill	2nd Thurs.				
2463	Ventura, Cal.	I. O. O. F. Hall	Wed.	8	8.00	No	No
2466	Pembrok, Ont., Can.	Fenton and Smith Hall	1-3 Mon.				
2470	Robstown, Tex.	Morris and Smith Carpenter Shop	Thursday	8	6.00	Yes	No
2473	Jasper, Ala.	Long Bldg.	Friday				
2477	Santa Maria, Cal.	Prince's Hall	Tuesday	8	8.00	Yes	No
2484	Mannington, W. Va.	110 Market St.	1st Sat.	8	6.40	No	No
2486	Port Royal, S. C.		1st Sat.	8	5.84	Yes	No
2487	Marshfield, Wis.	2nd and Chestnut St.	1st Tues.	10	5.00 to 6.50	No	No
2491	Winchester, Tenn.	M. W. of A. Hall	1-3 Mon.				
2493	Lawton, Mich.	Town Hall	1-3 Wed.				
2495	Chehalis, Wash.	Hartman Nathan Hall	1-3 Tues.	8	8.00		
2498	Central City, Ky.	Over Kansas Garage	2-4 Thurs.	9	6.75	Yes	No
2704	Lykens, Pa.	I. O. O. F. Hall	2-4 Fri.				
2707	Gardner, Me.	Hose House Hall	Alt. Fri.	8	6.40	No	No
2710	Arlington, Tex.	I. O. O. F. Hall	Wed.	8	8.00	Yes	
2711	Nevada, Mo.	213 Cherry St.	Friday	8	7.00		
2713	Montgomery, W. Va.	F. O. E. Hall	Tuesday	8	8.00	No	No
2714	Mt. Vernon, Wash.	K. C. Hall	Thursday	8	8.00	Yes	No
2715	Meridian, Miss.	3300 10th St.	1-3 Fri.				
2717	New York, N. Y.	219 Sackman St.	Monday	8	10.50		
2718	Slick, Okla.	School House	Monday				
2719	Dalton, Ga.	Wallace Plumb Shop	Alt. Wed.	9	2.75 to 5.40	Yes	No
2725	New York, N. Y.	109 E. 125th St.	Monday	8	10.50		
2730	Charlotte Amalie, St. Thomas. Vir. Islands.	Rickwoods Joiner Shop	2nd Mon.	8	2.24	Yes	Yes
2731	Bonham, Tex.	Frat. Brotherhood Hall	Wed.				
2732	New Buffalo, Mich.	Maccabee Hall	2-4 Thurs.	8	7.20		
2733	Boynton, Fla.	Masonic Hall	1-2 Fri.				
2734	Clarksville, Tenn.	3rd and Union	Thursday	9	5.40		

D. C.	CITY AND STATE	MEETING PLACE	Meeting Night	Hrs.	Wages	Sat ½ Hol.	Agrt
	Birmingham, Ala.	2118½ 2nd Ave.	2-4 Thurs.	8	7.00		
	Mobile, Ala.	Labor Temple	1st Thurs.				
	Montgomery, Ala.	18½ N. Perry St.	2-4 Wed.				
	Muscle Shoals, Ala.	Sheffield Ala.	2-4 Tues.				
	Little Rock, Ark.	Labor Temple	Wed.				
	Pine Bluff, Ark.	Building Trades Hall.	1-3 Wed.				
	Bay Counties, Cal.	200 Guerrero St., San Francisco	Wed.	8	7.00 to 9.00	Yes	No
	Fresno Co., Cal.	1139 Broadway	1-3 Thurs.	8	8.50 to 9.50	Yes	No
	Los Angeles, Cal.	538 Maple Ave.	Monday				
	Monterey and Vicinity, Cal.	Labor Temple	1-3 Fri.				
	Sacramento, Cal.	Hall S, Labor Temple	Wed.	8	9.00		
	San Diego, Cal.	621 6th St.	Friday	8	9.00	Yes	No
	San Joaquim, Cal.	Labor Temple	2-4 Thurs.				
	Santa Marie and San Luis Obispo and Paso Robles, Cal	1128 Chono St. San Luis Obispo, Cal.	1st Mon.				
	Santa Clara Valley, Cal.	72 N. 2nd St., San Jose, Cal.	Wed.	8	8.00	Yes	No
	Denver and Vicinity, Colo.	1947 Stout St.	2-4 Fri.	8	9.00	Yes	No
	Bridgeport and Vicinity, Conn	170 Elm St.	Monday	8	9.00	Yes	No
	New Haven, Conn.	215 Meadow St.	Friday	8	8.00	Yes	No
	New York, New Haven and Hartford	Masons' Hall, New London, Conn.	1st Sun.	8	4.32 to 6.00	No	No
	Washington, D. C.	R. 45, Le Droit Bldg.	Monday	8	9.00	Yes	No
	Broward Co., Fla.	Pompano					
	East Coast, Fla.	47 N. W. 3rd St., Miami.	2-4 Sat.	8	8.00	Yes	No
	Jacksonville and Vicinity, Fla	Cedar and North St.	1st Mon.				
	Volusia, Co., Fla.	De Land, Fla.		8	7.00		
	West Coast, Fla.	205 Estelle St., Tampa, Fla.	2nd Fri.	8	6.40 to 6.80		
	West Palm Beach Co., Fla.	Labor Temple	Tuesday				
	Chicago, Ill.	R. 300, 180 W. Wash St.	Friday	8	9.20 to 10.00	Yes	Part
	Du Page Co., Ill.	115 N. Main St., Wheaton, Ill.	1st Sat.	8	10.00		
	Fox River Valley, Ill.	25 River St., Aurora, Ill.	1-3 Mon.				
	Peoria, Ill.	400 N. Jefferson St.,	2-4 Mon.	8	8.00 to 9.00	Yes	Part
	Tri-City, Ill.	Industrial Home Building, Rock Island, Ill.	Wed.	8	8.00	Yes	Yes
	Will Co., Ill.	127 Jefferson St., Jolict, Ill.	1-3 Fri.				
	Indianapolis, Ind.	531 E. Market St.	Tuesday	8	8.80	Yes	Yes
	Lake Co., Ind.	Labor Temple Gary, Ind.	Tuesday	8	10.00	Yes	Yes
	St. Joseph Co., Ind.	315 S. Mich. St., South Bend, Ind.	1-3 Mon.	8	6.00 to 8.00	Yes	No
	Cedar Rapids, Iowa	R. 19, Jim Block	1st Thurs.				
	Des Moines, Iowa	908 8th St.	1-3 Mon.	8–9	5.40 to 9.00	Yes	Part
	Pittsburg and Vicinity, Kan.	Labor Hall	1-3 Fri.	8	8.00	Yes	No
	Falls Cities, Ky.	809 W. Jefferson St., Louisville, Ky.	Wed.	8	8.00	Yes	Yes
	New Orleans, La.	815 St. Charles St.	1-3 Fri.	8	6.00 to 7.20	Yes	No
	Portland, Me.	453 Congress St.	2-4 Fri.	8	7.20	Yes	Yes
	Baltimore, Md.	715 N. Eutaw St.	1-3 Thurs.	8	8.00	Yes	Part
	Berkshire Co., Mass.	Pittsfield, Mass.	4th Sun.	8	7.60 to 8.00	Yes	Yes
	Boston, Mass.	30 Hanover St.	1-3 Thurs.	8	8.00 to 8.80	Yes	Yes
	Central, Mass.	1st Nat. Bank Hall, Marlboro, Mass.	3rd Thurs.	8	7.20 to 8.00	Yes	No
	Fall River, Mass.	Carpenters' Hall	2-4 Mon.	8	7.60	Yes	No
	Holyoke, Mass.	189 High St.	2-4 Tues.	8	8.00	Yes	No
	Lawrence, Mass.	184 Broadway	2-4 Thurs.	8	8.80	Yes	No
	Lowell, Mass.	7 Merrimack St.	2-4 Thurs.	8	8.00	Yes	Yes
	Middlesex Co., Mass.	Dows Block, Stoneham, Mass.	2-4 Fri.	8	8.80	Yes	Vbl.
	New Bedford, Mass.	100 High St.	Thursday	8	8.00		
	Newton, Mass.	251 Wash St.	2-4 Thurs.	8	8.80	All day	No
	Norfolk Co., Mass.	Eagles Hall, Norwood, Mass.	1-3 Tues.				
	North Bristol, Mass.	3 Pearl St., Stoughton, Mass.	1st Sun.	8	8.00		
	Northern, Mass.	C. L. U. Hall, Fitchburg, Mass.	1-3 Mon.				
	North Shore, Mass.	60 Wash. St., Salem, Mass.	2-4 Wed.	8	8.80	Yes	Yes

D. C.	CITY AND STATE	MEETING PLACE	Meeting Night	Hrs.	Wages	Sat ½ Hol.	Agrt
	South Shore, Mass.	Carpenters' Hall, Hingham. Mass.	1-3 Thurs.	8	8.80		
	Springfield, Mass.	C. L. U. Hall	Monday	8	9.00		
	Taunton, Mass.	Jones Hall	4th Wed.				
	Worcester, Mass.	62 Madison St.	2-4 Mon.				
	Detroit, Mich.	2345 Cass Ave., Detroit	Thursday	8	9.20	Yes	No
	Grand Rapids, Mich.	Trades and Labor Hall	1-3 Mon.				
	Tri-County, Mich.	Carpenters' Hall, Saginaw, Mich.	1st Fri.	8	8.00		
	Twin City, Minn.	1954 University Ave., St. Paul	1-3 Mon.	8	7.20	Yes	No
	Jasper Co., Mo.	Labor Temple	1-3 Thurs.				
	Kansas City, Mo.	3114 Pasco St.	1-3 Tues.	8	9.00	Yes	No
	St. Louis, Mo.	3024 Olive St.	Tuesday	8	12.00	Yes	No
	Manchester, N. H.	21 Hanover St.	2-4 Fri.	8	8.00	Yes	No
	Portsmouth and Vic., N. H.	Carpenters' Bldg.	1-3 Wed.				
	Atlantic Co., N. J.	Odd Fellows' Hall, Atlantic City	Wed.	8	6.80 to 9.00	Yes	No
	Bergen Co., N. J.	36 Bergen St., Hackensack	2-4 Thurs.	8	10.00	Yes	Yes
	Burlington Co., N. J.	Slecker's Hall, Riverside	2nd Wed.				
	Elizabeth and Vicinity, N. J.	1197 E. Broad St.	Wed.	8	10.00	Yes	Yes
	Essex Co. and Vicinity, N. J.	604 High St., Newark, N. J.	Thursday	8	10.50	Yes	Yes
	Hudson Co., N. J.	583 Summit Ave., Jersey City, N. J.	Friday	8	10.50	Yes	Yes
	Middlesex Co., N. J.	361 Maple St., Perth Amboy	1-3 Thurs.	8	9.50	Yes	Vbl.
	Monmouth Co., N. J.	Appleby Bldg., Asbury Pk.	1-3 Thurs.				
	Morris, Union and Vic., N. J.	Britton Hall, Madison	2-4 Wed.	8	10.00		
	Passaic, N. J.	652 Main Ave.	Wed.	8	10.00	Yes	No
	Patterson and Vicinity, N. J.	54 Van Houten St.	Thursday	8	10.00	Yes	Yes
	Adirondack, N. Y.	Glens Falls	Saturday	8	7.20	Yes	No
	Albany, N. Y.	87 Beaver St.	1-3 Tues.	8	9.00	Yes	Yes
	Batavia, N. Y.	Labor Temple	2-4 Fri.	8	6.40		
	Buffalo, N. Y.	475 Franklin St.	Wed.	8	9.00	Yes	Vbl.
	Elmira, N. Y.	127 W. Water St.	2-4 Wed.	8	6.00		Yes
	Fulton Co., N. Y.	Carpenters' Rooms, Gloversville	1st Mon.				
	Mohawk Valley, N. Y.	Herkimer	4th Sat.				
	Mountain Top, N. Y.	Tupper Lake	3rd Sat.				
	New York City, and Vic., N. Y	12 St. Marks Place	2-4 Wed.	8	10.50	Yes	Yes
	New York City, N. Y., (Furniture Workers)	151 Clinton St.	2-4 Thurs.	8	8.00	Yes	Yes
	North Hempstead, N. Y.	Seawanaka Lodge, Port Washington	2-4 Fri.	8	10.00	Yes	No
	Rochester and Vicinity, N. Y.	39 Reynolds Arcade	Alt. Wed.	8	7.48 to 8.80		
	Rockland Co., N. Y.	Pearl River and Suffern	2nd Wed.				
	South Shore, N. Y.	312 E. Main St., Patchogue	2nd Sat.	8	8.00	Yes	No
	Syracuse, N. Y.	124 Genesee St.	2-4 Thurs.	8	9.00	Yes	Yes
	Troy, N. Y.	Labor Temple	1-3 Tues.				
	Westchester Co., N. Y.	I. O. O. F. Hall, White Plains	3rd Fri.	8	9.00	Yes	Yes
	Charlotte and Vicinity, N. C.	Central Labor Hall	Thursday				
	Cleveland, O.	1355 Central Ave.	Thursday	8	10.00	Yes	Yes
	Dayton, O.	125½ S. Jefferson	1-3 Mon.	8	8.00	Yes	Vbl.
	Hamilton Co., O., and Kenton and Campbell Co., Ky.	1228 Walnut St. Cincinnati, O.	Friday	8	9.60	Yes	Yes
	Marion-Crawford Co., O.	Trades and Labor Hall, Bucyrus, O.					
	Summit Co., O.	44 E. Market St., Akron, O.	1-3 Fri.	8	8.00	Yes	No
	Oklahoma Co. and Vic., Okla.	920½ N. Robinson St.	Tuesday	8	8.00	Yes	No
	Portland, Ore.	Labor Temple	Thursday	8	8.00	Yes	No
	Central Penn.	I. O. O. F. Hall, Danville	3rd Sat.	8–9	6.80		
	Delaware Co., Penn.	Chester, Pa.	1-3 Wed.	8	9.00	Yes	Vbl.
	Lehigh Valley, Penn.	Brighton Hall, Bethlehem Pa.	1-3 Wed.	8	8.00	Yes	Vbl.
	Lower Anthracite Reg. Penn.	East End Hose House, Tamaqua	2nd Wed.	8	8.00 to 9.00	Yes	Yes
	McKeesport, Penn.	G. B. U. Hall Wilmerding	2-4 Mon.	8	11.00	Yes	Yes
	Middle Anthracite, Penn.	Union Hall, Hazelton	2nd Thurs.				
	Monongahela Valley, Penn.	I. O. O. F. Hall, Charleroi	2-4 Fri.				
	Montgomery Co., Penn.	Title and Trust Bldg., Norristown	1-3 Mon.	8			
	Philadelphia and Vic., Penn.	1803 Spring Garden St.	Thursday	8	9.00	Yes	No
	Pittsburgh, Penn.	Labor Temple	1-3 Tues.	8	11.00	Yes	Yes
	Shenango and Beaver Valley, Penn.	Union Hall, Newcastle	1st Mon.				
	Wyoming Valley, Penn.	69 Simon Long Bldg.	1-3 Mon.	8	9.00		
	San Juan, Territorial, Santurce, P. R.	14 Culto St., Santurce					
	Pawtucket Providence and Central Falls, R. I.	558 Westminster, Providence	2-4 Fri.	8	8.80		
	Charleston, S. C.	101 Line St.	2-4 Fri.	8	5.60	No	No
	Columbia, S. C.	1435 Main St.	2-4 Mon.	8	6.00		
	Jefferson Co., Tex.	Labor Hall, Beaumont	4th Sun.				

D. C. CITY AND STATE	MEETING PLACE	Meeting Night	Hrs.	Wages	Sat ½ Hol.	Agrt
Salt Lake City, Utah	Labor Temple	2-4 Tues.	8	8.50	Yes	No
Richmond, Va.	5th and Marshall St	Thursday				
Tidewater, Va.	105 W. Main St., Norfolk.	1-3 Thurs.	8	6.40	Yes	No
King Co., Seattle and Vic., Wash.	1620 4th Ave	Thursday	8	8.00	Yes	No
Skagit Valley, Wash	1109 34th St., Anacortes					
Tacoma, Wash.	1012½ S. Tacoma Ave	Tuesday	8	8.00	Yes	No
Ohio Valley, W. Va	Labor Temple, Wheeling	2-4 Wed.	8	10.00	Yes	No
Fox River, Valley, Wis	Labor Hall, Appleton	2-4 Sat.	8	6.80	No	No
Milwaukee, Wis.	528 Chestnut St	2-4 Tues.	8	5.20 to 8.00	Yes	Yes
Wis. River Valley, Wis		1st Sun.	8	6.00		
Vancouver, B. C., Can						
Victoria, B. C., Can	Trades Hall	2-4 Tues.				
Winnipeg, Man.	Labor Hall	2-4 Thurs.				
Frontier, Ont.	Carpenters' Hall, Thorold	1-3 Thurs.	8	8.85	Yes	Yes
Hamilton, Ont.	Labor Temple	Alt. Fri.	8	6.40	Yes	Yes
London, Ont.	288 Dundas	2-4 Mon.	8–9	6.40		
Ottawa, Ont.	115 Sparks St	Alt. Wed.	8	6.00		
Toronto, Ont.	Labor Temple	Wed.	8	7.20	Yes	No
Montreal, Que.	417 Ontario St., E	Wed.	8	6.00	Yes	No
Quebec, Villa Lauzon and L'Ange Gardien, Quebec	272 Des Fosse, Quebec	1st Thurs.				

The Carpenter



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Volume XLIV, No. 9.

SEPTEMBER, 1924

Aren't these the qualities you want in your wallboard jobs?

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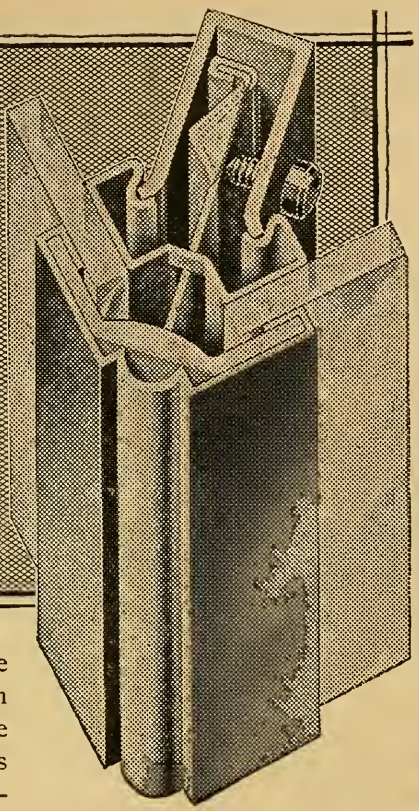
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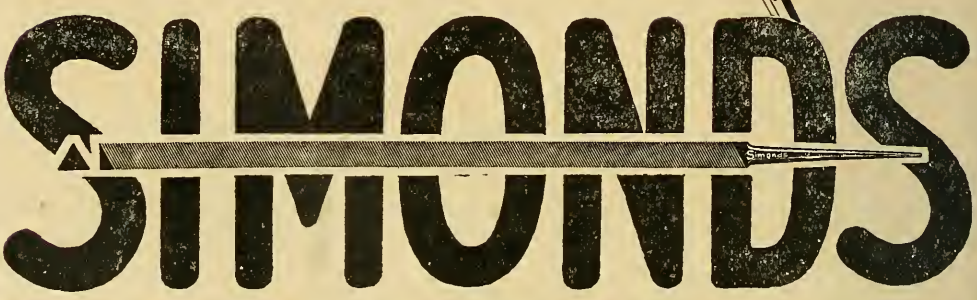
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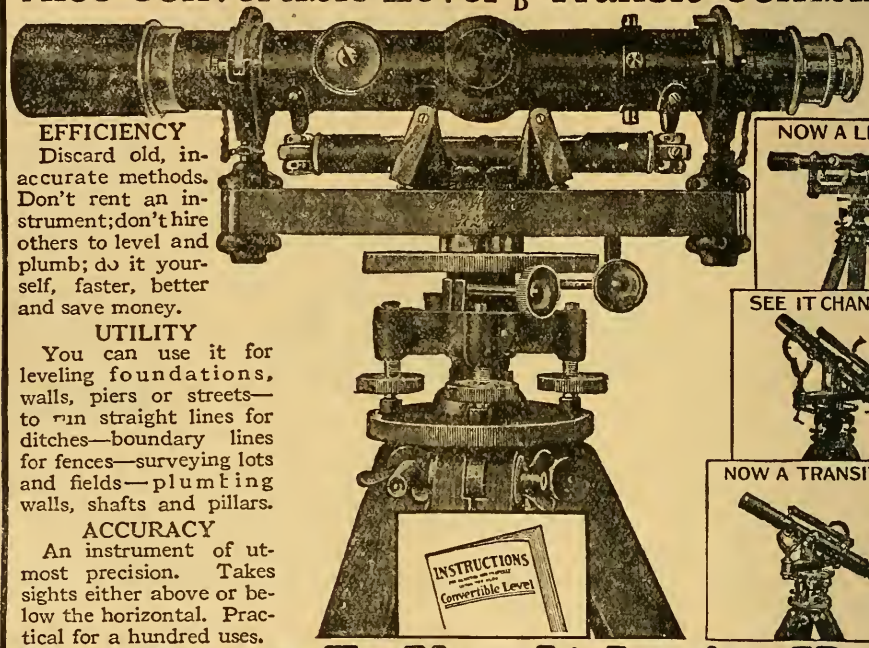
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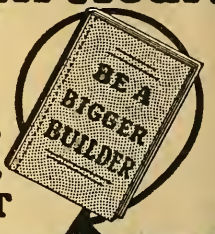
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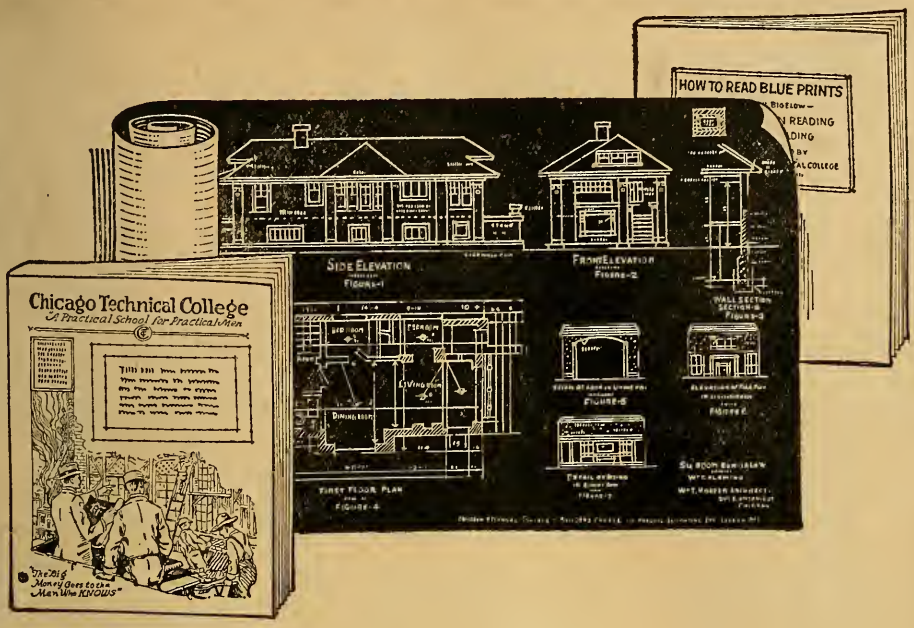
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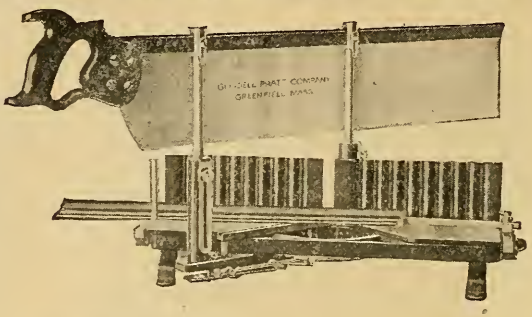
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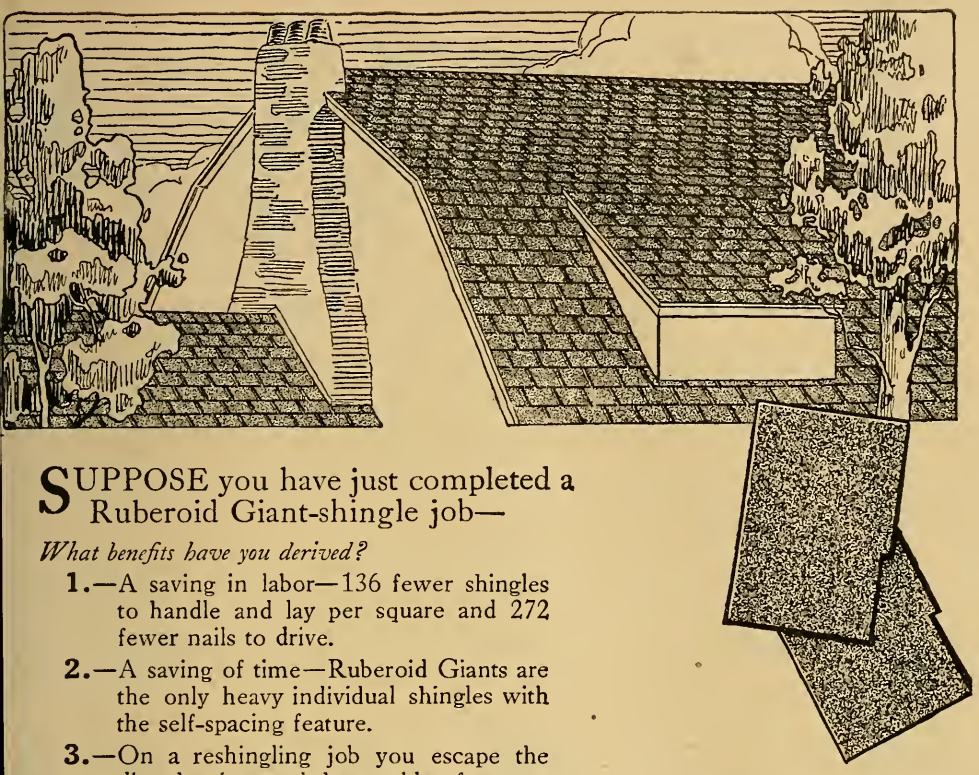
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The Bulldog is sent to you for *free inspection.* Then, if satisfied, you make only small monthly payments at our remarkably low price. Write today! *Don't* miss this chance to cut down your fuel bills! *Install a Bulldog Furnace.* It comes to you completely erected—goes through any door—fits any height of basement—and you install it yourself in less than two hours! "Getting it up was just work enough to settle my supper," says Wm. Allman, of Topeka, Kansas. *Don't* put up with the old fashioned stove heat or some outworn furnace—when you can so easily get the greatest advance in scientific heating at an astonishingly low price. The Bulldog burns almost *any* kind of fuel, from hard coal to cheap screenings. Keeps a wood fire over night. *We have factory connections in both east and west and ship from the nearest point.*

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Learn how to have all the heat you want—where you want it—and save money! Remember the Bulldog is *different*—and *better!* Complete combustion of gases save 25% of your fuel bill. Exclusive Gable-Top Radiator receives *all* the direct rays of the fire. Exclusive oblong fire-pot is not only ideal for coal, but enables you to keep a wood fire over night. Remember—the Bulldog is sent for *free inspection*—then small monthly payments at an amazingly low price! Send for Free Book TODAY!

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Without obligating me in any way, please send me your free catalog and special offer on the Bulldog Pipeless Furnace.

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A Weatherstrip Carpenters Like

HUNDREDS of carpenters have written us saying that they use and like Wirfs' Home Comfort Weatherstrip. This is an economical, insulated, flexible strip that is easy to apply and forms a weathertight contact on doors and windows.

There's no mitering, sawing or removing windows when applying the Home Comfort Weatherstrip. Simply tack on—turn the corners. The warping of windows and doors does not interfere with this strip. You always have a weathertight contact.

Make big profits by selling and installing the Home Comfort Weatherstrip.

We want a carpenter agent in every town.

Put it on your own house. It cuts down coal bills.

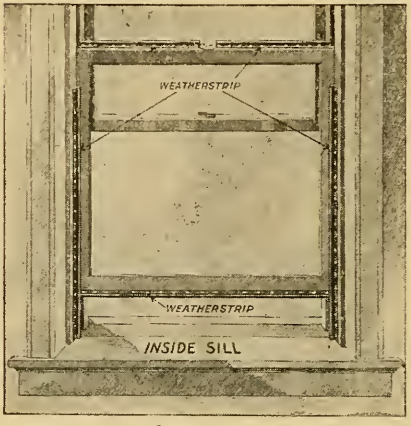
SPECIAL FREE OFFER

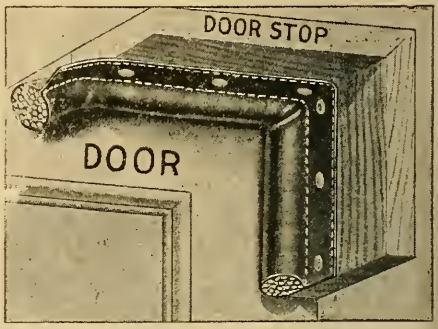
We'll send you free of charge enough Home Comfort Weatherstrip for one door. State number of feet required.

E. J. WIRFS, Sole Manufacturer and Patentee

Dept. B, 106 S. 17th Street, St. Louis, Mo.

Home Comfort Weatherstrip

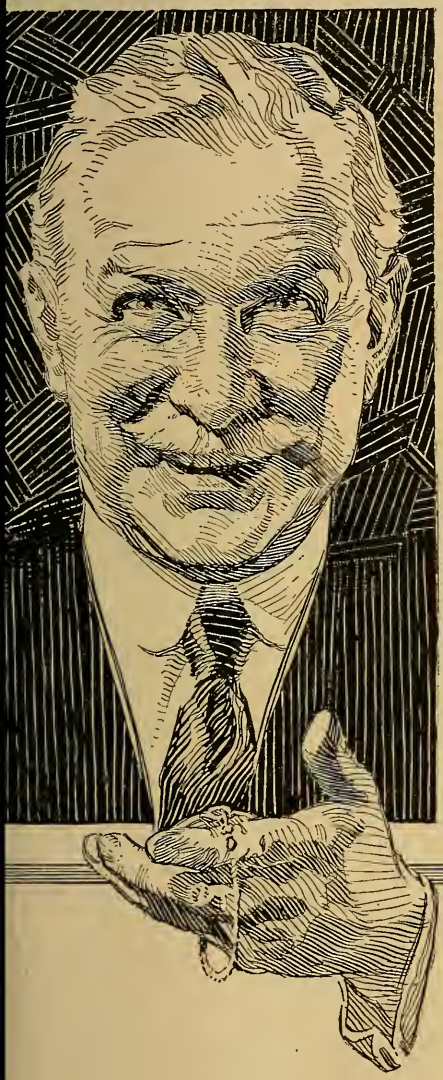




Patented January 22nd, 1924. Accept no infringement or imitation.

Simply tack on—Turn the Corners!

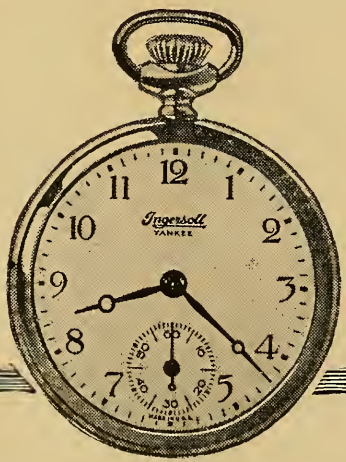
Ingersoll



AROUND the world for rich and poor alike Ingersoll Watches keep good time and good faith.

Ingersolls are doing service as work watches for millions; and as all-around watches for millions more.

They cost little ana keep reliable time.



The New Improved Yankee is dependable, as always, but in addition it is a very handsome watch—with new features of grace and beauty.

It has the antique bow and crown, new hands and dial, damaskeened back plate, it is more closely cased and in general it has the appearance of a higher priced watch.

You can never appreciate what we are saying unless you see and examine the New Yankee—at any Ingersoll dealer's.

The
NEW INGERSOLL
Improved YANKEE $1.75

Reliable Watches at Low Prices



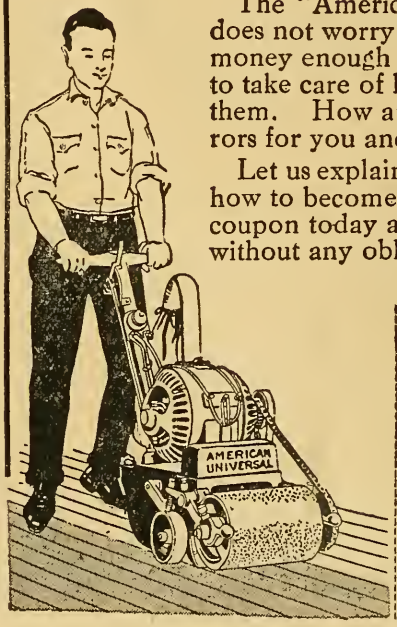
Are you still carrying a tool box; does it get you anywhere?

WHY NOT establish yourself in a business where you can make big money *all the time?* No costly lay-offs or untimely strikes—always plenty of contracts ahead. *Be your own boss!* The profits in the building game go to the floor surfacing contractor, builder, and architect. The fellow with the tool box isn't considered when the profits are handed out.

"American Universal" Floor Surfacing Contractors make big money



Have a business in your town like this



The "American Universal" floor surfacing contractor does not worry about poverty in his old age. He makes money enough in this big paying, ever increasing business to take care of himself and family when old age overtakes them. How are *you* fixed? Does old age hold any terrors for you and your family?

Let us explain our *free* Five Day Trial offer and tell you how to become a floor surfacing contractor. Fill in this coupon today and we will furnish you with full particulars without any obligation on your part whatever.

TEAR OFF HERE AND MAIL IT NOW!

The American Floor Surfacing Machine Co.,
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Toledo, Ohio, U. S. A.

Gentlemen: Please send without obligation to me, complete information and literature on your proposition.

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$90 Drafting Course FREE

There is such an urgent demand for practical, trained Draftsmen that I am making this special offer in order to enable deserving, ambitious and bright men to get into this line of work. I will teach you to become a Draftsman and Designer until you are **Drawing a salary of $250.00 a month.** You need not pay me for my personal instruction or for the complete set of instruments. **But you must take advantage of this special offer at once.**

$300 a Month Salary— $450 on the Side at Home!



Chief Draftsman Dobe

That's the kind of money my drafting students make. Read what this one says:

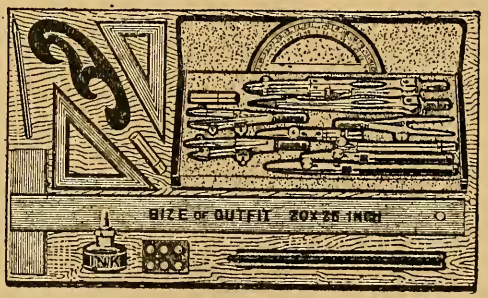
"As a beginner I am doing fine. Am earning a salary of $300 per month, besides I made over $450 at home the last two months, drawing plans for private parties. The practical drafting training you gave me by mail put me where I am in less than six month's study. Thank you for all your personal interest and help you gave me so far."

(Signed) J. B.
(Name and address upon request)

I Guarantee

To Train You Until You Are Placed in a Position Paying up to $250 and $300 a Month

Write and I'll tell you how I make you a first-class, big-money earning draftsman in a very few months! I do this by a method no other man nor institution can imitate. I give you personal training at home by mail until you are actually placed in a position paying up to $250 and $300 a month. Six thousand draftsmen are wanted every month.



This $25 Outfit FREE

And *more*—I give you a whole set of drafting tools the minute you become my student. You get every tool you need. A magnificent $25 set of instruments which will build your success in draftsmanship.

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No matter what plans you have for the future. Get this great book—"Successful Draftsmanship." Find out about the simply marvelous opportunities ahead now. How the world needs draftsmen, engineers, architects and builders. What great salaries and possibilities there are! Send coupon for free book today.

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Without any obligation whatsoever, please mail your book, "Successful Draftsmanship", and full particulars of your liberal "Personal Instruction" offer to few students.

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Address.....

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How Henry Disston Made

"The Saw Most Carpenters Use"

TODAY or tomorrow, perhaps, you will buy a saw. Before you buy any saw, you will want to know the story of "The Saw Most Carpenters Use."

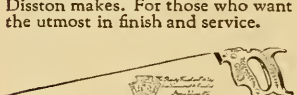
Among many Disston favorites are these:



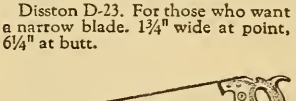
Disston D-8. The world's standard for all-around work.



Disston D-115, the finest saw that Disston makes. For those who want the utmost in finish and service.



Disston D-23. For those who want a narrow blade. 1¾" wide at point, 6¼" at butt.



Disston No. 12. Extra tempered. Ground one gauge thinner, for special clearance. A favorite straight-back, full-width saw.

Your hardware dealer has the right Disston Saw for your special work.

In 1840 Henry Disston opened his own saw shop, in a cellar in Philadelphia. Carpenters then wanted foreign-made saws. Henry Disston knew he had to make saws better than any ever made before.

He himself, fired his furnace, tempered his saws, smithed, ground, set and filed them.

Around him he gathered men and trained them in his own methods. First he made saws with his own hands; then he made saw makers.

Carpenters—the men who make their living by using saws—told one another to get a saw with Disston's name on it. Before long, even Europe was sending to Disston for saws

Finer workmanship was impossible, but better steel for saws was possible.

So Disston in 1855 made his own steel—the first crucible saw steel ever made in America.

And Disston Saws of Disston steel won the world! The Disston Hand Saw is known everywhere as "The Saw Most Carpenters Use."

Henry Disston's spirit lives on in the Disston Saw Works.

First his sons and then his grandsons served apprenticeships in the shops. They worked side by side with the sons and grandsons of the men who learned saw-making from Henry Disston himself.

The Disstons make saws today after the ideals set by Henry Disston. As long as there is a Disston left, the Disston standard will be maintained.

For the Disston Hand Saw that you buy must run true, cut clean and fast, and stay sharp. It must be made to suit your hand, and balanced right to aid your arm. It must give you a life-time of faithful service.

Ask Disston. Whatever you saw, in wood, metal, bone, fibre, or other material, Disston has the saws for you.

Ask us about them.

HENRY DISSTON & SONS, INC.
Philadelphia, U. S. A.

DISSTON

THE CARPENTER

Entered July 22, 1915, at INDIANAPOLIS, IND., as second class mail matter, under Act of Congress, Aug. 24, 1912
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Carpenters' Building, 222 East Michigan Street, Indianapolis, Indiana

Established in 1881
Vol. XLIV—No. 9.

INDIANAPOLIS, SEPTEMBER, 1924

One Dollar Per Year
Ten Cents a Copy

That the open shop is now favored by the Stanley Manufacturing Company of New Britain, Conn., who manufacture a number of carpenter's tools, known as the Stanley tools, was a declaration recently made by Mr. Stanley, Jr., an officer of the company at a conference held with Representative Charles N. Kimball and Business Agent McGrath at the plant of the company. This concern is constructing a large building at New Britain. The contractor is the Aberthaw Company of Boston. Non-union carpenters were found on the job. On complaint of Messrs. Kimball and McGrath, as representatives of our organization, Mr. Stanley arranged the conference, and to their astonishment made the above declaration.

FLORIDA IS IDEAL AS A HOME SITE

(By Roland Hill, L. U. 29, Cincinnati, O.)

"You can sing of Old Virginia
In the vale of Shenandoah,
Or, where the silvery Colorado wends
her way,
She was bred in old Kentucky
Or my little Georgia rose,
On the banks of the Wabash far away.

There's my Old Kentucky Home
We love to sing so well,
Let each one's native state be what it
may,
There is no song that can relate,
I care not from what State,
The interesting worth of Florida."

FROM September 1st to May each year there is a constant stream of tourists coming and going, ziggagging from one point of interest to another until they have enjoyed all the raptures that abound in this glorious climate of Florida, the land of flowers.

The writer has spent 60 winters in the north rubbing up against trouble, and the hard conditions of life incident to cold and variable weather conditions, and as a carpenter realizes that age and cold combined, places one in that condition where the human machine ceases to function.

We spent seven months of 1923 and 1924 among the Crackers. But it was with many misgivings, owing to misrepresentations concerning this State, which had a tendency to prevent our going on account of being predisposed to malaria.

But go we did, and after seven months stay we returned to live again upon the banks of the beautiful Ohio." In two weeks' time we were down with a beautiful sample of la-grippe. "Ye Gods and little fishes." Health in sunny Florida exchanged for illness on the "Beautiful Ohio."

But we are going back, if Heaven wills. We got sand in our shoes last winter, it's a saying that when this occurs one always comes back.

We want to go back because it is surely nearer Heaven than my Ohio, and if the Garden of Eden is not a myth some one made a big mistake if it was not situated in the Peninsular State.

Methinks it could have been a reincarnated soul that prompted Ponce de Leon to fight the seas from Europe, to this glorious clime in search of the "Fountain of Youth."

This fountain of youth is active today, its flow consists of health, bodily comfort, prosperity and longer life. The forests have been felled and the sun let in. Low lands have been drained to rivers and seas, thousands of acres have been reclaimed, where once the "gators" wallowed. There are cities, gardens and orange groves, that yield abundantly without irrigation.

Then, what is the lure of Florida? What drew our General Officers to Florida to find a home site for our aged? What motive sends the thousands of mechanics and laborers on this flivvering expedition? Why do numbers of the wealthy maintain palatial homes on this glittering peninsular?

The answer is easy for those who with an open mind have studied this question during a seven months sojourn within the State.

A climate that is most delightful the year round, and best suited for all forms of healthful work and recreation, its accessibility to the great centers of population must be emphasized.

In order to give an idea of its peculiar location, this great index finger thrust outward into the sea seems an after reflection of the Divine Architect of the Universe to provide a means at short hand for a future escape from the frozen north. Not a seven days' creation, but aeons ago the tides and swirls and eddies, caused no doubt by conflicting currents gave the sands an opportunity to settle permanently, building gradually out of the sea our Florida of today.

And high on the crest is Lakeland with its numerous fresh water lakes, prominent among which is Lake Gibson, skirting the Home site.

The lure is climate and prosperity. Other sections in our country can boast of climate, but the land of flowers has a climate peculiarly its own, gentle warmth in winter, with scant rainfall and refreshingly cool nights; not the unpleasant winter night cold of other climates,

and friends have declared to us that the summers are really delightful.

The native "Cracker" is like the buffalo—almost extinct. That hindering element to progress where it still exists has been energized by northern thrift and cunning; they found they must run or the wheels of progress would crush them.

It required men from the north of Florida to sense the benefits of developing the natural resources and possibilities of this crude State. And when Flagler thrust his east coast line of railroad from Jacksonville to Key West, the world put on its glasses, and after scrutiny became aware of its natural advantages. Everything was there but human energy. It took 49 and Sutters Mill to make California, and a few men like Flagler to make Florida.

Its the lure of a beneficent climate. The pines, the cabbage, date and coconut palms. The live oaks and palmetto. Its coast and beaches, its shells and sands. Its oranges, tangerines cumquats and grape fruits, lumber industry, phosphate mines, its lakes, seas and rivers of gentle current that are a Heaven to the lovers of pole and line.

The longest growing season in the United States.

Three crops a year from the same ground, as a rule.

A well distributed rain-fall of 50 inches, annually.

Highly productive agricultural lands.

A friable top soil, easily cultivated.

No rocks and stones to contend with in this soil.

No side hills to farm on; no steep grades to haul over.

Uniformly level lands that will not wash away when it rains.

Pure water for all purposes.

By the side of beautiful Lake Gibson —a large lake.

Between the Atlantic Ocean and Gulf of Mexico on the back-bone of the Peninsula.

Cooling, balmy breezes alternately from these great seas.

Aquatic sports; fishing, swimming, boating, etc.

Out door recreation the year around.

Market gardening and trucking in the winter time.

The winter and spring vegetables mature first; reach the market first; and command the highest prices because they are first.

Have the shortest distance; quickest time; and lowest freight rates to the big markets among competing states in the early vegetable line.

Fruits of a large variety, citrus and other varieties do well here.

The Home table may be supplied with fresh vegetables and fruits from the Home garden and orchard every day in the year.

The best country for poultry and bees and a home market for both.

An abundance of wood and water for all purposes.

Fine schools, rural routes, free delivery, churches, theaters, fraternities, telephones, etc.

Excellent drainage, and its not a muddy country after rains.

Talk of the beautiful Ohio! Sing "Way Down On the Suwanee River," Foster immortalized it. One feels they are standing on holy ground when on its banks. "There's where my heart is turning ever."

These things, great as they are in the economics of the State, are but a fraction of its wealth. When the frozen north is wrapped in its blankets, gardens are planted and growing abundant crops. Florida is the winter hot house of the United States. Thousands of acres of low and high hummock lands produce the train loads of early potatoes we welcome months before our home grown are available. In fact, everything in the market line of vegetables finds this combination of climate, soil, and moisture, just what the doctor ordered for a successful growth.

In the maintenance of this proposed Home these things should be given weighty consideration and importance. What with a highly productive location for citrus fruits, good garden land, plenty of water, a mild healthy climate, a progressive city, abundant amusements. good fishing, increasing valuation, knowing what we do by studying the matter on the ground, we must admit the wisdom of this choice of Lakeland for the Home. In fact no great mistake would have been made if they had selected a site near any of the progressive towns of Florida.

The writer hopes to see the time when a box of citrus fruit will arrive at his

home bearing this brand: "From Carpenters' Home, Lakeland, Fla."

We are writing this letter, Brother Duffy, in appreciation of the good judgment and foresight displayed by our General Officers in determining a location for a Brotherhood Home for Aged Carpenters. And we have often wondered before, having visited the site at Lakeland, how they had so happily and unerringly chosen this glorious location.

We will venture the opinion that travel, experience, seeing much, a keen appreciation of the requirements of the aged and infirm, the short transportation for the greater membership, a high, healthy, sunny warm elevation, above all other consideration.

Age requires warmth, the fires burn low in the slippered time of life, joyful surroundings and lake teeming with game fish. Oh, Lordy! We envy in advance those old-timers who will we know be born again, a new life for the remaining years under a gentle task master, the missing grouch of a money mad boss will bring back love and smiles again.

And as old husband and loving wife sit in the twilight, hands clapsed, mother will have a premonition that John and Sue with the children are about due to visit them, a mother's love is always in tune. And there will be, we hope, a campsite on Lake Gibson for the sons and daughters of these old warriors. And when breakfast is over, we see these tin canners line up headed for the Home, to help pick, pack and ship a train load of citrus fruit to the carpenters of the north at a good price on order. Oh, boy! We have this vision, and believe it will come true.

The Carpenter of Nazareth said to his followers: "In my Father's House there are many mansions, I go to prepare a place for you, that where I am ye may be also."

Almost a counterpart. The United Brotherhood says to the militant, self-sacrificing aged brother: "We have gone to Lakeland, Fla., to prepare a mansion for you, that where the great heart of our Brotherhood is, there you will find a welcome Home. You have fought the fight, you have kept the faith."

For the good of the order, we hope and pray that our coming convention will look kindly upon the reports and recommendations of our General Officers regarding this undertaking, its a big thing, conceived and framed up by big men, for loyal men of a great organization.

The world will applaud, the churches will bless. Its humanitarian features will be the broadening advertisement to the whole world that the champions of collective bargaining for the strong and skilled, lovingly declare that there shall be no poor house nor scrap heap for the aged, indigent, worn out union carpenter.

Not So Very Long Ago

Fifty years ago in America the average work day was 12 hours long. Seventy-five years ago workmen toiled 14 to 16 hours. The courage and the sacrifice of the early trade unionists made the 10-hour day possible. The untiring labor of the last 20 years has brought the eight and nine-hour day into general use. In those days strikes generally were lost, yet the workers plodded steadily on with their organizations, and the great unions of the present are the result.

Denison Honors the Dead

On Sunday afternoon, July 6th, Denison L. U. 371, Texas, held a memorial service, in the Rialto Theater there, in memory of deceased brothers of that Local. It was an impressive ceremony marking the fraternal remembrance of the living for the dead.

Quiet at Daytona, Fla.

Building conditions in Daytona, Fla., are quieter now than they have been for some time. This despite the efforts of local real estate agents and others to work up an artificial boom. There are more carpenters and other building trades workmen there now than the amount of work going on calls for.

Death Of John A. Voll

John A. Voll, President of the Glass Bottle Blowers' Association of the United States and Canada is dead. The end came rather suddenly, marking the close of a life spent in unceasing effort to raise the standard of life for those in the industry. Mr. Voll had held executive office in his Association for twenty years, and in July last was re-elected president for his eighth term.

Second thoughts are ever wiser.

OUR TWENTY-FIRST GENERAL CONVENTION

(By Frank Duffy.)

WHEN the delegates enter the General Office, they will be aware of the fact that something unusual is under way. The whirr of the presses in the printing plant—the click of the typewriters—the hustle and bustle of clerks and assistants, indicate that things are being made ready for the holding of the Twenty-first General Convention of our organization.

What a vast difference in the preparation for the present convention as compared with the first one, held in the city of Chicago in 1881. Then, only a small number was present, representing a very small organization. Now it is quite different. Yet, that first small gathering paved the way for the present convention, and in turn this convention must plan for the future growth and development of our organization, and the welfare of its entire membership.

At the first gathering but few localities in the United States were represented. Today the entire United States, Canada, Mexico, Hawaiian Islands, Porto Rico, Virgin Islands and far-away Panama are included.

At this convention, the man from the North learns of the activities of his brother in the South. The man from the West is made familiar with the efforts of his fellow craftsmen in the East, and all combined become acquainted of what we are striving for.

Wherever possible the Local Union should be represented, for the reason that it brings us all in close touch with one another. Looking at it from every angle and viewpoint, the Twenty-first General Convention should be an interesting one. A great task confronts us, calling upon the delegates for the best that is in them in order that we may plan wisely and well. There will be proposed changes to our present laws; there will be resolutions to be considered; reports to be acted upon and disputes to be settled, which we hope, when approved by referendum vote of our membership, will be the means of bettering our organization and thereby making it a greater one.

The Home for the Aged and the Old Age Pension will be given full consideration. The old time delegates have doubtless become weary of these subjects, as they have been considered by previous conventions without definite results. However, we now have these two beneficial features under way. The dream of the old member has become a reality and the Twenty-first General Convention must outline the plan of future procedure.

The drafting of laws governing admission to the Home and the Pension will require considerable time. Every point will be debated and acted upon, after which they will be submitted to the membership for final vote. Then the carpenters who fought in the front ranks many years ago for these propositions, and who have since departed from this earthly sphere, many of whom were no doubt penniless, without a home and dependent upon others for their daily bread during their last days, will cry out from the land of the "Great Beyond": "Well done, Twenty-first General Convention."

Ashland, Wis., Celebrates

At Ashland, Wis., on July 12th, L. U. 1709 held the installation of their officers, and then turned the meeting into an open one. The members and their families enjoyed a fine social evening, with refreshments and entertainment which kept the big crowd together until late in the evening.

Death Of J. J. Freel

After serving twenty-five years as president of the International Stereotypers' Union, Mr. J. J. Freel is dead. During that time his consistent good work on behalf of his fellow members earned for him universal respect, and added steadily to the members and prestige of the union.

Our battle will be won when we give thought to the spending of our union earnings. Purchase Union-Labeled products.

What you do today will have an effect tomorrow. Remember this when you spend your union-earned money for non-union goods.

THE HISTORY OF LABOR DAY

LABOR Day, 1924, is the thirtieth annual celebration of Labor Day as a legal national holiday.

The history of Labor Day is significant of the increasing strength and progress of Organized Labor.

Labor Day evolved from the aspiration of the labor movement; it was not handed down as a present. Its recognition as a legal holiday was won by labor; it was not given to labor.

The united voluntary efforts of the workers themselves established Labor Day as a national holiday long before any state legislature or the national legislature enacted the custom into statute law.

But the history of the statute law is in itself significant; it indicates the ever increasing influence of the economic organization of labor over the deliberations of law makers.

The Labor Day idea was originated by P. J. McGuire, founder of the United Brotherhood of Carpenters and Joiners of America, for many years First Vice-President of the American Federation of Labor.

At a meeting of the New York City Central Labor Union, held on May 8, 1882, McGuire urged the propriety of setting aside one day in the year as a general holiday for the laboring people. He suggested that it be called "Labor Day."

The idea was adopted by the Central Trade Unions, and it staged a Labor Day parade and festival on the first Monday in September, 1882.

The idea was adopted by the Central Labor Day holiday movement at its 1884 convention, held at Chicago. The convention unanimously adopted the following resolution, introduced by A. C. Cameron, delegate from the Chicago Trades and Labor Alliance:

"Resolved, That the first Monday in September of each year be set apart as a laborer's national holiday, and that we recommend its observance by all wage workers, irrespective of sex, calling, or nationality."

Through the activity of the State Federation of Labor and the central labor bodies the Labor Day demand spread from city to city and State to State.

Many municipal councils and State legislatures made it a legal holiday.

Oregon was the first State to accede to labor's demand that Labor Day be made a State holiday. The Oregon Labor Day law was signed by the Governor on February 21, 1887. The legislatures of Colorado, Massachusetts, New Jersey and New York also made Labor Day a State holiday in 1887. Connecticut, Nebraska and Pennsylvania followed in 1889; Iowa and Ohio in 1890; Georgia, Illinois, Indiana, Kansas, Maine, Montana, New Hampshire, South Carolina, Tennessee and Washington in 1891; Alabama, Louisiana, Utah and Virginia in 1892, and California, Delaware, Florida, Minnesota, Rhode Island, Texas and Wisconsin in 1893.

In the meantime A. F. of L. officials sought congressional legislation to make Labor Day a legal national holiday, in conformity with the resolution of the 1884 convention. The bill became a law ten years later. It passed Congress on June 28, 1894.

On June 29, 1894, President Cleveland signed the Labor Day law in the presence of Amos J. Cummings, representative in Congress from New York City. Mr. Cummings presented the pen and penholder used by President Cleveland to President Gompers.

In his annual report to the 1894 A. F. of L. convention, President Gompers said:

"National Labor Day—It affords me pleasure to be able to report that the demand made by the A. F. of L. for making the first Monday in September of each year a legal holiday passed Congress and was made a law on June 29, 1894."

Twin Cities Over Crowded

A big drive is being made by the opponents of union labor in the twin cities of Minneapolis, and St. Paul to flood those cities with building trades workmen. There are already more men there than are needed for the work which is going on.

Good Wages Means Good Business

Cheap labor means poverty and degradation for the masses of the people. It means low prices for the products of the farm and factory. The consuming power of the people is measured by their earnings and cheap labor means the lessening of their purchases.

DEATH OF DANIEL A. POST

It is with the deepest regret that we have to announce the death of Brother Daniel A. Post, General Executive Board Member for the Second District. Brother Post passed away at his home in Wilkesbarre, Pa.; on August 19, after an illness of several months. He was one of the oldest members of Local Union No. 514, Wilkesbarre, which he joined in 1897, and was 53 years old. Brother Post had been a member of our General Executive Board for 22 years. At our Convention in Scranton, Pa., in 1900 he was a delegate, and in 1902, at the Convention in Atlanta, was elected to the General Executive Board, and remained a member continuously until his death.



Brother Daniel A. Post, General Executive Board Member for the Second District who died August 19th.

Brother Post was also President of the Pennsylvania State Council of Carpenters, from its inception in 1910 until last year, a period of ten years.

The funeral was held at Wilkesbarre on Friday August 22, among those in attendance being First General Vice-President John T. Cosgrove, General Secretary Frank Duffy, General Treasurer Thomas Neale and General Executive Board Member T. M. Guerin, and with the following were honorary pall bearers: N. Storm, President of the Pennsylvania State Council of Carpenters, and V. Fletcher, Secretary of that Council; J. O'Brien, Secretary, New York State Council of Carpenters. W. F. Allen, Secretary, Philadelphia District Council; W. J. Kelly, representing Pittsburgh District Council; and R. M. Williams, representing Wyoming Valley District Council.

In addition to those mentioned there was a large gathering of friends, showing by their presence the general respect in which Brother Post was held.

8-HOUR DAY IN BRITAIN

The British Trades Union Congress recently made enquiries from the affiliated organizations, with a view to discovering to what extent the eight hour day exists in Great Britain. 133 trade unions, with a membership of 4,688.609, sent in replies, from which the following statistics have been compiled

24, 300 trade unionists work 40 hours per week.

800,000 trade unionists work 42 hours per week.

305,687 trade unionists work 44 hours per week.

8,500 trade unionists work 46 hours per week.

11,590 trade unionists work 46½ hours per week.

964,224 trade unionists work 47 hours per week.

1,409,612 trade unionists work 48 hours per week.

There are therefore 3,524,714 trade unionists who work 48 hours a week and less, that is to say, three-quarters of those covered by the enquiry. A notably large percentage works only 42 hours per week.

THE PRICE OF COAL

Fatal accidents in Pennsylvania coal mines during the period between 1916 and 1922 made fatherless 4,065 children, according to a recent report of the Pennsylvania Compensation Rating and Inspection Bureau. The average age of these children was six years and thirty-four weeks.

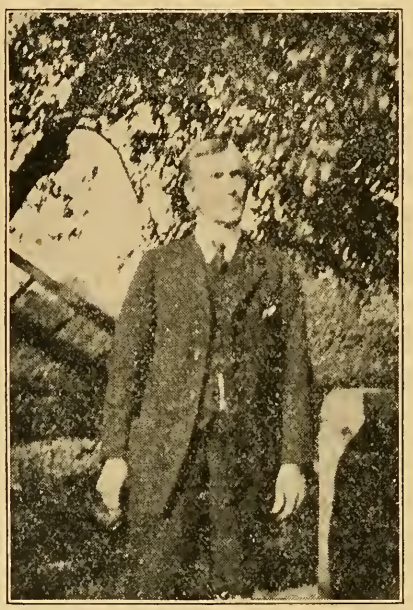
The compensation paid the mothers of the children ceases after 300 weeks, and although the compensation of each child will continue until the age of 16, it can seldom exceed $2 a week.

AN EXCEPTIONAL RECORD

Brother F. A. Inman, a member of L. U. 334, Saginaw, Mich., has a record as a union carpenter that each and every member of our Brotherhood should respect and look upon with honor.

Since joining the United Brotherhood of Carpenters and Joiners of America on July 12, 1904, he has only missed three meetings of the Local Union and these with good causes, one by reason of the death of his wife and the others through the illness and death of his mother.

To some members, where the Local Union with which they are affiliated only holds monthly meetings, this may



not seem such a good record, but L. U. 334 meets weekly and the weather in Saginaw is not always the best.

During these twenty years of membership Brother Inman has never been in arrears and with the exception of three months has held continuous office. When becoming a member of our Brotherhood he joined L. U. 59 of Saginaw, Mich., and was elected to the office of Trustee, then served as President of the Local Union after which he was elected to the office of Treasurer which office he held when L. U. 59 and 334 consolidated, and some of the old members of L. U. 59 will tell you how, when things were not going just right for some of the boys he advanced the per capita to the General Office out of his own pocket so as to keep the members in good standing. When the consolidation of the two Local Unions was consummated he was continued in office as Treasurer, which position he has filled for fifteen consecutive years.

NEW YORK IS FULL UP

A communication which has been received from our District Council of New York City, makes it very plain that there are more than enough carpenters, and building tradesmen generally in that city now than are needed to take care of the work which is going on, or in prospect.

The busy building season which has been experienced in the New York District has proved a magnet to thousands of carpenters who would likely have done far better if they had not gone to the expense and trouble to go there.

It is a difficult place anyhow for a new comer, when he first gets there, being such a great city and lacking in many personal contacts which are possible in smaller places. But when there gets to be more men than jobs can absorb it is doubly difficult.

A word to the wise is enough.

A LIBRARY FOR THE HOME

When the home for our aged members is completed at Lakeland, Fla., it is hoped that gradually a good library will be got together, so that there will be reading matter dealing with all kinds of subjects for the instruction and entertainment of those of our brothers who go there.

Mr. B. L. Gilbert, of Durango, Colo., evidently had that in mind, for he has donated his entire library for the use of the home. It is a very representative collection of works, dealing with social questions, economics, history, novels, classics, in fact something of almost everything in a literary way which would be of interest to those fond of reading.

The books will be kept until the home is ready, and then be used as part of the large library which it is hoped will be gradually got together.

The sooner the workers, who desire better conditions, make up their minds to organize and stay organized, just that much sooner will they realize their dreams.

Editorial

THE CARPENTER

Official Journal of
THE UNITED BROTHERHOOD OF CARPENTERS AND JOINERS OF AMERICA

Published on the 15th of each month at the CARPENTERS' BUILDING
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FRANK DUFFY, Editor

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INDIANAPOLIS, SEPTEMBER, 1924

Our Convention Month

ON Monday, the twenty-second day of this month, our Brotherhood will meet in General Convention in Indianapolis. It will be the twenty-first gathering of its kind, and one of the most important. Since the convention of 1920, much has happened to add to the prestige and responsibilities of the Brotherhood, during one of the most historical periods of its growth.

It is fitting to recall that when we met in 1920, general industrial conditions throughout the country were those left over from the war, and were abnormal in character to a degree which we had not known before. It was a condition for which no precedent existed by which to guide our course, and for that reason a period requiring the exercise of much caution and sagacity.

Having come through that stage, it can be fairly claimed that our Brotherhood, at the threshold of its twenty-first convention, represents the solid and legitimate organization of the men of our trade in one organization, better than ever before. Looking over the past four years, shows conditions and wages generally to have improved, and employment, taking the country as a whole, to have been good.

But with growth comes added duties and problems, and much constructive work for the future of our organization will fall to the lot of its accredited representatives when they get down to business on the twenty-second. That is one outstanding feature of our conventions. Very little time is given to those harmless, but time consuming amenities which mark some conventions. From the first sound of the gavel, right through to adjournment, it is business.

Many important questions, some quite new to our experience, will require the best thought and considered judgment of the delegates. And in all that is said or done there is room for only one motive and ideal—that is the future well-being of the Brotherhood, for the benefit of its present membership and those of our craft who will carry the torch after we have passed on.

For herein lies one of the great humanitarian sides of our trade union work—to so do our task in our day, that when the time comes for us to lay it aside we can do so with the feeling that we have put our best into the job. That is the main business which will confront our coming convention, so that when it has passed into record it will ever redound to the honor and interest of the United Brotherhood.

Not So Bad

CLIMBING steadily upward, is the story told by the official figures showing our membership in good standing. The latest available as we go to press are those for June 30th, last. At that date the membership of our Brotherhood, in good standing, was

327,564, as compared with 322,150 at the end of April. At the end of April last year, 1923, our membership in good standing was 296,343. A little exercise in arithmetic will bring a very creditable answer for the year's work. Also bear in mind that these are the figures of the membership in good standing only. That means members who do not owe a sum equal to, or more than equal to, three months dues.

Is Timber Getting Scarce?

WHEN one hears talk about artificial wood, "synthetic lumber" as it is called, in a country so vast and fertile as the United States, it is time for those who give thought for the timber supply of the nation to wonder why it should be necessary to seek substitutes for wood. If it is because the available timber resources are within sight of exhaustion, then surely it is a question of the gravest immediate consideratiou for the federal forests department.

Every now and again in the public prints statements may be seen to the effect that the great lumber interests of the country have slashed its timber reserves in the most wasteful and profligate manner. That no regard whatever has been given to the needs of tomorrow, by a systematic replanting of trees to take the place of those felled. All that has been considered is the profit of today.

The old adage, "Waste not want not," never loses a fraction of its truth. And lavish as Nature has been with the United States in the matter of timber, the time of scarcity will come unless intelligent preparation is made against it. In Europe, they too, had a super-abundance of timber at one time. In those days arboreal science as we know it today was not available to take care of the future.

Now they are in dire need, and universally in Europe the practice is to plant at least one tree for every tree felled. Also areas that were deforested years ago have been gradually replanted. It is the old story, that while youth burns the candle at both ends, age shields its last flickers with anxious care.

We are not losing sight of the possibility that some of this talk of artificial lumber may be due to the high price of the real article, boosted far beyond all fair figures by the lumber interests, which operate in the closest way one with another. At the same time it would seem beyond all question that the reforestation of logged areas is a matter of the highest importance, calling for a complete examination and estimate of the problem in the future interest of the nation.

Moose Choose Florida, Too

FLORIDA, as an ideal location, would seem to have commended itself to the supreme council of the Loyal Order of Moose, when considering a site for a home for aged members of the order. According to reports of a recent gathering of the council, that body decided to add 2,000 acres to the ten acres which it already had bought near Jacksonville, Fla., as a site for their home.

Such a body does not make such a choice for mere sentiment's sake, or for any reason but one. That is, because they are satisfied that Florida is the best place to have such a home. It is a straight forward common sense proposition, which squares equally well with good business and the high ideals of the order.

Doubtless the decision was reached only after much research and comparison of the advantages offered with those put forward by other states. It is of more than passing interest to our Brotherhood to note their action, bearing in mind that the site for the home for our own aged members is situated in the same State of Florida.

Company Pensions

OLD AGE pensions, which depend upon the continued solvency or bona-fides of an ordinary industrial firm or corporation, can always be loooked upon as a mighty doubtful proposition. But when an employe is required to contribute a portion of his earnings to provide this mythical old age nest egg, then it is more of a gold brick than ever.

This was proved in pitiful fashion recently in the case of employees of a Chicago packing plant, which had been absorbed by a larger competitor. For the fifteen years that the firm's pension scheme had been in vogue, the employees had accepted lower wage rates in consideration of the regular job which would enable them to keep up their pension payments.

When the amalgamation came they got back their contributions plus 4 per cent interest. But no equity was taken into account for wages sacrificed, in deference to the wonderful advantages which these "sweet bye and bye" pensions were to bring.

It is not a new thing this, It is simply cold blooded exploitation of the worker's need for a steady income, and the self respecting desire to provide for his declining years through his own effort.

It is a subtle and cunning plan, to curb and cut down the legitimate demands of the worker for a more equitable share of the value of those things he produces by his labor. It is also looked upon as a means of checking or preventing organization among workers, by placing them in the position where any ultimate step such as a strike would mean forfeiture of the money they had contributed to this pension scheme.

The place for the worker to arrange for such things is not under his bosses roof, but under his own. Then he can control the management of it, and it will be there when the day of his need comes. In the meantime he has not had to submit to an operation which has extracted his spine to the point where he is helpless to organize, and secure the full amount of his rightful share in the profits of the industry in which he is engaged.

Be quite sure that in these days, any old age pension plan sponsored by an industrial corporation for the ostensible benefit of his employees, has got a tag to it. And on that tag is written: "Behave yourself as we think you should or—out you go."

They Don't Mean Anything

TWO years' experience, by the shopmen of the Pennsylvania Railroad, has been enough to convince even those of them who expected anything else, that the "hand me down" union set up for them by the company, following the strike of shopmen, holds no advantages for them. For two years the company has worked feverishly to try and make the thing "take," but it won't work.

To those who know anything of such matters from practical experience, this was destined to be the result from the start, because the scheme was dishonest and unnatural. The only real thing about it was, the desire of the company to use it as a means of disrupting the shop crafts federation, as a legitimate part of the bona-fide labor movement of this continent. Outside of that it had no clear mission.

However, among a lot more of the specious reasons given out by the company's publicity department, and "welfare" specialists, was the highly solicitous regard for the safety and convenience of "the public." What actually happened was that thousands of highly skilled mechanics left the company's service rather than work under such conditions.

The result was seen in the deterioration of rolling stock to the point where federal authorities had to step in and condemn dozens of engines, some of them only a few hours or minutes before they were to be taken from round houses to draw, or attempt to draw, some of the company's chief trains. Other equipment went to the dogs even worse than that.

That is the ultimate and final practical expression of what company unions can do for the public. Nor can they do any more good for the workmen. Moreover, any worker who expects otherwise, has not mastered even the kindergarten stages of understanding what it is necessary for him to do, if he wants to properly protect his economic interest in his job. It is a matter of doing the job himself if he wants it done properly.

A company union is a breeding ground for the toady and the hypocrite. Its leaders—if one can call them such—must be individuals who will sacrifice the interests of the men for the good will of the company. And the members, what of them? The kindest and the least that can be said about them is, that they either do not know the first thing about what trade unionism stands for, or else they are too spineless to be entitled to any better deal than they are getting.

But in the long run even they seem to sense that the proposition is a gold brick. It is admitted officially that, after two years of the Pennsylvania farce there is no interest among the employes for the company's union. It is the usual and inevitable result, as has been seen in hundreds of other like instances. The pity of it is that those who know better have to stand idly by, while each new lot of inexperienced dupes go through the mill.

No worker with plain, common sense, and a self-respecting desire to protect his interests, by association with his fel-

lows in a society for that purpose, is deceived by these "spider and the fly" schemes. He knows that the only and proper place for them to be is, in a union formed by them, financed by them, and run by them for them. Just that way, and no other way, can their wages and working conditions be obtained and retained

And any workman who expects that the boss is going to help him to persuade the boss to come through with more wages and better conditions, is looking for something which is not human or natural. He would be just as practical, and profitably occupied, if he spent the rest of his days trying to make water run uphill. It just can't be done.

Canadian Congress Convention

ONE week before our own convention, the annual convention of the Trades and Labor Congress of Canada will assemble at London, Ontario. The Congress is the legislative mouthpiece of the workers of Canada. Representation at its yearly gatherings is chiefly from Local Unions of international unions affiliated with the American Federation of Labor.

The only exceptions are few, and due to the fact that there is no international union of the men who work at their particular calling. The Congress stands four square and firm for the international principle. Any proposition for national unions for Canada does not stand a ghost of a chance there. In years past feeble attempts to foster such sentiment have been made, and met with decisive defeat. It is no longer heard of. The organized workers of Canada realize they are economically one with those of the United States.

We take this opportunity of expressing the sincere wish that the convention of the Congress this year will, as in the past, redound to the benefit of the workers of Canada, and further strengthen the international solidarity of Organized Labor on the North American continent.

A Veteran Goes To Rest

ROBERT Applegarth the veteran British trade union leader, recently passed away at his home in England at the advanced age of 90 years. He was a carpenter and joiner, and one of the founders of the trade union movement over there more than sixty years ago.

He commenced life in the steel center of Sheffield, and very early in his trade union work became impressed with the loosely organized condition not only of his own trade, but the labor movement generally. For that reason among others he came over to the United States to see how things were done here.

One of the main impressions he took back with him was, that if the men of any trade or craft expected to get anywhere, they must aim for and apply the principle of "one trade, one organization." On his return he fought for this principle, and the result finally matured in one union for the men of that trade to which he belonged, and he became its General Secretary.

His policies were very closely observed by other trades, and followed with advantage. He had the right idea, and in the end it triumphed over misrepresentation, dogmatism and jealousy; albeit he suffered no small amount of vicious abuse in the course of his work. It is the principle upon which our own Brotherhood is founded, and it will endure because it is just plain applied common sense and gumption.

Jupiter Pluvuis No Friend of Ours

NOT for many years has bad weather interfered with building work to the extent it has this year. From all parts of the country, until well on into the middle of this summer, reports from almost every state were that building operations had been held up, chiefly by rain.

In the long run of course the work will have to be done just the same. But meanwhile it has worked a hardship on our trade by cutting into the best season of the year. One thing seems certain as the result of it, and that is, that the coming Fall will see much greater building activity than otherwise would have been the case.

Also, in the larger cities it is likely to spread what would have been summer work, right over into the Winter. With the building programs projected and already under way this would seem inevitable. During the past two Winters, a great deal of experimental work in carrying on building which formerly was suspended, during that season, has been done with success. And doubtless the coming Winter will see a lot of big building work continued under covered-in conditions.

Official Information

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Carpenters' Building, Indianapolis, Ind.

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WM. L. HUTCHESON
Carpenters' Building, Indianapolis, Ind.

FIRST GENERAL VICE-PRESIDENT
JOHN T. COSGROVE
Carpenters' Building, Indianapolis, Ind.

SECOND GENERAL VICE-PRESIDENT
GEORGE H. LAKEY
Carpenters' Building, Indianapolis, Ind.

GENERAL SECRETARY
FRANK DUFFY
Carpenters' Building, Indianapolis, Ind.

GENERAL TREASURER
THOMAS NEALE
Carpenters' Building, Indianapolis, Ind.

GENERAL EXECUTIVE BOARD
First District, T. M. GUERIN
290 Second Ave., Troy, N. Y.

Second District, D. A. POST
416 S. Main St., Wilkes-Barre, Pa.

Third District, JOHN H. POTTS
646 Melish Ave., Cincinnati, O.

Fourth District, JAMES P. OGLETREE
Bradentown, Fla.

Fifth District, J. W. WILLIAMS
3948 S. Grand Blvd., St. Louis, Mo.

Sixth District, W. A. COLE
810 Merchants National Bank Building
San Francisco, Cal.

Seventh District, ARTHUR MARTEL
712 Chambord St., Montreal, Que., Can.

WM. L. HUTCHESON, Chairman
FRANK DUFFY, Secretary

All correspondence for the General Executive Board must be sent to the General Secretary.

IMPORTANT NOTICE

We are continuously having numerous complaints that members are not receiving our official Journal, "The Carpenter," and upon investigation we find that in most cases it arises from the fact that the only address submitted to the General Office is "General Delivery," and when sent this way, and not called for, the Postmaster sends same back to this General Office at quite an expense.

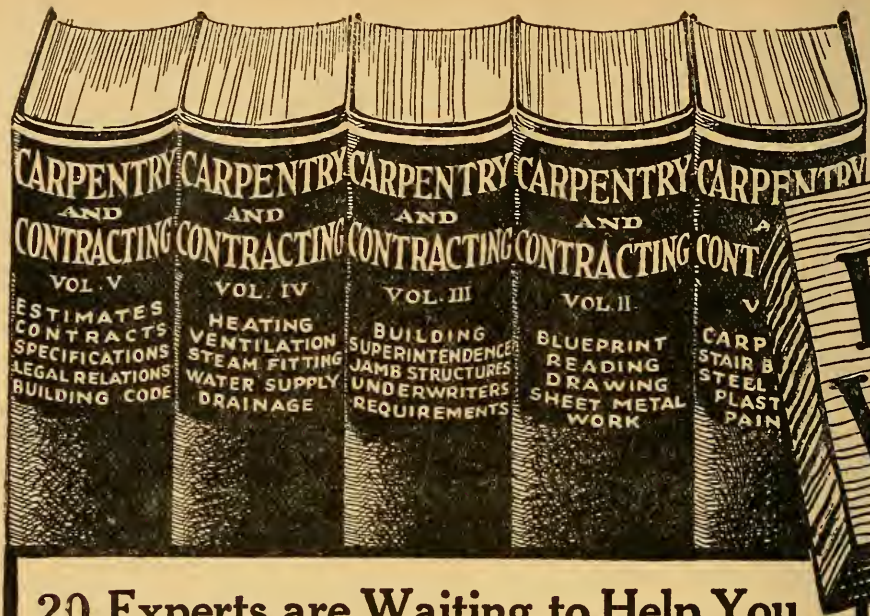
We must therefore insist that the Financial Secretaries of each and every Local get the correct street address of every member of his Local in good standing who does not receive the Journal, and submit same to the General Office.

Careful attention to the foregoing will assist this Office materially in getting our Journal out promptly and to the parties interested.

Financial Secretaries will also take into consideration that it is necessary to call attention on those same blanks to the names of members who are suspended and granted clearance so that their names can be erased from the mailing list in the town or city in which their Local is located. If sufficient blanks are not furnished at any time, our attention should be called to same and they will be promptly forwarded.

We must also insist that the Financial Secretaries obtain the same information from all members newly initiated and admitted on clearance, together with those who have changed their address, and forward same to the General Office on the blanks furnished for that purpose each and every month.

We also desire to call attention to the fact that it is not necessary to furnish each and every month a complete roster of your membership, and their addresses, only changes in same being necessary.



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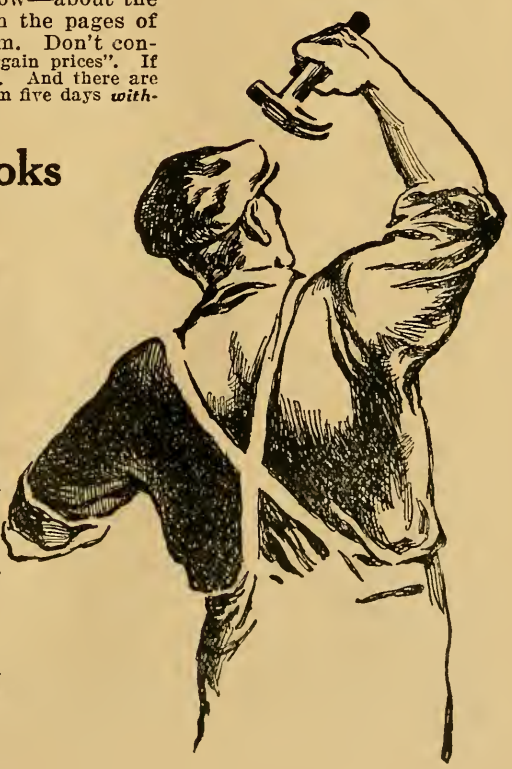
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Quarterly Proceedings of the General Executive Board, 1924

Since the previous session of the General Executive Board the following movements were acted upon by correspondence.

March 24, 1924.

Newton, Iowa, L. U. 1133.—Movement for an increase in wages from 75c to 85c per hour, effective May 10, 1924. Official sanction granted; financial aid to be considered later, in such sums as the funds will warrant, as reports are received at the General Office.

March 25, 1924.

Providence, Pawtucket and Central Falls, R. I., D. C.—Movement for an increase in wages from $1 to $1.10 per hour, effective June 1, 1924. Official sanction granted; financial aid to be considered later, in such sums as the funds will warrant, as reports are received at the General Office.

Toronto, Ont., Can., D. C.—Movement for an increase in wages from 90c to $1 per hour, effective April 1, 1924. Official sanction granted; financial aid to be considered later, in such sums as the funds will warrant, as reports are at the General Office.

Battle Creek, Mich., L. U. 871.—Movement for an increase in wages from 80c to 90c per hour, effective April 15, 1924. Official sanction granted; financial aid to be considered later, in such sums as the funds will warrant, as reports are received at the General Office.

Belleville, Ont., Can., L. U. 2366.—Movement for an increase in wages from 65c to 75c per hour and the eight-hour day, effective May 1, 1924. Official sanction granted; financial aid to be considered later, in such sums as the funds will warrant, as reports are received at the General Office.

March 27, 1924.

Glen Cove, N. Y., L. U. 1093.—Movement for an increase in wages from $1.12½ to $1.25 per hour, effective May 1, 1924. Official sanction granted; financial aid to be considered later, in such sums as the funds will warrant, as reports are received at the General Office.

March 29, 1924.

Saginaw, Mich., L. U. 334.—Movement for an increase in wages from 90c to $1 per hour, effective May 1, 1924. Official sanction granted; financial aid to be considered later, in such sums as the funds will warrant, as reports are received at the General Office.

Hicksville, N. Y., L. U. 1772.—Movement for an increase in wages from $1.12½ to $1.25 per hour, effective May 1, 1924. Official sanction granted; financial aid to be considered later, in such sums as the funds will warrant, as reports are received at the General Office.

April 2, 1924.

Houston, Tex., L. U. 724.—Movement for an increase in wages from 75c to 87½c per hour, effective June 1, 1924. Official sanction granted; financial aid to be considered later, in such sums as the funds will warrant, as reports are received at the General Office.

April 3, 1924.

Colorado Springs, Colo., L. U. 515.—Movement for an increase in wages from 93¾c to $1 per hour, effective May 11, 1924. Official sanction granted.

Smithtown, N. Y., L. U. 1167.—Movement for an increase in wages from $1.12½ to $1.25 per hour, effective June 1, 1924. Official sanction granted; financial aid to be considered later, in such sums as the funds will warrant, as reports are received at the General Office.

April 4, 1924.

Richmond, Va., D. C.—Movement for an increase in wages from 80c to $1 per hour, effective May 1, 1924. Official sanction granted; financial aid to be considered later, in such sums as the funds will warrant, as reports are received at the General Office.

Flint, Mich., L. U. 1373.—Movement for an increase in wages from 85c to $1 per hour, effective May 15, 1924. Official sanction granted.

April 7, 1924.

Biloxi, Miss., L. U. 2009.—Movement for an increase in wages from 70c to 85c per hour, effective July 1, 1924. Official sanction granted; financial aid to be considered later, in such sums as the funds will warrant, as reports are received at the General Office.

April 9, 1924.

Metropolis, Ill., L. U. 803.—Movement for an increase in wages from 65c to 75c per hour, effective May 1, 1924. Official sanction granted.

April 10, 1924.

Tiffin, O., L. U. 243.—Movement for an increase in wages from 80c to 90c per hour, effective June 16, 1924. Official sanction granted; financial aid to be considered later, in such sums as the funds will warrant, as reports are received at the General Office.

April 11, 1924.

Montreal, Que., Can., L. U. 178 (Ship Carpenters).—Movement for an increase in wages from 50c and 60c per hour to 70c per hour and the eight-hour day, effective June 1, 1924. Official sanction granted; financial aid to be considered later, in such sums as the funds will warrant, as reports are received at the General Office.

April 14, 1924.

Enumclaw, Wash., L. U. 2207.—Movement for the 44-hour week, effective July 1, 1924. Official sanction granted; financial aid to be considered later, in such sums as the funds will warrant, as reports are received at the General Office.

April 16, 1924.

Montreal, Que., Can., L. U. 1127.—Movement for an increase in wages from 55c to 70c per hour, effective May 15, 1924. Official sanction granted; financial aid to be considered in such sums as the funds will warrant as reports are received at the General Office.

Vernon, Tex., L. U. 1706.—Movement for an increase in wages from 75c to 87½c per hour, effective May 20, 1924. Official sanction granted.

April 18, 1924.

Montreal, Canada, District Council.—Movement for an increase from 75c to 80c per hour, effective June 16, 1924. Official sanction granted; financial aid to be considered later, in such sums as the funds will warrant, and as reports are received at the General Office.

Westerly, R. I., L. U. 217.—Movement for an increase in wages from 90c to $1 per hour, effective June 23, 1924. Official sanction granted; financial aid to be considered later, in such sums as the funds will warrant, and as reports are received at the General Office.

April 19, 1924.

Masontown, Pa., L. U. 1012.—Movement to retain same scale of wages, i. e., $1 per hour, effective May 1, 1924. Official sanction granted.

April 24, 1924.

Westchester County, N. Y., District Council.—Movement for an increase in wages from

$1.12½ to $1.31¼ per hour, effective July 1, 1924. Official sanction granted; financial aid to be considered later, in such sums as the funds will warrant, as reports are received at the General Office.

Atlanta, Ga., L. U. 225.—Movement for an increase in wages from 80c to $1 per hour, effective July 14, 1924. Official sanction granted; financial aid to be considered later, in such sums as the funds will warrant, as reports are received at the General Office.

Connellsville, Pa., L. U. 321.—Movement for an increase in wages from 90c to $1 per hour, effective July 1, 1924. Official sanction granted; financial aid to be considered later, in such sums as the funds will warrant, as reports are received at the General Office.

April 30, 1924.

Torrington, Conn., L. U. 216.—Movement for an increase in wages from 45c to 59c per hour and the eight-hour day, effective July 1, 1924. Official sanction granted; financial aid to be considered later, in such sums as the funds will warrant, as reports are received at the General Office.

Boonton, N. J., L. U. 1831.—Movement for an increase in wages from $1 to $1.12½ per hour, effective June 1, 1924. Official sanction granted; financial aid to be considered later, in such sums as the funds will warrant, as reports are received at the General Office.

May 5, 1924.

Baltimore, Md., D. C.—Movement for an increase in wages for Dock and Wharf Carpenters from 65c to 90c per hour, effective July 1, 1924. Official sanction granted; financial aid to be considered later, in such sums as the funds will warrant, as reports are received at the General Office.

New Castle, Pa., L. U. 206.—Movement for an increase in wages from $1 to $1.12½ per hour, effective July 1, 1924. Official sanction granted; financial aid to be considered later, in such sums as the funds will warrant, as reports are received at the General Office.

Cornwall, Ont., Can., L. U. 2307.—Movement for an increase in wages from 50c to 55c per hour, effective July 1, 1924. Official sanction granted; financial aid to be considered later, in such sums as the funds will warrant, as reports are received at the General Office.

May 7, 1924.

Summit County, Ohio, District Council.—Movement for an increase in wages from $1 to $1.15 per hour, effective June 2, 1924. Official sanction granted.

May 19, 1924.

Marion, O., L. U. 976.—Movement for same scale of wages, i. e., 75c per hour, effective July 8, 1924. Official sanction granted.

May 26, 1924.

Columbia, Mo.—Movement for increase from 87½c to $1 per hour, effective June 15, 1924. Official sanction granted.

July 15, 1924.

The regular quarterly meeting of the General Executive Board was called to order on the above date. All members were present with the exception of Brother D. A. Post who was unable to attend on account of sickness.

General President Hutcheson reported that the property at Lakeland, Fla., for a home site for our aged members was turned over to us as Trustees for the United Brotherhood of Carpenters and Joiners of America on April 1, 1924.

The attorney looking up the deeds is still in possession of same as it takes considerable time to have them officially recorded.

He further reported that the groves are being properly attended to by a responsible and capable man so that satisfactory crops may be derived therefrom later.

The General President reported on the different suits still pending in court in which we are involved.

The reports of the First and Second General Vice-Presidents were received and noted.

An appropriation of $72 was made for the relief of members of L. U. 901, Savanna, Ill., on strike.

An appropriation of $210 was made for the relief of members of L. U. 133, Terre Haute, Ind., on strike.

An appropriation of $130.50 was made for the relief of members of the Kansas City, Mo., District Council on strike.

Request of the Carpenters' District Council of Kansas City, Mo., for financial relief in present lockout granted.

Santa Clara Valley District Council., San Jose, Cal.—An appropriation of $500 was made for organizing work to be expended under the supervision of the General President.

Fox River Valley District Council, Appleton, Wis.—Request for an appropriation of $2,000 for organizing purposes. Request denied.

Ft. Collins, L. U. 1340.—Request for an appropriation for organizing purposes. Request denied.

Wichita, Kans., L. U. 201.—An appropriation of $250 was made for organizing work to be spent under the supervision of the General President.

Hamilton, Ont., Can., D. C.—Three hundred dollars was appropriated for organizing purposes, to be spent under the supervision of the General President.

Edmonton, Alberta, L. U. 1325.—Three hundred dollars was appropriated for organizing purposes, to be spent under the supervision of the General President.

Bay Counties District Council, San Francisco, Cal.—One thousand dollars was appropriated for organizing purposes, to be spent under the supervision of the General President.

The suit in San Diego, Cal., in which the San Diego District Council is involved was referred to the General President for adjustment.

July 16, 1924.

New Orleans, La., L. U. 1846.—Request for an appropriation for organizing purposes. Referred to the General President for further investigation.

Ottawa, Ont., Can., L. U. 646.—Request for an appropriation for organizing purposes. Referred to the General President for further investigation.

The General Executive Board authorized the General President to consolidate the two Local Unions in Des Moines, Iowa.

The General Executive Board authorized the General President to consolidate the three Local Unions in Indianapolis, Ind., when in the opinion of that official, the time is opportune.

Appeal of Frederich Wm. Burgess, L. U. 8, Philadelphia, Pa., from the ruling of the General President. The ruling of the General President was sustained as the Board finds that his ruling is in conformity with our laws.

Appeal of Nat. Jackson, Jr., and W. J. Williams, L. U. 103, Birmingham, Ala., from the ruling of the General President. The ruling of the General President was sustained and appeal dismissed.

Appeal of L. U. 183, Peoria, Ill., from the action of the General Treasurer in disapproving claim for beneficial members' funeral donation in the case of the late Charles F. Hinken. The decision of the General Treasurer was reversed and claim ordered paid.

Appeal of L. U. 1179, Cliffside, N. J., from the action of the General Treasurer in the disapproved claim for disability of Louis G. Boehmler. The decision of the General Treasurer sustained on grounds set forth therein and appeal dismissed.

The regular quarterly audit of the books and accounts was taken up at this time and continued throughout the day.

July 7, 1924.

Audit of books and accounts continued throughout the day.

July 18, 1924.

Audit of books and accounts continued throughout the day.

July 19, 1924.

Williamsport, Pa., L. U. 691.—An appropriation of $84 was made for the relief of men on strike.

The balance of the day was spent in preparation of report for convention.

July 21, 1924.

Savanna, Ill., L. U. 901.—An appropriation of $78 was made for the relief of men on strike.

Terre Haute, Ind., L. U. 133.—Two hundred and ten dollars was appropriated for the relief of men on strike.

Appeal of L. U. 948, Sioux City, Iowa, from the action of the General Treasurer in the disapproved claim of Angus Fisher for wife funeral donation. The decision of the General Treasurer was sustained on the grounds that application for death donation was not made within the time specified by our laws.

Appeal of L. U. 1106, Portland, Ore., from the action of the General Treasurer in disapproving claim for wife funeral donation account C. H. Christensen. Referred to the General Treasurer for further investigation.

New York, N. Y., Furniture Workers' D. C.—Movement for the union shop, effective September 1, 1924. Official sanction granted without financial aid.

Denison, Tex., L. U. 371.—Movement for an increase in wages from 87½c to $1 per hour, effective August 11, 1924. Official sanction granted; financial aid to be considered later, in such sums as the funds will warrant, as reports are received at the General Office.

Marietta, Ga., L. U. 1747.—Movement for an increase in wages from 50c to 75c per hour, effective August 1, 1924. Official sanction granted.

Sanford, Fla., L. U. 1751.—Movement for an increase in wages from 75c to 90c per hour, effective August 11, 1924. Official sanction granted, financial aid to be considered later, in such sums as the funds will warrant, as reports are received at the General Office.

Houston, Tex., L. U. 2432.—Movement for an increase in wages from $1 to $1.25 per hour, effective September 1, 1924. Official sanction granted.

The following accountings were received for appropriations made for the relief of men on strike or locked out.

Dayton, O., D. C., Feb., Mar., Apr., 1924	$1,677.00
Milwaukee, Wis., D. C., Feb., Mar., Apr., 1924	622.50
Philadelphia, Pa., D. C., Apr., May, 1924	1,474.00
St. Louis, Mo., D. C., Apr., 1924	420.00
L. U. 81, Erie, Pa., Dec. 1923, Jan., Feb., Mar., Apr.	1,852.50
L. U. 764, Shreveport, La., Apr.	128.00
L. U. 795, St. Louis, Mo., March	1,236.00

Valdosta, Ga., L. U. 2334.—Request for the endorsement of the General Executive Board in connection with a civic project. Request denied.

Minneapolis, Minn., L. U. 7.—Suggesting change in present form of due book. The General Executive Board cannot see where it would be of any material benefit to the Brotherhood to make a change in present due book.

The offer of David J. Farley to refund amount received in payment of disability claim with interest from August, 1916, to be applied to the Home for the Aged was declined with thanks, as the Board has no authority to accept same.

Chattanooga, Tenn., L. U. 74.—Resolution adopted by the Local Union commending the General Executive Board for the selection made for the site of the Home for the Aged Members at Lakeland, Fla., was received with thanks and ordered filed.

Providence, R. I., L. U. 632.—Communication from L. U. 632 to the effect, that an error had been made in their statement as to the vote on Propositions No. 1 and No. 2. Inasmuch as an appeal has been taken by the Local Union to the convention, the matter will be referred to the Committee on Appeals and Grievances.

Pomona, Cal., L. U. 1752.—An appropriation of $100 was made to assist in maintaining the conditions of our members.

Audit of books and accounts continued.

July 22, 1924.

San Pedro, Cal., L. U. 2375.—Request for an appropriation. Request denied.

Greensboro, N. C., L. U. 1460.—The sum of $200 was appropriated for organizing purposes, to be spent under the supervision of the General President.

Kansas City, Mo., D. C.—The sum of $2,646 was appropriated for the relief of men locked out.

The following report was received from the sub-committee of the General Executive Board.

"Indianapolis, Ind.,
"July 22, 1924.

"We, the undersigned sub-committee of the General Executive Board made an audit of bonds, United States Certificates of Indebtedness and United States Treasury Notes in safe deposit vaults of the Indiana National Bank on the above date and find the following in custody of General Treasurer Thos. Neale:

	Denomination.	Interest.	Total.
2nd Liberty Loan	$1,000.00	4¼%	$50,000.00
3rd Liberty Loan	5,000.00	4¼%	75,000.00
3rd Liberty Loan	500.00	4¼%	4,500.00
3rd Liberty Loan	100.00	4¼%	3,500.00
4th Liberty Loan	10,000.00	4¼%	100,000.00
4th Liberty Loan	500.00	4¼%	1,500.00
Total			$234,500.00
Certificates of Indebtedness..		4¾%	100,000.00
United States Treasury Notes	$100,000.00	4½%	100,000.00

United States Treasury Notes	10,000.00	4¼%	50,000.00
United States Treasury Notes	100,000.00	4¼%	100,000.00
Total.....			$584,500.00

J. W. WILLIAMS,
W. A. COLE,
ARTHUR MARTEL,
Committee.

Audit of books and accounts completed.

July 23, 1924.

Vancouver, B. C., Can., L. U. 452.—An appropriation of $1,000 was made for relief of men locked out.

The balance of the day was devoted to the compilation of the General Executive Board report to the convention.

July 24, 1924.

Toronto, Ont., Can., L. U. 1756.—An appropriation of $177.50 was made for the purpose of maintaining Local Union and conditions of its members.

There being no further business to come before the Board at this time, the minutes were read and approved and the Board adjourned to meet at the General Office Friday, September 19, 1924.

Respectfully submitted,
FRANK DUFFY, Secretary.

OUR CONVENTION HALL



The Athenaeum, Indianapolis, Ind., Where Our Twenty-first General Convention Will Open Monday, September 22nd.

L. U. 791 DOES ITS BIT

For the benefit of crippled veterans of the World War our Local Union No. 791, Brooklyn, N. Y.; has contributed $375 to the Roxy Radio Fund, so that a radio can be placed at the bedside of each of these men, who are in various hospitals. The 1500 members of the Local each contributed 25 cents, and the amount collected thus will be enough to supply a radio to each of twenty-five men.

It is almost impossible to over estimate the pleasure this will give to these brave boys, bed-ridden through service overseas. Local 791 has more than a merely general interest in the plan, for it had a large number of members overseas with the A. E. F., and many of them came back wounded, gassed, and otherwise suffering from the effects of their service.

It was a kindly and truly fraternal thought which caused Local Union 791 to participate in this work, and its action brought well deserved and timely commendation in the columns of the New York Sun.

"Are you in favor of a minimum wage?"

"I am not. That's what I'm drawing now."

Correspondence



Management of the Home

Editor, "The Carpenter":

In the July issue of our journal, "The Carpenter," I notice a proposed amendment to the General Constitution, offered by L. U. 41, of Nashville, Tenn., and which provides for the office of Third General Vice-President, whose duties shall be to have charge of the Carpenters' Home at Lakeland.

I, for one, am opposed to this amendment. I do not believe it would be to the best interests of either the Home or the United Brotherhood, to have a man elected by the membership for a period of four years and placed in such a responsible position as that of manager of our Home at Lakeland.

In the first place, a man to be eligible to that office would have to be a member of the United Brotherhood. It is my opinion that the manager of that farm should be an experienced farmer and fruit grower, who has resided in that section of the country for a period of years, and who has been engaged in the fruit growing business and understands it thoroughly.

Then too, I am not in favor of placing the responsibility of handling this matter upon the shoulders of our General President, and then elect a member of the United Brotherhood to office for four years to manage it for him. It would make the manager altogether too independent, as he would feel safe in his position for at least the period of four years, unless sufficient charge could be brought against him, and he be found guilty and expelled from office.

I believe that inasmuch as the responsibility of purchasing this Home was placed in the hands of our General Executive Board, they should have full charge of the care and management thereof; and should be empowered to employ such men as they deem capable and competent to handle the farm and care for the fruit grown thereon. And should be clothed with the authority to dispense with the services of any one so employed, at any time they feel that his services are not satisfactory.

The election of a Third Vice-President would simply create another office to fight over every four years, and would not tend to strengthen our organization in the least.

The matter of employing superintendents to have charge of the buildings comprising the Home for Aged Carpenters, in which the work of the farm would not be included, is also one which should be left in the hands of our General Executive Board. They are responsible to the United Brotherhood in the conduct of the affairs thereof, and I am in favor of giving them the full privilege of conducting the affairs of the Home in the very best manner they know how. And I am sure it will be done to the satisfaction of all who are friendly to the Home proposition, which all our members should be.

Fraternally yours,

THOS. P. MENTON, Sec.-Treas.,
Iowa State Council.

Fort Smith, Ark.; Ladies Auxiliary

Editor, "The Carpenter":

At our last regular meeting a discussion of the good work accomplished through Ladies Auxiliaries in promoting the social and fraternal life of the organization by bringing together entire families and members of the Brotherhood and creating an understanding of the problems faced by the Carpenters was brought out.

We hope that every Local Union of the United Brotherhood may realize what it means to the women members of the family to know something of these problems and to feel that she is able to do her part.

A joint installation of officers of Local No. 71 and Ladies Auxiliary Local No. 99 was held at the Labor Temple on July 1st.

President Gross of the Carpenters called the meeting to order and introduced Rev. Grubb who made a splendid talk, his subject being "The Paths of Progress." President of Central Trades Council, Porter Ford was introduced and

the chair turned over to him as installing officer.

Upon completion of the installation President Goss and President Tinder of the Ladies' Auxiliary made short talks asking cooperation of the members with their officers.

Sister Goss told of the welfare work and other community work the Auxiliary is doing after which she presented, on behalf of the Auxiliary, a beautiful basket of flowers to Sister Adams our retiring President, as a token of appreciation for the 18 months of active work as President since our organization.

Refreshments were then served and music and dancing filled out the balance of the evening. Our Auxiliary has taken an active part in promoting the social life of our members and has brought them closer together as well as doing civic and Union Labor work in conjunction with the Carpenters.

Hoping that we may soon see the day when every Local Union will have an Auxiliary in connection with it, I am with best wishes,

Fraternally yours,

Mrs. W. W. HORTON, Rec. Sec.
Fort Smith, Ark.

Concerning Level Vials

Editor, "The Carpenter":

Brother Clark of L. U. 127 is perfectly right. A level vial should have only a very little curve in order to make it sensitive to the slightest difference.

It seems the manufacturers make the big curve in the vials on purpose to facilitate the setting of them.

I had many arguments with other carpenters about that curve, but by a little thinking every one will admit that in a nearly straight vial the bubble moves a greater distance to a given difference than in a greatly curved vial.

MEMBER OF L. U. 483,
San Francisco, Cal.

Physical Culture At Home

Of course a girl will not believe this, but she can get a beautiful complexion by steaming her face over a washtub; wringing out clothes makes the arms plump; hanging them out on the line increases the bust measurement, and carrying them to and from the yard makes the waist line smaller and the limbs more shapely.

Information Wanted

This is a picture of Bert Runnion, formerly a member of L. U. 830, Oil City, Pa., from whence he took clearance



in May, last, and was believed to have gone to Baltimore, Md. Anyone knowing of his whereabouts please communicate with Mrs. W. B. Runnion, 86 Spruce St., Oil City, Pa.

What Is "Pep?"

Vigor, vitality, vim and punch—
That's Pep.
The courage to act on a sudden hunch—
That's Pep.
The nerve to tackle the hardest thing
With feet that climb, and hands that cling,
And a heart that never forgets to sing—
That's Pep.
Sand and grit in a concrete base—
That's Pep.
Friendly smile on an honest face—
That's Pep.
The spirit that keeps when another's down,
That knows how to scatter the blackest frown,
That loves its neighbor and loves its town—
That's Pep.
To say, "I will," for you know you can
To look for the best in every man—
That's Pep.
To meet each intending knock-out blow
And come back with a laugh, because you know
You'll get the best of the whole great show—
That's Pep.

Stop! Look! and Live!

"Stop! and let the train go by—
It hardly takes a minute;
Your car starts out again, intact,
And better still—you're in it."

Black, But Beautiful

"Liza, what fo' you buy dat odder box of shoe blackin'?"

"Go on, nigga', dat ain't shoe blackin'; dat's ma massage cream."

Learn what Organized Labor stands for and what the labor unions can do and have already done for the workers —then you can intelligently discuss the issues with brother members and with non-union workers.

Chips *and* Shavings

Winter is ahead. See your dues are paid up now.

* * *

Enthusiasm is contagious. Try it in your Local Union.

* * *

For education, in 1920, the United States spent $1,107,000,000.

* * *

The fellow who pulls on the oars does not have time to rock the boat.

* * *

Consider the whale—he gets into trouble only when he starts to blow.

* * *

Let all union-earned money talk and ask for the Union Label, card and button.

* * *

Six of the fourteen provinces of Argentina have already adopted eight-hour-day legislation.

* * *

Do you want to sleep the sleep of the just? Then purchase goods bearing the Union Label.

* * *

Statistics of Kansas State Court of Industrial Relations show 100,000 men engaged in harvesting Kansas wheat crop.

* * *

Plain truth will influence a half score of men at most in a nation, or an age, while mystery will lead millions by the nose.

* * *

In Georgia a child 14 years old is allowed by law to work as long each day as an adult—that is, an unlimited number of hours.

* * *

At the end of May, 1924, the number of unemployed in France was officially reported as 9,381, while 14,580 positions were reported as unfilled.

* * *

There must be thousands of people wearing shirts made in prisons by convicts. Unless a shirt bears the Union Label you can't be certain.

* * *

Do you owe a sum equal to, or more than equal to, three months' dues? If you do, then in your own interest get after it and set matters right.

Wages mean more than the price of a certain number of hours of work. They mean life and a chance to enjoy and advance the civilization of the day.

* * *

If it is worth while to be a member of a union, it is worth while being in order to receive all the benefits attached to that membership, should you need them. Moral: Keep your dues paid up.

* * *

Stables locked after horses have bolted do not look nearly so attractive as before. If you are behind in dues get them fixed up, lest you should need benefits which you could not claim otherwise.

* * *

Eight and one-half per cent of the landowners in fifteen corn and wheat producing states in the upper Mississppi Valley lost their farms in 1923. The average price of plow land fell from $70 an acre in 1917 to $22 in 1923.

* * *

In the coal mines of Japan the employment of women is general underground, as well as on the surface. They work both day and night shifts, the mining of coal being carried on continuously the whole twenty-four hours. Wages are very small.

* * *

By almost unanimous vote both houses of legislature in Georgia have refused to adopt the amendment prohibiting child labor as adopted by the Congress and Senate. In the years to come it will be a feature in the recorded history of the State which its citizens of that day will not be proud of.

* * *

If you want to see that proposed amendment eliminating child wage labor from the economic life of the United States become law, keep your eyes and ears open as to what is being done about it in the legislature of your State. The list of those States which are killing the proposition is growing. To make it a part of the Constitution requires that three-fourths of the States must endorse it. You can see from that how grave is the danger of it being defeated.

Craft Problems

LESSON NO. 2

(Continued From Our August Issue.)

Apprentice Course, Roof Framing

(By Roland Hill, L. U. 29, Cincinnati, O.)

Jack Rafters
Lengths and Bevels

A Common rafter from Plate to end of Ridge is absolutely unnecessary, make it a point to have Jacks frame in pairs when possible. Lay out the longest Jack for this Roof and use it for a pattern for all Jacks required, and by working from Cornice end the Side beveled plumb cut will often come at a point that will leave the offal end of sufficient length for shorter Jacks and beveled cut all ready made, this saves labor.

The Plan shows Rafters placed 16" on centers, that means Jacks as well as commons, so we make our framing Plan to show longest jacks at end to come 8" offset from Ridge line, this is a center of rafter line however, then when two of same length are nailed in position they are 16" centers.

Then, if the longest Jack in its RUN is cut off by the Hip line 8" from the Ridge line it obviously must have a Run

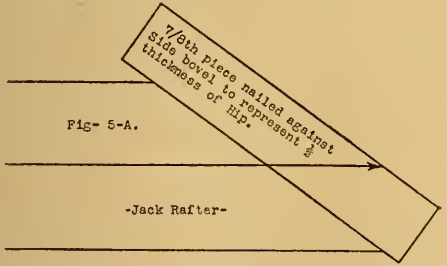


Fig- 5-A.

8" shorter than the Common rafter, thus, if Common has a run of 10 feet the run of longest Jack would be 9'-4." Now place Square on board, Blade against slide strip, bring the 9 and 4-12th inch mark nicely to edge of board, mark on edge where Tongue crosses it and then measure from mark to mark obtained, this will be length of longest Jack after ½ thickness of Hip is deducted.

To reduce ½ thickness of Hip. (Fig. 5-A)).

First cut side bevel of Jack to fit against Hip, then if Hip is 1 and ¾" thick, ½ would be ⅞ths inch, pick up a

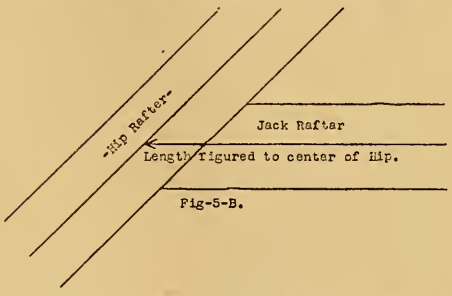


Fig-5-B.

small piece of Sheating and nail it against side bevel cut and flush at top edge. Gauge a center line on top edge of Jack a short distance.

Then by including the ⅞ in. length measurement you have reached the center of Hip accurately.

Another good plan, (Fig. 5-B) draw section of full Hip thickness and join full thickness of Jack thereto, carry Jack line across to center of Hip, length of diagonal line shown on Hip from edge to center and deduct this amount from Run of Jack. If Hip is 2" thick, deduct 1⅜" in every case where Hip is regular.

(To Find Differences in Length of Jacks)

If 16" centers—Lay Square on board with Blade to slide strip—16" mark to edge—then at edge at Tongue knife mark, distance on edge in inches and 12ths is the difference in length for 16" centers.

Side Bevel of Jacks. (Cheek Cut)

Lay Square to straight edge, Length of Common Rafter on Blade, Run of Common rafter on Tongue, mark along Blade for Side bevel. (Fig. 6-B).

Hip Rafters

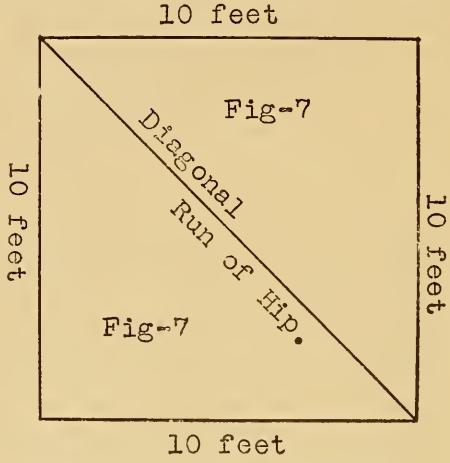
First move is to find the RUN.

As ½ width of bldg. is 10'-0" we must find the diagonal measurement where 2 sides of a square are each 10 feet, let us say that by the Square on our straight edged board we find this diagonal to be 14'-1½" (See if this is right). Then with 14'-1½" Run. and 9'-0" Rise, the

next step is to find the diagonal of these figures. Fig. 7-A.

If this Diagonal is 16'9," then that would be the length of the HIPS on center line on top edge from corner of Plate to center of Ridge.

Square laid to straight edge, 14½" Blade, 9" on Tongue tack Slide strip on board against Blade as for Jacks. (but to these figures) Mark along Tongue for Plumb cut, along Blade for Plate cut. Length of Hip on Blade, Run of Hip on Tongue, mark along Blade shows



Side bevel to fit against Ridge, also reverse bevel at Cornice end for facia. At end of Hip stuff mark Side bevel across top edge, then with bevel set to Plumb Cut, mark from side bevel across width of rafter and cut off to these marks. You will have to use this Bevel 4 times on each Hip, at top, at Wall plate and twice at Cornice end.

After top cut is made tack on against beveled cut ⅞" piece to represent ½ thickness of Ridge. As length of Hip is taken through the center, gauge a line through center on top edge and across the ⅞th" piece, tack a Brad on this line at top end, hook on you Tape line and measure down on center line 16'-9" and mark. Square across top edge—then apply Plumb cut bevel and mark across width of rafter from length s q u a r e d mark.

We now come to the overhang of Hip rafter. As this is 18" we first find the diagonal of 18 and 18 because the Rafter runs diagonally across the 18" projection. Framing law declares that the Diagonal of 12" and 12" is 17," its a red hair less than that but 17 will do for us, then at this ratio the diagonal of 18-18 would be 25½" Run for the overhang of Hips. As 25½" is beyond limit of Square we resort to ½" scale, 12¾ being one half of 25½ we lay Square to board against slide strip with 12-¾ mark to edge of board, knife mark at Tongue on edge, measure and then double it, result, 30¼." Now measure 30¼" on top edge from Plate Mark, on center gauge line, apply Side bevel across top edge to have marking cut through 30¼" measure mark, reverse bevel and mark again, this a double bevel for a corner turn. Now apply Plumb cut Bevel to upper point of side bevel marks and mark both sides. All plumb cut lines are alike on this Hip and don't reverse them.

Backing of Hip Rafter

It is necessary to do the backing before we mark off Plate cut. Set Bevel to Foot cut, (RUN) apply bevel to top edge with blade against side of rafter, mark along bevel blade. If Hip is 2" thick measure this line 1" (One inch) from top corner, this is the depth of gauge mark on both sides from top to bottom. Dress off corners from center line on top to the gauge line then your Hips are backed off and ready for Foot cut.

As we have 4" of Heel on common rafter, that is, we measured down the Plumb cut mark 4" from top edge, then, in order to have heel of Hip in same plane as heel of commons and Jacks we will measure 4" from edge of backing on Plumb cut mark at Plate and apply the Square 14-2 12ths inches and 9" (Run and Rise) with the 14-2 12ths Side cutting through the 4" mark making your Roofcomplete. Cut to the marks and remember these Hips are a pair, one is the reveise of the other.

Summary

½ width of Building is the Run. of Common Rafters. Top edge of Rafter plumb up from outside wall line to apex of Roof is the Rise.

The diagonal of Rise and Run is the length of Rafter.

Every length of Jacks, or the difference in length of same to show various centers is determined by the Square against the Slide Strip. If 12" centers, the 12" mark at Straight edge, mark at Tongue, then measure Space between marks.

Lengths are taken on top edge of Rafters.

Lengths of Hips and longest Jacks are

taken through center lines on top edge.

To eliminate the necessity of taking off ½ thickness of Ridge, or Hip, deduct from total Run 1-⅜" for Hip and also 1-⅜" for Common Rafter. Also, as previously directed.

The Run of Hips is the diagonal of a 10' Square, the rise is same as for Common Rafters.

Projection length for cornice, as detailed, or, Square at slide strip to 18" mark Tongue line carried out to edge of board and measure from point to point gives length additional for overhang.

Backing—Set bevel to Foot cut, (Plate).

Mark, measure 1" on line—this is gauge line.

2" Rafters considered as above.

Notice.—These lessons are the Primer on the subject and written for Apprentices only. We would use other methods of instruction if intended for Journeymen. Also, we will be pleased to hear that we have made an error somewhere in this lesson, that will be proof that you have studied deep enough to find it.

LESSON NO. 3

(By Rowland Hill, L. U. 29, Cincinnati, O.)

We have been thinking that some apprentices might be so situated that they find it impossible to do this work in miniature, (1 in. scale). So to such as cannot have a place to frame these roofs we introduce the cardboard cut-out roof, which will be a relief from a strictly steel square diet.

It is also educative, and a pleasant diversion, and will enable the boys to look at this art of roof framing from a different angle.

There are many systems and methods used for accomplishing this work. Also many different terms used for naming the different members of a roof. Different localities where quite far removed, have a different kind of English, so we should try to become accustomed to these things if we expect to be a journeyman.

The writer learns much concerning terms used by reading "The Carpenter." As an example, Prof. Gaasbeek uses the term "birdsmouth" where we say foot cut, and we will acknowledge that his term was absolutely new to us and we have traveled much.

We have another reason for introducing these methods, and will, from time to time bring in others. The reason is, that a knowledge of them will enable you to check up on yourself when doing important framing. And as every employer will acknowledge, that the profit or loss in roughing in a good job that carries an intricate roof, is made or lost in cutting and erecting the roof.

Therefore, if you will become skilled, your ambition should lead you to seek the best jobs and best wages. First, as foreman, and as such you will be required to lay out the roof from the plan, and while doing this you will likely be approached quite frequently by the men on the job, for information concerning their work; and many other things that tend to divert your mind will happen while you are trying to concentrate on that roof. And if you are human a mistake will crop in occasionally. Oh, yes, it happens to the best of them, so that is the big reason why every framer should have something different up his sleeve, that he can use to check up on his steel square layouts.

We are not trying to preach, we want you to understand just what we are driving at, and will add again, that the steel square is best of all, these other things are auxillaries.

In laying out this cardboard cut-out, first lay out the attic floor plan to inch or 1½ in. scale. In 1 in. scale a 12th of an inch represents an inch, at 1½ in. scale an 8th represents an inch. The larger the scale used, the truer the measurement can be made.

Cardboard, if purchased at a box factory, can be gotten in various sizes and thicknesses.

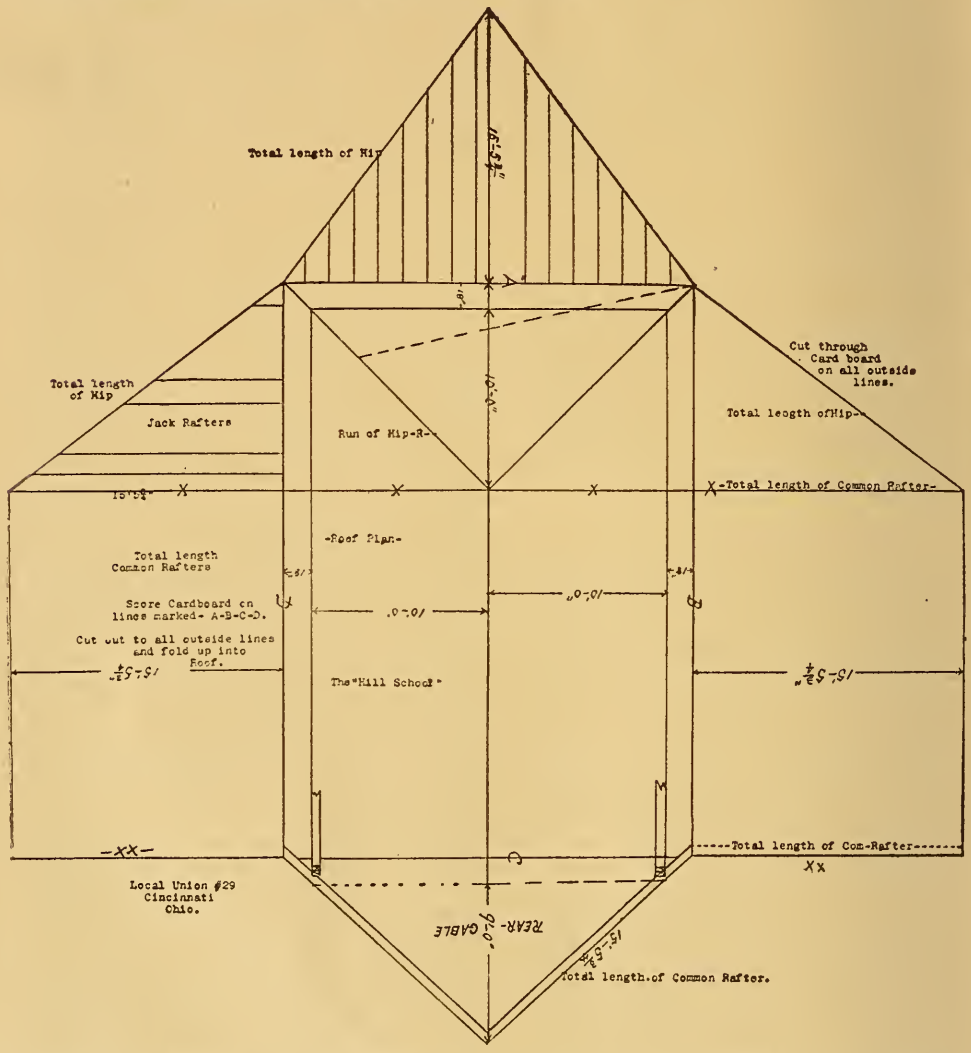
On the floor plan, lay down the hip lines as shown on architect's plan, also openings for stacks, vents skylights, etc., that require to be framed out. Then at one end, disconnected if you wish, but in line erect your elevation of roof. It is from this you get your lines.

As you will note, we have a gable at rear. So as this is a permanent fixture it is connected to the plan, if we had hips at each end we would lay down the elevation inside of floor plan, or at one end disconnected entirely, but in line. As this gable is connected it will stand perpendicular in the fold up.

As the rear gable is self explanatory, we will take up the front hip section. You will notice that we have the total length of common rafter marked as 15 ft., 5 ¾ in. long.

Extend the ridge line from apex of gable clear through center of plan, and sufficiently far enough to get a measurement of 15 ft., 5 ¾ in., same being the length of common. And as the roof is regular, the distance of run is just the same from end of our supposed rafter in line of ridge, to center of hips at junc-

Now draw in the hip lines from each front corner to mark on central line. Then measure a distance of 8 in. from this central line and draw two lines through square from cornice line. These will be the pair of longest jack rafters for the front section and well be 16 in. centers.



ture at top, as the commons at sides, we measure 15 ft., 5 ¾ in., at whatever scale you will use on this central line from the cornice line, that being the lower end of rafter. There will not be a rafter where this line is drawn but we must measure our total length here in order to get the proper extension to bring this section to its proper position when folded to its place.

Then set your compass to 16 in. at whatever scale you are using, and step from these longest jacks on each side to the corners, and draw lines square from cornice lines and through the step marks. These will indicate your rafters when folded back into a minature roof.

We will now take up the sides, which you will notice are done just about the same as front section.

One-half width of building is 10 ft., 0 in. Hangover is 18 in. Add these figures together and you will have 11 ft., 6 in., which is the total run of the common rafters.

Now measure back from each front corner on cornice lines B and D, the run length of 11 ft., 6 in., and draw line X with sufficient extension past side cornice lines, say, 16 ft. Your hip seats should just meet this line if you have them laid down properly. Now measure exactly 15 ft., 5¾ in. on this X line from each side cornice line D and B. Make a mark there and draw hip line from each front corner to these marks. Then measure 15 ft., 5¾ in. from cornice line at rear XX, and continue ridge line from hip to rear at both sides, parallel with cornice lines at sides.

Next, measure 8 in. from line X toward hips on both sides, the two longest jack lines. With dividers set at 16 in., step off toward front corners on each side, and draw lines square from cornice line through each step mark. These will indicate the jack rafters on the sides, and should just meet the front jacks at hip; and will do so if pairs are same length. Then step off both sides at 16 in., beginning at longest jack, and fill in all the common rafter lines on both sides, and then you are ready to score. Cut half way through card board on lines A-B-C-D, and cut entirely through all other outside lines.

Do not cut through C line across the gable. Just score from outside of rafter end to rafter end of this C line, as it folds back and forms the gable.

As this folds back leaving all marks on the outside you will have a ready reference that will enable you to check up on and verify your steel square work.

You may ask: "What are the advantages of knowing how to do this?" We answer: "First, it will not harm you to know how, but is an actual advantage, it is a technical education, it's helping you to know the game you play to make a living."

There is not a length or bevel that you will get with your square but what you can turn to this for verification. If they don't agree,, you are wrong somewhere and have a chance to rectify it before the knockers get your goat.

An added advantage is: You have before you a chart that will enable you to tell exactly how many 16 ft., 2x6 in. common rafters it will require, and what lengths and how many for the jacks. We would say that it would require one-half as many 16s as there are jacks.

You can tell to the square foot the amount of sheathing required to cover it, and that you can use 20 foot stuff for the hips in a pinch. And anything you might want to know that you can't visualize on this fold up, will be cheerfully shown any apprentice if he encloses a stamp for reply.

Just one more word to the boys: When you become a foreman the boss will ask you these questions: "How many rafters do you want?" "What is length of hips?" "How much sheathing will this roof require?"

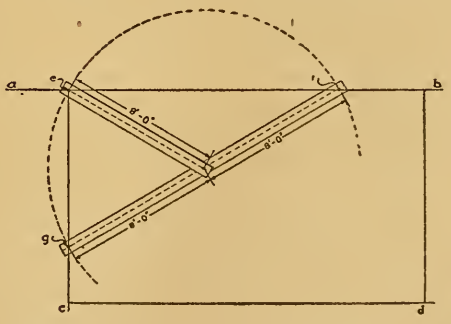
Be prepared to give him the exact information, and you will find your reward for study will result in a good position with a high wage.

Squaring Device

(By H. H. Siegele.)

A reliable squaring device can be made without the expenditure of a great deal of time, as follows:

Take a good 1x6 in. a little over 16 ft. long, and another a little over 8 ft. long. Strike a chalkline on the center of one side of each of these boards, as

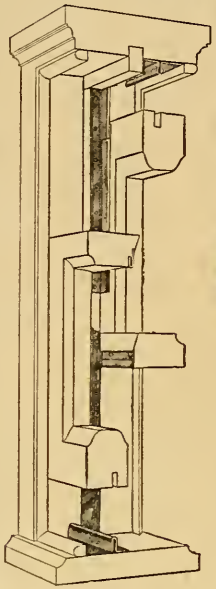


indicated on the drawing by the dotted lines. Then locate the center of the long board, also point g and f.

Locate the two points on the short board a distance of 8 ft. apart. Nail the short board through one of the two points and through the center point of the long board. Then stick a nail at each of the three outside points, marked e f g. Stretch the line a b on the established building line.

Then set the point e of the device at the established corner, and at any convenient point set the point f. Now fasten a line at e and stretch it to c, crossing

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point g, this will give you a perfect right angle. The line c d and d b, can be established by measurements.

For convenience we have taken 8 ft. for the distance from the center to each of the three points, e f g, but any other equal distances will give the same results. The distance may be increased or it may be decreased, whichever the operator may find most convenient.

A Handy Door Jack

The door jack here illustrated is one of the handiest, most convenient and most serviceable jacks in use among carpenters.

Fig. 1 shows a face view. The perpendicular dotted lines show the position of the door after it has been placed into the jack. The other dotted lines show the position that the jack takes as soon as the weight of the door rests on the spring-board. The jack is easily constructed—a straight-grained piece of crating will do for the spring-board.

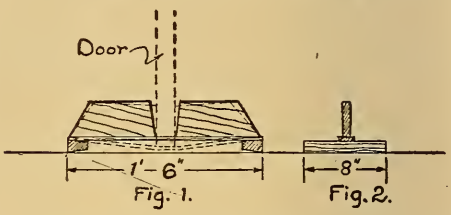


Fig. 1. Fig. 2.

Cut the spring-board about 18 in. long and nail it onto two base blocks—the ends of these blocks are shown on Fig. 1—a side view is shown on Fig. 2. The jaws are made of either 2x4s or 2x6s, and are slightly beveled at the inside ends, so as to admit the door.

The weight of the door forces the spring-board down and thus brings the jaws together, clamping the door firmly, and holding it in an upright position. Fig. 3 is a plan of the jack, which is so simple that it does not require explanation.

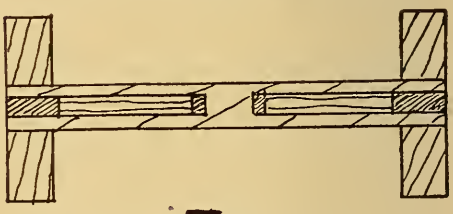


Fig. 3.

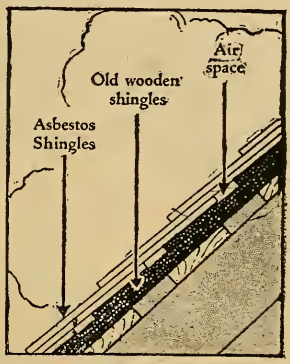
Square and Bevel Saw Attachment

Brother Michael Mendel, whose square and bevel attachment for saws was illustrated in our June issue, writes to say that his invention can not be attached to saws except by the use of special skill and ganged tools. However, it is his intention to place a special saw on sale with the attachment, also to make arrangement for attaching it to saws already in use. But this, he believes, will take time. Brother Mendel's address is 2965 West 32nd St., Coney Island, N. Y.

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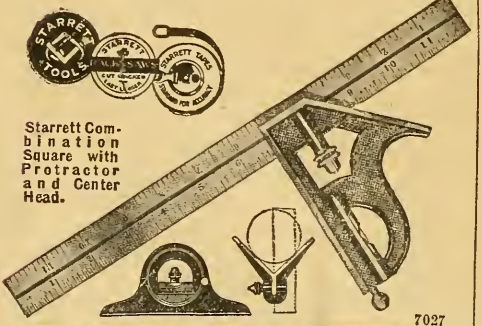
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Starrett Combination Square with Protractor and Center Head.

7027

Starrett Tools

Your next Spiral Ratchet Screw-driver

Trouble with "Yankee" Spiral Screw-drivers is they take so long to wear out. We'll wager you've been using yours for years.

If you do need a new one, however, be sure to get the improved model. It's marked "A" — that's how you can tell.

Good as your old "Yankee" Spiral Screw-driver was, you'll find the new model even better.

Stronger — the driving nut and the ratchet pawls have been lengthened and strengthened. A keyed construction makes the lock-collar, sleeve and cylinder immovable. Handle is locked in cylinder with lock-nut.

Also more compact and convenient to use.

Carpenters all told us that we couldn't improve on

"YANKEE" Spiral Ratchet Screw-drivers

But we kept at it until we did. That's one reason why "Yankee" is the standard spiral screw-driver used the world over.

The new, improved tools are

No. 30-A. Standard size (Improved No. 30)

No. 31-A. Heavy Pattern (Improved No. 31)

No. 130-A. Quick Return — Standard Size (Improved No. 130)

No. 131-A. Quick Return—Heavy Pattern (Improved No. 131)



Send for FREE "Yankee" Tool Book and get to know all the "Yankee" time—and labor-saving tools. Write today!



NORTH BROS. MFG. CO.,
Philadelphia, U. S. A.

"YANKEE" TOOLS

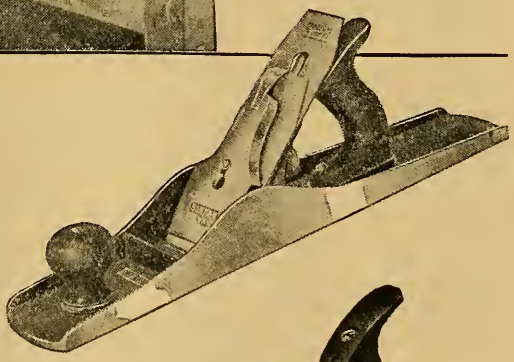
Make Better Mechanics



ALL *that good planes can be*

SARGENT Planes are coming into their own. Fine design, careful workmanship and the best of materials are always found in them. Take the cutters for instance. They're of special chromium steel—extra tough and wear resisting. Two popular types of bench planes are shown below. See the complete range of sizes at your dealer's and write for booklet.

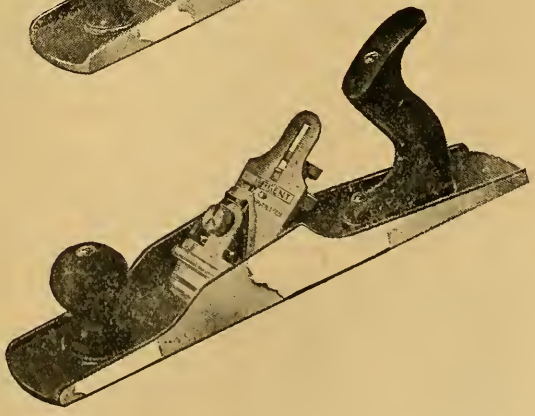
SARGENT & COMPANY, *Manufacturers*
55 Water Street, New Haven, Conn.



ADJUSTABLE IRON BENCH PLANE No. 414

Made in all sizes—Smooth, Jack, Fore and Jointer

Heavy chromium steel cutter (No. 12 gauge) offsets tendency of a spring cap plane to vibrate when used on cross-grained wood. Chattering is eliminated because foot of clamp bears firmly upon arch of cap, holding cutting edge of cutter rigidly against frog. The cutting edge can be quickly trued with face of plane by the convenient Lateral Adjustment.



SARGENT AUTO-SET BENCH PLANE No. 714

Made in all sizes—Smooth, Jack, Fore and Jointer

The auto-set feature saves considerable time and labor, permitting removal of the chromium steel cutter for whetting and its quick replacement without changing original adjustment. Never chatters against or across the grain. Solid, compact and simply constructed. Give it a workout and see how good it is.

SARGENT

Tools & Hardware

WHY AREN'T YOU A FOREMAN?

Now is the time to take an inventory of yourself—Find out why you can't hold a Foreman's Job. Is it that you haven't the experience or haven't the mechanical ability? We don't think so. We wonder if you can read a Blue Print? It makes no difference how much you know, you won't get to the top unless you understand blue prints. If you want to earn more money, write today telling us your trade. We have a plan for getting you a better job through Blue Print Reading.

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Dept. C-20 Drexel Bldg., Philadelphia, Pa.

"Old Fashioned" Quality

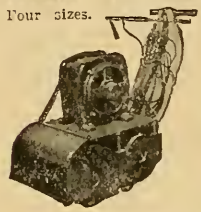


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Then you want real tools. Have your dealer show you one of these.

THE L. & I. J. WHITE CO.
15 Columbia St. Buffalo, N. Y.

Four sizes.

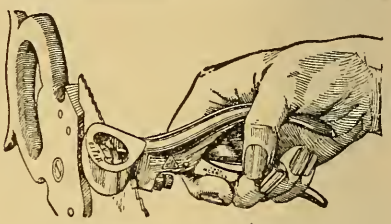


THE Waywell Chappell Automatic Ball Bearing Electric Floor Surfacing Machine is what you need to finish your new or old floors quickly and just the way you want them. Only surfacing machine having roller sanding even with baseboard from either side of machine.



The Little Automatic Electric Surfacing Machine (on table) is a wonder for removing varnish from desk tops, counters, etc., or for all sorts of new work. Write for folders. Accept our free trial offer.

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"Saw Points" A Booklet On How To Joint, Set And File Saws. Free Upon Request.

CHAS. MORRILL
96 Lafayette St. New York.

The "INTERLOX" Thinks

Invented by a Brotherhood Man

Don't use a stick or guess at a measurement.

The famous
"Interlox" Master Slide Rule



gives both inside and outside measurements instantly.

Quick, accurate, durable and rustproof. Use it once, and you will never work without it. Write today for liberal selling inducements to mechanics.

MASTER RULE MFG. CO., INC.
841C East 136th St., New York City

BUILD THIS PHONOGRAPH YOURSELF

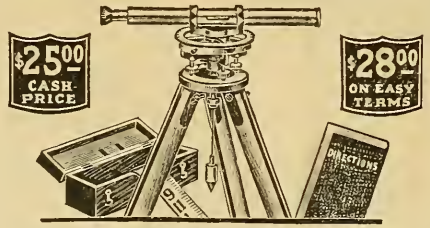


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Matchless Carpenter's Level



Superior to any instrument within the limitations of its class. Entirely complete. Simple directions make its use easy.

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"LIGHTING FIXTURES"

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Direct from manufacturer.

Completely wired including glassware.

Send for Catalogue No. 26. (Just off the Press.)

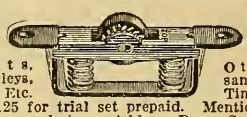
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NO. 2. ERIE, PA.

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AUTOMATIC SASH HOLDERS

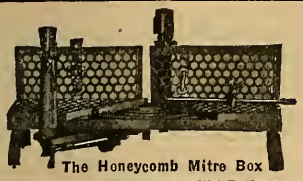
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Eliminate Window Pockets Rattling & Other Nuisances, Save Time & Labor.

Send $1.25 for trial set prepaid. Mention weight of sash when ordering. Address Dept. C.

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SPECIAL OFFER TO CARPENTERS

Where there are no dealers handling our tools, complete details furnished on request.

The Honeycomb Mitre Box is built with interchangeable parts which makes it superior to all other boxes. Headquarters for the Rockford Extension Clamp.

GET A NO-SET SAW FOR YOUR BOX

Produces a perfect, smooth cut. Users pronounce it the best mitre cutting saw on the market. Write today for catalog!

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Will hold all work solid and last a life time.
You can't afford to be without it.
Let me furnish your Local with circulars and lowest prices.

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Member—Local Union No. 1174.



Taintor Positive Saw Sets

have Set the Standard and Set the Saws for over a Quarter Century. Are they setting *Your* saws?

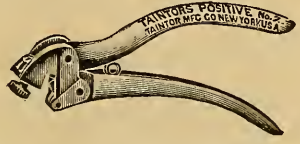
If not, talk it over with your Hardware Dealer.

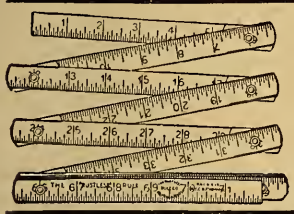
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Send for Book: "Care of Saws." Free to members of the Brotherhood.

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Made of Luminoy, a special alloy of Aluminum.

Here is THE Rule every Carpenter and Builder should have. It won't rust, weighs little, has brass joints, costs less than a steel rule, yet is just as durable, has large black figures and accurate graduation, together with permanent legibility.

Made in lengths 2 to 8 ft. end section graduated in 32nds. If your dealer can not supply you send to us for printed matter and prices.

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Rapid Electric, Ball Bearing, Floor Surfacing Machine

Carpenters everywhere are getting into the floor surfacing business with this handy, easily operated, rapid, automatic machine which costs but little and does the work of six men. Requires no previous experience to operate and does its work faster and better than any machine on the market. Surfaces close up to the baseboard without use of edge roller.

A Five Year Guarantee which has proven satisfactory to 20,000 users covers each machine. Write for prices and 5 day free trial offer.



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Use this famous combination instrument on your work NOW. Good contractors, builders and architects find it ideal equipment with its exclusive features. No loose parts. Protected spirit level (**no inverting**). Powerful 25 diameter lens. Combination level bars and transit standards prevent inaccuracies. Simple, dependable, thoroughly guaranteed. Get it on



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SPECIALLY MADE FOR CARPENTERS

THE JAMES SWAN CO.

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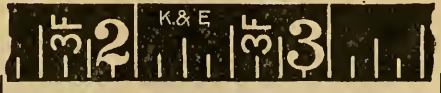
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Manufacturers of Carpenter's Tools

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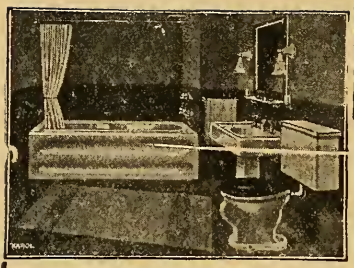
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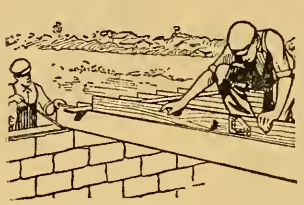
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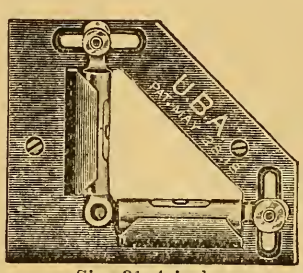


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USE IT AND PROVE IT



No Level Has Ever Been Made Before Combining As Many Advantages As The UBA For Heavy And Light Framing and Interior Trimming. The UBA Is Durable, Simple, Guaranteed and Rust Proof. It Is An Indispensable Utility Level And Plumb In All Branches Of Carpentry.



Size 3¼x4 inches.

You Do Service To Yourself And Employer When You Put A UBA Into Action. The UBA Is Thoroughly And Rigidly Inspected To Maintain The High Standard Of Quality The Mechanic Insists On. Finished With White Or Green Double Marked Bulbs.



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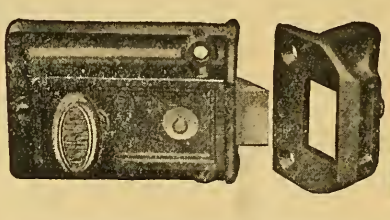


Order Through Your Local Dealer Or Send Us Your Money Order And We Will Mail Direct To You. Mention Name Of Dealer.

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Have Your Dealer Order From
THE WALKERVILLE HARDWARE COMPANY, Ltd.
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For Absolute Protection
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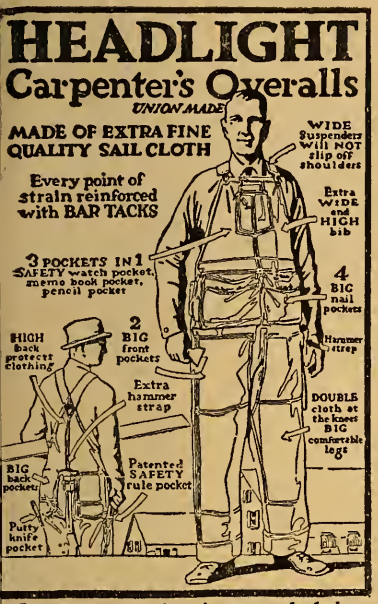
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DEAD BOLT NIGHT LATCH



An extra security on glass doors, as key may be turned once backwards, locking bolt so it can not be forced or knob turned without proper key. Easily installed on any door. Ask your dealer or write us direct.

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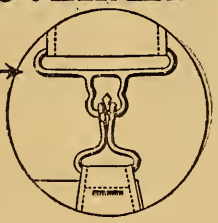


Look for this sign in your dealer's window. He sells the genuine Headlight Union Made Carpenter's Overalls

DEMAND THAT your next pair of CARPENTERS OVERALLS be equipped with extra heavy drop forged buckles with heavy wire clasps attached at top of bib and your dealer will sell you a genuine HEADLIGHT CARPENTERS OVERALL

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This is the SUSPENDER CLASP that is guaranteed to stand the strain



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WORLD'S GREATEST OVERALL MAKERS
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Detroit, St. Louis, San Francisco, Perth Amboy, N.J.; Canadian Factory: Toronto, Ont.
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Special Offer To Carpenters

I Will Show You How Without Investment, Experience or Training, You Can Make From $30 To $50 Every Working Day In The Year

Carpenters—if you are making less than $20 a day, write to me at once. I will show you how you can double your earnings. You can be your own boss—work when and where you please—and make from $4 to $10 every hour you work.



Brooks Made $90.20 In One Day

I want a carpenter in every community to act as my representative—to call on my customers and take their orders for Comer Topcoats and Raincoats. If you only take four average orders a day I'll pay you $96 a week. C. T. Brooks of New York made $90.20 clear profit for himself in one day. T. D. Wick made $13.60 profit in two hours his very first day. James A. Wilson cleaned up $654 in his spare time.

No Experience Needed

It is not necessary for you to be a salesman. You don't have to know anything about selling. I give you all the information you need—tell you where to go, what to say, and how to make money. R. A. Prentiss of Massachusetts had never sold a thing in his life. Yet in one month he made $945 with this proposition.

There is no trick to taking orders for Comer Topcoats and Raincoats. The Comer Manufacturing Company is the largest concern of its kind in the world, selling high-grade coats to the consumer through the mail. There is no delivering or collecting to do. My representatives just take orders and they get their money the minute they have an order.

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The important thing is to get started. I know that you can make more in a day than you sometimes make in a week. You can work every day—rain or shine—and you can make from $30 to $50 every day you work.

Just mail the coupon below for the facts of my special offer to carpenters. It won't cost you a cent. In return, I will tell you about the easiest, quickest, most pleasant way to make big money that you ever heard of. I'll show you how without investment, experience or training, you can control a business of your own, be your own boss and make up to $1,000 a month. Don't delay a minute. Let me get you started at once in this money-making business, where you can make more money than you ever thought possible. Sign and mail the coupon to me NOW.

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FREE

In addition to your big earnings we offer you a Dodge touring car free.

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Please send me full information of your special offer to carpenters without the slightest cost or obligation to me.

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Perfect Mortises ALWAYS

with the

Champion Mortiser

Cuts a Perfect Mortise in a Minute or Two

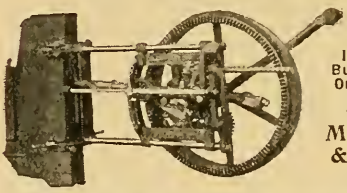
No matter how hard or soft the wood may be,—whether it is cross-grained, end wood, or full of dowel pins, you can always make a perfect mortise of uniform depth, straight sides and smooth bottom when you use the Champion Mortiser. No guess work. No hammer or chisel necessary. Anyone can operate it. Saves time, money and labor. Merely select and insert proper sized bit in the machine, attach machine to stock to be mortised, turn the handle and the job is done.

Year's guarantee with each machine. Price complete with choice of any two bits—¼" to ¾" $40.00 f. o. b. factory. Extra bits any size up to 1½" $2.00 each.

We also make a motor driven machine for use on large jobs, etc. Ask for details.

SATISFACTION OR MONEY BACK

If not satisfied after ten days' trial, return machine at our expense and get your money. Send TODAY! You run no risk.



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Colgan Machinery & Supply Co.,

309 Hayden Bldg., Columbus, Ohio.



When You Want The Best Ask For The GERMANTOWN MASTER BUILDER

Three Sizes
20 oz.
16 oz.
11 oz.

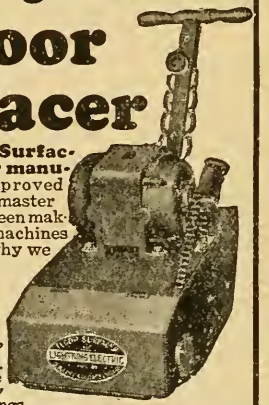
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66 years the standard of quality. If you cannot be supplied at your local dealer's, send for the Master Builder catalog of Hammers and Hatchets.

Griffith Tool Works

PHILADELPHIA, PA.

THE NEW IMPROVED "Lightning Electric" Floor Surfacer



is the best Floor Surfacing Machine ever manufactured. This Improved machine is made by master workmen who have been making Floor Surfacing machines for years—that is why we can say *it is better.*

S. K. F. Ball Bearings

The New Improved "Lightning Electric" has the celebrated S. K. F. Ball Bearings in the fan to make it run easy with less oil—ball bearings are also in the Dust Proof Motor and the Sanding Roller. Also has wonderful new oiling system. If you are not satisfied with this machine we will take it back at our expense.

No Old Fashioned Side Roller

You can surface right up to the quarter round without the use of the old fashioned, dust throwing side roller. Leaves no waves or chatter marks in the roughest floors—will not vibrate—The World's Best Sanding Machine.

5 Day Free Trial and 5 Year Guarantee

Write for our catalog showing the different model Floor Surfacing Machines we make. It will convince you the "Lightning Electric" is a better machine and will do all we say. Machine pays for itself the first month. Write at once—NOW.

National Sanding Machine Company
Sales Office:
20 East Jackson Blvd. Chicago, Illinois

YOU NEED A HUTHER DADO HEAD

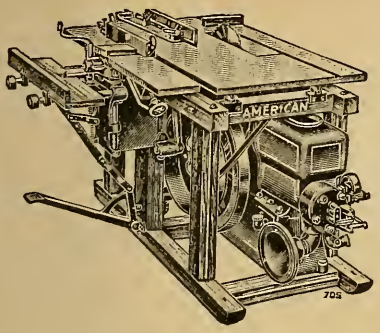


The adjustable groover that cuts with or across grain. Easily adjusted without the use of screws, just add or remove inside cutters to make the desired cut. May be returned if not satisfactory. Sent on approval.

Write for our new catalog No. 43, showing many special tools for your saw rig.

Huther Bros. Saw Mfg. Co.

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The American Woodworker

Gasoline, Kerosene, or Electric Driven

Used on the Job or in the Shop

Let us send you our Bulletin No. 77 describing this and other profit producers for the Carpenter, Contractor and Builder.

American Saw Mill Machinery Company

136 Main Street
Hackettstown, N. J.

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CARPENTERS
CONTRACTORS—

NO DOUBT you have thought more than once of starting in this work.

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It will pay you well to get better acquainted with "ALLMETAL" and establish a good business that you will stick to.

NO STOCK TO CARRY as we fill and ship all orders within 24 hours after reaching us.

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GENTLEMEN:—Without obligation please send samples and literature.

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Insist on the Genuine



Sand's Aluminum Levels have the name "Sand's" cast in the end of the frame. It's put there for your protection, for Sand's Levels are frequently imitated.

SAND'S

The above oval is burned into the wood of every genuine Sand's wood level. It's your guarantee of absolute accuracy permanently built in.

It's Not a Sand's Level Without the Sand's Name—Look for It

At Good Hardware Stores Everywhere

Sand's Level & Tool Co.

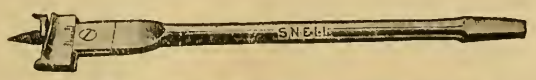
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Make Your House Like a Thermos Bottle

Keep it Warm in Winter and Cool in Summer, by insulating it with

Cabot's "Quilt"

QUILT insulates the whole house. It saves the heat in Winter, giving you full value for your coal and reducing costs about half. It keeps the heat out in Summer, making the house cooler.

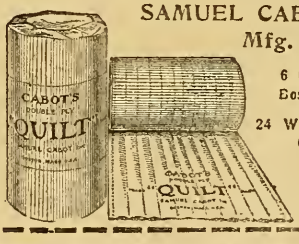
Quilt lasts as long as the house. It saves you money and keeps you comfortable all the time. No investment that you can make will earn such dividends as Quilt in cutting down coal and doctor bills and making the house cozy and healthful.

Quilt is not a mere felt or paper. One layer has insulating power equal to twenty-eight layers of common building paper.

Build Warm Houses

It is Cheaper than Heating Cold Ones

Sample of Quilt sent free



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Mfg. Chemists

6 Oliver St., Boston, Mass.

24 W. Kinzie St., Chicago.

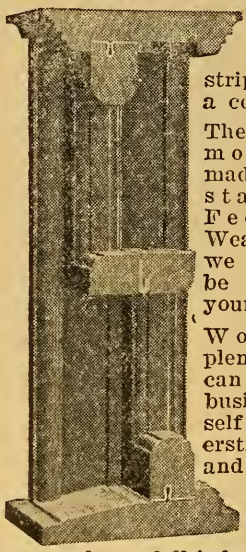
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24 W. Kinzie St., Chicago.
Send me free sample Cabot's Quilt and full information:

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Town..... State.....

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Install Federal Metal Weatherstrips and become a contractor.

There is lots of money to be made by the installation of Federal Metal Weatherstrip and we want you to be our agent in your locality.

Work is now plentiful and you can build a nice business for yourself as a weatherstrip contractor and become independent.

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FEDERAL METAL WEATHERSTRIP CO.
1240 Fullerton Ave. Chicago

THE EXPERT'S CHOICE FILE



Does twice the work of an ordinary file—in half the time. The Expert's Choice increases the value of your time by over 50%. By spending 30 cents you can make it back on your first filing job alone. It's in the Quality—in the cut of the tooth and in the length of the stroke.

Frank Luther, Chicago, says: "The Expert's Choice File files 18 hand saws and is cheaper at a cost of 50c than the ordinary file at any price."

You get your money back if the Expert's Choice does not prove to be the most economical file you have ever used. DELTA SAW FILES are made for fine or coarse teeth—also for that extra hard saw. Buy your tools of the dealer who sells Delta Files. He is the quality man.

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The best Auger Bit File made— We will deliver on receipt of 35 cents each.

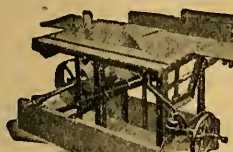


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Adjustable Aluminum
LEVEL

This is the level with the replaceable vial cases. Broken glasses can be quickly and easily repaired by merely inserting a new case. The most popular level on the market. Ask your dealer to show you the high quality Empire Adjustable Level or send for interesting descriptive literature.

Manufactured by
EMPIRE LEVEL MFG. CO.
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Faster than *Twenty* hand saws!



Parks "Old Reliable" circular rip and cross-cut saw jointer and borer $175.00 f. o. b. Cincinnati.

Sawing and *planing* takes 90% of the time of hand-work.

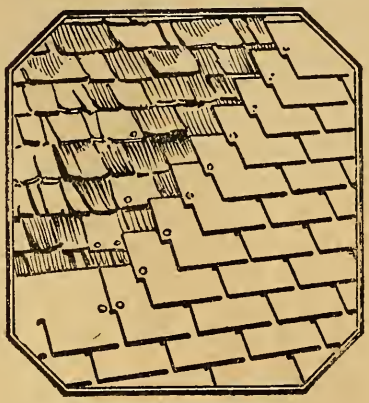
Let Parks "Old Reliable" do all the hard work. Save your time for the work machinery *can't* do.

Out on the job and in your shop a Parks multiplies your production by three to five. With extra jointer and dado heads you can make any kind of special cuts. Write today for catalog and information.

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WOODWORKING MACHINES

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With

REX FLINTKOTE STRIP SHINGLES

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And besides the added insulation think of the economy. The home owner does not have to pay for removing the old wood shingles or pounding down the old nails. There's no litter from the old roof to clean up afterward. It's a cleaner, quicker, easier way to re-roof.

May we send you our circular "A Saving Idea."

THE FLINTKOTE COMPANY

NEW YORK
Pershing Sq. Bldg.

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INCREASE your wallboard profits by remembering 3 facts

1 A *good* wallboard properly applied is actually better than lath and plaster or any brittle plaster substitute.

2 There is even a greater difference in the quality of wallboards than there is between grades of lumber.

3 Upson Board stands in a class by itself! It is fittingly used in the finest homes—and there is nothing better for re-covering cracked and unsightly ceilings at any price.

Many carpenters do not realize these truths!

There is a reason! Many boards are *not* made to give satisfaction. "Price" rather than consumer satisfaction governs their production.

The "price" manufacturer forgets that "the best way to make a business grow largest is to make it give most." As a result, *unsatisfactory* installations have invariably followed the sale of cheap, *irresponsible* boards.

But it is just as wrong to condemn all wallboards, *especially Upson Board,* as it is to condemn all shoes because some are made of inferior leather.

Upson Board and Upson Fibre-Tile are not easily-broken, hard to apply, or paint-absorbing, or brittle like substitutes containing plaster. Upson products are really refined lumber—one of the most trouble-free of all building materials.

If you could see, as we have seen, some of the splendidly attractive installations of Upson Board, you would agree that Upson Board is fittingly called the *nearest-perfect* wall and ceiling material.

And more, Upsonizing is *your* job—quick, easy profitable carpentry work. Why not boost your own business? Why not get the Upsonizing work in *your* community—go UP with Upson?

Carpenters well advised —always say Upsonize!

UPSON PROCESSED BOARD

Stiffer and stronger, made to last longer

COMING! the biggest wallboard service ever offered—

Do you want to increase your income —be more successful?

Do you want to know how to apply wallboard in a way that will attract widespread attention for the attractive results —and thus add to your prestige?



Do you want to know how to apply wallboard *properly* and attractively in every kind of installation? Do you want to see what the largest manufacturer of wallboard—in combination with several architects of national reputation — has done for you?



The Upson Company is shortly to announce a revolutionary service, costing approximately $100,000, that has been gotten out especially for carpenters and contractors. It is the most constructive service, we believe, ever offered by any building material manufacturer. It offers, too, we believe, the greatest profit possibilities for carpenters.

Are you interested? Do you want to make more money? Do you want to be more independent—do you want to have more inside, all-the-year work specializing on a material with a world-wide reputation for quality?



If you do, merely fill in your name and address in the coupon below. Then as soon as this new, epoch-making Service is ready, we will be glad to send you complete details of a remarkable co-operation for carpenters.



But mail the coupon now so that you will be the first to have the story in your community—mail the coupon now while the thought is fresh in your mind. You won't regret it. The Service is something big and vital!

THE UPSON COMPANY
926 Upson Point Lockport, N. Y.

Mail this COUPON TODAY!

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Yes, I want to be the first in my community to hear details of the wonderful new Upson Board selling help for carpenters. It is understood that details are free.

NAME

ADDRESS

The dependable Board with the Famous Blue-Center



"Don't tell me you never had a chance!"

"FOUR years ago you and I worked at the same bench. We were *both* discontented. Remember the noon we saw the International Correspondence Schools' advertisement? That woke me up. I realized that to get ahead I needed special training, and I decided to let the I. C. S. help me. When I marked the coupon I asked you to sign with me. You said, 'Aw, forget it!'

"I made the most of my opportunity and have been climbing ever since. You had the same chance I had, but you turned it down. No, Jim, you can't expect more money until you've trained yourself to handle bigger work."

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You can join them and get in line for promotion. Mark and mail the coupon, and find out how.

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Explain, without obligating me, how I can qualify for the position, or in the subject, *before* which I mark X.

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- ☐ Architectural Draftsman
- ☐ Architects' Blue Prints
- ☐ Contractor and Builder
- ☐ Building Foreman
- ☐ Concrete Builder
- ☐ Structural Engineer
- ☐ Structural Draftsman
- ☐ Plumber and Steam Fitter
- ☐ Heating and Ventilation
- ☐ Plumbing Inspector
- ☐ Foreman Plumber
- ☐ Sheet Metal Worker
- ☐ CIVIL ENGINEER
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- ☐ ELECTRICAL ENGINEER
- ☐ Electric Lighting and Rys.
- ☐ Electric Wiring
- ☐ Telegraph Engineer
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- ☐ MECHANICAL ENGINEER
- ☐ Mechanical Draftsman
- ☐ Toolmaker
- ☐ Machine Shop Practice
- ☐ CHEMIST
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- ☐ STATIONARY ENGINEER
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- ☐ TRAFFIC MANAGER
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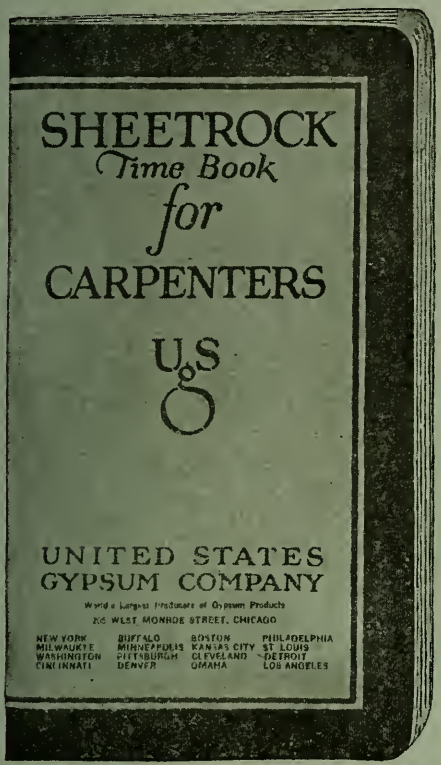
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Street and No._____

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Keep your time in this handy book



No carpenter should be without a copy of the Sheetrock Time Book. It not only gives you the easiest and best method of figuring up working time and wages, but it contains a lot of conveniently arranged construction data. Tells, too, of the many practical advantages of Sheetrock both in new buildings and in remodeling jobs. Send in the coupon today and you will get your copy by return mail.

Sheetrock comes in standard sizes: 3/8 in. thick, 32 or 48 in. wide and 6 to 10 ft. long

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The FIREPROOF WALLBOARD

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Sheetrock is inspected and approved by the Underwriters' Laboratories, Inc.

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SILVER STEEL SAWS



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The Perfection Handle shown on the No. 400 and No. 53 Saws makes hard work easy — it relieves all wrist strain; try it once and be convinced.

Silver Steel, the material used in the blades, is extremely tough, not brittle, still it files readily. Atkins Silver Steel Saws will take a sharp cutting edge and hold it a remarkably long time.

You can get any style Atkins Hand, Rip or Panel Saw you want—straight back, skew back, ship point pattern or regular width pattern. We also make a complete line of small saws such as Compass, Keyhole, Coping, Back, Hack and in fact,

"A Perfect Saw For Every Purpose"

E.C. ATKINS & CO.

ESTABLISHED 1857 THE SILVER STEEL SAW PEOPLE

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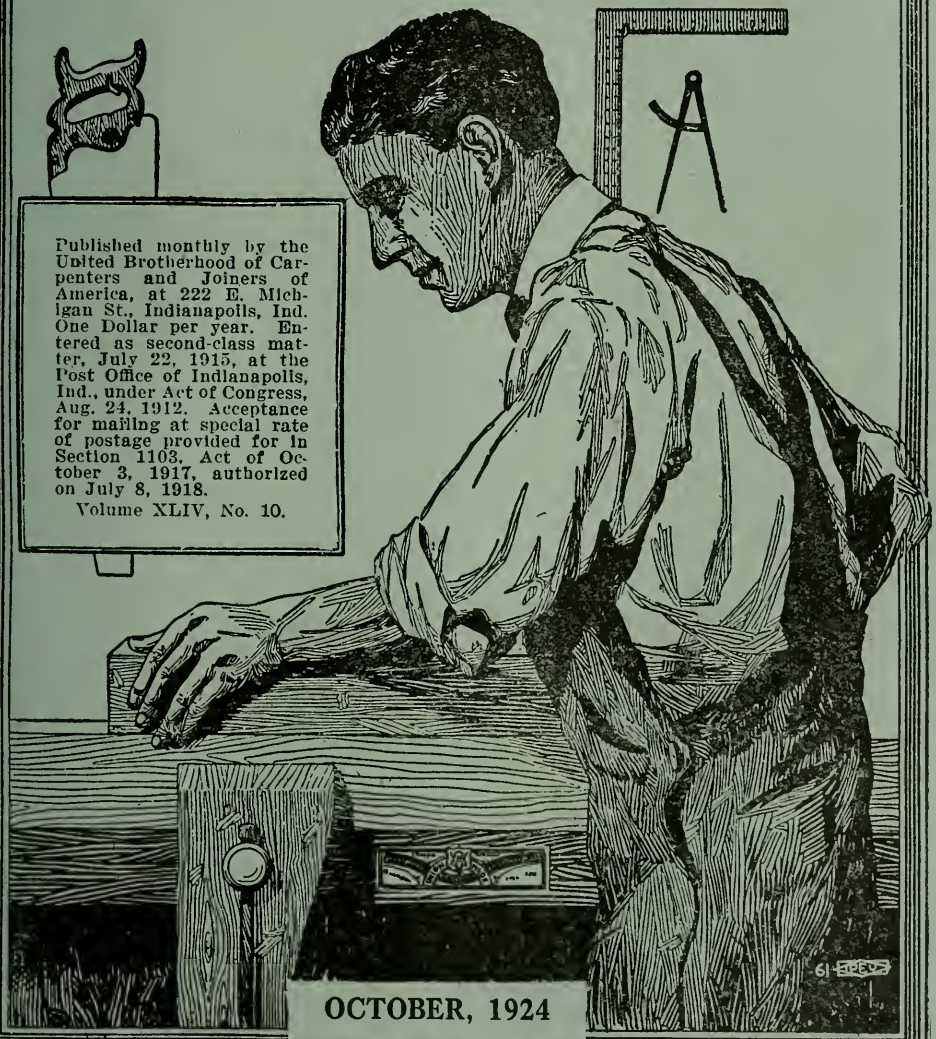
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The Carpenter



Published monthly by the United Brotherhood of Carpenters and Joiners of America, at 222 E. Michigan St., Indianapolis, Ind. One Dollar per year. Entered as second-class matter, July 22, 1915, at the Post Office of Indianapolis, Ind., under Act of Congress, Aug. 24, 1912. Acceptance for mailing at special rate of postage provided for in Section 1103, Act of October 3, 1917, authorized on July 8, 1918.

Volume XLIV, No. 10.

OCTOBER, 1924

How Sheetrock makes good walls *quickly*

Ques. How does Sheetrock save building time?

Ans. Because it comes in broad, rigid sheets all ready to be nailed to the joists and studs. It goes up quickly and easily. Trim and decoration immediately follow erection.

Ques. How are supports spaced for Sheetrock?

Ans. Set studding, joists and furring strips on standard 16-inch centers. Insert headers wherever wall-lengths and ceiling-lengths exceed Sheetrock lengths. For best results, all supports must stand straight and even.

Ques. How is a Sheetrock job started?

Ans. The ceiling is erected first, placing the sheets parallel with the joists. Sheetrock is applied full length up and down on all walls.

Ques. Will Sheetrock stand a "blow torch test"?

Ans. Yes, because it is made from gypsum rock—not wood, pulp or paper. The Underwriters' Laboratories have tested and approved Sheetrock for fire-resistance.

Ques. Where is Sheetrock being used?

Ans. Because of its quick application, permanence and economy, Sheetrock is being used in new buildings of all types; for lining attics, cellars and garages; repairing old walls; for partitions in offices and stores.

Note: Let the Sheetrock Time Book tell you in detail how to make wall and ceiling jobs you will be proud of. Sent free. Mail this coupon now.

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Send my SHEETROCK Time Book to:

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Sheetrock is inspected and approved by the Underwriters' Laboratories, Inc.

The length of life of Plate Glass depends on its setting

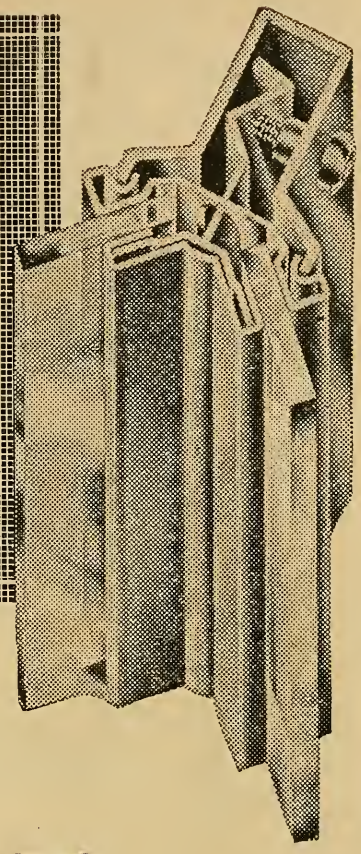


Plate glass today is far too expensive to gamble on methods of setting. The methods which obtained a generation ago are not now considered "in the running." Far-seeing business men do not take chances and architects, contractors and builders know that there are ways and means at hand to circumvent the destructive action of wind pressure, vibration, distortion and shocks which under old conditions would have meant ruin.

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Specify Zouri. It means maximum protection, not theoretical, but proved by the satisfactory service of Zouri windows in the finest buildings in the land.

Write for our big illustrated catalogue.

Zouri

SAFETY METAL STORE FRONTS

prevent glass breakage during installation or from distortion after the glass is installed.

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In Zouri sash the glass is held in place by indirect screw pressure—more certain and perfectly safe.

There's a distributor near you who will give you full details without obligation. Ask us for his name.

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Get The Best Saw — It Pays



When a carpenter grasps the handle of a SIMONDS SAW his mechanical instinct and experience tells him it's a fine saw. If he tests it he will at once observe the high grade crucible steel from which it is made. It's this steel quality that makes

SIMONDS

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Simonds saws hang correctly, are ground closer to gauge and therefore hang lighter in the hand. By careful heat treatment perfect spring temper is given Simonds blades.

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Johnson's Wood Dye has many uses, for both the artisan and amateur. *Architects* and *contractors* specify it for coloring woodwork and flooring in new buildings. *Painters* and *decorators* use it with equal satisfaction on new and old woodwork of all kinds. *Manual training teachers* and *pupils* use it for finishing their models. *Upholsterers, furniture repairers* and *cabinet makers* find it "just the thing" for their work—old and new.

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Mail to
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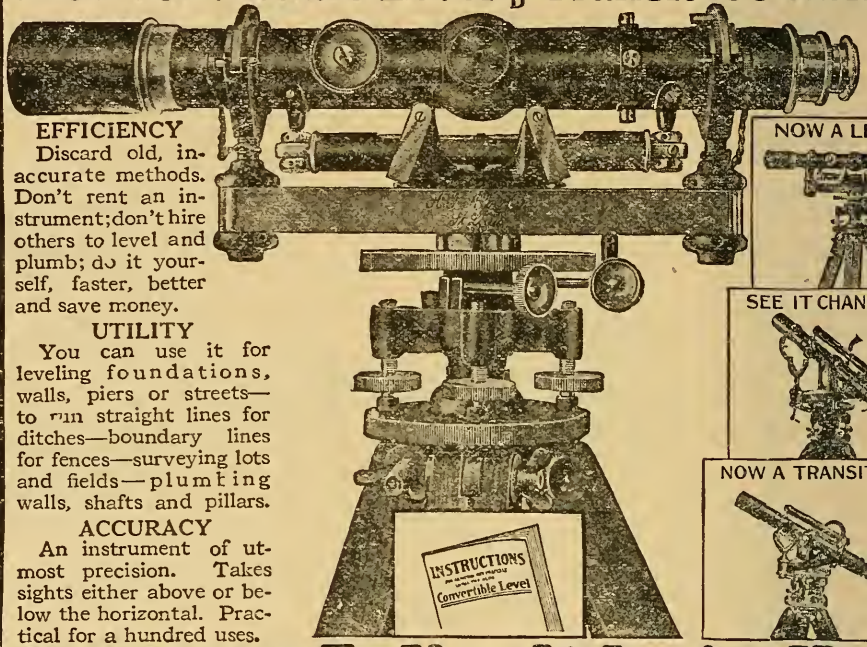
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This instrument will add immeasurably to your efficiency and put you in the big builder class—will do more to increase your business, income and prestige than any investment you ever made. The Aloe Convertible Level is the world's best—a combination of both level and transit and quickly converted to either. Very accurate—satisfies the most exacting—yet so simple that anyone can use it.

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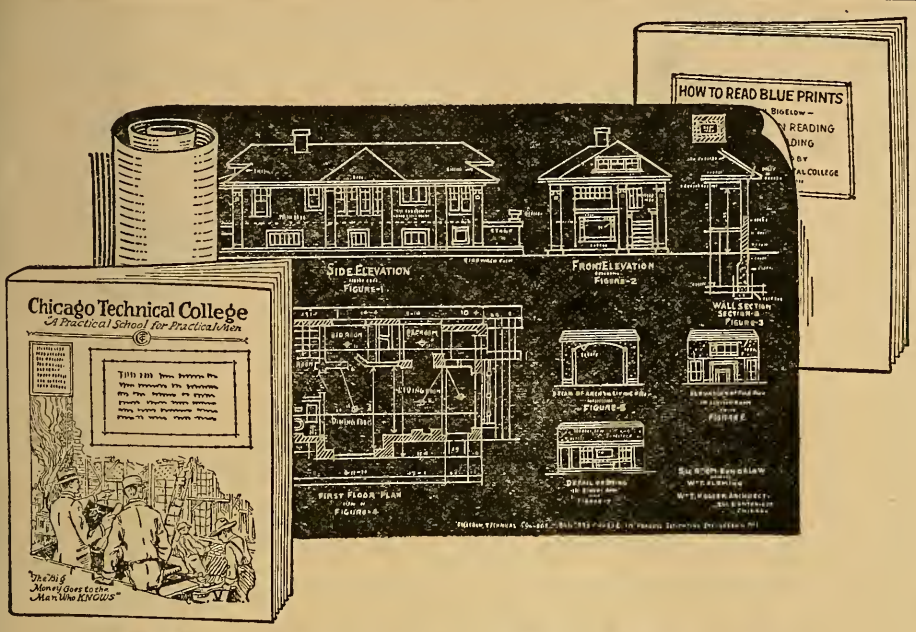
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Without obligation send me FREE Book, "Be A Bigger Builder." Also full particulars about the Aloe Convertible Level and details of you Easy Payment Plan.

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Write or print name plainly.

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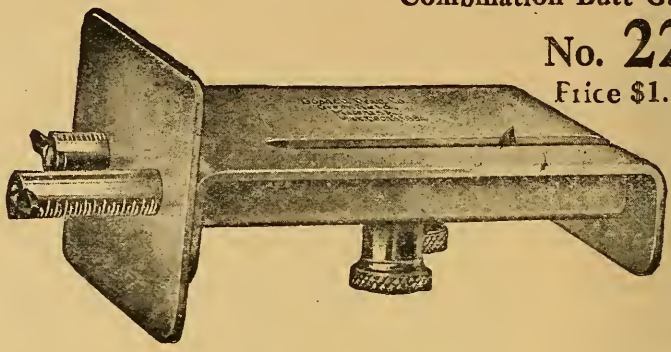
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Occupation

Combination Butt Gauge

No. 227

Price $1.60



To help you hang doors properly

THAT'S the job of this Goodell-Pratt Butt Gauge. Also a big help in mortise work.

Made with three hardened, double-edge spurs. The spur on the back of the double-end bar can be adjusted as necessary to regulate the clearance.

Made entirely of steel, polished, and nickel-plated. Measures $3\frac{3}{4}$x$2\frac{1}{2}$x$1\frac{3}{4}$ inches. Weight, 8 ounces.



Mr. Punch says:
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Every Goodell-Pratt Tool is made as only skilled toolsmiths of long experience can make it—made by skilled workmen for skilled workmen.

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Toolsmiths

Makers of Mr. Punch

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1500 GOOD TOOLS

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The live ones don't.

They find a lot of home owners who have been waiting for someone to tell them what the house needs and how to do the jobs which will prevent their once well kept-up residence from going to the dogs.

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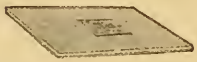
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BEAVER service is complete. It offers every type of material for Walls and for Roofs.

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satisfactory service. Because each is built to the highest standard of quality. In the long run, that is the only kind of material it pays *you* to use. It means a better reputation for you and your work—and that means more jobs for you.

The quality of any Beaver Product is always uniform and dependable because the Beaver Products Company owns and controls its own spruce forests, gypsum mines, fibre mills, felt mills, asphalting plants, etc. Beaver Products are made entirely in Beaver Plants from Beaver Materials—it will pay you to pin your faith to them for wall and roof jobs.



Beaver
Vulcanite
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For Re-roofing Use a *Re-roofing* Shingle

Don't put a light-weight shingle over an old roof. Tell your customers why they ought to buy Beaver Re-roofing shingles—big, thick, tough, fire-safe slabs designed especially to be laid right over old shingles.

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FREE!

This series of valuable booklets on Beaver Products

Every builder ought to have these booklets and be prepared to give his customers expert advice on wall and roof materials. Mail the coupon and we'll send them free. We'll also send you a carpenter's apron. And we'll explain how we are helping builders by supplying them with letterheads, folders, signs, etc. Let us explain this service and you'll know why builders everywhere are hooking up with Beaver Products.

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Manufacturers of
Beaver Wall Board,
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and Plaster Products

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Products
Co., Inc.
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Canada, or
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Gentlemen: Please send me following books with samples:

- ☐ "Style in Roofs"
- ☐ "The Re-roofing Shingle"
- ☐ "The Autumn Blend Shingle"
- ☐ "Roll Roofings of Quality"
- ☐ "Beautifying with Beaver Wall Board"
- ☐ "Tile Walls at One-tenth the Cost"
- ☐ "Beaver Plaster Wall Board"
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- ☐ "Helpful Hints on the Use of Gypsum Plaster"

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"Mighty convenient!"

THAT'S the verdict of carpenters who use the Sargent Take-Down Framing Square No. 600 R. It's made to fit the popular shoulder kit. The snug-fitting ends are immovably locked in perfect alignment by self-contained screws. Only a few seconds are required to put it together and then you've a square that's as true and complete as the Sargent one-piece type. Made in polished steel, blued and royal copper. See it at your dealer's.



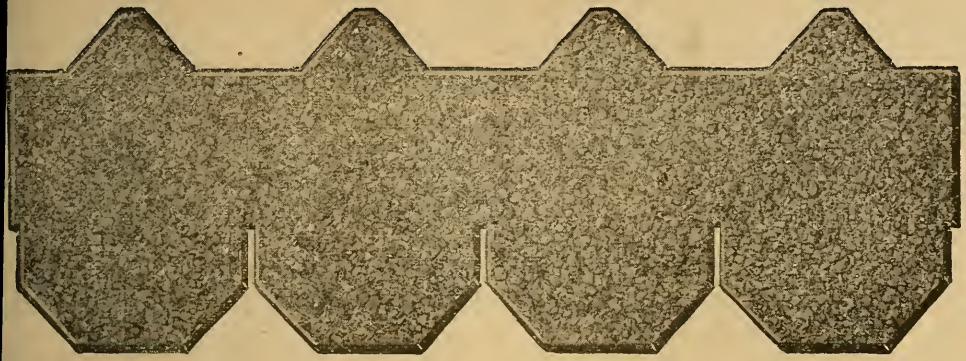
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SARGENT Planes and Squares have been designed and built with an eye to the needs of the worker. They are of the finest materials throughout and are carefully finished. They come in a complete range of styles and sizes—for every possible purpose and every individual preference. Give them a trial and be convinced that better planes and squares cannot be made. Write to-day for descriptive booklets.

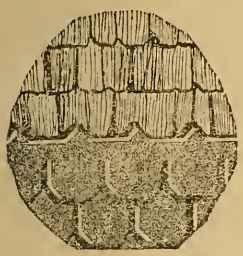
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SARGENT

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Ruberoid Octabs can be laid over old wood shingles.

On new roofs—

Ruberoid Octab Strip-shingles will give your customer 50% more protection beneath the cut-outs. They are attractive, *economical* and of unsurpassed wearing quality.

On old roofs—

Ruberoid Octabs can be safely laid *right over the old wood shingles*, thus avoiding the hard, dirty job of removing them.



Ruberoid Octabs can be laid in various attractive patterns.

On any roof—

Ruberoid Octabs can be laid in various attractive patterns in single or mixed colors. This is a feature possessed by no other form of shingle.

In your spare time see the owners of homes in your town that need reroofing and explain the advantages of Ruberoid Octab Strip-shingles. Send us the coupon below for information which will help you get this business.



There is but one Ruberoid. Look for the Man on the Label.

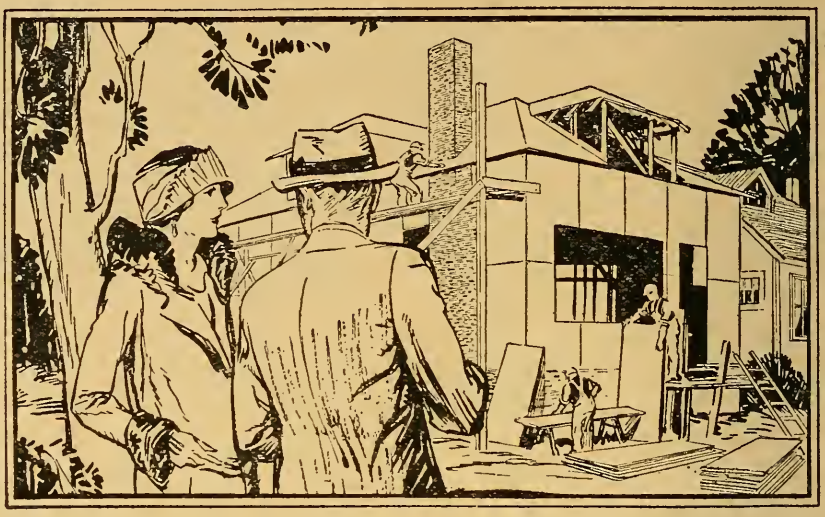
RU-BER-OID
OCTAB STRIP-SHINGLE

Carpenter

The RUBEROID Co.,
93 Madison Avenue, New York City

GENTLEMEN: Kindly send me samples and literature describing Ruberoid Octab Strip-shingles.

Name..... Address.....



Celotex—Speed—Quality

There's no time and no material wasted in sheathing the walls and in insulating the roof with Celotex. It saws readily and nails direct to studs, rafters and headers.

The qualities of Celotex are even more surprising than the ease of handling it.

With the insulating value of cork, Celotex makes a house cool in summer and cheap to heat in winter. It cuts fuel bills a fourth to a third.

Celotex makes a stronger wall than wood sheathing and when in place generally costs less than the materials it has replaced.

Recommend Celotex to your clients. Give them better homes with less trouble to you.

Use Celotex as sheathing, as roof insulation, as plaster base. Give quality with speed.

Write for more complete information to Dept. H-10, The Celotex Company, 645 N. Michigan Ave., Chicago, Ill. Canadian Representatives, B. & S. H. Thompson & Co., Ltd., Montreal and Toronto.

Celotex is a strong, rugged, weather-proof durable building lumber made from the long, tough fibres of cane. It is better than wood sheathing—equals cork for insulation.

Celotex is used for sheathing instead of wood; for plaster base, roof insulation, sound deadener and exterior finish.

Stock sizes: Thickness 7-16 in.; width 4 ft.; lengths 8 ft. to 12 ft. Weight about 60 lbs. per 100 sq. ft.

CELOTEX

INSULATING LUMBER

THERE IS A USE FOR CELOTEX IN EVERY BUILDING

Let go of that tool box!



Get into something for yourself!

Nobody ever made any money working for the other fellow. When you get into something for yourself and become your own boss, then and only then will you begin to make big money and get somewhere. Six men's pay can be earned as an "American Universal" floor surfacing contractor and it takes only a small amount of money to get started. Experience and special training are not required.

How much are you worth?

Nothing succeeds like success, you know, Mr. Carpenter. And you ought to get a strangle hold on this slippery old fellow, "success" as soon as possible. Don't fool yourself into thinking that *your* eight hours a day are only worth $6.00 or $7.00. Do you know that you can make from $25.00 to $40.00 a day in an enjoyable way? Just put your faith into an "American Universal" Floor Surfacing Machine. Man! You can't realize the opportunity there is in the floor surfacing business until you try it yourself. And we don't know of anyone who has seriously put his heart into this game who didn't succeed, and succeed in a large way. Your success means our success. We *want* you to make big money and *help you* do it.

Will you help yourself?

Floor surfacing is interesting work in a new and uncrowded field. Every new floor must be surfaced; every old floor represents a resurfacing job for you. We show you how to get the work, in fact, help you in every way to get started right and make money.



Start it today! Clip the coupon now!

Here is your *big* opportunity! Grasp it! Simply fill in the coupon and mail it to us today. Get the details of this interesting proposition including our *free* Five Day Trial Offer. This is the best way we know of for you to help yourself. Do it now — an old slogan but many men have followed it to success.

TEAR OFF HERE AND MAIL IT NOW!

The American Floor Surfacing Machine Co.,
522 South Saint Clair Street,
Toledo, Ohio, U. S. A.

Gentlemen: Please send without obligation to me, complete information and literature on your proposition.

Name _____

Street _____

City _____ State _____

Can you look at this tool and not want it?

Millers Falls Spiral Ratchet Screw Driver No. 61

WITH three blades and three ways of working, it does everything a screw driver can. It's new, it's a Millers Falls tool—it does its work better than it was ever done before. It's about as useful—and handsome and valuable and generally interesting—a tool as you could own.

You men who use tools—professionally or on the side—pick up one of these in the store. And then try not to buy it.



Three blades of different sizes furnished with each tool.

Meet the new members of the family — with the Automatic Return.

No. 61 has two brothers—No. 62 (larger) and No. 67 (smaller). The new cousins—Nos. 610, 620, 670—correspond in design, with the addition of a spring in the handle. With this extra feature of automatic return they work like an automatic drill — life-savers for "one hand" jobs. You don't have to hold the chuck. Special chuck and drills can be furnished for drilling small holes.

Here's what you see when you examine No. 61 and his family.

A beautiful tool in design and finish. Highly polished on smooth surfaces; good knurling where needed.

Three actions—right or left spiral; right or left ratchet; plain screw driver.

Three blades—easily inserted, with positive lock; easily removed.

New and unique design of shifter for right and left spiral or rigid action. Quick and positive action.

Locking collar on shoulder of spiral makes it a ratchet screw driver.

Can you beat all that?

MILLERS FALLS COMPANY

Millers Falls, Mass.

28 Warren St., New York — 9 So. Clinton St., Chicago

MILLERS FALLS TOOLS SINCE 1868



. . . and the head *stays tight*

YOU can *feel* the joy of using a Plumb Nail Hammer, with the red handle and the black head.

Your Plumb sets right, hefts right and swings true. Face, neck and claws are different, to make your work easier.

And the head stays tight. Your troubles with loose handles are gone—forever. For the Plumb Patent Take-up Wedge retightens the handle with a turn of the screw.

You can get your Plumb Hammer wherever good carpenters trade.

Price, $1.30 (except in Far West and in Canada)

FAYETTE R. PLUMB, Inc., Philadelphia, U.S.A.

Look for

Red Handle
Black Head

EXCLUSIVELY

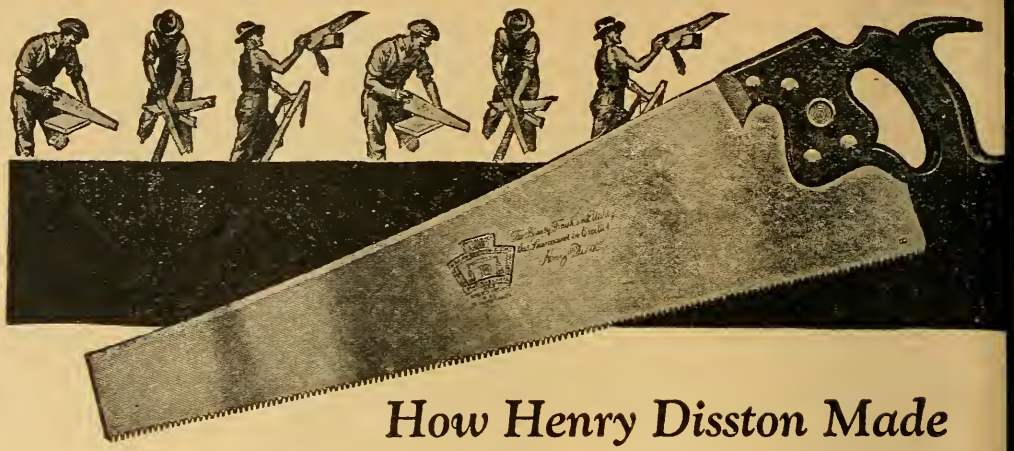
PLUMB

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PLUMB

DOUBLE LIFE

Hammers Hatchets Files Sledges Axes



How Henry Disston Made

"The Saw Most Carpenters Use"

TODAY or tomorrow, perhaps, you will buy a saw. Before you buy any saw, you will want to know the story of "The Saw Most Carpenters Use."

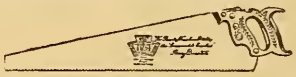
Among many Disston favorites are these:



Disston D-8. The world's standard for all-around work.



Disston D-115, the finest saw that Disston makes. For those who want the utmost in finish and service.



Disston D-23. For those who want a narrow blade. 1¾" wide at point, 6¼" at butt.



Disston No. 12. Extra tempered. Ground one gauge thinner, for special clearance. A favorite straight-back, full-width saw.

Your hardware dealer has the right Disston Saw for your special work.

In 1840 Henry Disston opened his own saw shop, in a cellar in Philadelphia. Carpenters then wanted foreign-made saws. Henry Disston knew he had to make saws better than any ever made before.

He himself, fired his furnace, tempered his saws, smithed, ground, set and filed them.

Around him he gathered men and trained them in his own methods. First he made saws with his own hands; then he made saw makers.

Carpenters—the men who make their living by using saws—told one another to get a saw with Disston's name on it. Before long, even Europe was sending to Disston for saws

Finer workmanship was impossible, but better steel for saws was possible.

So Disston in 1855 made his own steel—the first crucible saw steel ever made in America.

And Disston Saws of Disston steel won the world! The Disston Hand Saw is known everywhere as "The Saw Most Carpenters Use."

Henry Disston's spirit lives on in the Disston Saw Works.

First his sons and then his grandsons served apprenticeship in the shops. They worked side by side with the sons and grandsons of the men who learned saw-making from Henry Disston himself.

The Disstons make saws today after the ideals set by Henry Disston. As long as there is a Disston left, the Disston standard will be maintained.

For the Disston Hand Saw that you buy must run true, cut clean and fast, and stay sharp. It must be made to suit your hand, and balanced right to aid your arm. It must give you a life-time of faithful service.

Ask Disston. Whatever you saw, in wood, metal, bone, fibre or other material, Disston has the saws for you.

Ask us about them.

HENRY DISSTON & SONS, INC.
Philadelphia, U. S. A.

DISSTON

THE CARPENTER

Entered July 22, 1915, at INDIANAPOLIS, IND., as second class mail matter, under Act of Congress, Aug. 24, 1912
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Carpenters' Building, 222 East Michigan Street, Indianapolis, Indiana 51

Established in 1881
Vol. XLIV—No. 10.
INDIANAPOLIS, OCTOBER, 1924
One Dollar Per Year
Ten Cents a Copy

That the open shop is now favored by the Stanley Manufacturing Company of New Britain, Conn., who manufacture a number of carpenter's tools, known as the Stanley tools, was a declaration recently made by Mr. Stanley, Jr., an officer of the company at a conference held with Representative Charles N. Kimball and Business Agent McGrath at the plant of the company. This concern is constructing a large building at New Britain. The contractor is the Aberthaw Company of Boston. Non-union carpenters were found on the job. On complaint of Messrs. Kimball and McGrath, as representatives of our organization, Mr. Stanley arranged the conference, and to their astonishment made the above declaration.

A SHORT HISTORY OF THE CARPENTERS' COMPANY OF PHILADELPHIA AND CARPENTERS' HALL

(By Frank Duffy.)

IN 1724, the "Carpenters Company of Philadelphia" was founded. Its membership consisted of both master and journeymen carpenters. The objects of the company, as specified in its articles of incorporation, were much after the style of the old guilds. They were:

1st. To obtain instruction in the science of architecture.

2nd. To assist such of its members, or the wives or children of members, as should be by accident in need of support.

3rd. To adopt such a system of measurement and prices that everyone concerned in building may have the value of his money and every workman the worth of his labor.

At that time, the term "master carpenter" was practically synonymous with that of journeyman. A feeling of common interest prevailed among masters and journeymen. The master was usually little removed in worldly goods and independence from the journeyman.



Seal of Carpenters' Company of Philadelphia.

This bond of common interest and the necessity to form some sort of organization to protect trade secrets, standardize working conditions and wages, and place the trade on a footing to meet the changing industrial conditions, was the reason why the company was formed.

Among the first results obtained, was the fixing of a uniform scale of prices, similar to the working rules of the Local Unions of the present day, through the establishment of a book of prices, according to which carpentry work was thereafter appraised.

"On the most equitable principles so that the workmen should have a fair recompense for their labor, and the owner receive the worth of his money."

The By-Laws of the company provided that:

"There shall be a committee on the Book of Prices, consisting of five members, whose duty it shall be to fix a price on all new-fashioned carpenter work that may be introduced from time to time. It shall be the duty of said committee to settle any differences that may arise in the measurement and valuation of carpenters' work, between carpenters and their employers, or between members of the company measuring work together, and their decision shall be binding on the parties as respects the price of said work."

This Book of Prices was to be kept private among the members themselves; the law providing that:

"Should a member show it to any person who is not a member, he shall pay, for the first offense, $5; for the second offense, a further sum of $10, and for the third offense, expulsion."

It is interesting to note that something resembling the "Union," or as it is inaccurately called, the "Closed" shop, was maintained by the company, for members were not allowed to accept less than the established scale of prices, or to be concerned in such work with nonmembers under pain of expulsion.

The By-Laws also specified that:

"Any member, widow, or minor children of a member, being in reduced circumstances, making application to the managing committee, they may relieve him, her or them at their discretion in any sum not exceeding $40. It shall be the duty of the managing committee, on the application of any widow for quart-

erly allowance, to appoint two of their members to examine the case and if it shall appear to the committee that the net annual income of such widow does not exceed $400 per annum, they shall place her on the list of widows for quarterly allowance. But when a greater amount shall be needed than the quarterly allowance specified by the By-Laws, they shall lay a statement of the case before the company for its determination. The quarterly allowance to widows shall be $30; to superannuated members, double that amount."

The beneficial features of the company corresponded closely with those of a modern trade union in death donations, membership superannuation, and in social duties, such as helping unemployed members, relieving those in distress, visiting the sick, and burying the dead.

Toward the middle of the century, when the organization had been firmly established, the building of a hall became an object of much interest. In 1768, a lot on Chestnut St. was purchased, but no definite action was taken in erecting a building until 1770, when it was agreed that each member subscribe for shares in the amount of four pounds each. The plans were then prepared and approved and the building started on the 5th day of February, 1770. It was so far completed in 1771 that the annual meeting of the company was held in it. The building was not entirely completed until 1792. It is situated on Chestnut St., between Third and Fourth Sts., in



Old Carpenters' Hall, Philadelphia, Pa.

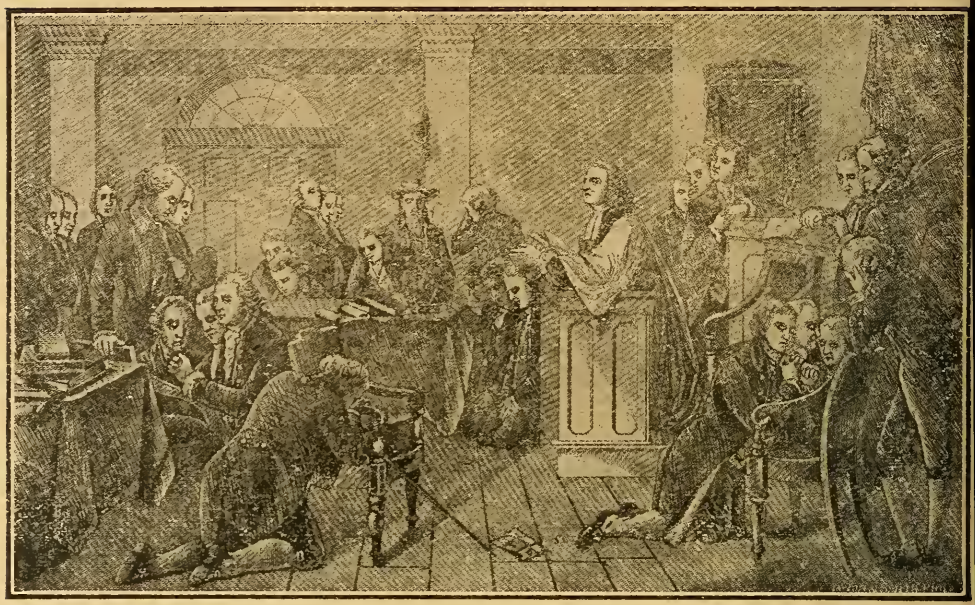
the business district of Philadelphia. It is a quaint old brick building with a low tower of colonial style of architecture and is in a splendid state of preservation, and is now looked upon as one of the "historic land marks" of the nation. Its hall was freely used in the beginning of the revolution, and it was there that all the Colonial Congress meetings were held prior to the Declaration of Independence. It was there, on September 5, 1774, that action was taken which finally culminated in the freedom and independence of the thirteen colonies.

When the Continental Congress could not meet in the old State House, the patriotic carpenters willingly offered their hall as a meeting place and it was gladly accepted. Its fitness for the purpose appealed to the delegates.

John Adams, in his "Journal of Correspondence," says:

"It is a spacious hall, and above there is a chamber with an excellent library, a convenient chamber opposite to this, and a long entry where gentlemen may walk."

It was there the frame work of our national independence was planned; it was there the historic declaration of colonial rights was drafted; it was there in 1787 that the Constitution of the United States was agreed upon, thereby making Carpenters' Hall memorable for its connection with the first united effort to obtain a redress of grievances from the mother country, which changed a loose league of separate colonies into a powerful, united nation.



Invocation By Rev. Jacob Duche, At First Continental Congress In Carpenters' Hall, Philadelphia, Pa.

George Washington

"The price of liberty is eternal vigilance. It is ever in danger. Now from foreign enmity — now from internal strife—at other times, as now, from the growth of corruption—irreverence for right as right, materialism, defiling everything, destroying true manhood, disgusting the good and competent with public affairs, and leaving the state to be managed and directed by cunning incompetency, seeking and using place for profit, scoffing at duty—in a word, from moral rottenness."

Prepare in leisure to use in haste.

Editorial

THE CARPENTER

Official Journal of
THE UNITED BROTHERHOOD OF CARPENTERS AND JOINERS OF AMERICA

Published on the 15th of each month at the CARPENTERS' BUILDING
Indianapolis, Ind.

UNITED BROTHERHOOD OF CARPENTERS AND JOINERS OF AMERICA, PUBLISHERS

FRANK DUFFY, Editor

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INDIANAPOLIS, OCTOBER, 1924

Telling the Old, Old Story

TRADE journals voicing the interests of building trades employers all over the country are singing one song in unison just now. They all claim that what they consider the high wages of building trades mechanics are the main cause of present building costs. They quote figures to show that material costs have declined, and then proceed to contend that wages also should go down.

They are steadily hammering away at this argument, but no space is available in their press to show the effect on building costs of inflated real estate prices, money interest, land transfer charges, and the other numerous impositions; none of which contribute a single process, even of the simplest character to the erection of a building.

The whole burden of their song is piled on to the back of the workman. But Dr. John M. Gries, chief of the division of building and housing of the Department of Commerce, after a careful survey of building conditions all over the United States, gives it as his opinion that labor charges account for only 26 per cent of the construction cost of the average house.

The other costs he divides as follows: Building materials, 29.3 per cent; land, 19 per cent; contractor, 12.6 per cent; financing, 6.7 per cent; architect and real estate fees, 6.4 per cent.

We do not remember a time when the wages of the worker were not blamed for the cost of production being too high, in the opinion of employers generally. But what has gone by is not worth worrying about. The main point in the present situation is, that a concerted effort is being made to create the impression that wages must go down, in the hope that, with the effect of winter, the coming spring will see reductions.

But wages will not suffer if organization is maintained. We are not prepared to make the question one of intricate figure juggling, designed to cheat the worker out of his hard won rights. Our business is to keep up our organization to the pitch where it got us what we have. That's the only way we shall hold it. Nickel-splitting discussions about building costs are not started for our benefit.

Take Heed From This

DURING the four year period covered by the report of General Treasurer Neale to our General Convention last month, it was shown that no less than 324 death or disability claims had been disapproved because the member at the time affliction came upon him was not in good standing because his dues had not been paid up.

In all these cases, it can be said without doubt that very inconvenient loss, if not actual suffering was caused as the result of this negligence. And the added pity of it is that it usually falls

on those nearest and dearest to a member, and to whom he would not desire to cause sorrow or pain, if it were within his power to prevent it.

The general law of our Brotherhood is made and sanctioned by referendum vote of our membership. It is the full and most complete expression of democracy in the ordering of the affairs of our organization, which it is possible to have. This law says that when a man owes a sum equal to three months dues he shall stand suspended from right to participate in the donation benefits of our Brotherhood.

This law of our Brotherhood was written by the votes of the membership of the Brotherhood. It is the duty of the General Officers to administer the law as it has been written by the membership. And when a claim comes in where a member has fallen out of good standing the General Treasurer has no recourse except to disapprove it.

We recall perfectly well that we have dealt with this matter in one way or another in the pages of "The Carpenter" before. And it is likely that some day we shall do so again, for it seems to be a subject on which constant warning and reminder is needed. And with these figures of the General Treasurer before us, it seemed that such an object lesson should not be allowed to go by, without attention being called to, and the remedy for it pointed out.

So, once again! When a member owes a sum equal to, or more than three months dues, he is out of good standing. No claim made by him, or on his behalf, for disability or death benefits could be honored by the General Treasurer. To get back into good standing, he must pay up all dues owing, also his dues for the month in which he pays up the back dues. Three months after that date he is back in good standing, if he keeps his dues paid up in the meantime.

While we are on this subject it may be just as well to call attention to 59 other claims which were turned down. These were cases of men who had at some time previous to their claim, dropped more than six months behind in their dues. But some Local Union, or financial-secretary, had thought they were doing that man a kindness by accepting dues from him, after the six months' lapse.

These cases were only eligible to the benefits of the Brotherhood by rejoining as new members, after they had fallen in arrears six months. The kindly intent of the Local Union or the officer was misdirected, and when the time came that the member needed the benefit, their action had kept him out of line for it. There is no need to dwell on the misery and actual privation which may arise out of neglect of this business of a man keeping his dues paid up. The warning and the remedy are both simple and plain enough for anyone to understand. The only certain thing about this life is the uncertainty of it. So, keep your dues paid up.

Where Monthly Per Capita Goes

ONE of the most interesting items of information in the report of the General Treasurer at our Convention last month, was contained in a few lines of type. But in those few lines we learned where approximately one half of the 40 cents per member per month paid into our General Fund goes to. It is required to take care of our death and disability claims and obligations.

The report showed that it takes 15½ cents net, per member per month, to meet legimate death and disability claims. Note that we say "net," for that does not include anything for clerk hire, supplies, rent, heat, and the general overhead expenses involved in keeping this department in running order. When that is all taken into account, the cost runs up to approximately 20 cents out of the 40 cents per capita paid in each month to our General Fund on each member through our Local Unions.

During the four years ending June 30 last we paid out $2,189,521.39 in death and disability claims. That is an average of $547,380.35 each year, or $45,615.03 per month, or $1,520.50 per day. These figures are of accurate and unchallengable record. They represent half of that portion of each member's dues which goes into our General Fund, and it should be worth while for every Local Union to have them on hand as information for members.

It is also worth while to realize, and always remember that, out of the remaining 20 cents per member per month all the other work of the General Office, in the matter of administration, the financing of trade movements and organizing campaigns, the frugal handling of funds so that our reserves are profitable

while dormant but easily realizable if needed; these and a thousand and one things all have to be taken care of out of that 20 cents.

Yet it is no rare thing to hear members kick in Local Union meetings about the per capita tax to the General Office. A little study of what other unions with much smaller membership than ours do in this respect, leads one to the opinion that were it not for our numerical strength it would long ago have been impossible to get along with our existing fiscal policy. We get more for the small per capita tax we pay than any other union.

The Work Is Never Ended

THE purposes for which a union meeting is held are not all fulfilled by the mere collection of dues, plodding through routine business, and taking care of matters of current importance. A union meeting should have an educative side and value, based on the past, with the future welfare of the order as its objective.

Any union which amounts to anything in numbers and influence, must of necessity have a history at the back of it. And the fact that it has become the institution it has, is proof that its development is packed full with experiences and lessons. If these are allowed to lie dormant, they become nothing better than musty archives, instead of adding tried and seasoned strength to the efforts of those who are to carry on the work of the union, after those who participated in those early struggles have passed on.

New members, and the youth coming into the movement, do not know about the struggles and work which were required to build up the organization they have joined. Now, with Winter ahead, any Local Union would find that it would pay from every standpoint to set aside a portion of the meeting time, as often as current business made possible, for the purpose of set speeches or informal talks from older members on these topics.

A trade union is not merely a cold frame-work of rules for collecting dues and finding jobs for members. It is either a living thing, vibrant with the warm spirit of fraternity whetted to a super-keen edge by common craft interest, or it is only half doing its job. That's why in its larger vision it looks to the care of its disabled; seeks to provide for the declining years of needy members; and for their decent laying to rest when their life's journey is ended.

To the member with years of standing in the organization these things all go without saying, and are taken for granted. He is solid as a rock in his loyalty. But he cannot afford to forget that there is new material continually coming on, and that he has a duty to perform, in seeing that he does his share to instil into the new member a knowledge of that fine conception of his own membership, which is such a source of solid pride and satisfaction to him.

Then again, the economic aspect of the workday world in which he has to struggle for his bread, is ever changing. It takes trained and skilled observation, to truly interpret the meaning from the standpoint of a worker's interest, of a lot that is going on around us. And the floor of a trade union is one of the best places for discussion of such matters in a general way. It has unlimited usefulness.

No finer training ground for speakers could be got than this. It combines the two elements of a helpful any sympathetic audience, together with any number of well informed critics, whose attentions will never be tinged with spite or unkindness. For, taken number for number, a gathering of a hundred trade unionists will contain more men well informed on the subject of economics and affairs generally than any other gathering of equal numbers.

So, to make union meetings in the winter time more profitable, interesting and educational, it is good business from time to time to arrange for the discussion of one or another of those problems which are of special interest in the building up of the union, and the instruction of new comers in the deeper things which are embodied in the conception which lies at the foundation of the institution.

"As far as labor costs go, there also is abundant testimony offered that stability rules there. No marked wage fluctuations, either upward or downward, are in sight."—"The American Contractor," September 6, 1924.

Official Information

GENERAL OFFICERS OF THE UNITED BROTHERHOOD OF CARPENTERS AND JOINERS OF AMERICA

GENERAL OFFICE
Carpenters' Building, Indianapolis, Ind.

GENERAL PRESIDENT
WM. L. HUTCHESON
Carpenters' Building, Indianapolis, Ind.

FIRST GENERAL VICE-PRESIDENT
JOHN T. COSGROVE
Carpenters' Building, Indianapolis, Ind.

SECOND GENERAL VICE-PRESIDENT
GEORGE H. LAKEY
Carpenters' Building, Indianapolis, Ind.

GENERAL SECRETARY
FRANK DUFFY
Carpenters' Building, Indianapolis, Ind.

GENERAL TREASURER
THOMAS NEALE
Carpenters' Building, Indianapolis, Ind.

GENERAL EXECUTIVE BOARD
First District, T. M. GUERIN
290 Second Ave., Troy, N. Y.

Second District

Third District, JOHN H. POTTS
646 Melish Ave., Cincinnati, O.

Fourth District, JAMES P. OGLETREE
Bradentown, Fla.

Fifth District, J. W. WILLIAMS
3948 S. Grand Blvd., St. Louis, Mo.

Sixth District, W. A. COLE
810 Merchants National Bank Building
San Francisco, Cal.

Seventh District, ARTHUR MARTEL
712 Chambord St., Montreal, Que., Can.

WM. L. HUTCHESON, Chairman
FRANK DUFFY, Secretary

All correspondence for the General Executive Board must be sent to the General Secretary.

Excerpts From Reports of General Officers to Twenty-first General Convention

From Report of First General Vice-President John T. Cosgrove.

The report dealt in detail with the work of the office of the First General Vice-President as provided for in our Constitution and Laws. The report, in part said:

"This office being the parent body from which the usage of our Label grows, we are, of course, vitally interested in what is commonly termed the Inside Men or Mill Locals, from the time of their chartering onward and we are always endeavoring by every means possible to promote their interest and improve their conditions in order that they may continue to grow and prosper, for only through their progress can the Trade-Mark of our Brotherhood reach out into the world."

Further along in the report, was included a carefully prepared table, showing the number of union and non-union mills, in the various states and provinces, together with an approximate estimate of the numbers of the union and non-union men employed therein, and the rates of wages paid. The net result of this statistical survey was set forth in the following paragraph which said;

"The average wages paid in union mills to our members is $6.81 per day, while that of the non-union millman is $4.68 per day, or in most cases he works an hour or so longer than the member of our Brotherhood for $2.13 less money. In other words, generally speaking, a member of our organization receives almost 46 per cent more for his labor than does the average non-union man working in the mills, and doing the same class of work. If all the non-union millmen in the country could suddenly be made to realize this one important fact, our membership would certainly show a decided increase within a very short period of time. This is a fact worth remembering and should prove very beneficial in inducing the non-union men employed on the "inside" to become members of our Brotherhood if presented to them in the right manner."

A substantial portion of the report was devoted to our Union Label, the right to use which is directed from the office of the First General Vice-President. As in the case of the mills, the activities of the Label were also set forth in similar statistical tables, showing at a glance where progress had been made, or otherwise. A word of guidance was included too, as follows :

"During the past few years this office has been put to no little inconvenience and trouble

on account of some of our Local Unions and District Councils making it a practice to take up Labels that had previously been granted to some firm in their district without consulting this office. While they did not intentionally do wrong in depriving the firm of the use of the Label, as most cases warrranted such action being taken when it was done, yet they would in a short time grant the stamp to some other firm and fail to notify this office of same, with the result that we continued to list and recommend firms that were unfair, and at the same time deny recognition to firms that had been granted the use of our Label locally. Therefore, before any action is taken towards either granting or depriving a firm of the use of our Label this office should always be consulted."

Dealing with the present legal aspect of our Label the report said:

"The Federal Law then as it stands does not permit us to register in our present form and inasmuch as this is the case and we do not intend to eliminate the words "Union Made" from our Label, the only other thing to do is to have the law so amended that it does give the right to voluntary unincorporated trade unions to register their Label with the words "Union Made" therein, because we believe we exercise sufficient proprietary rights, which should entitle us to protection and registration, especially from the fact that every State in the Union gives us this protection."

The work of advertising our Label has also been carried on vigorously during the past four years, the sum of $5,359.96 having been expended for that purpose, almost twice as much as in the 1916-20 period.

It is also the constitutional duty of the First General Vice-President to pass upon all proposed By-Laws and Trade Rules of our Local Unions. Touching upon this part of the work of the office the report said in part:

"During the period of time covered by this report I have passed upon 2,241 sets of laws presented this office for approval. Of this number 1,865 came from Local Unions, 310 from District Councils, 45 from State Councils, 20 from Ladies' Auxiliary Unions, and 1 from a State Council of Ladies' Auxiliary Unions. From my decisions on all these laws as passed upon only one Local Union saw fit to take an appeal to our General Executive Board, and my decision in this case was sustained. This Local Union did not carry their appeal to the Convention, consequently there are no appeals from my decisions pending before this body."

The report dealt with many other matters of important interest to our members, and the future of our Brotherhood. Space here does not permit of more extended reference. But it is timely to remind readers that a number of copies of the printed reports of the proceedings of the convention go to each Local Union. Members desirous of going further into these various matters should avail themselves of the use of these reports.

From the Report of General Secretary Frank Duffy

The report, covering the four year period ending June 30, 1924, revealed in extensive detail the vast amount of work entailed in carrying on the business side of the activities of the General Office, as well as the most complete information relative to numbers and every other feature of the membership roster of the Brotherhood. Referring to the membership roll on the above date it said:

Organization

"On that date the United Brotherhood consisted of 2,173 Local Unions, 143 District Councils, 25 State Councils, 2 Provincial Councils and 122 Ladies' Auxiliary Unions.

Membership

"In the 2,173 Local Unions we had a membership in good standing on June 30, 1924, of 327,574; and in arrears, 22,817; making an actual membership, June 30, 1924, of 350,391.

Recapitulation

Reports in show	305,396
Reports out	16,172
Charter members, June 1924	153
Clearance cards granted...June, 3,894	
Clearance cards deposited.June, 2,024	
Clearance cards unaccounted for, June	1,870
Clearance cards granted...May, 4.091	
Clearance cards deposited..May, 2,181	
Clearance cards unaccounted for, May	1,910
Clearance cards granted..April, 4 135	
Clearance cards deposited.April, 2,385	
Clearance cards unaccounted for, April	1,750
Depreciation in Financial Secretary's Reports	
Double deductions	280
Reports starting with less than the prior month ended	43
Membership in good standing June 30, 1924	327,574
Membership in arrears June 30, 1924	22,817
Total	350,391
Honorary members (not included in above)	15,525

Then followed in detail the list of unions organized, lapsed and consolidated, month by month, showing at a glance the condition of the Brotherhood in this respect at any given date. It also showed that there were 122 Local Ladies' Auxiliaries, with a total reported membership of 2,469.

The number of Local Unions in each State, their membership in good standing, together with those in arrears, and the total membership in each State were set forth under a heading for that purpose. This group of statistics showed at a glance the strength of the Brotherhood in the various localities. The member-

ship in each one of the seven districts was also given.

The section dealing with the reports of Financial Secretaries to the General Office, and audits was as follows:

Financial Secretary's Monthly Reports to the General Office

"Although Financial Secretaries are required to make a monthly report to the General Secretary, we are sorry to say that an average of one hundred and fifty fail to do so. Yet we are required by Paragraph A, Section 13, of the Constitution to keep a record of all members of the United Brotherhood, beneficial, semi-beneficial and non-beneficial; also those owing three months' dues, dropped, deceased, resigned or expelled. From the date one report is missing the membership of that union is incorrect and incomplete, for the reason that we do not know who were initiated during the month, who were admitted on clearance cards, who were granted clearance cards, who went in arrears and who squared up. The fine of $2.00 against a Financial Secretary does not adjust the membership. In fact after the fine is paid we are again compelled to ask him to be good enough to send us the missing report so as to have the records of the members complete. We are willing at all times to cancel this fine, provided we get the report.

"Another cause of discrepancies is the repetition of the Financial Secretaries in reporting members in arrears who have not squared up in the meantime; also those granted clearance cards who apply for a renewal of same and in such instances deducting for them, whereas they were deducted for previously, thus causing an apparent decrease in membership, whereas the membership should stand as it originally was.

"Still another cause is the failure of the Financial Secretaries to allow full tax on members reported squaring up, as provided for in Paragraph E, Section 44, of our General Laws. When a member pays part of his arrearages, and does not pay for the current month, he still remains in arrears and should not be reported to the General Office until he squares up in full, and then per capita tax should be allowed for him for the months he was in arrears.

"Then, again, sometimes Secretaries not only deduct for a member when he goes three months in arrears, but also deduct for him when he is suspended, in violation of that part of Paragraph E, Section 44, which specifies that:

" 'He shall be reported as suspended, but not again deducted from the membership.'

"Cases of this kind are known as double deductions, and the membership is thereby reduced from its actual number in good standing.

"The application blanks of all members initiated and the clearance cards of all members admitted should accompany the report. In the past, quite a number of Secretaries have been negligent in this respect, thereby causing an unnecessary amount of correspondence which could have been avoided if Secretaries would only do their duty.

Audits

"Owing to the discrepancies herein referred to, it often occurs that Local Unions do not know whether they are paying on more or less than their right membership, and in order to adjust same it becomes necessary to send out blank membership rolls asking for the name of each member, date of initiation, date of birth, date when last dues were paid, when three months in arrears and when squared up. Then an audit is made at the General Office with the records on file and a report in detail is sent the Local Union showing the standing of the members and the per capita tax due.

" From July 1, 1920, to June 30, 1924, 1,059 such audits were made. It will be surprising to learn that through these audits we collected back tax amounting to $11,224.35. There is still outstanding $2.613.95 which is in process of collection, making a total of $13,838.30.

It is the custom of the General Secretary each year in August to publish a supplement to "The Carpenter" for that month, containing detailed information as to rates of wages in the various cities, towns and localities, hours of labor, meeting places, etc. The report stated that up to July 10th, last, not more than 50 per cent of this information had been received. And as that was the date of preparing the August "Carpenter" for publication, it was decided to defer publication of the supplement, and the recommendation was made that it be issued in October.

There followed a section dealing with "The Carpenter," in which the General Secretary said:

Our Official Monthly Journal, "The Carpenter"

"We receive complaints from time to time that members are not receiving our official monthly Journal, "The Carpenter," and upon investigation we find that the cause for this is due to several reasons:

"1. That a complete list of the members with their addresses has never been supplied us.

"2. That while the Financial Secretary gives us the names of those admitted to the union in his monthly report, he fails to give us their home address.

"3. In some cases the address given is 'General Delivery' and when not called for, the Postmaster returns the Journal to us.

"4. In other cases the address given is 'Carpenters' Headquarters,' 'Carpenters' Hall,' 'Labor Hall,' 'Labor Temple,' 'C. L. U. Headquarters,' etc., which means that the member must go to these places to get his Journal. Failing to do so the Journal will be disposed of as waste material.

"5. When members move they fail to notify us of change in their address and this is one of the many causes why they do not get the Journal.

"6. Approximately 5,000 members are continually out on undeposited clearance cards and unless they leave a forwarding address they will not receive the Journal.

"If members would see to it that their correct address is sent the General Office these complaints would be eliminated.

"In order to avoid further complaints we issued in the beginning of the year the following letter to the Recording Secretary of each and every Local Union, since which the complaints have materially decreased.

" 'Dear Sir and Brother:

" 'If any of the members of your Local Union are not receiving our official monthly Journal, "The Carpenter," be good enough to insert the name and address of each of these members on the enclosed sheet and return it to us as soon as possible.

" 'If in the future complaints are made that our Journal is not received, please notify us at once, giving the name and address of the member so complaining and we will see that the Journal is sent. It is our desire that each member receive the Journal promptly and regularly every month, but to do so we must have your co-operation.

" 'Fraternally yours,

"FRANK DUFFY, General Secretary,' "

Dealing with the subject of the writing of the history of the United Brotherhood, the report said:

History

"At the last General Convention I reported the progress made in compiling the history of the United Brotherhood of Carpenters and Joiners of America. At that time I covered the period from the Colonial Days up to the Fifth General Convention, held in Detroit, Mich., in 1888.

"During the past four years I have worked as assiduously as I possibly could, with the result that I am now up to the Seventeenth General Convention, held in Washington, D. C., in 1912. I am sorry that I am not able to report the work completed, but when you take into consideration the duties devolving on the General Secretary, I think you will feel satisfied that at least I tried my best to finish the work assigned me two conventions ago. Of course, you will have to bear in mind that the regular routine work of the General Secretary had first to be attended to, after which I devoted my spare time to compiling the history, quite an amount of which was done at home.

"The history will be an interesting subject when completed, which I expect will be in the next year or eighteen months."

The financial side of the work of the General Secretary's office was given in detail month by month, and some idea of the extent of it may be gained from the following summary:

Receipts for the Four Years Ending June 30, 1924

Total receipts for year ending June 30, 1921	$1,822,742.94
Total receipts for year ending June 30, 1922	1,503,148.11
Total receipts for year ending June 30, 1923	1,568,477.70
Total receipts for year ending June 30, 1924	2,113,438.21
Total	$7,007,806.96

The excerpts here given, as in the case of other General Officers' reports, can only give a limited idea of the information contained in these documents. For those who want to realize in a practical way the vast amount of work entailed in carrying on the management of our affairs at the General Office, we would again refer to their attention and earnest perusal the printed reports of the proceedings of the convention, copies of which will in due time reach all Local Unions, and those members who were delegates to the convention.

From The Report Of General Treasurer Thomas Neale

This document dealing with the financial side of the affairs of our Brotherhood, for the term from July 1, 1920, to June 30, 1924, was of necessity lengthy, in order to set forth in clear and concise manner the various matters coming under that head. A summary of it gives one an idea of the care and labor required, in keeping accurate account of the very considerable income and expenditure involved. It said:

"The receipts turned over to me by our General Secretary during the past fiscal term amounted to the sum of $7,007,806.96, this is $1,264,140.28 in excess of the total receipts of the previous four years, and is accounted for in part by the increased tax for the establishment of a Home and Pension Fund for our aged and infirm members.

"The expenses during the past term amounted to $7,089,558.86, or $1,947,615.58 in excess of the previous term. This is accounted for in part by the increased payments for strike and lockout benefits, for legal expenses in defending the organization in injunction and civil cases, etc., the rear addition to our General Headquarters and advancing to the Home and Pension Fund the sum of $449,383.00, and still on June 30, 1924, we show an available cash balance of $693,492.42, not including the $449,383.00 due us from the Home and Pension Fund, or total cash assets of $1,142,875.42, an increase since our last Convention of $367,631,10.

"We have received as interest on our bank balances and investments during the past term the sum of $122,703.92, of this amount, $2,304.17 was interest on deposits in the Home and Pension Fund, and credited to that account.

Our Finances and Where They Are Located

"The General Funds of our Brotherhood have been deposited and invested by order of our General Executive Board as indicated below, drawing interest from 2% daily balances on our active account to 4¾% on Government securities.

Depositories	Amount	Int. Rate Pct.
Indiana Natl'l Bank (active account)	$108,492.42	2 %
U. S. Treasury Certificate No. 22	100,000.00	4½%
U. S. Treasury Certificate No. 1059	100,000.00	4¾%
U. S. Treasury Certificate No. 2290	100,000.00	4½%
U. S. Treasury Certificate No. 13175	10,000.00	4½%
U. S. Treasury Certificate No. 13,176	10,000,00	4½%
U. S. Treasury Certificate No. 13177	10,000.00	4½%
U. S. Treasury Certificate No. 13178	10,000.00	4½%
U. S. Treasury Certificate No. 3817	10,000.00	4½%
2nd Liberty Loan Bonds	50,000.00	4¼%
3rd Liberty Loan Bonds	83,000.00	4¼%
4th Liberty Loan Bonds	101,500.00	4¼%
U. S. Post Office guaranteeing postage on "The Carpenter"	500.00	
Advanced Home and Pension Fund	449,383.00	
Total	$1,142,875.42	

Dealing with the position of the Home and Pension Fund, the report set forth in detail, month by month the receipts and expenditures; and was completed under the head of "Recapitulation" as follows:

Home and Pension Fund Recapitulation June 30, 1924

Total receipts to June 30, 1924.	$325,365.68
Total disbursements	262,893.30

Balance, Indiana National Bank.	$ 62,472.38	
Real Estate.....	692,383.00	
Investigating abs'ct. titles and deeds, paid from General Fund.....	2,000.00	
Total Assets.		$756,855.38

Liabilities

Payable to General Fund	$449,383.00	

Investment

Balance Home and Pension Fund applied as follows:		
Balance in bank	$ 62,472.38	
Real Estate ...245,000.00—	$307,472.38	
		$756,855.38—$756,855.38

No small part of the work of the General Treasurer's department concerns the bonding of officers. In respect to this work it was stated that;

"Our records show that we had bonded on July 1, 1924, 4,049 officers in various amounts from $500.00 up, from 2,115 Local Unions, and that we had bonded 215 officers of 147 District, State and Provincial Councils, the total amount of bonds for the present term being $2,665,550.00, with a total premium of $13,327.75.

"During the last term we received as premiums on bonds the sum of $54,469.61, and we paid over to the Bonding Company the sum of $39,090.21; the balance of $15,379.40 we were allowed by the bonding company to defray the expense of handling this business, an average earning of $3,844.85 per year, which remains a part of our General Fund."

An intensely human side of the report is that bearing upon our death and disability statistics, coupled with some statements which it would be well for every member to ponder upon. Under the caption of "Our Benevolent System" it said:

"The passing on death and disability claims has grown to such enormous proportions that it requires practically our entire time to care for this branch of our department. We have made it a point to handle these claims as expeditiously as possible and when a claim is received, and the evidence shows that the claim is legal, the amount due is invariably forwarded to the Secretary of the Local Union the same or following day the claim papers are received. Our promptness in these matters has been much appreciated by our membership, as evidenced by the many favorable communications we have received on this subject.

"Our report to the last General Convention showed that we had approved and paid 13,176 claims at a total expenditure of $2,230 821.24, or an average of $557, 705.31 per year, whilst the records for this term show, we approved and paid 12,592 claims at a cost of $2,189,521.39, or an average of $547 380.25 per annum, a decrease in cost of over $10 000.00 per year over the previous four years, but when we consider the serious epidemic in the year 1918, and that the World war was then in progress, our present record would show a very considerable increase, as in addition to the 12,592 claims paid, we disapproved 951 claims and 94 were still pending awaiting additional information. The claims paid were subdivided as follows 6,232 Beneficial members' death claims; 1,719 Semi-Beneficial members' claims; 4,213 Beneficial members' wives claims; and 428 disability claims, an average of 284 claims per month at an average cost of $45,615.03 per month, or $1,520.50 per day.

"The per capita cost of maintaining our death and disability donations amounts to approximately 15½ cents per member per month. This, however, does not include our overhead expenses such as supplies, clerk hire, officers salaries, light, heat, rents, etc., which would no doubt bring the per capita cost of maintaining this branch of our department up to approximately 20 cents per member per month."

This portion of the report also said:

"Many times when we disapprove a claim, the member or his beneficiary become very indignant and accuse us of extracting large dues and giving nothing in return. Let us analyze our beneficial system. We pay a death donation on the death of a beneficial member in sums ranging from fifty dollars on one year's membership to three hundred dollars on five year's membership; we pay a beneficial member wife's funeral donation in a sum ranging from twenty-five dollars on one year's membership to seventy-five dollars on three year's membership; we also pay on the total and permanent disability of a beneficial member who becomes disabled as a result of accidental injuries a sum ranging from fifty dollars on one year's membership to four hundred dollars on five year's membership. Consequently, a beneficial member can receive a maximum of seventy-five dollars on his wife's death and four hundred dollars on his total disability, or seventy-five dollars on his wife's death and three hundred dollars paid to his beneficiary upon his death, a total in the first instance of four hundred and seventy-five dollars, and in the second instance of three hundred and seventy-five dollars. Now the per capita tax paid to the General Office on each member since the Home and Pension fund project became a law, is fifty cents per member per month, or six dollars per year, so to pay into the General fund the amount of maximum benefit a member can receive upon the death of his wife and his disability, four hundred and seventy-five dollars, he would have to be a continuous dues paying member for a period of almost seventy-nine years before he would pay into the General Office the amount he would be entitled to receive under the law. To receive the maximum wife's funeral donation and death donation amounting to three hundred and seventy-five dollars, a beneficial member would be required to pay his per capita tax to the General Office at the present rate for a period of sixty-two and one-half years before he would pay in the amount he would be entitled to receive under our law."

It would appear that from time to time this department has had to deal with difficulties which have arisen regarding members' beneficiary. The report presents the attitude of the General Treasurer's department towards this question, together with a recommendation designed to eliminate confusion, as follows:

"In regard to the change of beneficiary, we receive many requests for changes, and we promptly make note of them and file same in the office for future reference, and in many of these cases, we find upon the death of the member who had previously asked that his beneficiary be changed, that there are several claimants for the donation. We then, usually withhold payment until said claimants agree among themselves, or until some court decides who is legally entitled to the donation. This course is expensive to litigants, and if they are related to our members, we dislike to think that a part of this money is used up in legal controversies of such a nature.

"This department of our Brotherhood has always functioned on the theory that primarily, death donations are paid for the purpose of seeing a member's remains respectfully interred, and that under our laws, if there is any controversy as to whom this donation is due, and the funeral expenses have not been paid, it has been the practice to first see that these bills have been met, and then, if there is any balance, to pay it to the heirs of the deceased. Particularly is this true when the member passing away is a widower, or has been divorced from his wife, or was a bachelor. This course is not assumed by this office from any arbitrary point of view, but simply from a humanitarian standpoint, for the purpose of seeing that our deceased brothers received a respectable and decent interment.

"Therefore, I would recommend that our law in this respect be amended. It should state that a member is permitted to change his beneficiary, providing the change is made to mother or wife or blood relative, and in order to do so said permission should be granted him through our General Laws, and a specific form of Change of Beneficiary should be printed and supplied our Local Unions at a nominal cost, said blank to be signed by the member in the presence of the President and Recording Secretary of this Local Union, and sworn to before a Notary Public, as to the authenticity of the document."

The duties of the General Treasurer deal primarily with the financial and vital statistics department of our Brotherhood. The foregoing is but a part of the matters covered in the report. But there was one item near the end which was worthy of note. It said:

"This Convention marks the 22nd year that I have served this Brotherhood as its General Treasurer, and during that time I have handled the large sum of $21,362,720.18, every penny of which has been properly accounted for."

NOTICE TO RECORDING SECRETARIES

The quarterly circular for the three months of October, November and December, containing the quarterly Password, has been forwarded to all Local Unions of the United Brotherhood. Six blanks have also been forwarded for the Financial Secretary, three of which are to be used for the reports to the General Office for the months of October, November and December, and the extra ones are to be filled out in duplicate and kept on file for future reference. Inclosed therewith are also six blanks for the Treasurer, to be used in transmitting money to the General Office. Recording Secretaries not in receipt of these immediately should notify the General Secretary, Frank Duffy, Carpenters' Building, Indianapolis, Ind.

PROTECT YOUR BENEFITS

It is of the highest importance to each member to see that the record on the inside cover of his membership book is correct as to name, date of birth, date of initiation, date of transfer, and the number of the Local Union he was originally initiated in, and sign his name thereto in his own handwriting. Also to see that he is given proper credit for the amount of dues, fines and assessments paid by him on the day and date such payments are made, so as to fully establish his record and right to participate in the death and disability donations and benefits granted under our General Laws.

It is also the duty of the Financial Secretary to insert in his day book the name of the member from whom he receives dues, the amount received and the date of payment. He should specify in an abbreviated form the months for which the payments of dues were made, also fines, working cards, assessments, etc. The dates and amounts received by the Financial Secretary from each member must be inserted in the member's membership book, in stamp form, with interchangeable dates and signature, all on one line.

A. F. of L. Convention Call

The call for the Forty-fourth Annual Convention of the American Federation of Labor has been issued. The convention this year will be held at El Paso, Texas, and will convene in Liberty Hall there on November 17th.

Phoenix, Ariz., Very Quiet

Conditions in the building industry down in Phoenix, Ariz., are very quiet, and there is not enough work going on for the carpenters who are already there. Anyone who thought of going there would be well advised to do so with sufficient funds to enable them to go elsewhere after seeing how conditions were.

Study and Do Your Share

Learn thoroughly the thing your organization stands for. Read the laws by which your union is governed. Participate in the deliberations of its meetings. Get acquainted with your officers. Attend to your duties as a member.

If you do these things, you will be a member enjoying the benefits accruing from having a trade organized. There is no room for lax officers in an organization consisting of live wire members.

Take your stand in the front lines, understand the responsibilities of officers, and in return for that, you will share in the making of a union, of which its membership may well be proud.

Here's the Help you need

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The combined knowl
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English—everything
and builders and ap
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Send me a set of Carpentry and Contracting Books in five volumes by express collect for a week's free use. I will either send the books back to you at the end of a week or send you $2.80 as first payment and remit $3.00 each month until $19.80 is paid.
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American Technical Society

Dept. G-736, Chicago

Correspondence

Chicago Is Over Supplied

Editor, "The Carpenter":

For the information and guidance of members who may contemplate coming to Chicago we feel it a matter of duty to set forth briefly the actual facts regarding work here.

The unusual building boom which has obtained here during the past few years has caused an enormous influx of carpenters, which has brought the supply of labor several thousands above the normal demand.

This over supply is now felt in a degree that is really alarming, and if this influx continues at its present rate it will become a serious menace to the organization.

The men employed in the mills and shops as machine and bench hands are at this time seriously affected by the over supply of men. Large numbers of them have been idle several weeks owing to the work slacking up. In spite of this condition members continue to come here from other cities, not knowing that idleness, disappointment and financial embarrassment awaits them upon their arrival.

Up to this time the men employed on construction work have not been seriously affected, but less work in the mills foreshadows the same condition for the outside carpenters as soon as buildings now under way are completed.

We have no desire to keep members from coming to Chicago when there is work to be had. Our only object in publishing this statement is to inform the members in other localities of the actual conditions so that they may know what to expect if they come here.

For reasons of mutual protection we trust that this information will be appreciated by all concerned.

CHAS. H. SAND,
Secretary, Chicago District Council.

About Our Home In Florida

In our issue of July, last, in an article dealing with the Home for our aged members, there was included a letter from Brother Robert Thompson, who resides in Florida, praising the selection of Florida as a site for the Home. In a further communication received from Brother Thompson he informs us that his letter has brought to him many letters from carpenters all over the country. Some of these did not deal with the subject of the Home, and in his letter Brother Thompson says:

"Fellow Craftsmen:

"This is a subject that every union carpenter should take a personal interest in. Some of you may belong to other fraternal orders, and take more interest in the building of homes for the widows and orphans of those organizations. That is all in order and has my sympathy.

"But I say to you, fellow members, the United Brotherhood of Carpenters and Joiners of America, which you are a member of, and through which you have protection, insurance of disability and death, and through which you earn your daily bread, has your first claim.

"And don't forget those of you who are enjoying good health and are careless, whether this home is built or not, some day it may fall to your lot to require the assistance of this same home, as aged brothers, who through no fault of their own, may need to be housed and cared for in their declining years, whereby we may all say:

Behold how good a thing it is,
And how becoming well,
Together such as brothers are
In unity to dwell."

Brother Thompson then goes on to offer a little timely advice and suggestion to carpenters thinking of going to Florida, in the winter time particularly. He says:

"To all you carpenters who do come, see that you are well financed before you leave. And be true to your pledge and union principles.

"Too many, I am sorry to say, forget that during the tourist rush when the supply of carpenters is greater than the demand. And those who are not well supplied will cut the other brother by working for less money, that they

may pay expenses until they go back in the spring, while the local brothers loaf about unable to help themselves.

"It is easy for John Doe to pay his dues six months in advance and come down to Florida and work for pleasure at a lower rate. Therefore, I say, fellow members, be true to your union principles."

Conditions In Globe-Miami District

Editor, "The Carpenter":

Word having gone out that a big construction program was soon to start in the Globe-Miami District is tending to flood this section with mechanics and laborers for whom there is no work at the present time.

Actual construction work on the big bleaching plant of the Inspiration Copper Company is not expected to start sooner than eight months or a year from now.

Work on the great San Carlos dam cannot possibly start sooner than one year, and it is very likely to be eighteen months.

We are asking workers generally to take notice of this and be governed accordingly. We will send out another letter informing you when this time comes.

By order of:

MIAMI LOCAL NO. 1538,
UNITED BROTHERHOOD OF CARPENTERS AND JOINERS OF AMERICA.
J. C. SANDERS, President.
C. E. PHILLIPS, Recording Secretary.

Apprentice School Opened

Editor, "The Carpenter":

The apprentice school system of L. U. 541, Washington, Pa., was inaugurated on Monday night, July 28, 1924, partly due to interest shown in the subject through articles appearing in "The Carpenter," and partly due to the efforts of the apprentices themselves.

We apprentices realize that sufficient training was lacking in our every-day work, and, in order to procure this necessary training, the apprentice school was sanctioned by our Local Union and therefore duly organized.

The regular carpentry course put out by the Apprenticeship Commission of the New York Building Congress was adopted by us.

It is our hope and belief that, by endeavoring to become proficient mechanics; we can provide for the nation of tomorrow a capable and efficient class of carpenters. Also, that we may thus be instrumental in insuring and perpetuating a unionism that will be an example to the rest of the world, of all that is trustworthy, honorable, and full of the higher and nobler things of life. A unionism that will stand the tests of time and circumstance.

In the hope that the inauguration of our Apprentice School will be a landmark in the history of L. U. 541, Washington, Pa., the foregoing is set forth in explanation of the organization and aims of the same.

R. E. COTTRELL,
Secretary, Apprentice School.
L. U. 541, Washington, Pa.

Information Wanted

This is a picture of Eugene H. Rudy, formerly a member of L. U. 73, St. Louis, Mo., who has not been heard of since July 31st, last. The missing man weighs 165 pounds, height, 5 ft., 3 in.;



brown wavy hair, hazel eyes, and olive complexion. Anyone knowing his whereabouts please communicate with Mrs. Rudy, 2012 Crittenden St., St. Louis, Mo.

* * *

Brother O. K. Messmore was admitted to L. U. 184, Salt Lake City, Utah, by clearance card on September 19, 1923. Since then this member has been missing. Anyone knowing of his whereabouts please communicate with R. M. McQuarrie, Financial Secretary, L. U. 184, United Brotherhood of Carpenters and Joiners, Labor Temple, 151 2nd East St., Salt Lake City, Utah.

Careful, Now!

He—Whew! It's hotter than
She (warningly)—Robert!
He—yesterday.—

Chips *and* Shavings

It was one of the most business-like and constructive Conventions in the history of our Brotherhood.

* * *

When labor is true to itself it will have no further need to ask favors of its "friends."

* * *

Show your faith in the products of your fellow workers by patronizing the Union Label.

* * *

One way to be a success is to select a modest goal not beyond reach of your rated horsepower.

* * *

Most things that we learn from experience come under the head of compulsory education.

* * *

Don't forget that organization increases wages and shortens the working day, making work steadier.

* * *

The only thing the unorganized ever accomplished was to prevent the organized from making better headway.

* * *

Pay your dues promptly — then you will always be in good standing and dues won't accumulate to a large amount.

* * *

"If the rich meet to reduce wages, that's a conference; if the poor resist the reduction, that's a conspiracy."—Robert G. Ingersoll.

* * *

The trade union offers the opportunity to wage earners to think and act out their thoughts in a unified effort for the improvement of society.

* * *

Attend every meeting possible and stay until it is adjourned—then you will know what is going on and the problems we have to meet.

* * *

The Krupp firm in Germany is now making false teeth of steel. Wouldn't they be useful to the restaurants in this country? Why not loan the customer who orders tenderloin a set of steel teeth instead of a steel knife?

Synthetic wood is being made from sawdust, in Minnesota. This product, made into boards four feet wide and sixteen feet long, comes in thickness of ⅛ inch to ⅝ inch.

* * *

It is claimed that it has a uniformity that is lacking in natural wood; it may be sawed, nailed, sanded, and finished like ordinary lumber.

* * *

More than half of the membership of the United Brotherhood which was in Canada four years ago is now in the United States, having emigrated in search of employment.

* * *

In after life you may have friends—fond, dear friends—but never will you have again the inexpressive love and gentleness lavished upon you which none but a mother bestows.—Macaulay.

* * *

The best paid labor is union labor. The best value in product is that bearing the Union Label. Economically it is more for money. Ethically it is sound, and rounds out in practical form the obligations which a union man owes to himself, and the institution of which he is a part.

* * *

More than ten thousand workers in Canada were discharged from their employment at the beginning of August last, according to the returns furnished the Dominion Government by 5,727 firms making such reports. Immigration into Canada from Europe is being steadily encouraged, while thousands who have been in Canada some time are clamoring to get into the United States.

* * *

A visitor to an insane asylum saw a guard in charge of about one hundred inmates out for exercise. The visitor inquired of the guard if he was not afraid of being attacked by one of the lunatics. The guard replied: "No, I can lick any one of them." "Yes," said the visitor, "but suppose they all attacked you?" "Oh, there is no fear of that," said the guard. "It would require organization, and the only people who do not organize are insane people."

DON'T SACRIFICE SUBSTANCE FOR SHADOW

POLITICIANS of all parties seem to be vieing with each other just now in calling attention to what they regard as the good wages and working conditions of the American mechanic, as compared with those of European workmen.

A word in season on this subject: The better wages and conditions of American workmen only apply to those of them who are organized. And those who are organized do not owe any thanks to politicians of any party for the improvements the workers have made in the conditions of their employment. They accomplished it by one means and one means only—organization.

As long as they remember that, and keep it up, so long will they continue to progress. The day when they depend upon politics or politicians to get them what they have formerly obtained through organization, they will be S. O. L.—severely out of luck. It would be a very costly disillusionment, and one that would take many years of work to overcome.

Moral: Stick to your trade union. Make that your first and last line of defense for your wages and working conditions. Then you won't have to sacrifice hard earned progress, for the privilege of proving that politics and politicians are wretchedly poor substitutes for the reliable strength which organization among workmen gives them, when dealing with their employers.

In other words,—if you want the job done right, do it yourself. Don't rely upon "friends of labor."

WORKDAY IS SHORTER

Investigations completed by the United States Department of Labor indicate that the condition of the American wage earner has been greatly bettered in two directions in the last two years. That Organized Labor has been a big factor in bringing about this improvement is not denied.

While wages on the average have more than doubled since 1913, hours of labor, averaging the country over, are 6 per cent shorter than they were in that same year.

The growth of wages has been very much faster than the decline in the working day and the study shows that the principal wage increases came with the rise in commodity prices during the war period. Since then, however, wages have not decreased, but increased slightly.

In 1917 wages had climbed 14 per cent above 1913. Then came the peak wardemand for men and the rising prices of commodities, and by 1920 wages were 99 per cent above 1913, and they did not immediately deflate with the slump that came late in that year, for 1921 showed them at 105 per cent above 1913. In 1922 there was a drop of 12 per cent and then a new jump to the present figure.

The shortening of the workday has been more gradual. In 1920 it showed 6 per cent less than 1913 and has not changed appreciably since.

TOO OLD AT THIRTY

Skyscrapers and office buildings erected thirty years ago are out of date, and their modernization is one of the major problems of city development, according to Earle Schultz, President of the National Association of Building Owners and Managers.

"Until thirty years ago there were few high buildings in American cities," said Mr. Schultz. "In the years that have followed we have seen the skylines reach greater heights, but the great amount of building in the late '90s today brings us face to face with the problem of refitting and rehabilitating many of these old buildings for further service.

."Studies made by our organization indicate that buildings past one score and ten are approaching the point of obsolescence. Until now we have not been compelled to give the older office buildings much thought, but now with so great a number of the old-time office buildings reaching a place where their usefulness may be questioned, it is imperative that we ascertain the best ways and means of preventing losses that would total millions of dollars.

"The high cost of building material of the present day makes it all the more urgent that we conserve the material in the older structures."

Joining a union and then failing to stay in it is the surest way to put a drag on the movement.

Craft Problems

Apprentice Course—Roof Framing

LESSON NO. 4

(By Rowland Hill, L. U. 29,
Cincinnati, O.)

In this lesson we present for your study and consideration what might seem to you at first glance somewhat intricate, but if you will study it you will find it quite easy to understand.

As you will note, this roof contains eight hips and three valleys. All rafters are to be 2x6 in., except hips and valleys. Hips 2x8 in. single, valleys 2x8 in. doubled, hips backed and valleys channeled.

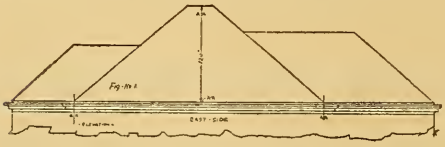
We are showing an elevation of roof with frills omitted. Also an attic plan which shows the seat of hips and valleys. Then a framing plan such as you should make before you start to cut out this roof.

Fig. 1 is elevation. Fig. 2, attic plan. The dotted lines show seats of hips and valleys.

Fig. 3, the framing plan, showing where rafters are single and double.

To Find Total Rise of Roof

Draw outside wall lines through cornice, to an intersecting line with rafter pitch line as at A-A and A-A, Fig. 1. Lay a straight edge to these points and



mark as below the main ridge. The rise will be the feet and inches from top of ridge to this point found. We make it 12 ft., 1 in. This is the rise of roof.

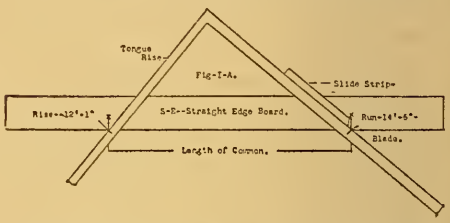
We are considering the main ridge only, as on account of an equal pitch all over, this main section establishes the cuts, bevels, difference in length of all common, jacks, and cripples, in the entire roof.

Floor plan shows main section as 29 ft. wide, then, as the ridge is in the center, one-half would be 14 ft., 6 in. This is the run of the common rafters for this section.

Have a piece of 12 in. board with edges straightened, say 4 ft. long, two 12 in. lengths of ¼ in. lattice to be used for the slide strip.

Abbreviations—S-S for slide strip. S-E for straight edge.

With blade of square in right hand lay to S-E 14½ in. mark, on blade (run) 12-1-12 in. mark on tongue, (rise) we are framing at one inch scale now—



then while in this position on the S-E board brad down one piece of lattice strip snug against the blade of square, being careful to preserve exact position of the square while doing this. See Fig. 1-A.

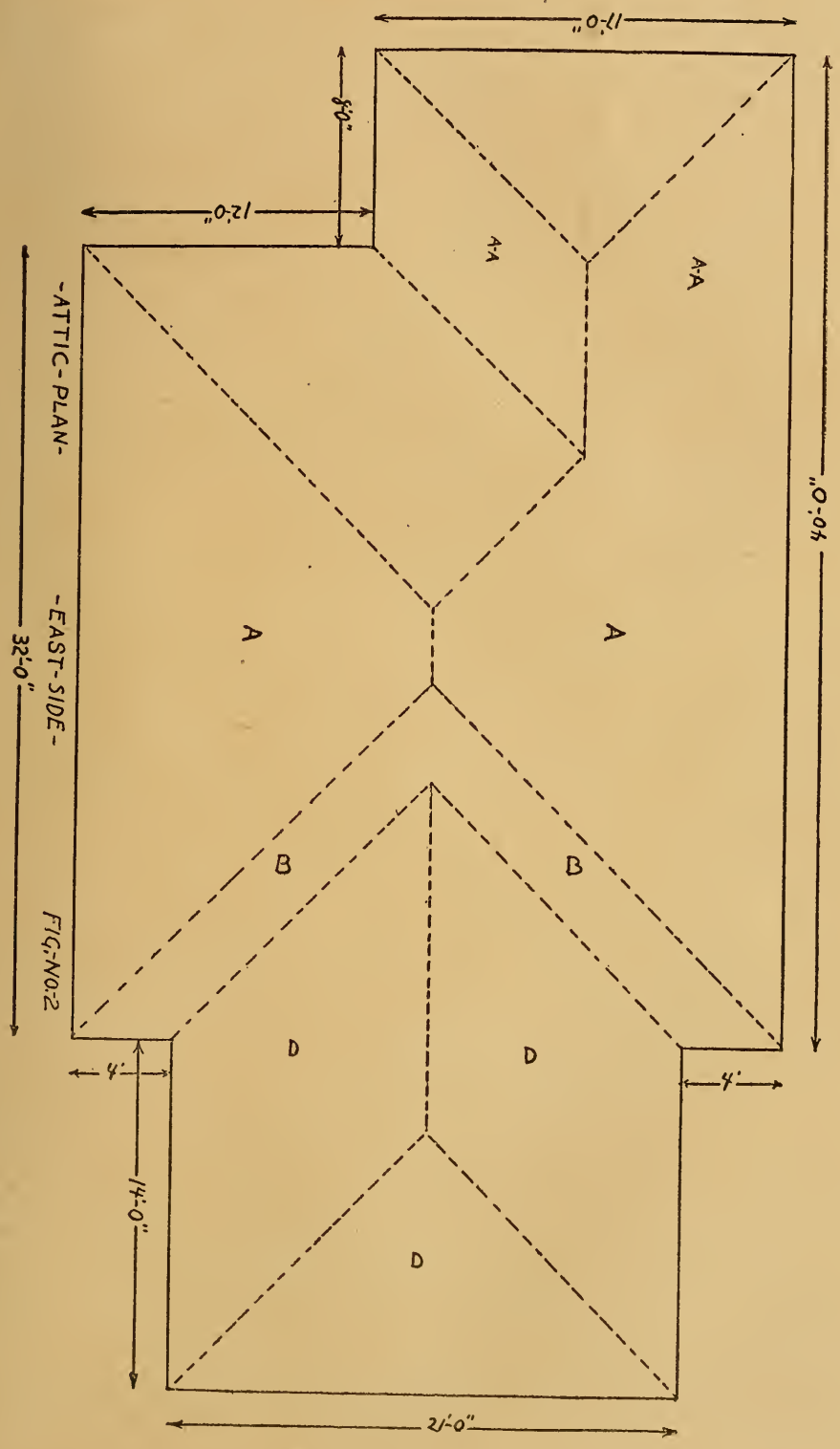
Keep end S-S ½ in. from edge of S-E as then it will not hide edge markings.

Then with square set at 14½ in. mark on blade, and 12-1-12 in. mark on tongue, and strip snug to blade, knife mark on S-E square away from these points; then the measured distance between these points is the length of the common rafters for this main section, ½ thickness of ridge to be deducted. See Fig. 1-A.

The blade side of square is the foot cut to fit on plate. The tongue side is the plumb cut to fit against ridge. There are only two cuts required on common rafter, as the plumb cut at ridge is also the plumb cut for heel. We designate these cuts as plumb cut, foot cut, and heel cut. See Fig. 1-C.

Jacks. All Jacks Have Foot Cut.

To find difference in length of jacks for 16 in. centers, lay square blade against S-S, with 16 in. mark to edge of S-E at the permanent knife mark on


11'-0"
5'-0"
12'-0"
A-A
A-A
40'-0"
-ATTIC-PLAN-
-EAST-SIDE-
32'-0"
A
A
B
B
FIG:NO:2
D
D
D
4'
4'
14'-0"
21'-0"

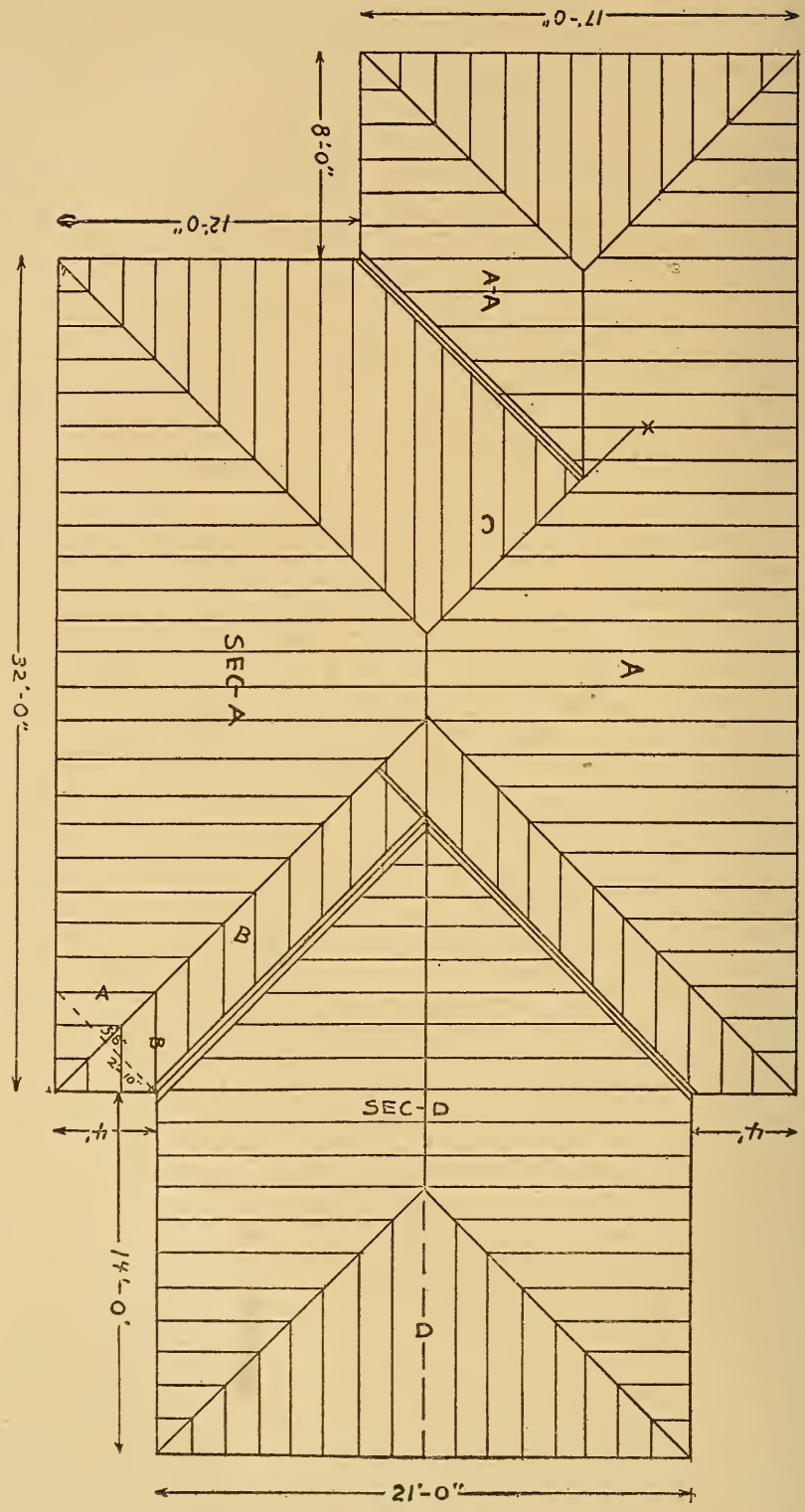
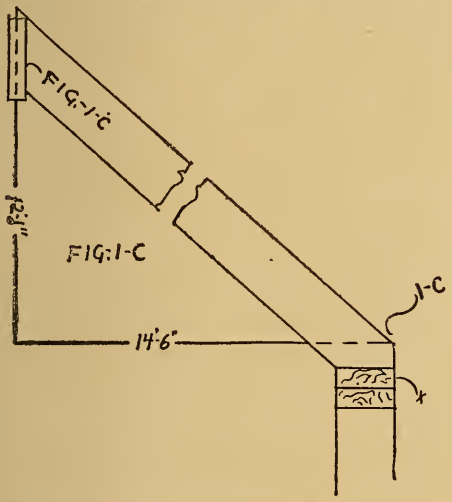


Fig. No. 3

edge. (Note—this mark is unchangeable, as it is the starting point for every proposition as regards lengths of all common jack, and cripples in this roof.) Then knife mark on same edge at intersection of edge with tongue of square. The measured distance between marks will be the number of inches difference in length for 16 in. centers. Jack lengths are taken on center line; top edge. Make deduction for ½ thickness of hip on longest jack, then with this as a pattern the difference will be regular.

Cripple Rafters Have No Foot Or Heel Cut

Where cripples run from hip to valley, as in section C one-half of Hip also one-half of valley thickness must be deducted when lengths are taken from center



to center. If from ridge to valley, one-half of ridge and one half of valley. Full explanation later in this lesson.

Rafters for Sec. A-A.

Plan shows this section to be 17 feet wide. As 8 ft., 6 in. is one-half of 17 feet, 8½ in. mark run on blade to knife mark on S-E, and snug against S-S, mark square away where tongue crosses edge of S-E, measure between marks, then this measurement is the length of commons for section A-A. Deduct one half of ridge. You will notice that main hip does not run through this section. See framing plan. Jack lengths same as above.

Section D

Is 21 feet wide, one half width is the run of common rafters, thus the run would be 10 ft., 6 in. Lay square snug against S-S 10½ in. mark at knife mark, at intersection of tongue with S-E, mark; measure, this is length of commons for section D. Jacks as explained above.

Sections B and B

The square angle of wall joining sections B and D is marked 4 ft. Then the run of cripples should be 4 ft. Lay square to S-E at S-S 4 in. mark on blade to knife mark, mark at tongue. A better way we have found is to double these small runs, say 8 ft. instead. Find this measurement and take one half. This balances the tool better, giving better alignment with the slide strip. Let us give an example so you may clearly understand. Should we wish to find the diagonal of 3 in. and 3 in. with the square; we would say 4 times 3 is 12, and then lay square to a straight edge 12 and 12. As we would find this to be 17 in. we would say one fourth of 17 is 4¼ in.; as 4 times 4¼ is 17. But, the question is, what is the length of these B and B cripples?

Ordinarily we have the student find the length after we instruct him how to find it, as it takes the joy out of study to have the instructor seemingly try to make a rubber stamp roof framer out of h . Let us try it this way. Lay blade of square to S-S with 4 in. mark to edge of S-E, mark at tongue, then if that shows at inch scale 5 ft., 2¼ in. you can consider it as about right. But if not sure about it, double the run, making it 8 in. on S-E, mark at tongue. If this measurement makes it 10 ft. and 4½ in. you may feel sure you are right. This is a check up of your work, and it pays to do it, as it is an easy matter to get befuddled over these little things.

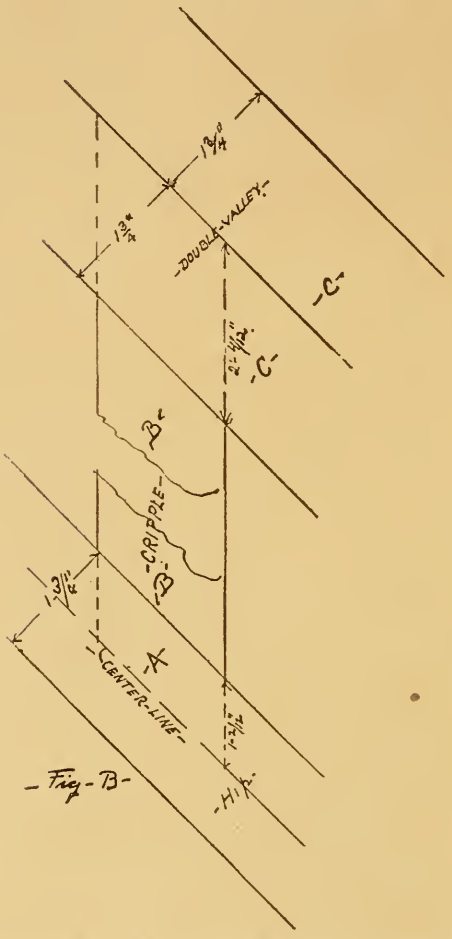
This measurement of 5 ft., 2¼ in. for B cripples means from center of valley to center of hip, you will deduct for them as shown in Fig. B.

Were you to draw a working plan of this roof to an inch scale, doing it very carefully, you could, regardless of its spacings of rafters, very quickly find the length of any particular common, jack or cripple, by measuring the run of same as shown on your working plan. Each particular rafter mark on this plan would be the run of that particular rafter. Study this assertion, try it.

We now come to the question of reducing for hips, ridges, and valleys. As all lengths are figured on the top edge

and center line of same, it is best to know how to determine the amount necessary to deduct from the run, so that cripples will fall to their place, lining up with the job.

You will now study Fig.-B. We do not claim to be a good draftsman, but



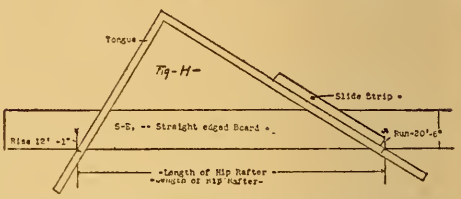
do try to make things clear. So don't criticize for if we had to pay for drawings, you would not be getting these lessons.

In Fig. B, A represents a hip 1¾ in. thick. C and C. a double valley, that is; two thicknesses of 1¾ in. stuff. Then as the run of B cripple passes diagonally through one half of valley, and hip, we must figure off this amount of run from the apparent amount of 4 ft. as shown on plan. By the drawing you will see that the diagonal line through one half thickness of valley is 2½ in., and through one half of hip it is 1¼ in. Add both together and we have 3¼ in. that must be deducted from the 4 ft. run of B cripples. This is the way we would handle it.

The run being 4 ft., the diagonal through one half of valley and one half of Hip amounts to 3¾ in., 3¾ in. taken from 4 ft. leaves 3 ft. and 8¼ in., which is the run of cripple. Lay the square to S-E 3 and 8-12 in. strong, mark at tongue, your measurement on edge will be length of cripple through its center. You may double all these figures for proof as previously mentioned.

Side bevel for Jacks and Cripples

Length of common rafter on blade, run of common on tongue. Apply to straight edge, mark along blade. Turn your straight edged board over and have the other piece of lattice ready. We use same rise of roof for hips and valleys, 12 ft. and 1 in. rise, but the run is dif-



ferent. As the building is 29 ft. wide, with hip regular, we must first find the diagonal of 14 ft., 6 in., and 14 ft., 6 in., this will be the run of main hips.

Lay square to S-E 14½ in. blade, 14½ in. tongue, knife mark at both sides on S-E, measure, see if this is not 20 ft., 6¼ in., scant, this is the run. Then lay your square down on S-E board Fig. H 20½ in. on blade, 12 and 1-12th in. on tongue. Apply slide strip against blade. When sure all is right mark square away from these figures on edge of S-E, measure the distance from mark to mark, this is the length of main hips.

See how near 23 ft. and 9½ in. you come on trial for length, is this strong or scant?

The run of a hip is the level distance from corner of building to a plumb mark on attic floor from top central point of hip when raised to its proper position.

Note—In strictly steel square framing, small fractions of an inch are taken into consideration by the terms, "scant" and "strong." We have 12ths on the framing side of square, and leave the subdivision of the 12th to the keen eye of the framer. If knife mark shows center of 12 we say ½ in. If less we say

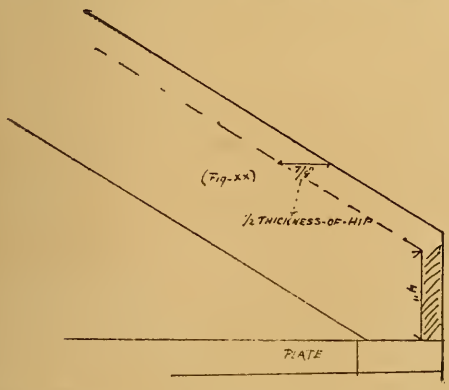
scant. If slightly more we say strong, and act accordingly. If we talked to you in terms of hundredths of an inch we would have a small audience of apprentices, and this work need never have been done. But we know we are reaching you. Letters of thanks from apprentices prove it, and remember this boys! For encouragement, 90 per cent of all the carpenters in the U. S. could not frame this roof complete on the ground; ready to nail up. If you can learn to do it you pass above that 90 per cent in roof framing.

Side Bevel for Hips and Valleys to Fit at Ridge

The length of hip on blade, run of hip on tongue, blade side gives the side bevel. Where the pitch of roof is equal all over as in this case, this bevel will apply for any hip or valley of any length in the roof. The side bevel for top end at ridge is also the proper bevel at heel of hips and valleys.

Backing Hips
Fig. XX

Lay square to S-E 20½ in., (hip run) on blade, 12 and 1-12 in. (rise of roof) on tongue, pencil mark along both sides of square, run side is foot cut, rise side is plumb cut. To find backing line, for hip, on foot cut line measure one half

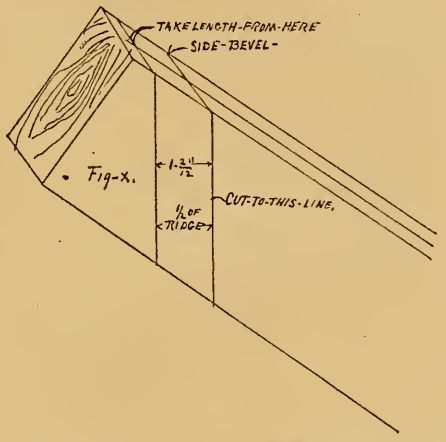


thickness of hip stuff from corner of S-E. Mark this point, a line parallel with edge of S-E and running through this point is the amount of backing required, a center line on top edge, then chamfer both corners off to these lines.

For channeling valleys, double the amount of chamfer as it extends entirely across full thickness.

Reducing Length for One-Half Thickness of Ridge

Common Rafters. If ridge was 2 in. thick, and run of common rafter was 14 ft. and 6 in., shortening the run one inch would do it. But my boy, don't do it. You will get balled up sure if there are several sections, because you will have an added list of figures to contend with. The best way is to lay off the common full length, without considering ridge at



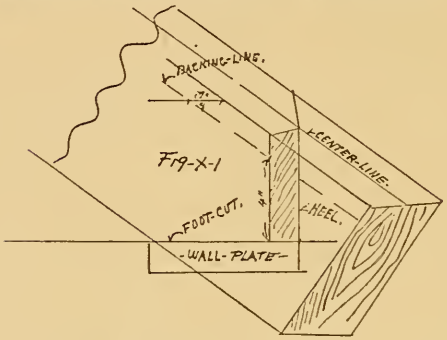
all. But after it is laid off, measure one half thickness of ridge stuff square back from full length plumb cut mark. Then another plumb cut mark at this point and cut off there. But, for hips it is different. When getting the length of hip from run and rise, you find the length without any consideration of ridge. So then, if a ridge must go in; a portion of this hip must be cut off at top to make room for the ridge. The hip line approaches the ridge line at an angle of 45 degrees, this line runs to center of ridge, if the ridge is 1¾ in. thick, we have ⅞ in. as one half of the thickness, then this 45 degree line passing through this one half thickness measures 1 and 2-12.ths in. You can lay off the top end of hip with side bevel marked on top edge, plumb cut on side ready to cut off, and then mark square from plumb cut line a distance of 1 and 2-12ths in. mark. Then apply another plumb cut line passing through the point marked. On top edge and center line at point where side bevel line (first S-B line made) crosses this center line, (Fig. X) tack a brad, hook on your tape and lay off the length of hip rafter, not considering the ridge. But when you cut off at top end, cut off at the second marking,

this 1 and 2-12ths in. is a reduction of run.

But we dont do it that way in actual practice, we just pick up a piece of 7/8th stuff and tack it on the cut beveled end flush with the top edge, carry over it the top center line, tack a brad on this line on outside corner of the 7/8th and measure on down for length, then knock the piece off. Brother, take your choice, one is technical, the other practical.

Foot of Hip—Fig. X-I.

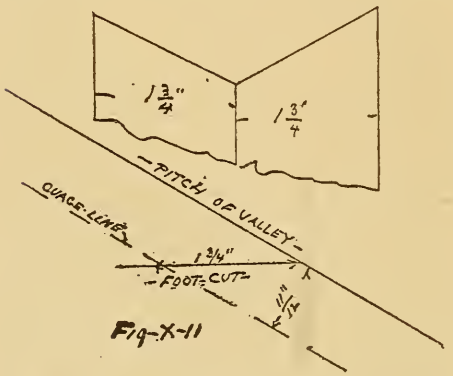
The foot cut is marked from the run side of square. Heel cut is the plumb



cut, the reverse bevels are same as side bevel at top. The 4 inches of heel is measured from backing line as shown.

Short Hips—Sec. D and A-A

For balance of hips and valleys we advise use of S-E with slide strip. Find the run of hips for section D. This section is 21 ft. wide, one half that width is 10 ft. and 6 in. Then the diagonal of 10 ft., 6 in. and 10 ft., 6 in—14 ft., 10 and 2-12th in.—would be the run. Ap-



ply same method as for main hips. Section A-A is 17 ft. wide, one-half of 17 ft. is 8 ft. and 6 in., find the diagonal measurement of these figures, that will be the run. Apply to S-E as for main hips.

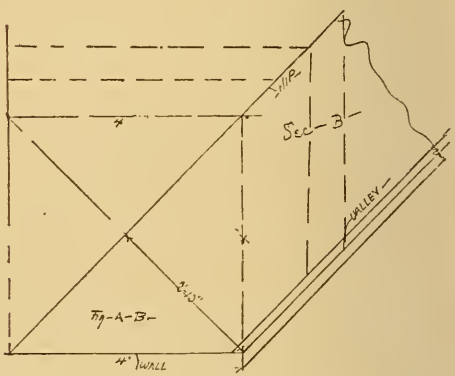
Valley rafters for Section D are exactly the same length as Section D hips measured on their top central line to



their central intersecting point at top. There will not be any deduction for ridge, as ridge does not come between them. See Fig. B-X up to this central point then they are the same length, but, you will have to add 2 ft. and 10 in. additional to the self-supporting half in order to reach the main hip for support.

Note—The 2 ft. and 10 in. should read additional to the run of the self-supporting half.

On framing plan at Fig. A-B we illustrate the method of finding the addition-



al length of run for this one half valley. Also in detail Fig. A-B we form a square of 4 ft., bounded by two jack lines and two portions of wall lines. If we will consider the diagonal of this 4 foot square as being 5 ft. and 8 in. scant, then one half of 5 ft. and 8 in. would be 2 ft. and 10 in. which amount we should

add to the run. Then if the run of this valley, D, is 14 ft. and 10 in., we should add to this supporting half 2 ft and 10 in. additional thus making its total run 17 ft. and 8 in.

However, in practice we never go through that "red tape," we draw our framing section for this problem on a piece of clean board at inch scale, with a sharp knife point and scale the run. A 1½in. scale is better we admit as a closer measurement can be made,—at this scale an eighth is an inch. Let us add, one half thickness of hip must be deducted, the cut is a square plumb cut.

Fig. B-X shows proper framing for valleys at top intersection, all square plumb cuts.

Double valley A-A is just same length as A-A hips. The top cuts one half on ridge, other one half against hip. The hip side one half is square plumb cut, other side has a side bevel to fit at ridge. Reduce for hip and ridge.

The Short Hip

We advise the student to take the run for this hip from his framing plan, and then get length from S-E and S-S. Thus when plan is drawn and rafter spacings decided on draw in the rafter lines and mark the common you wish to run to. Then scale the run. The low ridge joins against hip.

Summary

Lengths are measured on top edge.

Lengths of jacks, cripples, hips, and valleys, are measured on top edge center.

Lengths are the diagonal of run and rise.

When straight edged board is complete with slide strip, and set to run and rise, it is set for all and every length of rafter of that pitch.

When set for hip, it is set to find length of all hips and valleys of that pitch.

When square is set to S-E at total run and rise, the S-S is set snug against run side.

A 4 in. heel on common requires a 4in. heel on hips and valleys. On hips show 4 in. from backing line. On valleys 4 in. on outside edges of heel.

And finally Brethren, if you should want to ask me any questions about this or other lessons, please send a stamp for reply.

Fraternally yours,

ROWLAND HILL,

4438 Allenham P. Cincinnati, O.

THE HISTORY OF PAPER

Who made the first sheet of paper? The credit for this achievement, according to the American Forestry Association, is due to a scholarly eunuch named Ts'ai-lu, of China, a member of the court of the Han dynasty, in the year 75 A. D. For his achievement Ts'ai-lun was, forty years later, raised to the rank of marquis. It appears that Ts'ai-lun believing that old bamboo tablets and stylus had outlived their usefulness, set for himself the task of making new writing materials. After thirty years he produced the first hand sheet of paper, and it was made from the bark of a mulberry tree.

Prior to Ts'ai-lun's day, leaves of trees and various barks used in crude form had served the Egyptians, Romans and other nations as paper. Ts'ai-lun, however, did not use the crude inner bark of the tree as the final material on which to make his records. He did use the bark but merely as a raw material from which he produced a finished sheet of paper by a series of processes which, crude as they may seem today, were the forebears of paper manufacture of today.

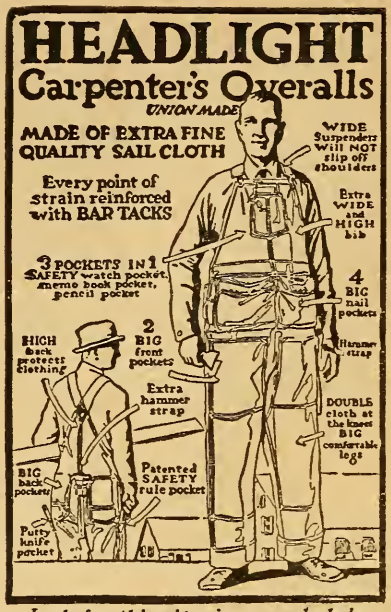
For eight centuries after Ts'ai-lun's discovery, China monopolized the art of paper making. She managed to keep the process secret until it was captured by the Arabs, who improved upon it by forsaking the mulberry tree and using linen or cotton rags instead. Thus wood, as a raw material for paper making, passed into oblivion until the dawn of the nineteenth century.

Even up to 1860, rags were generally used in paper making.

Most books on paper making date the first wood pulp process from 1840, but the American Forestry Association cites evidence to show that it was forty years earlier. A quaint little volume dedicated to George the Third was printed in London in 1800. The writer of the book was one Mathias Koops. Most of the pages of the book are made from straw, but the appendix appears quite different, and as to it, Koop says:

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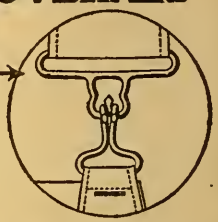


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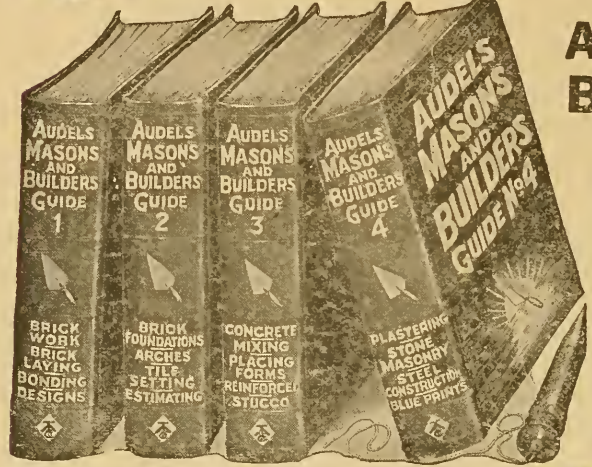


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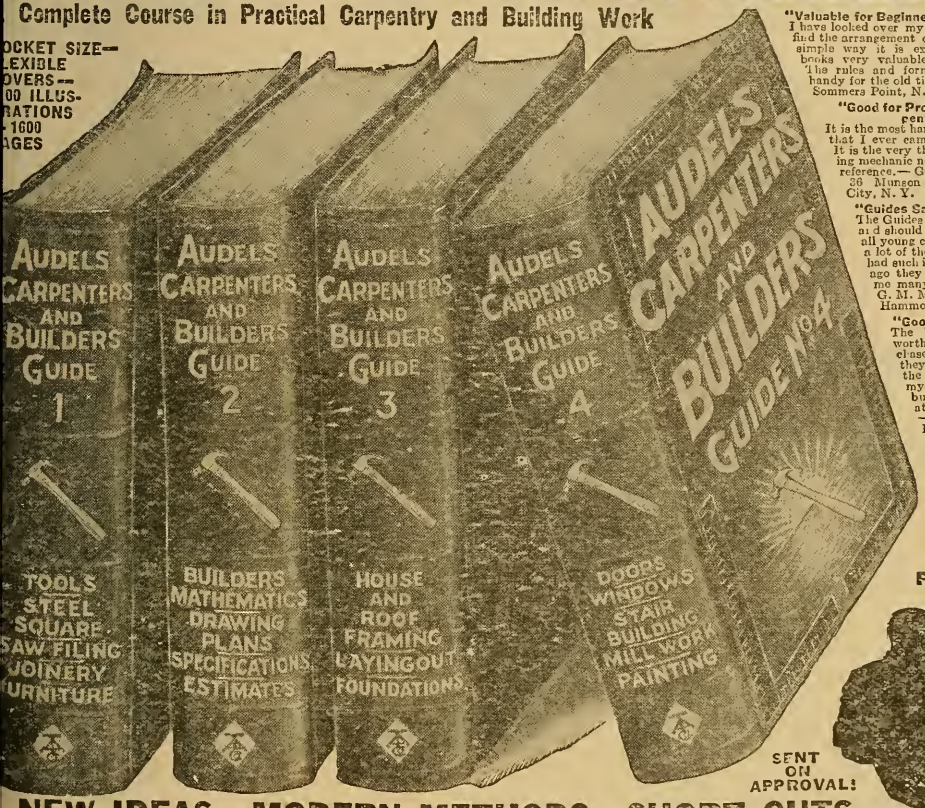
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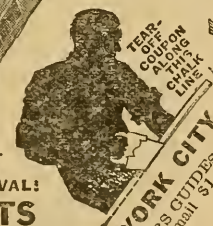
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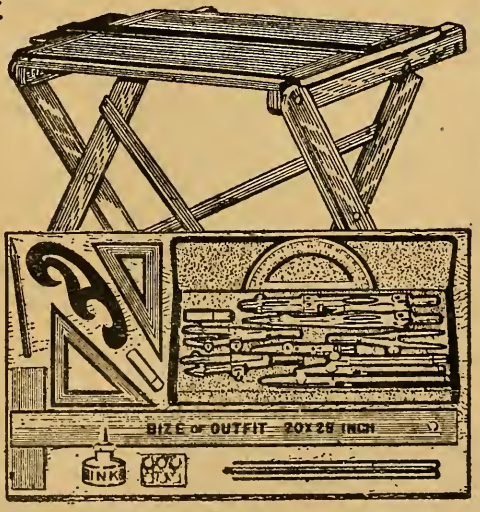
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5. Drop forged and hand finished by experienced craftsmen.
6. A handle of finest selected second growth hickory procurable.
7. A rubber liner serving as additional protection for work around electric wires, etc.

Have your Hardware dealer supply you. If he is unable to do so, mail us your Money Order with his name, specifying weight and style hammer required and we will send direct to you.

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Good Tools Since 1836

The
HELLER LINE
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STEEL

Taintor Positive Saw Sets

have Set the Standard and Set the Saws for over a Quarter Century. Are they setting *Your* saws?

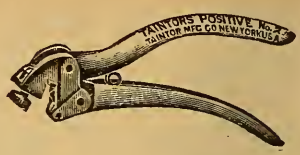
If not, talk it over with your Hardware Dealer.

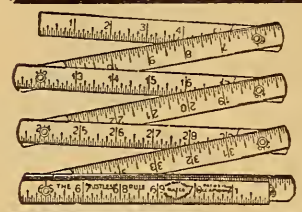
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Send for Book: "Care of Saws." Free to members of the Brotherhood.

Taintor Mfg. Co.

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THE RUSTLESS RULE

REG. U.S. PAT. OFF.

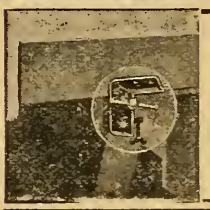
Made of Luminoy, a special alloy of Aluminum.

Here is THE Rule every Carpenter and Builder should have. It won't rust, weighs little, has brass joints, costs less than a steel rule, yet is just as durable, has large black figures and accurate graduation, together with permanent legibility.

Made in lengths 2 to 8 ft. end section graduated in 32nds. If your dealer can not supply you send to us for printed matter and prices.

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Let me furnish your local with circulars and lowest prices.

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Member—Local Union No. 1174.



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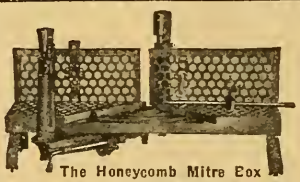
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KEUFFEL & ESSER CO.

NEW YORK, 127 Fulton Street, General Offices and Factories, HOBOKEN, N. J.

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SPECIAL OFFER TO CARPENTERS

Where there are no dealers handling our tools, complete details furnished on request.

The Honeycomb Mitre Box is built with interchangeable parts which makes it superior to all other boxes. Headquarters for the Rockford Extension Clamp.

GET A NO-SET SAW FOR YOUR BOX

Produces a perfect, smooth cut. Users pronounce it the best mitre cutting saw on the market. Write today for catalog!

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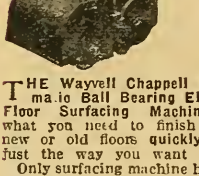
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Send $1.25 for trial set prepaid. Mention weight of sash when ordering. Address Dept. C.

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Four sizes.





THE Wayvell Chappell Automatic Ball Bearing Electric Floor Surfacing Machine is what you need to finish your new or old floors quickly and just the way you want them.

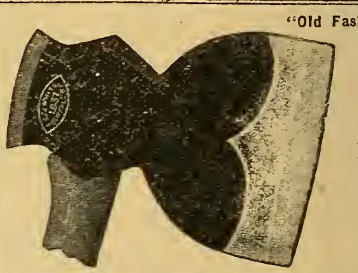
Only surfacing machine having roller sanding even with baseboard from either side of machine.

The Little Automatic Electric Surfacing Machine (on table) is a wonder for removing varnish from desk tops, counters, etc., or for all sorts of new work.

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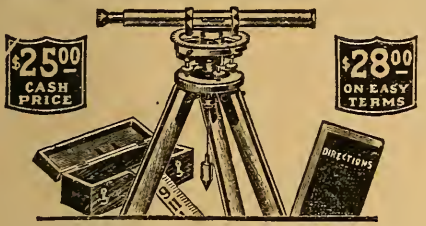
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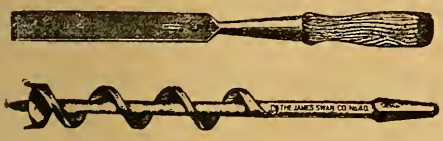


Superior to any instrument within the limitations of its class. Entirely complete. Simple directions make its use easy.

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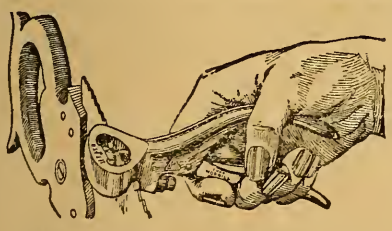
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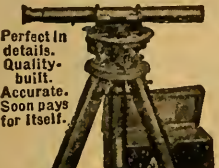
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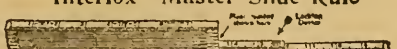
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Don't use a stick or guess at a measurement.

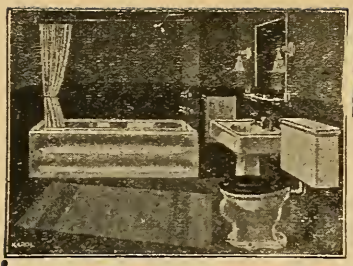
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Quick, accurate, durable and rustproof. Use it once, and you will never work without it. Write today for liberal selling inducements to mechanics.

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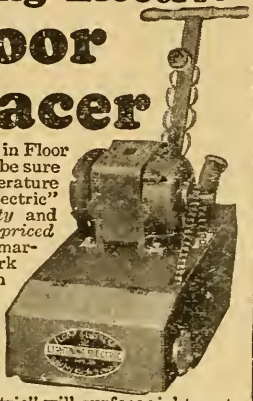
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No Old-Fashioned Side Roller

The "Lightning Electric" will surface right up to quarter round without the use of the Old-Fashioned and cumbersome side roller. Leaves NO waves or chatter marks in the roughest floors—will NOT vibrate.

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Write for our five day free trial and our five year guarantee on the best Floor Surfacing Machine the world has ever produced. Costs you nothing to investigate and the machine pays for itself the first month. A business making proposition for the contractor or individual—write today.

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"BAYONNE"

ROOF AND DECK CLOTH

may be imitated but it cannot be duplicated

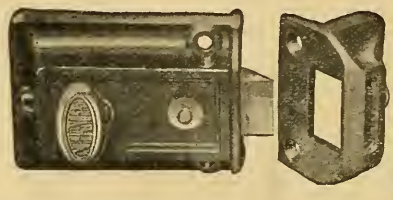
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It is absolutely waterproof. Requires no white lead bedding yet lays flat. It has proved its efficiency by long years of service.

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For Absolute Protection Use The

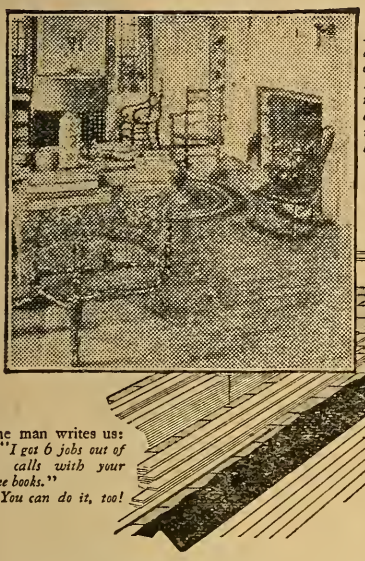
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NIGHT LATCH



An extra security on glass doors, as key may be turned once backwards, locking bolt so it can not be forced or knob turned without proper key. Easily installed on any door. Ask your dealer or write us direct.

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Laid one room at a time, if more convenient. No woodwork need be disturbed except the quarter-round at the baseboard.

One man writes us: *"I get 6 jobs out of 10 calls with your free books." You can do it, too!*

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All women want bright, dustless floors, kept so with least possible effort. Oak floors save housework, and add beauty and value to any home. Now is the time to make money modernizing homes. We will help you.

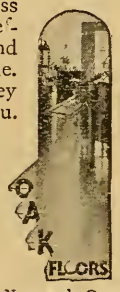
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Tell women in your locality about oak floors. Show them our new booklet, "The Story of Oak Floors," describing different grades, and illustrating in color the new modern finishes.

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Please send me "The Story of Oak Floors," and "How and Where to Use Oak Floors."

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Shows you how to earn more money.

It's all about Blue Prints—tells how to read Blue Prints in your trade—shows you how to become a Foreman and Superintendent.

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Don't do this!

WALL boarding is legitimate work for you.

But don't discourage people by applying unsatisfactory wallboard, with ugly disfiguring nail marks. Use dependable Upson Board, applied with Upson Self-Clinching Fasteners, which anchor the panels securely *from the back.*



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See for yourself, how hard, and stiff and strong Upson Board is, and the unique, easy-to-use Upson Self-Clinching Fastener.
And ask for free plan to help increase your Upson Board profits.

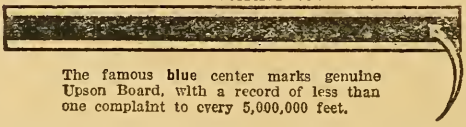
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Please send free samples of Upson products, also free plan to help me make money installing Upson Board.

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Insist on the Genuine



Sand's Aluminum Levels have the name "Sand's" cast in the end of the frame. It's put there for your protection, for Sand's Levels are frequently imitated.

SAND'S

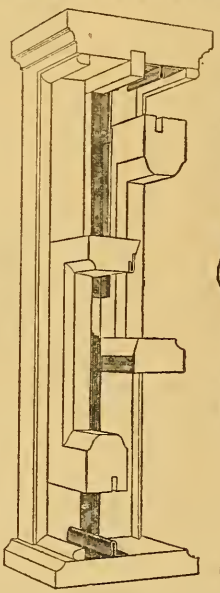
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There is Money For You in WEATHERSTRIPS



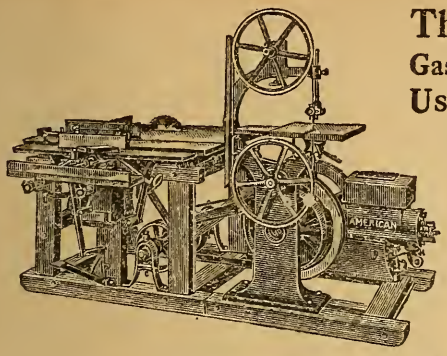
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Easy to sell and to install. Two profits on every job. Little capital needed—no experience. Send for our proposition today.

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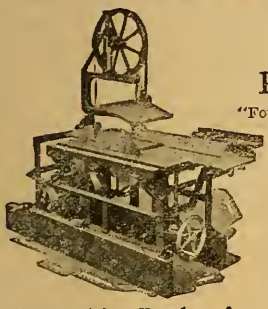


The American Woodworker

Gasoline, Kerosene, or Electric Driven
Used on the Job or in the Shop

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Put this Parks in your shop!

For the man who does "odd jobs" in his off time this Parks is a money-maker. Working *alone* you can turn out as much work as a four-man shop. With a few attachments you can do any thing in woodworking.

You can make your Parks pay out fast. You can soon build up your own paying business in your spare time. Others have done it—so can you. Write for Parks catalog and the story of "One Man Who Did It."

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Adjustable Aluminum
LEVEL

This is the level with the replaceable vial cases. Broken glasses can be quickly and easily repaired by merely inserting a new case. The most popular level on the market. Ask your dealer to show you the high quality Empire Adjustable Level or send for interesting descriptive literature.

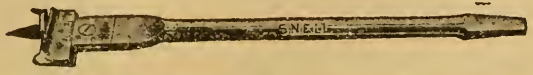
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The Standard the World Over
Established 1790

WE GUARANTEE THE QUALITY OF EACH AND EVERY BIT

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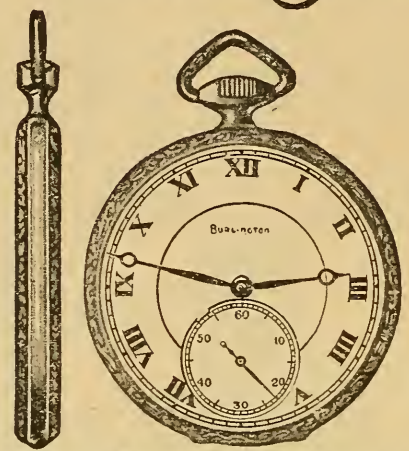
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Burlington Watch Company
Dept. 16-97, 19th St. & Marshall Blvd., Chicago
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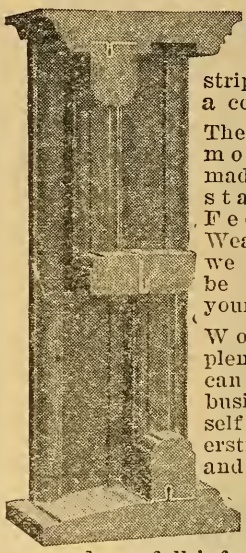
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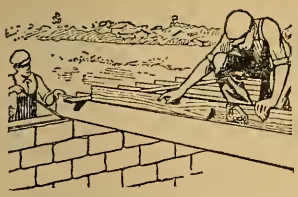
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The best Auger Bit File made — We will deliver on receipt of 35 cents each.



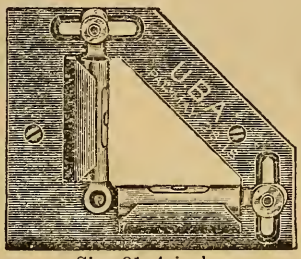
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An Adjustable Combination Level And Plumb That Can Be Applied To Any Length Straight Edge Or Board. The Level With An **Instant Adjustment And Immediate Results.**

USE IT AND PROVE IT



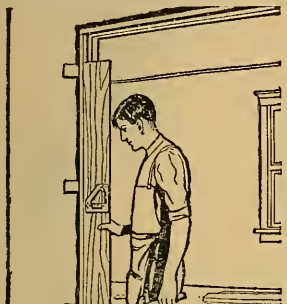
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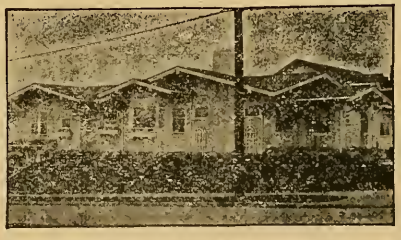
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Residence of J. H. Hartog.

THIS HOUSE COST 55% MORE TO HEAT than THIS HOUSE was lined with building paper.
THIS HOUSE COST to HEAT, October to May inclusive . . . $138.10
Average cost per month . 17.26



Residence of Dr. W. B. Holden.
F. Manson White, Architect

THIS HOUSE.
THIS HOUSE WAS INSULATED with Cabot's Quilt.
THIS HOUSE COST to HEAT, October to May inclusive . . . $88.72
Average cost per month . 11.08

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The Hartog house was only 7% larger in cubical measurement, but being a two-story house was naturally much easier to heat than the one-story house on account of easier radiation and of the much smaller roof area; but the Quilt insulation reversed this, so that it cost 55% more to heat it than the Holden house.

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drives ⅜" auger-bit in hardwood; larger in soft. Readily drills 3-16" holes in metal. Drives heavy screws, taps, runs up bolts.

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"Red Devil" No. 2400 *The Bit Most Carpenters Prefer*



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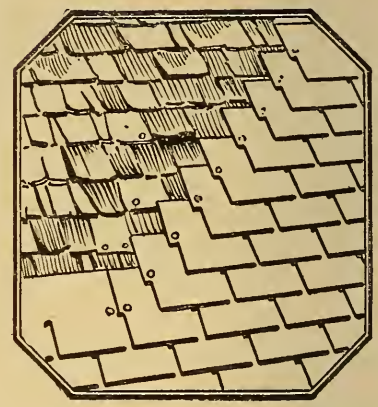
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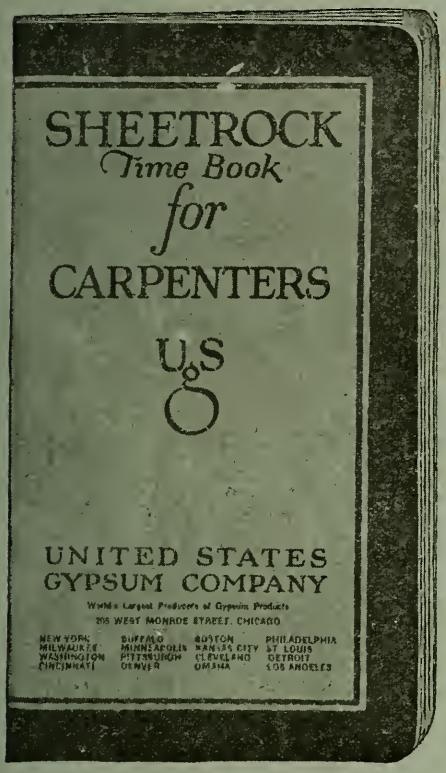
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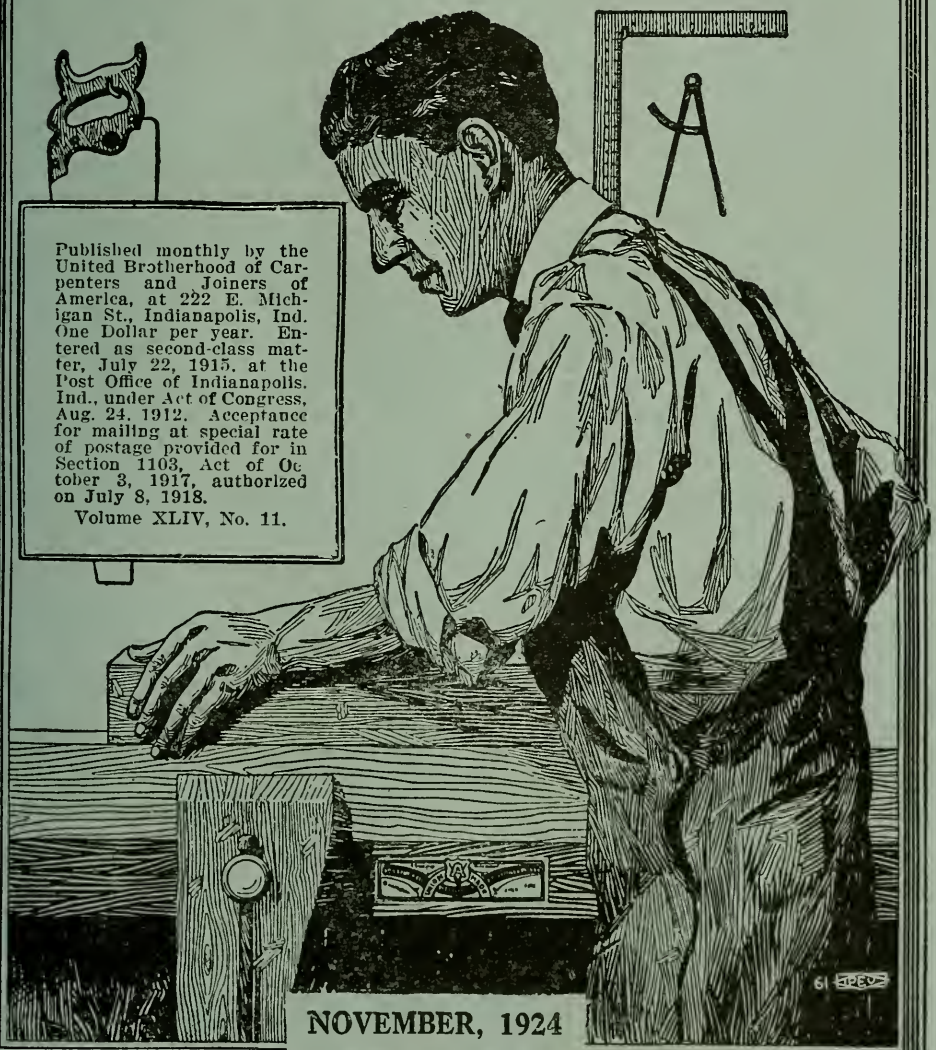
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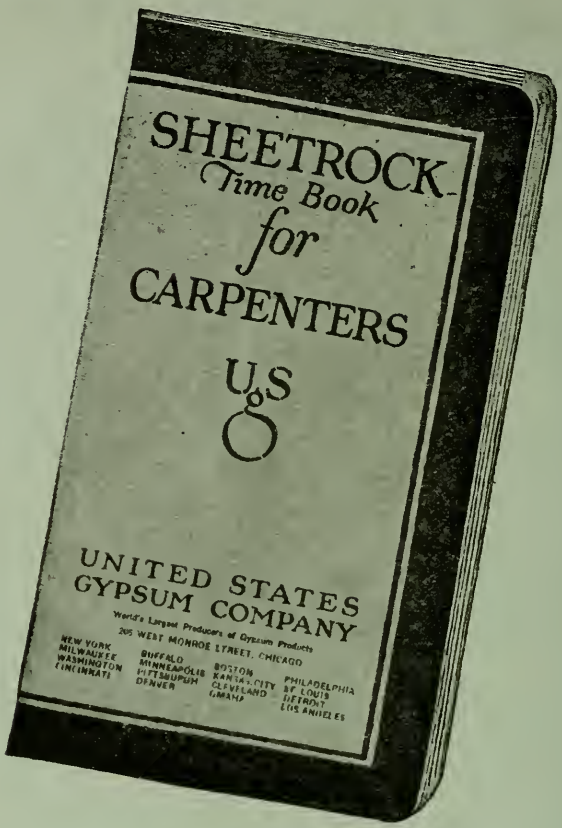


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Volume XLIV, No. 11.

NOVEMBER, 1924

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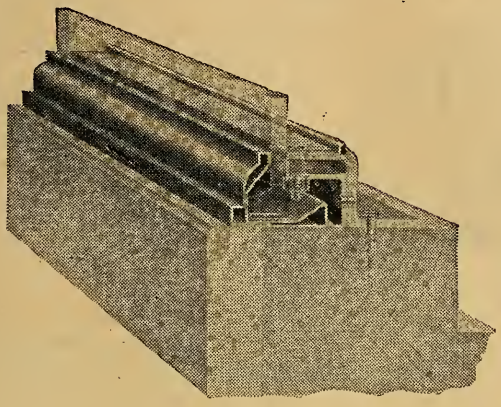
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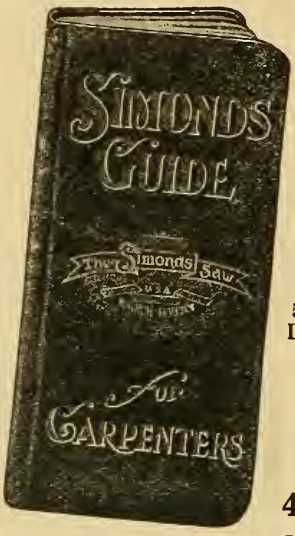
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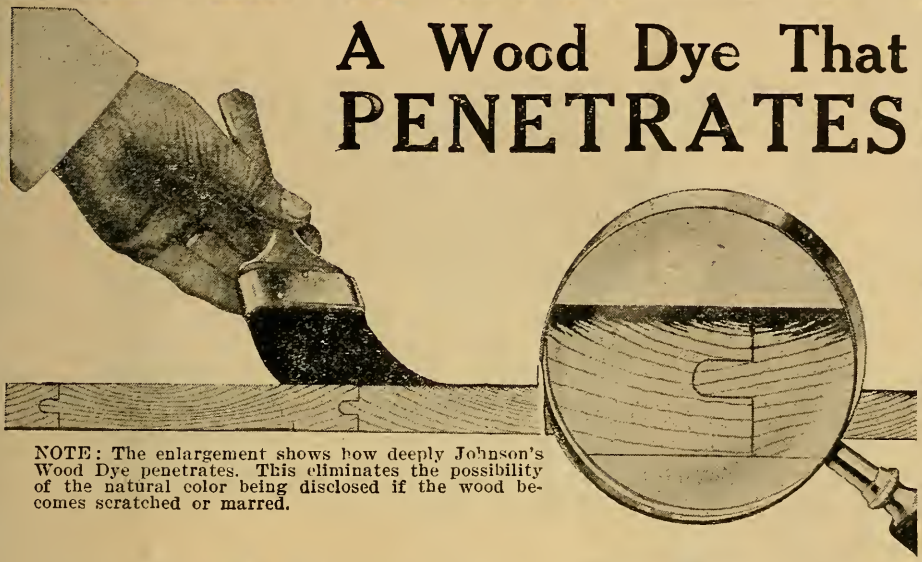
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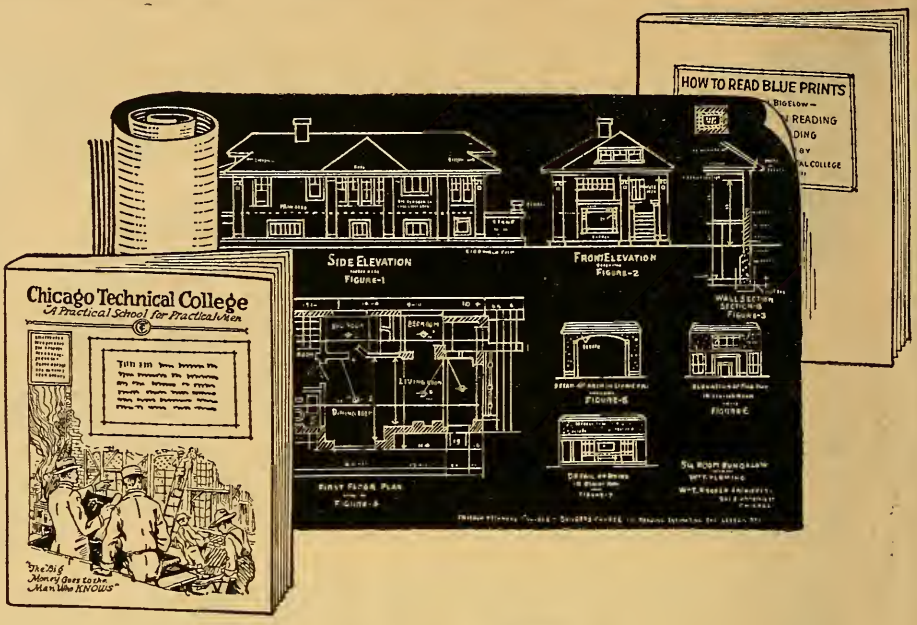
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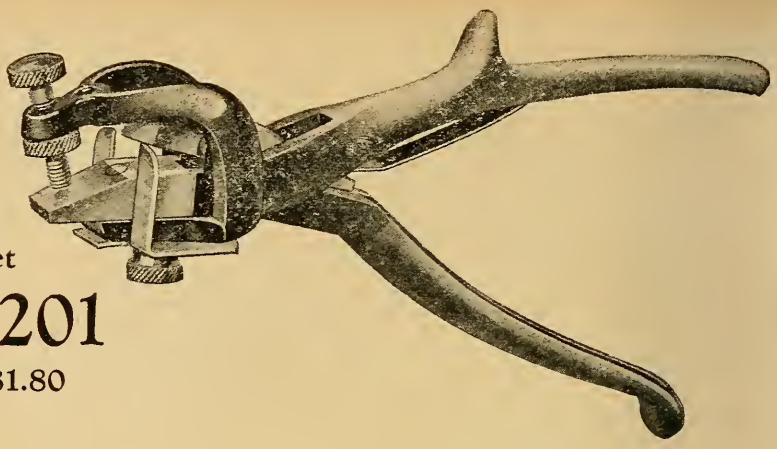
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Laboratory tests demonstrate that Beaver Plaster Wall Board is stronger than any other. But you don't need a laboratory to prove its unusual strength. All you need is a panel of Beaver Plaster Wall Board.

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You'll be convinced, beyond doubt, that Beaver Plaster Wall Board is definitely stronger and superior. Just try this some day when someone would have you believe there is no difference in the quality of plaster wall board.

We could go into details and tell you exactly why BEAVER Plaster Wall Board is stronger. But all you need to know is the fact that it does possess greater strength.

Then, there's another good reason why it pays to use BEAVER Plaster Wall Board. It's the superior *finish*. Note the creamy surface of the spruce fibre facing. In the first place, it is a better facing. In the second place, the surface is calendered and sized at the factory. It takes any form of decoration—faster, smoother and with less expense.

There are still other good reasons why careful workmen are recommending BEAVER Plaster Wall Board. Let us send you descriptive literature and samples—mail the coupon on the next page. Settle the plaster wall board question in your own mind once and for all. Mail the coupon now.

VER



UCTS

——for



Let us show you how

BEAVER FIBRE WALL BOARD

can keep you busy all winter

There are any number of inside winter jobs available to the carpenter who gives a little thought to the uses of Beaver Fibre Wall Board. In fact, we believe you could keep busy throughout the winter months by lining cold garages with this easily applied and economical spruce fibre wall board. Then there are the winter sun porch jobs,

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attic jobs, show window jobs, office partition jobs and countless other uses for Beaver Fibre Wall Board to keep you going steadily.

Let us help you line up this business. First, mail the coupon for the valuable Beaver Plan Book, which shows exactly how to obtain professional results with this modern wall maker. It will suggest many prospects for jobs. Second, let us send booklets and literature to those whom you think would be interested. All that is necessary to get the work is a little advertising of your services. We'll do that for you.

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Every carpenter ought to be thoroughly familiar with the many uses for and the many beautiful effects which can be obtained with Beaver Fibre Wall Board. It puts you in a position to get any job you figure on. The Beaver Plan Book is an exhaustive treatise on the subject. Mail the coupon for it and details of the advertising we can do for you.

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Gentlemen: Please send me the Beaver Plan Book and details of your advertising service to carpenters.

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UCTS



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There's a whole lot of satisfaction to be had on a re-roofing job when Ruberoid Octab Strips are laid right over old wood shingles. They turn an unsightly roof into one of enduring beauty.

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Moreover, Ruberoid Octabs make an unusually attractive roof. Their octagonal shape gives most pleasing lines to a roof and their patented form offers an opportunity for artistic and distinctive patterns.

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Let us send you further information about Ruberoid Octabs.



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OCTAB STRIP-SHINGLE

The RUBEROID Co., Carpenter
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Gentlemen: Kindly send complete information about Ruberoid Octab Strip-shingles and the name of the nearest Ruberoid Distributor.

Name..... Address.....

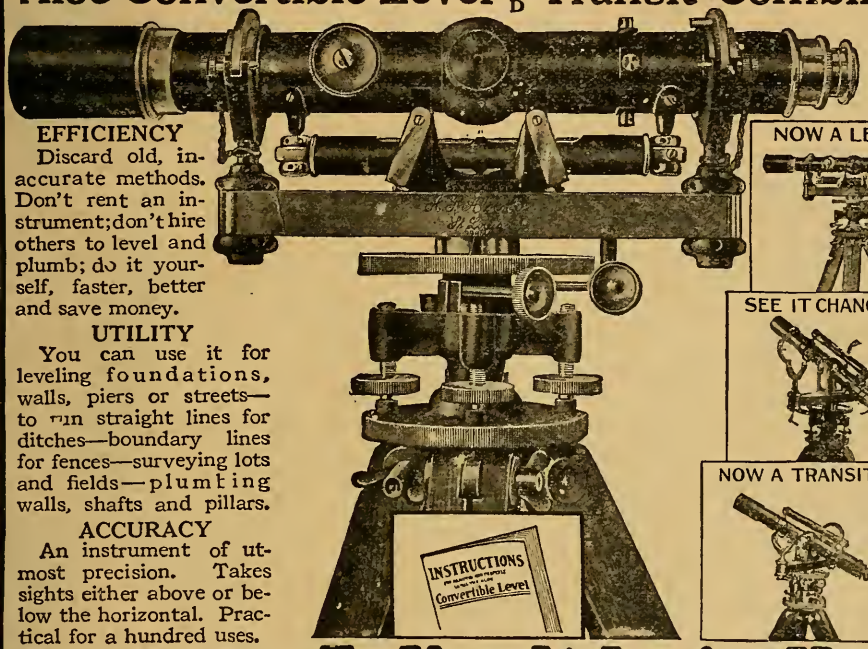
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An instrument of utmost precision. Takes sights either above or below the horizontal. Practical for a hundred uses.

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SEE IT CHANGED

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—How to construct a well hole.
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—How to lay out and cut braces.
—How to attach lath to corner posts.
—How to frame temporary and permanent braces.
—How to frame girts and rib bands.
—How to set window frames.
—How to frame partitions.
—How to distinguish various types of roofs.
—How to use the settings 12, 13 and 17 on the steel square.
—How to lay out mitre cuts.
—How to use tangents, and full detailed information covering sky lights, scafford and hoisting.

GUIDE NO. 4

—How to put on wood, fibre and metal shingles.
—How to lay gravel roofs.
—How to lay tin roofs.
—How to hang doors.
—How to frame windows.
—How to put on siding.
—How to put on exterior trim.
—How to do cornice work.
—How to build stairs.
—How to lath.
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It is the most andy reference ork that I ever ame in contact ith. It is the very hing that the build- ng mechanic needs very day for refer- nce. I wish to state rther there is not foreman or super- ntendent who can fford to be without his valuable work. wish you unbound- d success.—George . Watson, 136 Munson St., Long sland City, N. Y.

How to Use the Steel Square

(Example From Audels Guide No. 1)

As an example of the thorough and practical way in which each subject is handled, there are 52 illustrations and diagrams and 47 pages given over to the different uses of the steel square. Many carpenters use the actual pages of the book as a hand guide in their daily work

Here is a specimen illustration (reduced size) and the description that goes with it.

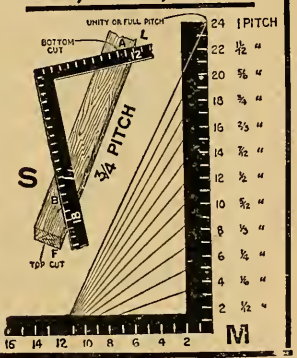
Rules 12, 13 & 17 on the Steel Square

The lines radiating from division 12 on the tongue of the square to various points on the blade as seen in fig. M, are inclinations corresponding to the various roof pitches.

The 12 inch mark on tongue and mark on blade opposite pitch desired is used to obtain cuts for common rafters. For octagon, or hip rafters use mark 13, or 17 respectively. In fig. S, the square is seen applied to a rafter with the 12 in. mark on tongue and 18 in. mark on body at the edge of the rafter corresponding to ¾ pitch of common rafter.

The inclinations A, and B, of the tongue and body of the square with the edge LF, of the rafter give the correct angles for bottom and top cuts for ¾ pitch when placed in position; that is, when A is horizontal and B, vertical or plumb.

12, 13, 17.



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Send me for free examination AUDEL'S CARPENTERS AND BUILDERS GUIDES 4 numbers. If satisfactory I will send you $1 within 5 days and mail $1 monthly until $6 is paid.

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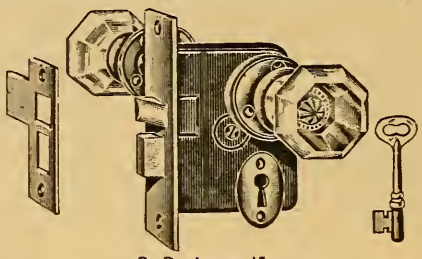
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A price of a high quality glass knob never heard of before.

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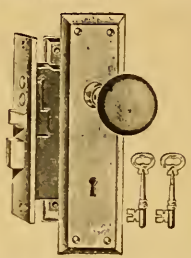
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P. P. charges 10c
Per doz. sets $11.00



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Solid Brass

1 Mortise lock, japan case, 5¼x3⅞ with cast brass face.
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BIT KEY
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1 Mortise lock, japan case steel front.
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Complete Outfit

Value $60. We pay delivery charges East of Miss.
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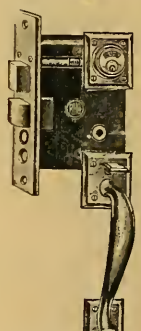


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This "little sawmill" will save its cost many times over. Makes a clean edge on the toughest wood—no planing necessary. Rips, cross-cuts, bevels, miters, mortises, tenons, grooves quickly and accurately. Saves time, labor and money.
Can be attached to any lamp socket. Weight only 61 lbs. This saw will cut up to 1¾ in. Indispensable to wood workers, carpenters, cabinet makers, pattern makers, model makers. Inlaid floor makers, hardwood floor finishers, picture frame makers, radio builders, etc. All metal. Saw size 6 in. Table 10x13, base 7x11, height 7 in. Table tilts for bevel-ing 5 degrees left, 10 degrees right. Hinged top for cutting grooves, tenons, rabbets. Bearings solid bronze with grease cup lubrication. Guides removable and adjustable rip and cut-off. Sunlight ¾ h. p. motor; 110 volts; 60 cycle; 4.5 amps; 1750 R. P. M. Current A. C. Centrifugal switch with auxiliary finger. High grade steel shaft with ground bearing surface. Water and moisture proof insulating material used throughout. Exterior connections to allow change of direction of rotation. Large grease cups with wick lubrication. Bearings of Bunting phosphor bronze metal.

SAW TABLE Can be purchased with 6 in. saw for **$22.50**
We pay delivery charges anywhere in U. S.

MOTOR This heavy duty motor can also be furnished separately, complete with cord, plug and flat or grooved pulley. Guaranteed 50 per cent overload ---------- **$15.90**
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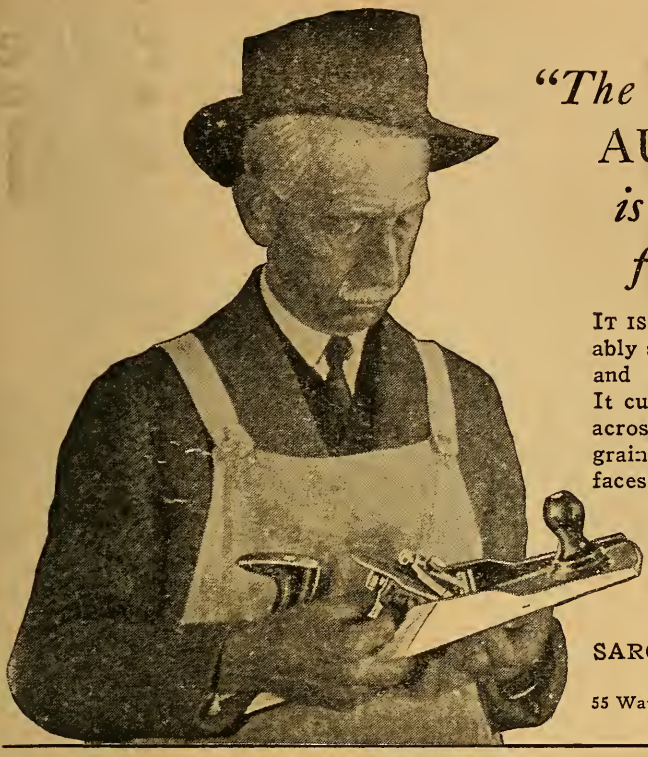
1 Mortise lock, japan case 5¼x3⅝x⅝ with cast brass face.
1 Cast brass pitcher handle grip with wrought brass plate.
1 Brass thumb turn and knob.

$7.69 Per Set
P. P. charges 25c

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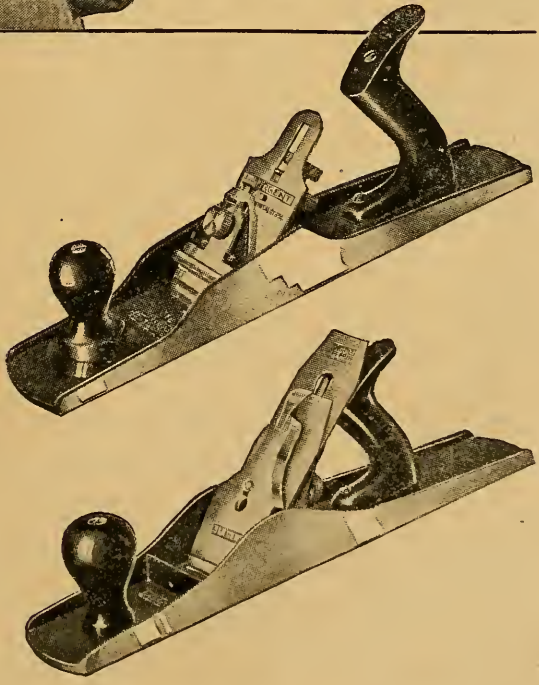
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SARGENT AUTO-SET BENCH PLANE No. 714

Like all Sargent Planes, the Auto-Set is made from finest materials throughout. The cutter is of chromium steel—an especially tough and edge-holding metal. Auto-Set is particularly simple in its adjustments. Many carpenters say, when once they've tried it, that no other plane will do. Made in full range of sizes—Smooth, Jack, Fore and Jointer.

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Finer design, better materials or more expert workmanship are not found in this type of plane. It is true and smooth-cutting. The cutter of chromium steel will take a particularly keen edge and hold it much longer than cutters made from ordinary steel. See the complete range of sizes—Smooth, Jack, Fore and Jointer—at your dealer's.

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Tools & Hardware



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For hack saws, Disston work d out a special steel: harder, tougher. And Disston saw makers make Disston Hack Saws with teeth with a special set, a different angle, to give you better service.

The Hack Saw Frame illustrated is the No. 36½, adjustable by half inches to take blades 8 to 12 inches. Riveted sockets, and reversible stretchers.



You can buy Disston Files in any standard size or style —files of the same quality as the 35,000 dozen that Disston saw makers use every year for filing Disston Saws.

AGAIN the Disston Saw Works was overwhelmed with orders for "The Saw Most Carpenters Use."

The directors—sons and grandsons of Henry Disston—were in session. What could they do to satisfy hardware merchants whose customers were demanding Disston Saws?

Every man present had served in the shops. Each knew that saw steel, and saws, could be made faster and cheaper.

Yet such steel would not have been Disston Steel, nor such saws Disston Saws.

So the heads of the industry reaffirmed the Disston policy, and spread it on the minutes of the board.

"No changes shall be made in steel nor standards" except for betterment.

That was years ago, but the order stands today, to safeguard the users of Disston Saws.

Disston craftsmen know only one standard of workmanship. They never will know any other.

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Henry Disston, father of modern saw-making, won fame with the saws that he made with his own hands. Then, with years of training, he taught others to make saws just as he made them.

These men taught their sons, and they their grandsons. For those who make Disston Saws look upon their skill as a legacy, to be handed down through the years.

In the Disston Shops today are 304 men who have been making Disston Saws 30 years or longer; 80 with 40-year records; 36 with 50 to 62 years of service.

You, as a saw user, want a hand saw that will give you life-long service. A saw that runs easy, cuts straight to the line, cuts fast without binding. A saw balanced so nicely that you feel it was made for you alone!

To get this saw, be sure you see the Disston name on it.

Disston put balance into the hand saw; gave it the taper that makes your work easy; created the Disston steel that, fortified with Disston tempering, holds the keenest cutting edge.

Disston Circular Saws, Band Saws, Hack Saws, Circular Metal-Cutting Saws, etc.—hundreds of kinds, for thousands of uses—all are made with the same care and skill as "The Saw Most Carpenters Use."

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Ask Disston

Tell us what kind of work you are doing, in wood, metal, stone, or other material, and we will tell you what types of saws to use. Disston issues many books to aid the user of saws and tools.

HENRY DISSTON & SONS, Inc.
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Hardware dealers the world around sell Disston Saws, Tools, and Files

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Entered July 22, 1915, at INDIANAPOLIS, IND., as second class mail matter, under Act of Congress, Aug. 24, 1912
Acceptance for mailing at special rate of postage provided for in Section 1103, act of October 3, 1917, authorized on July 3, 1918.

A Monthly Journal for Carpenters, Stair Builders, Machine Wood Workers, Planing Mill Men, and Kindred Industries. Owned and Published by the United Brotherhood of Carpenters and Joiners of America, at
Carpenters' Building, 222 East Michigan Street, Indianapolis, Indiana

51

Established in 1881
Vol. XLIV—No. 11.

INDIANAPOLIS, NOVEMBER, 1924

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That the open shop is now favored by the Stanley Manufacturing Company of New Britain, Conn., who manufacture a number of carpenter's tools, known as the Stanley tools, was a declaration recently made by Mr. Stanley, Jr., an officer of the company at a conference held with Representative Charles N. Kimball and Business Agent McGrath at the plant of the company. This concern is constructing a large building at New Britain. The contractor is the Aberthaw Company of Boston. Non-union carpenters were found on the job. On complaint of Messrs. Kimball and McGrath, as representatives of our organization, Mr. Stanley arranged the conference, and to their astonishment made the above declaration.

DELEGATES' VIEWS ON HOME AND PENSION

PERHAPS the most interesting subject which came before our recent General Convention, from the viewpoint of the great mass of the delegates, was that of the home and pension for aged members.

Those who would go at full length into the discussion which took place must be referred to the printed proceedings of the convention which, in due course, will reach the Secretaries of each Local Union.

However, we give here some representative views expressed by delegates from all parts of the country. Taken together they go to show how wide-spread and general is the interest in the home and pension project, and the general desire which prevailed at the convention to make a great practical success of the plan.

Delegate Hardy (L. U. No. 131, Seattle, Wash.): "I feel that the members of this convention could act more intelligently if we knew how many members would be eligible to admission to the home. I think the Secretary would be able to give us some information in that respect, and whether or not the present per capita tax would be sufficient to take care of the members who would be eligible."

Delegate Roberts (L. U. No. 198, Dallas, Texas.): "The committee went into this thing fully. We viewed it from every angle. We arrived at the age of sixty-five years and thirty years' membership, because of the fact that there are more than 2,000 members in the Brotherhood at this time who would qualify. If you cut the years of continuous membership to twenty-five instead of thirty, you will find that there are more than 4,000 who can qualify, and if you cut the age limit down to fifty-five —I am of the opinion that you would find some eight or ten thousand members who would be able to qualify for admission."

Delegate Myers (L. U. No. 132, Washington, D. C.): "Did the committee consider the age of sixty years?"

Secretary Duffy: "Sixty years and over, with a membership of twenty-five years, we have 3,609; sixty-five years of age and over, with a membership of twenty-five years, 2,191; sixty-five years of age and over, with a membership of thirty years, 1,165."

A Delegate: "I would like to ask the Secretary if he has the record of members sixty years of age and over, and thirty years' continuous membership."

Secretary Duffy: "6,695—approximately 7,000 members."

Delegate Jorgensen (L. U. No. 181, Chicago, Ill.) felt that the age limit of sixty-five years was just right.

Delegate Ryan (L. U. No. 10, Chicago, Ill.): "I think this is one of the most important questions that will come before this convention. No doubt every delegate here, when he was elected a delegate, or before he came here, considered that this was one of the paramount questions coming before the convention, because we have old members in our organization for the past forty years who have looked forward for the past twenty years to this haven of rest."

A Delegate: "I feel that the age limit of sixty-five years is plenty low enough. My reason for saying so is that I am thinking of the question of raising the money to meet this pension and old home obligation. Our Secretary has told us there are two thousand, one hundred and some members on the waiting list at the present time."

General Executive Board Member, Guerin: "The question was asked about the expectancy of life of a man sixty-five years of age. The American standard of expectancy of a man who has reached the age of sixty-five years, is 11 years and 10 days, and naturally if he should take advantage of the home you can add 15 years or more to it down there, because he will live that much longer."

"There is no doubt at all but that at future conventions, when the entire plan is worked out, we shall have to have special rules and qualifications for men who are incapacitated by accident. A paltry $400.00 and then thrown on the junk heap is not brotherhood, to my way of thinking, and we will have to make special arrangements for those men to take advantage of the home."

Delegate Potts (L. U. No. 33, Boston, Mass.): "I don't believe it is good policy at this time to reduce the age limit. A little over twenty years ago

we sent out to referendum vote after one of our conventions, the proposition of establishing a pension. The proposition for the pension was carried by a big vote, but the increase of 5 cents per capita to maintain the pension was defeated by just as big a vote."

"Secretary Duffy: "The General Executive Board and the committee are pretty plain in their language. The General Executive Board does not use the word "shall." The Board, in its recommendation, says, "A member should be not less than sixty-five years of age," leaving it to the convention, if it felt inclined to change it, to do so.

"Now in regard to the statistics at the General Office, I have been working on them for more than six months, yes, for nearly nine months, because I realized that the delegates on the floor of this convention would look to me for information relative to the age of members, the length of time they have been in the organization, etc., I have that information all the way from fifty years of age and fifteen years membership to sixty-five years and thirty years membership. Sixty-five years of age and twenty-five years membership — that is a quarter of a century—we have 2,191 members who would come under that classification.

"I know, and the other General Officers know, from the communications we received at the General Office since this question came up, that that number will be divided about fifty-fifty; that is, there will be about thousand men who will want to go to the home and about a thousand men who will want pensions.

"I was on every committee appointed by your General President to go to Florida, and I tramped it from one end to the other, I know the State, north, south, east and west, I know the bad spots and I know the good spots.

"While we were in Jacksonville we found that in the suburbs of that city there was a Methodist Home for Old Folks, both for the old men and the old women, and the first committee that went down to Florida was taken out to that home. We asked all sorts of questions because we wanted to gain information. We knew that our General Executive Board would want it, we knew that you would want it. One of the questions we asked the superintendent of that home was, "What it cost per member per month for maintenance? The reply was $25.00.

"Now if we take that as a basis and we have a thousand members who want to go to the home and another thousand members who want the pension, a thousand men to the home at $25.00 per month, amounts to $25,000.00 per month; multiply that by twelve, and you have $300,000.00 per year.

"Now ten cents per member per month that we are getting for the home and pension on say, 300,000 members —we have more than that, we have 327,000 members, but we will take 300,000 as a basis—that amounts to $30,000 a month, and that multiplied by twelve is $360,000.00 per year. At the same ratio that is in effect in this Methodist Home, after supporting a thousand men in the home it would leave us with a balance of $60,000.00 on hand.

"If we pay the same amount to the man who wants the pension—and you will find it has been said and resaid that whatever it takes to maintain a member in the home, that amount should be paid in pension to the old man who remains in Chicago or Indianapolis or wherever he lives, if we have a thousand members who want the pension it means another $300,000.00 per year.

"In taking one with the other we have to arrive at some conclusion as to what returns and what results we will get from the groves in Florida. At the present time we have 1,826 acres, of which about 594 are in groves from one to ten years of age. A tree ten years old is a full bearing tree. Trees are full bearing from that to one hundred years, from all the information we could get from the state government, from our national government and from horticulturists and those with whom we came in contact in Florida. There are 48 trees to an acre. When a tree is full bearing it has from ten to twenty boxes of fruit. We have not figured on ten to twenty boxes. We thought that a good, fair, square average to work on would be about eight boxes. Eight boxes to a tree, 48 trees to the acre, would be 384 boxes to the acre, and on five hundred acres that would amount to 192.000

boxes; and after paying all the expenses of cultivation and help, watering, pruning, fertilizing and everything that is necessary ,we figured we should at least be entitled to $1.00 per box—we are making it as low as we possibly can so that we will be safe on our figures.

"That would make $192,000.00 when the groves are full bearing. I want you to distinctly understand that there are some of those groves that have had only one, two, three or four years' growth. That would be $192,000.00 per year from the five hundred acres.

"But what is to prevent us from planting another five hundred acres and receiving the same amount in the same ratio, which I consider very cheap. Twice that much would be $384,000.00 per year that we would receive from the groves if we planted another five hundred acres. That $384,000 would more than support the home and leave us with the ten cents that we are getting now on 300,000 members, or with $360,000 per year to pay the pensions.

"I want to be conservative. The Board went very carefully into this at their meetings before they got their report up. If we take the men sixty-five years of age and over and with thirty years' membership and over, we have 1,165, or in other words, at the present time you would have five hundred to go to the home and five hundred to accept the pension. At that rate it would require $150,000.00 for the maintenance of the home, and the other $150,000.00 for the maintenance of the pension.

"I feel we should be very careful and not start too high, because as our organization is going along our members are getting older and older, and bye and bye we will have more than five hundred at the home, we will have more than a thousand at the home, and we will have to be very careful as far as our finances are concerned.

"I don't like the idea of the delegates going back and telling the membership at home that they will have to increase their per capita tax to the home office. I want to say that this organization of ours is a cheap organization. I am plain with you in that respect. The Bricklayers pay a dollar per month per capita tax; the Carpenters pay fifty cents. The Sheet Metal Workers, I am told, pay $1.50 per capita to the home office. They have a fight with the Carpenters and they have to get the money from somewhere to carry on that fight.

"Our membership are exacting from us and requiring us to carry on this organization on fifty cents a month, if it can be done, but if you make the age limit of those members who are entitled to admission to the home and those who are entitled to the pension low, and you also make the years of membership low, then it means you will have to go back to your Local Unions and tell them they will have to raise the per capita tax to the General Office in order to meet the liabilities from both the home and the pension.

"I felt that the delegates here should have this information before they voted. Now sixty-five years and thirty years—is a conservative estimate. We can manage fine, we can go along in good shape just as our per capita tax is at the present time. At sixty-five years of age and a quarter of a century of membership, it comes a little harder on us. Down at the home we will have to plant more acreage in groves so that we will get the returns to keep the home in operation without the membership back in the Local Unions increasing their per capita tax one cent.

"I feel this way, that it is going to take a little time. Some of those groves are ten years old and are full bearing. I won't promise you what returns we will get or the amount of money we will make on the fruit to be derived from the trees at the present time. That is an experiment, but I feel that in a very few years the home itself will be self-supporting and the per capita tax of ten cents that we have at the present time will be sufficient to pay the pension.

"I felt you should have this information and I wanted you to know that the General Executive Board has considered statistics of all kinds. At the General Office we have a stack of material from everywhere on homes, on lands, on propositions, on pensions, a stack of material two feet high. We have waded through all of it and the members of the Board know it. You ought to know these things. That is the reason I give you these statistics now."

UNION HISTORY REVIEWED BY VETERAN

MANY interesting addresses were delivered at our General Convention in Indianapolis, Ind., by visitors and others. Notable among them was that delivered by Mr. James Duncan, First Vice-President of the American Federation of Labor. Space does not permit giving it in full here, but among other things, Mr. Duncan said:

"Mr. President and fellow union men, it is no new thing for me to be in a carpenters' meeting, although I think this is about the first, or perhaps the second time I have had the honor of attending one of their General Conventions.

"Sitting here listening to your Treasurer reading the report, naturally thoughts come to my mind of the early days of the organization of the carpenters. One of your General Officers with whom I was associated for many years, P. J. McGuire, became my associate and I became his helper in the good work in the fall of 1882 in Philadelphia.

"The American Federation of Labor is proud to have the Carpenters with them, and why not? There are young organizations attached to the American Federation of Labor who speak about the American Federation of Labor as the parent body. Naturally, the Carpenters are not one of those. The parent body in the labor movement of our country is the International Union, and the American Federation of Labor is the creature of those unions in place of the parent body. That naturally is so, because without a commingling of the international unions a Federation would not have been possible.

"I know as well as you do, as a building tradesman, that the development of building work has greatly changed within the past quarter of a century or so. Structural steel and the cement trades have revolutionized the building industry, but it was ever known, when a building was about to be erected, that about the first man upon it was the carpenter. When we stone men or brick men went upon the building the first man we had to hunt up was a carpenter to get the foundation points and get the lines and levels for the building, and all the way through, whatever was the structure of the building and whatever the making of the interior, the carpenter was there and he was also the last man to leave the building when the key was turned over to the owner.

"I say conditions have somewhat changed, but the great mass of the people this large convention represents is proof of the number of carpenters who are yet needed, especially upon buildings. It has ever been my argument—I plead guilty to it everywhere, that I have argued in season and out of season that a Building Trades Department of the American Federation of Labor without the Carpenters in it is almost a joke.

"I know the troubles that have happened in the Department with your people. I have sat with your delegates, I have seen them walk out, I have seen them put out, I have helped to get them back again, and I was successful in being helpful in that direction every time but now, and I am here pleading for that again. I saw your honored fellow-member and one-time President, dear Jim Kirby, even as President of the Building Trades Department, walk out with the Carpenters' delegation from the Building Trades Department Convention at St. Louis that modified me. I thought after all the struggles we had had with the Structural Trades Alliance and the different ramifications we had with our general building trades organizations prior to that time that now surely our last attempt at a Department of the American Federation of Labor was about to be ruined.

"The Carpenters came back again, they got things ironed out in some way. We always do, but it takes time, and sometimes it is a long time. Something again happened and the Carpenters left us in the Seattle Convention of the Building Trades Department. We got them back again. I think the contention at that time was with the Structural Iron Workers.

"Then at the Denver Convention of the Building Trades Department we again lost the Carpenters. I warned the Building Trades Department Convention at that time that unless something was

done there would be chaos among the other trades, and I had reference to financial affairs. They told me that financially they could get along without the per capita tax of the Carpenters, and as an officer of the Building Trades Department, I desire to say to you—and it is no secret—that since the Carpenters dropped out the per capita tax has been increased to support the Department.

"It is not for your per capita tax that we invite you back there, it is to have you there because you are building tradesmen. You may wonder that I am not speaking as a representative of the Building Trades Department, but I say to you I have no commission from that body, and I am speaking alone as a representative of the American Federation of Labor and of its Executive Council.

"I know something of the history of the contention between your organization and the Sheet Metal men. I was asked to arbitrate a contention a way back in the St. Louis Building Trades Department Convention, and I offered a proposition at that time which the Carpenters' delegation told me they would accept and go along with and the Sheet Metal Workers told me it was satisfactory to them, but the then President told me if he favored it he would lose his office at the next convention. Well, he lost his office in any event, so he might as well have gone along the straight road as to take the chances of losing it anyhow.

"Now, at the present time, as far as I know, that contention is what keeps the Carpenters out of the Building Trades Department — that and the decision which has been rendered in connection with that subject. At a recent meeting of the Executive Council of the American Federation of Labor I was commissioned to attend the Sheet Metal Workers' Convention recently held in Montreal, and make a proposition to them from the Executive Council of the American Federation of Labor, and to come here to Indianapolis to make the same proposition to the Carpenters.

"I performed the former duty and was at least so far successful. The proposition of the Executive Council is that the Sheet Metal Workers and the Brotherhood of Carpenters select committees, or authorize the General Officers to be ready to meet with the Executive Council or a sub-committee of same for the purpose of ironing out the differences between the Carpenters and the Sheet Metal Workers again, and if possible to give the representatives of the two organizations the power to act, so that if something was offered agreeable to both delegations a settlement would then and there be made, instead of waiting until the subsequent conventions of the two organizations.

"I presented the subject to the Sheet Metal men and the action of their convention was that their officers be instructed to meet like committees from other organizations for the purpose of ironing out differences between them and other organizations. They have differences with other organizations as well as the Carpenters, and I thought something was accomplished in connection with that.

"I believe that after the convention adjourned and I left Montreal the evening of the day they adjourned, their Executive Board met and took action upon the subject. They did something that was not, in my opinion, quite in accord with the action of the convention, but nevertheless they did something towards the good end, and I am hopeful that this presentation of the subject to your convention will bring some action upon your part, so that the Executive Council of the American Federation of Labor may use its further efforts with the Sheet Metal men and the Building Trades Department to get affairs straightened out, so that the Brotherhood of Carpenters will again be a component part of the Building Trades Department of the American Federation of Labor."

After further remarks on this subject Mr. Duncan said:

"There have been several jurisdictional contentions with the Carpenters since they have been part of the American Federation of Labor, and so far as I know, they have all been fairly well adjusted except the present contention, owing to the Jurisdictional Board of Awards not having to do with the affairs of the Building Trades Department.

"I say this to you, not only as organized men, but as belonging to the Build-

ing Trades Department, and I am proud enough of that industry to say that the building organizations now, as well as in the past, have led organizations throughout the country.

"I say that if this difficulty to which I am referring is to be settled, it has to be settled among ourselves. We cannot refer it to somebody else and get a satisfactory decision. There will be something wrong unless those most directly concerned are the parties themselves to settle it.

"Therefore, in accordance with the request that was made on the Executive Council to the Carpenters in convention, I ask you to either authorize your Executive Officers or elect a committee to meet a like committee from the Sheet Metal Workers and from the Executive Council of the American Federation of Labor to endeavor to adjust the differences and the obstacles which lie in the way of the Carpenters not being part of the Building Trades Department.

"I ask you to give it careful consideration, and to do that, surely no harm can come. If the Carpenters will do that the Executive Council will be so encouraged that it will use all the influence it may have with the other parties to meet in a spirit of fraternity, so that something can be done to build up the Building Trades Department as well as to continue building up the American Federation of Labor."

Dealing with other matters, the speaker went on to say:

"There are affairs, however, of a legislative nature which are of great importance, and we need as nearly as possible united action in connection with those affairs. There is going forward at the present time a child labor amendment to the Constitution of the United States, and each of you in your respective localities should be helpful in the desired direction. It is almost a shame to have had our child labor legislation declared unconstitutional, as it has been done. We have tried every phase of legislation; for instance, years ago, we endeavored to get an education bill through Congress that would apply throughout the United States of America. It called for compulsory education and to supply free books and so on. It did not affect so many States, but it affected States that would have been affected at the present time by the child labor law and we had those reactionary States which refused to have a compulsory State law that children should be educated, and in connection with same, let me say with your assistance and with the assistance of others, the American Federation of Labor was able, when the last five or six territories came into the States of this glorious country of ours, to have a provision in the State Constitution, before an application was made for a State Charter, that they must provide State lands in a sufficient degree that could be taxable to support the public schools with free and compulsory education."

Touching upon the subject of child labor and the Supreme Court, Mr. Duncan said:

"Do you blame us for trying to get a law through the Constitution of the United States at this time governing child labor? Well, it too, has been declared unconstitutional, and by what means? By one of those celebrated, or I might rather say notorious 'five-four' decisions, five of the nine Justices of the Supreme Court of the United States declared it was unconstitutional, and one of them was the Honorable William Taft, ex-President of the United States. and who was then Chief Justice of the Supreme Court and the man who wrote the opinion.

"I am not picking upon ex-President Taft, Justice Taft, as an individual. I have no right to do that. I have had his personal acquaintance for a long time, and in some ways I like him, the more so as when we were endeavoring to have our eight-hour bill passed through Congress, at a conference which John Mitchell and myself had with him in Beverly, Mass., he promised that if the facts that we had submitted would be borne out in some investigation he would make he would recommend to Congress the passage of our bill. And he did.

"But subsequently to that, if you remember, he ran for President of the United States of America to succeed himself. Well, what was the result? And then I am not throwing bricks at any particular State, but the only two

States that the Honorable Taft carried in that campaign were Vermont—not a very progressive State, they have the same population now that they had fifty years ago—and the other State was Utah. Perhaps because of their methods there the population is increasing faster than Vermont, but it is not considered among the progressive States of the west.

"Now then, here is a man repudiated by the people of the United States for its President, except by the electoral vote of two small States, and he is the dominating figure in a decision declaring a law unconstitutional, a law which the Congress of the United States had passed and which the President of the United States had signed, thereby showing that by the judicial method under which we live a man may be repudiated for President to the tune of having the electoral vote of only two States, and yet he can veto a law that the President, elected by a majority of the electors, has declared should be the law of the land.

"Is it any wonder, then, that the Executive Council of the American Federation of Labor, backed up by the convention, has been endeavoring to have that system changed? We are at it at the present time faithfully trying two methods, and we hope that either one of them will be successful. We want to see our methods of procedure so changed that if, perchance, the Supreme Court of the United States should declare an act of the Congress, signed by the President, unconstitutional, it should go back to the Congress, and if the Congress by a two-thirds vote of each of the two houses, passes the bill over the Supreme Court decision, it shall be the law of the land irrespective of the Supreme Court of the United States.

"If it is just and proper that a veto by a President may be turned down, if he, the man elected by the people, is vetoed by a two-thirds vote of both Houses of Congress, then a 'five-four' decision of the Supreme Court of the United States should be subject to the same review.

"At the present time the Child Labor Amendment to the Constitution is under way, and don't be misled by the opposition to it. About the only opposition we have heard is because it says Congress shall have the same authority over children or youths until they are eighteen years of age, that the age is too long. It is not desired by the people or required by the people that young people be kept in school until they are eighteen years of age, irrespective of a difference of opinion in the respective States, but it is a provision whereby if the child is feeble minded or if, through some certain circumstances like distance from school or illness or any of the many things which may occur, when a child gets to be fourteen years of age and has not had an opportunity to develop its mind, that the Congress of the United States will step in and say that such a child will be kept a little longer at school, in order to be given the opportunity which it has missed in its earlier days.

"There are a number of other legislative affairs that we are trying to have enacted into law, not only through the Congress, but through the several States. They are not partisan in their nature and they are all for the welfare of the common people of this country who make up our great citizenship, and which population is like those you will remember reading about in Abraham Lincoln's remark upon it when he said that "God must have loved them because he made so many of them." Therefore, it is not laws for the few that we are looking for, but laws for the many."

The foregoing, while only a part of Mr. Duncan's speech, and for reasons of space is given in excerpts rather than connected form, contains some of the more striking portions of his remarks. At the close the speaker was tendered a rising and unanimous vote of thanks for one of the most interesting addresses heard at the convention.

DON'T FLOCK TO FLORIDA

Florida is the Mecca of thousands of carpenters every winter, most of whom come from the north under the mistaken impression that the south can absorb unlimited numbers of men of our trade. It is a great mistake often bringing hardship not only to our local membership there, but also to those who migrate to the district. At Hollywood, Fla., there are already more than enough carpenters, and this applies to the rest of the State.

Editorial

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Did You Vote?

MANHOOD and Womanhood suffrage, the right of all citizens of a certain age to vote in the national elections, has always been regarded as the basic factor of democracy. If this right had not yet been attained it is a pretty safe thing to say that agitation for it would be nation-wide. And that agitation would either have to be completely satisfied or it would rock the republic to its very foundations.

But how shall we account for the fact that now that both sexes have the vote, neither of them seem to be so very particular whether they use it or not? Figures show that 32 per cent of men and 75 per cent of women do not take the trouble to vote. Why? Is it because of a peculiar twist in human nature that once it has got what it wants it does not want it?

Certainly the indifference exists, and that it is general was attested during the past few months by the number of organizations all over the country, calling upon men and women to use their votes in the recent national elections. The main fact they all seemed anxious to impress upon the public was, that in the presidential elections of 1920 only 49 per cent of all persons entitled to vote used their franchise.

Was that because they felt it would be all right to leave the work of expressing the national political will to the other 51 per cent? It is a puzzling thing, and one which shows human nature in very contrary mood. One thing, however, is certain—that any attempt to take back the vote from the adult men and women of the nation would be met with fierce opposition, and the chances are that 49 per cent would be right in the forefront of the fight. It is a great mistake for such a large body of citizens to be too lazy to exercise their right to vote. Their indifference is a standing invitation to corrupt politics and politicians to take control of the public affairs of the nation.

The Right To Picket

OF all the fights which have taken place in the history of trade unionism for the recognition and establishment of its major rights, none has been more stubbornly contested than that of the right to picket. From earliest days Organized Labor has taken the stand that its members have the right, when engaged in a strike, to endeavor to peacefully persuade other workmen from taking their places of their own free will.

In its inception this claim brought the most severe and savage opposition from employers, an attitude carried to the degree where men were jailed, and even transported over the seas as convicts, for taking part in striking and picketing. Today this same attitude exists, al-

though the public disposition of the times would not sanction or be indifferent to such extreme penalties.

So we have manufacturers' associations, "American Plan" advocates, and similar bodies, working from different angles, but still with their eyes on the same objective. A tender and highly solicitous regard has grown up among them for what they would have us believe are the almost sacred "rights of free contract." They are willing to go to any effort in their unselfish desire to protect the unprotected workman from the advantages of better wages and working conditions, which membership in a trade union would confer upon him, at the cost of reducing excessive profits for them. And part of that effort consists in the use of the injunction or any other method which will serve to aid them in having the non-union worker help them break down the conditions which the union worker has established.

Then when he has served their purposes, they care less than nothing what becomes of him, just so long as he is agreeable to accept for his labor what they feel is the limit they can impose upon him in his helplessness. That is the ultimate, the real and final objective of all anti-picketing sentiment, whether expressed in suits for injunctions, policemen's clubs at factory gates or any other way.

This question of what can and what can not be got away with by the anti-picketing forces has been brought into prominence recently by an opinion handed down by Supreme Court Justice Lydon in New York. In his findings he denied the application of some New York contractors, who asked for an injunction against certain unions engaged in steel construction, to prevent them from peaceful picketing.

There does not seem to have been any haziness in the judge's mind on the subject. The decision states clearly that the worker, organized in his associations for his economic interest and protection, has rights which employers will not be permitted to impair with the support or sanction of the courts. On the employers' side evidence was cited to bolster up their contentions, but such a mass of undeniable counter facts were introduced by the unions that the judge took the middle course, and no injunction was granted.

He made it clear that the courts, at least insofar as his judgment and jurisdiction were concerned, would not support by such emergency action as an injunction any plaintiff with a case no better in principle than that involved in the employers' claim. He had very solid doubts about their contentions, and so ordered the case to go to trial, without temporary restraining action which would have helped the employers in the interim to beat the workers involved.

Take away from a trade unionist the right to try and peacefully persuade and prevent another workman from taking the job he has struck, and one of the most useful tools of trade unionism would be broken. The striking worker might just as well then go and lock himself in his own house, twiddle his thumbs and wait Micawber-like for "something to turn up."

When a strike is on is no time for that kind of thing. With cupboards getting empty time is usually the essence of the situation. Much must be done quickly and well. Nothing which is done is more valuable than picketing, and the right to do it legally is well worth fighting for, and jealously guarding when once secured and recognized.

Profits Before Everything

NEWSPAPER reports of the proceedings of the American Bankers' Association in convention at Chicago last month credit Mr. John E. Edgerton, President of the National Association of Manufacturers with making a general attack on what are regarded as some of the salient democratic tendencies in government practice today.

Among other things, the proposed constitutional amendment abolishing child labor came in for his disapproval. The press account of his speech said:

> "One of the proposals which embody the evidence of these fatal tendencies is the so-called child labor amendment," he said. "It is dangerous because it presents a face that unfolds a tarantula. It is meant to restrict production and to compel uneconomic advances in wages and expand the powers of the Federal government so as to require the creation of more public offices and provide further excuse of raising the cost of government."

What the argument really meant was, that he was against the proposition that the wage labor of children should be eliminated from the economic life of the United States of America, because that would reduce the profits of those manufacturers who do not scorn to exploit it. By "uneconomic advances in wages" he meant that he favored having available the cheap labor of children to keep down the demands or aspirations of adult workers for better standards of living.

The main idea behind the demands of those who would abolish child labor is, to give the children a chance to gain an education, and become physically capable of taking their places in the industrial life of the country before they are required to enter it. That is the foundation of sound citizenship, which is the first requisite in the life of a great nation, and the best insurance policy for its progress. Those who set the future national welfare before selfish personal or business interests will not be found among its opponents.

Listen To the Bankers

BANKERS are the friends of Labor, if Labor only could be brought to see that, according to a speaker at the recent convention of the American Bankers' Association, held in Chicago. Dealing in his "banky" way with the economic condition of the world at this time as he saw it, he claimed that after every great war the nation which came out best suffered, because with victory also came high wages.

And therefore the thing to do in order to adjust the competetive economic situation as between victor and vanquished nations was, to reduce the wages of the workmen of the winner so as to bring them down closer to the level of the loser. Then the banker would be able to "get his" at both ends—only the gentleman did not trespass further on the valuable time of his hearers to go into that.

But he was in favor of missionary work along these lines among the workers. This is what he proposed:

> "It would seem as though our leading banks should attempt to convincingly inform labor of the impending economic changes and to explain the probable difficulties of the next five or ten years, but at the same time to state how by a universal understanding of the approaching difficulties and the exercising of good common sense on the part of our people the situation may be entirely reversed and prosperity retained, the history of the results of other wars to the contrary notwithstanding. If the problems before us are carefully explained to and thoroughly understood by labor, we may be able to reduce wages without waiting for a great business reaction to compel this readjustment. Such a readjustment should lead to a prompt reduction of freight rates, fuel costs, and manufacturing expenses all along the line.
>
> "While labor will, of course, be compelled to suffer temporarily, to some extent by such a course, nevertheless it will be nothing compared to the suffering that will be brought about by an enforced readjustment, and under a voluntary readjustment it will be but a short time before labor will experience benefits, because our lower costs will enable us to meet European prices quoted in foreign countries and thus make possible the maintenance of our export trade and incidentally enable us to offer goods to our farmers at prices at which they can afford to buy. The result will be steady work for labor and the lower costs all around will bring down the cost of living to offset the lower wage."

Fine, isn't it? All we've got to do is "suffer temporarily to some extent," but there was not a word in the speech to indicate that the banks would abate one minute fraction in their interest rates, or refrain in any way from gouging the last cent of usury possible from their needy customers. No mention of being willing to see stockholders' dividends reduced, or fat and fabulous reserve funds called upon to tide over this time of readjustment.

No, none of that, but an everlasting hammering in of the idea that the workers of the nation must be made to bear the burden in lower wages and living standards. Well, so far as this Journal can speak for Organized Labor, we take the opportunity here and now to tell all those who view this matter as did the speaker that we do not propose volun-

tarily to sacrifice one cent of wages, or any good condition of employment which we can possible retain.

On the other hand, we view our Brotherhood as an instrument whose power for the improvement of wages and working conditions can be, and shall be, increased by further organization of the men of our craft. We do not intend to surrender anything voluntarily. But we do intend to hold what we have, and go after yet better things by everlastingly working to put into practice the purposes for which our organization was formed.

To accept the "suffer temporarily" dictum would be the conduct of dupes and weaklings. And while we have our senses with us we do not intend to be roped in for any such stuff. If there is any "temporary suffering" to be done, let the bankers take a course of it—the abdominal circumference of most of them would not be injured from a physical health standpoint by it.

At the same time, let all workers ponder this attitude of the central body of the bankers of this country, and remember, that there is only one protection from their attempts to apply it practically—that is to maintain the organization we have, and strive to make it bigger and stronger. It is the only safeguard we have.

FOURTH DISTRICT DELEGATES ENDORSED GENERAL OFFICERS

Right after the adjournment of our recent General Convention, held in Indianapolis, Ind., the delegates from our Fourth District held a meeting. As a result of this gathering the following resolution was adopted:

Resolution

Indianapolis, Ind.,
September 30, 1924.

"We, the delegates of the Fourth District, in caucus assembled, upon motion duly seconded, unanimously adopted the following resolution:

"Whereas, Believing that the advancement and success of our organization depends upon having efficient officers and members of the General Executive Board, and believing the present incumbents fully meet this requirement; therefore, be it

"Resolved, That we, the members of the Fourth District, here assembled, pledge our hearty support and co-operation in their endeavors, and our influence and support that they may continue their labors for the next four years, and further

"Resolved, That we request the editor of "The Carpenter" to publish same in the November issue.

"M. C. Thomas, Secretary; W. C. Franklin, Chairman, L. U. 1101, El Dorado, Ark.; L. J. Waters, L. U. 2217, Lakeland, Fla.; E. L. Adams, L. U. 345, Memphis, Tenn.; W. A. Whitson, L. U. 1086, No. Little Rock, Ark.; H. P. Clayton, L. U. 384, Asheville, N. C.; W. R. Buckner, L. U. 384, Asheville, N. C.; J. C. Barrett, L. U. 103, Birmingham, Ala.; W. K. Harwood, L. U. 103, Birmingham, Ala.; W. H. Berry, L. U. 50, Knoxville, Tenn.; James Coles, L. U. 159, Charleston, S. C.; J. H. Welch, L. U. 345, Memphis, Tenn.; J. W. B. Lindsey, L. U. 74, Chattanooga, Tenn.; J. E. Blackmon, L. U. 259, Jackson, Tenn.; Phil J. Kues, L. U. 1407, Miami, Fla.; C. V. Purvis, L. U. 1407, Miami, Fla.; H. A. Evans, L. U. 993, Miami, Fla.; J. I. Grosjane, L. U. 2340, Bradentown, Fla.; J. L. Whaley, L. U. 696, Tampa, Fla.; A. H. Fink, L. U. 1583, Little River, Fla.; F. W. Denney, L. U. 993, Miami, Fla.; John Howat, L. U. 764, Shreveport, La.; B. F. Ray, L. U. 764, Shreveport, La.; G. H. Wilkie, L. U. 764, Shreveport, La."

The Same Everywhere

At the recent trade union congress in Belgium, the question of trade union discipline was thoroughly discussed, and a resolution was passed by 324 to 38 votes, calling upon all affiliated organizations to take the necessary measures to prevent disruption, and to take drastic action against any person who, on any pretex whatsoever, tried to disturb the work of the unions. In view of the fight of the Communist International and its affiliated organizations against the trade unions, it was declared that no member of the Communist party could exercise the functions of a leader. "It is suicidal to entrust members with leading positions who are compelled, by virtue of their membership in the Communist party, to fight the Belgian Federation of Trade Unions. The executive shall be instructed to see that these resolutions are carried into effect."

BEREAVED BROTHER'S THANKS

Gloom was cast over the later sessions of our recent General Convention by the tragic death in an automobile accident of Mrs. Charles Fieseler, wife of Charles Fieseler, delegate from L. U. 385, New York City. Mr. and Mrs. Fieseler with some friends were motoring on the outskirts of Indianapolis, when the car skidded in loose gravel and ran into a ditch.

At the instruction of the convention the General Executive Board took charge of the funeral arrangements, and the sending of the body back to New York. Since then the following letter has been received from Brother Fieseler, and at his request is herewith published.

"To the Officers and Delegates of the Twenty-first General Convention, Indianapolis, Ind.

"Dear Sirs and Brothers:

"Permit me to take this opportunity of expressing in behalf of myself and family through "The Carpenter" our sincere thanks and expression of appreciation for the whole hearted and kind assistance rendered us in the hour of our recent bereavement.

"Sincerely yours,

"CHAS. FIESELER."

DEATH ROLL

DANIEL A. POST, L. U. 514, Wilkes-Barre, Pa., General Executive Board Member, Second District.

JOHN S. PICKETT, L. U. 514, Wilkes-Barre, Pa.

CLARENCE E. SIEGEL, L. U. 514, Wilkes-Barre, Pa.

Springfield Is Quiet

Conditions in the carpenter trade in Springfield, Ill., are very quiet, and there is every prospect of them being so for some time to come.

No Demand At Louisville, Ky.

There is no demand for carpenters at Louisville, Ky., and vicinity, trade there being very quiet with no prospect of change in sight, and as the winter comes along it is anticipated that there will be some unemployment among our members there.

West Palm Beach Flooded

Carpenters have flocked down to West Palm Beach, Fla., this fall in such numbers that hundreds are idle and stranded there. All the jobs of any size which were being erected have been finished weeks ago, and there is prospect of one of the dullest winter seasons in the building line which has ever been known in that section.

British Housing Scheme

On August 7, last, the housing bill, proposed by the minister of health, became a law. Under the bill, 2,500,000 houses for workingmen will be built during the next fifteen years, and funds will be set aside for the granting of subsidies to constructors of houses which comply with the specifications laid down by the ministry of health.

Who Won the War?

According to the Division of Statistics, British Ministry of Labor, a skilled machinist must work for the same amount of nourishment:

2 hours in the United States.
3¼ hours in Great Britain.
6 hours in France.
7¼ hours in Germany.

Which means that the German must work nearly four times as long as the American. Incidentally it may be pointed out he is to the same degree cheaper labor, and his products a potential menace to the higher paid worker.

Convict Labor Costs More

Convict labor is costing more in Maryland. Road contractors who in the past have been employing such labor are objecting to the increase of 15 and 25 cents a day announced by the prison board.

Prison labor has hitherto cost them $1.50 a day per man if he was boarded in a convict camp away from prison, and $1.85 a day if fed by the prison authorities and returned to the institution at night. The new prices are $1.65 for the former and $2.10 for the latter class.

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Official Information



GENERAL OFFICERS OF THE UNITED BROTHERHOOD OF CARPENTERS AND JOINERS OF AMERICA

GENERAL OFFICE
Carpenters' Building, Indianapolis, Ind.

GENERAL PRESIDENT
WM. L. HUTCHESON
Carpenters' Building, Indianapolis, Ind.

FIRST GENERAL VICE-PRESIDENT
JOHN T. COSGROVE
Carpenters' Building, Indianapolis, Ind.

SECOND GENERAL VICE-PRESIDENT
GEORGE H. LAKEY
Carpenters' Building, Indianapolis, Ind.

GENERAL SECRETARY
FRANK DUFFY
Carpenters' Building, Indianapolis, Ind.

GENERAL TREASURER
THOMAS NEALE
Carpenters' Building, Indianapolis, Ind.

GENERAL EXECUTIVE BOARD
First District, T. M. GUERIN
290 Second Ave., Troy, N. Y.

Second District

Third District, JOHN H. POTTS
646 Melish Ave., Cincinnati, O.

Fourth District, JAMES P. OGLETREE
Bradentown, Fla.

Fifth District, J. W. WILLIAMS
3948 S. Grand Blvd., St. Louis, Mo.

Sixth District, W. A. COLE
810 Merchants National Bank Building
San Francisco, Cal.

Seventh District. ARTHUR MARTEL
712 Chambord St., Montreal, Que., Can.

WM. L. HUTCHESON, Chairman
FRANK DUFFY, Secretary

All correspondence for the General Executive Board must be sent to the General Secretary.

Excerpts From the Report of General President Wm. L. Hutcheson, To Our Twenty-first General Convention

"To the officers and delegates here assembled to convene in session the Twenty-first General Convention of our Brotherhood I extend a cordial greeting.

"Since the inception of our Brotherhood in 1881 the numerical strength of our organization had gradually increased until at our last convention we had a membership of 200,104. Although the total membership of our Brotherhood at this time is not as large as in 19—we must not lose sight of the fact that at that time we still had as members of our organization many men who had joined during the war period and who were able to work on the construction of cantonments and similar work but found when seeking employment on the construction of modern buildings that they could not continue to follow our trade due to their lack of mechanical skill and ability and consequently dropped their membership in our Brotherhood. We have at this time 265,916 members in our organization, but we are in reality even stronger than before, due to a greater percentage of our members being more mechanically fit.

Organization

"During the past four years attempts have been made in various localities to put into effect what the advocates thereof were pleased to term "The American Plan," but what was in reality an attempt to disrupt labor organizations. Regardless of the fact that the move caused our membership annoyance and inconvenience it has had the effect of bringing them, to some extent at least, closer together as well as conveying to the employers and the public in general the knowledge that it is more practical and beneficial to have a working agreement and understanding with the contractors and our members than it is to work at variance with them.

Apprentices

"The membership of our Brotherhood has always been an advocate of the apprenticeship system, but contractors in the past have shown but little interest and have done practically nothing to encourage boys to learn our trade. However, the immigration laws that we now have in the United States make it impossible for the contractors to avail themselves of the large number of mechanics who formerly came to this country and this, if it has not, should awaken the contractors to the necessity of apprenticing boys to learn the trade. Therefore, every encouragement and assistance should be given by our Local Unions and District Councils to promote this practice.

The report dealt at length with the subject of the metal trim controversy and negotiations which had taken place relative to it. The concluding paragraphs of this portion of the report were as follows:

"Numerous attempts have been made in various localities to compel our members to recognize the findings of the Board of Awards. The

Building Trades Department has on many occasions issued instructions to local Building Trades Councils to unseat delegates representing our membership. Furthermore, instructions have been issued by the Officers of International Organizations to their membership to refuse to work with members of our Brotherhood because of their insisting that they be given the erection and installation of metal trim.

"A complaint was made to the Executive Council of the American Federation of Labor relative to the action of the Building Trades Department. The Executive Council called to the attention of the Officers of the Building Trades Department the fact that the fundamental principles of the American Federation of Labor were being violated by the action of the Department in supporting the Board of Awards and in the manner in which it was dealing with local Building Trades Councils and asked that the Officers of the Department convey to the local Building Trades Councils the fact that strikes of union workmen against other union workmen were intolerable and that such practice should be discontinued. The officers of the Building Trades Department did not comply with the request, but they assumed a defiant attitude and recently indorsed a resolution demanding the suspension of our Brotherhood from the American Federation of Labor. The Executive Council of the American Federation of Labor, however, unanimously rejected the resolution.

"The activities of the Building Trades Department, Building Trades Councils and members of other Building Trades Organizations have in some localities caused our members inconvenience, loss of time, etc. Nevertheless, we have made progress in reference to establishing the fact that our claim for the work in controversy is justifiable, as practically all of the manufacturers and erectors of metal trim are now friendly to our organization and desirous of employing none but members thereof for the erection and installation of their material.

"From the foregoing it is obvious that your General Officers have put forth every possible effort to reach an amicable understanding whereby our membership would be given work that comes under the jurisdictional claims of our organization, and it is the duty of each member of our Brotherhood to render support and assistance in carrying on the contest so that our jurisdictional claims for work to which we contend we are entitled will be recognized and observed.

Law Changes Recommended

This document also dealt with a number of the General Laws which, in the opinion of the General President, could be improved, and recommendations were included having that purpose in view. They were dealt with subsequently by the convention, and their final disposition will be found in the printed proceedings of the convention, copies of which will be sent to each Local Union.

Honorary Members

Touching upon this subject the report said:

"Under the present laws of our organization there are admitted as honorary members applicants who have passed the age of sixty years or members who have received from the Brotherhood total disability donations. No per capita tax is paid to the General Office by the Local Unions on such members, but they are sent the Journal monthly, as their names are on the mailing list of "The Carpenter." There is a provision in our General Constitution which stipulates that five cents of the regular per capita tax paid on each member to the General Office be set aside as a subscription to cover the cost of printing and mailing the Journal, therefore, it will be seen that under the present system an honorary member receives the Journal without contributing towards the cost of issuing same and there should be, in consequence, a provision in our laws to the effect that: "All honorary members should pay to the General Office the sum of One Dollar per year as a subscription to 'The Carpenter.'

Printing Plant

Considerable space was devoted to information about the operation of our printing plant, which is situated in the basement of our General Office building. Some of the salient features were as follows:

"The increased demand for the output in this department has taxed the resources of the plant to the fullest extent both day and night. During the past four years we have printed 14,901,000 copies of 'The Carpenter' (the present monthly circulation being 340,000), 718,850 application blanks, 369,955 Constitutions, 509-283 Due Books, 18,289 Receipt and Cash Books, 6,100 Ledgers, Minute and Day Books and have done work for Local Unions and District Councils to the amount of $23,211.50 and have in addition printed the large amount of supplies required for the General Office."

Following a detailed accounting of receipts and expenses, the report went on to say:

"It will be noted receipts were $663,808.30, expenses $611,421.48, showing what would in a regular business house be a profit of $52,386.82, but which to our Brotherhood means not a profit, but a saving, as compared with receipts, $493,508.45, expenses, $421,348.97 for the previous four years. The cost of "The Carpenter" figures largely in our accounts and for this service the charges have averaged $34.20 per 1,000 copies. As illustrating the moderate bills rendered by the Printing Plant we mention that recently bids were asked in different cities for printing and mailing a Journal smaller than 'The Carpenter,' the lowest price quoted being over $40 per thousand.

"We have outgrown both space and facilities for operations, and to meet immediate and future requirements it will be necessary that we arrange for the erection of a new building and as will be shown by the report of the trustees, there has been purchased property in the rear of the office building on which to erect a building to be used for printing plant purposes. Therefore, the erection of the building and the installation of the necessary printing plant machinery should be completed at the earliest possible date."

Home and Pension

Dealing with this important matter, the report of the General President said:

"It will be seen by the report of the General Executive Board that at the General President was designated to act as Superintendent and Director of the property recently purchased in Florida on which to establish the home for our aged members.

"Inasmuch as there are on the property several hundred acres of groves consisting of tan-

gerines, grape fruit and oranges varying from trees planted in January of this year to full bearing groves it was necessary to arrange for the care and attention of same, and we have at the present time a crew of men caring for them. Aside from what we already have in groves there are several hundred acres in the tract that are adaptable for citrus fruit growing, and should be, as soon as possible, set out so that the production of citrus fruits be as large as possible, as from the sale of same will come a revenue that will go a long way toward the support of the Home and Pension Fund.

"This year's fruit crop is at this time roughly estimated at 35,000 boxes; what the revenue will be is problematical, depending on the price at which fruit sells. There could be, however, a system for the disposal of the fruit arranged for by the Local Unions acting as sales agents, selling to the membership fruit by the box, which could be delivered to any part of the country at a saving to the purchaser and would give to the Brotherhood an increased revenue over what would be derived by selling direct to the packing houses, and our membership should be sufficiently interested in seeing that the Old Home and Pension system is made a success that they co-operate to the extent of appointing one or more members in each Local Union as a committee to arrange for the sale of the products of our groves. We have arranged for the labeling of the fruit, same to be known as "The United Brotherhood of Carpenters and Joiners of America Home Brand," the label, displaying the emblem of our Brotherhood in colors to appear on the boxes in which the fruit is packed; also appears as a label on the wrapper, thereby designating the fruit as grown on the property of our Brotherhood as well as acting as a medium advertising our organization.

"Aside from the ground adaptable for the growth of citrus fruits there is ample acreage to be used as truck land for the growing of vegetables, grazing land, etc., besides the necessary ground on which to erect the buildings.

"Now that the first step has been taken towards establishing the Home and Pension system, arrangements should be made so that those who have not as yet become affiliated with our Brotherhood would upon becoming a member and thereby enjoying the conditions that have been established contribute something towards the upkeep and support of the Home and Pension Fund. Consequently, I would recommend that: Upon each new member admitted to the organization there be sent to the General Secretary the sum of Five ($5.00) Dollars, same to be placed in the Home and Pension Fund.

"The above provision would take nothing from the present membership or the Local Unions, but would be merely a contribution from the new member to the Home and Pension Fund.

Conclusion

"Progress and accomplishments are not the result of expressed hopes, but are the result of efforts put forth and work well done, and the reports submitted to you by the General Officers and the General Executive Board will show what has been achieved through the combined efforts of the General Officers, Representatives and the membership of our Brotherhood at large during the period of time that has elapsed since our last convention, which is a demonstration of what can be accomplished through harmony, cooperation and united efforts and I take this opportunity to extend to my colleagues in office and through the delegates here assembled to the general membership my sincere thanks for their hearty co-operation and express the hope that through our combined efforts we may continue to progress so that together we can build a bigger, better and greater United Brotherhood."

Amendments to Constitution Submitted to the Twenty-first General Convention, Held at Indianapolis, Ind., September 22 to 30, 1924.

(On the amendments to the Constitution only those parts or Sections which appear in *italics* constitute any changes or amendments.)

QUESTION NO. 1

Our Principles

Shall the following be added to Section 3, "Our Principles"?

Resolved, That we recommend to all District Councils under the jurisdiction of this United Brotherhood, and to all Local Unions in localities where more than one Local Union, but no District Council exists, that five (5) days shall constitute a week's work and that one day shall be set aside for the enjoyment of self with home and family, and the other day for the uplifting of humanity; and be it further

"Resolved, That the General Convention of the United Brotherhood of Carpenters and Joiners of America do all in its power to bring about the establishment of a five day week working basis, wherever this Brotherhood has jurisdiction."

QUESTION NO. 2

General President, First General Vice-President and Second General Vice-President

Shall Section 10, Paragraph "H," also Section 11, Paragraph "B," also Section 12, Paragraph "B," be amended as follows:

The provisions of the Constitution now specify that the quarterly reports of the General President, First General Vice-President and Second General Vice-President as submitted to and for the information of the General Executive Board shall be published in the official Journal, "The Carpenter." These reports contain information and furnish data on matters of vital interest to our members, but said information is not intended for and should not be distributed to the public in general. However, owing to the fact that the official Journal of our Brotherhood is shared not only with the members of our organization but likewise comes to the notice of others, I would recommend that the Constitution be amended to eliminate the words: "The same to be published in "The Carpenter," leaving the provision that the quarterly reports be submitted to and for the information of the General Executive Board but that it not be compulsory that they be published in the Journal.

QUESTION NO. 3

General Secretary

Shall Section 13, Paragraph "E," be amended to read as follows:

Section 13. Paragraph "E."

Covering recommendation of General Secretary, Section 13, Paragraph "E" to be amended by striking out the word "August" and inserting the word *"October"* so that Section 13, Paragraph "E," as amended, would read as follows:

Section 13. He shall compile statistics as to the hours of labor, rate of wages, meeting nights, place of meetings, Saturday half holiday of all Local Unions and District Councils, publish same in each *October* issue of "The Carpenter"; also an annual report of his work, and shall perform such other duties as are required of him by the Constitution and Laws of the United Brotherhood.

QUESTION NO. 4

Suspended and Lapsed Unions

Shall Section 30-A be amended to read as follows:

Section 30-A. *If at any time a Local Union should withdraw, lapse, dissolve, be suspended or expelled all property, books, charter and funds must be forwarded immediately by express to the General Secretary.*

QUESTION NO. 5

Vacancies in Local Offices

Shall Section 34 be amended to read as follows:

"Amend Section 34 to read as follows: 'The Vice-President shall assist the President in the discharge of his official duties and fill his place in case of absence, death, removal or resignation, *until such time as a President may be elected.*'"

QUESTION NO. 6

Qualification for Membership

Shall Section 42-L be amended as follows:

Covering recommendations of First General Vice-President, the committee recommends that Section 42-L be amended by adding thereto after the word "record" in last line of paragraph the following:

Section 42 "L":

The initiation fee for an apprentice shall be the constitutional fee of Ten Dollars.

QUESTION NO. 7

Section 42, Paragraph "K."

Shall the following language be added at end of present paragraph?

"All applications of candidates shall give the date and place of court wherein they took out their first citizenship papers, and after five years from said date if they have not taken out their final papers, they shall be dropped from the roll of the organization."

QUESTION NO. 8

Apprentices

Shall the following be added to Section 42, Paragraph "Q"?

The Apprenticeship Committee of all Local Unions are urged to call upon their employes and upon their Local Board of Education, with the view of starting part-time classes where technical training may be given apprentices.

"The First General Vice-President shall compile such information as is available on the plans of Local Unions and District Councils where training classes are already started, and that this information be printed and sent to Local Unions or District Councils that they may be better equipped to inaugurate classes in their Districts."

QUESTION NO. 9

Finances and Dues

Shall the following amendment be made to Section 44-A?

Section 44-A by striking out the first three lines ending at the word "dues" in the fourth line, and insert in lieu thereof, *"beneficial and semi-beneficial members shall pay not less than $1.00 per month dues.*

QUESTION NO. 10

Members in Arrears

Shall Section 45-B be amended to read as follows:

Section 45-B.:

"A member owing a Local Union a sum equal to six' months dues shall have his name stricken from the list of membership without a vote of the Local Union. If desiring to rejoin the Brotherhood he may be readmitted only as a new member, subject to such readmission fee as provided for in the By-Laws of the Local Union or District Council where he rejoins. *The Local Union readmitting the ex-member shall ascertain the reasons for his having been dropped from membership and if he was suspended for non-payment of dues shall collect from him an additional sum of Three Dollars ($3.00), to be forwarded to the Local Union of which he was formerly a member. If, however, said ex-member owed any fines or assessments at the time he was dropped from membership in the Brotherhood the Local Union readmitting him shall collect the amount of the indebtedness and forward it, together with the sum of Three Dollars to the Local Union to which he formerly belonged."*

QUESTION NO. 11

Clearance Cards

Shall Section 46, Paragraph "C," be amended to read as follows:

Amend Section 46, Paragraph "C."

A member who desires to work in another jurisdiction from which he would return home daily, or who does not desire to transfer his membership, shall, before going to work, secure a working permit in writing from the Local Union or District Council in whose jurisdiction he may go to work. He shall pay for such working permit a charge of not less than Seventy-five Cents (75c) per month *and if less than one year a member he shall pay any difference in initiation fee* and shall be subject to all local assessments levied exclusively for direct trade purposes by and for the use of the Local Union or District Council.

QUESTION NO. 12

Clearance Cards

Shall Section 46, Paragraph "H," be amended to read as follows:

Section 46-H.

On deposit of said card the Financial Secretary receiving it must sign and affix the seal to the coupon and forward it to the General Secretary as evidence of its deposit, along with his monthly report. *The Local issuing the Clearance Card shall refund to the member all dues, in excess of the current month.* The Financial Secretary receiving the Clearance Card shall immediately report the same to the Financial Secretary issuing the Clearance Card under penalty of Five ($5.00) Dollars fine.

QUESTION NO. 13

Members Entitled to Donations

Shall the following amendment be added to Section 48-A?

Covering recommendations of the General Treasurer the committee recommends that Section 48-A be amended by adding the following:

A member may change his beneficiary provided, the change is made to wife, or blood relative. Such change shall be made on blank form to be furnished Local Unions by the General Secretary. The members making a change of beneficiary shall sign the forms of change in the presence of President and Recording Secretary of his Local Union, who shall sign as witnesses; Provided however, if said member is not in the jurisdiction of his Local Union at time change is made, then he can have same sworn to before a Notary Public, or any officer authorized to administer oaths.

QUESTION NO. 14

Wife Funeral Donation

Shall Section 50-A be amended to read as follows:

Covering recommendations of General Treasurer that Section 50-A be amended to read as follows:

Section 50-A.

A beneficial member lawfully married shall, on the death of his wife, be entitled to the wife funeral donation as prescribed in the Constitution and Laws of the United Brotherhood, on condition that his wife was sound in health at the time of his admission to membership; *provided however, when he owes a sum equal to three months' dues, he shall be debarred from all donations until three months after all arrearages are paid in full, which payment must include the payment of dues for the month in which the payment is made.*

QUESTION NO. 15

Disability Donations

Shall Section 51-A be amended to read as follows:

Covering recommendation of the General Treasurer the committee recommends that Section 51-A be amended to read as follows:

Section 51-A.

Any beneficial member in good standing, who becomes permanently disabled for life by accidental injuries received not less than one year after becoming a member, and is thereby totally incapacitated from ever again following the trade for a livelihood, shall be entitled to a disability donation as prescribed in these laws, *provided however, when he owes a sum equal to three months' dues, he shall be debarred from all donations until three months after all arrearages are paid in full which payment must include the payment of dues for month in which the payment is made.*

Payment of disability donation shall relieve the United Brotherhood from any further obligation, and upon the payment of his claim the Financial Secretary shall strike his name from the books, and he shall not be eligible for readmission in any Local Union of the United Brotherhood only as an honorary member.

QUESTION NO. 16

Semi-Beneficial Members Donations

Shall Section 52-A be amended to read as follows:

Covering recommendations of the General Treasurer, the committee recommend that Section 52-A be amended to read as follows:

Section 52.

An apprentice or a candidate between the ages of fifty and sixty years, when admitted to membership, shall be classed as a semi-beneficial member, and shall only be entitled to the donations provided for semi-beneficial members on condition that they have been a member the required length of time, that they were in good health at the time of their initiation, and in good standing at the time of death, *provided however, they are over two years contributing or financial members in good standing, and when owing a sum equal to three months' dues they shall be debarred from all donations until three months after all arrearages are paid in full, which payment must include the payment of dues for the month in which the payment is made.* They shall not be entitled to wife or disability donations.

QUESTION NO. 17

Charges and Trials

Shall the words "*And if he is a traveling member*" be stricken out of Section 55-A so it will read as follows:

Section 55-A.

A member must be charged and tried within the jurisdiction of the Local Union or District Council where the offense was committed, a copy of the verdict must be sent to the Local Union of which he is a member. Any Local Union may suspend a member by a three-fourths vote until charges can be preferred against him and he is regularly tried. A member must exhaust his resources allowed by the Constitution and Laws of the United Brotherhood before taking his case to the civil courts.

QUESTION NO. 18

Charges and Trials

Shall Section 55-J be amended by striking out the words "*convict the defendant and*" so it will read as follows:

Section 55-J.

"There shall be no debate or review of the case by the Local Union or District Council, except that the defendants and prosecuting witness shall be allowed to plead for, or state their side, and it shall then require a two-thirds vote of the membership to affix such legal penalty as they deem proper. When found guilty of an offense for which a penalty is fixed by the Constitution and Laws of the United Brotherhood it shall be the duty of the presiding officer to impose such penalty. The report of the Trial Committee shall be filed by the Recording Secretary for future reference."

QUESTION NO. 19

Appeals and Grievances

Shall Section 56-E be amended to read as follows:

Section 56-E.

When an appeal is taken from the action of a subordinate body there shall be sent to the General President *as well as to the appellant in the case,* within thirty days, a full and complete copy of the minutes and charges as presented at the trial, together with the answer to the appeal. *However, in cases where the act complained of would be in force and effect before the time designated in which to file answer had elapsed the General President is empowered to cause suspension of penalty becoming effective against appellant until answer has been filed and decision rendered.*

QUESTION NO. 20

General Strikes and Lockouts

Shall Section 58-D be amended by striking out "*or both*" to read as follows:

Section 58-D.

"A member going to work, without depositing his clearance card, in a locality where a strike or lockout is pending shall be subject to a fine of not less than Twenty-five Dollars ($25.00) or expulsion. When penalty is imposed the Local Union in which the brother holds membership shall be notified, and if fine has been levied same shall be collected and forwarded to the Local Union or District Council having jurisdiction where the offense was committed. If expulsion, the name of the brother shall be removed from the membership roll of the Local Union."

QUESTION NO. 21

General Strikes and Lockouts

Shall Section 58, Paragraph "G," be amended to read as follows:

Section 58. Paragraph "G."

When any demand for an increase of wages, reduction of hours or enforcement of Trade Rules is contemplated by a Local Union or District Council each member must be notified by mail to attend a special meeting of his Local Union. Said notice must state the object of the meeting. And any member failing to be present and vote when so notified, unless prevented by sickness or unavoidable accident, shall be fined *not less than ($1.00) or more than ($5.00).*

When a Local Union or District Council decides to take a vote on a trade demand they shall at once apply to the General Secretary for a blank Schedule of Inquiries.

QUESTION NO. 22

Honorary Members

Under the present laws of our organization there are admitted as honorary members applicants who have passed the age of sixty years, or, members who have received from the Brotherhood total disability donations. No per capita tax is paid to the General Office by the Local Union on such members, but they are sent the Journal monthly, as their names are on the mailing list of "The Carpenter." There is a provision in our General Constitution which stipulates that five cents of the regular per capita tax paid on each member to the General Office be set aside as a subscription to cover the cost of printing and mailing the Journal, therefore, it will be seen that under the present system an honorary member receives the Journal without contributing towards the cost of issuing same and there should be, in consequence, a provision in our laws to the effect that: "All honorary members shall pay to the General Office the sum of One Dollar per year as a subscription to "The Carpenter."

Shall Section 43, Paragraph "G." be amended by striking out after the word "Brotherhood" the remainder of said section and add in lieu thereof the following:

"All honorary members shall pay to the General Office, through the Financial Secretary of the Local he holds membership in, the sum of One Dollar per year as a subscription to "The Carpenter."

QUESTION NO. 23

Home and Pension

The convention debated the following matter from all angles, taking into consideration the number of members and age of same. The records at General Office show we have

50 years of age and over 15 years' membership and over, 33,263.

60 years of age and over 15 years' membership and over, 16,623.

60 years of age and over 20 years' membership and over, 11,565.

60 years of age and over 25 years' membership and over, 3,609.

65 years of age and over 25 years' membership and over, 2,191.

65 years of age and over 30 years' membership and over, 1,165.

Members 25 years or more in our organization, irrespective of age, 6,886.

Monthly income for Pension and Home Fund $33,000.00.

"Shall the following rules, which were approved and adopted by the convention be the rules governing the Home and Pension system?

FIRST—A member shall be not less than 65 years of age to be eligible to the Home or Pension.

SECOND—A member shall hold continuous membership for not less than 30 years.

THIRD—No member shall be entitled to admission to the home or to the pension who is able to command 50 per cent or more of the minimum wage in the district in which he is located.

FOURTH—A member must be free from infectious and contagious diseases to become an inmate of the Home.

FIFTH—A member admitted to the Home shall relinquish all claims for donations.

SIXTH—A member accepting the pension shall relinquish his claim for disability donation, and his wife's death donation. His own death donation to be reduced to not more than $150.00.

SEVENTH—When a member has been admitted to the Home, he shall be exempt from paying dues to his Local Union, and the Local Union from paying per capita tax on him to the General Office.

EIGHTH—A wife may accompany her husband to the Home, providing that she has reached the age of fifty-five years and has been married to the member at least ten years, and is not afflicted with an infectious or contagious disease.

NINTH—The Board of Trustees, in conjunction with the General Executive Board, be authorized to proceed as soon as possible with the construction of the necessary buildings in order that the Home may be ready for occupancy at the earliest possible date.

TENTH—The Board of Trustees be authorized to adopt such further rules and regulations as are deemed necessary to carry out the successful operation of these projects.

ELEVENTH—The traveling expenses of a member whose application for admittance to the Home has been approved by the proper authorities shall be paid by the Local Union in which he holds membership.

TWELFTH—The payment of pensions to start one year after the opening of the Home, for the reason that payment of these pensions must be predicated on the cost of maintaining a member at the Home.

THIRTEENTH—Any one who has been a member of this organization for 20 years and through accident at the trade has become totally disabled from again working at the trade for a livelihood and who would under our present law be entitled to a total disability donation, may choose, to take the pension or go to the Home in place of disability donation.

QUESTION NO. 24

The convention decided to send out to the membership for their approval the following question:

Whereas, The Brotherhood has invested a large sum of money to provide a Home for our aged members and their good wives, who may elect to go to the Home instead of taking the pension, and as said Home is to be located in Lakeland, Fla., and in view of the fact that the more detail the general membership know and realize the magnitude and importance of this undertaking the better it will be for all.

Shall the General Executive Board have power to call the Twenty-second General Convention to meet in Lakeland, Fla., during the month of September, 1928, providing that in their judgment, satisfactory arrangements to take care of delegates can be made?

QUESTION NO. 25

Section 64. All Laws or parts of Laws previously enacted by the United Brotherhood, and standing decisions of the General Executive Board in conflict with the Constitution as amended by the *Twenty-first* General Convention of the United Brotherhood, are hereby repealed, and the General Executive Board is hereby authorized and empowered to make any needed changes as required by the referendum vote of the membership, and the Constitution as amended and passed by the referendum vote, shall go into effect *April 1, 1925.*

Excerpts from Report of General Executive Board to our General Convention

"We as carpenters have no inanimate object to sell; we sell our physical strength, our moral fibre, our executive ability, our latent ingenuity, our upstanding resourcefulness, and our well known initiative, and we should be paid a price for them commensurate with the services rendered. So, it goes without saying that we must honestly, disagree with employers and men of business when they intimate that our wages should be measured by the yardstick of the cost of living."

* * *

"During the period covered by this report, 195 requests were made on the Board for appropriations, 109 of which were granted and the balance denied for the reason that the requests were of such a nature the Board had no other alternative."

* * *

"During the past four years there were many attacks made upon our organization through the courts by employers and others. In every case the General Executive Board went to the assistance of our Local Unions and District Councils, and we spared neither money or effort to the end that all their rights be protected.

"During the past four years we expended $255,352.09 for this purpose.

"There are several cases still pending in the courts."

* * *

"It has been the single aim of your Board to serve you and our worthy cause faithfully, conscientiously and earnestly; if we have done this, then we rest content."

Quarterly Proceedings of the General Executive Board, 1924

September 19th, 1924.

The regular quarterly meeting of the General Executive Board was called to order on the above date. All members were present with the exception of Brothers Potts and Martel who were absent on official business of the organization.

Brother D. A. Post, member of the General Executive Board from the Second District having died since last meeting of the Board, the following resolutions were drawn up and approved and ordered published in the minutes, a copy sent to Mrs. Post and family, also a copy to the Editor of our official Journal, "The Carpenter," for publication.

Whereas, The Supreme Ruler of the universe has removed from our midst Brother Daniel A. Post, a member of The General Executive Board of the United Brotherhood of Carpenters and Joiners of America for the past twenty-two years, and

Whereas, In our close relations and associations with him we found him to be always ready and willing to administer to the needs and wants of his fellowmen, and

Whereas, His kind and friendly disposition and sympathetic heart made him many friends, and

Whereas, The life he led and the work he did for the growth, development and advancement of this organization are incentives for others to follow, and

Whereas, Words and phrases are inadequate to fittingly express how deeply we regret his passing to that bourn from which no traveler returns, and

Whereas, He will be with us in the future only in memory, and

Whereas, His death is not only a sad blow to us, but a severe loss as well, and

Whereas, We realize the loss to his wife and loved ones is far greater than to us; therefore be it

Resolved, That the General Executive Board of the United Brotherhood of Carpenters and Joiners of America, in session assembled this 19th day of September, 1924, extend to Mrs. Post and her family our heartfelt sympathies in this, their hour of bereavement and mourning, and be it further

Resolved, That a page of the records of this meeting be set aside for these resolutions; that a copy of same be forwarded to Mrs. Post and family, and that a copy be also sent to the editor of our official Journal, "The Carpenter," for publication; and be it further

Resolved, That out of respect to the memory of our beloved brother and co-officer, the Board adjourn for the day.

September 20th, 1924.

United States Fidelity and Guaranty Company Bond No. 52627-10 to the amount of $20,000.00 on the General Secretary was received and referred to the General President for safe keeping.

Boston, Mass., L. U. 394 (Millmen)—Movement for an increase in wages from 63½c to 72c per hour effective October 16th, 1924. Official sanction granted, financial aid to be considered later, in such sums as the funds will warrant, as reports are received at the General Office.

Ada, Oklahoma, L. U. 1415.—Movement for an increase in wages from 75c to $1.00 per hour, effective November 1st 1924. Official sanction granted; financial aid to be considered later, in such sums as the funds will warrant, as reports are received at the General Office.

Fairfax, Okla., L. U. 2302.—Movement for an increase in wages from 87½ to $1.00 per hour, effective October 16th, 1924. Official sanction granted.

The following accountings were received for the expenditure of appropriations made for relief of members on strike and locked out.

L. U. 225, Atlanta, Ga., July, August.	$ 972.00
L. U. 691, Williamsport, Pa., May, June, July	2,022.00
L. U. 901, Savana, Ill., May, June, July	900.00
L. U. 1620, Rock Springs, Wyo. May	492.00
Baltimore, D. C., June,	12.00
L. U. 373, Ft. Madison, Iowa, April	138.00
L. U. 1707, Kelso-Longview, Wash., June	168.00
D. C., Boston, Mass., April, June	787.00
L. U. 213, Houston, Tex., April	747.00
D. C., Richmond, Va., May and June	3,239.00
D. C., Cincinnati, O., Nov., Dec., 1923; Jan., Feb., Mar., Apr. May, June, July, 1924	58,148.00
L. U. 133, Terre Haute, Ind., May, June, July	3,648.00

September 20, 1924.

Appeal of Local Union No. 169, East St. Louis, Ill., from the decision rendered by the General President on the appeal of R. E. Johns, L. U. 169 from the action of Local Union No. 169, in electing delegates to the Twenty-first General Convention. The decision of the General President sustained on grounds set forth therein and appeal dismissed.

Arrangements for opening exercises of the Convention were reported to the Board by the General President.

Appeal of L. U. 948, Sioux City, Ia., from the decision of the General Treasurer in the disapproved claim of August Fisher, L. U. 948, for wife's funeral donation. On account of new evidence submitted the General Executive Board, reconsidered its former action and ordered the claim paid.

September 26th, 1924.

Mrs. Kate Richads O'Hare appeared before the General Executive Board on the question of Prison made goods, manufactured under Prison contract and supplied much information on the subject.

September 27th, 1924.

Brothers Fred Melville, L. U. 158, Blunn, L. U. 426, Gore, L. U. 158, Los Angeles and organizer Muir appeared before the General Executive Board in the appeal from the instructions of the General President in the suspension of certain members from Local Unions of Los Angeles on account of their connections and affiliations with the Trade Union Educational League, an organization antagonistic and dual to the United Brotherhood of Carpenters and Joiners of America, when the case was thoroughly gone into, after which the General Executive Board sustained the General President and recommended that when the

suspended members file an affidavit with the General Office that they have severed all their affiliations with the Trade Union Educational League and never will again give that League any recognition, support or assistance, nor will they become members of any similar or kindred organizations or give support, aid or assistance to any such organizations opposed to or in conflict with the policies, principles, laws, rules and regulations of the United Brotherhood of Carpenters and Joiners of America, that they be permitted, upon the payment of all back dues and per capita tax to continue their membership in the United Brotherhood of Carpenters and Joiners of America.

They shall not be permitted to hold office, in any Local Union, or represent any Local Union, or serve as committeemen for any Local Union for a period of five (5) years.

This ruling applies to all members suspended in this case in Los Angeles on instructions of the General President, except D. Z. McClure, of Local Union 158, in whose case the suspension is made permanent.

September 29th, 1924.

Brothers McGill and Dixon of Local Union 2436, New Orleans, La., appeared before the General Executive Board relative to claims of work for men engaged in Pile Driving, after which it was decided to support our members, not only in their claims but also in retaining the work they now have.

Brothers Caldwell, Burgess, Reed, Maurer, L. U. 105, Cleveland, O., appeared before the General Executive Board relative to claim of deceased Brother Johnson, which was disapproved on the grounds that the claim was not filed within the constitutional time limit. Laid over for further consideration.

Brother Kennedy, L. U. 56, Boston, Mass., appeared before the General Executive Board, relative to the disability claim of Brother Joseph Cottage, which was disapproved on the grounds that the claim was not filed with the General Office within the constitutional time limit.

September 30th, 1924.

Delegates Drysdale, L. U. 483, Campbell, L. U. 483, Cairns, L. U. 22, Richards, L. U. 36, and Fewster, L. U. 2164, appeared before the General Executive Board on behalf of the Bay Counties District Council of San Francisco relative to the organizing campaign which has been under way for some time and requested reimbursement for work already paid for by the District Council. The Board appropriated the expense incurred amounting to $1,758.90.

Delegates Jones and Oster, L. U. 762, Quincy, Mass., appeared before the General Executive Board relative to merging L. U. 1389, with Local Union No. 762. Referred to the General President.

Delegate Hensley, L. U. 514, Wilkes-Barre, Pa., appeared before the General Executive Board requesting the privilege of soliciting the Local Unions of the Second District for voluntary donations to place a monument over the remains of deceased Brother D. A. Post, who served as a member of the Board for the past twenty-two years. Request granted.

Delegates Nyswander and Kremor, L. U. 104, Dayton, Ohio, Bagley and Hirst, L. U. 29, Cincinnati, Ohio and Marsh and Randall, L. U. 200, Columbus, Ohio, appeared before the General Executive Board and recited the conditions they have to contend with in these cities. Referred to the General President.

In conformity with the resolution adopted by the convention this date, requesting the General Executive Board to give the necessary assistance to Delegate Fiesler, L. U. 385, New York City, whose wife died Monday, September 29th, in transferring the body to her home in New York, the Board decided that the necessary expenses be paid by the General Treasurer.

Delegate Melville representing the Los Angeles, California District Council appeared before the General Executive Board relative to members who had been fined by the District Council for violation of their working rules. Action deferred until the appeal is properly before the Board.

October 1st, 1924.

Delegate Gibson, L. U. 317, Aberdeen, Washington appeared before the General Executive Board relative to the claim of deceased Brother Milo Kelly; disapproved on the grounds that it was not filed with the General Office within the constitutional time limit and served notice that Local Union 317, appealed the case to the General Executive Board.

October 3rd, 1924.

Appeal of the Los Angeles, Cal., D. C., from the decision rendered by the General President in the case of G. A. Delaney, R. Greenshield, E. W. Davis, William Apperson, George Wolverton, A. Corey, H. L. Nelson, C. C. Greer, H. Hendershot. The decision of the General President sustained on grounds set forth therein and appeal dismissed.

Appeal of L. U. 169, East St. Louis, Ill., from the action of the General President in ordering their affiliation with the St. Louis, Mo., District Council. Appeal considered. The Board not having jurisdiction in the case the appeal is dismissed.

Saratoga Springs, N. Y., L. U. 1015.—Movement for an increase in wages from 90c to $1.00 per hour, effective January 1st, 1925. Official sanction granted; financial aid to be considered later, in such sums as the funds will warrant, as reports are received at the General Office.

Fredrick, Md., L. U. 2361.—Movement for an increase in wages from 60c to 75c per hour and the 50 hour week, effective April 1st, 1925. Official sanction granted.

Hot Springs, Ark., L. U. 891.—Movement for an increase in wages from 87½ to $1.00 per hour, effective January 1st, 1924. Sanctioned as per request when the provisions of Section 58 of our general laws have been complied with.

San Antonio, Tex., L. U. 14.—Movement for an increase in wages from 87½c to $1.00 per hour, effective February 1st, 1925. Official sanction granted; financial aid to be considered later, in such sums as the funds will warrant, as reports are received at the General Office.

Los Angeles, Cal., L. U. 738. Request for an appropriation of $500.00 for organizing purposes. Request denied and the matter of organizing referred to the General President.

Los Angeles, Cal. L. U. 1692. Request for an appropriation of $2,500.00 for organizing purposes. Request denied and the matter of organizing was referred to the General President.

Frontier D. C., Niagara Falls, Ont. Request for an appropriation of $500.00 to be expended for organizing purposes. Laid over until next meeting of the General Executive Board.

Mobile, Ala., District Council. Request for an appropriation of $600.00 to be expended for organizing purposes. Referred to the General President.

Lincoln, Neb., L. U. 1055. Request for an appropriation of $400.00 to maintain the Local Union. Request denied and referred to the General President for investigation.

Batavia, N. Y., District Council. Request for an appropriation of $300.00 to be expended for organizing purposes. Request denied and referred to the General President for investigation.

Appeal of L. U. 317, Aberdeen, Wash., from the action of the General Treasurer in disapproved claim of Milo Kelly, L. U. 317. Referred to the General Treasurer for further investigation.

Appeal of L. U. 105, Cleveland, O., from the action of the General Treasurer in disapproved claim of the late Bert Johnson, L. U. 105. Referred back to the General Treasurer to be paid as the evidence shows the L. U. notified the General Treasurer within six months after receiving proof of the Brothers death.

Appeal of L. U. 56, Boston, Mass., from the General Treasurer account disapproved claim for disability donation account John Cottage, L. U. 56. Referred to the General Treasurer to be paid in the amount this Brother would be entitled to at the time the accident occurred.

Appeal of L. U. 357, Islip, N. Y. from the action of the General Treasurer in disapproved claim for funeral donation account the late Sidney Raynor, L. U. 357. The decision of the General Treasurer sustained, on grounds set forth therein and appeal dismissed.

Appeal of Ira W. Barber, L. U. 413, South Bend, Ind., from the decision of the General President in the case of D. L. Picking, vs. L. U. 413, South Bend, Ind. Decision of the General President sustained on grounds set forth therein and appeal dismissed.

Appeal of L. U. 374, Buffalo, N. Y., from the decision of the General President in the case of L. U. 374 vs. the Buffalo District Council. Decision of the General President sustained on grounds set forth therein and appeal dismissed.

Appeal of L. U. 169, East St. Louis, Ill., from the decision of the General President in the case of Otto Turley vs. L. U. 169. Decision of the General President sustained on grounds set forth therein and appeal dismissed.

Protest of L. U. 308, Cedar Rapids, Iowa vs. the Iowa State Council of Carpenters appropriating funds of the State Council in sending delegates to a political convention. Inasmuch as Paragraph "A" Section 57, of our laws specify that the funds shall not be used for religious or political purposes, the General Executive Board therefore rules that; Local Unions, District, State and Provincial Councils have neither the right nor the authority to spend any part of their funds for political purposes, and the amounts so expended must be returned to the funds of the Iowa State Council of Carpenters forwith.

The Board authorized the General President to appoint a committee to meet with a like committee from the Sheet Metal Workers as per the request of First Vice-President Duncan of the American Federation of Labor, when officially requested to do so.

There being no further business to come before the Board at this time, the minutes were read and approved and the Board adjourned to meet at the General Office, Monday, January 5th, 1925.

Respectfully submitted,
FRANK DUFFY, Secretary.

IN MEMORY OF DANIEL A. POST

At our recent General Convention held in Indianapolis, Ind., the following resolution of condolence was unanimously adopted, at the afternoon session of the second day of the convention:

"Whereas, The Master Architect of the universe has called to his eternal reward, Brother Daniel A. Post, a member of L. U. 514, Wilkes-Barre, Pa., and a member of the General Executive Board for the past twenty-two years, and a delegate to all the conventions of the United Brotherhood of Carpenters and Joiners of America during that time; and,

"Whereas, At this convention we will miss his sound advice, his generous services as well as his genial personality; and,

"Whereas, He was ever ready and willing to work and devote his entire time for the benefit of his fellowmen in general and the carpenters in particular; therefore, be it

"Resolved, That this, the Twenty-first General Convention of the United Brotherhood of Carpenters and Joiners of America, extend to the wife and family of our deceased brother our sympathy and condolence in the great loss they have sustained; and be it further

"Resolved, That these resolutions become part of the proceedings of this convention, and a copy of same be sent to Mrs. Post and family, and that out of respect to Brother Post, who was elected from L. U. 514 to this convention, that we stand adjourned for the remainder of this day's session."

GENERAL EXECUTIVE BOARD.
WM. L. HUTCHESON, Chairman.
FRANK DUFFY, Secretary.

Similar resolutions have also been adopted by L. U. 514, Wilkes-Barre, Pa., of which our late Brother Post was a member; by the Indiana State Council of Carpenters; the Carpenters' District Council of St. Louis, Mo., and the Illinois State Council of Carpenters.

Chips *and* Shavings

How about those dues? Are you paid up "in case anything should happen?"

* * *

The union will work with you and will help each member as that member helps himself.

* * *

Of the 54,421,832 citizens of the States entitled to vote in 1920, only 26,786,753 voted.

* * *

Success to the convention of the American Federation of Labor which gathers in El Paso, Texas, the 17th of this month.

* * *

Don't get behind in your dues. That's the time when you are likely to need to call on your benefit and donation rights in our Brotherhood.

* * *

For a while at least Labor will not be pestered with the flattery of politicians as it has been during recent months. They've got all they want, or at least all they can get, for the time being, and that is the beginning and the end of their real interest in Labor.

* * *

Only 4,569 persons, representing 20 nations, have been authorized to enter the United States under the new immigration law, which become effective July 1st, according to compilation by the State Department.

* * *

Any time a strike takes place you can depend upon it that every organ of publicity available to the employer will give it prominent place, with little or no regard for the equity of the workers' case. But how often do you find mention of the innumerable strikes averted by the tolerance, and give and take good sense shown by union representatives in negotiations? It would require a microscope of "nth" power to find a line about that.

* * *

Secretary of Labor Davis recently said: "More than 11,000,000 of our people are dependent for their living upon the construction industry and 22 per cent of all the skilled and unskilled labor of the country is engaged in the building branch alone. Some 250,000 freight cars are required to handle the materials. Our building bill is $200 per year for each family in the United States." Mr. Davis concluded: "It is truly the chief barometer of the business of the country. When construction gains, prosperity is with us. It is the great outstanding influence for good or bad in our financial progress."

Information Wanted

This is a picture of Felix E. Perrault, formerly a member of L. U. 1123, Biddeford, Me., and who was last seen in July 1923. He is 40 years old, weighs



about 140 lbs., and has gold teeth in back of bottom jaw. Anyone knowing of his whereabouts please communicate with Mrs. Rose Perrault, 98 Fosse St., Biddeford, Me.

* * *

Brother Arthur Cote, member of L. U. 1699, Manchester, N. H., has been missing since June last. His description is as follows: Age 54 years, height about 5 ft. 5 ins., light hair, small moustache, all teeth recently extracted, and had no artificial ones when seen last, scar on upper lip also on left thumb, two toes on one foot joined together. When last seen was wearing soft brown hat, blue suit, red leather heavy working shoes. Anyone knowing his whereabouts please communicate with Mrs. Arthur Cote, 241 Pine St. Manchester, N. H., or J. L. Labonte, 21 Hanover St., Manchester, N. H.

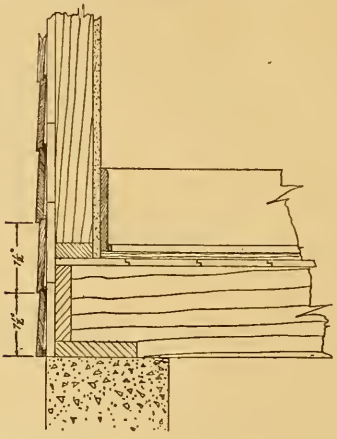
Craft Problems

Novelty Siding

(By H. H. Siegele.)

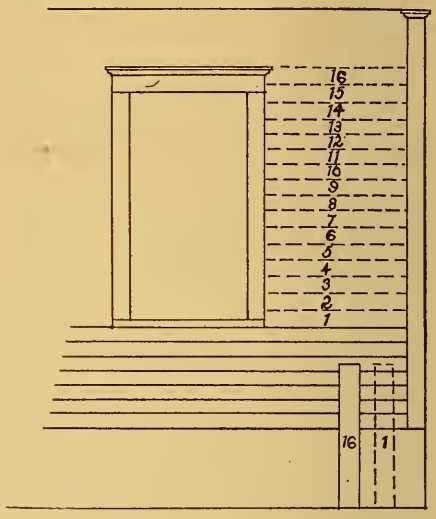
Novelty is one of the things that the public (whoever that is), is constantly looking for. Perhaps novelty is sought for more than economy, but where novelty and economy go hand in hand they are both welcomed by that part of the public that has to foot the bills.

Recently the writer observed that a certain builder was making use of wide siding, and the novelty of it caused him to investigate. The investigation revealed that the siding was nothing less than a good grade of shiplap, placed onto the building in the manner shown by the illustration. The drawing shows boxing under the shiplap-siding, but the boxing may be omitted if desired by the builder, and yet obtain serviceable results. However, a permanent building should be boxed, particularly in the northern states. By turning to the drawing, it will be noticed that the "ship" lap has been removed from one edge of the first board, and that that edge of the board has been blocked out in line with the lower edges of the boards above it. The corners may be mitered or else corner boards may be used to receive the siding. If corner boards are used they must be blocked out to give the necessary reveal. The window frames, too, must either be blocked out or have a band put on around the edge to receive the siding—a band on the outside window casings gives a pleasing effect and, at the same time, adds to the novelty.



Add Speed To Siding

Short sections of siding, such as between windows or between windows and doors or between windows and corner boards—a section of the latter we are showing by the drawing.



The dotted lines represent the number of spaces in the section, or the number of siding boards required. These boards can be marked one after the other and when all are marked they can be sawed in the same manner; and after the sawing, they can be nailed in place without the interruption caused by having to saw each board separately.

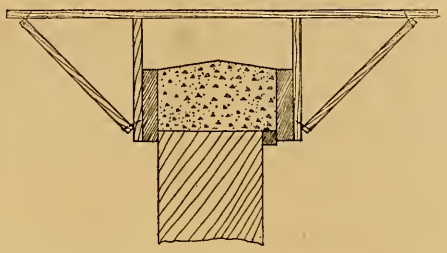
Assuming that the section has been spaced for siding, take board No. 1, hold it in place and mark it—then lean it against the building about where it is shown on the drawing numbered 16. Then mark No. 2 and lean it against the building over No. 1—then mark No. 3 and place it over No. 2. Repeat this operation until you reach No. 16. After 16 is marked start to saw the boards,

beginning with No. 16, then No. 15, and No. 14, and so on down until you reach No. 1. Just as the boards are sawed they are again leaned against the building. about as shown by dotted lines at the right hand lower corner of the drawing. Thus when the sawing is done No. 1 will be on top, which is the first board to be nailed in place, the rest of the boards are nailed in place in their order, No. 2, No. 3, No. 4, etc., until No. 16 is in place.

There is less danger, if the work is painstakingly done, of crowding the casings or cornerboards with this method, than there is by marking and cutting and nailing on each board separately, besides, the work can be done in much less time.

Another Forming Problem

How to form for copings in order to have clear space for troweling the top, is shown by the illustration accompanying herewith. The sides of the form are made of 2x8's, to which 1x4 cleats extending about 5 in. beyond the upper edge—these cleats are nailed to the side forms at intervals of about 3 ft., and to the upper end of them the cross ties, which are made of 1x4's, are fastened. These cross ties extend about 18 in. beyond the upright cleats, and in this way make it possible to brace the side-forms tight against the fire-wall—this is shown by the drawing. The braces, as



will be noticed, are cut square at the ends, rather than cut-to-fit—this gives them an added amount of firmness; because the corners make indentures into the wood when they are nailed, thus preventing the forms from giving away when the concrete is poured. To the right of the illustration, near the bottom, a 2x2 strip is placed in order to give the outside of the coping a projection. By nailing a half-round to the 2x2, as shown, a drip will be formed onto the projection, which will prevent water from getting back to the wall—or if a moulding effect is desired, it can be obtained by simply placing a bedmould into the angle in an inverted position. A half-round will also give good results.

Conditions At Calgary, Canada

Conditions in our trade at Calgary, Alberta, Canada, are very quiet. Indeed during the past year, except for one period of two weeks in the summer, there has never been a time when less than 10 per cent of the local members have been unemployed. For some time there has been a slump in our trade in the Calgary district, and hundreds of men have left there for United States points. With winter coming on there is no prospect of this condition improving, as during that season outdoor work is almost entirely stopped by climatic conditions.

A Bad Investment

"What's yo' husban' doin' now?"

"Oh, he's sittin' 'round tellin' what's gwine t' happen nex' election."

"A prophet, huh?"

"No, sah; fur's dis family's concerned, he's—a dead loss."

Improvements always begin with "I."

The Optimist

His horse dropped dead and his mule went lame
And he lost three cows in a poker game;
And a cyclone came on a summer's day
And carried the home where he lived away;
Then the tax collector he came around
And charged him up with a hole in the ground;
Then the village marshal he hove in view
And made him settle his street tax, too.
Did he grieve when his old friends failed to call?
When the cyclone came and swallowed all?
Did he moan or sigh, did he weep or cry?
Did he curse the hurricane sweeping by?
No! No! Not he, but he climbed on the hill
Where standing room was left him still,
And taking his hat from his old bald head,
With poise sublime, he gently said:
"The last six months have been bad, you bet,
But, thank God, I haven't the small-pox yet!"

Time Enough Then

"Why don't you ask your husband's advice in this matter?"

"I intend to do so as soon as I decide what I'm going to do."

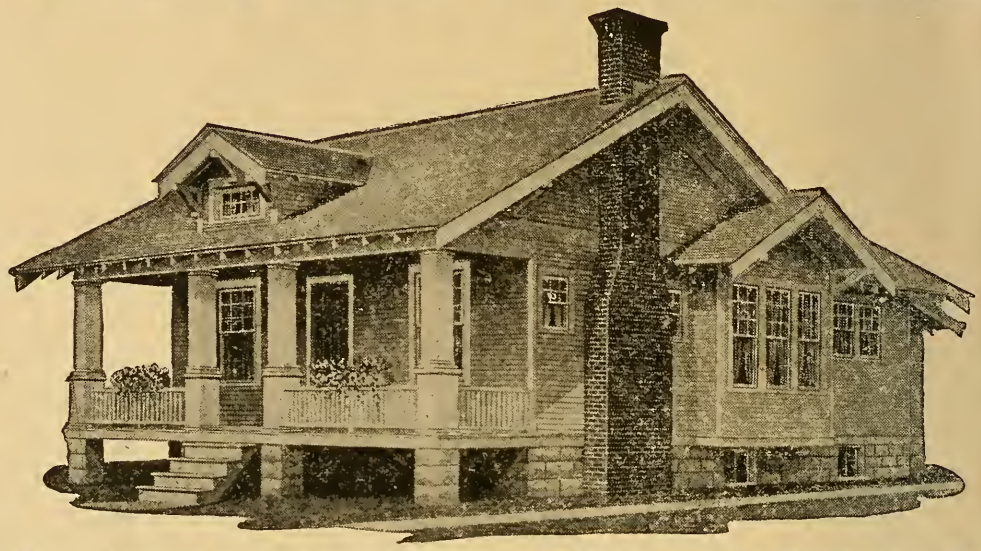
A Cracked Note

"Ah's sorry yo' sistah's sick."

"What yo' mean—sick?"

"Well, ah saw a sign on yo' door sayin', 'Bell out of order.'"

THIS HOUSE GIVEN SIX ROOMS



SEND FOR FREE OFFER

This beautiful and comfortable six-room house is going to be given away. I have given homes to many others—you may be the next. If you do not own a lot, I will even arrange to buy a lot on which to build the house.

HOUSE CAN BE BUILT ANYWHERE IN U. S.

It does not make any difference where you live or where you may want the house built—California, Maine, or anywhere in U. S. My offer is open to all. Send postal card or coupon TODAY.

COSTS NOTHING TO INVESTIGATE

Sending for my free offer does not obligate you in any way. Just send me a postal card or coupon below TODAY and I will send you, absolutely FREE, pictures and plans of this beautiful house and full particulars of the plan under which these houses are given away. Write TODAY. Quick!

RUSH COUPON OR POSTAL CARD TODAY ADDRESS

C. E. MOORE, President,
Home Builders Club, Dept. 102,
Batavia, Illinois.

C. E. MOORE, President,
Home Builders Club, Dept. 102, Batavia, Illinois.

Please send me, absolutely free, full particulars and plans and colored picture of the 6-Room House you will give away. I risk nothing.

Name.....

Town.....

Street.....

State.....

Make shingle roofs fire-safe



Asbestos Shingles don't catch fire from falling sparks — one reason they sell so rapidly

Profitable work for the carpenter

ONE of the big things that makes Re-roofing with Johns-Manville Asbestos Shingles so popular (and consequently so profitable for carpenters) is its fire-safety.

The fire-safety of a house is very important to the man that owns it. Many members of your brotherhood find it a mighty good argument to bring in money making orders. They explain how the sparks from a fire or even from a chimney often set roofs on fire and then point out that Johns-Manville Asbestos Shingles are so fire-resistant that you can hold them in the flame of a blow torch.

Fire-safety, fine appearance, long life and the convenience of re-roofing over the old roof combine to sell Johns-Manville Asbestos Shingles. Don't miss the opportunity to make money on this work. Write for particulars.

JOHNS-MANVILLE, Inc., 292 Madison Ave., at 41st St., N. Y. C.

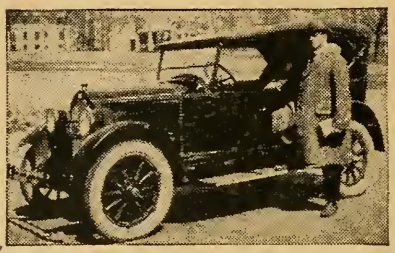
Branches in 62 Large Cities

For Canada: CANADIAN JOHNS-MANVILLE CO., Ltd., Toronto

Through Asbestos and its allied products

INSULATION
BRAKE LININGS
ROOFINGS
PACKINGS
CEMENTS
FIRE PREVENTION PRODUCTS

JOHNS-MANVILLE Asbestos Shingles



I Made $945 in One Month

If YOU aren't Satisfied with Your present Earnings Read How R. A. Prentiss Made $945 in One Month

If anyone had tried to tell me a year ago that today I would be my own boss, own a flourishing business, drive my own automobile—and that I could make $945 in a single month—I would have laughed at them. Yet all those things have come to me, and what I have done you can duplicate.

My name is R. A. Prentiss. I live in a small New England town. My first job was that of a ticket taker. Then I became a conductor, a retail shoe clerk, and finally I opened a small store. But I failed, and after 15 years of hard work I had to go back to a factory.

One night my uncle handed me an advertisement he had cut from a magazine. It said that I could own a business of my own, be my own boss, and that I could make from $100 to $200 a week in cash. I didn't believe it, but I mailed the coupon for the facts, and that single step changed my whole life.

In a few days the information came. It looked good, and I decided to try it. The first month I made $254, another month $262, my income grew bigger and bigger until one month I made $945.

And this is what I do. I am the local representative for the Comer Mfg. Co., one of the largest makers of high-grade raincoats and top coats in the country. I just take orders for their coats. The company delivers and collects. I get my profits in cash, as soon as I take an order.

Recently the Comer Mfg. Co. gave me a Buick Touring Car in addition to my large earnings. I have a prosperous business. I am fixed for life and I owe everything to the time when I answered that advertisement—

If you would like to have the same opportunity that was offered to Prentiss—if you would like to be your own boss and have a chance to make $200 a week then mail the coupon below at once, and I will send this information without cost or obligation.

THE COMER MFG. CO.

Dept. A-717. **Dayton, Ohio.**

MAIL THIS NOW

The Comer Manufacturing Co.,
Dept. A-717, Dayton, Ohio.

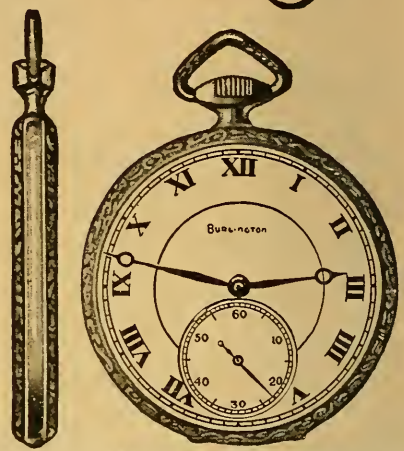
Gentlemen: Please send me full particulars of the proposition that has enabled R. A. Prentiss to make $945 in a single month and get a Touring Car. This does not obligate me in any way.

Name

Address

.....

21 Jewel Burlington



Adjusted to the Second — 21 Ruby and Sapphire Jewels
Adjusted to Temperature — 25 Year Gold Strata Case
Adjusted to Isochronsim — Your Choice of Dials
Adjusted to Positions — *(Including Montgomery R. R. Dial)*
New Ideas in Thin Cases

Only $1.00 Down

Only One Dollar Down will buy this masterpiece of watch manufacture. The balance you are allowed to pay in small, easy, monthly payments. The Burlington — a 21-Jewel Watch — is sold to you at a price much lower than that of other high-grade watches. Besides, you have the selection of the finest thin model designs and latest styles in watch cases. Don't delay! Write for the FREE Watch Book and our SPECIAL OFFER today.

Write While This Special Offer Lasts

Get the Burlington Watch Book by sending this coupon. Find out about this great special offer which is being made for only a limited time. You will know a great deal more about watch buying when you read this book. You will be able to "steer clear" of the over-priced watches which are no better. Remember, the Burlington is sent to you for only One Dollar down, balance in small monthly payments. Send the coupon for watch book and our special offer TODAY! Do not delay one minute!

Burlington Watch Company
Dept. 16-98 19th St. & Marshall Blvd., Chicago
Canadian address: 62 Albert St., Winnipeg, Manitoba

Please send me (without obligations and prepaid) your free book on watches with full explanation of your $1.00 down offer on the Burlington Watch.

Print name and address plainly

Name _____

Address _____

FREE!



7-Pieces Genuine Cut Glass

As an extra special offer to those who hurry their order for the handsome 6-Piece Fumed Oak Set offered below, we shall include *absolutely* **free**, this entire 7-piece set of GENUINE CUT GLASS: Pitcher of 2 qt. capacity and 6 tumblers of 9 oz. capacity. Each piece is pure, sparklingly clear, thin and dainty; **hand cut decorations** consisting of large floral design with appropriate foliage. A limited number given FREE to get new customers. **Send coupon today.**

$1.00 Down

brings this New Set with Roomy Divan on

30 Days Trial

6 Pieces

Fumed Solid Oak

Yes, only $1.00 with the coupon below brings this magnificent 6-piece set of fumed solid oak living room furniture including a **wonderfully comfortable and roomy divan** — right to your home on 30 days trial. **And special now—7-piece set of genuine cut glass with hand art decorations, FREE, if you send at once.**

6-pieces made of selected solid Oak throughout, finished in rich dull waxed, brown fumed oak. All four chairs padded; seats upholstered with brown Delavan Spanish leather, best imitation of genuine Spanish leather known. **Large Divan**, unusually massive and comfortable with beautifully designed back. Arms broad and comfortable. Measures 46 in. wide outside and 36 in. long inside. Thickly padded seat is 19 in. deep. Hght. of back 22 in. Posts extra massive. **Arm Rocker** is massive, stately and comfortable, with beautifully designed back, wide, shapely arms and smooth operating runners. Seat 19 x 17 1-2 in., hght. 36 in. **Arm Chair** is roomy and comfortable. Matches Rocker. Seat 19 x 17 1-2 in., hght. 36 in. **Sewing Rocker**, attractive and useful; seat 17 x 17 in. Hght. 35 in. **Library Table** — Beautifully designed ends to match chairs. Roomy magazine shelf below. Legs of 2 in. stock; massive, dignified. Top 23 1-4 x 34 in. **Jardiniere Stand** matches other pieces. 17 1-2 in. high; top 12 x 12 in. Entire set shipped knocked down construction. Easy to set up. Saves freight charges. Weight about 175 lbs.

7-Piece Genuine Cut Glass Set FREE. Order by No. B7593BA. $1.00 with coupon, $3.00 a month. Price $34.85.

Free Catalog

showing thousands of bargains in home furnishings all sold on easy terms—sent free with or without order. See coupon.

Only $3.00 a Month

If you decide to return the set, we will refund your $1.00 deposit, plus any freight or express charges you have paid. But if you decide to keep the set, start paying only $3.00 a month until you have paid $34.85. A full year to pay—at the rate of only a few cents a day. We have only a limited number of sets. We trust honest people anywhere in the U. S. **No discount for cash. Not one penny extra for credit. No C. O. D.**

Cut Price—Send Now

Send coupon and $1.00 **today** for this tremendous value. Compare it with anything you can buy locally for anywhere near the same price—**even for spot cash.** Get your set while this offer lasts. **7 Piece Set of Genuine Cut Glass FREE to those who order at once.**

Straus & Schram, Dept. 3018 Chicago, Ill.

Straus & Schram, Dept. 3018 Chicago, Ill.

Enclosed find $1. Ship special advertised 6 piece Fumed Oak Library Set, with 7-piece Genuine Cut Glass Set, FREE. I am to have 30 days free trial. If I keep the set, I will pay you $3.00 monthly. If not satisfied, I am to return the set with the 7-piece cut glass set within 30 days and you are to refund my money and any freight charges I paid.

☐ **6-Piece Library Set No. B7593BA, $34.85**

Name

Street, R. F. D. or Box No.

Shipping Point

Post Office *State*

☐ If you want ONLY our free catalog of home furnishings, mark X here

Lay Down The Tool Box MAKE BIG MONEY



FLOOR SURFACING

The "American Universal" Way

The **"American Universal"** Way offers you the opportunity of a lifetime to get into something for yourself, to be your own boss, to build up a real business and make real money.

The **real** money in the building game goes to the contractors, builders and architects. The fellow with the tool box isn't considered when profits are handed out. He gets his wages—nothing more—and he gets that **only** when he works. **"American Universal"** Floor Surfacing contractors

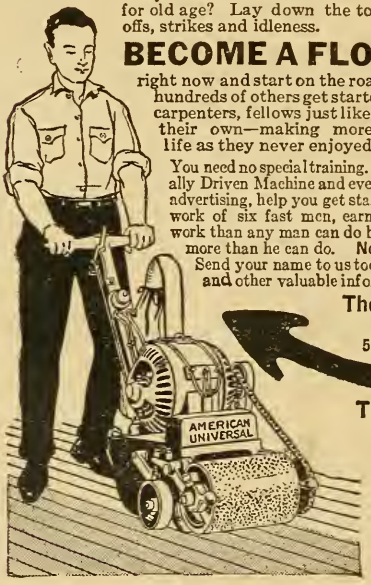
MAKE $25.00 TO $40.00 A DAY

every working day in the year—**winter** and **summer**—month in and month out—and they make it in a pleasant, fascinating way without strikes, layoffs, or idle periods to worry them. The man who goes into Floor Surfacing with an

American Universal
FLOOR SURFACING MACHINE

has a real business of his own. Every cent he earns is his, every effort he puts forth results in profit to himself—nobody else. He has plenty of work all the time. He can build and enlarge his business. He doesn't worry about poverty in his old age. He makes money enough in his big paying, ever increasing business to enjoy life, to buy himself and his family things they want and has money to save for old age and "rainy days."

Are you free from such worries? Can you have and enjoy the things you want? Are you preparing for old age? Lay down the tool box, stop working for wages and wasting precious time in layoffs, strikes and idleness.



BECOME A FLOOR SURFACING CONTRACTOR

right now and start on the road to prosperity, happiness and independence. We have helped hundreds of others get started, we'll gladly help you. We can point out scores of former carpenters, fellows just like you, who now have a big paying floor surfacing business of their own—making more money than they could ever make in wages, enjoying life as they never enjoyed it before. Why can't you do as well?

You need no special training. A small amount starts you with an American Universal Electrically Driven Machine and everything you need. We furnish you stationery, office forms, cards, advertising, help you get started, help you succeed. The **"American Universal"** does the work of six fast men, earns you six men's pay. It does perfect work—more beautiful work than any man can do by hand. Nearly every **"American Universal"** man has more than he can do. Now is the time to get into the floor surfacing game. Send your name to us today for full particulars of our plan, our Free Trial Offer and other valuable information, all free. Write now—quick, today.

The American Floor Surfacing Machine Company
522 S. St. Clair St., Toledo, Ohio

TEAR OFF HERE →
MAIL THIS NOW

The American Floor Surfacing Machine Co.,
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Sirs: Please send without obligation to me, complete information and literature on your proposition.

Name.....

Street

City and State.....

$90 Drafting Course FREE

Mail the FREE Coupon Below

IN ADDITION to all of my other offers, I have also made arrangements whereby you may get a regular $90 Drafting Course entirely free. I have determined to do all I can in preparing draftsmen for the thousands of calls which are being made for them, by offering every inducement possible to ambitious men anxious to succeed in a big way. The $90.00 Drafting Course is extra and in addition to the free drawing table and the free drawing outfit.



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Salaries Up to $250 and $300 a Month

I Guarantee

to train you until you are holding a permanent position paying you a salary of at least $250 a month. I can make this guarantee because I limit and select my students. I know that the men I take in as students, if they will follow my practical instruction, are certain to land a big money-earning job. You see I don't give you just a "Course in Drafting" and then let you shift for yourself. I watch you and help you and train you until you actually *do* get the big job. So write me today for my free book, "Successful Draftsmanship." It's FREE.

Write Today for FREE Book!

The coupon shown or a postcard or letter will bring my book telling you all about the career of a draftsman and all about other very exceptional offers I am making, such as, for instance, a fine folding drafting table which I am giving now to my students. Write at once!

Chief Draftsman, Engineers' Equipment Co.
1951 Lawrence Ave. Div. 16-98 Chicago, Ill.



Chief Draftsman, Engineers' Equipment Co.
1951 Lawrence Ave. Div. 16-98 Chicago, Ill.

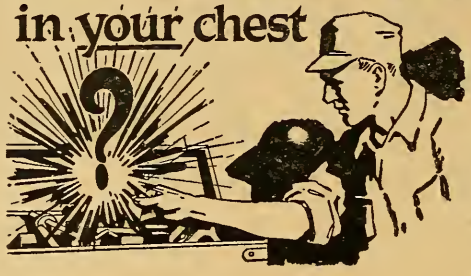
Without any obligation whatsoever, please mail your book, "Successful Draftsmanship," and full particulars of your liberal "Personal Instruction" offer to a few students.

Name.....

Address..... *Age*.....

Post Office..... *State*.....

Are these fine tools in your chest



Here are three Starrett Tools you ought to own. They're time-savers. Look them over at the nearest hardware store.



STARRETT FLOOR, BENCH AND CABINET SCRAPER
No. 181

Sheet steel head ribbed for rigidity. 8 cutting edges. Universal joint allowing head to be set at any angle. Instantly locked in position by turn of handle.

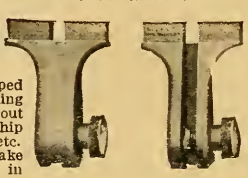


STARRETT COMBINATION BUILDER'S TOOL No. 439

A beautifully made highclass tool that helps you lay out the most complicated work easily and quickly. Blade slides easily through stock. Revolving Turret graduated degrees one side pitch to foot on another

STARRETT STAIR GAGE FIXTURES
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Can be readily clamped to your square forming gage for use in laying out stairs—valley cuts — hip and rafter work, etc. Handy—light—and take up almost no room in tool chest.



Write for Catalog No. 23 "E" for complete description of these and other Starrett Tools designed specially for your work.

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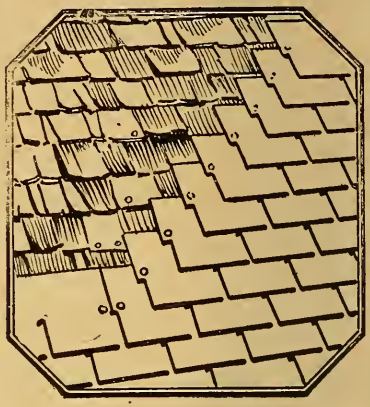
THE L. S. STARRETT CO.

World's Greatest Toolmakers, Manufacturers of Hacksaws Unexcelled.

Athol, Mass.

Starrett Tools

TWO ROOFS IN ONE



With

REX FLINTKOTE STRIP SHINGLES

Right Over the Old Wood Shingles

And besides the added insulation think of the economy. The home owner does not have to pay for removing the old wood shingles or pounding down the old nails. There's no litter from the old roof to clean up afterward. It's a cleaner, quicker, easier way to re-roof.

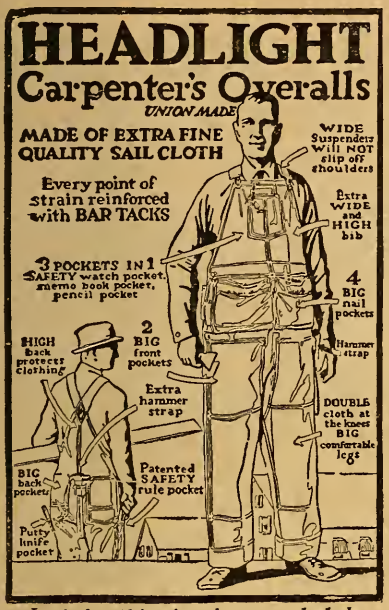
May we send you our circular "A Saving Idea."

THE FLINTKOTE COMPANY

NEW YORK
Pershing Sq. Bldg.

CHICAGO
Peoples Gas Bldg.

BOSTON
809 Park Sq. Bldg.

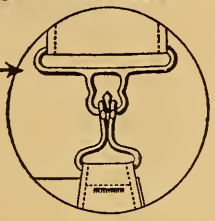


Look for this sign in your dealer's window. He sells the genuine Headlight Union Made Carpenter's Overalls

DEMAND THAT your next pair of CARPENTERS OVERALLS be equipped with extra heavy drop forged buckles with heavy wire clasps attached at top of bib and your dealer will sell you a genuine HEADLIGHT CARPENTERS OVERALL

(UNION MADE)

This is the SUSPENDER CLASP that is guaranteed to stand the strain



LARNED, CARTER & CO.
WORLD'S GREATEST OVERALL MAKERS

Factories and Branches:
Detroit, St. Louis, San Francisco, Perth Amboy, N.J.; Canadian Factory: Toronto, Ont.
5-7-9 Union Square, New York City *230 S. Wells Street, Chicago*
160 Whitehall Street, Atlanta, Ga.

Reid's Lightning Brace

1/3 Quicker and Practically Wear-Proof

One forward thrust enters a screw 4½ turns. Total length unextended, including the bit, is 18¾". Length overall when open, 29". No ratchet to get out of order. And no repair bills. Rod is of special composition steel twisted to make a perfect spiral. Tube is of seamless brass with end forged to fit the spiral and reinforced by a short seamless tube sweated to the main tube. The whole tube is nickeled and highly polished. Chuck is forged from solid steel bar stock. Bit is forged from a square piece of high carbon tool steel. Will take standard auger bits for light boring. Top pulleys of lignum vitae, the toughest wood known. Wood parts hand turned with shellac and hard oil finish. The world's largest auto factory uses this brace in quantity, and its speed and durability will please you, too. Your dealer can order it for you, but for your convenience we will send one on what amounts to a six months free trial. Just mail the coupon.



No Ratchet to Get out of Order

6 Months Free Trial On Your Work

The Coupon Will Bring One on Trial

Mail Coupon for One On Trial

A. H. Reid Co., 69th & Haverford, Phila., Pa.

I accept your trial proposition. Send the Reid Lightning Brace by parcel post. I will pay the postman the retail price of $1.50 on arrival. It is understood that at any time within six months from date of purchase I have the privilege of returning the brace, and you will refund the full purchase price and return postage charges.

Name

P. O. State.....

St. or R. D.....



"Another $50 Raise!"

"Why, that's the third increase I've had in a year! It shows what special training will do for a man."

Every mail brings letters from some of the thousands of students of the International Correspondence Schools, telling of advancements won through spare-time study.

How much longer are *you* going to wait before taking the step that is bound to bring you more money? Isn't it better to start *now* than to wait for years and then realize what the delay has cost you?

One hour after supper each night spent with the I. C. S. in your own home will prepare you for the position you want. Without cost, without obligation, mark and mail this coupon. *Do it right now!*

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Explain, without obligating me, how I can qualify for the position, or in the subject, *before* which I mark X.

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- ☐ Architectural Draftsman
- ☐ Architects' Blue Prints
- ☐ Contractor and Builder
- ☐ Building Foreman
- ☐ Concrete Builder
- ☐ Structural Engineer
- ☐ Structural Draftsman
- ☐ Plumber and Steam Fitter
- ☐ Heating and Ventilation
- ☐ Plumbing Inspector
- ☐ Foreman Plumber
- ☐ Sheet Metal Worker
- ☐ CIVIL ENGINEER
- ☐ Surveying and Mapping
- ☐ ELECTRICAL ENGINEER
- ☐ Electric Lighting and Rys.
- ☐ Electric Wiring
- ☐ Telegraph Engineer
- ☐ Telephone Work
- ☐ MECHANICAL ENGINEER
- ☐ Mechanical Draftsman
- ☐ Toolmaker
- ☐ Machine Shop Practice
- ☐ CHEMIST
- ☐ Pharmacy
- ☐ Navigation
- ☐ SALESMANSHIP
- ☐ ADVERTISING
- ☐ Window Trimmer
- ☐ Show Card and Sign Painting
- ☐ BUSINESS MANAGEMENT
- ☐ Private Secretary
- ☐ Business Correspondent
- ☐ BOOKKEEPER
- ☐ Stenographer and Typist
- ☐ Higher Accounting
- ☐ COMMERCIAL LAW
- ☐ Common School Subjects
- ☐ Mathematics
- ☐ GOOD ENGLISH
- ☐ ILLUSTRATING
- ☐ Railway Mail Clerk
- ☐ CIVIL SERVICE
- ☐ Mining Engineer
- ☐ Gas Engine Operating
- ☐ STATIONARY ENGINEER
- ☐ Textile Overseer or Supt.
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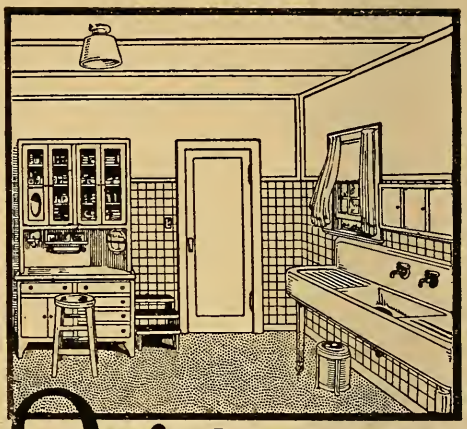
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Canadians may send this coupon to International Correspondence Schools Canadian, Limited, Montreal, Canada



Quick easy profits *for* YOU!

NEARLY every woman longs for a snow-white kitchen and bath room. You can build them—quickly, easily, *profitably*, with Upson Fibre-Tile.

Upson Fibre-Tile is famous Blue-Center Upson Board with permanent tile-like indentations embossed on each panel. Apply it right over old plaster, or in new work, direct to studs and joists. Apply wood paneling, enamel in any desired color, and the job is finished. Upson Self-Clinching Fasteners eliminate disfiguring nail-marks, heretofore a big objection to all wallboards.

UPSON FIBRE TILE

But do not confuse Upson Board or Upson Fibre-Tile with weak, punky imitations or plaster-filled substitutes. Write for our free plan telling you how to make extra dollars by specifying dependable Upson Products.

free book



The Upson Company,
1126 Upson Point,
Lockport, N. Y.

Please send me free tile book and details of your plan for increasing my profits with Upson Board and Upson Fibre Tile.

Name

Address

The famous Blue Center identifies genuine Upson Board with its record of less than one complaint to every 5,000,000 feet.

RED CEDAR SHINGLES

UNSKILLED LABOR is laying substitute roofing in constantly increasing quantities.

Your interests, as well as those of your customers, are best served by boosting the use of Red Cedar Shingles.

Promote wood construction by recommending nature's unsurpassable exterior covering for roofs, sidewalls and re-roofing.

Write your name and address in the margin and send this ad for our Grading Rules and other interesting shingle literature.

Boost your own game!

RED CEDAR SHINGLE BUREAU
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BOYLE'S BAYONNE ROOF AND DECK CLOTH
REG. U. S. PAT. OFF.

"BAYONNE"

ROOF AND DECK CLOTH

may be imitated but it cannot be duplicated

Carpenters and builders the country over have for years used "Bayonne" as a covering for the roofs and floors of piazzas, sun parlors, sleeping porches, etc.

It is absolutely waterproof. Requires no white lead bedding yet lays flat. It has proved its efficiency by long years of service.

Write to the manufacturers for sample book "T"

Ask for one of our repeat memo pads.

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ESTABLISHED 1860
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Men all over the country have taken advantage of this opportunity and are earning big money in

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START NOW, as the best and busiest season is just coming on—this is a business you will stick to.

Every NEW and OLD building owner is a prospect.

You need not carry a large stock of material on hand as all orders are filled and shipped within 24 hours after reaching us.

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ALLMETAL WEATHERSTRIP CO.,
227 W. Illinois St., Chicago, Ill.

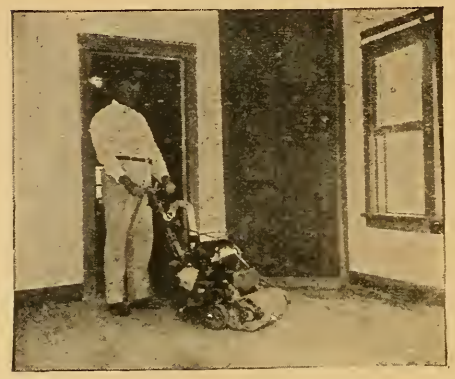
GENTLEMEN—Without obligation, please send me samples and literature.

NAME

ADDRESS

CITY STATE.....

TRIPLES INCOME BY NEW METHOD of FLOOR SURFACING



R. E. Dodd, Lake Wales, Fla.

This man is only one of the many who has become happy and prosperous by entering the floor surfacing contracting business. By investigating the proposition of a well known floor surfacing machine manufacturer, many carpenters, all over the country, have been enabled to make bigger money than they ever realized could be made by the efforts of one man. The man whose picture is reproduced above is one of thousands of "American Universal" floor surfacing machine owners who have made good in a large way.

Read Mr. Dodd's letter and see what he has to say:—

"I take pleasure in writing you a few lines in regards to the 'American Universal' floor surfacing machine that I bought from you all a few months ago. It has given entire satisfaction ever since the first day I put it on a floor and started in the business.

The 'American Universal' has enabled me to start in a little business for myself. I'm my own boss now, and I'm making three times as much as if I was working for day wages.

When I started in the floor surfacing business here, most all of the people wanted their floor work done by hand. But after I did a few jobs with my 'American Universal' they changed their minds. I have just finished surfacing some old floors in a winter home for a Chicago painter and decorator. He says the 'American Universal' does fine work, far better than the most expert hand scraping.

I would not take three times the worth of the machine if I could not get another. Any time you want to use my name as reference, you are welcome to do so.

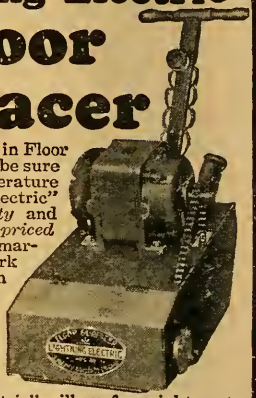
I am sending my photo to you by separate mail."

The "American Universal" floor surfacing machine is made by the American Floor Surfacing Machine Company, 522 South Saint Clair Street, Toledo, Ohio. These people advertise every month in this journal. Their ad on page 50 of this issue will give you something to think about.

There Is No Better Machine Made Than the

"Lightning Electric"

Floor Surfacer



If you are interested in Floor Surfacing Machines be sure to write for the literature on the "Lightning Electric"—the *highest quality* and most *economically priced* floor surfacer on the market. Will do the work of six to eight men and do it better.

No Old-Fashioned Side Roller

The "Lightning Electric" will surface right up to quarter round without the use of the Old-Fashioned and cumbersome side roller. Leaves NO waves or chatter marks in the roughest floors—will NOT vibrate.

Five Day Free Trial and Five Year Guarantee

Write for our five day free trial and our five year guarantee on the best Floor Surfacing Machine the world has ever produced. Costs you nothing to investigate and the machine pays for itself the first month. A business making proposition for the contractor or individual—write today.

National Sanding Machine Company
Formerly The Globe Mfg. & Dist. Co.
Sales Office:
20 East Jackson Blvd. Chicago, Illinois

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EVERY Carpenter, Builder, Contractor should ask himself this question—

"Do I guess—or do I with confidence prepare my estimates from information based on actual, present-day conditions?"

You can end all wasteful guessing and safeguard your profits by applying to every estimate the experience and methods of the country's leading contractors and builders. Actual cost records, with over 600 detailed tables, taken from residences, stores and flats, schools, also covers estimating on remodeling all types of houses, in fact, the entire structural field, are to be found in the

New Building Estimators' Hand Book

By WILLIAM ARTHUR

Over 1,000 pages, 4½x7, 467 illustrations, 600 tables bound in flexible karatol, gilt edged, postpaid $6.00.

$1.00 DEPOSIT WILL BRING THIS BOOK TO YOU

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I enclose $1.00 as a deposit, for which please send me the Estimator's Handbook. If it is what I want, I will send the balance of $5.00 within ten days, or return the book to you, and my $1.00 deposit will be promptly refunded.

Name _____

Address _____

Subscriber to Carpenter?_____Nov., 1924.



Send for a supply of free mail enclosures

This six page folder, in colors, with space on back for your name, tells about the beauty and economy of oak floors. How many can you use?

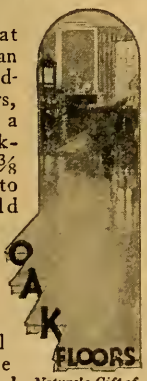
Make more Money in your spare time

See the owners of homes in your town that do not have oak floors and explain the advantages of oak flooring.

Tell them that any home can easily have modern oak floors, as there is a special thickness of oak, 3/8 inch, made to lay over old worn floors.

—that the appearance, when finished, and the durability will be the same as if oak had been laid at first.

—that the work can be done easily and quickly, one room at a time, with little disturbance, and that the cost will be surprisingly low, not more than to re-carpet the old floors.



—that oak floors are easily cleaned and reduce housework.

Many a carpenter has made extra money for himself and built up *a comfortable income* by laying 3/8 inch oak flooring in the old homes in his town. Try it yourself.

Mail this coupon for copies of our two booklets, which you can show to your prospects. They will help you interest them in oak floors.

OAK FLOORING BUREAU
1051 Ashland Block
Chicago



OAK FLOORING BUREAU
1051 Ashland Block, *Chicago*
Please send me (.....) free mail enclosures, also "The Story of Oak Floors," and "How and Where to Use Oak Floors."

Name

Address

City *State*

This Carpenter was surprised

The other day we saw a carpenter working with a "Yankee" Spiral Ratchet Screw-driver. In his kit were a number of "Yankee" Tools, but the "Yankee" Ratchet Hand Drill was not among them.

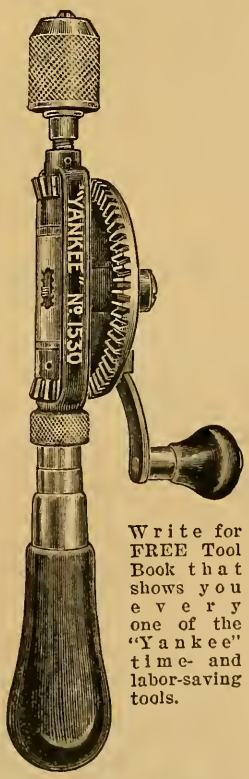
So we put a "Yankee" No. 1530 in his hand and asked him if he could use it. You should have seen the uses he found for it. One after another he discovered, to his surprise, places where the ratchet adjustments would save time and effort. Now he wouldn't be without it.

You're probably like him. You swear by "Yankee" Spiral Screw-drivers and other "Yankee" standbys that you've used for years. But you may not be using other "Yankee" Tools that are just as handy.

"YANKEE" Ratchet Hand Drill No. 1530

Is only 10½ in. long and weighs only 20 ounces, yet it has all the five ratchet adjustments of the big "Yankee" Hand Drills and Breast Drills.

In cramped places, where crank can be moved only an inch forward and back, "Yankee" Double Ratchet keeps bit cutting continuously.



Write for FREE Tool Book that shows you every one of the "Yankee" time- and labor-saving tools.

Dealers everywhere sell "Yankee" Tools

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"YANKEE" TOOLS

Make Better Mechanics

"Old Fashioned" Quality



Wear At Least Twice As Long

Crucible tool steel edge and head. Write for carpenters' catalogue.

THE L. & I. J. WHITE CO.
15 Columbia St. Buffalo, N. Y.

Four sizes.



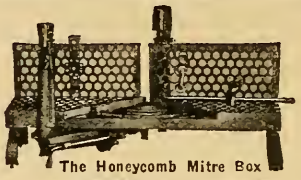
THE Wayvell Chappell Automatic Ball Bearing Electric Floor Surfacing Machine is what you need to finish your new or old floors quickly and just the way you want them.

Only surfacing machine having roller sanding even with baseboard from either side of machine.



The Little Automatic Electric Surfacing Machine (on table) is a wonder for removing varnish from desk tops, counters, etc., or for all sorts of new work. Write for folders. Accept our free trial offer.

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Where there are no dealers handling our tools, complete details furnished on request.

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Produces a perfect, smooth cut. Users pronounce it the best mitre cutting saw on the market. Write today for catalog!

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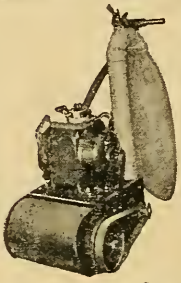


Manufacturers of Carpenter's Tools

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The "Ideal" is a practical floor sanding machine built for continuous service. Surfaces right up to base board. Motor can be detached for other work in a few seconds.

Write today, and we will show you how the "IDEAL" will save still another 15%

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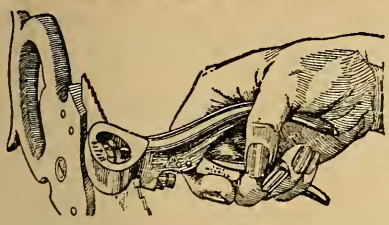
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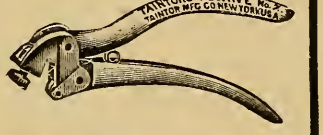
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INAWALL MAIL BOX

PATENTED

PERMITS YOU TO COLLECT YOUR MAIL FROM INSIDE THE HOUSE ELIMINATES GOING OUT OF DOORS

PRICE $6.00

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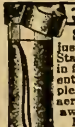


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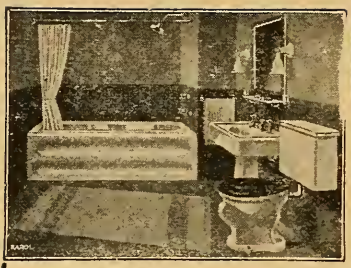
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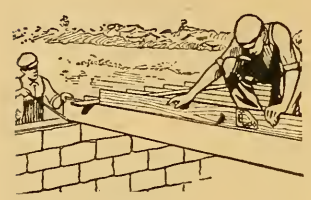
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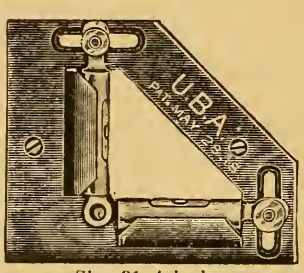
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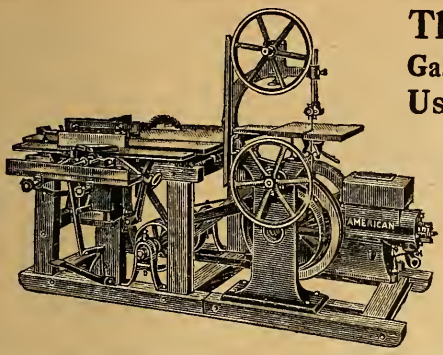
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Parks low prices on high-grade machines have put many good men in their own business. Are you one of those who will start this year? Write for a Parks catalog and the story of "One Man Who Did It."

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WOODWORKING MACHINES



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This is the level with the replaceable vial cases. Broken glasses can be quickly and easily repaired by merely inserting a new case. The most popular level on the market. Ask your dealer to show you the high quality Empire Adjustable Level or send for interesting descriptive literature.

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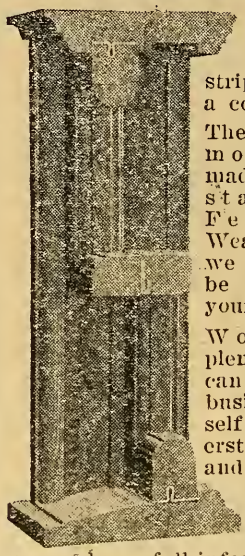
In plain facts, we offer to help you double your wages, help you to get a foreman's job and later on a Superintendent's job. You can make a big success of yourself if you will give us a little spare time and are anxious to get ahead.

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WEATHERSTRIPS



Install Federal Metal Weatherstrips and become a contractor.

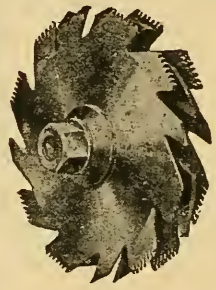
There is lots of money to be made by the installation of Federal Metal Weatherstrip and we want you to be our agent in your locality.

Work is now plentiful and you can build a nice business for yourself as a weatherstrip contractor and become independent.

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The adjustable groover that cuts with or across grain. Easily adjusted without the use of screws, just add or remove inside cutters to make the desired cut. May be returned if not satisfactory. Sent on approval.

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THE EXPERT'S CHOICE FILE

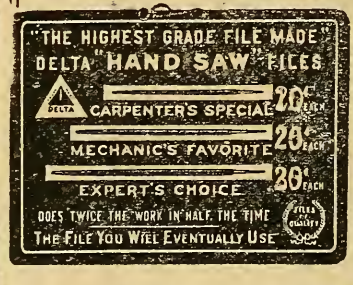


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Here's an opportunity to cash in BIG on your carpenter knowledge—to be your own boss! We want representatives for the Champion Mortiser—reliable men in every locality to sell this remarkable machine. Exclusive territory and liberal commissions to those who qualify.

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You know what Carpenters, Contractors, Cabinet-makers, Builders and Furniture Factories want. This mortiser satisfies that want. It saves them time and money in mortising. Ten times faster than by hand. All want it, need it in their work. No study necessary to sell the Champion. Simple demonstration sells it.

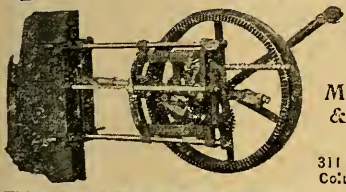
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Cuts a Perfect Mortise in a Minute or Two

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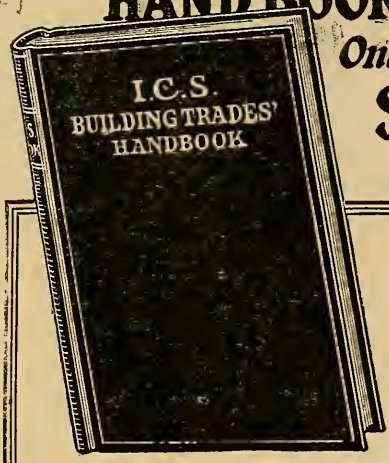
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Address.....

55% Saved In Heating Costs in Portland, Ore., by Insulating with Cabot's Quilt



Residence of J. H. Hartog.

THIS HOUSE COST 55% MORE TO HEAT than
THIS HOUSE was lined with building paper.
THIS HOUSE COST to HEAT, October to May inclusive . . . $138.10
Average cost per month . 17.26



Residence of Dr. W. B. Holden.
F. Manson White, Architect

THIS HOUSE.
THIS HOUSE WAS INSULATED with Cabot's Quilt.
THIS HOUSE COST to HEAT, October to May inclusive . . . $88.72
Average cost per month . 11.08

The Heating Equipment was EXACTLY the Same in Both Houses (16-Section Gasco Furnace).

The Hartog house was only 7% larger in cubical measurement, but being a two-story house was naturally much easier to heat than the one-story house on account of easier radiation and of the much smaller roof area; but the Quilt insulation reversed this, so that it cost 55% more to heat it than the Holden house.

Send for free sample and full information.

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Manfg. Chemist, Boston, Mass.

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Send me free sample Cabot's Quilt and full information:

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Street

Town State.....

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6 Glass Genuine Sand's 24" Aluminum Level $5.50

Less Than Old Price of 4 Glass

Increased production has effected savings in manufacturing costs that now bring the Genuine Sand's aluminum models within the means of everyone. Once you realize the lightness, permanent dependable accuracy and convenience of a Sand's Aluminum Level you'll never use any other.



24" Aluminum $5.50
26" Aluminum $5.75
28" Aluminum $6.25
30" Aluminum $6.50

All have 4 Plumbs—2 Levels
(4 Glass 24" Aluminum was $6.75)

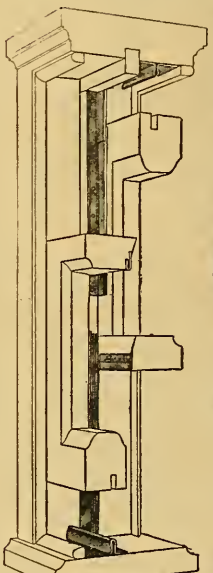
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If yours can't supply you, order direct, mentioning dealer's name.

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Men all over the country have taken advantage of this opportunity — accepted our proposition and are now making real money. They are their own boss. They have become our agents for

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Easy to sell and to install. Two profits on every job. Little capital needed—no experience. Send for our proposition today.

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Dept. 95
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Chicago, Ill.

Do *Sheetrock walls* keep homes more comfortable?



Ques. Is it true that Sheetrock walls seal out the cold better and keep homes more comfortable than most wallboards?

Ans. Yes; for three reasons. Sheetrock is a natural insulator because it is made from pure gypsum rock. It is thicker than most wallboards. And it is non-warping—its joints are permanently tight.

Ques. How are Sheetrock supports spaced?

Ans. Studding, joists and furring strips should be set on standard 16″ spacing.

Ques. Why is it that Sheetrock won't burn?

Ans. Sheetrock won't burn or ignite because it is made from gypsum rock—not wood, pulp or paper.

Ques. Which side of Sheetrock is placed against the supports?

Ans. Always place the *trade-mark* side against supports, butting the joining edges together.

Ques. Just where is Sheetrock being used?

Ans. Sheetrock is being used in new buildings of all types; for remodeling old homes; for lining garages and attics; for enclosing furnace rooms; for partitions in stores and offices, and other jobs where solid, permanent, economical walls and ceilings are wanted.

Note: Many other questions carpenters ask about Sheetrock construction are described in the Sheetrock Time Book. It's free. Mail coupon for your copy!

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General Offices: Dept. I, 205 West Monroe Street, Chicago, Illinois

Reg. U. S. Pat. Off.

SHEETROCK

The *FIREPROOF* WALLBOARD

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When you use an Atkins Silver Steel Saw, you will find a three fold saving. They save time, energy and money, because they are made of the finest saw steel in the world. That's why Atkins Saws take a keener edge, cut faster, run easier, stay sharp longer and need less filing than any other make of saw.

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Enclose 35c for high quality nail apron and ask for Saw Sense and souvenir carpenter's pencil.

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E.C. ATKINS & CO.

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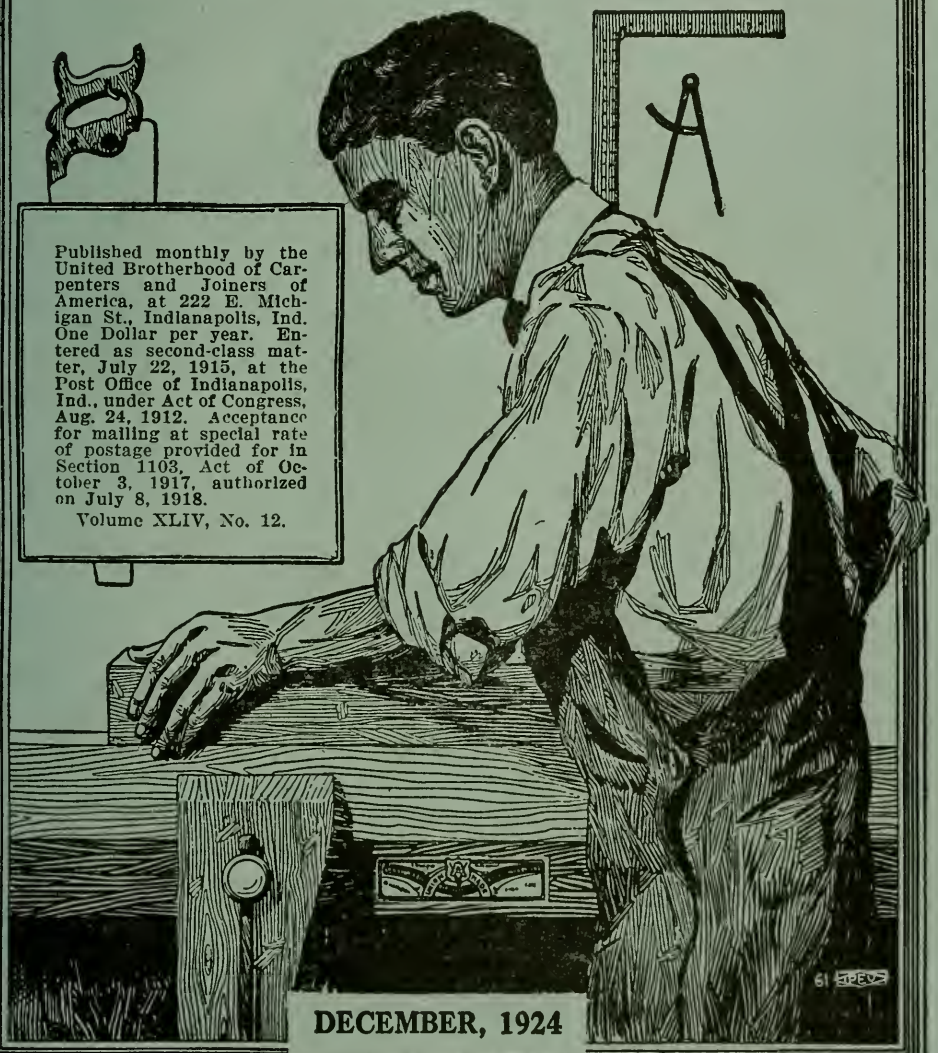
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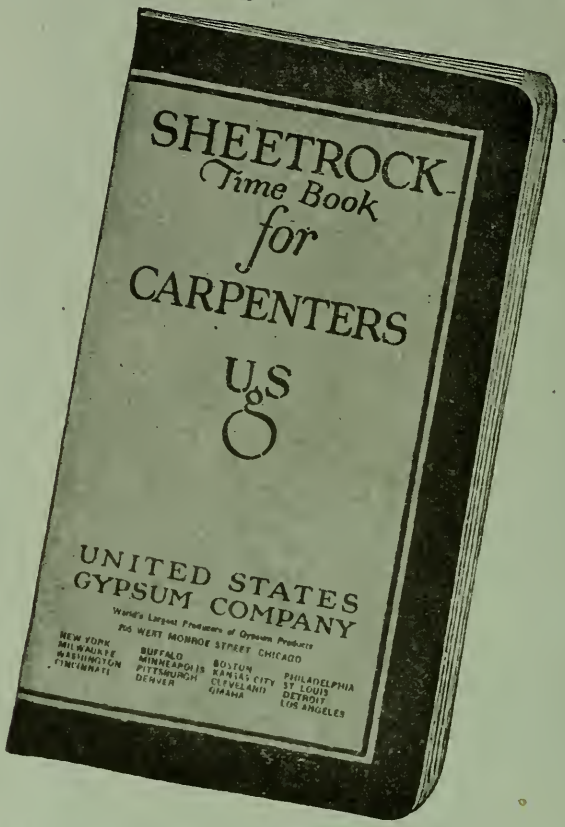


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Volume XLIV, No. 12.

DECEMBER, 1924

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We want every carpenter and builder to have a copy of the Sheetrock Time Book. It not only shows you the easiest methods of figuring time, but contains new and valuable construction data. Also describes the practical advantages of Sheetrock. Tear off and mail the coupon today and a free copy will be sent you by return mail.

Sheetrock comes in standard sizes: ⅜ in. thick, 32 or 48 in. wide and 6 to 10 ft. long

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The *FIREPROOF* WALLBOARD

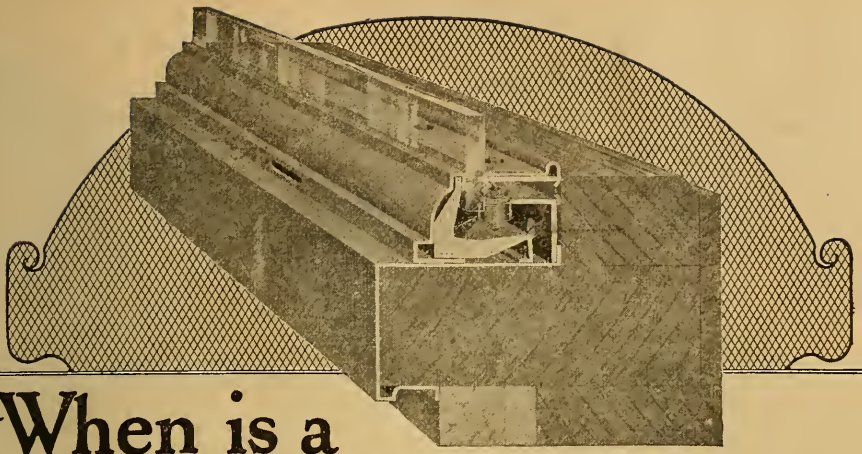
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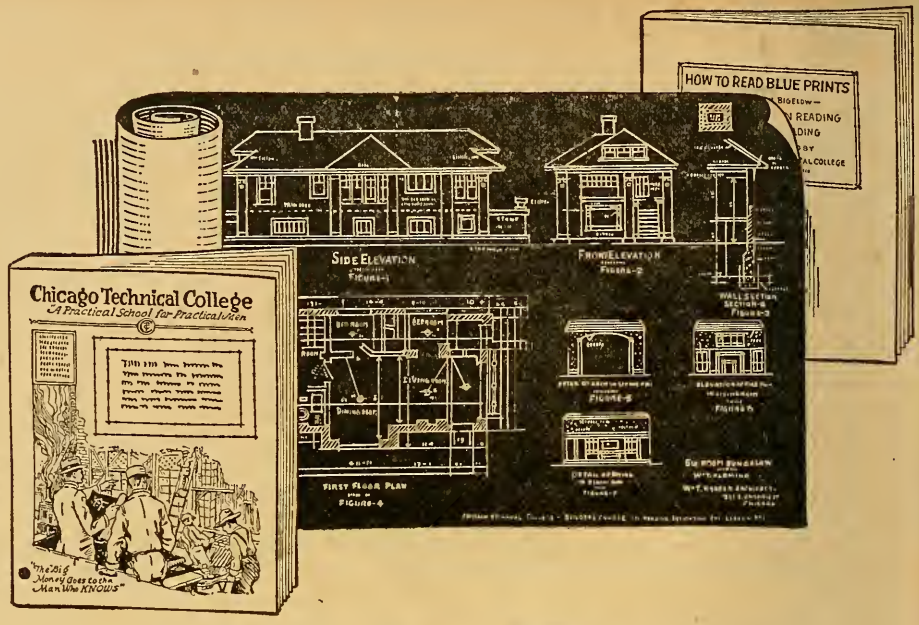
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If you are in any building trade, we want to send you these 2 books and blue prints at our expense. One of these books contains a lesson in Plan Reading prepared by the Chicago Tech. experts; the other explains the Chicago Tech. method of training men by mail in the building trades for the jobs that pay the most money or for businesses of their own. All you have to do to get them is to mail the coupon. Don't send a penny.

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You may be as good a man as there is in the use of tools but as long as you remain a workman you won't earn more than the wage scale. It isn't manual skill that puts a man in the big pay class—it's the ability to use his head that brings the fat pay check or enables him to "go in for himself." That has been proved over and over again by workmen who took the Chicago Tech. training in the higher branches of building and are now foremen, superintendents and contractors.

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Never before have there been such opportunities as there are right now for men with expert knowledge of building. You can get ready for these big opportunities if you will use some of your spare time to study at home under the direction of the Chicago Tech. experts. No time taken from your present work. All this will be explained when we send you the free books and blue prints.

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—how "sections" and "elevations" are shown on the plans?

—how to lay out a building from the plan?

—how to take off quantities from the plan?

—how to figure building costs?

—why some lines on plans are shown dotted and others full?

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HOME COMFORT
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Carpenters and contractors everywhere are making large steady incomes selling and installing Home Comfort Weatherstrip—the strip that is absolutely the best on the market. The field is large. Houses that are already built as well as those under construction need this weatherstrip. Write us for complete information how you can build a pleasant, profitable business.

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You sell this weatherstrip for 10c per foot; a price that is very economical for any weatherstrip and within reach of every home owner's pocket-book, yet you make a substantial profit on every foot sold. Home Comfort Weatherstrip comes in a continuous length. No waste in left over ends. Send for a reel to-day.

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Flexible: It adjusts itself to wavy surfaces such as warped or settled doors and windows. This flexible strip follows the warped surface and fills up enlarged openings, or compresses, as the case may be.

Weathertight: When in place the Home Comfort Weatherstrip forms a resilient caulk around window and door contacts.



Easy to Apply: Simply tack on—turn the corners. No mitering, sawing, or taking out windows or doors when installing.

Noiseless: The cushion effect of this strip absorbs and prevents the noise of rattling windows and slammed doors.

Non-Conductive: Home Comfort Weatherstrip contains no metal, therefore it is non-conductive of heat or cold.

Waterproof: The rubberized fabric covering renders the strip impervious to moisture, vermin or decay and prevents crystallization.

Accept no infringement or imitation!

Your Big Opportunity

Somebody in your community will build a large, profitable and pleasant business on Home Comfort Weatherstrip. Why not let it be *you?* Hundreds of our representatives are pulling down big money every week. Opportunity is knocking.

Prices of Home Comfort Weatherstrip to Carpenters and Contractors

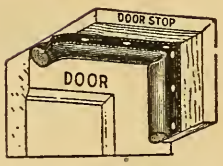
100 ft. Cartons....7½c per ft.
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2 or more 500 ft. Reels,
6¾c per ft.

When check accompanies order we prepay all shipping charges.

Special Free Offer

If you are contemplating weatherstripping your house, we will send you 20 ft. (enough for 1 door or window) of Home Comfort Weatherstrip Free. Enclose 20c to pay for packing and postage.

E. J. WIRFS ORGANIZATION,
Sole Manufacturer and Patentee
St. Louis, Mo.



Pat. Jan. 22, 1924—The above cut shows Wirfs' Home Comfort Weatherstrip applied to a section of a door stop. Note how it makes a perfect weathertight contact.

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Carpenter's Combination Square

No. 707

Price $1.30

TAKE this bevel, for instance. It doesn't take up much room—but comes in darn handy when you need it. Polished steel blade with accurate parallel edges. Can be fastened in any position by a turn of the thumb-screw. The rosewood handle is brass bound with rods dovetailed its entire length. 10-inch blade; 6½-inch handle.

Carpenter's Bevel

No. 580

Price $2.00

Now take a look at the combination square. Note the 12-inch heavy steel blade—it's one inch wide and graduated on both sides in 8ths and 16ths. Every graduation absolutely accurate—blade is ground to length to the split of a graduation mark. Beam is 4¾ inches long, machined on the bearing faces.

Other tools for carpenters

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GREENFIELD, MASS., U. S. A.

Toolsmiths

Makers of Mr. Punch

GOODELL-PRATT

1500 GOOD TOOLS

A MERRY CHRISTMAS



In Appreciation of Your Loyal Interest and Support in 1924

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1924 has been a prosperous year for us and it pleases us greatly to know that the host of carpenters who have recommended and used Beaver Products have shared in that prosperity—almost without exception.

Beaver Products have, during 1924, attained still greater prominence in the field of building materials for Walls and for Roofs. We are well aware that this progress is due, in no small measure, to the enthusiastic support of carpenters.

BEA
PROD

—A HAPPY NEW YEAR



We Pledge You Still Closer Sales Co-operation in 1925

We, therefore, think of no better way to express the season's greetings to you than to pledge you still more effective co-operation in 1925.

As drawn, our sales plans for the coming year will be more extensive, more dramatic and more convincing than ever before—our direct co-operation with the carpenter more useful.

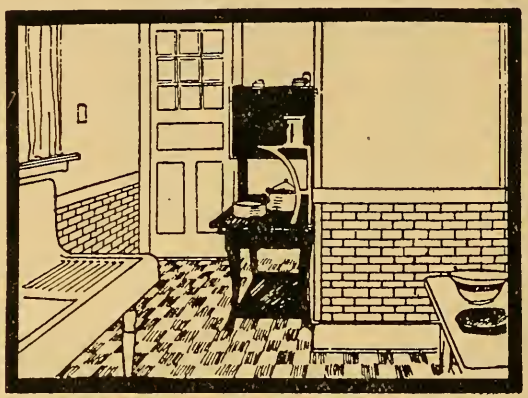
So far-reaching will be the effects of this work that we predict an unusually prosperous new year for carpenters who take advantage of it by recommending all Beaver Products for Walls and for Roofs.

THE BEAVER PRODUCTS CO., Inc., *Buffalo, N. Y.*

VER

UCTS

Two Job-Getters
BEAVER TILE BOARD



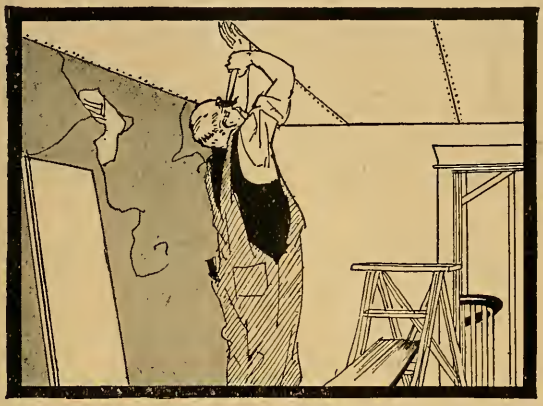
Hundreds of carpenters are turning to Beaver Tile Board as the logical solution of the slack season problem.

Many of those who have taken advantage of our free mailing service to prospects, report that they have thus uncovered enough jobs on Beaver Tile Board to keep them going steadily through the "dead" period.

No doubt there are dozens of home owners right in your community who would lose no time in having glistening white tile walls applied to their kitchen or bathroom if they knew how easily and cheaply they are to be had with Beaver Tile Board. Send us their names and we will circularize them for you.

BEA
PROD
for WALLS

For Winter Months
BEAVER FIBRE WALL BOARD



Think also of the attics, garages, fruit cellars, glazed porches, etc., that ought to be lined with Beaver Fibre Wall Board.

Here, too, is winter work for you. Write for the Beaver Plan Book which shows the many simple, inexpensive—yet beautiful—effects to be obtained with this general utility wall-maker.

Also send us the names and addresses of prospects whom you think would be interested in Beaver Fibre Wall Board. We'll send them samples and literature—you can get their work. The dull months are just ahead—do it now. Address Dept. H-12.

THE BEAVER PRODUCTS CO., Inc., *Buffalo, N. Y.*

VER
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Ruberoid Quality Wins!

THE carpenter, builder or architect who stakes his reputation on Ruberoid quality can be sure of maintaining his standing. Once more this has been proved conclusively.

The illustration shows the British Empire Exhibition at Wembley, England, where 70 miles of Ruberoid Roofing were used on more than 150 buildings.

Ruberoid was selected only after the architects and contractors had conducted exhaustive tests to determine the most suitable roofing from the standpoint of appearance, reliability, cost and weather- and fire-resistance.

Ruberoid was the *only* composition roofing selected for the *permanent and semi-permanent* buildings, including the Fine Arts Palace, which houses an art collection of incalculable value.

The confidence thus imposed in Ruberoid was completely justified when, during May, a record rainfall of 93 tons per acre deluged the exposition and the Ruberoid Roofs kept the buildings absolutely dry.

Near you there is a lumber or building supply dealer who sells Ruberoid Products. Ask him about them—or use the coupon below.

WARNING

Do not accept any roofing or shingles as Ruberoid unless the label bears the name Ruberoid with the Ruberoid Man Trade-mark.

RU-BER-OID
SHINGLES AND ROOFING

The RUBEROID Co.,
95 Madison Avenue, New York

Carpenter

Gentlemen: Kindly send me information regarding Ruberoid Products.

Name

Address

Can you look at this tool and not want it?

Millers Falls Spiral Ratchet Screw Driver No. 61

WITH three blades and three ways of working, it does everything a screw driver can. It's new, it's a Millers Falls tool—it does its work better than it was ever done before. It's about as useful—and handsome and valuable and generally interesting—a tool as you could own.

You men who use tools—professionally or on the side—pick up one of these in the store. And then try not to buy it.



Three blades of different sizes furnished with each tool.

Meet the new members of the family — with the Automatic Return.

No. 61 has two brothers—No. 62 (larger) and No. 67 (smaller). The new cousins—Nos. 610, 620, 670—correspond in design, with the addition of a spring in the handle. With this extra feature of automatic return they work like an automatic drill — life-savers for "one hand" jobs. You don't have to hold the chuck. Special chuck and drills can be furnished for drilling small holes.

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A beautiful tool in design and finish. Highly polished on smooth surfaces; good knurling where needed.

Three actions—right or left spiral; right or left ratchet; plain screw driver.

Three blades—easily inserted, with positive lock; easily removed.

New and unique design of shifter for right and left spiral or rigid action. Quick and positive action.

Locking collar on shoulder of spiral makes it a ratchet screw driver.

Can you beat all that?

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SINCE 1868



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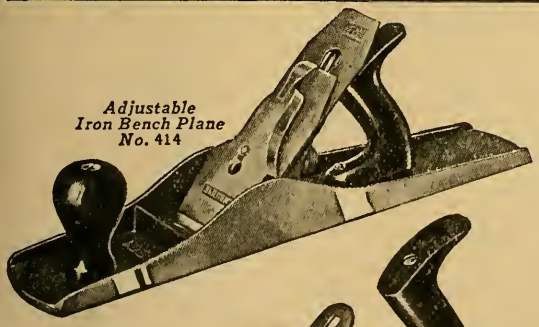
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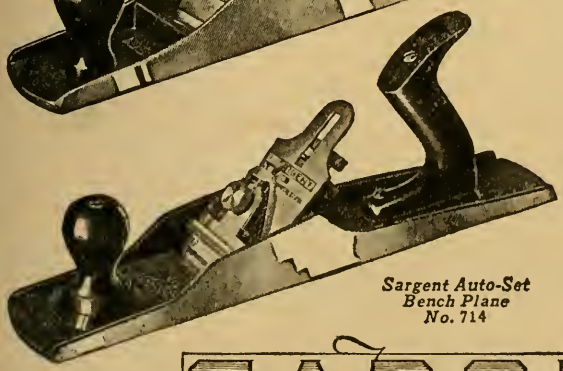
—writes a carpenter who has used the Sargent Standard Steel Square for years—the lengths of common, hip, valley, jack and cripple rafters in seven pitches are all on the square; also all top, bottom and side cuts. Sargent Squares are the most accurately and completely scaled and tabled squares on the market. Ask your dealer to show you the convenient Take-Down Square for shoulder kits, and the two popular Sargent Planes which are pictured below. Write us for booklets.

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Adjustable Iron Bench Plane No. 414



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SARGENT PLANES embody the most modern principles of plane construction. Cutters are of chromium steel—an especially tough and edge-holding metal. There are types for every purpose. The two shown here are leaders in their field—keen, rigid, easily adjusted and lasting tools for master craftsmen. See full range of sizes—Smooth, Jack, Fore and Jointer—at your dealer's.

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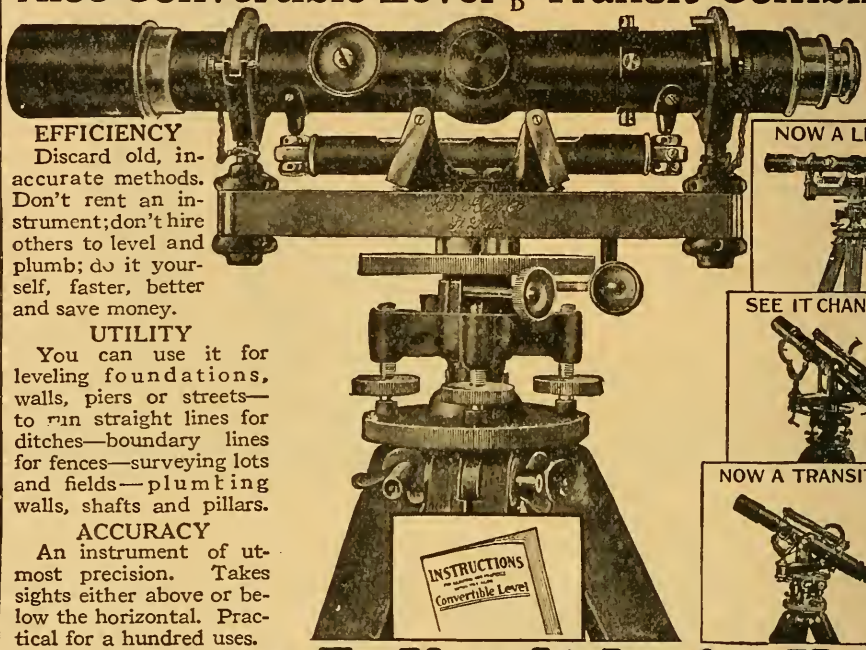
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This instrument will add immeasurably to your efficiency and put you in the big builder class—will do more to increase your business, income and prestige than any investment you ever made. The Aloe Convertible Level is the world's best—a combination of both level and transit and quickly converted to either. Very accurate—satisfies the most exacting—yet so simple that anyone can use it.

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The blade is tapered for fast cutting—shaped and hung just right for easy, slicing strokes.

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The edge stays sharp; the head stays tight, and you need that in your hatchet!

At hardware stores, $1.50 (except in Far West and Canada). "They're worth more."

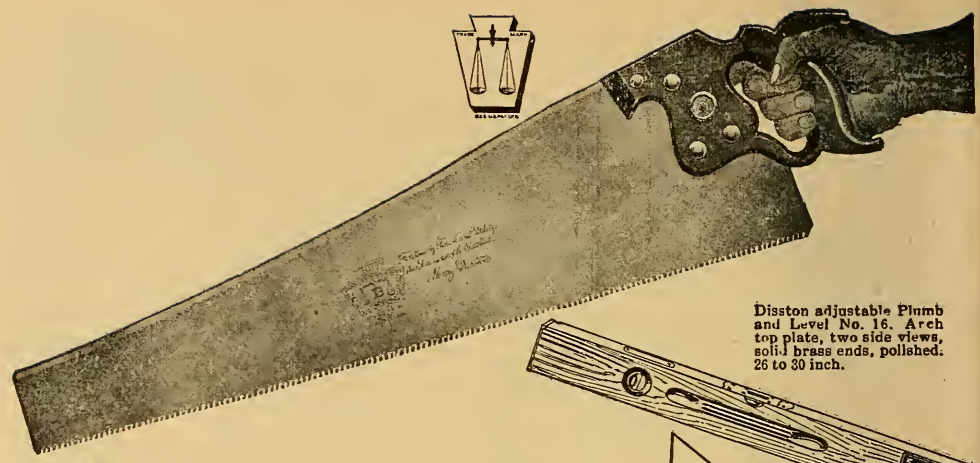
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Disston adjustable Plumb and Level No. 16. Arch top plate, two side views, solid brass ends, polished. 26 to 30 inch.

The Disston Saw was made for you

THE carpenter was the only customer that Henry Disston thought of when he began making saws in 1840.

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—hang and balance they had never known in any tool;
—temper that gave spring and life;
—clearance that made work easier;
—a cutting edge that held.

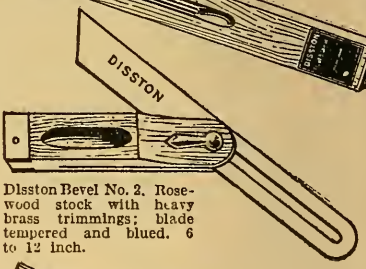
Disston gave the carpenters the saw that made their work easier, that helped them to do more work, better work, in less time.

And the news spread! Soon the Disston Saw became "The Saw Most Carpenters Use."

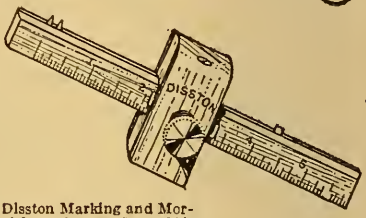
Use Disston Tools as well as Disston Saws.

For they are made for real mechanics—the kind who know what a difference a good tool makes. They are made—every one—to the standard set by Disston.

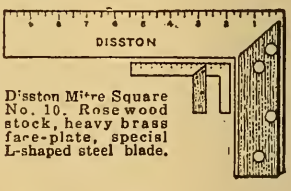
Ask your hardware man for Disston plumbs and levels, try squares, mitre squares, gauges and bevels.



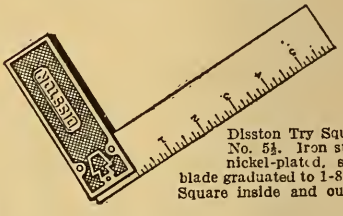
Disston Bevel No. 2. Rosewood stock with heavy brass trimmings; blade tempered and blued. 6 to 12 inch.



Disston Marking and Mortising Gauge No. 89½. Boxwood; graduated stem, brass slide and thumbscrew.



Disston Mitre Square No. 10. Rosewood stock, heavy brass face-plate, special L-shaped steel blade.



Disston Try Square No. 5½. Iron stock nickel-plated, steel blade graduated to 1-8ths. Square inside and out.

Henry Disston & Sons, Inc.
Makers of "The Saw Most Carpenters Use"
Philadelphia, U. S. A.

Hardware dealers the world around sell Disston Saws, Tools and Files

DISSTON

THE CARPENTER

Entered July 22, 1915, at INDIANAPOLIS, IND., as second class mail matter, under Act of Congress, Aug. 24, 1912
Acceptance for mailing at special rate of postage provided for in Section 1103, act of October 3, 1917, authorized on July 8, 1918.

A Monthly Journal for Carpenters, Stair Builders, Machine Wood Workers, Planing Mill Men, and Kindred Industries. Owned and Published by the United Brotherhood of Carpenters and Joiners of America, at
Carpenters' Building, 222 East Michigan Street, Indianapolis, Indiana 51

Established in 1881
Vol. XLIV—No. 12.
INDIANAPOLIS, DECEMBER, 1924
One Dollar Per Year
Ten Cents a Copy

That the open shop is now favored by the Stanley Manufacturing Company of New Britain, Conn., who manufacture a number of carpenter's tools, known as the Stanley tools, was a declaration recently made by Mr. Stanley, Jr., an officer of the company at a conference held with Representative Charles N. Kimball and Business Agent McGrath at the plant of the company. This concern is constructing a large building at New Britain. The contractor is the Aberthaw Company of Boston. Non-union carpenters were found on the job. On complaint of Messrs. Kimball and McGrath, as representatives of our organization, Mr. Stanley arranged the conference, and to their astonishment made the above declaration.

ADDRESS OF MR. EDWARD ZAHNER, GENERAL MANAGER, J. C. McFARLAND METAL PRODUCTS COMPANY, BEFORE OUR GENERAL CONVENTION ON SUBJECT OF METAL TRIM

MOST of our members are familiar with the reasons why the erection of metal trim is considered as strictly carpenters' work. Our claim to this work is a fixed and permanent policy of our Brotherhood. The question received attention at our General Convention held in Indianapolis, last September, and one of the most interesting addresses delivered to the convention was that of Mr. Edward Zahner, General Manager of the McFarland Metal Products Company of Laporte, Ind. He dealt with the question of the erection of metal trim from the standpoint of the manufacturer.

Mr. Zahner said:

"Mr. President and gentlemen, you will have to excuse me if I fall down once in a while, because I am not much of an orator. About the only things I have ever talked about are hollow metal doors and interior trim, and I am going to start off with our experience of nearly two years ago in Washington, at which time the manufacturers received their first opportunity to appear before what is known as the National Board of Jurisdictional Awards. It was our first opportunity as manufacturers to express ourselves as to who we thought were the best qualified mechanics to erect hollow metal doors and interior trim. We had been before the Board on one or two previous occasions and asked for a hearing, and had been informed we had no business there, although we were told it was the purpose of the Board as originally organized to avoid such difficulties as you and I have gone through for a good many years.

"We finally succeeded in having one of our members apply for a hearing and said hearing was arranged for, and we thought we were going to Washington, to get an opportunity to tell the people down there what we had found in years gone by, that we would really get their ear, and at the conclusion of the meeting have something we could go back home with and say, 'Now, this thing is done.' But we found that before we got to Washington, our evidence had already been heard and the Board had already reached a conclusion. We spent a week's time in Washington and when we went home we had the same condition as existed before we started.

"I don't know whether many of you gentlemen have had the opportunity to witness the proceedings of the National Board for Jurisdictional Awards in Washington, but there is a line-up of gentlemen there who appear to be taking a great deal of interest in what you have to say. They asked many questions and a number of people got up in front of them and described many operations, and when they all had concluded evidently the only person in possession of any record of what had happened was the Secretary or the man who was taking the minutes, which had to be printed and handed back to them, then the Board evidently handled it as they saw fit—and not on the evidence at all.

"In Washington there were, I will say, twenty contractors from all over the United States. There were possibly fifteen architects—not the small architects, but the architects who were doing probably four-fifths of the building in the United States. The contractors who were there were doing better than 90 per cent of the building business in the United States.

"The hollow metal door manufacturers were there, I would say very nearly 100 per cent. In the evidence given, or in the reasoning of this controversy the larger contractors, I will say to a unit, agreed or gave evidence of the fact that the carpenters were the only logical men and the only craft who could possibly erect these hollow metal doors and interior trim and give satisfactory results throughout the United States.

"Every manufacturer, with the exception of two hollow metal door manufacturers, agreed with the contractors and the architects that the carpenters were

the only logical men to erect this material and those two manufacturers, one of them located in Cleveland, and one in Chicago—do not make as many doors in a year's time as our company make in one month, and we are not altogether a hollow metal door industry, so you can see the evidence that was given for other claimants of this work insofar as the manufacturers were concerned, was very much in the minority as compared with that given for the carpenters.

"In addition to the manufacturers the Sheet Metal Workers had their business agents down there to give evidence in reference to jobs that had been erected in times gone by. There was nothing introduced relative to work they had done recently, and it was plainly shown to this Board of Jurisdictional Awards that at least 90 per cent of the hollow metal doors and interior trim throughout the United States was at that time being erected by Carpenters. Many reasons were shown why the Carpenters should continue.

"You all know what happened, and you all know what we are up against, you as well as ourselves, insofar as the Board of Jurisdictional Awards is concerned at this time.

"With reference to our position, I am going to recite just what happened down there, and I will agree not to bring in some of the father-and-son stuff here, but I just want to tell you my side of the controversy and then I will tell you what happened in connection with the other manufacturers.

"I started in this hollow metal door game about eighteen years ago, that is, as a manufacturer. Twenty-five years ago I started serving my time as a sheet metal worker and was tutored under one of the very best mechanics there was at that time, and for a good many years he was General Secretary of the Amalgamated—Johnny Bray. I considered myself a pretty good sheet metal worker; I could do things as well as most of them, from taking a job, figuring quantities, arranging proposals and getting the job, and after getting it out, lay out all the work for it and go out and put it up. I don't believe we have that kind of sheet metal workers today.

"We started in the hollow metal door manufacturing business, along with the hollow metal window business, and were absolutely convinced that there was nobody able to handle this interior trim business but the sheet metal workers. I am further going to confess that at the Tampa Convention I prepared a number of samples, as a sheet metal worker, and sent them to that convention to demonstrate that the sheet metal worker was the man who should have the erection of hollow metal doors and interior trim. That was my position at that time and I firmly believed it.

"Our firm continued that way for several years. We erected a job in Oklahoma City, two or three in Kansas City, with sheet metal workers, we tried it in several other different places. We finally got down east and grew from a seven door a day concern to fifty to one hundred doors a day. We never got through with our difficulty. It took us about four years to hide our pride and say that a sheet metal worker, although as good a mechanic as mechanics were in those days was not the man to hang hollow metal doors and trim. We found it necessary, after they hung a job, to go back and get carpenters and have them go over and re-vamp the job.

"We did that in other cities where we had experience and where we had an opportunity to take men that we thought we had trained, men who had worked in the shop on hollow metal doors, men who had had an opportunity not to hang one door, but a good many doors before they went out on a job. And this is what we found—that it was not possible, even with the trained sheet metal men, men who had long experience in their early training in the art of hanging doors, not speaking of putting up running moldings, we found they could not go through with it.

"We had to change our minds and go to the carpenters and have them hang the doors. As I said, that was in the larger cities where we had an opportunity to take men who had experience, such as the men on the Denver job, if you remember, the job that the Dahlstrom people put up, men who had worked in Cincinnati—we used them on the job in Oklahoma City, and when we got through we had to go back to the carpenter.

"If that was a fact in the larger cities, we had to consider what would happen when we got into the smaller communities where we could not keep these gangs traveling all around the country

to attempt to hang the doors. We found that the carpenter was the man who knew the correct way to start, which the sheet metal worker did not.

"The sheet metal men, we also found, had never been schooled to work to a 32nd of an inch. When we got to a quarter of an inch we were very close, and that was the way we hung the doors, because it was possible to take a pair of snips and if the miter did not quite fit and there was something wrong, we would take the snips and cut it off and set it in place. Their training had not been along the right channels, they did not know how to work to a positive or accurate dimension. When we ran up against marble we were having our difficulties.

"I am not belittling the sheet metal worker if he is a sheet metal worker, he must be a first-class mechanic, but he is not trained to work to accurate dimensions, he is not trained to use a level and plumb bob. The only plumb bob we had in days gone by was one that lay under Johnny's desk up there, and whenever we needed it for a special piece of work we would go and get it and when we finished we would throw it back under there. We usually used a brick as a plumb.

"We found, as the old Zahner Metal Sash and Door Company and the Monarch Metal Manufacturing Company, that if we were going to continue we would have to get on the band wagon with Dahlstrom, and at that time the John W. Rapp Company and other people, and use the men who knew how to handle the tools and put up the work. At that time we had not gotten into running molding; the Lord knows what might have happened if we had put up base and chair rail and picture molding and things of that sort.

"As to just what is going on today, I will venture to say that there were manufactured last year in the neighborhood of thirty to forty thousand hollow metal doors. I know personally, and I can make this as a positive statement, because I follow every job through our records at the plant, as to where they go, who gets them, and our agents in the territory make a report as to who is erecting the job and who is handling it, therefore, I can safely say that the carpenters have erected 90 per cent of the doors shipped out in that manner. Probably the greater proportion of the doors erected by the trades other than the carpenters were erected by the elevator men in connection with elevators. I don't know of any job of any consequence throughout the United States that has been erected by the sheet metal workers in the last twelve or fourteen months, that our records go back to. Prior to that time, before this controversy got into a real three point squabble, I don't recall the sheet metal worker making any extreme effort to obtain this work with the exception of the Keith job in Cleveland, and they were only on that a very short while when we started our court proceedings and Mr. Albee immediately turned it back to the carpenters.

"We have found that the carpenters have, we might say in a quiet way, although it has taken a lot of inside work, gone along and erected the work and have done it in a manner that was entirely satisfactory to all concerned. What few jobs have been erected by those two competitors I mentioned have not been of any consequence, and they are really more of a detriment to the hollow metal door industry than they are a good for the manufacturer who sold them, even from a profit standpoint.

"We have probably the largest job just completed, the Union Trust job in Cleveland, and it would do some of the carpenters good to hear the praise that the owners have given the mechanics who have put it up, what they think of the hollow metal in there and what they have to say about one or two other jobs in Cleveland that the carpenters did not erect. The Union Trust job has over 5,000 door openings and it has over 265 miles of running mould. Where on earth would the hollow metal door industry get enough tinners to put up that many hollow metal doors and do it in five months' time? You understand that in the last 60 days about 85 per cent of that work was done, that was in the last 60 days of the contract time.

"It was possible, through the big organization of the carpenters, to go out and find 100 mechanics, and every one of them capable of going up there and taking a hollow metal door, putting it in place, and when they got through with it they could walk away from it and say it was a job. If that is not argument enough to convince any jurisdictional board or any owner or any set of men

that the carpenter is the logical man to handle hollow metal doors and interior trim, I don't know of any other argument that could possibly be put forth to anybody who is reasonable at all. That is a fact in connection with that job in Cleveland and that is what is happening all over the United States, and we are going to go further and further. The further we get along, the more architects we have, we are going to continue to have the help of men who can do this, and we have got to have them in large groups, and it is not possible for anybody else to furnish them, whether it be the Structural Iron Workers or the Sheet Metal Workers, as they have not the trained men and they can't keep them trained.

"If we are to burden the industry with transporting an erecting crew from one city to another, and then when we have the job done have the owner dissatisfied, the industry will pass out of existence, and we therefore must have men who know how to do it in the right way.

"We have jobs coming along even larger than the one referred to, and we have got to continue to have them do it in the right way.

"I don't know of anything more I could say with reference to my opinion, but I can say that insofar as the hollow metal door industry is concerned—I am going to say that it is 90 per cent if not 95 per cent of all the manufacturers, every one of them to a man say the carpenter is the man to do this work, and they are going to see that he does do it. We have a tremendous investment; it is not an investment of a few hundred thousand dollars, the hollow metal door industry today, so far as plants, machinery and general investment are concerned, is a matter of better than ten or twelve million dollars, and we cannot permit ourselves to pass out of existence because we have to use an inferior trade to erect our material. If we do use an inferior trade, one that is not capable of doing the work properly, sooner or later the architect, like the Chicago architects, won't use hollow metal. They have not used this material until in recent years, for the reason that they could not get decent hollow metal and have it put up in the right way. We are now getting a great deal more business and for that reason, and if we don't continue to have the right kind of men for the erecting, if the carpenters do not go through and stand by what they really are entitled to in connection with this, I don't know what is going to happen to the hollow metal door industry."

YEAR'S PROGRESS IN WORKMEN'S COMPENSATION

MORE progress has been made during the past twelve months in liberalizing and extending the scope of workmen's accident compensation laws in the United States and extending the scope of workmen's compensation laws than in any previous year since the Armistice, according to a statement by the American Association for Labor Legislation.

The statement outlines recommendations for the improvement of existing acts as set forth in detail in the ninth annual edition of "Standards for Workmen's Compensation Laws" just issued by the association's committee on workmen's insurance.

"The trend in compensation legislation," says Secretary John B. Andrews, "is encouragingly toward more liberal cash payments, shorter non-compensated 'waiting periods' and a larger measure of medical care, although a majority of states still fall short of just standards.

"No less than thirty-four states have in the past year amended their laws so as to provide a larger measure of protection — all in the direction of adequate standards and uniformity.

"A number of important accident compensation measures are pending in Congress and in the half dozen state legislatures now in session. These include the Fitzgerald bill to provide compensation for the workers in private employments in the District of Columbia, and an amendment in New York to reduce the unreasonably long non-compensated 'waiting period' to the now widely accepted seven-day standard."

ONE HUNDRED YEARS OF LABOR HISTORY

IT is exactly one hundred years ago this year since labor unions were granted any sort of legal toleration in Britain. Following that, during the ensuing ten years, similar modifications were made in the drastic attitude of the law towards working class organizations in the United States.

Up till 1824 any sort of combination among workingmen in Britain was prohibited by law enforced with severity. Forty statutes, many of them centuries old, were actively applied in the repression of every attempt on the part of the industrial population of the towns to combine for any purpose. Even the holding of meetings to discuss wages and working conditions was illegal.

Any group of more than three individuals that dared to draw an employer's attention to workers' grievances, or actual physical sufferings, was legally a conspiracy, and its members were heavily punished. Such organizations as did exist were more or less "secret societies," and belonging to one of them was attended with serious risk.

Despite this disability, the workers of that day under the leadership of Francis Place gave expression to their discontent so effectively that Parliament appointed a select committee to investigate the situation. Presently even an autocratic Commons had to sweep the statutes from the books, labor was granted the right to bargain, and trades unionism as it exists today, was founded.

The medieval guild has often been called the parent of Organized Labor. But the analogy must not be carried too far, for the guild was largely composed of masters combined to resist encroachments on thriving business and to oppose tyranny of the crown and the nobles. The guilds, which grew very rich had little interest in the real wage-earner's welfare.

Indeed, the wage earner as a class did not loom up until the beginning of the eighteenth century when factories came into existence and began more sharply to define the worker from the capitalist.

Back in 1350 when Edward III, sat on the throne, the English worker was little better off than a serf. In that year Parliament fixed the wages of haymakers at 1 penny a day, while master carpenters, masons, and tilers of houses received only 3 pence, which would be about 18 pence of English money today.

Under Henry VII, masons, carpenters, plumbers, glaziers, etc., were advanced to 6 pence a day. In 1685 farm laborers got from 3 shillings and 6 pence to 6 shillings a week, though wool weavers had to be content with 3 or 4 shillings for six days' toil.

But in 1824 wretched pay and insupportably long hours were the lot of the average toiler in England. Days of 12, 15, and even 18 hours were common. In 1824 when wheat sold at about $1.70 a bushel in England farm laborers earned an average of 7 shillings and 7 pence a week and boarded themselves. The wages of skilled labor were only proportionately better.

Even in the United States and Canada conditions were far from satisfactory 100 years ago. Laws almost as severe as those of England forbade labor unions, though the printers organized as early as 1795, the shipwrights in 1803, and the house carpenters of New York in 1806.

It was only between 1827 and 1837 that American unions, agitating for better hours, free schools, the passage of laws giving a lien on work for wages, and abolition of imprisonment for debt, succeeded in having repealed the statutes which held labor unions as conspiracies punishable by law.

In 1840 the movement won a great victory when ten hours was declared a legal day for employes in navy yards of the United States Government. The Sons of Vulcan organized in 1858, and in 1876, with two other unions, formed the Amalgamated Association of Iron and Steel Workers.

In 1859 was formed the Iron Moulders, Blacksmiths, and Machinists Union of North America. In 1869 the Typographical Union, pioneer of all, was enlarged to take in Canadian printers. So grew the great labor unions of this continent.

WHO'S WHO AMONG THE "OPEN SHOPPERS"

IN our issue of August last, we made reference to a gathering of "The American Plan Open Shop Conference" which was arranged to meet in Oklahoma City in October. The meeting was held, and according to "The American Contractor" the following general contractors were present: M. J. Reinhart, the Reinhart and Donovan Company, Oklahoma City, Oklahoma; James Aiken, San Antonio, Texas; Godfrey Edwards, President, Builders' Exchange, Los Angeles, Cal.; A. L. Lehr, Lehr Construction Company, St. Joseph, Mo.; Charles W. Gompertz, President, State Builders' Exchange, San Francisco; H. D. Jones, Oakland and Alameda County Builders' Exchange, Oakland, Cal.; and D. B. Farquharson, San Francisco.

Among others identified with the building industry were: Sidney E. Cornelius, manager, Open Shop Association, San Antonio, Tex.; C. H. Makins, Makins Lumber Company, Oklahoma City; Albert Stenes, Stenes Sash and Door Company, San Antonio, Tex.; A. C. Rees, manager, United Associated Industries, Salt Lake City, Utah; A. F. Binns, A. F. Binns Company, Oklahoma City; E. J. Brunner, editor, American Contractor, Chicago; J. B. Landers, Secretary-Manager, open shop division, Chamber of Commerce, Oklahoma City; G. W. Burgess, Secretary-Manager, Open Shop Association, Joplin, Mo.; C. O. Vinnedge, Secretary-Manager, Open Shop Association of Fort Worth, Fort Worth, Tex.; R. M. Buey, Open Shop Association of Fort Worth, Fort Worth, Tex.; E. H. Davidson, managing director, Citizens' Alliance of Ramsey and Dakota Counties, St. Paul, Minn.; Frank L. Dykema, Secretary, Associated Building Employers of Michigan, Grand Rapids, Mich.; Paul Eliel, Industrial Association of San Francisco, San Francisco; W. N. George, Secretary, Henry Cowell Lime and Cement Company, San Francisco; and W. A. Edwards, Secretary, Industrial Association of Santa Clara County, San Jose, Cal.

DEATH ROLL

JOHN PICKEREL, L. U. 976, Marion, Ohio.

"SYNTHETIC LUMBER" IS PREDICTED

HOUSES will one day, in the not far distant future, be built of "synthetic lumber," a composition made up chiefly of the fibre of sugar cane, formerly thrown to waste, according to a scientific authority.

Moreover, it is predicted that it will have better insulating qualities than real wood, also other features which will make it a pratical building material.

However, let the published account of this innovation tell its own story. Here is what it says:

"It is made from the waste fibre of sugar cane, and while its manufacture is still in its infancy, with the rapid depletion of our forests it is bound to become one of the world's greatest industries.

"Two qualities it has in an unusual degree, It is a great insulator and a sound deadener.

"It has the insulating value of cork, and homes built of it are warmer in winter and cooler in summer than houses of natural timber. This means a material reduction in the winter coal bill. It also means more comfortable homes.

"Its sound-deadening quality is important. Scientists have demonstrated that much of the world's insanity, delinquency among children and ill health due to nervous diseases, are directly traceable to jarring noises which are a necessary part of this industrial age. In deadening these noises synthetic lumber will save the world's nerves and thereby increase the world's health.

"While this new artificial lumber is for the mansion as well as the cottage it is primarily the poor man's home-building material. It is cheaper to build with it than natural lumber. It weighs only one-fourth as much as pine board, which reduces transportation charges. It makes it possible for the poor man to own his own home."

IN THE COTTON FIELDS OF TEXAS

NO child is too young to work in the cotton fields of Texas as the law stands at present, according to the Children's Bureau of the United States Department of Labor. From investigations made through that source it is learned that:

"While it is generally true that children are working on farm work, under the supervision of their parents at tasks which need not involve danger or undue hardship, and which may have a distinct educational value, it is important that consideration be given to the extent to which rural child labor does involve long hours, physical strain and serious interference with education," the pamphlet states.

It is shown that cotton picking in Texas involves considerable exposure to cold and dampness, as well as to heat, inasmuch as it lasts from late August or early September into November or December, a period during which thermometers climb to 99 degrees and fall to 20 degrees above zero.

Unlike most farm work, the labor done by children in these cotton areas, extends over an uninterrupted period of weeks and months. Day after day is spent in the fields, the children working long hours under considerable pressure. Inexperienced pickers who have not acquired the knack of grasping the cotton so that the fingers take hold between the sharp, dry carpels of the burr without touching them, are likely to have very sore fingers at the end of the day.

"Some of the cotton plants grow shoulder high, with cotton bolls nearly all the way to the ground. Little children can pick without stooping, but older children and adults have to stoop or move along on their knees. The worker puts the cotton into a big sack which he drags along by a shoulder strap. Full bags are carried to the wagon, weighed and emptied.

"Little children often carry flour sacks or other small bags instead of the full-sized cotton sacks."

It is shown that babies 3 years old work in the cotton fields. The bureau representatives say:

"Working 12 hours, a 6-year-old girl, who had begun field work at the age of 4, picked 80 pounds a day, and 4-year-old twins in the same family working beside their mother in the field put into her bag on an average 12 to 15 pounds a day."

Cotton pickers are paid on an average of $2 per 100 pounds.

BRITISH TRADES CONGRESS

At the British Trades Union Congress this year delegates in attendance numbered 724, representing 4,328,000 workers, distributed by industries as follows:

Agriculture	30,000
Mining and quarrying	789,411
Metal, engineering and shipbuilding	670,782
Textile	405,807
Clothing	160,086
Woodworking and furnishing	74,206
Paper, printing, etc	159,835
Building, decoration, etc	303,553
Railway service	446,241
Other transport	411,867
Commerce and finance	162,250
Public administration	146,864
Miscellaneous	85,875
General labor	481,458

The world may owe us all a living, but most of us have to rustle to collect it.

INVENTIONS MAKE JOBS

How employment develops as a result of new inventions in the United States is graphically shown by the automotive industry, which, at the end of 1923, gave direct and indirect employment to 5,984,620 persons. In 1890 there was no such industry, hence not a single person so employed.

Like increases, but not in such numbers, have characterized the electrical, camera, typewriter, comptometre, cash-register, phonograph, motion picture, areo, radio, and numerous other recently developed industries that were born of inventions and discoveries during the years since 1880.

These industries demand from those who are engaged in them a high degree of scientific and mechanical knowledge and mental and manual skill.

Most things that we learn from experience come under the head of compulsory education.

OCCUPATIONAL DISEASES SHOULD BE INCLUDED

SICKNESS alone, among industrial workers in the United States, causes a money loss each year of nearly three-quarters of a billion dollars, not to mention the waste of human well-being and efficiency. Careful American authorities have estimated that one-fourth of this annual economic loss, or about $200,000,000, can be prevented.

"The most effective aid to prevention of industrial sickness, in the absence of workmen's health insurance laws, now lies in the inclusion of occupational diseases, along with work accidents, in our workmen's compensation laws."

These declarations were made by John B. Andrews, Secretary of the American Association for Labor Legislation in an address recently, before a meeting of the Association of Government Labor Officials of the United States and Canada.

"It is everywhere accepted," he said, "that accident compensation laws have given a new and effective stimulus to accident prevention. But, without adequate occupational disease compensation, our state safety and health inspectors are deprived of their greatest aid in promoting industrial hygiene in the factories, mines and workshops of America.

"Among the more familiar occupational diseases which should be covered everywhere by compensation laws are compressed air workers' 'bends,' hatters' 'shakes,' painters' lead colic and 'wrist drop' and miners' asthma. But practically every occupation has its own peculiar malady. There is, too, under modern processes, a constantly growing list of industrial poisons.

"The American Association for Labor Legislation, which recently investigated the operation of the thirteen laws in this country that provide occupational disease compensation, concludes that the most adequate are those that cover occupational diseases generally as personal injuries. The other type of law, which specifically names a number of diseases to be covered, has proven deceptive and limited in its results.

"Experience in New York has proved illuminating. A few years ago a workman's health insurance was before the legislature. Opponents of this legislation, including commercial insurance companies, the National Civic Federation and Associated Industries, brought forward and secured the passage of an occupational disease compensation bill as a substitute for health insurance. Instead of the general method of covering occupational diseases generally as personal injuries, adopted in the earlier laws, the insurance company bill specifically listed a few diseases to be covered. A representative of the insurance companies, aided the propaganda to make the public believe the law was an important advance.

"After four years' experience under this law in New York, the results are found to be ridiculously inadequate. From such information as is obtainable, it is commonly understood that during one year only twelve awards were made for occupational diseases. Yet recently a representative of insurance companies appeared at a legislative hearing at Albany to argue earnestly, though unsuccessfully, for the inclusion of one more disease. At the same time Dr. Alice Hamilton of Harvard, a foremost authority, came from Boston to New York to point out that whereas benzine derivatives are covered in the law, benzol itself it not.

"While records are not complete under the various laws, still it is now apparent that entire coverage of occupational diseases under accident compensation law will not add more than from two to three per cent to the cost of workmen's compensation."

Trade Is Quiet At Decatur, Ill.

At Decatur, Ill., conditions in the building trade are very slack, many of our members being unemployed as early as October last. Nor is there any prospect at present that these conditions will improve, there being more than enough men of our trade there at all times to take care of any work coming out.

Apprentice Roof Course Suspended

The apprentice course on roof framing, of which a number of lessons were published in recent issues of "The Carpenter," has had to be perforce suspended for a time, due to the illness of Brother Rowland Hill, the author.

Keep Your Dues Paid Up

Editorial

THE CARPENTER

Official Journal of
THE UNITED BROTHERHOOD OF CARPENTERS AND JOINERS OF AMERICA

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INDIANAPOLIS, DECEMBER, 1924

A Happy Christmas To All

AS each year rolls by—one year more and one year less for all of us—it takes with it into oblivion much, that at the time of its happening, seemed of enduring value. But time, which allots to all men and things the importance due them, eventually puts them where they belong. That which is of true worth remains. That which is not passes into the limbo of things of no importance, and is forgotten.

Wherefore we come to this season of Christmas, the time of each year when, more than any other, feelings of goodwill and gladness move the hearts of men all over the earth. It is one of the oldest and most universal festivals, bringing thoughts of charity and acts of kindness to many millions of men and women, in many lands and of many tongues. "Peace On Earth Good Will To Men." A fitting password to the commonwealth of nations, it is one of those things of true worth which time only makes more precious.

So, as many a year before but with no less sincerity and heartiness, we extend to all our members and well-wishers the hope that they will have a real old-time Merry Christmas. More than that, we trust that in looking back over the year that is dying they can look with satisfaction on many things of abiding worth which have come to them and which will yield happiness for the days to come.

For our Brotherhood as a whole, it has been without doubt one of the greatest years in our history. Not only have we made good and substantial progress in an ordinary way, but this will always be remembered as the year in which we took the first steps towards the realization of those plans for caring for our aged members which had been moving the minds of our members for the past twenty years.

If we interpret the spirit of this Christmas season rightly, it would seem to us that in no way could we have given it more tangible or practical expression than in our pension and home for the aged plans. They are the spirit of our name—Brotherhood — exemplified; devoid of all unselfishness, and with no vestige of material interest to be served, other than the profound material satisfaction which shall eventually come to all of us in having done our part and contributed our portion towards making secure and endurable the declining days of needy brethren.

No, looking it all over, we have not done so bad. But much more yet remains to be done, and the measure of success attained will depend greatly on the support which is given to those of our officers charged with the very heavy responsibilities which have been laid upon them by the membership in connection with the home and pension.

If we always see to it that the meaning and spirit of this Christmas time are the backing force behind these plans of ours for taking care of those of our brothers who have done their bit for our organization, then we can not do other than succeed. And many an old member, who otherwise might not have those simple comforts which bring such joy at this season, will be able to say that he will have a happy Christmas, and the happiness of all of us will be the greater because of that.

Mr. Zahner On Metal Trim

EVERY member should read and thoroughly digest the speech made at our recent convention by Mr. Edward Zahner, General Manager of the MacFarland Metal Products Company, of Laporte, Ind., and which is given in full in this issue of "The Carpenter." It is convincing and final as an argument supporting our claims to the erection of metal trim work on buildings.

Mr. Zahner is no theorist wandering in an irresponsible way along generalities. An expert sheet metal worker himself, trained under the old system of apprenticeship in that trade, and knowing every angle and aspect of the question from a practical standpoint since its inception, he states unequivocally and without any "ifs" or "buts" that the erection of metal trim can only be done satisfactorily by the carpenter.

His conviction on the point has not come because of any particular brief which he held in the outset for the carpenter. Indeed Mr. Zahner was candid and frank enough to admit that at one time he thought the work could be done by the sheet metal man. Long practical experience on the job convinced him to the contrary, and he says so in language which no one can misunderstand.

Incidentally, his experiences with the National Board of Jurisdictional Awards should prove interesting to those who had thought that our official attitude towards the Board was too rigid. If it had not been for the uncompromising stand taken by our General Officers on this question before that body, we might long ago have been bamboozled into handing over our autonomy as an organization into the hands of the Board, insofar as this part of our jurisdiction claims was concerned. Having done that, what would have been the next demand made upon us?

Time brings out the truth about many things, and in this case it proves that if we had been represented before the Board by men who could have been stampeded into surrendering our interests in this metal trim controversy we would have been in a pretty bad mess by this time. The erection of metal trim requires the skill, training, knowledge and ability of the carpenter. It is our work, and we do not, either now or in the future, intend to recognize the right of any claims made by any other class of building workmen to the erection of metal trim.

That Anti-Union Conference

THE list of those representing the building and general contracting industries, who attended the "American Plan Open Shop Conference," and which is published elsewhere in this issue, should prove interesting and warning information for our members.

Anyone who took the trouble to travel to Oklahoma City to be at that gathering must have had a very definite liking for the objects of the conference. For that reason they must also have a very definite dislike for labor organizations and are willing to do anything they can, without material injury to their business interests, to assist in breaking up the trade unions of this country. Consequently it will be well for all our members to take careful note of the attendance roster.

From the account given by "The American Contractor" the conference, while bombastic in title and would-be impressive as to attendance, did not seem to get anywhere particular. It was a loose jointed aggregation of semi-futility, milling around in its fatuous fuzzy way, trying to get to a point on the main line by taking anything but the main route to get there. What they would really have liked to do was to force the "open shop" on the labor unions by direct pressure of any economic bludgeon available. Not being able to do that, they fussed, dabbled and babbled with such questions as apprenticeship, labor exchanges and so forth.

The chief thing they wanted to do in respect to the apprentice was to keep him from contact with union influences,

lest he should grow up with enough self respect, and regard for his material interest, as to join the trade union of his calling. They were also strong on reading rooms in connection with their mythical labor exchanges, so that workers could read or play checkers while waiting like so many bundles lying on shelves or hanging on pegs, until the economic pleasure and requirement of their masters should call them to labor.

To judge by the account given of the meeting the conference is slowly staggering to its grave, only retarded by the annual dopings which someone who has a material interest in keeping it alive is arranging for it to get. It was born at Colorado Springs, Colo., in October, 1922. And here it is only 1924 and the wretched thing is about all in.

In the outset it was of those wierd post-war "Lang-overs," with no decent mission in the industrial life of the United States, and from all present signs it is headed full speed for that inglorious oblivion which has enveloped so many of its predecessors. Still, it does not do us any harm to give the membership list a little "contents noted" attention. Even though their flesh may be weak, the spirit is there and willing.

It Makes All the Difference

IN the recent parliamentary elections in Britain, out of the 57 candidates who offered themselves on the Labor ticket in the London district, only eight were mechanics or workmen actually engaged in what are regarded as manual or ordinary industrial occupations.

Since the success of labor in politics over there, it has attracted to its arena many who even as recently as ten years ago would not have let it be thought for a moment that they had respect for labor's political sagacity or for its political aspirations.

As to what they thought of it twenty years ago, in the days when the groundwork for its present day success was being laid, why the less they are reminded of that the better they will be pleased. It is but another case of a thing having succeeded, and success having made it "respectable," why of course the "best people" can afford to be seen associating with it.

But when some of the old timers take a look at some of their more recently acquired enthusiasts they give a grim smirk reminiscent of the bygone days when the fight was real rough. Those who have been amongst them know what they think of it all. As one said: "Of course you see, we have 'arrived' so now we have no end of friends."

Be On the Lookout

SOME contractors' associations, especially in medium sized or smaller cities, if they feel they would be well advised in making an agreement at all, covering wages and working conditions with our members, are very keen on having the negotiations take place round about this time or during the coming two months.

The stock argument they advance in favor of choosing this time is, that if the question of wages and so forth is settled prospective builders, architects, and themselves, will be in a better position to know what building costs are to be. Also that the result will be that the building season will start early, and in an atmosphere of confidence which will ensure a long run.

The contention is 95 per cent specious. The real object is to force workmen into negotiating their wage scale while work is at its lowest ebb, and the rigors of the winter season are all around to act as goads to bring them into a settlement which would not be acceptable in mid-summer.

Unless there is absolutely no other way, then this season of the year is no time to be making any final arrangement about wage scales. But be on the lookout for any attempt to force the issue, and see to it that if at all possible these negotiations take place under seasonal conditions which are more fair and equitable to our membership.

One Way To Do It

HOW shall we attain the 500,000 membership mark in 1925? One way to make that an absolute certainty would be for every member to make a New Year resolution that during the coming year he would bring in at least one non-union man. Surely that could not be called an over-burdening task for any man who is already a union man. Moreover, the fruits of his labor would partly consist of a stronger insurance of his own wages and working conditions. This is enlightened self-interest in one of its best aspects. It is good business all round.

We Are Far Too Modest

WHY is it that the working class, as a class, seems willing to remain more or less behind the scenes in this great show called Life? To be mere hewers of wood, and drawers of water, is the role laid out for them by their would-be masters through all the ages of human record. And taking them as a whole it can not be said that they have always realized what a burden was laid upon them.

That, among others, is one reason why the trade union movement came into being, and has grown in strength and influence as the years went by. It was the practical expression of the desire of bold pioneer spirits to put more spunk into the backbone of their fellows, in an endeavor to have them resist imposition and tyranny, and secure for the workers some measure of the sunshine and better things of life.

Pray why should they be expected to accept the ready-made dictum of their "superiors," that the function of the working class in the everyday life of the world is a more or less menial one? It is an attitude on which some clear thinking is needed, and none need to think more clearly about it than the workers themselves. Millions of them are full of unconscious servility, born of the ideology that has been woven around the position of the working class by those who stood to benefit materially by it.

All humans, no matter who they are, have certain natural appetites and needs. If these are not satisfied then the individual so deprived will perish. The rock-bottom, fundamental, absolute needs of all mankind are food, clothing, and shelter. These things can only be obtained by the application of the physical and mental labor of men to the natural resources of the earth. Who is it that does this? Is it the "superior persons," the element which is supposed to be the adornment of the human race? Or is it these same callous fisted, none too elegant looking working people?

Men everywhere know the correct answer to this. Millions of working men act as though they did not. The trade union movement is trying all the time to give them a different viewpoint. A man who can clean a sewer and keep it working properly, is doing a thing which can not be over-valued in monetary terms from the standpoint of what it means to human life, health and happiness. But is he regarded either by himself or his fellow humans as being as important to the welfare of his fellow creatures, as, say, a banker?

He is not, for the very simple reason that most of us are snobs, or else came into the world with a still-born mentality; or more likely later developed a bedridden thinking capacity for lack of exercising it. Is not the rough concrete foundation of a beautiful building as necessary as its delicate traceries and majestic lines, which alone are seen by the gaping world? The workers are the foundation beneath and behind all the world's activities, and without them it could not be.

If as a class they were only conscious of that, and acted as though they were, then we might see some of that majesty which is supposed to be attached to labor, according to our "uplift" friends, who by the way, do most of their "stuff" from the top, not the bottom. It would seem that this blindness of labor is not a feature of any particular stage of its history. In a general way it has always been, and at such times and places as minorities of the enlightened among the workers have set out to change things, they have been made to pay dearly by their masters — usually assisted lustily by other workers.

It is not as bad as it used to be, and things are getting better. Fifty years in the life of the world is as nothing, but in the life of the individual it is a pretty big slice out of his traditional three score and ten. No wonder when he himself sees clearly what might be, he is impatient of the slow moving mass. What has been done up to now is mostly the work of the trade union movement, and the aspirations it inspires even outside its own particular membership. It strives to teach men that those who do the necessary and useful work of the world, are entitled at least to as good a time while they are on this earth as those who do little or nothing to make it a better place.

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WM. L. HUTCHESON, Chairman
FRANK DUFFY, Secretary

All correspondence for the General Executive Board must be sent to the General Secretary.

IMPORTANT NOTICE

We are continuously having numerous complaints that members are not receiving our official Journal, "The Carpenter," and upon investigation we find that in most cases it arises from the fact that the only address submitted to the General Office is "General Delivery," and when sent this way, and not called for, the Postmaster sends same back to this General Office at quite an expense.

We must therefore insist that the Financial Secretaries of each and every Local get the correct street address of every member of his Local in good standing who does not receive the Journal, and submit same to the General Office.

Careful attention to the foregoing will assist this Office materially in getting our Journal out promptly and to the parties interested.

Financial Secretaries will also take into consideration that it is necessary to call attention on those same blanks to the names of members who are suspended and granted clearance so that their names can be erased from the mailing list in the town or city in which their Local is located. If sufficient blanks are not furnished at any time, our attention should be called to same and they will be promptly forwarded.

We must also insist that the Financial Secretaries obtain the same information from all members newly initiated and admitted on clearance, together with those who have changed their address, and forward same to the General Office on the blanks furnished for that purpose each and every month.

We also desire to call attention to the fact that it is not necessary to furnish each and every month a complete roster of your membership, and their addresses, only changes in same being necessary.

Special Notice

At the recent convention of our Brotherhood in the report of the General President reference was made to the property recently acquired, by the Brotherhood in Florida, on which to establish an Old Home and attention was called to the fact that from the citrus fruits grown on this property would be derived a revenue which would go into the Home and Pension Fund. It was suggested that there be selected in each Local Union, by the membership thereof, a committee to be composed of one or more members to assist in the distribution of this year's fruit crop to our membership or through our members to outsiders.

The crop for this year, which is estimated at about 35,000 boxes, will consist of tangerines, oranges and grapefruit. The early varieties are now ready for market and can be supplied either by box or carload lots f. o. b. Lakeland for $3.00 per box. In carload shipments, approximately 365 boxes to a car, freight rates are quoted as follows:

Boston	$1.02
New York	1.04
Pittsburgh	1.04
Philadelphia	.92
St. Louis	1.01
Cleveland	1.05
Chicago	1.16
Cincinnati	.92
Buffalo	1.05
Kansas City	1.19

By express single boxes would vary so in price that we are not giving any quotations thereon. The number of fruit per box will vary according to size: oranges 126-150-176-200-216-250-288-324; grapefruit per box 36-46-54-64-70-80-96.

Orders as sent this office will be filled as quickly as possible after receipt of same. Holiday orders should be placed at once so as to insure delivery.

Trusting to receive the co-operation of the membership of your Local Union and District Council in the sale of the fruit, thereby increasing the Home and Pension Fund, I remain,

Fraternally yours,

Wm L. Hutcheson

General President.

IT SAVORS OF SLAVE DAYS

Federal officers have uncovered a sort of peonage that extends throughout several sections of Alabama. It is declared that both white and black workers are held in slavery, and indictments are expected against prominent planters. The most flagrant cases are said to have been found in Walker County, and in Marengo County, in Southwest Alabama.

One of the common methods to enslave white and colored farmers is to work them on the crop-sharing basis. These "croppers" are held on the farms from year to year, and are continually in debt. No matter how large the crop, the landlord's system of bookkeeping shows the tenant-farmer is never on the right side of the ledger.

The "cropper" may labor with the hope that his cotton will yield him sufficient to buy needs for his home, but he is told that he is yet in debt. Charges of bootlegging against negroes keep them in bondage. The negro is arrested and fined. A planter pays the fine and the court arranges that the negro work out this cost. With co-operation by the authorities, the negro must work on the plantation until he is told his fine has been paid.

HOW OLD ARE YOU?

Youth is not a time of life, it is a state of mind. It is not a matter of ripe cheeks and supple knees, it is a temper of the will, a quality of the imagination, a vigor of emotion. It is a freshness of the deep springs of life. Youth means temperamental predominance of courage over timidity, the appetite of adventure over the life of ease. This often exists in one of fifty, rather than one of twenty.

Worry, doubt, self-distrust, fear and despair—in these are the long, long years that bow the heart and turn the cringing spirit back to dust.

You are as young as your faith, as old as your doubt. As young as your self-confidence, as old as your despair.

Watch for Stolen Tools

Brothers J. L. Smith and J. S. Winzler of Eureka, Cal., have both had their complete tool kits stolen. All these tools are marked with their names, and should any brother come across them he is requested to communicate with D. Turner, 1957 Fairfield St., Eureka, Cal.

ALABAMA WOMEN WORKERS

Facts about women in Alabama industries, issued by the Federal Women's Bureau, contradict the theory that the women wage earners are for the most part young persons who work for wages temporarily.

It was found that 28 per cent of the women reporting were between 16 and 20 years old, 38.6 per cent between 20 and 30, and 28.9 per cent between 30 and 50. Sixty per cent of the women reporting had been working three years or longer; 42 per cent, five years or longer; and 22.3 per cent, 10 years or longer in the trade in which they were occupied at the time of the survey.

"Because the idea persists that women are in industry only during brief periods," says the report, "there is a marked tendency to put them at work at low skilled jobs where there is obviously less economic advantage, less pressure to keep them from shifting to other jobs.

"Approximately 60 per cent of the women contributed all they made to the family income, 5 per cent contributed nothing financially, and 84 per cent had a definite and appreciable amount of work to do at home daily.

"These facts bear upon the need for limiting hours of employment and for discontinuing discrimination in wage rates on the basis of sex."

Alabama is one of the five States that make no attempt to control the hours of working women.

The Mothers of Men

She it is to whom is given the unwritten tablets — the impressionable minds of little, confiding children. To her it is given to write the first lessons, to awaken the first ideas. She colors them indelibly with her own. If she keeps herself always an ideal to her children, as a wise and loving mother may, her influences follow them, even when they are merged into manhood and womanhood, even when they are swallowed up in the whirlpool of active life, and her teachings are never forgotten; The ideals she has held up before their childish eyes are vested with a sacredness of which nothing can despoil them. The voice with which men speak, in the expression of power, is the voice of the mother who bore them.

'WAY DOWN IN GEORGIA

The Georgia illiteracy commission has started a state-wide campaign against illiteracy in that state. The number of men and women who can not read or write is astounding. According to the last census there are 70,000 whites and 200,000 negroes, or a total of 270,000 Georgia citizens who can neither read nor write. Added to this condition are hundreds of teachers who themselves have not received a grammar education, and hundreds of school rooms in which the light of day can scarcely enter, while the textile mills destroy the lives of other children.

Recently the Georgia legislature rejected the federal child labor amendment by a practically unanimous vote. These representatives of a state where illiteracy is rampant declared that the amendment would "destroy the parental control of the child."

The Atlanta Journal of Labor, is leading the fight against illiteracy and for protection of the child. In smashing editorials it scores the Georgia legislature, and declares that child labor and illiteracy are twin inseparable evils that blight the development of the state.

Ever Meet One of These?

The workman who does not believe in the brotherhood of man possesses no fraternal spirit, nor does he ever extend a helping hand to a weaker or unfortunate brother. When you hear a workman say he does not have to join the union to get good wages then you are listening to a selfish workman. When you hear a workman say that the union never did anything for him, he is either ignorant or he is another selfish workman. When you see a workman who is employed in an open shop and refuses to join the union you are looking at a selfish workman who is willing to reap what others have sown.

More Compensation In Louisiana

At the recent session of the Louisiana legislature the workmen's compensation law was liberalized, raising the maximum compensation for injured workmen from $18 to $20 per week, and increasing the percentage benefits from 60 to 65 per cent of their wages.

Let Us Get That 500,000

HAMMERS

A hammer is a most useful and necessary tool in the hands of a carpenter or anyone who has a legitimate use of it. With it you may drive a nail or bruise a finger. When one needs a hammer he needs it badly. It is really a household necessity. To bring to the hammer is a term often used when one is compelled to sell at auction his personal property. The carpenter then and the auctioneer as well use the hammer. The miner uses a hammer to drive his drill. The circus man uses a hammer to drive the stakes for the tent ropes. The stonecutter uses it to guide his chisel. There is the riveting hammer, the tack hammer, blocking hammer, bricklayer's hammer, steam hammer, trip hammer. Hammers of stone are still found in the relics of antiquity and are still in use among barbarous races. There is the piano hammer, the gun hammer and the dental hammer, the horseman's hammer, the blacksmith's hammer, and the forger's hammer. There are more kinds of hammers than anything else in the world. In mythology there is Thor's hammer by the throwing of which thunder and lightning was caused. Everyone of these hammers, even the mythological one, has some good and legitimate purpose, but there is just one hammer in the world that is the opposite of all these others, and that is the hammer which the professional knocker wields with such malicious and fatal results. That is one hammer which should forever be cast out from the line of ancestral hammers of fame and dignity. If you are toting a hammer like this throw it away. Bury it so deep that you will have to go around on the other side of the globe to resurrect it. This kind of a hammer should never be used. The man who wickedly and wantonly wields the knocker's hammer should be forever silenced by a well directed blow on the head with a sledge hammer. Boost—don't knock.

Young But Growing Fast

Although L. U. 1876, Spartansburg, S. C., was only organized last July, when it started out with 26 members, by the end of October it had increased to 175 members, and was still going strong. This information came in a cheery letter from the President of the Local to "The Carpenter."

Correspondence

Bradentown, Fla., Ladies' Auxiliary

Editor, "The Carpenter":

In the May issue of "The Carpenter" we told you about the organization of Ladies' Auxiliary No. 113. Also something of our plan for joint meetings.

With this letter we are sending a picture of a quilt and some of our members. The blocks were pieced in the regular meetings. One member em-



broidered the center piece, which has Ladies' Auxiliary No. 113, U. B. of C. & J. of A. in a circle. Bradentown on the cross bar of the circle and the names of the charter members on lines from the circle.

An all day quilting was held at the home of Mrs. Ogletree, where more talking than work was done. Nevertheless we finished the quilt, and at a joint meeting of L. U. 2340 and Auxiliary No. 113, on August 30th, the quilt was raffled off, bringing $49.31. The lining, bats, etc., cost $3.97, so we cleared $45.34.

There is in Bradentown a novelty woodworking company, owned by union men, managed by a union carpenter, and most of the members of the Local own one or more shares of stock. After keeping the money a week to see how it would feel to have so much in the treasury the Auxiliary decided to buy one $50 share of stock. At least we shall get 8%, perhaps more, and will feel that we are boosting a real union enterprise.

We have had very successful and pleasant joint meetings. All the real union men gladly acknowledge that this Auxiliary at least has been a help to the Local and to the community.

On Nov. 29 we plan to put on a play. All union men and women are cordially invited.

Fraternally,
LADIES' AUXILIARY NO. 113.
Bradentown, Fla.

From Hibbing, Minn.

Editor, "The Carpenter":

It is very seldom that we hear from any of the Locals from this neck of the woods, so we wish to let the brothers know through "The Carpenter" that we still have an active organization.

First, I wish to say that the Hibbing Central Labor Union put on, what we all considered to be a very fine Labor Day



Labor Day In Hibbing, Minn.

celebration, and our Carpenters' Local No. 1609 entered a float in the parade in the form of a model house, mounted on a local lumber company's truck in which the lumber company donated much of the material for the house and gave us the use of the yard in which to build it.

Albert Lidholm, a brother and member of our Local designed and supervised the building of the house. It is built to a scale of 2 in. to 1 ft., and is 10x10, in-

cluding the porches. It has all the features of a real habitable home.

It received much comment while going through the streets in the parade, and the carpenters are much pleased with the compliment they received, and the success in putting this float on.

Fraternally yours,

S. G. BERGVALL, Rec. Sec.,

L. U. 1609, Hibbing, Minn.

Kansas City Ladies' Auxiliary

"Editor, "The Carpenter":

We, the ladies of Auxiliary No. 122, of Carpenters' L. U. 61, of Kansas City, Mo., wish to make a report of our progress since starting our Order in January of this year.

We have at the present time 127 members and more are taking the obligation each meeting night.

We have already raised enough money to buy dishes and a steam table for the kitchen of the carpenters' new home here.

We are giving a masque ball and a bazaar, by which we expect to raise enough money to furnish our reception rooms in the carpenters' home here. We would be glad to hear from ladies of other Auxiliaries.

Yours fraternally,

MRS. C. A. MAY,

Recording Secretary of Ladies' Auxiliary No. 122, Carpenters' Local No. 61, Kansas City, Mo.

Information Wanted

This is a picture of Lawrence H. Collins, formerly a member of L. U. 273,



Yonkers, N. Y. Anyone knowing of his whereabouts please communicate with Mrs. L. H. Collins, 58 Greenwich Ave., Greenwich, Conn.

Information Wanted

This is a picture of Ernest J. Quick, of Sodus, N. Y., who has been missing since last October 1st. Information as



to his whereabouts should be sent to L. J. Baylor, 1 Newhall St., Elmira, N. Y.

* * *

Anyone knowing of the whereabouts of William Reaugh, carpenter, last heard of in Denver, Colo., in 1918, please communicate with Mr. Frank Reaugh, Freeman Spur, Williamson County, Ill.

* * *

Edward Lewis, formerly of L. U. 819, West Palm Beach, Fla., and later of Miami, Fla., is being sought by Mrs. Edward Lewis, Box 24, Flomaton, Ala. Anyone knowing of his whereabouts kindly communicate as requested.

* * *

Neville Welsh is believed to have at one time belonged to the Brotherhood in New York and Jersey City. He was heard of in St. Louis, Mo., last August 7th. Description, height, 6 ft., weight, 155 pounds, fair hair, medium build. His mother, Mrs. Annie D. Welsh, Juniper Springs, Colo., anxiously inquires for him. If ill or otherwise in need he is requested to wire collect to Craig, Colo., giving his mother's maiden name as middle name in the address, when funds will be sent to him. Mrs. Welsh will also pay $10 reward for immediate information of her son's whereabouts.

His African Golf Tools

Sam: "Ah suttinly is glad to see yo' out of dat horspittle, Sam. What done happen to yo' in dar?"

Rastus: "Ah done had mah bones x-rayed."

Sam: "An' Ah bets a five-spot dey was loaded."

Chips *and* Shavings

A Merry Christmas.

* * *

Don't be ashamed to have ideals.

* * *

Let us aim now for 500,000 in 1925.

* * *

Are you starting the New Year with your dues paid up?

* * *

Don't neglect them. If trouble should come your way you might need to fall back on your donation or benefit rights.

* * *

A fellow without ideals is pretty much like a ship without a rudder.

* * *

There is no power on earth by which wages can be increased and maintained except through united effort and collective bargaining in our trade unions.

* * *

Every time you buy goods with the label you strike a blow at unfair manufacturers, sweatshops and prison workhouses. You help wipe out the products made by non-union workers who are working against you.

* * *

According to a report compiled from 1,000 American cities and towns, the total building construction in the first eight months of this year was $3,429,000,000. This is an increase of 10 per cent over last year and surpasses all other records. The aggregate for the whole year will probably reach $5,000,000,000.

* * *

Averaging the best and worst of the business years, 10 to 12 per cent of the workers in the United States are out of work all the time. This fact was brought out in a report made by the Russell Sage Foundation, which has made a study of employment for the past five years.

* * *

In the immigration year ending June 30, 1923, the number of carpenters who came to the United States was 12,305. The number for the year ending June 30, 1924, was 16,420, an increase of 33½ per cent.

Why is it that so many trade unionists lose their nerve, so firmly voiced in the meeting room, when they fail to demand the Union Label when making purchases.

* * *

The old time tough guy who declared he would die with his boots on would find lots of chances every day now to carry out his ambition. Modern automobile traffic offers that privilege to all and sundry.

* * *

Printers are now the best paid workers in any class of industry, according to figures compiled by the National Industrial Conference. Their average weekly wage envelope is now $36, compared with $17 in 1914.

* * *

The co-operative movement was first introduced in 1844 by flannel weavers in Rochdale, England. It was intended to provide a means of relief from existing unemployment and high prices.

* * *

Organized butcher workmen have won their 12-year strike against the L. P. Bornwasser Company of Louisville, Ky. All differences have been adjusted and the firm has signed the eight-hour wage scale of Local No. 227.

* * *

If some of its impulsive friends could only see a little clearer they would recognize that the strongest position politically for labor in Britain is in the opposition. Being out of office will likely prove a blessing in disguise. Why should they worry about being deprived of the job of cleaning up the mess left behind by the old political parties, while at the same time not having the necessary majority to put their own program into effect?

* * *

Labor cannot speak as an individual. Personal opinions are molded into collective demands and in this way, we are able to let the world know what we want.

* * *

It is better to lend a hand than to give advice.

Craft Problems

Economize With Concrete

(By H. H. Siegele.)

Every mechanic, more or less during his lifetime, comes up to the problem of building — sometimes complete buildings, and very often remodeling or adding to. At those times it is well to have stored in the mind information that will not only help him in his plans. but will at the same time be economical. To give such information is the purpose of this article.

Fig. 1 shows a construction for a sidewalk, that the writer has used successfully. The figure shows a cross section

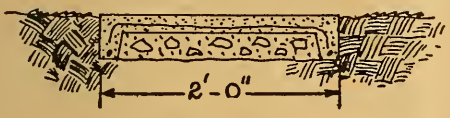


Fig. 1.

of a walk 2 ft. wide, with beams on each side. The heavy dot in each of the beams indicates a reinforcing rod—the irregular line running from beam to beam shows where the reinforcing for the slab is located, which consists of woven wire fencing. A cross beam, extending from side-beam to side-beam, reinforced with a rod, should be placed at intervals of two, three or four feet; depending, of course, on the weight of the traffic that the work will be subjected to. The space between the beams and under the slab is filled with cinders or ashes. A wooden form is used to put this material in place. After the cinders have been thoroughly tamped, the form is removed and used for another section, and so on until the cinders are all in place, then place your reinforcing and pour the concrete. This construction will give good results for drives, cellar floors, garage floors, etc.

Just before building the walk mentioned above, the writer put in a 4 in. cellar wall for a house, reinforcing it with rods and woven wire fencing. The wall is without crack today. The writer's contention is that the reinforcing in concrete gives it its tensile strength

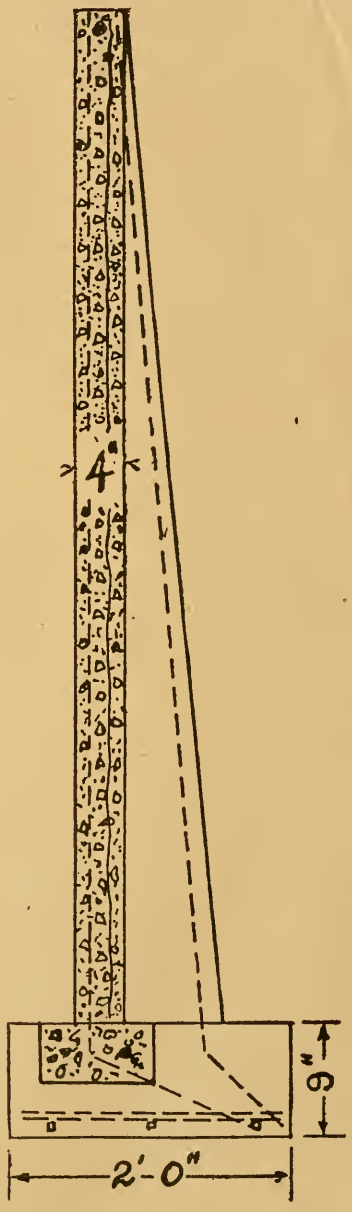


Fig. 2.

—and as far as the compressive strength is concerned, a 4 in. wall is more than sufficient to carry the load of a one-story frame building. In order to give the wall a retaining value, pilasters must be placed at intervals of from eight to ten feet. These pilasters should be tapered, as shown on Fig. 2. This figure also shows the footing construction. The

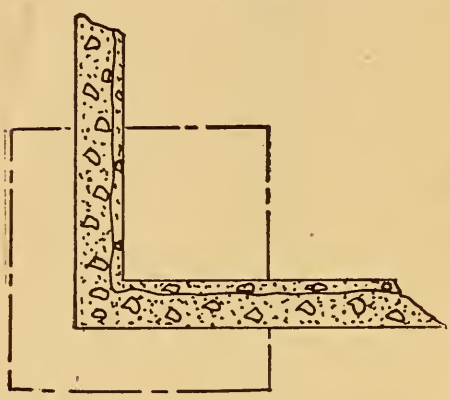


Fig. 3.

dotted lines and heavy dots, on the footing for the pilasters, represent six rods, three each way. The heavy dots, one at the top and two in the footing of the curtain wall, represent rods. Fig. 3 shows the construction of the corner. It will be noticed that no pilaster is shown here, as the angle gives the wall its retaining value. The dotted lines on the pilasters indicate the position of the reinforcing rods, while the irregular lines in these illustrations, show where woven wire fencing is to be placed.

Again, when the house referred to above was ready for the flue, we took some flue-lining, which answered for the forms on the inside, and built a form for the outside as shown in Fig. 4—just as the horizontal boards were nailed on, the form was filled with concrete, in this way the pressure usually present when the concrete is poured a long distance, was practically eliminated, and no extra bracing was necessary. Each of two sides, as will be noticed by referring to the figure, were formed with two boards held together with cleats and set in a vertical position. The other two sides were formed with short boards nailed horizontally. This chimney is giving good service at the present time without a sign of defect.

Partition walls are built on the same principle as the outside walls, excepting that no pilasters are necessary, since

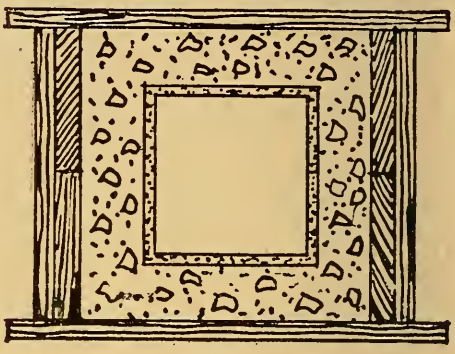


Fig. 4.

they do not require a retaining value. Of course, extra footing should be put in at intervals corresponding with the footings of the pilasters. The reinforcing should be the same as that shown in Fig. 2.

Simple foundation walls can be built on the same principle. A drawing of

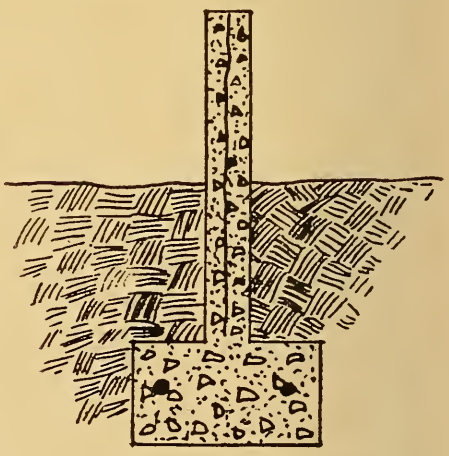


Fig. 5.

such a wall is shown in Fig. 5. The reinforcing is shown by the irregular lines and heavy dots, using woven wire fencing and rods respectively.

"Remember the Reinforcing" is the slogan for this system of construction; for, if the reinforcing is properly placed,

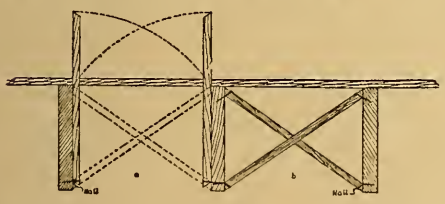
and good Portland cement is used, together with good gravel and good, clean sand, a wall built on the principle outlined in the foregoing, will give satisfactory service, at a cost much below that of a heavier wall.

Another feature about this construction should be mentioned here, and that is, it requires much less labor to erect the forms for a 4 in. wall than it does for the heavier type of walls, inasmuch as the pressure will be reduced, and for that reason the forms will not need as much bracing.

Bridging Problem

There is hardly a carpenter who has passed the apprentice period, that has not had to solve the problem to which we are giving our simple solution by the accompany illustration.

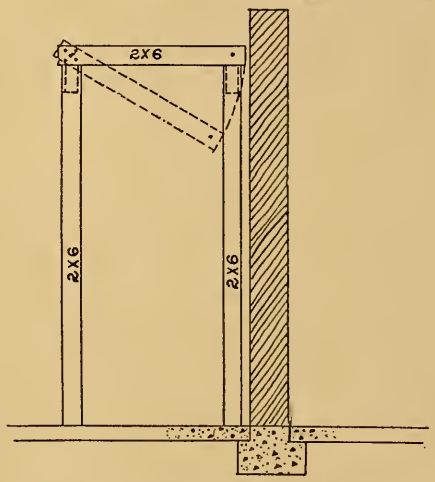
As a rule bridging is nailed at the upper edge of the joists and left loose at the bottom, thus giving the joists freedom to adjust themselves when the rough flooring is put down—after that the bottom of the bridging is nailed. But the problem that we are solving appears when it is impossible to do this—when the bottom of the bridging must be nailed first, and almost impossible to be nailed in the regular way. For instance, when the joists are placed close to the ground, or when they are so high up that



it would require scaffolding before the bridging could be nailed at the bottom. By referring to section (a) of the drawing it will be seen how two pieces of bridging are nailed—before this is done, however, the rough flooring should be nailed down up to within a few inches of the bridging line—then proceed to nail the bridging in place by holding each piece against the joist, as shown by the drawing. The nails should be driven so that the point will come through the bridging right at the intersection of the bevel, thus when the bridging is pushed into place, as shown by the dotted lines, the nails will bend and hold the bridging in the position as shown in section (b) of the drawing. This done, the upper ends of the bridging can be nailed, after which the rough flooring may be put down.

Caution With Scaffolds

The most common cause for scaffold accidents is incomplete nailing. The mechanic takes a board—in this case it is a ledger board, such as we are showing on the illustration—sticks a nail at one end, and then nails the other end, forgetting to complete the nailing of the end where only one nail has been driven. The scaffold is decked and when the material and men are placed on it, the nail gives way and there is an accident. The dotted lines on the drawing show just



what will happen in such cases—the end of the ledger board with only one nail will go down.

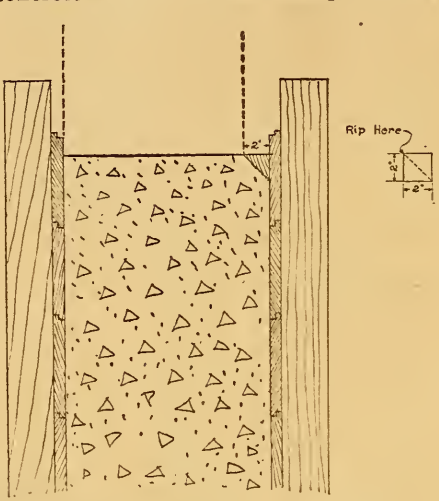
There are two ways to guard against such accidents: First, by thoroughly inspecting all the nailing before the scaffolding is loaded; and, second, which is the better way of the two, by nailing under each end of every ledger board used in the scaffolding. This will give sufficient reinforcement so that any weak point that may exist will not give away when the load is placed on the scaffolding. A little precaution along this line in scaffold building always pays well in a long run, even though it costs extra in time and material.

Forming for a Wash

Concrete is increasing daily in its usefulness. This is particularly true when one is speaking about foundations.

Stone and brick are gradually giving way to concrete — in fact, a concrete foundation can be made to give as pleasing and substantial results as stone will, and in some instances the results will be even better.

By the drawing we are showing a simple way of forming a wash onto a concrete foundation wall—simple as this

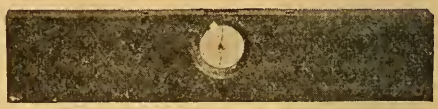


idea is, it is nevertheless unthought of by many builders. To the right of the illustration is shown an end view of a 2x2. The dotted line shows how by ripping this piece on a 45-degree angle, it will make two pieces which can be used to form a wash on a concrete foundation wall. How the wash is formed is shown at the upper right-hand corner of the main drawing, where the piece is nailed so that the top will come in line with the top of the wall. It can readily be seen that by using a large crown moulding in place of the half-2x2, a moulding effect can be obtained—or a large quarter-round placed in the position of the half-2x2, a quarter-circle, concave effect can be had. By giving this a little thought, one can get almost any design that he may want.

Which Are the Best Levels?

As far as spirit levels go, they are all pretty much alike. From my own experience, I have found that where two mechanics have each claimed that their levels were true, when tested by level line found by surveyor's level, neither of them was exactly true, nor did they correspond with each other.

With this in mind, I made application for and was granted a patent for a level without tubes of any kind — a level, plumb and degree finder all in one, and



in my opinion a much better instrument than the spirit level. It is composed of a pendulum pivoted either on the glasses which form the sides, or on brackets, which are part of plates, which pendulum swings between—and which is laid off with degree marks as shown in photo enclosed herewith. For information, write to Andrew Arthur, 4578 Park Ave., New York, N. Y.

THE LOT OF THE LOWLY

The masses are poor, ignorant and disorganized, not knowing the rights of mankind on the earth, and never knowing that the world belongs to its living population, because a small class in every country has taken possession of property and government, and makes laws for its own safety and the security of its plunder, educating the masses, generation after generation, into the belief that this condition is the natural order and law of God.

By long training and submission, the people everywhere have come to regard the assumption of their rulers and owners as the law of right and common sense, and their own blind instincts which tell them that all men ought to have a plenteous living on this rich earth, as the promptings of evil and disorder.

The qualities we naturally dislike and fear in a man are those which insure success under our present social order, namely: shrewdness, hardness, adroitness, selfishness, the mind to take advantage of necessity, the will to trample on the weak in the canting name of progress and civilization.

The qualities we love in a man send him to the poorhouse—generosity, truth, truthfulness, friendliness, unselfishness, the desire to help the mind, to refuse profit from a neighbor's loss or weakness, the defense of the weak.

Our present civilization is organized injustice and intellectual barbarism. Our progress is a march to a precipice.

—John Boyle O'Reilly.

It Is Up To You Now

It is problematical, to say the least, just what will be the worker's status in the distant future. Bear in mind, however, that your remaining days on earth will be shaped largely by your attitude toward your union. It is possible for you to lose every advantage you now enjoy or that you may hope to enjoy in the immediate future. Destroy your union and you injure or destroy your future. Preserve your union and you preserve your future. The union is not responsible for slackness of work nor for your temporary financial embarrassments. The union is what you and your fellows make it. In many respects a union is like a human being. It will instantly respond to a friendly, helpful attitude. On the other hand it will be a house divided against itself and shattered by dissension if only knocks and kicks are forthcoming.

If good judgment and common sense are applied in making purchases, an increase in the demand for the Union Label, card and button is sure to follow.

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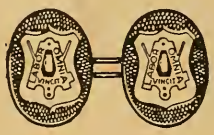
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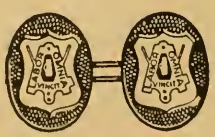
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But here's one thought which may be worth a great deal to you.

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On the rafters: You will find installing Housline a clean, simple, easy job that gives the owner a lot of satisfaction. Apply it right on the underside of the rafters. It prevents a big waste of heat that would otherwise go out through the roof.



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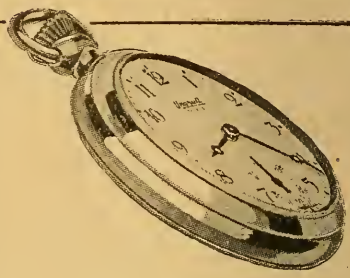
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9-Piece Bedroom Outfit

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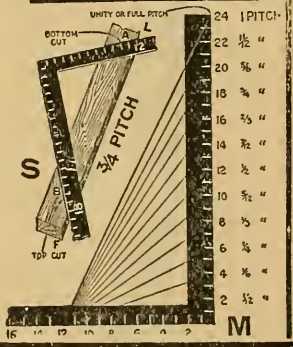
Rules 12, 13 & 17 on the Steel Square

The lines radiating from division 12 on the tongue of the square to various points on the blade as seen in fig. M, are inclinations corresponding to the various roof pitches.

The 12 inch mark on tongue and mark on blade opposite pitch desired is used to obtain cuts for common rafters. For octagon, or hip rafters use mark 13, or 17 respectively. In fig. S, the square is seen applied to a rafter with the 12 in. mark on tongue and 18 in. mark on body at the edge of the rafter corresponding to ¾ pitch of common rafter.

The inclinations A, and B, of the tongue and body of the square with the edge LF, of the rafter give the correct angles for bottom and top cuts for ¾ pitch when placed in position; that is, when A is horizontal and B, vertical or plumb.

12, 13, 17.



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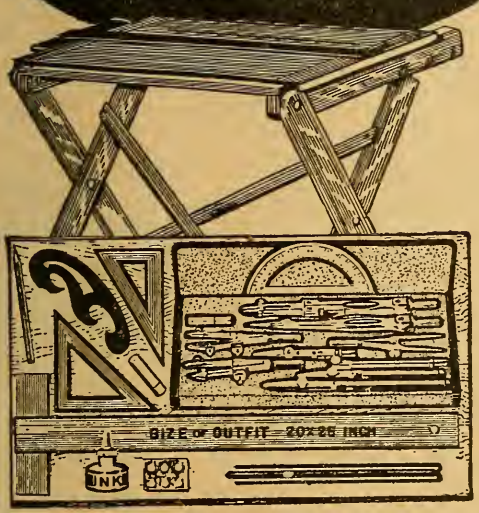
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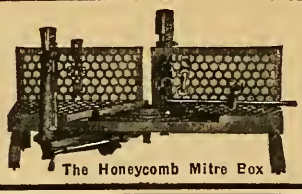


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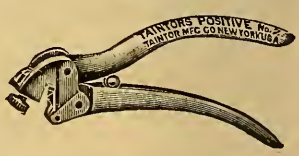
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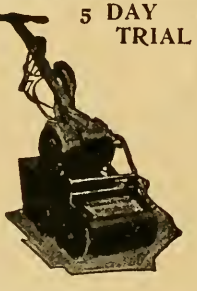
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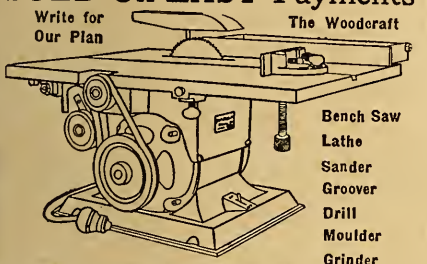
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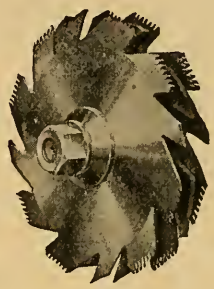
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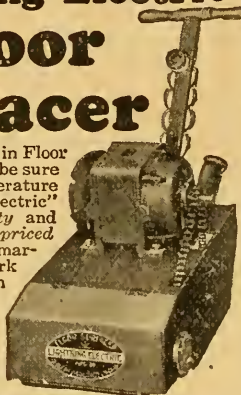
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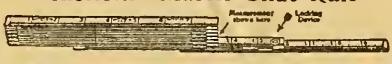
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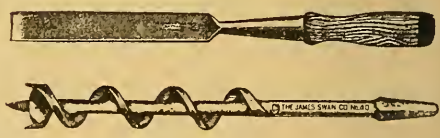
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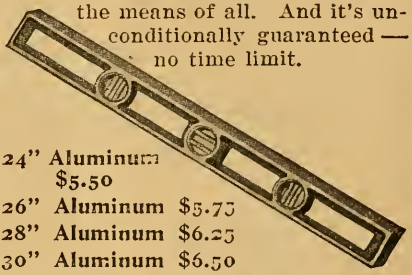
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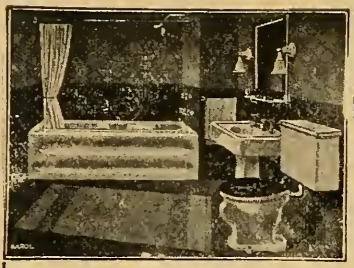
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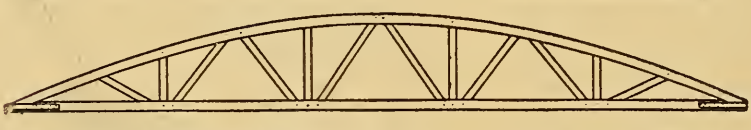
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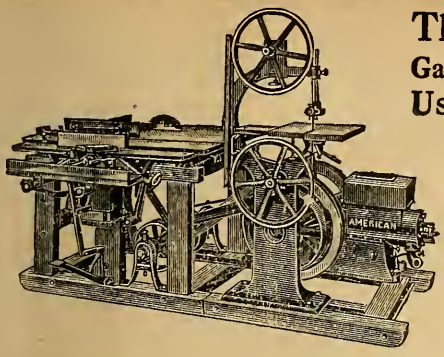
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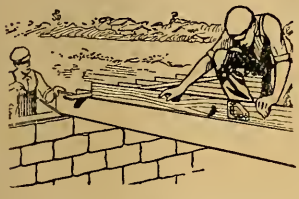
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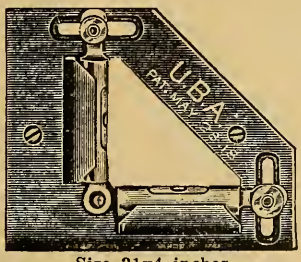
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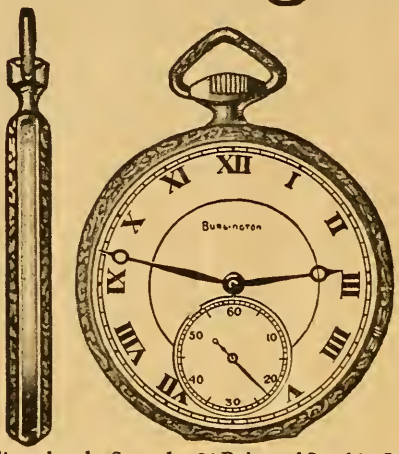
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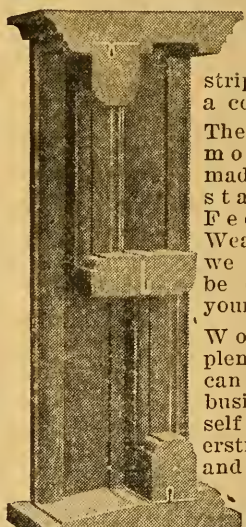
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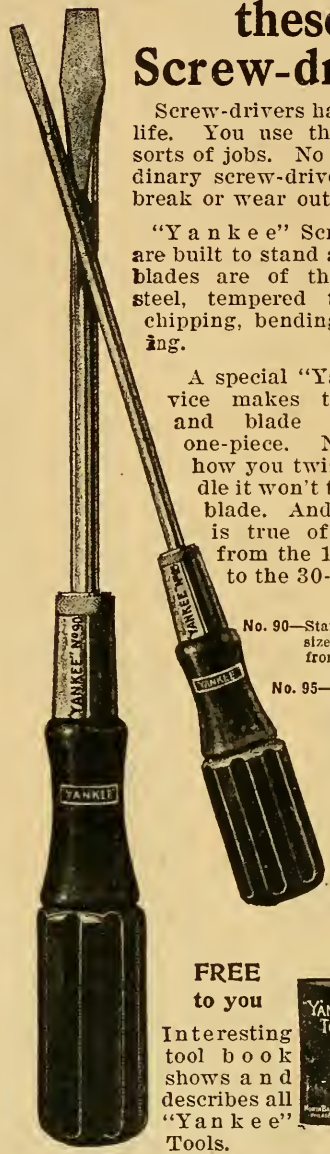
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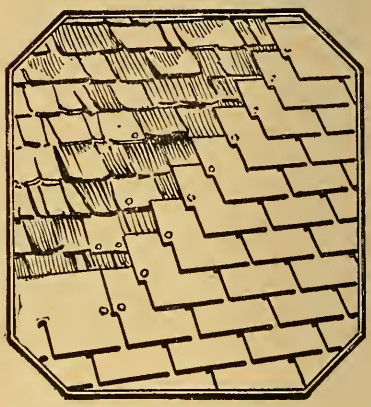
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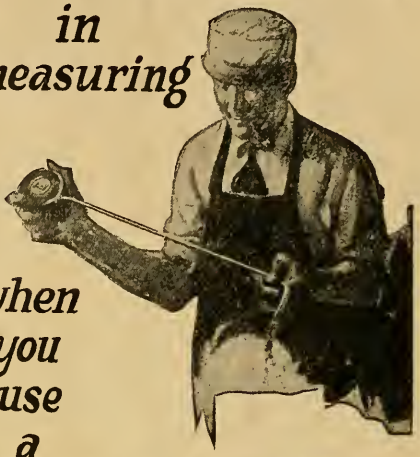
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THIS HOUSE was lined with building paper.
THIS HOUSE COST to HEAT, October to May inclusive . . . $138.10
Average cost per month . 17.26



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THIS HOUSE WAS INSULATED with Cabot's Quilt.
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The Heating Equipment was EXACTLY the Same in Both Houses (16-Section Gasco Furnace).

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